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Church Leader
BAPTIST STATE CONVENTION OF NORTH CAROLINA

New Leadership Publication

WAKE FOREST UNIVERSITY
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ROGRAM PAGES
Sunday School Dir. (pp. 4-5)
Church Training Dir. (pp. 6-7)
Church Librarians (p. 8)
Music Directors (p. 9)

PECIAL REPORT
College Students' Religion:
Is Interest Dwindling? (p. 11)

## Welcome New Readers!

Welcome to CHURCH LEADER, the new leadership publication of the Baptist State Convention of North Carolina.

CHURCH LEADER is mailed without charge to church staff members (pastors, associates, church secretaries, etc.) and church officers (Sunday School and Church Training directors, chairmen of deacons, librarians, etc.).

The new publication REPLACES several other newsletters: *BSC Newsletter* (ministers), *Update* (Sunday School), *Ministries and Training* (Church Training), *Church Library News* (librarians), and *Note This* (music ministers).

(Continued on Page 2)

March-April, 1975

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## WELCOME . . .

*(Continued from Page 1)*

### Why The Change?

First, the new publication reaches a larger audience (almost 18,000) for less money than spent on individual newsletters. Combining all the newsletters into one publication saves money (and cuts down on the mail, too).

Second, the new publication is more attractive (two-color printing) and contains more information (12-pages) than any of the individual newsletters. Also, each reader gets a better balance of convention ministries.

Third, CHURCH LEADER reaches every major leader in the church, making them aware of many ministries and giving them a broader concept of North Carolina Baptist work.

### How Often?

CHURCH LEADER will publish four issues in 1975: March-April (this issue), May-June, August-September-October, and November-December. A fifth issue, January-February, is planned for 1976.

## CHURCH BUILDING CONFERENCE TO BE HELD APRIL 22

The Church Building Conference will be held in the Baptist Building, Raleigh, Apr. 22, from 9 a.m. until 3:30 p.m.

Product suppliers will be on hand with displays, advice, and suggestions for persons interested in church building and renovation programs.

Following the regular conference, individual meetings will be scheduled from 3:30 p.m. until 9 p.m. Groups desiring an individual conference should contact Jack Clark, director, Church Building Planning Department, Baptist State Convention, Raleigh.

## You Are Important

**By W. Perry Crouch**
**General Secretary-Treasurer**

Recently, several hundred Southern Baptist leaders met and discussed some needed emphases in the convention for the 1980's. High on their list of priorities was the need for well informed and well trained church leaders. Indeed, the church's ministry cannot be carried alone by the professional staff members.

We believe that you—the people who occupy places of church leadership—are very important. You have a great responsibility. Others depend upon your guidance and leadership. God can do wonderful things through your talents and abilities.

This new publication, CHURCH LEADER, is dedicated to the goal of providing helpful information for local church leaders. In the main, the newsletter will carry brief stories about future conferences, meetings, and seminars. There will also be special features and reports dealing with various convention activities and concerns.

Good communications is one of our greatest problems today. We are a large and very diverse denomination. The programs and priorities of one congregation will often vary from that of another church community. Communicating within this framework is a challenge indeed. We hope CHURCH LEADER will help meet this challenge.

CHURCH LEADER is published by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, N. C. 27611.

**Managing Editor**
Bill Boatwright
**Art Director**
Dan Euliss
**Contributing Editors**
Tom Greene (*Stewardship*)
Burtt Potter (*Sunday School*)
Douglas Cole (*Church Ministries and Training*)
Hilda Mayo (*Church Library*)
Charles Gatwood (*Church Music*)
Charles Petty (*Christian Life*)
Robert Mullinax (*Christian Higher Education*)
Howard Ford (*Mission Ministries*)

# Calendar

### MARCH

| | |
|---|---|
| 11-12 | WMU Annual Session; Oven Auditorium, Charlotte |
| 17-21 | Workers with Exceptional Persons & Children in Church Training; Chantilly, Charlotte |
| 18-20 | Ministers' Conference; Gardner-Webb |
| 20-21 | Workers with Exceptional Persons & Children in Church Training; Snyder Memorial, Fayetteville |
| 21-22 | Youth Choir Festival; Pritchard Memorial, Charlotte |
| 21-22 | Pioneer-RA Congress; Wake Forest University |
| 22 | Weekday Early Education Workshop; First, Greensboro |

### APRIL

| | |
|---|---|
| 7 | Day Camp Conference; First, Kannapolis |
| 7-10 | Church Music Conference; Ridgecrest |
| 8 | Day Camp Conference; W. Hickory |
| 10 | Day Camp Conference; W. Asheville |
| 10 | Day Camp Workshop; Fruitland |
| 11-13 | BSU Conference; Ridgecrest |
| 11 | Day Camp Conference; Sylva |
| 17-19 | Ch. Ministries & Training Workshop; Mundo Vista |
| 18-19 | Handbell Festival; St. Johns, Charlotte |
| 22 | Church Building Conference; Baptist Bldg. |
| 25-26 | RA Camp; Caraway |
| 25-26 | Library Conference; Baptist Book Store & First, Charlotte |
| 25-27 | Acteens Convention; Ridgecrest |
| 25-27 | Family Camping Weekend; Caraway |

### MAY

| | |
|---|---|
| 2-3 | RA Camp; Caraway |
| 2-4 | Family Camping Weekend; Caraway |
| 5 | "Singing Churchmen"; Ardmore, Winston-Salem |
| 7-8 | Baptist Women Retreat; Mundo Vista |
| 8-10 | Youth Ministry & Recreation Conference; Caraway |
| 9-10 | Baptist Women Retreat; Mundo Vista |
| 11 | Baptist Hospital Day |

# Stewardship and Cooperative Program

## CP 50TH ANNIVERSARY

### 240,000 Commitments

The Baptist State Convention is hoping to get 240,000 of its more than one million members to sign the "Declaration of Cooperation" on Cooperative Program Day, April 20, the Sunday set aside for the celebration of the 50th Anniversary of the CP.

North Carolina pastors will receive a copy of the Declaration from their regional CP consultants. On April 20, churches will request that members sign the Declaration.

That same day, churches will contact their superintendent of missions (or other designated associational officer) and report the number of signers. The associational officer will be contacted by the state convention, which in turn will give the information to the Southern Baptist Convention.

Some pastors are planning to preach on the Cooperative Program on April 20 and at the time of invitation, in addition to asking people to accept Christ, will request members to come forward as a public testimony to the Declaration.

Other pastors are asking members to dedicate themselves at home or during the Sunday school hour, and then sign the Declaration as they come to the worship service.

## REGIONAL CP RALLIES

### Golden Anniversary

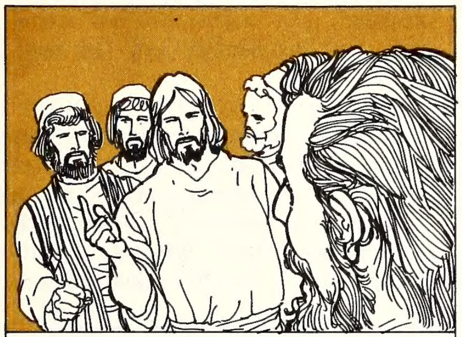
North Carolina Baptists will celebrate the Golden Anniversary of the Cooperative Program, conducting 10 regional rallies across the state.

The 50th Anniversary celebrations will include testimonies by a pastor, superintendent of missions, foreign missionary, and president of a Baptist institution.

The regional rallies, all scheduled for 7:30 p.m., are as follows:

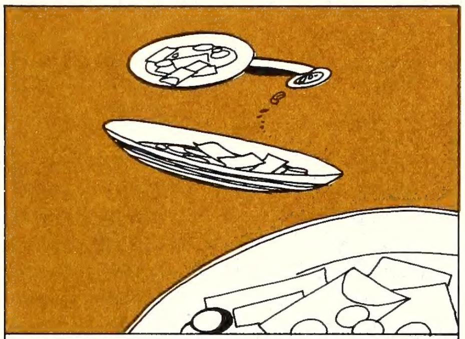
Mar. 10, First Church, Edenton;
Mar. 11, Oakmont Church, Greenville
Mar. 13, First Church, Saint Paul's
Mar. 14, Oxford Church, Oxford
Mar. 31, First Church, Bryson City
Apr. 1, First Church, Hendersonville
Apr. 3, First Church, Charlotte
May 19, First Church, Boone
May 20, First Church, Statesville
May 22, First Church, Lexington

# 50 YEARS OF COOPERATIVE PROGRAM SUPPORT


1. The motive for the Cooperative Program goes back to the New Testament. Jesus told his followers to take his message of salvation to the whole world.

2. Early Baptists had little mission work. Most offerings were for local objects, such as pastor's salary, building up-keep. Then came William Carey.

3. Baptists soon assumed missions, agencies, and institutions. Agents solicited for each, but the one with the most emotional appeal got the most money.


4. The 75-Million Campaign taught Southern Baptists how to pool all their causes and make one appeal. Each cause then shared according to its need.

SOUTHERN BAPTIST C
5. Southern Baptists adopted one of the great charters of their destiny, the Cooperative Program, in May, 1925, during the annual convention at Memphis.

CP
cooperative program
6. States were asked to cooperate. Agencies and boards were requested not to conduct special campaigns, designations were discouraged. A new day had begun.

# Sunday School

## S.S. ATTENDANCE

### Reach Out '74 High Attendance Sunday

Reach Out '74, the high attendance effort last November 17, recorded 471, 355 people in North Carolina Baptist Sunday schools, representing two out of every three persons enrolled (68 percent). Attendance that day was up 19 percent with 77 of the 80 associations reporting increases over 1973 averages.

A 1975 program, Reach Out '75, is set for October 5 through November 2, under the theme, "Reach Out To Young Families."

The new program may be promoted in a variety of ways: (1) intensive four-week visitation, (2) "Baby Hunt" program, (3) organizational expansion, and (4) "Single-Out" for young adults.

Another outreach formula is based on Sunday School size. *Group A* (under 200 members) adult classes choose one outreach project (Mission Bible School, Backyard Bible Club, or Bible Study Fellowship).

*Group B* (200-500 members) represent churches where adult classes are usually divided into groups. Each group, rather than each class, chooses one project (Mission Bible School, Backyard Bible Club, or Bible Study Fellowship).

*Group C* (over 500 members) groups within each class choose all three of the above projects.

The four-week emphasis, although still seven months away, will demand careful planning. Churches adopting the suggested outreach procedures should begin Mission Bible Schools in June.

### ATTENDANCE BY ASSOCIATIONS

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| Alexander | 3,940 | Cherokee | 1,134 | Montgomery | 2,105 | South Mt. | 3,300 |
| Alleghany | 700 | Chowan | 6,500 | Mt. Zion | 7,244 | South Roanoke | 6,782 |
| Anson | 2,730 | Columbus | 5,386 | Neuse | 4,195 | South Yadkin | 8,400 |
| Ashe | 3,071 | Cullom | 3,253 | New Found | 842 | Stanly | 7,809 |
| Atlantic | 4,285 | Dan Valley | 4,599 | New River | 3,847 | Stone Mt. | 2,497 |
| Avery | 2,057 | Dock | 1,533 | New South River | 12,022 | Stony Fork | 900 |
| Beulah | 3,642 | Eastern | 4,764 | North Roanoke | 8,238 | Surry | 6,286 |
| Bladen | 3,703 | Elkin | 3,234 | Pee Dee | 4,794 | Tar River | 4,760 |
| Blue Ridge | 3,650 | Flat River | 4,429 | Piedmont | 9,249 | Tennessee River | 1,115 |
| Brier Creek | 1,954 | French Broad | 3,088 | Pilot Mt. | 25,774 | Theron Rankin | 7,900 |
| Brunswick | 3,096 | Gaston | 16,118 | Polk | 1,667 | Three Forks | 2,742 |
| Brushy Mt. | 5,838 | Green River | 3,013 | Raleigh | 16,940 | Transylvania | 2,856 |
| Buncombe | 15,083 | Haywood | 7,580 | Randolph | 5,852 | Truett | 4,069 |
| Burnt Swamp | 5,761 | Johnston | 5,332 | Robeson | 8,730 | Tuckaseigee | 5,387 |
| Cabarrus | 8,645 | Kings Mt. | 14,686 | Rocky Face | 1,329 | Union | 8,818 |
| Caldwell | 10,454 | Liberty | 7,005 | Rowan | 5,365 | West Chowan | 6,363 |
| Carolina | 5,568 | Little River | 5,669 | Sandhills | 3,198 | Wilmington | 8,012 |
| Catawba River | 8,146 | Macon | 2,755 | Sandy Creek | 5,616 | Yadkin | 5,265 |
| Central | 6,001 | Mecklenburg | 19,534 | Sandy Run | 8,637 | Yancey | 2,198 |
| Cheoah | 1,485 | Mitchell | 3,659 | South Fork | 6,965 | Yates | 9,460 |

## S.S. ADMINISTRATION BOOKS

### 'Doing' Sunday School

A new series of Sunday School administration books will be interpreted in seven associational workshops during March and April.

The age-level materials include: *Working in Sunday School, Working With Preschoolers at Church, Working With Children in Sunday School, Working With Youth in Sunday School,* and *Working With Adults in Sunday School.*

The associational workshops are as follows: Yates (Grey Stone Church, Durham), Mar. 10-11; Gaston, Mar. 10-11 and 13-14; Raleigh (Hayes Barton and Greenwood Forest churches), Mar. 13-15; Piedmont (First Church, Greensboro), Mar. 17-19; Catawba River (First Church, Morganton), Mar. 24-26; New South River, Apr. 7-9; Mecklenburg (First Church, Charlotte), Apr. 21-23; and Buncombe, Apr. 23-25.

## New Resources

### VACATION BIBLE SCHOOL

Several 1975 VBS materials are now available at Baptist Book Stores: *VBS Plan Book, Joint Service Book, Church Series Advance Planning Kit,* and several filmstrips and recordings.

A special leaflet, "Adult VBS—1975," is available from the Sunday School Department, Baptist State Convention, Raleigh.

### ASTEST GROWING S.S.

## he Top Twenty-one

Twenty-one churches affiliated vith the Baptist State Convention laimed net gains in Sunday School f over 200 during the past three and ne-half years.

Four of the top ten had net gains of ver 400 during the three and one-alf year period. The ten fastest rowing Sunday schools were: Bethel hurch, Shelby (633); Burkemont hurch, Morganton (467); Merrimon ve. Church, Asheville (461); Bethel hurch, Spring Lake (421); Carmel hurch, Charlotte (376); Race Path, llenboro (376); Beulah Church, Ben-ett (367); Stallings Memorial hurch, Salisbury (365); Balfour hurch (360); and Aversboro Rd. hurch, Garner (328).

Others in the top 20 included: First hurch, Spring Lake (286); Pine Val-ey Church, Wilmington (274); Glen oyal Church, Wake Forest (269); ast Church, Charlotte (256); First hurch, High Point (244); First hurch, Shelby (240); Biltmore hurch, Asheville (238); Mt. Zion hurch, Hudson (211); First Church, ooleemee (211); Hickory Grove, harlotte (205); and Shamrock Dr. hurch, Charlotte (202).

### IX WEEK PROJECT

## eaching Adults

"Reach In," an adult Sunday chool project to reach unenrolled dult church members, is part of the llow-up promotion of Adult Day in unday School, April 6 or 13.

Possible follow-up promotion in-udes: (1) letters to all adult church nd S.S. members announcing the roject, (2) updating the adult S.S. ll, (3) comparing S.S. and church embership rolls among adults, (4) sitation program conducted by de-artment and class outreach leaders, ) make individual class members ware of adult prospects, (6) recognize and welcome new adult members each Sunday, and (7) immediately assign new adult members to a group within the class.

### ARTS COMPETITION

## Five N. C. Winners

Five North Carolina Baptist young people were among the 38 winners in the 1974 Creative Arts Competition, a SBC program involving 2,500 entries from across the nation.

North Carolina had more winners than any other state.

The winners, and their entries, are as follows: Mary Miller, Grace Church, Asheville, junior graphics category (1st place); Terry DeRhodes, Fairview Church, Statesville, senior graphics category (honorable mention); Amy Hill, Lewisville Church, junior words-without-music (1st place); Grace Emerson, First Church, Siler City, junior fiction category (2nd place); and Carole Lynn Wilson, Trinity Church, Raleigh, junior fiction category (honorable mention).

The winning entries will appear in the November 1975 issue of *event*, a Sunday School Board publication.

### RIDGECREST CONFERENCE

## Children's 'Church'

A Children's Worship Conference, a meeting to aid church leaders who have separate worship services for 1-6 graders, is scheduled for Ridgecrest, May 8-9.

Program personnel will include workers from the children's section of the Baptist Sunday School Board.

The two-day conferences will begin on the afternoon of the 8th and conclude by noon on the 9th.

Reservations may be made with James Petree, director of Ridgecrest Conference Center.

### S.S. WEEK AT CASWELL

## For The Whole Family

The Sunday School Bible Conference Week will have a new emphasis this year: special sessions for every member of the family.

Conference dates are June 30-July 4, N. C. Baptist Assembly (Caswell), Southport, N. C.

Thomas Corts, president of Wingate College, will be the Bible teacher. The state Sunday School staff will be directing the other activities.

For reservations contact Fred Smith, director, N. C. Baptist Assembly, Southport, N. C.

### RIDGECREST CONFERENCE

## Early Education Workers

A conference for directors and teachers of church kindergartens and day care centers is set April 7-11, Ridgecrest.

The meeting is sponsored by the Church Administration Department of the Baptist Sunday School Board.

Registration fees are as follows: $20 for a single church representative; $10 for second representative and $5 each for additional representatives.

More information is available from the Church Administration Department, Baptist Sunday School Board, 127 Ninth Ave., Nashville, Tenn.

. . . **Also at First Church, Greensboro**

The Sunday School Department is sponsoring a Weekday Early Education Workshop at First Church, Greensboro, March 22.

The program is designed for teachers in Weekday Early Education programs.

The conference will include the following sessions: "Teaching Two's and Younger Three's," "Teaching Older Three's and Four's," and "Teaching Five Year Olds."

The meeting begins at 9 a.m. and concludes at 2:30 p.m., March 22.

# Church Ministries and Training

## DOCTRINAL EMPHASIS WEEK

### Understanding The Basics

Southern Baptists need to know *why* they believe *what* they believe.

Each Christian should develop a meaningful theology for himself, a personal belief to provide a firm foundation for sharing the gospel.

Special church emphasis—January Bible Study, study courses, and Church Training materials—can add to the spiritual growth of church members. Doctrinal Emphasis Week can also add to spiritual growth.

**Study Great Doctrines.** Purpose of Doctrinal Emphasis Week is simply to study the great doctrines of the Christian faith. Suggested dates are April 21-25, 1975. Southern Baptist Convention theme, "Let The Church Stand Up," will be the focus.

**Age-Level Curriculum.** Adults will study James Sullivan's book, *Rope Of Sand With Strength Of Steel* ($1.10). Sullivan is former president of the Baptist Sunday School Board. (A C-60 cassette tape is available as a supplement to the book.)

Lavonn Brown has written the book, *I Believe: Truths That Make A Difference* ($1.10). Older children will study *Getting Along With Others* (65) cents) by Lenore Stringer and younger children will enjoy a Janice Comer book entitled, *Friends Are Important* (65 cents).

Two books are available for preschoolers: *Discovering Sounds* by Mary Llew Browne and *Good Food To Eat* by Polly Hargis Dillard. Both books sell for 65 cents each.

All Doctrinal Emphasis Week books are available from the Baptist Book Stores.

## FAMILY ENRICHMENT SERIES

### Help For The Family

The editors of *Home Life* magazine have produced a new series of books on family enrichment, with helpful suggestions for mother, father, and their children of all ages.

Designed primarily for church family life conferences, the SBC series is an excellent resource for individuals and families in home study. The series will also be used as curriculum materials for the 1975 Christian Home Week, May 4-11.

The six books in the series include *Building a Better Marriage* and *Discipline in the Christian Home,* both for adults; *Crosspoint: Your Life and Your Family* for senior highs; *A Security Blanket Called Home* for junior highs; *Adventures in Family Living* for older children; and *Growing Up in My Family* for younger children.

All of the books are available from Baptist Book Stores at $1.25 each. The teacher's edition of the two children's books sell for $1.75.

## CHURCH MINISTRIES AND TRAINING—I

### More Than Sunday Night

The Department of Church Ministries and Training, alias Church Training Department (and before that, "Training Union"), offers a variety of ministries under five major categories.

The categories are Church Administration, Church Training, Ministry to Senior Adults, Ministry to Mentally Retarded, and Baptist Youth Corps.

Discussed below is Church Administration, with the four other areas reviewed in subsequent issues.

Church Administration is an umbrella term dealing with the management of people and ministries in the mission of the church. The area includes (1) administrative services, (2) church ministries, and (3) family ministries.

Administrative services involves four emphases: (1) training of local church committees, (2) church secretary conferences, (3) church administration for pastors, and (4) church custodian workshops.

Church ministries, the second area in Church Administration, includes the following programs: (1) deacon training, (2) chairman of deacons and pastors conferences, (3) deacons retreats, (4) pastoral ministries workshops, and (5) pastoral leadership seminars.

The third area in Church Administration is family ministries, involving marriage enrichment retreats and family life conferences.

More information on the programs is available from W. Douglas Cole, Church Ministries and Training Department, Baptist State Convention.

**Doctrinal Emphasis Week**

**April 21-25, 1975**

## :onferences, Meetings,
## Vorkshops

*enior Adults to Meet at Caswell*

The retirement years—its chal-
nges and problems—will be dis-
ussed at the Senior Adult Confer-
nce, N.C. Baptist Assembly (Cas-
ell), May 19-22.
Program leaders are Forrest
eezor, former executive secretary
r Texas Baptists; Nathan C.
rooks, director, Division of Church
ograms; and Agnes Pylant, former
rector in the Church Recreation
epartment.
Other leaders are Mrs. Forrest
eezor; Adelle Carlson, senior adult
onsultant, Baptist Sunday School
oard; John Tresch, pastor, First
hurch, Cherryville; Mrs. Henry Mor-
an, pianist, Apex; and Mrs. W. T.
ills, conference nurse, Raleigh.
Write Fred Smith at N.C. Baptist
ssembly (Southport, 28461) for re-
rvations.

*Children in Church Training and Workers with Mentally Retarded Set Workshops*

Two workshops, "Children in Church Training" and "Workers with Mentally Retarded," are set for Mar. 17-18 at Chantilly Church, Charlotte and Mar. 20-21 at Snyder Memorial Church, Fayetteville. Pre-registration forms are available from Doris Morgan, Baptist State Convention.

*Children's Bible Drill Tournaments To Be May 31, June 7 and 24.*

Statewide Children's Bible Drill Tournaments will be held May 31 at Fruitland Conference Center (10 a.m.); June 7 at First Church, Asheboro (10 a.m.); and June 24 at N.C. Baptist Assembly, Caswell (1:30 p.m.).

Leaders are urged to plan for local church and associational drills in preparation for the statewide drill.

*Church Ministries and Training Week At Caswell Slated June 23-27*

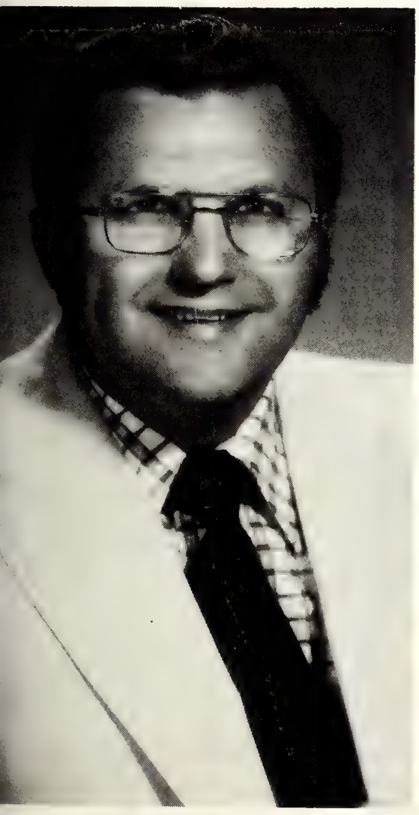
Program leaders for the week are Billy Mobley, pastor, First Church, Ahoskie and president of the General Board; Mrs. J. Winston Pearce of Buies Creek; and John Tresch, pastor, First Church, Cherryville.

Contact Fred Smith at Caswell (Southport, 28461) for reservations.

## Materials On Youth Week

*Youth Week Guide and Alternate Youth Emphasis,* compiled by Rick Traylor, associate in Church Ministries and Training, is a resource unit of fresh and insightful ideas on Youth Week activities in a local church.

Price of the materials is $4.50 and available from Baptist Book Stores.


*obley*

*Pearce*

*Feezor*

# Church Library

EASTERN ASSOCIATION WORKSHOP

## Library's Total Ministry

Fifty-three persons in the Eastern Association recently discussed the total ministry of the church library program.

Basis of the workshop was "The Church Library Development Plan."

Several sessions emphasized the technical processes of church libraries, with practical experience included. Mrs. Waldo E. Early, director of library services at First Church, Clinton, directed the sessions.

Eastern is making plans for the organization of TACLO (The Associational Church Library Organization). Mrs. Early will serve as TACLO president.

LIBRARY CONFERENCE

## Promoting Visually

A presentation of visuals used by churches to promote their libraries will be a special feature of the N.C. Church Library Conference, April 25-26 at the Baptist Book Store and First Church, Charlotte.

Sessions open on Friday at 7 p.m. at the book store, with book reviews, discussion groups, and presentation of media resources.

The Saturday session is scheduled at First Church, Charlotte, beginning at 9 a.m. Emphasis will be on the ministry of the church library, use of audiovisuals in church programs, and practical use of resources in educational programs. Also, numerous book reviews will be presented.

churches are requested to send posters, mobiles, or other visuals they have used for the promotion of the church library. (Send materials to Jo Gwin, Baptist Book Store, 315 N. College St., Charlotte 28202.)

On Friday evening, the promotional visuals will be presented with a committee selecting the outstanding materials.

*[Send promotional visuals or bring them to the book store Monday afternoon.]*

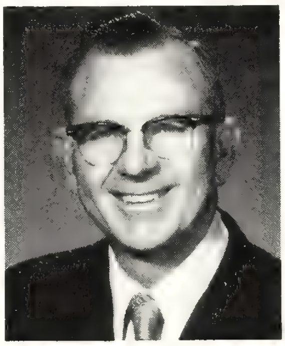
A Saturday lunch will be served at the church for a small fee. Adjournment is set for 2:30 p.m.

REGIONAL LIBRARY CLINIC

## Media on the Move

Two areas of study, "Media on the Move: Reaching Out With Resources" and "Using Audiovisuals in Religious Education" will be featured at the Church Library Regional Clinic, Southeastern Seminary, Wake Forest, March 14-15.

Persons attending the entire clinic will earn 10-hours of study credit.



*Hill*

Glynn Hill, consultant in the Church Library Department, Baptist Sunday School Board, is the featured leader. Sessions begin at 2 p.m. Friday and conclude by noon on Saturday. A $5 registration fee is payable at the clinic.

Participants should make reservations directly with a motel: Plantation Inn; Holiday Inn North; and Howard Johnson North (all located on US 1, north of Raleigh).

Church library staff members are encouraged to attend. Other church leaders—pastors, ministers of education, program and outreach leaders—may also find the clinic helpful.

Persons planning to attend the clinic are encouraged to contact the Church Library Department, 127 Ninth Avenue North, Nashville, Tn. 37234.

RIDGECREST CONFERENCE

## For Beginners and Experts

The Ridgecrest Church Library Conference, with sessions for both beginning and advance library workers, is set August 2-8 at Ridgecrest Conference Center.

The week's agenda includes classification and cataloging, promotion, producing and using audiovisuals, media education, and using library materials in witnessing and ministering.

Make reservations *now* with Ridgecrest Conference Center, Ridgecrest, 28770.

NATIONAL LIBRARY WEEK

## A Church Library Emphasis

National Library Week, April 13-19, is an excellent opportunity to share with the entire congregation the media available in the church library.

A special display poster is available in *Media,* with other suggestions listed on pages 6-7.

## Book Suggestions

*THE NEW HARPER'S BIBLE DICTIONARY.* Revised-Harper, c1973. $12.50. 220.3 BIBLE DICTIONARIES. A revised edition of a well known Bible reference book, valuable to churches without a good Bible dictionary and worthwhile addition to other reference tools.

*TRACKS OF A FELLOW STRUGGLER: HOW TO HANDLE GRIEF,* by John Claypool; Word, c1974. $13.95, 242.4 CONSOLATION/DEATH. A very personal rendering of a father's grief at the death of his daughter, a benefit for witnessing to persons in sorrow.

# Church Music

## 'OUTH CHOIR; HANDBELL

## 'estivals in Charlotte

The State Youth Choir Festival is et for March 21-22 at Pritchard Aemorial Church, Charlotte. More han 900 singers will participate in a nass choir under the direction of ohn Condra, minister of music, econd Ponce de Leon Church, tlanta.

The State Handbell Festival will be lirected by Robert Hieber of Peace Aemorial Presbyterian Church, learwater, Fla. Eight 2-octave and wenty-one 3-octave groups will par- cipate in St. John's Church, Char- otte, April 18-19.

## HURCH MUSIC CONFERENCE

## Vorship and Music

The North Carolina Baptist Church Ausic Conference will meet at Ridge- rest, April 7-10, featuring a panel iscussion on "Worship and Music in Vorship."

The conference is designed for all ill-time and part-time church music aders.

Program leaders, and their areas of mphasis, are as follows: Jane Mar- hall, Dallas composer and clinician, ading a session on adult choirs; harles Sanks, associate minister, rst Church, Washington, D. C., ain worship leader (and available r private conferences); and Clyde erndon, minister of music, North- de Drive Church, Atlanta, discus- ng children's choirs.

Cost for the entire conference is 6 (private room) or $55 (semi- ivate room). Commuters' fee is 25, plus meals. (No refunds after arch 24.)

To register, send name, church, ldress, telephone, desired accom- odations, and fee to Betty Miller, ackwell Memorial Church, Eliza- eth City 27909.

## SUMMER MUSIC WEEKS

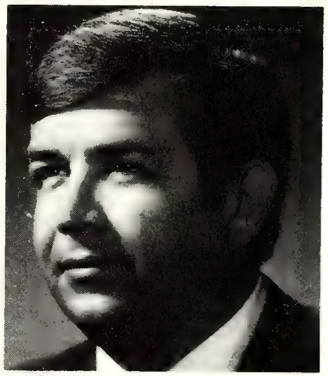
**(Register Now)**

**NORTH CAROLINA BAPTIST ASSEMBLY [CASWELL]**

Southport, N.C. 28461
Reservations: contact Fred Smith, director

June 16-21: **Children's Choir Camp** (6 choirs; concerts by Gerald and Sylvia Carter, the Chapel Hill Suzuki Ensemble)
July 21-26: **Youth-Adult Music Conference** (6 youth choirs; adult choir to present "What Is Man?")
Class for preschool-children music leaders
Program leaders:
Festus Robertson, Church Music Dept., Baptist Sunday School Board
Saxe Adams, Church Music Dept., Baptist Sunday School Board
Ron and Pat Owens, concert and worship leaders, Houston, Tex.

*Adams*


*Robertson*

**FRUITLAND BAPTIST CONFERENCE CENTER**

Hendersonville, N. C. 28739
Reservations: contact Alex Booth, director

July 7-12: **Children's Choir Camp**

Don Brakebill, choir director, Maryville, Tenn.
Concerts by:
Youth Handbell Ensemble, First Church, Marion
Dorothy Roberts, soprano, Mars Hill College

PraiSing 76

For information contact:
Church Music Department
Joseph Stroud, Director
Charles Gatwood, Associate

# Christian Life and Public Affairs

### YOUTH WORKERS' WORKSHOP

## Bridge Over Troubled Waters

Most teenagers experience "troubled waters" as they travel from age 13 to 19. Often, a church youth worker is the only adult Christian a teenager trusts. The youth worker is the bridge over troubled waters.

In order to help youth workers, a workshop is planned, especially for them, to discuss openly the problems of today's youth. Five areas of discussion are sexuality, relationship to parents, spiritual growth, involving youths in ministry, and counseling teenagers.

Dates and location are May 8-10 at Camp Caraway near Asheboro.

The workshop begins with supper at 6 p.m. on Thursday and concludes with lunch Saturday.

Program leaders are Floyd Craig, Nashville, Tn.; John Howell, Kansas City, Mo.; Dale Keeton, Falls Church, Va.; Paul Royal, Pensacola, Fla.; and Mahan Siler, Winston-Salem.

*Siler*

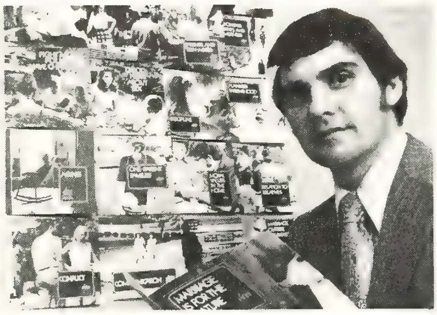
*Craig*

Due to limited space at Caraway, only the first 200 applicants will be accepted. A person is considered an applicant upon paying a $7 registration fee (nonrefundable after April 1). The $15 balance is due at Caraway, May 8.

To register, or for further information, contact Davis Bowen, youth coordinator or Charles Petty, Christian Life Council Director, Baptist State Convention, Box 26508, Raleigh, N.C. 27611 (919) 833-1605.

### FAMILY LIFE PAMPHLETS

## 21 Helpful Tracts



During February, each North Carolina pastor received a packet of 21 tracts on family relationships, fifteen written for adults and six for teenagers.

Pastors are urged to share the materials with all church leaders. The Christian Life Council will supply some of the family life tracts upon request (Box 26508, Raleigh, N. C. 27611).

### CONTACT LEGISLATOR

## 'Ask Not . . . Have Not'

Decisions are being made by the General Assembly in Raleigh which radically affect every citizen of the state. Christians are instructed to be good citizens. Part of being a good citizen is sharing your convictions with your legislator.

Most legislators are responsible persons who want to know their constituents' views and respond to those views.

Jesus said, "You have not because you ask not." Laws which reflect Christian values must be sought by people who believe in Christian values. The quality of life, yours and your neighbors, depends upon caring enough to voice your opinion.

Write, call, or visit your legislator within the next few weeks. After the General Assembly adjourns, it will be too late.

### SBC SEMINAR

## Search for Integrity

The Old Testament prophet Jere
miah was instructed to run throug
the streets of Jerusalem in search o
an honest person, one of integrity
Jeremiah's search is equally neede
in our day. When a nation's peopl
lose their integrity, they very soo
lose their nation.

The Southern Baptist Christian Lif
Commission is planning a nationwid
seminar entitled, "Integrity," set fo
March 10-12 in Louisville, Ky.

North Carolinians on the progran
are former U.S. Senator Sam Ervin
Cecil Sherman, Pastor, First Church
Asheville; and Carlyle Marney, Di
rector of Interpreter's House in Lak
Junaluska, N. C.

Other program leaders are U.S
Senator George McGovern, Con
gressman Walter Fauntroy, Luthera
Hour Speaker Oswald Hoffman; an
George A. Buttrick, noted theologia
and author.

Also featured will be Henlee Bar
nett, Southern Seminary; John Clay
pool, pastor, Broadway Church, Fo
Worth; C. R. Daley, editor (Kentuck
Baptist) *Western Recorder;* and A
bert McClellan, SBC, Nashville.

### SINGLE ADULT CONFERENC

## The Church and 'Singles'

What is the church doing for singl
adults? What are the specific minis
tries for people who are not marrie
The Council on Christian Life an
Public Affairs is planning a Singl
Adult Conference, set for the fall i
Charlotte. More details will be in th
next issue of CHURCH LEADER.

Purpose of the conference is t
meet other single adults and discus
various aspects of being single.

If you are a single adult (neve
married, divorced, separated, c
widowed), plan now to attend th
fall conference.

# hristian Higher Education

Church Leader
APTIST STATE CONVENTION OF NORTH CAROLINA

—SPECIAL REPORT—

UDENTS' RELIGION

## Interest Dwindling?

\re today's college students really
erested in Christianity?
low do students' interest in spiri-
l matters compare with their
interparts of a decade ago?
hese were among the several
estions asked of seven North Caro-
Baptist college religion profes-
during a recent meeting of the
incil on Christian Higher Educa-
.
he professors agreed that stu-
ts now on campus have a keener
rest in religion generally, includ-
college courses, than was true
ing the 1960's.
his is good news.
/hat is *not* so encouraging is that
t students are unfamiliar with the
e when they come to college.
, the church and institutional
ressions of religion often do not
very high among student priori-

/hat, in addition to chapel servic-
nd required religion courses, are
Baptist colleges offering stu-
ts? What encouragements and
lenges can students find during
e crucial years?
nese questions, along with a few
rs, were recently posed to the
lains and student ministers at
seven Baptist colleges. Here is a
ple of their replies.

**s Hill.** Mars Hill College, out of a
lty and student desire for spirit-
renewal, conducted "Happening
a joint project of the Christian
ent Movement and Fellowship of
stian Athletes. Characterized by good attendance and Christian fellowship, the worship services were described as "beautiful" both in substance and spirit. Two follow-up activities were the formation of "share groups" and a tape ministry featuring outstanding persons speaking on Christian themes.

**Meredith.** "For God's Sake, Be Human" was the theme of Meredith College's Religious Emphasis Week in January. The sessions helped students find a no-nonsense, Christian approach to understanding doubt, fear, anger, and guilt. Activities included worship services, keynote speeches, evening seminars, a folk concert, and a midnight communion.

**Chowan.** Chowan College is planning a spiritual emphasis on March 10-12, in cooperation with the Southern Baptist National Student Ministries. The primary goal is to have students and faculty take part in seminars which focus on personal witnessing. In order to share with the larger community, an associational youth rally is being held on campus in connection with these events.

**Wake Forest.** "What do religious folk do?" was the guiding question when representatives from 22 seminaries and divinity schools spent January 26-27 at Wake Forest University. Students from other colleges also were present to ask about needs and opportunities in Christian vocation. Another WFU emphasis was "Challenge '75," a February 19-23 meeting where participants were challenged to face the question of purpose and motivation for their lives.

**Wingate.** Special religious events and services are observed by the Wingate College community each fall and spring. Working with the Wingate Baptist Church, a week of Christian emphasis was provided last November including religious films, chapel speakers, a coffee house, vespers and devotions in dormitories, and a concert of religious music. Wingate's Religious Focus Week is in April. Faculty and students work together through the Christian Student Union to meet the needs for Christian service in the larger community. One such project is the regular visitation of residents of area rest homes.

**Gardner-Webb.** Religious Emphasis Week at Gardner-Webb College in February featured music and other arts to inspire students to understand the challenge of Christian discipleship. Led by visiting performing artists called "Spirit and Company," the gospel was presented attractively and effectively to the students. Later, this spring, GWC plans a campus-wide student youth revival.

**Campbell.** A spring symposium, "Values in the American Dream," is set March 18-20 and will feature outstanding leaders from business, government, and academic communities. The program is planned on the belief that our nation stands in need of moral leadership, and that the Christian college must seek to train and furnish such leaders.

Are today's college students really interested in Christianity?

Indeed they are!

*What should not be overlooked is the impact of Christian faculty, whatever their subject, upon the spiritual development of the students.* Our colleges are providing a variety of experiences to encourage an interest in vital Christianity and to give mature direction to the lives of our future leaders.

**T. ROBERT MULLINAX**

# Mission Ministries

GWC MINISTERS' CONFERENCE

## Preaching Today

The Gardner-Webb College Ministers' Conference, co-sponsored by the College and City and Metropolitan Missions, is set for March 18-20 on the college campus.

All sessions will be held in the Dover Memorial Chapel each day from 9 a.m. to 3 p.m.

Featured speakers are Vance Havner, popular envangelist and conference leader and Luther Joe Thompson, pastor, First Church, Richmond, Va.

Havner, well known for his practical admonition and homely humor, will speak on the topic, "Preaching Today." In 1940, he began a traveling ministry in Bible conferences and revivals across the nation. He is the author of 31 books of sermons and devotional messages.

Thompson, also an author (*Monday Morning Religion* and *Through Dicipline To Joy* ), will speak on "Making God's Love Tangible in our World." The Richmond pastor has also served churches in Tennessee, Oklahoma, and Mississippi. He has been a trustee of Carson-Newman College and Midwestern and Golden Gate seminaries.

Thompson will speak at 9 a.m. and 1 p.m. and Havner will speak at 10:30 a.m. and 2 p.m., each day.

BSC/GBSC SPONSORED

## Ministry of Hope

For many years North Carolina Baptists, both black and white, have co-sponsored an array of ministries from simple, one-night gatherings to the annual sessions of both state conventions last November.

The list of cooperative ministries, too lengthy to detail, include church summer ministries for college students, Vacation Bible Schools, weekday youth programs, music ministries, etc.

*Wright*

*Romo*

Black and white Baptist young people regularly participate in all types of summer programs. In 1974, for example, the two state conventions jointly appointed 27 young people and 7 adults in programs across the state.

Richard Wright, an articulate young black seminary student at Southeastern, has directed the summer program on a part-time basis. Beginning this year, his duties also include interviewing prospective summer workers and assisting them with adjustments during their period of service.

(Persons interested in employing and supervising a black summer youth worker in 1975 should contact Mr. Wright at Box 2264, Southeastern Seminary, Wake Forest 27587 or Corbin Cooper, Baptist State Convention.)

All of these interracial, cooperative ministries stand as a 'ministry of hope' in the Tar Heel State.

SPECIAL MISSIONS CONFERENCE

## Catalytic Missionary

The Special Missions Conference (language missions) will be held the weekend of March 7-8 at Camp Caraway, featuring Oscar Romo, director of language missions with the Home Mission Board.

The program will begin with dinner Friday, March 7 at 6 p.m.

Special feature is a message on "The Task of a Catalytic Missionary," by Charles Stevens, superintendent of missions, New South River Association.

SOIL STEWARDSHIP WEEK

## Replenish The Earth

"And God blessed them, and God said unto them, Be fruitful, and multiply, **and replenish the earth,** and subdue it," (Gen. 1:28a, KJV)

May 4-11 is Soil Stewardship Week, sponsored by the National Association of Conservation Districts. Church bulletin inserts and other information may be secured from the Town and Country Missions Department, Baptist State Convention, Raleigh.

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# Church Leader

BAPTIST STATE CONVENTION OF NORTH CAROLINA

## The Church and the Family

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### OGRAM PAGES

nday School [pp. 4-5]
urch Training [pp. 6-7]
urch Library [p. 8]
urch Music [p. 9]

### CIAL REPORTS

mily Life:
What Can the Church Do?
[p.6]
gle Adults:
A Family of One [p. 10]

**y-June, 1975**

## A Look at the Family

This issue of CHURCH LEADER includes two special reports on the church and the family. I recommend both articles for all church leaders.

Douglas Cole, associate in Church Ministries and Training, has put together an excellent article on how to have a family life conference in your church. The article, on page 6, includes a look at current family life as well as practical suggestions for ministries.

Charles Petty, director of the Council on Christian Life and Public Affairs, deals with the subject of single adults—a topic seldom explored in most Baptist materials (page 10). The article includes several important facts and trends, challenging the churches to provide definite ministries for single adults.

This is the second issue of CHURCH LEADER, the new leadership publication of the Baptist State Convention. Response to the first issue, March-April, has been very good from across the state. We hope church leaders will find this issue equally helpful.

**W. PERRY CROUCH**

## N.C. STUDENTS PLAN BUS TOUR TO 'FREEDOM 76'

*Freedom '76*, a national conference on mission and ministry for students and young adults, will be held in San Antonio, Tex., Dec. 28-Jan. 1.

The conference, set to celebrate the bicentennial year, will include four emphases: heritage, missions, Christian discipleship, and citizenship.

Program leaders are Bill Pinson and Bill Hendricks, Southwestern Seminary, Fort Worth, Tex., and Grady Nutt, religious entertainer.

A charter bus tour is planned from North Carolina to San Antonio. More information is available from the Campus Ministry Department, Baptist State Convention, Raleigh.

## YOUTH EVANGELISM NIGHT SET AUGUST 15 AT GREENSBORO COLISEUM

The 5th annual Statewide Youth Evangelism Night will be held Friday, August 15, 7:30, Greensboro Coliseum. Some 15,000 seats will be available to teenagers, young adults, leaders, and pastors.

Over 58,000 youth and adults have attended the past four youth evangelism nights.

Featured speaker will be William L. Self, pastor, Wieuca Road Church, Atlanta. Self, popular evangelist speaker, has spoken to youth groups across America.

Music will be provided by Bill and Linda Cates, outstanding musicians from Nashville, Tenn., who currently serve with the Home Mission Board.

In June a special Youth Evangelism Night poster and ticket information will be mailed to all pastors. Free tickets may be ordered from the Division of Evangelism, Baptist State Convention, Raleigh, N.C. 27611.

Self

L. Cates

CHURCH LEADER is published bimonthly (except July-August) by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, N.C. 27611.

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Hilda Mayo [*Church Library*)
Charles Gatwood (*Church Music*)
Charles Petty (*Christian Life*)
Robert Mullinax (*Christian Higher Education*)
Howard Ford (*Mission Ministries*)

# Calendar

### MAY

| | |
|---|---|
| 16-17 | Baptist Women Retreat; Mundo Vista |
| 19-22 | Senior Adult Conference; Caswell |
| 23-24 | Mother-Daughter Camp; Mundo Vista |
| 23-24 | State RA Track Meet; Gardner-Webb College |
| 30-31 | Correctional Ministries Conference; Wingate College |

### JUNE

| | |
|---|---|
| 9 | RA Camp opens; Caraway |
| 9-13 | Youth Ministries Week; Caswell |
| 9-20 | Acteens Camps; Mundo Vista |
| 10-12 | Southern Baptist Convention; Miami Beach, Florida |
| 15 | Baptist College Day and Scholarship Offering |
| 16-21 | Children's Choir Camp; Caswell |
| 16-27 | GA Camps; Fruitland |
| 20-21 | Baptist Young Women Retreat; Mundo Vista |
| 23-27 | Church Ministries and Training Week; Caswell |
| 23-July 18 | GA Camps; Mundo Vista |
| 25-29 | National Acteens Conference; Memphis, Tn. |
| 30-July 4 | Sunday School Bible Conference; Caswell |
| 30-July 4 | Week of Study and Fellowship; Mars Hill College |

### JULY

| | |
|---|---|
| 7-12 | Children's Choir Camp; Fruitland |
| 7-12 | World Missions Week; Caswell |
| 14-18 | Youth Music Camp; Truitt |
| 14-Aug. 8 | Youth Conference I, II, III; Caswell |
| 21-26 | Youth-Adult Music Conference; Caswell |
| 21-Aug. 1 | Acteens Camps; Mundo Vista |

### AUGUST

| | |
|---|---|
| 4-15 | GA Camps; Mundo Vista |
| 11-15 | Vacation Week; Caswell |
| 14-16 | Retreat for Exceptional Persons; Caswell |
| 15 | Youth Evangelism Night; Greensboro Coliseum |

# Stewardship and Cooperative Program

## EGIONAL CP RALLIES

### 0 Years of Support

Many churches across the state
onvention are celebrating the 50th
nniversary of the Cooperative Pro-
ram by increasing CP gifts by 15
ercent or more over last year's re-
eipts.

In 1974, some 1,026 out of 3,455
orth Carolina churches increased
P giving by 15 percent or more.

How much will your church increase its Cooperative Program giving?

Part of the golden anniversary emphasis is a series of regional CP rallies in each of the state's ten geographical areas.

The CP rallies include testimonies by a foreign missionary, pastor, president of a North Carolina Baptist institution, and a superintendent of missions.

Three rallies are scheduled in May: First Church, Boone (May 19); First Church, Statesville (May 20); and First Church, Lexington (May 22). Each meeting begins at 7:30 p.m.

If you live in driving range of Boone, Statesville, or Lexington plan now to attend one of these rallies.

For more information contact the Stewardship and Cooperative Program Department, Baptist State Convention, Raleigh.

## IVE PROGRAMS AVAILABLE

### ubscribing the Budget

What is the best budget subscrip-
on program for a Baptist church?

The obvious answer is the program
hich challenges the people, one
esigned for the church's individual
ewardship needs.

The Stewardship and Cooperative
ogram Department has five budget
ıbscription programs available, list-
l below:

**The Forward Program.** The program
sts eight weeks and demands a
eat deal of secretarial work.

**The Alternative Forward Program.**
milar to the Forward Program, the
lternative" being that it lasts only
x weeks and takes less secretarial
ork.

**Tithers Commitment Program.** This
ree week program includes a di-
ct-mail campaign plus two stew-
dship sermons.

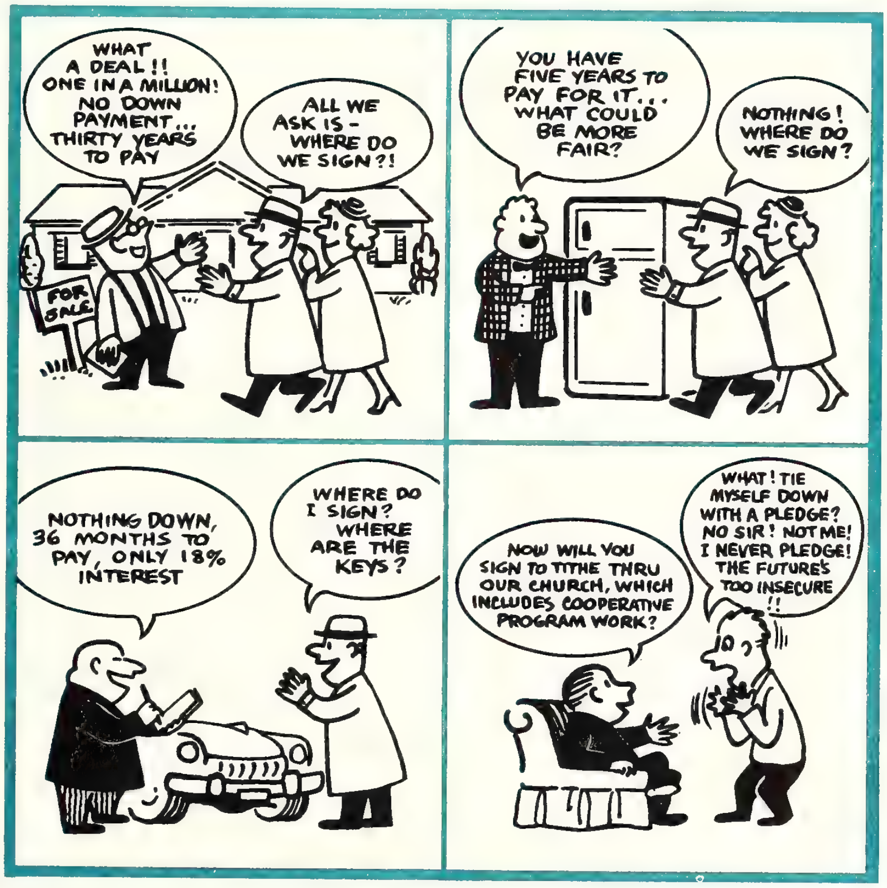
**Stewardship Revival.** Scheduled
r two weeks, the basic activities
clude preliminary visitation and a
eekend revival.

**Simplified Church Budget Devel-
ment and Promotion.** A one week
oject designed primarily for the
urch without a budget.

It is important to begin now and
lect the best budget subscription
ogram, and to make plans to use it
fectively.

For more information contact the
ewardship and Cooperative Pro-
am Department, Baptist State Con-
ntion, Raleigh.

## What does your budget reflect?


WHAT A DEAL!! ONE IN A MILLION! NO DOWN PAYMENT... THIRTY YEARS TO PAY
ALL WE ASK IS - WHERE DO WE SIGN?!
FOR SALE
YOU HAVE FIVE YEARS TO PAY FOR IT... WHAT COULD BE MORE FAIR?
NOTHING! WHERE DO WE SIGN?
NOTHING DOWN, 36 MONTHS TO PAY, ONLY 18% INTEREST
WHERE DO I SIGN? WHERE ARE THE KEYS?
NOW WILL YOU SIGN TO TITHE THRU OUR CHURCH, WHICH INCLUDES COOPERATIVE PROGRAM WORK?
WHAT! TIE MYSELF DOWN WITH A PLEDGE? NO SIR! NOT ME! I NEVER PLEDGE! THE FUTURE'S TOO INSECURE!!

Your personal budget and your church budget reflect your concern.

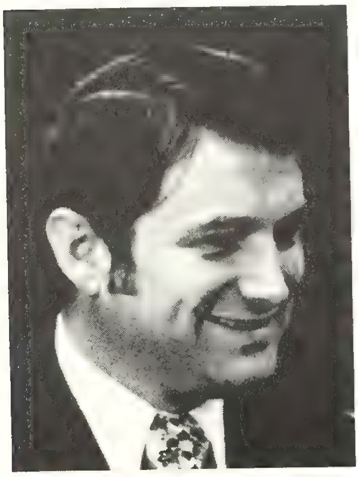
# Sunday School

## S.S. WEEK AT CASWELL

### Studies in I John; Mark

The annual Sunday School Bible Conference Week is set for June 30 through July 4, N.C. Baptist Assembly, (Caswell). The conference will feature special sessions for the entire family.

Bible study teacher for the evening sessions will be Thomas Corts, president, Wingate College, leading a discussion on I John.



Corts

James Wayne, pastor, Holly Hill Church, Burlington, will lead the Youth Bible Study on Mark, under the theme, "You in Christ's Service." Wayne will also lead in early morning Bible study sessions.

Music for the week will be directed by Steve Barnes of First Church, Jacksonville.

Other conference leaders include John Samuel, minister of education, First Church, Asheboro; Hugh Borders, First Church, Spruce Pine; Jack Broadway, Grassy Creek Church, Spruce Pine; and Mr. and Mrs. James Byrd, East Bend Church, East Bend.

Other leaders are Kenny Davis, Mt. Harmony Church, Rougemount; Julian Suggs, Highland Church, Hickory; Jean Parker, Snyder Memorial Church, Fayetteville; Charles Meek, chaplain at Fort Bragg; and Preston Towns, First Church, Greensboro.

Other leaders are Yates Wilkinson, Jr. Fork Church, Mocksville; Jack Yates, Greensboro; Ruth Murray, Pine Valley Church, Wilmington; Gerald Riggs, Oakdale Church, Rocky Mount; and Burtt Potter, Sunday School Department, Baptist State Convention.

For reservations contact Fred Smith, N.C. Baptist Assembly, Southport 28461.

## S.S. WEEKS AT RIDGECREST

### Leaders Announced

Preachers, Bible study leaders, and musicians for Sunday School weeks at Ridgecrest Conference Center have been announced by the Baptist Sunday School Board.

The July 19-25 conference includes Nelson L. Price and Ragan Vandegriff, both from Roswell Street Church, Marietta, Ga. and J.W. MacGorman, Southwestern Seminary, Fort Worth, Tex.

The July 26-August 1 conference includes Charles T. Carter, Shades Mountain Church, Birmingham, Ala.; Peter McLeod, First Church, Waco, Tex.; and William A. Cox, Jr., Baptist Sunday School Board.

The 1975 conferences, for the first time in several years, will feature a joint Bible study hour for all Sunday School workers and adults each day. The study hour will follow the morning leadership conferences.

## RIDGECREST CONFERENCE

### Weekday Education

The annual Weekday Early Education Conference will be held at Ridgecrest Conference Center, August 2-8. Contact the Sunday School Department for more details.

Ninety-nine persons, representing 33 churches in 20 associations, attended the Weekday Early Education Conference at First Church, Greensboro, March 22.

## REGIONAL CONFERENCES

### Young Adults; Preschool

Three Regional Young Adult/Pr school Metro Advance Sessions wi be held in October, 1975. The se sions are part of the Sunday Scho age-group focus on young adults an preschool children.

Dates and locations are Octob 27, First Church, Raleigh; Octob 28, First Church, Charlotte; an October 30, First Church, Green boro.

Sessions will be led by age-grou leaders from the Baptist Sunda School Board.

Associations and churches a urged to encourage all young adu and pre school leaders to attend.

**. . . Also, in November, 1975**

The Adult and Preschool sectio of the state convention's Sund School Department will condu similar sessions in the northea southeast, and western parts of t state. The sessions, "Spin-Off You Adult/Preschool Conferences," a set for November 17, 18, and 2 More information will be in ne issue of CHURCH LEADER.

## AMERICA 76

### New Adult Class

The Sunday School Departme in keeping with the nation's bic tennial celebration, is sponsor "America 76," a program urging ery North Carolina church to cre at least one new adult Sunday Sch class.

Any adult class organized dur December, 1976, will receive a r white-and-blue certificate, suita for framing and hanging on the w of the classroom.

The colorful certificate, signed the convention's general secret and Sunday School director, will cognize the class as an "America Adult Bible Class," organized dur the nation's 200th birthday.

S.S. ADMINISTRATION

## Practical Suggestions

What should Sunday School leaders be doing *now* to plan for upcoming events?

The Sunday School Department, in an attempt to help local church leaders, offers the following practical suggestions:

**1. Vacation Bible School plans.** Finalize now plans for 1975 VBS, concerning actual dates, personnel, etc.

**2. Nominating Committee.** The Nominating Committee should be enlisting next year's leadership now.

**3. Send leaders to Ridgecrest.** The church should send the general officers, departmental leaders, teachers, etc. to Ridgecrest for Sunday School emphases (July 19-25 and July 26-August 1). Some churches may be able to supplement the leader's expenses at the conference.

**4. Helps from leadership magazines.** The July, 1975 issues of leadership magazines (*Adult Leadership, Youth Leadership,* etc.) will feature S.S. lessons for the new church year. Note the article on "Preparation Week" (planning helps).

**5. Initiate Mission VBS program.** Plan to intitiate several Mission VBS during the summer in open parks, backyards, etc. The Extension Activities Director or General Director should lead in this planning.

**6. Enlist parents of VBS children.** The parents of VBS children should be enlisted in Bible Study Fellowships in order to cultivate their friendship and involve them in church activities.

**7. Promote S.S. Week at Caswell.** Promote the "total family emphasis" of Sunday School Bible Conference Week, N.C. Baptist Assembly (Caswell), June 30 - July 4.

**8. Buy administration books.** Purchase the new age-group administration books for leaders: *Working in the Sunday School; Working With Preschoolers in the Church; Working With Children in The Sunday School; Working With Youth in the Sunday School;* and *Working With Adults in Sunday School.* Distribute books to leaders and plan study meetings with the help of associational age-group officers.

CHURCH FEEDBACK

## Seeking Information

The Sunday School Department is seeking information from churches concerning three programs: adult focus, bus ministry, dual Sunday Schools.

The **Adult Section** of the Sunday School Department is urging feedback from churches and associations on current adult emphases: Adult Worker Clinics, Adult Day in Sunday School (April 6 or 13), and Adult Reach-In projects. Send information and suggestions to Harry Clarke, Sunday School Department, Baptist State Convention, Box 26508, Raleigh, N.C. 27611.

How many North Carolina churches are engaged in a **bus ministry**? The Sunday School Department is compiling a list of these churches for appropriate mail-outs, announcements, etc. Contact the Sunday School Department, Baptist State Convention, Box 26508, Raleigh, N.C. 27611.

An increasing number of churches are initiating **dual Sunday Schools,** a second graded Sunday School program at either the 8:30 or 11:00 a.m., because of insufficient facilities to accommodate a rapid growth in attendance. If you have a dual Sunday School program, please contact the Sunday School Department, Baptist State Convention, Box 26508, Raleigh, N.C. 27611.

S.S. PREPARATION WEEK

## Planning Helps

The July, August, and September issues of *Outreach* magazine will contain specific helps for planning and conducting Sunday School Preparation Week, September 28-October 5.

The July issue will feature interpretation and planning articles for the promotion of the week.

The August magazine will provide specific teaching suggestions for the book, *Working in Sunday School,* the basis for the study.

The September issue will contain conference outlines for department sessions, to be held on Monday, Tuesday, and Wednesday evenings following the general sessions. The issue will also carry suggestions for the small church, curriculum interpretation, and information on 1975-76 Reach Out projects.

Churches are encouraged to order additional copies of the July, August, and September issues of *Outreach* for Sunday School leaders.

## Helpful Materials

Special materials for Reach-Out promotion are being revised for the 1975-76 emphasis, with some new items being added.

The new materials include a high attendance poster and streamer to promote the emphasis on November 2, 1975. A literature name sticker, to aid in literature distribution, is also included.

All of the materials are listed on the undated materials order from the Materials Services Department, Baptist Sunday School Board. An order form also appears in the free leaflet, "Reach-Out 75," available from the state Sunday School Department.

### New Leaflets Available

Three new leaflets, "Plan a Baby Hunt," "Reach-Out 75," and "Sunday School Emphases for 1975-76" will be available free from the state Sunday School Department. The first leaflet, "Plan a Baby Hunt," will be available May 15. The other two items will be available June 1.

# Church Ministries and Training

Church Leader
BAPTIST STATE CONVENTION OF NORTH CAROLINA
SPECIAL REPORT

FAMILY LIFE

## What Can the Church Do?

The enrichment of family life is rapidly becoming a major priority among Southern Baptist churches. Articles and lessons dealing with the family appear regularly in curriculum materials. More and more churches are involving the deacons in a plan of family ministry. Conferences on family life and marriage enrichment are now scheduled as annual events.

Why is so much attention being directed toward the home and family relations? Why is the family, the oldest of social institutions, now becoming a major concern?

**Accelerated Living.** To begin, the pace of life is faster, causing frustration and increased anxiety. Family members anticipate having their expectations realized immediately. We live in a day of instantly prepared foods and crimes solved in 60 minutes on television. It is easy for persons to expect quick answers to complicated problems!

**Decline of Religious Values.** General religious values are no longer the base of behavior for many people. In the main, religious institutions are not society's source for determining right from wrong. A growing number of people depend upon themselves rather than on churches in finding a standard of ethical behavior.

**Family Meaninglessness.** Couples today often lose the "why" of their relationship—*i.e.*, why they love each other and chose to marry. Family members lose touch with each other. The family's focus is on reaching materialistic goals, instead of nurturing one another.

Obviously, there are many good things to be said about today's families. Not all families are on the verge of collapse. However, what is possible for one family is potentially a possibility for other families. Unless family members are careful, inattention to one another can easily result in a broken home.

**Help from the Church.** How can the church help family life? One way to conduct a family life conference, involving every member of the family.

Before planning a conference, assess the needs of the families in your congregation. This is a crucial determination. Use a questionnaire, group discussion, or other means to determine the areas of deepest concern.

Second, continue your preparation by involving many church leaders (i.e., the church in council) in setting goals and priorities. What do you hope to accomplish in a family life conference?

Third, give careful attention to *how* you wish to attain your goals. What is the best structure for the conference? What methods will you use? A general session of about 30 minutes, followed by small group discussions, is a popular format. Have a conference leader speak no longer than 20 minutes. The speaker's remarks, plus study helps, become the subject of small group discussions.

Consider who you want as your main speaker. The convention's Church Ministries and Training Department will assist you in this area. After selecting the speaker, involve the person in the planning details of the conference.

Finally, after the conference is over, sit down and evaluate the results. Did you reach the goals? How do you plan to use the results of the conference?

With careful and prayerful planning, a family life conference can be a source of power for a church community. As church members nurture one another, they soon discover what it means to "bear one another's burdens."

DOUGLAS COLE

CM&T—II

## Membership Training

Church Training, an area of work in the Department of Church Ministries and Training, is divided into three major sections: Church Member Training, Church Leader Training and New Church Member Training.

Church Member Training is a program to train all church members in areas of worship, witnessing, etc. It provides a comprehensive and flexible program to undergird the total ministry of the church. Churches have available dated units, short-term studies, etc. Some churches plan these studies other than on Sunday nights.

New Church Member Training offers every new member an opportunity to interpret his Christian commitment. Excellent resources are available for all age groups, older children through adults.

Church Leader Training seeks to train leaders for the church and denomination. It is designed for individuals who give evidence of being potential leaders.

ANNUAL CONFERENCE

## Deacon Chairmen/Pastors

The annual Chairmen of Deacons and Pastors Conference will be held at Greystone Church, Durham, September 5-6.

The meeting is co-sponsored by the Church Ministries and Training Department and Church Administration Department, Baptist Sunday School Board.

Principle speaker will be Morgan Brian, Jr., well known Baptist layman from New Orleans.

Other leaders include Charles Treadway, Ernest Mosley, John Ishee, and Francis Martin, all Baptist Sunday School Board; Nathan Brooks, Baptist State Convention; and Mrs. Perry Crouch, Raleigh.

CM&T WEEK AT CASWELL

## Preaching and Worship

The Church Ministries and Training Week at N.C. Baptist Assembly (Caswell) will be held June 23-27.

Special feature will be a preaching and worship workshop, designed to help pastors evaluate and improve the preaching and worship service. The workshop will be led by James Barry, Baptist Sunday School Board.

Other program leaders are Billy Mobley, pastor, First Church, Ahoskie; John Tresch, pastor, First Church, Cherryville; and Mrs. J. Winston Pearce of Buies Creek.

Mobley

Tresch

Contact Fred Smith, N.C. Baptist Assembly, Southport, 28461 for reservations.

YOUTH WORKSHOPS

## Sharing Leadership

The 1975 Youth/Youth Leadership Workshops will be held September 15-16, Porter Swamp Church, Cerro Gordo and September 18-19, Balfour Church, Asheboro.

Workshop emphasis will be the concept of shared leadership—challenging youth to develop their leadership potential under the guidance of trained adult leaders.

The workshops are designed for youth, volunteer workers with youth, pastors, ministers of education, and ministers of youth.

Program leaders will be Larry Yarborough and Tommy Dixon, Baptist Sunday School Board.

MULTI-VENTION

## Motivating Seminars

Multi-vention, six simultaneous seminars designed to enrich and motivate church leaders, is set September 18-20, Camp Caraway, Asheboro.

The motivational messages will be given by Thomas Corts, president, Wingate College.

Corts

Cosby

The six simultaneous seminars, and their leaders, are as follows:

**Pastoral Leadership Workshop.** Led by James Barry, Baptist Sunday School Board, the seminar is desegined to help pastors develop leadership skills in all phases of ministry.

**Ministering to Family Needs.** A seminar on how to plan, develop, conduct, and evaluate family life conferences. Led by Richard Waggener, Baptist Sunday School Board.

**Church Secretaries' Personal Enrichment Seminary**. A workshop for both the novice and experienced church secretary on improving in personal development, communication, work output, etc. Led by Lucy Hoskins, Baptist Sunday School Board.

**Experiential Education: X-Ed.** The theory and practice of experiential education—using role playing, "Action parables," small groups, etc.—will be discussed. John Hendrix, Baptist Sunday School Board, will be the leader.

**Innovations in Christian Teaching.** Mary Cosby, affiliated with The Church of the Saviour, Washington, D.C., will discuss new ways of planning and implementing an effective teaching ministry.

**Fundamentals of Long-Range Planning for the One Staff Church.** Participants will improve their planning skills through a study of long-range planning—also information on budget planning, developing a church council, etc. Led by Truman Brown, Baptist Sunday School Board.

For more information on the seminars contact Maurice Cooper, Church Ministries and Training, Baptist State Convention.

CASWELL CONFERENCE

## Happiness Retreat

"Happiness Retreat for Exceptional Persons" will be held at N.C. Baptist Assembly (Caswell), August 14-16.

The conference/retreat is for retarded children (ages 9 and above, youth, and young adults.

Program features include multiple departments for educable and trainable participants, worship, music, learning in small groups, fun time, recreation, and conferences for sponsors.

For information about the program contact Doris Morgan, Church Ministries and Training, Baptist State Convention, Raleigh 27611.

STATE TOURNAMENTS

## Bible Drill

Statewide Children's Bible Drill Tournaments will be held May 31 at Fruitland Conference Center (10 a.m.); June 7 at First Church, Asheboro (10 a.m.); and June 24 at N.C. Baptist Assembly, Caswell (1:30 p.m.)

The state tournament is for the winners of associational competition. Associational Bible Drill leaders are requested to send a list of the winners to Doris Morgan, Church Ministries and Training, Baptist State Convention, Raleigh 27611, prior to the state tournaments.

# Church Library

## RIDGECREST CONFERENCE

### Bicentennial Emphasis

"Let Christ's Freedom Ring," a theme related to the nation's bicentennial celebration, will be the emphasis of the Church Library Conference, Ridgecrest, August 2-8.

Major aim of the conference is to inspire church librarians in supporting and strengthening the church's ministries during the bicentennial year.

Conference leader will be Keith Mee, Church Library Department, Baptist Sunday School Board.

Mee

Specific conferences, offered for both beginners and experts, include classification, cataloging, use of media, audio-visuals in religious education, administration and promotion, and the care and repair of library materials.

Send reservations to Ridgecrest Conference Center, Ridgecrest, N.C. 28770. More information is available from the Baptist State Convention, Raleigh.

## ASSOCIATION WORKSHOPS

### Library Training Schools

Two associations recently sponsored training schools, with two other planning similar workshops in the near future.

**Piedmont Association** conducted a church library emphasis on the use of audiovisuals, led by John Hack, Church Library Department, Baptist Sunday School Board.

Daphne Leonard, Piedmont TACLO president, reported that 91 people, representing 21 churches, attended one or more of the five workshops and two committee sessions in the February meeting.

**South Yadkin Association** conducted a training school in March, led by Mrs. Harold Walker, approved worker, Church Library Department, Baptist Sunday School Board. Twenty-four persons, representing 9 churches, participated in the workshop. Mrs. Jack Kefford is South Yadkin TACLO president.

Two other associations, **Columbus** and **Catawba River** are planning Church Library Training Schools in the near future.

## STATISTICS

### 1313 Libraries

The 1973-74 church letters received by the Data Processing Department indicated that there are 1,313 church libraries in the Baptist State Convention, representing an addition of 24 libraries during the year. There are 3,455 churches in the state convention.

## CHURCH LIBRARIES

### Buy a Hymnal

The 1975 edition of the *Baptist Hymnal*, recently previewed at Prai-Sing in Nashville, is now on sale in Baptist Book Stores.

Buy a copy (or copies) of the new hymnal for the church library. (It's better that the hymnal be borrowed from the library than taken from the church sanctuary!)

### Book Suggestions

HIDE OR SEEK, by James Dobson; Revell, C1974. $4.95, 649 child study. A book to help parents and teachers rear self-confident, healthy children. Church workers with children will benefit from the book.

CLASSIC CARS, by Robert B. Jackson; Walck, c1973. $4.95, 388.34 AUTOMOBILES-HISTORY. Anyone with even a slight interest in cars will find the book appealing and instructive.

**The following books were reviewed during the Church Library Conference, April 25-26, 1975 in Charlotte, and recommended for church libraries.**

HOW TO UNDERSTAND THE BIBLE, Herring, Staff, *et al.* Broadman, $5.95; 220.07.

SOLOMAN IN ALL HIS GLORY, Walter Wagner. Harvest House, $6.95; fiction.

SMOOTH RUNS THE WATER, James C. Bryant. Broadman, $5.95; fiction.

TEN COMMANDMENTS FOR TODAY, William Barclay. Harper, $6.95.

DON JUAN McQUEEN, Eugenia Price. Lippincott, $8.95; fiction.

TREE I CAN CALL MY OWN, Hein. Judson Press, $2.95; children.

BIBLE GUIDEBOOK, William McElrath. Broadman, $4.95; 220.

MUSHROOM IN THE RAIN, Mirra Ginsburg. Macmillan, adapted from the Russian title by V. Suteyev; $4.95; ages 3-6.

MY ANIMALS, William H. Armstrong. Doubleday, $4.50; young preschool.

AS JESUS GREW, Yano. Judson Press, $4.95; ages 6-8.

# Church Music

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13 WEEKS

## Summer Music Schools

The Church Music Department will sponsor 13 one-week Summer Music Schools in churches across the state.

Phil Perrin, music faculty member at Gardner-Webb College will direct several of the schools.

Other music school leaders include the following ministers of music: Wayne Brown, Millbrook Church, Raleigh; Phil Duncan, Enderly Park Church, Charlotte; David Early, First Church, Sanford; David Glover, First Church, Taylorsville.

Also involved will be Dan Pardue, First Church, Clemmons; Joe Dell Rust, First Church, Elkin; Robert Sparks, First Church, Burlington; Carlton Thompson, West Asheville Church, Asheville; and Don Welborn, Calvary Church, Asheville.

The one-week schools will be held in the following churches: First, Stanleyville; West Canton, Canton; Lee Park, Monroe; New Morgan Hill, Candler; Catawba, Catawba; Ephesus, Durham; Avery Association; Plainview, Durham; Wallburg, Wallburg; Fork, Mocksville; Union Grove, Yadkinville; Faymont, Fayetteville; and Casar, Casar.

PraiSing 76

## Register Now for Summer Camps 1975

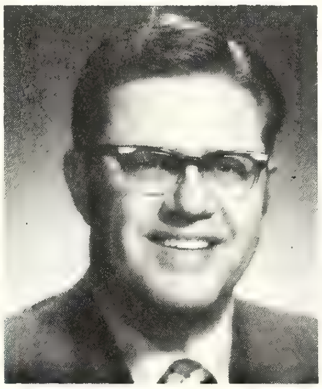
Register Now for Summer Camps 1975

June 16-21 - Children's Camp (Caswell)
July 7-12 - Children's Camp (Fruitland)
July 21-26 - Youth/Adult Conference (Caswell)

## VOLUNTEER AND PART-TIME MUSIC DIRECTORS' RETREAT

Where: Camp Caraway, Asheboro
When: September 12-13, 1975
For: pastors, music directors, pianists, organists with limited music training and experience
Cost: $12 per person (meals, lodging, registration)

**Conference Leader**



William J. Reynolds, secretary
Church Music Department
Baptist Sunday School Board

Work will be concentrated on *Baptist Hymnal* (*1975 edition*)
  Study the new hymnal
  Learn new hymns
  Review familiar hymns
  Rehearse hymns for "choir specials"
One class period each for pastors, directors, instrumentalists

OVENS AUDITORIUM

## N.C. PraiSing '76

The North Carolina PraiSing '76 will be held April 2, 1976 in Ovens Auditorium, Charlotte.

The program will feature Hale and Wilder, baritone-tenor concert artists; the North Carolina Symphony, directed by John Gosling; the combined choirs of the seven Baptist colleges; and William J. Reynolds, Church Music Department, Baptist Sunday School Board.

REGIONAL MEETINGS

## PraiSing Clinics

Regional PraiSing Clinics will be held the week of October 13-17.

Locations include Waynesville and High Point (Oct. 13); Forest City and Durham (Oct. 14); Albemarle and Clinton (Oct. 16); and Wilkesboro and Scotland Neck (Oct. 17)

Clinic leaders are Festus Robertson and John Gardner, Church Music Department, Baptist Sunday School Board.

# Christian Life and Public Affairs

Church Leader
BAPTIST STATE CONVENTION OF NORTH CAROLINA
SPECIAL REPORT

### SINGLE ADULTS

## A Family of One

Single adults are everywhere and their number is increasing. More and more people are either delaying marriage or not marrying at all, choosing to live as "a family of one."

A few statistics: Almost 40 million adults, nearly one-in-three Americans over age 18, were single in 1974. Of that number 22.8 million had never married; 11.7 million were widowed; and 5.2 million were divorced. (In that same year, 1974, almost one million couples received a divorce.)

What does the average Baptist church do with and for single adults? What are the church's attitudes toward its unmarried members? How many singles hold places of real church leadership?

Often, single adults feel overlooked, neglected, and even unwanted by the church community. In some cases, these feelings are well founded. Most church programs are geared for the "traditional family." Seldom are the problems of single adults a major focus of the church's ministry.

In a recent article in *U.S. News and World Report* the owner of two successful bars for singles pointed out a painful truth:

"For city dwellers, the bar scene fills an immense social vacuum. Let's face it, people don't meet at church anymore."

It is time, well past time, for the church to be a place where singles do meet. The church offers an alternate to the plastic world of the singles' bar.

In that same *U.S. News* article a divorced stock broker expressed his feelings:

"A lot of my friends come down here (the bar) and tell me that they can't stand this 'game.' Well, I tell them, I can't stand it either, but it's the *only* game in town."

There will be a different "game" for single adults, October 3-5 in Charlotte at the Single Adult Conference.

**CHARLES PETTY**

### CHARLOTTE MEETING

## Single Adult Conference

The Council on Christian Life and Public Affairs is sponsoring a statewide Single Adult Conference, October 3-5 in Charlotte. Actual location of the meeting will be announced at a later date.

The weekend program will begin at 7:30 p.m., Friday and conclude following a worship service on Sunday morning.

On Saturday, several simultaneous conferences are scheduled on the following topics: spiritual growth, personal goals, self identity, aloneness and loneliness, and sex and the single adult.

Other topics include the church and single adults, single living in a family-oriented society, understanding divorce, being a single parent, confronting frustrations, leisure time, marriage and remarriage, and getting outside one's self.

Several outstanding persons are being considered for the program. Promotional posters on the conference will be available for church bulletin boards.

Co-chairpersons for the Charlotte conference are Wendell Sloan, First Church, Charlotte and Hulene McLean, St. John's Church, Charlotte.

For more information contact Charles Petty, Christian Life Council, Baptist State Convention, Raleigh 27611.

### RIDGECREST CONFERENCE

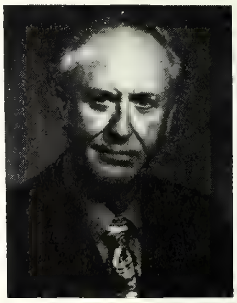
## The Bicentennial

What is the religious significance of the nation's bicentennial celebration? Will anything of lasting value come from the observance of the country's 200th anniversary?

The Southern Baptist Christian Life Commission is sponsoring a seminar to help Baptists celebrate the bicentennial with a Christian perspective.

The seminar is set for August 2-8 at Ridgecrest Conference Center.

Program leaders include Henlee Barnett, professor of Christian ethics, Southern Seminary, Louisville, Ky.; Walter Shurden, professor of church history, Carson-Newman College, Jefferson City, Tenn.; and Welton Gaddy, associate SBC Christian Life Commission.


Barnett

Gaddy

More information is available from Ridgecrest Conference Center, Ridgecrest, N.C.

# Christian Higher Education

WE HELP TO PUT IT ALL TOGETHER
WINGATE
WAKE FOREST
MEREDITH
MARS HILL
GARDNER-WEBB
CHOWAN
CAMPBELL

Please send the following materials for Baptist College Day, June 15:

Bulletin Covers__________
Bulletin Inserts__________
Offering Envelopes__________

Council on Christian Higher Education
Baptist State Convention of North Carolina
P.O. Box 26508, Raleigh, N.C. 27611

Signed ____________________
Address ____________________
Church ____________________
Association ____________________

### TRAINING MINISTERS

## A Basic Priority

Training pastors, missionaries, and other church-related volunteers is a basic priority of the seven North Carolina Baptist colleges.

At present, there are 715 students in the seven colleges preparing for a church-related vocation. Also, some 303 North Carolina Baptist college graduates are enrolled in the six Southern Baptist seminaries.

At present, 152 of today's foreign missionaries were trained in a North Carolina Baptist college.

North Carolina Baptists have been faithful in their support of the colleges, through the Cooperative Program and the Special Father's Day Scholarship Offering. The Father's Day offering is used exclusively to provide scholarship aid for North Carolina Baptists attending one of the seven schools.

Each year, however, there are more deserving Baptist students than scholarship funds available. **This year, with high unemployment and scarcity of summer jobs, requests for financial aid are certain to increase.**

On Father's Day, June 15, North Carolina Baptists can help students enter and remain in college.

### CHRISTIAN EDUCATION

## An Essential Function

Soutnern Baptists have repeatedly affirmed Christian education as an essential function of the Christian missionary enterprise.

*The Baptist Faith and Message*, adopted by the SBC in 1963, states that Christian education is coordinated with missions and benevolences "and should receive along with these the liberal support of the churches.

"An adequate system of Christian schools is necessary to a complete spiritual program for Christ's people."

# Mission Ministries

## RESORT MISSIONS

### Away for the Weekend'

In a state where tourism is the number three industry (after tobacco and textiles), a lot of people are "away for the weekend" most every weekend of the summer, often visiting a resort and recreation area.

Resort missions takes this situation seriously and responds to it realistically. After all, church is people and not a place. Resort missions does not "take church" to the people but rather organizes the people already there into a type of church community.

Resort missions for the summer of 1975 will be located in over 70 resort areas across the state. The summer programs will be led by a cooperative ministering force from churches, associations, state convention, and the SBC Home Mission Board.

Among the 1975 resort missionaries will be 36 college and seminary students, working from Cherokee to the Outer Banks. Twelve of the 36 are Home Mission Board appointees.

Other young groups will include "Jonah and the Whale," a drama team at Boone; "Rhymes with Reasons," a touring folk music group; and "Signs," a folk team to be located in the Boone-Blowing Rock area.

Church without walls: resort ministries

## CLOSED-CIRCUIT TV

### New Media for Missions

Closed-circuit television, the transmission of a TV signal over a cable rather than on-the-air broadcasting, opens up a new and exciting frontier of mission opportunities.

Several North Carolina institutions—hospitals, retirement homes, industrial plants, etc.—are equipped with closed-circuit systems. These agencies, in search of good programs, make use of prepared TV productions.

New media: ¾ inch videotape unit

The A.J. Fletcher Baptist Communications Center, the convention's radio-TV department, is currently producing programs for closed-circuit systems. These programs, produced in cooperation with the agencies, are able to reach specific audiences with a specific message.

Churches and associations can also utilize closed-circuit TV productions. The church or association designs the programs for its own purposes: Bible and mission study, techniques of witnessing and counseling, stewardship emphases, etc. The actual production of the program is provided by the Communications Center.

## MARS HILL WEEK EMPHASIS

### Faithful to the Lord

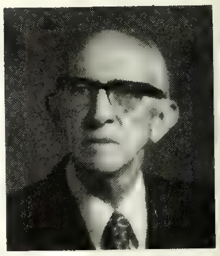
The Old Testament prophet Hosea preached a basic message: remain faithful to the Lord and he will supply your needs and be your protector.

That message, and other teachings of *Hosea*, will be explored at the Mars Hill Week of Study and Fellowship, Mars Hill College and Baptist Church, June 30 to July 4.

Bible teacher for the week will be John Bunn, professor of religion, Campbell College. Bunn will also bring the first evening message, followed by a reception sponsored by the college and church.

Other evening speakers will be Vance Havner, Greensboro evangelist and Leon Riddick, pastor, Mt. Carmel Church, Charlotte. Music will be led by Don and Melissa Bearfield, director and accompanist, Mills Home Church, Thomasville.

Bunn



Havner

Special conferences are planned for ministers' wives, children, and young people. Afternoons will be free for fellowship, recreation, and relaxation.

All rooms are furnished **free of charge** by the college and the Baptist State Convention. (Bed linens, pillows, etc. must be furnished by each individual.) Rooms will be assigned on a first-come, first-serve basis.

For reservations contact Frances Snelson, Mars Hill College, Mars Hill, N.C. 28754. State the number in your party, their names, and ages of all children attending.

For more information contact the Town and Country Missions Department, Baptist State Convention, Raleigh, N.C. 27611.

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# Church Leader

BAPTIST STATE CONVENTION OF NORTH CAROLINA

**State Missions Offering**

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PROGRAM PAGES

- Sunday School (pp. 4-5)
- Church Training (pp. 6-7)
- Church Library (p. 8)
- Church Music (p. 9)

September
October, 1975

## State Missions Offering

The State Missions Offering, like the two other special mission offerings (Lottie Moon and Annie Armstrong), provides necessary financial support for world mission causes.

State missions in North Carolina means deaf ministries, chaplaincy ministries, resort missions, migrant missions, metropolitan missions, etc. State missions also means "church support" programs such as church ministers' retirement, seminary extension, church program development, Baptist Youth Corps, etc.

In addition, the State Missions Offering helps provide money for church leadership projects: buildings and equipment at Fruitland Bible Institute and the Caraway Conference Center. This year, 1975, all money above the basic $260,000 amount will go toward needed church-type apartments at N. C. Baptist Assembly (Caswell).

Please give generously to the State Missions Offering in your church, September 21. Special offering envelopes, along with my book on state missions, are being sent to Sunday School directors. If you need additional help or materials, contact me at the Baptist State Convention, Raleigh, N. C. 27611.

**W. PERRY CROUCH**

## PASTORS' CONFERENCE SET NOVEMBER 10

The North Carolina Baptist Pastors' Conference, held each year before the annual state convention, is set for November 10, First Church, Asheville.

The Monday conference will begin at 10:30 a.m. and adjourn by 4:15 p.m.

Special messages will be brought by Carl Bates, pastor, First Church, Charlotte; Theodore Adams, Southeastern Seminary; and Stuart Arnold, Baptist Sunday School Board.

Other speakers include Tom Corts, president, Wingate College; Cecil Sherman, pastor, First Church, Asheville; and Andy Lester, Department of Pastoral Care, N. C. Baptist Hospital.

Pastors' Conference officers include Tom Womble, Clemmons, president; Ralph Cannon, Hillsborough, vice-president; Irby Jackson, Greenville, treasurer; David Byler, Hickory, music director; and John Laverty, Durham, organist.

## CHURCH BUILDING CONFERENCE SET SEPT. 16

The North Carolina Church Building Conference will be held Tuesday, September 16, First Church, Waynesville. The meeting will begin at 9 a.m. and conclude by 3 p.m. Lunch will be available at a nominal cost.

Special feature of the conference will be a presentation of the financing of church building programs, led by Ken Mullins of the SBC Stewardship Commission.

Other program leaders include Jack Bagwell, SBC Church Architecture Department and Reg Narmour, architect from Charlotte.

Private consultations may be arranged for late afternoon and early evening, following the conference program.

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Hilda Mayo [*Church Library*)
Charles Gatwood (*Church Music*)
Charles Petty (*Christian Life*)
Robert Mullinax (*Christian Higher Education*)
Howard Ford (*Mission Ministries*)

# Calendar

**SEPTEMBER**

| | |
|---|---|
| 12-13 | Part Time / Volunteer Music Directors Retreat, Caraway |
| 12-13 | BYW Couples Retreat, Mundo Vista |
| 15-19 | Brotherhood Missionary Education Dialogues |
| 18-20 | Multi-Vention, Caraway |
| 19-20 | Mother-Daughter Camp, Mundo Vista |
| 21 | State Missions Day and Offering |
| 26-27 | Baptist Women Retreat, Mundo Vista |
| 26-27 | Festival of Creative Arts, First Church, Hickory |
| 26-28 | Business and Professional Men's Retreat, Caraway |

**OCTOBER**

| | |
|---|---|
| 1- 3 | Chaplains/Wives Renewal Retreat, Caraway |
| 2- 3 | Tri-State Urban Seminar, Sheraton Crabtree Motor Inn, Raleigh |
| 3- 4 | Baptist Women Retreat, Mundo Vista |
| 3- 4 | Younger Crusader RA Camp, Caraway |
| 3- 5 | Fall BSU Convention, Ridgecrest |
| 10-11 | Festival of Creative Arts, First Church, Morehead City |
| 10-12 | Deacons' Retreat, Caraway |
| 14 | Council on Christian Higher Education Meeting, Caraway |
| 14-15 | General Board Meeting, Caraway |
| 17-18 | Baptist Young Women Convention, Ridgecrest |
| 17-18 | Younger Crusader RA Camp, Grades 1-3, Caraway |
| 24-25 | Senior Adult Retreat, Caraway |
| 24-25 | Festival of Arts, Caraway |
| 31-Nov. 2 | Marriage Enrichment Retreat, Winston-Salem |

**NOVEMBER**

| | |
|---|---|
| 2- 9 | Royal Ambassador Week |
| 9-10 | State Laymen's Conference, Asheville |
| 10-12 | Baptist State Convention, Asheville |
| 21-22 | Crusader Royal Ambassador Congress, First Church, Raleigh |
| 23 | Baptist Children's Homes Offering |

# Stewardship and Cooperative Program

CP AND USA

## Two Anniversaries

By coincidence, the Cooperative Program's 50th Anniversary and United States' 200th Anniversary fall within a year of one another. Note some interesting comparisons.

The events launched in 1776 gave this nation a heritage of freedom, creating a foundation for orderly growth and prosperity. The Cooperative Program, begun in 1925, created an orderly plan for world mission support.

A major lesson of 1776 was that cooperation is essential for survival and growth. The Revolutionary War brought together thirteen scattered colonies under the banner of freedom. The Cooperative Program, a voluntary means of mission support, brings together more than 30,000 independent churches, uniting their efforts for ministry at home and around the world.

During 1976, the bicentennial year, Americans are requested to recall their heritage, reaffirm their ideals, and plan for a greater future. During 1975, the CP's 50th Anniversary, Southern Baptists are asked to make similar commitments in charting a brighter future by increasing ministries for Christ.

CP PRAYER MONTH

## Specific Commitments

October is Cooperative Program Prayer Month throughout the Southern Baptist Convention. During October, commit yourself to: (1) lead your church to have special prayer for CP ministries during each service in October; (2) share information about CP ministries in each service; (3) observe ONE GREAT DAY (Church Commitment Day) on Sunday, October 26; (4) increase Cooperative Program giving; and (5) pray for God's will in our nation and denomination.

MISSIONARY ILLUSTRATION

## Isaias' New Enthusiasm

At age 15, Isaias was one of the bright and promising leaders of Brazil's communist youth movement. Already a dynamic speaker, Isaias attracted youth and adults alike with his enthusiasm.

A Baptist pastor who lived near Isaias would repeatedly invite the young Brazilian to church. Isaias' response was always the same: "You inviting me to go to your church? Don't you know who I am? I do not believe in God."

Five years passed and Isaias became disillusioned with communism. He began to see that much he was told to say was simply not true.

One day Isaias went to church. At first, he did not believe what he heard. As time passed he became more interested in this Christ who loved him so much he died for him on the cross. Isaias accepted this Christ and was baptized. The same enthusiasm Isaias once had for communism became a new enthusiasm to witness for Jesus Christ.

In time, God called Isaias to the ministry. He graduated from the South Brazil Baptist Theological Seminary and is now a pastor of one of Brazil's finest churches.

*(Information supplied by George Cowsert, missionary to Brazil. Mr. Cowsert is currently serving as missionary-in-residence, Stewardship and Cooperative Program Department, Baptist State Convention.)*

Here's what people are saying...

**Vote To Increase Our Church's Mission Support Through The Cooperative Program**

CHURCH COMMITMENT DAY
OCTOBER 26, 1975

COOPERATIVE PROGRAM CP

# Sunday School

### 500,000 GOAL

## High Attendance Sunday

High Attendance Sunday, set for November 2, will hopefully find one-half million North Carolina Baptists in Sunday School on that date. The SBC goal is 5 million people in Sunday School.

Last year's high attendance Sunday reached 471,355 people on November 17.

The Reach Out '75 project is an all-age promotion with special emphasis on young families.

The High Attenddance Sunday project will include:

**Intensive Visitation.** Four weeks of visitation will begin October 5, climaxing on High Attendance Sunday, November 2. The visitation effort is designed to reach both members and prospective members. (Additional details are in the September issue of *Outreach*.)

**Singleout.** This project is a single adult emphasis with a goal of organizing single adult classes. (More details are in the August issue of *Adult Leadership*.)

**Baby Hunt.** This program is a search for preschoolers under age two.

Sources for locating the young preschoolers include baby sitters, pharmacists, pediatric nurses, insurance representatives, and other similar persons in the community.

Three free brochures are available for the project: "Plan A Baby Hunt," "Duties of a Cradle Roll Worker," and "Reach Out With Cradle Roll." Order from the Sunday School Department, Baptist State Convention, Raleigh, N. C. 27611.

**Organizational Expansion.** Churches are encouraged to initiate a cradle roll department, a new young adult class, children's department, youth departments (or classes), and new adult classes. (Resource unit for this program is the book, *Working in Sunday School*.)

**High Attendance Sunday on November 2.** Climax of the four-week effort will be on November 2. Recognition should be given on this day to all departments and classes reaching their attendance goals. Reports to the state Sunday School Department will be made by associations.

Last year, 68 percent of all North Carolina Baptists enrolled in Sunday Schools were in attendance on November 17. Churches should give consideration to setting a goal of 70 percent of their enrollment for November 2 of this year.

### CARAWAY WORKSHOP

## Planning for 1975-76

A workshop to plan Sunday School work for 1975-76 will be held October 3-4, Camp Caraway, Asheboro.

The workshop is designed especially for pastors, ministers of education, and Sunday School directors.

The meeting will feature projects, resources, curriculum, and appropriate organization materials.

For reservations contact Bill Jackson, Camp Caraway, P. O. Box 36, Asheboro, N. C. 27203.

### 1976 PROJECT

## Read the Bible

Southern Baptists are being challenged to read the Bible through during 1976, a project similar to a 1975 Sunday School emphasis.

The daily Bible reading list will appear in twenty-four SBC periodicals, including *Open Windows, Home Life, Encounter,* and most Sunday School teacher and member magazines.

A brochure describing the plan, promotional suggestions, etc. is available from the Sunday School Department, Baptist State Convention, Raleigh, N. C. 27611.

### RIDGECREST MEETING

## Age-Group Conference

The Baptist State Convention Sunday School Department will sponsor a teacher training conference for all age groups, October 10-11, Ridgecrest.

The program will begin at 7 p.m., Friday, October 10 and conclude by 3 p.m., Saturday, October 11.

For reservations contact Ridgecrest Conference Center, Ridgecrest, N. C. 28770.

### PREPARATION SEMINARS

## January Bible Study

Pastors and other individuals planning to teach the 1976 January Bible Study (*Hosea*) are urged to attend one of the seven Preparation Seminars, November 21, 3:00 to 9:00 p.m.

Preparation Seminars will be held at Southeastern Seminary, Wake Forest and on the following N. C. Baptist college campuses: Campbell (Buies Creek), Chowan (Murfreesboro), Gardner-Webb (Boiling Springs), Mars Hill (Mars Hill), Wake Forest (Winston-Salem) and Wingate (Wingate).

### 5TH & 6TH GRADERS

## Bible Memory Plan

A simplified plan to encourage fifth and sixth graders to memorize Bible verses, passages, and the books of the Bible is available through the church literature order form of the Baptist Sunday School Board.

Called "Bible Searchers Memory Plan," the program is designed for children to participate and achieve "at a level comfortable to the individual." The first level of achievement is memorizing one to 25 weekly memory verses.

## S.S. IMPROVEMENT

# Teaching Teachers

Most churches have some Sunday School classes led by ineffective and poorly equipped teachers. Often, the problem is one of inadequate motivation. Other times, the teachers lack the necessary resources to improve their techniques.

One of the greatest challenges of the Sunday School program is teaching teachers to be better Bible study leaders. Listed below are several suggestions for Sunday School improvement.

**Preparatory Stage.** An important **first** step is to formulate and operate a Sunday School Council, an organization composed of the general officers and one representative from each age level. (In small churches, the Council may be the single teacher from preschool, Children, youth, and adult classes. In large churches, it includes the division director from each age level.) A **second** preparatory step is to maintain a weekly or monthly workers' conference—a time to plan Bible study within a unit, outreach strategy, etc.

**Training Stage.** Churches should provide specific opportunities for training teachers. Some churches provide this training during the Bible study hour itself, Church Training period (Sunday night), or on Wednesday night.

Teaching Improvement Clinics may be held for an individual church or on the associational level. Clinic leaders may include age-level specialists from other churches, associational workers, or state convention consultants.

**Planning Stage.** Every Sunday School teacher would benefit from a careful study of the new "Working" books for each age level. The books deal with administration, teaching, methodology, and outreach. In addition, the July issue of the leadership magazines (Adult, Youth, Children's, and Preschool) are indispensable to skilled teachers.

Each periodical offers a preview of the subject matter and biblical references of the next 52 Sunday School lessons.

Other resources are available through the *Broadman Church Resource Guide* and Baptist State Convention Communications Department. The Broadman guide suggests filmstrips, motion pictures, and books related to each week's Sunday School (and Church Training) program. Other audiovisuals are available from the state convention (Communications Department).

Each church receives a free catalogue—*Church Services and Materials Catalogue*—which lists supplies to supplement Sunday School lessons.

C. BURTT POTTER

## METRO CONFERENCES

# Young Adult; Preschooler

Young Adult/Preschooler Metro Advance Conferences are scheduled October 27, First Church, Raleigh; October 28, First Church, Charlotte; and October 30, First Church, Greensboro. All meetings will be held 7:00 to 9:30 p.m.

The conferences are for workers with young adults (single, married, and college) and preschoolers (babies, creepers, toddlers, cradle roll, twos, threes, fours, and fives).

Conference leaders for young adults include Mancill Ezell, Joe Haynes, and Alvis Strickland, all Baptist Sunday School Board. Preschooler leaders, also from the Sunday School Board, are Patsy Driggers, Florrie Anne Lawton, Nora Padgett, and Lucy Dorr.

Three "spin-off" meetings, similar to the October conferences, will be held November 17, Memorial Church, Greenville; November 18, Temple Church, Wilmington; and November 20, First Church, Asheville.

More information is available from Harry Clarke (young adults) and Hilda Mayo (preschoolers), Sunday School Department, Baptist State Convention, Raleigh, N. C. 27611.

## BICENTENNIAL EMPHASIS

# America '76 Adult Class

In an attempt to increase adult Bible study, the Sunday School Department is sponsoring "America '76," a plan to organize at least one new adult class in each church during 1976.

The bicentennial emphasis begins immediately and continues for 18 months through the end of 1976. The project would add some 3,500 new adult classes, reaching many more adults with regular Bible study.

A beautiful red, white, and blue certificate, suitable for framing and display in the classroom, will be awarded to each new 1976 adult class.

Applications may be made by writing Harry Clarke, associate, Sunday School Department, Baptist State Convention, Raleigh, N. C. 27611.

# Helpful Materials

**Single Adult Resources**

1. *Outreach,* August, 1974. Thirteen pages on what churches are doing to reach and teach single persons.
2. *Help for the Single Parent* (and those who love them), by J. Clark Hensley, Mississippi Christian Action Commission, Box 530, Jackson, Miss., $1.95.
3. "Single Adults in Sunday School," a free leaflet available from the Sunday School Department, Baptist State Convention, Raleigh, N. C. 27611.
4. *An Open Book to the Christian Divorcee,* by Roger Crook, Broadman Press, $2.95.
5. *Til Divorce Do Us Part,* by R. Lofton Hudson, Nelson Publishing Co., $4.95.
6. *Ministering to Young Adults Away,* Joseph M. Haynes, Convention Press, 75c.

# Church Ministries and Training

MULTI-VENTION

## Motivating Leaders

Six simultaneous conferences, designed to motivate church leaders, are set for September 18-20, Camp Caraway, Asheboro.

Called "Multi-Vention," the leadership seminars will feature Tom Corts, Wingate College president and popular conference speaker.

Other program leaders include Mary Cosby, Church of the Saviour, Washington, D. C.; James Barry, Richard Waggener, Lucy Hoskins, Truman Brown, and John Hendrix, all Baptist Sunday School Board.

Individual sessions (simultaneous seminars) are scheduled as follows:

Pastoral Leadership: Topics to be discussed include preaching, pastoral care, leadership skills, work with church leaders, etc.

Family Needs: This seminar will feature the steps in developing a family life conference in the church; also a discussion on understanding personal and family relationships.

Church Secretaries: Aimed at both experts and novices, discussions will center around personal development, communications, increasing work output, improving skills, etc.

X-ED: Experiential Education involves using simulations, "action parables," gaming, role playing, and small group dynamics.

Teaching Innovations: Attention will be given to meeting the "growth needs" of persons through innovative teaching techniques and the development of spiritual maturity.

One-Staff Church: Special session on the fundamentals of long-range planning for the one-staff church to include budget planning, church councils, etc.

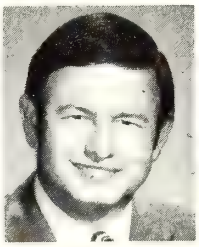
Registration fee is $5 per person. Make checks payable to the Baptist State Convention (Box 26508, Raleigh, N. C. 27611). Contact Church Ministries and Training Department for more information.

Corts

Cosby

Hoskins

Barry


Brown

Hendrix

Waggener

ANNUAL RETREAT

## Marriage Enrichment

The Marriage Enrichment Retreat, a conference to help marriage partners improve communications and relationships, is set for October 31-November 2, Sheraton Motor Inn, Winston-Salem.

The retreat will be conducted by Richard Waggener, Family Ministries Section, Baptist Sunday School Board. Waggener, a professional consultant, has received extensive training in transactional analysis and marriage and family relations.

Registration fee for the retreat is $7 per couple. Room rates are $19 per night, per couple.

If interested, complete the registration form and send it (and $7 per couple fee) to the Church Ministries and Training Department, Baptist State Convention, Raleigh, N. C. 27611.

SPECIAL MATERIALS

## Sunday Night Emphasis

The 1975-76 "Church: the Sunday Night Place" guideline materials are available at no cost from the Church Ministries and Training Department, Baptist State Convention, Raleigh, N. C. 27611.

Included are five sermon outlines on discipleship along with nine specific projects on church training.

ASSOCIATION CONFERENCES

## Church Training Leaders

Three associational conferences for Church Training leaders are set for September 22-23, Three Forks, Boone; October 6-7, Piedmont, Greensboro; and October 13-14, Robeson, Lumberton.

The conferences are to help leaders improve their skills and update their knowledge of Church Training materials.

MARRIAGE ENRICHMENT RETREAT

Last Name ____________ Church ____________
Husband's First Name ____________ Wife's First Name ____________
Address ____________ City ____________ State ____ ZIP ____

Checks should be made payable to the "Baptist State Convention"

Church Ministries and Training
Baptist State Convention of N. C.
Box 26508 Raleigh, N. C. 27611

### CM&T — III

## Baptist Youth Corps

The Baptist Youth Corps is a 10-week summer program for students who attend one of the seven North Carolina Baptist colleges. The students, following one week of orientation, work in local churches as youth directors, ministers of music, etc. for the summer months.

Purpose of the program is to (1) develop young people for church related vocations or lay leadership roles; (2) assist the local church in strengthening its ministries; and (3) promote interest in the seven Baptist colleges.

Baptist Youth Corps is a cooperative ministry of the seven Baptist colleges, the Baptist State Convention, and the participating local churches.

For more information contact Rick Traylor, Church Ministries and Training Department, Baptist State Convention, Raleigh, N. C. 27611.

### STATE FESTIVALS

## Creative Arts

Three state Creative Arts Festivals will be held September 26-27, First Church, Hickory; October 10-11, First Church, Morehead City; and October 24-25, Camp Caraway, Asheboro.

For more information contact the Church Ministries and Training Department, Baptist State Convention, Raleigh, N. C. 27611.

### YOUTH WORKSHOPS

## Sharing Leadership

The 1975 Youth/Youth Leadership Workshops will be held September 15-16, Porter Swamp Church, Cerro Gordo and September 18-19, Balfour Church, Asheboro.

Workshop emphasis will be the concept of shared leadership—challenging youth to develop their leadership potential under the guidance of trained adult leaders.

The workshops are designed for youth, volunteer workers with youth, pastors, ministers of youth.

Program leaders will be Larry Yarborough and Tommy Dixon, Baptist Sunday School Board.

### CARAWAY RETREAT

## Deacons and Wives

The annual statewide retreat for deacons and their wives will be held October 10-12, Camp Caraway, Asheboro. A highlight of the weekend will be a special conference for the wives.

Program leaders include Dan Page, director of missions, Greenville (S.C.) Association; Dan Deaton, pastor, Sharon Church, Charlotte; and Nathan Brooks, Jr., Baptist State Convention.

For more information contact the Church Ministries and Training Department, Baptist State Convention, Raleigh, N. C. 27611. For reservations contact Bill Jackson, Camp Caraway, Asheboro, N. C. 27203; (919) 629-2374.

### ANNUAL CONFERENCE

## Deacon Chairmen/Pastors

The annual Chairmen of Deacons and Pastors Conference will be held at Greystone Church, Durham, September 5-6.

The meeting is co-sponsored by the Church Ministries and Training Department and Church Administration Department, Baptist Sunday School Board.

*Crouch*

*Brian*

Principal speaker will be Morgan Brian, Jr., well known Baptist layman from New Orleans.

Other leaders include Charles Treadway, Ernest Mosley, John Ishee, and Francis Martin, all Baptist Sunday School Board; Nathan Brooks, Baptist State Convention; and Mrs. Perry Crouch, Raleigh.

**church**
**the Sunday Night**
**Place!**

### CARAWAY RETREAT

## Senior Adults

The fall Senior Adults Retreat will be held Thursday, October 23 through Saturday, October 25, Camp Caraway, Asheboro.

The program will include Bible study, fellowship, and special conferences designed for the needs of older adults.

For more information contact Church Ministries and Training Department, Baptist State Convention, Raleigh, N. C. 27611. For reservations contact Bill Jackson, Camp Caraway, Asheboro, N. C. 27208; (919) 629-2374.

# Church Library

## BROADMAN READERS PLAN

### Expand Your Library

The Broadman Readers Plan offers several advantages to church libraries. For example, the special plan enables libraries to add durable, quality hard-cover books at considerable savings. BRP expands your library ministry by adding a variety of books on Christian subjects.

For more information contact the Broadman Readers Plan, Nashville, Tennessee 37234.

## FIVE N.C. CHURCHES

### Achievement Recognitions

Five North Carolina Baptist churches have received special recognition on the Church Library Achievement Guide.

The **Distinguished Recognition** was awarded to Hickory Grove Church, Charlotte (Jeanne L. Tucker, director of library services) and Union Grove Church, Kernersville (Mrs. Leon Lashley, director of library services).

The **Advanced Recognition** was given to the First Church, Swannanoa (Carolyn Lanter, director of library services).

Recognized as **Merit Libraries** were First Church, Salisbury (Mrs. Edward Poe, director of library services) and Tabernacle Church, Raleigh (Cletus Speagle, director of library services).

## ASHEVILLE MEETING

### 1976 Library Conference

The 1976 Church Library Conference will be held April 9-10 in the Asheville area, with opportunity to visit the new Baptist Book Store there.

Details of the Asheville meeting will be in future issues of CHURCH LEADER.

Forty-five churches from 17 district associations were represented at the 1975 meeting in Charlotte, April 25-26. Highlights of the conference were the book reviews and an emphasis on visuals and outreach.

Mark your calendar now for the Asheville conference, April 9-10, 1976.

## BAPTIST BUILDING

### New Staff Library

On May 22 the Staff Library of the Baptist Building, 301 Hillsborough St., Raleigh was officially opened for use by the state convention personnel.

The new library, located on the third floor, is designed especially for special research and the reading of selected religious and secular periodicals.

## BAPTIST HOSPITAL FUND

### William Ross Memorial

A memorial for J. William Ross, former president of the N. C. Baptist Church Library Service, has been established at the North Carolina Baptist Hospital, Winston-Salem.

The following letter, addressed to the N. C. Church Library Conference has been received:

> **Dear Friends:**
>
> **Thank you for joining the ever-increasing number of friends who have expressed their love for our mutual friend, Bill Ross, by sending a generous memorial gift to North Carolina Baptist Hospital. We are grateful.**
>
> **As we seek to continue our search for more knowledge of rare and complicated medical problems, and as we try to minister to those who suffer with such problems, we shall use your gift with gratitude.**

The amount of the offering taken was $20.

## Book Suggestions

THANK GOD FOR SEX, by Harry Hollis, Jr. ($4.95). This is a timely resource—a theology of sexuality from the Christian perspective. Dr. Hollis presents a biblically-based interpretation of sexuality in terms of creation, judgment, and reconciliation.

HOW TO BE NERVOUS AND ENJOY IT, by Roger Crook ($4.50). Dr. Crook, professor of religion at Meredith College, presents biblical insights on the relationship of worry to spiritual life as well as practical guidance.

HOSEA: PROPHET OF RECONCILIATION, by Fred M. Wood (Book, $1.25; Teaching Guide, 45c; Study Guide, 55c). The book is the 1976 January Bible Study text for adults.

FACING GRIEF AND DEATH, by William P. Tuck ($3.95). Here is counseling for the bereaved and a resource for the pastor.

GOD'S BIG LITTLE WORDS, by Robert J. Dean ($1.95). The author takes some little words from the Bible and shows their enormous potential.

IRON SHOES, by Roy Angell ($2.95). This is a large-type edition of the 1953 original.

## Best Sellers

WITH GOD IN A P.O.W. CAMP (pb.), by Ralph E. Gaither

THIS GIFT IS MINE (pb), by Ralph W. Neighbour

HANDBOOK FOR PARENTS (pb), by Evelyn Duvall

GROWTH THROUGH GROUPS, by Hester and Clemmons

AFTER THE SPIRIT COMES, by Jack R. Taylor

THE BAPTIST DEACON, by Robert E. Naylor

JOURNEY INTO FULLNESS, by James Mahoney

LIVING SACRIFICES—A MISSIONARY ODYSSEY, by Jesse C. Fletcher

ONE HOME UNDER GOD, by Jack R. Taylor

GIVING A GOOD INVITATION, by Roy J. Fish

# Church Music

CHARLOTTE MEETING

## N.C. PraiSing '76

April 2, 1976 is the date of the North Carolina PraiSing '76, set for Ovens Auditorium in Charlotte.

Program leaders include William J. Reynolds, Church Music Department, Baptist Sunday School Board; Hale and Wilder, baritone-tenor concert artists; the North Carolina Symphony, directed by John Gosling; and choirs from the seven North Carolina Baptist colleges.

PraiSing 76

CARAWAY RETREAT

## Volunteer & Part-Timers

The third annual Volunteer and Part-Time Music Directors' Retreat will be held at Camp Caraway, Asheboro, September 12-13.

Cost of the retreat is $12 per person, including meals, room, and registration.

Conference leader will be William J. Reynolds, director, Church Music Department, Baptist Sunday School Board.

The Friday-Saturday retreat will feature a study of congregational singing and the use of the hymnal in choir programs. The 1975 *Baptist Hymnal* will be the resource for periods of singing.

One class period will be devoted to simultaneous conferences for pastors, directors, and instrumentalists.

Send reservations to the Church Music Department, Baptist State Convention, Raleigh, N. C. 27611. Indicate the name(s) of persons attending and a check ($12 per person) for registration. (Checks should be made payable to the Baptist State Convention of N. C.)

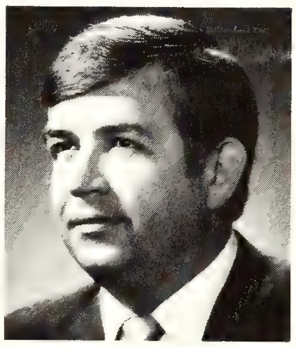
## REGIONAL PRAISING CLINICS

### Conferences on Congregational Singing

**October 13-17, 1975**
**7:30 - 9:15 p.m.**

Conference Leaders
from
Church Music Departments,
Baptist Sunday School Board
and
Baptist State Convention of North Carolina

*John Gardner*



*Festus Robertson, Jr.*

| | |
|---|---|
| October 13 | First Church<br>Waynesville<br>Green Street<br>Church, High Point |
| October 14 | First Church<br>Forest City<br>Holloway Street<br>Church, Durham |
| October 16 | First Church<br>Albemarle<br>First Church<br>Clinton |
| October 17 | Wilkesboro Church<br>First Church<br>Scotland Neck |

**For:** Choir Directors, Song Leaders, Ministers of Music, Ministers of Education, Pastors, Organists, Pianists, Youth and Adult choir members

**Conference Objectives:**

1. To make music leaders aware of new resources and techniques for improving congregational singing;
2. to demonstrate ways to involve the congregation in meaningful singing experiences; and
3. to provide information about themes, emphases, and projects for 1975-76.

**Conference Topics:**

1. Why Congregational Singing?
2. The Use of Scripture to Improve Congregational Singing
3. Plans for Improved Singing and Understanding
4. Ways to Vary Congregational Singing Experiences

# Christian Life and Public Affairs

## A SINGLE ADULT* CHRISTIAN CONFERENCE

### October 3-5, 1975
### First Baptist Church, Charlotte

**Friday**

| | |
|---|---|
| 4:00-7:30 p.m. | Registration |
| 7:30 | Worship, Dan Griffin, Winston-Salem, N. C. |
| 9:00 | "Happy Hour" |

**Saturday**

| | |
|---|---|
| 8:30-9:30 a.m. | Breakfast |
| 9:30-10:30 a.m. | Conferences (Repeated at 2:00 p.m. and 3:15 p.m.) |

| | |
|---|---|
| Aloneness and Loneliness | Sam Gladding, Greensboro |
| Leisure: Boring or Meaningful? | Lenora Cave, Charlotte |
| Single Living in a Family Oriented Society | Jean Aiken, Winston-Salem |
| Once Again Single | Mel Williams, Raleigh |
| Sexuality | Johnnie McLeod, Charlotte |
| A Church Program for Single Adults | Joe McDade, Richmond, Va. |
| Marriage and Remarriage | Doug Cole, Raleigh, N. C. |
| Vocational Satisfaction | Shirley Hanks, Durham |
| Self-Identity | L. L. McGee, Winston-Salem |
| Personal Development | Esther Preslar, Hickory |
| Single Parent | Rose Helms |
| Spiritual Growth | Loy Witherspoon, Charlotte |

| | |
|---|---|
| 11:00 a.m. | Worship, Mary Cosby, Washington, D. C. |
| 12:00 Noon | Lunch |
| 2:00-3:00 | Conferences Repeated |
| 3:15-4:15 | Conferences Repeated |
| 7:30 p.m. | Banquet, Holiday Inn, Joe Mason, Nashville, Tenn. |

**Sunday**

| | |
|---|---|
| 8:30-9:30 a.m. | Breakfast |
| 9:45 | Worship, Stanley Nelson, Richmond, Va. |

**$15 Registration Fee [Includes 4 meals]**
**Due by September 15**

**To register or for more information contact**

Charles V. Petty
Marie McKay
Christian Life Council
Baptist State Convention
Box 26508
Raleigh, N. C. 27601 Phone: 919 833-1605

* Divorced, Widowed, Never Married

## CHRISTIAN EDUCATION—I

### Why Baptist Colleges?

Higher education in America is largely the product of the Christian church. For example, between 1635 and 1860, churches founded 175 of the 182 permanently established colleges. (In North Carolina, three Baptist colleges were begun during this period: Wake Forest in 1834, Chowan in 1848, and Mars Hill in 1856.)

The growth of state-supported colleges is a relatively recent development. In 1860, only 17 American colleges were listed as public institutions. In reality, state colleges were built on a foundation laid by two centuries of Christian higher education.

The antiquity of Christian colleges, however, is no guarantee of their future existence. Church-related schools must base their future on present realities.

The continuation of North Carolina Baptist colleges is squarely based on biblical and theological realities. God is creator, redeemer, and sustainer of all life. All knowledge, therefore, comes from God. In Christian higher education, the student is discovering truths which stem from God. The educational task should be a reverent adventure of the mind into whatever knowledge may come.

North Carolina Baptist colleges hold these truths as central to the education of all people:

1. All truth is of God, and Jesus Christ is the integrating center of all truth.
2. The Christian college has as its purpose the discovery, preservation, and transmission of truth.
3. The Christian college has the responsibility for transmitting particular ethical and moral values as reflected in Scripture, especially in the *Ten Commandments*, as interpreted by the Sermon on the Mount.
4. The Christian college differs from other ventures in higher education through its belief in the nature of truth, the nature of God, and the nature and destiny of man. The mission of the Christian college is an essential part of the Christian mission.
5. The churches need ministerial and lay leadership who have been broadly educated from the perspective of the Christian world view.
6. The world needs the witness of the Christian college, where education takes place in light of faith and where faith is viewed in light of education.

*(Part II, "Colleges and Churches," will appear in the November-December, 1975 issue.)*

*Four directors in 32 years: Four North Carolina Baptists have served as executive secretary (director) of the Council on Christian Higher Education. (left to right) Claude F. Gaddy, 1946-1961, retired Raleigh businessman and former general secretary-treasurer of the Baptist State Convention (1963); A. Harold Cole, 1961-1962, now general secretary-treasurer of the South Carolina Baptist Convention; Ben C. Fisher, 1962-1970, now executive secretary of the Southern Baptist Education Commission; and T. Robert Mullinax, 1971-present.*

## EDUCATION COUNCIL

### Bridging a Gap

The Council on Christian Higher Education is a means of communication among the colleges, and between the colleges and the Baptist State Convention.

In 1944, the Council's first full year of operation, their report to the Baptist State Convention set forth this idea:

"(The Council) brought together those who are responsible for the operation of our Baptist colleges, and in doing so has enabled us to see our problems both individually and collectively."

The Council does not exercise any direct authority over the colleges. The internal affairs of the seven schools are directed by competent trustees and administrators. The Council, on the other hand, is a voluntary community concerned with Christian higher education.

Throughout the years, the Council has played a vital role in areas of administration, communication, and research. Continuing emphases of the Council include the recruitment of Baptist students, promotion of the Cooperative Program, and improving communication among the colleges and between the colleges and churches.

Once every two years the teachers in the same disciplines meet on one of the campuses for two days of personal and professional sharing. Also, the presidents and academic deans meet on a regular basis in addition to the three council meetings during the year.

# Mission Ministries

## MINISTERS' RETIREMENT

### Planning for Tomorrow

Somewhere between "inadequate" and "none at all" describes the retirement program of the majority of North Carolina Baptist ministers. A full one-third of the pastors have no retirement coverage. Many others are "under" protected—i.e., their programs are based on 1950 prices.

Now is the time, as churches prepare new budgets, to include an adequate retirement program for the pastor and other staff members. At minimum, ten percent of the ministers' or staff members' total compensation (salary, housing, etc.) should be put into a retirement program.

The Southern Baptist Protection Program, administered by the SBC Annuity Board and Baptist State Convention, includes a retirement plan for every church employee. Help your pastor and staff members plan for tomorrow by providing the means for an adequate retirement program.

For more information contact Sam H. O'Neal, Baptist State Convention, Raleigh, N. C. 27611.

## AGE ANNUITANTS

### Permissible Service

Annuitants under age 72 and receiving benefits from Plan A of the Southern Baptist Protection Program may serve a church or denominational agency in a salaried relationship and continue to receive annuity payments, under the following conditions:

1. The service must be on an interim basis.
2. Twelve months must have elapsed before returning to serve the church or agency from which the annuitant retired.
3. The participation of the church or agency in the retirement program must be secured. The employer pays 10 percent dues into the plan on the salary set up in the budget (maximum dues of $33.34 a month). If the church has never participated in the SBC program, the annuitant is to secure their participation. (This arrangment should be made with the church when the annuitant agrees to serve.)

For more information contact Sam H. O'Neal, Baptist State Convention, Raleigh, N. C. 27611.

Mail to Chaplaincy Ministries Department, Baptist State Convention, Box 26508, Raleigh, N. C. 27611

**CHAPLAINS' RENEWAL RETREAT**

Enclosed is $ ______ for the following:
Name(s) ______
Address ______
City ______ State ______ ZIP ______
Telephone No. ______

## CHAPLAINS' RETREAT

### Rest and Renewal

The annual Chaplains/Wives Renewal Retreat will be held October 1-3 at Camp Caraway, Asheboro.

The retreat will begin with lunch on Wednesday and conclude with lunch on Friday.

Major resource leader will be Myron C. Madden, chaplain and director of the Department of Pastoral Care, Southern Baptist Hospital, New Orleans. Madden, author of *The Power to Bless*, contributes regularly to *Home Life* magazine through a family life column.

The Baptist State Convention Chaplaincy Ministries Department will pay mileage cost to and from the Caraway retreat: eight cents (8¢) per mile for those who drive alone and ten cents (10¢) per mile for those who bring one or more passengers.

A pre-registration fee of $5 per person (not refundable after September 1) is required and will be deducted from the $24.25 per person cost (room, meals, linens).

For more information contact Joseph Watterson, Baptist State Convention, Raleigh, N. C. 27611.

## VIETNAMESE REFUGEES

### Sponsoring a Family

Churches or individuals interested in sponsoring a Vietnamese family for resettlement should contact the Chaplaincy Ministries Department, Baptist State Convention, Raleigh, N. C. 27611.

Churches considering the project are requested to (1) vote in a church conference to adopt the plan and (2) make basic preparations (temporary housing, food, etc.) before the arrival of a family.

The resettlement project is coordinated by the Baptist State Convention and Southern Baptist Home Mission Board.

Baptist State Convention, Box 26508, Raleigh, N. C. 27611

**Bulk Rate**
**Non-Profit Org.**
**U.S. Postage**
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# Church Leader

BAPTIST STATE CONVENTION OF NORTH CAROLINA

WAKE FOREST UNIVERSITY
LIBRARY

262
C472

## LIBERTY
## JUSTICE
## MERCY
## LOVE

Hosea-Amos-Micah
In Todays English Version
Special bicentennial edition
(see p. 4)

November-December, 1975

## Thank you, Church Leaders

For the past twelve years I have given my best thought and attention to the work of the Baptist State Convention of North Carolina.

As your general secretary-treasurer, I have attempted to serve all the people and churches in our convention. I have been aware of our great diversity. We have small churches, medium-size churches, and a few large churches. North Carolina Baptists come from every walk of life. In fact, almost one-half of all church members in the state belong to churches affiliated with our convention.

The fellowship among our churches has been a constant challenge to me. Despite our diversity, we agree in our cooperative support of missions, education, and benevolences.

Many of our churches have meaningful programs of ministry, Bible study, and leadership training. These churches seek to minister in their own "mission fields." They are vital and provide the real leadership of our associations and convention.

There are other churches, however, which are only marginally related to the convention. They do very little but meet together, contributing only enough money to pay local expenses. They usually baptize few people and give virtually nothing to world missions.

The real differences in these two types of churches is their leadership. You, church leaders, determine much of what is done in your congregation. You are our great hope as well as our present source of strength.

As I retire as general secretary on December 31 of this year, I would like to say, "thank you," to you the church leaders of the Baptist State Convention. My prayers and thoughts remain with you. I count each one of you as a spiritual friend in Christ, our Lord and Saviour.

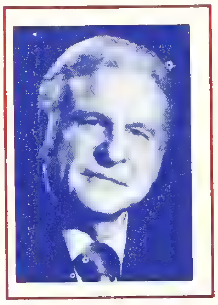
If I can serve your church in some manner during my retirement years, please write me at my home address: 4604 Pamlico Dr., Raleigh, N. C. 27609.

**W. Perry Crouch**

## 1976 STATEWIDE EVANGELISM CONFERENCE ANNOUNCED

"Freedom in Christ" will be the theme of the 30th Statewide Evangelism Conference, February 2-4, 1976, Asheville Civic Center Auditorium.

Featured speakers will include W. A. Criswell, pastor, First Church, Dallas; Stephen Olford, Holmes Beach, FL.; Frederick Sampson, pastor, Tabernacle Church, Detroit, and Lewis Drummond, Billy Graham Professor of Evangelism, Southern Seminary, Louisville.


*Criswell*

*Olford*

## MINISTERS' WIVES TO MEET NOVEMBER 10 IN ASHEVILLE

The North Carolina Baptist Ministers' Wives Conference, held each year before the state convention, will meet at First Church, Asheville, November 10 at 2:00 p.m.

The meeting will be at the same time and in the same location as the annual pastors' conference.

CHURCH LEADER is published bimonthly (except July-August) by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, N.C. 27611.

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Douglas Cole (*Church Ministries and Training*)
Hilda Mayo (*Church Library*)
Charles Gatwood (*Church Music*)
Charles Petty (*Christian Life*)
Robert Mullinax (*Christian Higher Education*)
Howard Ford (*Mission Ministries*)

# Calendar

| | |
|---|---|
| **NOVEMBER** | |
| 2- 9 | Royal Ambassador Week |
| 3- 5 | Urban Training Conference, Pritchard Memorial Church, Charlotte |
| 7- 8 | Youth Council Retreat, Camp Caraway, Asheboro |
| 9-10 | State Laymen's Conference, Asheville |
| 10-12 | Baptist State Convention, Asheville |
| 16 | American Bible Society Day |
| 21-22 | Associational Acteens Officers Retreat, Camp Mundo Vista, Asheboro |
| 21-22 | Crusader Royal Ambassador Congress, First Church, Raleigh |
| 23 | Baptist Children's Homes Offering |
| 27 | THANKSGIVING DAY |
| 27-30 | BSU International Student Conference, Chowan College, Murfreesboro |
| 30-Dec. 7 | Week of Prayer for Foreign Missions and Lottie Moon Offering |
| **DECEMBER** | |
| 25 | CHRISTMAS DAY |
| 28 | Student Day at Christmas |
| **JANUARY** | |
| 1 | NEW YEAR'S DAY |
| 4- 9 | Campus Chaplains' Seminar, In-The-Oaks, Black Mountain |
| 4- 9 | January Bible Study Week, **Hosea** |
| 16-17 | Home Mission Teacher Training, Camp Caraway, Asheboro |
| 16-17 | N. C. Baptist Trustee Orientation Conference, Royal Villa Motel, Raleigh |
| 23-24 | Laymen's Witnessing Institute, Gardner-Webb College, Boiling Springs |
| 23-25 | High School Senior's Retreat, Camp Caraway, Asheboro |
| 25 | Baptist Men's Day |
| **FEBRUARY** | |
| 2- 4 | Statewide Evangelism Conference, Asheville Civic Center |
| 8-14 | WMU Focus Week |
| 13-15 | Marriage Enrichment Retreat |
| 20-21 | BYW Pastors' Wives Conference, Camp Mundo Vista, Asheboro |
| 26-27 | Regional Choir Festivals |

# Stewardship and Cooperative Program

## AVAILABLE SERVICES

### Hearing the Questions

Two important questions often needed to get people together in a meaningful way are (1) "Can you help me?" and (2) "Can I help you?"

The first question comes from a sense of personal need with the second one showing a deep concern for other people.

Hearing one question, or both, will set the personnel and materials of the Stewardship and Cooperative Program Promotion Department into motion.

The Department listens. They seek the counsel, advice, constructive criticism, and cooperative assistance of the churches. Eager ears are tuned to churches, listening for opportunities to serve.

Likewise, the Department speaks. They stand ready to answer every call, provided time is available. They conduct stewardship revivals and clinics, workshops and seminars, and study courses. Also available are tracts, pamphlets, and books on everything from family finances to church budgets.

Other services include supplying pulpits, leading camp conferences, training stewardship committees, and speaking at banquets and suppers.

Help available, but unsought, is really no help at all. Materials gathering dust on a shelf or programs rusting from inactivity serve no purpose.

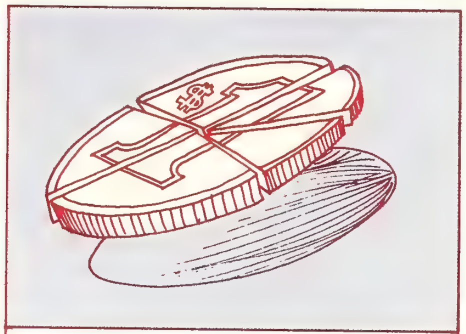
Hearing questions is the Department's business. And the one they like to hear the most is "may we get together?"

CP
A BRIGHT IDEA!
1925-1975

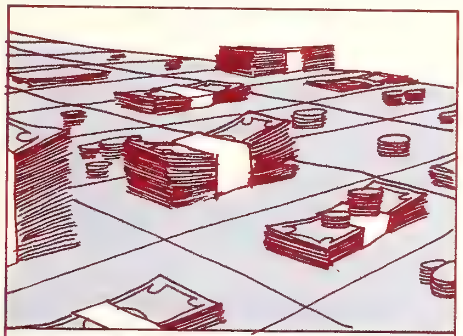
## BECAUSE YOU CARE...

## THE COOPERATIVE PROGRAM

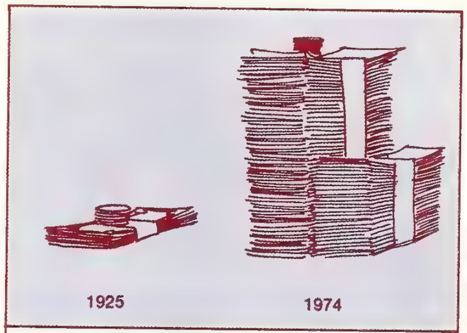
The Cooperative Program has broadened the view of Southern Baptists by enabling them to see all the causes they support, instead of just a few.



It has provided Southern Baptists with an economical collecting and distributing method. By keeping funds together, administrative costs are cut.



It assures fair distribution to all causes. Funds are allocated according to need. Agencies can plan ahead for they know what they will receive.



It keeps up with Southern Baptist progress. Since 1925, the funds have multiplied nearly 23 times. The first year, $4,698,000, last year over $110,000,000.

## YOU AND YOUR CHURCH

The Cooperative Program helps your church. It enables it to work with other churches, to have a part in a worldwide program. It strengthens your church to give.

1925 - Cooperative Program - 1975 • Sharing Christ with the World
CP
50th ANNIVERSARY

The Cooperative Program helps you to fulfill your responsibility as a missionary, and enables you to contribute to God's plan of the ages.

For more information write:
Department of Stewardship and Cooperative Program, Baptist State Convention,
P. O. Box 26508
Raleigh, N. C. 27611

# Sunday School

## JBS PREPARATION

### Study of Hosea

Ministers and other individuals planning to teach the 1976 January Bible Study, *Hosea: Prophet of Reconciliation,* are encouraged to attend one of the seven preparation seminars, November 21, from 3:00 to 9:00 p.m.

The seminars will be held at Southeastern Seminary, Wake Forest and the following colleges: Campbell, Chowan, Gardner-Webb, Mars Hill, Wake Forest, and Wingate.

Also featured will be a conference for the minister's wife, entitled, "Parsonage Dwellers."

All conference and seminar participants will be the guests of the Sunday School Department for the evening meal.

The following are the Bible teachers and conference leaders at each institution. (Make reservations *directly* with the college or seminary.)

**Campbell College.** Bible teacher: John Lewis, pastor, First Church, Raleigh; conference leader: Doug Cole, Baptist State Convention. (Contact Donald Keyser, Campbell, Buies Creek, 27506.)

**Chowan College.** Bible teacher: John Eddins, professor, Southeastern Seminary; conference leader: Richard McKay, chaplain, Wake County Hospital. (Contact Hargus Taylor, Chowan, Murfreesboro, 27855.)

**Gardner-Webb College.** Bible teacher: Chester Russell, Baptist Sunday School Board; conference leader: Richard Hester, professor, Southeastersn Seminary. (Contact Charles Mack, Jr., Gardner-Webb, Boiling Springs, 28017.)

**Mars Hill College.** Bible teacher: Stuart Arnold, Baptist Sunday School Board; conference leader: George Bowman, N. C. Baptist Hospital. (Contact Robert Melvin, Mars Hill, 28754.)

**Wake Forest University.** Bible teacher: John Bunn, pastor, First Church, Sylvia; conference leader: James Hyde, family life center, Fayetteville. (Contact Emmett Hamrick, Wake Forest Univ., Winston-Salem, 27109.)

**Wingate College.** Bible teacher: John Durham, professor, Southeastern Seminary; conference leader: L. L. McGee, N. C. Baptist Hospital (Contact Harry Sherwood, Wingate, 28174.)

**Southeastern Seminary.** Bible teacher: Page Kelley, professor, Southern Seminary; conference leader: Mahan Siler, N. C. Baptist Hospital. (Contact Colin Harris, Southeastern, Wake Forest, 27587.)

## BICENTENNIAL EMPHASIS

### Liberty-Justice-Mercy-Love

*Liberty-Justice-Mercy-Love,* the American Bible Society bicentennial edition of the books of Hosea, Micah, and Amos, are available to North Carolina churches for the cost of 12c per copy. A sample copy will be sent to all pastors and Sunday School directors.

The special bicentennial emphasis is a cooperative project of the Sunday School Department and the American Bible Society.

Included in the special edition are suggestions for teaching the books, featuring uses of the scripture portions.

Place all orders with the American Bible Society, 1865 Broadway, New York, N. Y. 10023. (Do not order from the Baptist State Convention.)

## S.S. LEADERSHIP

### Young Adult; Preschooler

The Sunday School Department will conduct three conferences for leaders of young adults and preschoolers.

The one-night sessions will be held at Memorial Church, Greenville, November 17; Temple Church, Wilmington, November 18; and First Church, Asheville, November 20.

## AVAILABLE RESOURCES

### January Bible Study

"January Bible Study for All Ages" will be the theme of the 1976 emphasis, with suggested dates of January 4-9.

Church members of all ages are encouraged to participate in the annual Bible study program.

**Adult** emphasis for 1976 will be the teachings of Hosea, a study of a prophet of Israel during the final days of the Northern Kingdom.

*Hosea: Prophet of Reconciliation,* by Fred Wood, will be the adult study book ($1.25).

Other adult resources include a filmstrip, audio casette tape, and paperback book, *Hosea and His Message,* by Roy Honeycutt (cost of book is $1.50).

**Youth** emphasis for January Bible Study is *God/Man Alive,* by Clair Crissey and Bonnie Farmer. The book gives an overview of the life of Christ as described in the gospels ($1.25). Also available is the "God/Man Alive Resource Kit for $4.25.

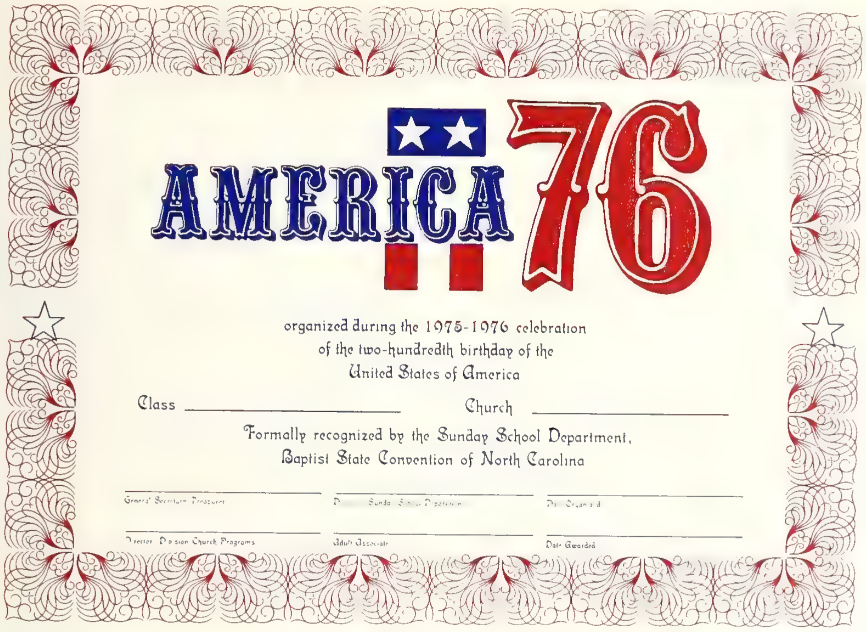
**Older children** will study *This is My Bible,* by Bethann Van Ness. The book uses child experience stories and activities to explain how the Bible came into existence (75c).

**Younger children** will follow *The Story The Bible Tells,* by Mrs. Carl Clark. The book shows how the Bible stories fit into one connected, ongoing story (75c).

**Older preschoolers** will study *God's Care in Autumn and Winter,* by Polly Dillard (75c) with **younger preschoolers** following *Good Food to Eat,* also by Ms. Dillard (75c).

**Administrative materials** for the emphasis include "A More Effective January Bible Study" (50c) and "January Bible Study Promotion-Aids, 1976" ($2.25).

Order all materials and books from the Baptist Book Stores in Raleigh, Charlotte, and Asheville.



AMERICA 76

organized during the 1975-1976 celebration
of the two-hundredth birthday of the
United States of America

Class ______________ Church ______________

Formally recognized by the Sunday School Department,
Baptist State Convention of North Carolina

General Secretary-Treasurer
Director, Sunday School Department
Date Organized
Director, Division Church Programs
Adult Associate
Date Awarded

*AMERICA '76 ADULT SUNDAY SCHOOL CLASS. The certificate above will be awarded to new adult Sunday School classes organized during the celebration of the nation's 200th anniversary. For more information and applications contact the Sunday School Department, Baptist State Convention, Raleigh, N. C. 27611.*

*IGNING THE CERTIFICATE. W. Perry Crouch, general secretary, signs an merica '76 Certificate, awarded to all new adult Sunday School classes or-anized during the next 18 months. Pictured above are (l-r) Burrel Lucas, director, unday School Department; Dr. Crouch; Nathan Brooks, director, Church rogram Division; and Harry Clarke, associate, Sunday School Department.*

BICENTENNIAL EMPHASIS

## America '76 Classes

The Sunday School Department is sponsoring "America '76," a plan to organize at least one new adult class in each church during the bicentennial year.

The project will add some 3,500 new adult classes with regular Bible study programs.

A red, white, and blue certificate (at left) will be awarded to each new 1976 adult class.

Make applications with Harry Clarke, Sunday School Department, Baptist State Convention, Raleigh, N. C. 27611.

## Helpful Materials

1. *5 Fabulous Sundays* packet of materials, designed to help a church conduct a five-week S.S. attendance campaign, is available from the Materials Services Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN. 37203.
2. *Sunday School Achievement Guide* is a new listing of 33 requirements for a Sunday School to achieve recognition. Available from Baptist Sunday School Board, Nashville, TN 37203.
3. *Training Sunday School Workers* explains the requirements for earning the new Sunday School Leadership Diploma in the Church Study Course. Available from Baptist Sunday School Board, Nashville, TN. 37203.
4. *Spanish 'Reach Out '75 and Sunday School Emphases for 1975-76* are available from the Sunday School Department, Baptist State Convention, Raleigh, N. C. 27611.

# Church Ministries and Training

## REFLECTIONS OF 1975

### A Very Good Year

The year 1975 was indeed a "very good year" for the many programs of the Department of Church Ministries and Training. Signs of renewed interest and growth can be found everywhere.

**Church Training,** a program undergoing change during the last several years, remains a vital part of the Department. More than 500 leaders attended Church Training conferences.

**Festivals of the Arts** were held in 1975 at First Church, Hickory; First Church, Morehead City; and Camp Caraway. More than 100 persons shared their original works in both written and visual categories.

**Chairmen of Deacons and Pastors Conference,** held this year at Greystone Church, Durham registered 625 people from 131 churches in 46 associations. Attendance at this conference grows each year with a capacity crowd expected in 1976 at First Church, Hickory.

**Senior Adult Retreat** at Camp Caraway in October focused on the needs and interests of older adults, a growing emphasis in many churches. A resource booklet on ministry to senior adults is available from the Church Ministries and Training Department.

**Multi-Vention,** another Caraway meeting held in the fall, was a leadership training conference of five simultaneous seminars. Some 74 people registered for the conference with another Multi-Vention meeting planned for 1976.

Two **Youth & Youth Leader Workshops** were held this fall with 145 persons attending the one at Porter Swamp Church, Cerro Gordo and 89 present at the Balfour Church, Asheboro meeting. The workshops stressed the concept of shared leadership--challenging young people to develop their leadership potential under the guidance of trained adult leaders.

## DEACON EMPHASIS

### Ministry of Visitation

The Deacon Family Ministry Plan is a systematic means for reaching every family unit in the church through a visitation program.

Basic to the plan is dividing the church families into geographic areas of equal groups. Each group of families is assigned to a deacon who accepts the responsibility for personal ministry.

The Deacon Family Ministry Plan can strengthen the entire church community. Families are reminded that the church cares about their needs. Deacons learn the joy of service and ministry. The "personal touch" of an individual deacon will mean fewer family members lost through apathy and inactivity.

Additional information about the plan is available from the Church Ministries and Training Department, Baptist State Convention, Raleigh, N. C. 27611.

## CHILDREN'S PROGRAM

### Bible Drill Report

The 1975 Children's Bible Drill, a memorization plan for children in grades four to six (ages 9-11), involved 229 participants in three state tournaments, representing 53 churches from 27 associations.

Mecklenburg led other associations with children from eight churches. The leading church was Pritchard Memorial, Charlotte.

Thirty-four participants were declared 3-Year Winners, having won in state tournaments for three consecutive years.

Children's Bible Drill materials for 1976 may be ordered from the Church Ministries and Training Department, Baptist State Convention, Raleigh, N. C. 27611.

Flashcards for the drills are $3 per set. (Make checks payable to the "Baptist State Convention.")

## ASSOCIATIONAL EMPHASIS

### What is 'M' Night?

Beginning in 1942, "M" Night was originally designed to *mobilize* church members to carry additional responsibilities while many people were away in military service.

Today, "M" Night has evolved to an emphasis on fellowship, inspiration, and sharing of information.

The program today can provide a good opportunity for motivating church members, equipping them to "teach and observe all things whatsoever I have commanded you."

## CHURCH TRAINING

### Starter Kit

A special booklet to assist pastors in starting and directing an effective Church Training program is available free from the Church Ministries and Training Department.

"The Pastor's Church Training Starter Kit" contains information on enlisting and organizing people for an effective program. The kit also includes a sample agenda for Sunday night, sermon ideas, and related materials.

## EXTENSION TRAINING

### Not on Sunday

Extension Training is the Church Training program scheduled for some time other than Sunday evening.

A supplement (and not substitute) for Sunday night activities, Extension Training can take various forms involving numerous projects.

Programs vary from organized classes in doctrine, ethics, and church history to activity-centered, field trips and retreats. Extension Training can take place almost anywhere: hospitals, retirement centers, business lunchrooms, and homes.

HAPPINESS RETREAT

## 'God is so good'

"I stood in a circle of joined hands and sang with others, 'God is so good.'

"I looked at the faces of those I had met scarcely 24-hours earlier, those who had wiggled into my heart, those who had experienced rejection and ridicule, those who were then singing with conviction, 'God is so good.'"

These words by William Voorhes of Wilmington express the feeling of many others who participated in the second annual Happiness Retreat for Exceptional Persons at N. C. Baptist Assembly last August.

The 1976 Happiness Retreat is scheduled at the Assembly (Caswell) for August 12-14.

*Beth Catlette, Louisburg Baptist Church was one of more than 30 people who participated in the second annual "Happiness Retreat for Exceptional Persons," August 14-17 at N. C. Baptist Assembly (Caswell). The "Happiness Retreat" for next summer is scheduled August 12-14, 1976.*

CM&T--IV

## Ministry to Retarded

A growing number of North Carolina Baptist churches are developing ministries to the retarded people in the community.

Possible ministries include special education departments in Sunday School, day care programs, music activities, and ministry to parents of retardates.

The greatest need of all is for the church to love and undergird both the retardate and his family, helping them feel accepted as a part of the congregation.

More information on the ministry to the retarded is available from Doris Morgan, Church Ministries and Training Department, Baptist State Convention, Raleigh, N. C. 27611.

YOUTH CORPS

## Untapped Energy

Young people stand as a great source of untapped energy in most Baptist churches. Unfortunately, most of this youthful energy will remain untapped, due to a lack of direction or program of meaningful ministry.

Students from the seven Baptist colleges serving in the Youth Corps are a source of **directed** energy. Under the direction of the pastor, a Youth Corps worker is available from June 8 thorugh August 15, 1976.

Before any of this can happen, however, several important steps must take place:

**Preparing the church** for a Youth Corps worker is an essential first step. For example, cultivate interest and concern of the key organizational leaders. Involve the church council and deacons in early planning. Encourage lay leaders to present needs and proposals.

**Setting specific goals** for the Youth Corps worker is step number two. Draw up clear, concrete guidelines indicating what the summer worker is to do--**e.g.,** specific tasks, time spent at church, supervision, financial compensation (salary, travel, housing), etc.

**Planning the summer work,** step number three, requires great care and concern. Planning is not optional. It demands the church's best thinking and praying. (For help in this area--and securing a summer worker--contact the Baptist Youth Corps, Baptist State Convention, Raleigh, N. C. 27611.)

**Supervising the student,** step four, can be a rewarding experience. Students are learners, and no learning should be left to chance. The process of supervision is based on mutual trust and respect. Pastor and Youth Corps worker must spend time together in prayer, planning, and evaluation.

# Church Library

## SOUTH ROANOKE PLAN

### Organizing TACLO

Peggy Thompson, TACLO president in the South Roanoke Association, recently shared some experiences on starting The Associational Church Library Organization (TACLO).

"I became inspired at Ridgecrest through the leadership of James Rose and through testimonies of other persons and proposed to start a TACLO in the South Roanoke Association. In all our plans we had the full cooperation of John Moore, our superintendent of missions.

"A survey revealed that 28 of the 51 churches had established church libraries, but most of them needed help in certain areas.

"Eleven persons came for our first meeting on February 18, 1975. We talked about the purpose of TACLO and viewed the filmstrip, 'The Church Library Ministry.'

"At the second meeting on May 8 our group had grown to 20 persons and we elected a program chairman and secretary. Now we have scheduled a meeting for each quarter in 1976 and interest is growing as people of our association become more aware of ministry through the church library."

## BICENTENNIAL EMPHASIS

### Articles in Media

In preparation for the nation's 200th anniversary next year, a series of articles will appear in *Media* magazine.

The first article is entitled, "The History of the United States Flag." The article includes specific suggestions for patriotic displays to be used in church libraries.

Other bicentennial suggestions will be in subsequent issues of *Media*.

## LIBRARY DEVELOPMENT

### Three Stage Plan

The Church Library Development Plan is available from Baptist Book Stores in Raleigh, Charlotte, and Asheville.

Stages one and two include eight lessons giving basics for starting and operating a church library.

Stage three involves 12 lessons on expanding library services.

The two parts (Stage 1 & 2 and Stage 3) may be ordered separately from the book stores.

**Church Library Development Plan**

## NATIONAL EMPHASIS

### Children's Book Week

National Children's Book Week is November 17-23, 1975. Suggestions for promotion of the week are on page 32 of *Media* magazine.

Posters and other promotional items may be purchased from the Children's Book Council, Inc., 175 Fifth Ave., New York, N. Y. 10010.

## ADVANCE SEMINAR

### Classification/cataloging

A seminar on advanced classification and cataloging will be held at the Church Program Training Center, Baptist Sunday School Board, Nashville, TN., January 12-16.

Registration fee for the five day seminar is $20. More information is available from Hilda Mayo, Baptist State Convention, Raleigh, N. C. 27611.

## RIDGECREST MEETING

### Summer Conference

The 1976 Church Library Conference will be held at Ridgecrest, July 31-August 6. The summer meeting offers one of the best opportunities for training in the area of church library.

Reservations should be made before January 1, 1976 by contacting the Ridgecrest Conference Center, Box 128, Ridgecrest, N. C. 28770.

## ASHEVILLE MEETING

### Statewide Conference

The North Carolina Church Library Conference will be held in Asheville, April 9-10, 1975. Exact location of the meeting will be reported in the next issue of CHURCH LEADER.

### Media Suggestions

MISSIONSCOPE, a quarterly tape subscription service (four C-60 cassettes); Side 1 (Home Mission Board), Side 2 (Foreign Mission Board), $11.40 annually.

WOMAN--AWARE AND CHOOSING, by Betty Coble, Broadman, c1975. $5.95. 301.427 Marriage/Woman.

FAT FREE: COMMON SENSE FOR YOUNG WEIGHT WORRIERS, by Sara Gilbert, Macmillan, c1975. $5.95. 613.2 Weight Control.

CHRISTMAS AT HOME, by Elizabeth Swadley, Broadman, c1975. $3.95. 394.2 Christmas.

THE WEAVER, by Harold Dye, Broadman, c1952 (large type edition), 240 Devotional Literature/Christian Life.

MISSIONARY ALBUM, Foreign Mission Board, c1975. $4.50. 266.092. Missionaries (An annual supplement to update.)

# Church Music

## 1975-76 EMPHASIS

### Congregational Singing

Beginning October, 1975, the Baptist State Convention Church Music Department began a year of emphasis on congregational singing.

The special emphasis is designed to involve every church member. Two helpful projects to improve congregational singing are (1) "Hymn of the Month Plan" (order the *Church Musician* magazine for details) and (2) "Quarterly Hymn Sings" (a program to involve every choir and the congregation).

Special dates within the 1975-76 emphasis are: November 23, 1975 ("ThankSing"), January 11, 1976 ("WitnesSing"), April 18, 1976 ("ResurrectionSing"), and July 4, 1976 ("FreedomSing").

## SC/ASHEVILLE

### Music for the Convention

*Monday night:* The Mars Hill Colege Choir and Brass Ensemble; *Tuesday*: The Singing Churchmen, and Charles Crocker, minister of music, irst Church, Asheville, soloist.

Convention organist will be Dan Hardin, First Church, Asheille. James Reich, minister f music, First Church, Monroe, vill accompany the Singing Churchnen.

## 975 BAPTIST HYMNAL

### ,000,000th Copy

Churchland Church, Liberty ssociation, recently purchased the ne millionth copy of the 1975 dition of the *Baptist Hymnal*.

To commemorate the event, Villiam Reynolds, secretary, SBC hurch Music Department, spoke t the church on October 19, preenting the congregation a gold ound copy of the hymnal.

## NORTH CAROLINA PRAISING '76

**Ovens Auditorium, Charlotte**
**April 2, 1976**

- **Hale and Wilder, baritone-tenor**
  concert artists
- **North Carolina Symphony**
  John Gosling, conductor
- **William J. Reynolds**
  Church Music Department
  Baptist Sunday School Board
- **Combined Choirs of the seven**
  North Carolina Baptist colleges

## 1976 Festivals

### Regional Festivals

Children and adult choirs will participate in Regional Choir Festivals on February 26-27, with children's choir beginning at 5:00 p.m. and adult choir at 7:30 p.m. Registration fee is $5 per choir.

*February 26:* First Church, Asheville; Lower Creek Church, Lenoir; St. John's Church, Charlotte; First Church, Graham; Snyder Memorial Church, Fayetteville; and Blackwell Memorial Church, Elizabeth City.

*February 27:* First Church, Marion; First Church, Gastonia; Knollwood Church, Winston-Salem; New Hope Church, Raleigh; First Church, Jacksonville; and First Church, Scotland Neck.

The festivals can provide a learning and hearing experience for participating choirs. All churches, large and small, are encouraged to register and attend.

### Youth Choir Festival

The Youth Choir Festival will be held March 12-13 at Green Street Church, High Point, under the direction of Arpad Darez, University of South Carolina.

Registration will be limited to 1,000 singers with a fee of $5 per choir. Each group will be responsible for overnight lodging and meals. Music packets may be purchased from Don Welborn, Calvary Church, Asheville.

The schedule will include mass rehearsal for all participating choirs. During the Saturday morning session, each choir will sing individually for adjudication.

### Handbell Festival

The fifth State Handbell Festival will be held March 26-27 at First Church, Greensboro. Guest adjudicators will be Herbert Maynard, Lynchburg, VA. and Slater Mounts, Mineral, VA.

The festival will be directed by Donald E. Allured, Lake Charles, LA. Mr. Allured is nationally recognized as a handbell director, clinician, and composer.

Each ensemble will be responsible for overnight lodging and meals. Registration fee is $10 per ensemble.

# Christian Life and Public Affairs

Church Leader
BAPTIST STATE CONVENTION OF NORTH CAROLINA
SPECIAL REPORT

## NATION'S BICENTENNIAL

### What Should Baptists Do?

Admist the proliferation of bicentennial programs and projects exists the temptation for churches merely to join what everyone else is doing.

Without careful preparation, churches can simply be absorbed into secular observances, much like what happens at Christmas. Distinctive emphases and contributions can be completely lost. The religious elements of the nation's heritage could be totally overlooked.

Southern Baptists should lead the way in programming bicentennial observances. A need exists to preserve the distinctive identity of God's prophetic Word in relationship to the concerns of the nation.

**First, Baptists should view the past realistically, learning from it rather than worshipping it.** Looking into history can bring inestimable benefit. Where a nation is (and going) connects to where it has been. The sense of mission of the American colonist of 1776 was heavily influenced by religious teachings. Individual dignity (all created equal under God), government with justice (God's concern for human order), and freedom with responsibility (nature of creation) are all bedrock to American heritage. Baptist forefathers, alone with others, fought valiantly for these principles.

**Second, Baptists should view the future objectively and prepare for it.** Thoughtful consideration of the Declaration of Independence and Bill of Rights brings to mind the struggling multitudes of people not yet free. World hunger, civil rights, poverty, inflation, ecology, and international peace demand realistic planning.

Baptists stand in a position to help the nation at these points. The denomination's rich heritage and present resources are accountable unto God. Biblical ethics can make important contributions to discussions and decisions about the future.

**Third, Baptists should view the present responsibly and become involved in it.** The danger is, of course, to become so paralyzed by the *past* and fasinated by the *future* to be of no *present* good. The heritage appreciated and future anticipated intersects today. Christian influence is needed now.

The bicentennial year offers a unique opportunity for renewed Christian patriotism. This type of patriotism, however, renders only to Ceasar what is rightfully Ceasar's. Christian patriotism strengthens the nation's good and challenges its bad.

And in doing this, Christian patriots can recall 1776 by ministering in 1976 for the hope of 2076.

**WELTON GADDY**

*(Mr. Gaddy is director of Christian Citizenship Development, SBC Christian Life Commission, Nashville, TN.)*

## AVAILABLE MATERIALS

### Citizenship Tracts

The Council on Christian Life and Public Affairs has produced six new tracts on citizenship.

The new materials include (1) "Christian Patriotism and Civil Religion," (2) "How Christians Can Be Involved in Politics," (3) "Separation of Church and State," (4) "The Bible Speaks on Christian Citizenship," (5) "The Christian and Government," and (6) "Why christians Should Be Involved in Politics."

Twenty copies of each tract are available free upon request to any church in the Baptist State Convention. Additional copies will cost 2c each.

christian patriotism and civil religion

separation of church and state

the christian and government

how christians can be involved in politics

the bible speaks on christian citizenship

why christians should be involved in politics

# Christian Higher Education

## CHRISTIAN EDUCATION--II

### Colleges and Churches

The basis of a healthy relationship between the Baptist State Convention and its seven colleges is the recognition that a college and a church are not identical.

Colleges and churches differ in purpose, method of approach, membership, and administration.

Colleges and churches, however, both make vital contributions to the Christian mission. Existing in a covenant relationship, there are reasonable responses each may expect from the other.

**What can the Baptist State Convention expect from its colleges?**

First, each school must have a clear statement of Christian purpose reflected in the administration, teaching of the curriculum, and activities on campus.

Second, Baptists expect from their colleges a broad curriculum, including courses in the Bible, church history, and Christian ethics. These disciplines provide an opportunity for a deeper understanding of the Christian faith.

Third, the colleges must seek qualified faculty who have a personal commitment to the Christian faith and an appreciation for the Christian heritage of the school.

Fourth, campus activities should include chapel worship services, periods of special religious emphasis, and other programs to nurture the students' spiritual lives.

Fifth, Baptist college administrators are expected to bring Christian insights to the task of college teaching and governance.

Sixth, the colleges must make a genuine effort to recruit and educate concerned students who will devote their lives to specialized, church-related ministries.

**What can the colleges expect from the Baptist State Convention?**

The colleges need the interest and encouragement of the churches in the development of the highest possible teaching standards.

*BAPTIST YOUTH CORPS: COOPERATION OF COLLEGES AND CHURCHES. Above is a summer scene from the Memorial Church, Buies Creek, with Melanie Byrd (center), Baptist Youth Corps worker, leading a youth project. The Youth Corps is a program of the seven North Carolina Baptist colleges and participating churches. Eighty-four students from the convention's seven schools worked in churches during the summer of 1975.*

Second, the colleges depend upon churches as the source of capable trustees who are committed to Christian higher education.

Third, as institutions owned and operated by the Baptist State Convention, colleges should receive the most generous financial support possible.

Fourth, the colleges expect support for the trustees in maintaining academic freedom and responsibility.

Fifth, the schools need an effective interpretation to churches of the purpose of Baptist colleges in Christian education. The colleges desire to foster a sense of partnership between the schools and the Convention.

Sixth, the colleges need the Convention's periodic re-examination of the aims and objectives in Christian higher education as a guide to their development.

North Carolina Baptists want their schools to be academically sound, fully accredited, and committed to Christ in determining and measuring values. True education is the wrestling of the mind with the ultimate issues of existence. Thus, it becomes necessary and fitting for Baptists to provide colleges where young people can explore the world of ever-expanding knowledge under the guidance of committed Christian teachers.

# Mission Ministries

## MISSIONS CONFERENCES

### Communicating Missions

The Southern Baptist Convention, Baptist State Convention, and district associations are basically in the business of supporting missions.

Basic to mission support is the task of communication--including mission study, preaching and teaching, and special conferences.

One of these communication projects is the World Missions Conference, a cooperative effort of the association, state convention, and Southern Baptist Convention. The state convention (Division of Mission Ministries) coordinates the conferences with the association. The SBC home and foreign mission boards and Brotherhood Commission provide additional resources and personnel.

Eleven World Mission Conferences were held in 1974 with another 11 held in 1975. Total statistics for 1975 are not available since the six fall conferences have just been concluded. Attendance in the 1974 conferences reached 132,092--involving over 300 churches with 57 professions of faith and 18 volunteers for mission service. Some 102 foreign and 90 home missionaries and 88 state missionaries participated in these conferences.

Already planning is under way for 11 conferences in 1976 and for 12 conferences in 1977 with additional requests being made for 1978. If your association is interested in a World Missions Conference in 1978 contact the Division of Mission Ministries, Baptist State Convention, Box 26508, Raleigh, NC 27611.

## AVAILABLE SERVICES

### Sight and Sound

Many services and programs are available through the convention's Department of Communications.

**Audio-visual library.** An audio-visual library of around 3,000 titles (filmstrips and motion pictures) are available via free rental to convention churches. A free catalog is available for the church library.

**Special conferences.** These conferences are held in regard to sight and sound needs of church building and renovation programs. The conferences are held with the planning committee, pastor, and architect.

**Mass media clinics.** Special clinics may be scheduled by pastors' conferences or associational groups on the use of mass media (radio, television, and cablevision).

**Tape duplication.** Duplication of audio tapes (reel and cassette) are available to churches at a slight cost above the materials used. Also, blank (unrecorded) tapes are available to churches.

**Speaking engagements.** Staff members of the Department are available for church or associational meetings, presenting visual programs on missions.

For more information about these services contact the Communications Department, Baptist State Convention, Raleigh, NC 27611.

## MISSIONARY ILLUSTRATION

### A Worthwhile Trip

Working with the state's deaf people often involves a lot of travel. Jerry Potter, director of the convention's Deaf Ministries Department, recalls a story involving a long trip, but well worth the effort.

"My associate, Neal Peyton of Wake Forest, called me one day to ask if I could preach for him at a meeting for the deaf in Edenton. I asked him to cancel the meeting, but he reminded me that the deaf come from many miles around and there was no chance of cancelling.

"So, I got up on Saturday morning and started the long drive to Edenton, around 250 miles one way from my home in Thomasville. I grumbled to myself all the way there about driving 500 miles for one service, coming up with excuses like poor stewardship of my time, etc.

"At the conclusion of the meeting I hurriedly gathered up my things when I became aware of someone standing near me. I looked up and saw a teenage girl.

"'How are you," I signed to her. Her reply was, 'How do I let Jesus into my heart?'

"We sat down together and she received Jesus as her Savior. She signed to me, 'I haven't been able to sleep well at night. My sins have been bothering me.'

"Then, I thought to myself how glad I was that I had driven 500 miles for one service where a young deaf girl found new life in Christ.

"I also thought how grateful I am to North Carolina Baptists for providing me the opportunity to minister to deaf people. I am thankful for the money Baptists give through the Cooperative Program and State Missions Offering.

"To some people the Cooperative Program and State Missions Offering is *impersonal* support. To me, it's the *personal* support I needed to drive 500 miles so one deaf girl could find Christ."

Baptist Sta

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# Church Leader

BAPTIST STATE CONVENTION OF NORTH CAROLINA

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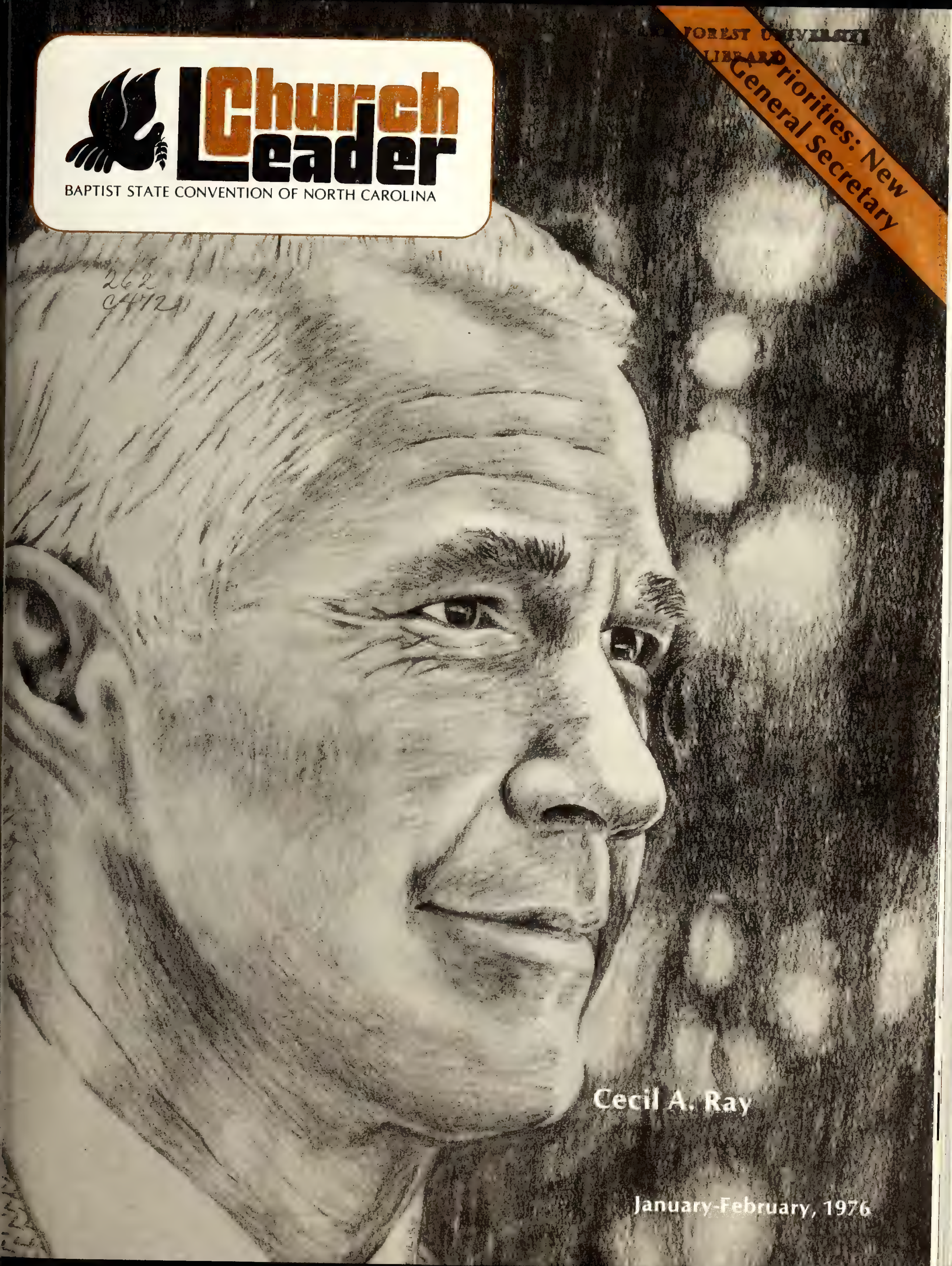
Priorities: New General Secretary



Cecil A. Ray

January-February, 1976

## PRIORITIES

# A Church-Building People

"Don't you think you should stay at home today," the son asked his aging father.

"No we are church-going people," declared the 93-year old man. "I have to go!"

When pressed for the reason, the old man held up his hands about 16 inches apart and answered, "To occupy a place on a pew just this wide. The service won't be the same unless I'm there."

This is the Baptist spirit. We are not only a church-going people, we are a church-building people. This is our business. Our Lord made it so as he declared, "I will build my church." (Matthew 16:18).

The historic unfolding of this exciting drama of church-building is a story of God's people struggling with the task. Church building has had its setting in the pioneer fields of emerging countries, in primitive lands, and in the midst of Baptist strongholds like North Carolina.

North Carolina Baptists do indeed have a great heritage of church building. This is evident by the presence of 3,456 churches and a record of outstanding achievements in mission support. The task, however, does not belong to the past.

A church-centered emphasis must be our keynote for the new times. Our convention's staff, organizations, and institutions must discover afresh their role as implementors of the world-wide ministry of our Lord and his church.

To equate church-building with erecting buildings and planning programs would be a grave error. These are very important but are only part of what is involved. Our prime concern must be in keeping the churches on target with "being the church."

The future is bright for this business of church-building. Not because it is now easy, but because it is our Lord's will. Pursuing this church-building priority must include our all-out efforts to help churches in several areas.

Some of our efforts, as I see them at this time, include: (1) Stay on target in purpose and life-style values; (2) Plan and implement great ministries; (3) Have the needed trained leadership; (4) Extend our churches in caring-ministries to the hurting, lonely, and the dependent-neglected; (5) Burn with new evangelistic fervor for the lost; (6) Lose ourselves in great missionary giving; and (7) Involve ourselves in programs of missionary outreach to the world.

As the newly elected General Secretary-Treasurer, I come to North Carolina with a deep sense of appreciation for the 3,456 churches, their needs, and their giant-size opportunities. I start this ministry with the prayer that together we will find the most effective ways to help each church reach its full potential of greatness. It is also my prayer that we will be alert to keeping the priority where our Lord would have it.

CECIL RAY

## MISSION STUDY TEACHERS TO BE TRAINED AT CARAWAY

A training clinic for prospective teachers of the 1976 Home Mission Study will be held at Camp Caraway, Asheboro, January 16-17.

Cost of the weekend clinic will be $13, including lodging, three meals, insurance, and program resources.

For more information contact the Brotherhood Department, Baptist State Convention, Raleigh, NC 27611.

CHURCH LEADER is published bimonthly (except July-August) by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, NC 27611.

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Burtt Potter (Sunday School)
Douglas Cole (Church Training)
Hilda Mayo (Church Library)
Charles Gatwood (Church Music)
Charles Petty (Christian Life)
Robert Mullinax (Higher Education)
Howard Ford (Mission Ministries)

# Calendar

### JANUARY

| | |
|---|---|
| 16-17 | Home Mission Teacher Training, Camp Caraway, Asheboro |
| 16-17 | NC Baptist Trustee Orientation Conference, Royal Villa Motel, Raleigh |
| 23-24 | Laymen's Witnessing Institute, Gardner-Webb College, Boiling Springs |
| 23-24 | Pioneer Officers Counselor Workshop, Wingate |
| 23-25 | High School Senior's Retreat, Camp Caraway, Asheboro |
| 24 | RA - See Wingate College Day |
| 25 | Baptist Men's Day |

### FEBRUARY

| | |
|---|---|
| 2- 4 | Statewide Evangelism Conference, Asheville Civic Center |
| 8-14 | WMU Focus Week |
| 13-14 | Marriage Enrichment Retreat, Royal Villa Motel, Raleigh |
| 20-21 | BYW Pastors' Wives Conference, Camp Mundo Vista, Asheboro |
| 26-27 | Regional Choir Festivals |

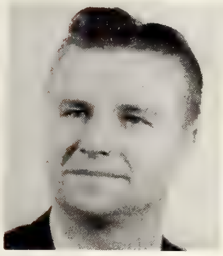
### MARCH

| | |
|---|---|
| 1 | Metropolitan Missions Conference, First Church, Lexington |
| 2 | Metropolitan Missions Conference, Grove Park Church, Burlington |
| 4 | Metropolitan Missions Conference, First Church, Reidsville |
| 5- 6 | Language Missions Conference, Camp Caraway, Asheboro |
| 7-14 | Week of Prayer for Home Missions |
| 12-13 | Youth Choir Festivals, Green Street Church, High Point |
| 16-17 | WMU Annual Session, Wa Memorial Auditorium, Greensboro |
| 17-19 | State VBS Clinic, Wingate College, Wingate |
| 19-20 | BSU Basketball Tournament |
| 19-21 | State Pioneers RA Congress, Campbell College, Buies Creek |
| 23-25 | Gardner-Webb College Ministers Conference, Boiling Springs |
| 26-27 | Weekday Early Education Workshop, First Church, Fayetteville |
| 26-27 | State Handbell Festivals, First Church, Greensboro |
| 26-28 | Missions and Ministries Conference, Southeastern Seminary, Wake Forest |
| 29-31 | Preaching-Worship Workshop, Raleigh |

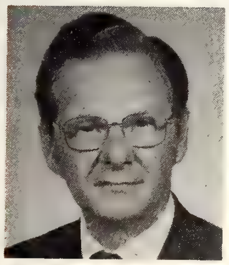
# Stewardship and Cooperative Program

## 1976 Cooperative Program Consultants

The Cooperative Program consultants in each of the state's ten regions is ready to help churches advance their world-wide witness through increased CP giving. Each regional consultant is dedicated, qualified, and committed to the task. Each one **gives** his time and energy in the promotion of Cooperative Program ministries. Contact your consultant. He stands ready to help.



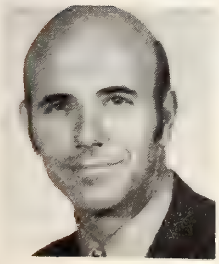
**Region 1**
Bennie Pledger
P.O. Box 126
Colerain, 27924
Phone: 356-4742
Chowan and West Chowan Associations



**Region 2**
E. Gordon Conklin
408 Lee Street
Greenville, 27834
Phone: 756-1245
Atlantic, Neuse, New River, North Roanoke and South Roanoke Associations

**Region 3**
David T. Mashburn, Sr.
1503 N. Walnut Street
Lumberton, 28538
Phone: 739-9675
Bladen, Brunswick, Burnt Swamp, Columbus, Dock, Eastern, New South River, Robeson and Wilmington Associations

**Region 4**
Lewis Beal
Box 336
Buies Creek, 27506
Phone: 893-4111
Beulah, Cullom, Flat River, Johnston, Little River, Mt. Zion, Raleigh, Sandhills, Sandy Creek, Tar River and Yates Associations

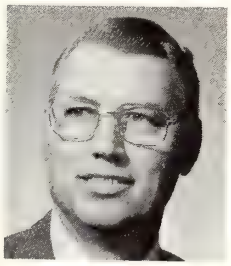


**Region 5**
Alfred L. Miller
405 N. Main Street
High Point, 27260
Phone: 883-0178
Central, Dan Valley, Liberty, Piedmont, Pilot Mountain, Randolph and Rowan Associations

**Region 6**
Marion Parker
Box 442
Troy, 27371
Phone: 576-5286
Anson, Cabarrus, Mecklenburg, Montgomery, Pee Dee, Stanly, and Union Associations

**Region 7**
Fred D. Barnes
100 N. Main Street
Lenoir, 28655
Phone: 758-8428
Alexander, Alleghany, Ashe, Avery, Brier Creek, Brushy Mountain, Caldwell, Elkin, Rocky Face, Stone Mountain, Stony Fork, Surry, Three Forks and Yadkin Associations

**Region 8**
William J. Furr
122 West 7th Street
Newton, 28658
Phone: 464-0952
Blue Ridge, Catawba River, Gaston, Green River, Kings Mountain, Polk, Sandy Run, South Fork, South Mountain, South Yadkin and Theron Rankin Associations



**Region 9**
Hugh L. Borders
308 Hillcrest Circle
Spruce Pine, 28777
Phone: 765-2930
Buncombe, Carolina, French Broad, Haywood, Mitchell, New Found, Transylvania and Yancey Associations

**Region 10**
Willie M. Newman
P.O. Box 718
Bryson City, 28713
Phone: 488-2679
Cheoah, Cherokee, Macon, Tennessee River, Truett and Tuckaseigee Associations

# Sunday School

## TRAINING SESSIONS

### Ready for ACTION

The Baptist State Convention Sunday School Department will conduct several training sessions on the development of the ACTION Reach Out Enrollment Plan.

ACTION is a vigorous campaign by churches to enroll people in Sunday School who are not currently involved in regular Bible study.

Pilot ACTION projects indicate that 40 percent of persons enrolled become actively involved in Sunday School. A major purpose of ACTION, therefore, is to enroll more people so that the 40 percent level will represent a larger active membership in Sunday School.

The first ACTION session, or "Awareness Meeting," will be held at Green Street Church, High Point, February 9 from 7:00 to 9:30 p.m. Purpose of the meeting is to provide an initial orientation in the ACTION concept of Sunday School enrollment.

A second session--an all-day Training Clinic--will be held at the same church on March 15. The second meeting will be a thorough presentation of every aspect of the ACTION program.

Interested pastors and Sunday School Directors are invited to attend the High Point meeting. (Accommodations, however, will not be adequate for additional church representatives.)

Additional information the the ACTION plan is available from the Sunday School Department, Baptist State Convention, Raleigh, NC 27611. (ACTION materials may be ordered from the General Officer's Section of the Sunday School Department, 127 Ninth Avenue North, Nashville, TN 37234. Also available are three ACTION manuals and a 90-minute cassette tape for $30.)

**Dear Pastor:**

I have been in conference with Burrel Lucas, our Sunday School Director, and with representatives from the Baptist Sunday School Board in Nashville, concerning a new Bible teaching program called ACTION.

The possibilities of this program are astounding, and those who have really tried it have had great results. But we are all agreed on one truth: "the pastor is the key to its success."

I believe this so much that I would say to every pastor, "don't begin this program unless you are sold on it and are willing to give extra time and work to its promotion."

If you are to give the time and work, then contact Mr. Lucas for guidance and suggestions. It might do wonders for your church.

Sincerely,
W. Perry Crouch
Past-General Secretary
Baptist State Convention

## SPECIAL TRIBUTE

### Mrs. Vacation Bible School

Myra Motley Prince, state Sunday School associate for the past 31 years and leader in the development of Vacation Bible School, has resigned effective December 31, 1975.

Her responsibilities have been in the areas of Vacation Bible School, children's work in Sunday School, and weekday Bible study programs.

She has been affectionally called, "Mrs. Vacation Bible School," because of the quality of her work in this area.

Since her employment in 1944, Vacation Bible Schools have grown from 520 units (with 43,212 enrolled) to 2,966 units (with 299,313 enrolled).

Numbers and statistics, however, far from adequately described the quality of Myra Prince's life. During a recent testimonial luncheon in Raleigh, she was characterized as: dedicated, loyal, optimistic, quick-witted, fun-loving, sensitive, thoughtful, dependable, and a genuine Christian.

*Prince*

The greatest tribute paid was when someone described her as "being thoroughly Christian." She is indeed mature in thought, attitude, and behavior.

A lot of people will miss the counsel and concern, wit and widsom of Myra Motley Prince.

### Sunday School Dates

| | |
|---|---|
| January 19-20 | Union Associational Training School |
| February 9 | Central Association ACTION Awareness |
| February 23-24 | Catawba River Teaching Improvement School |
| March 15 | Central Association ACTION Follow-up |
| March 17-19 | State VBS Clinic, Wingate College |
| March 22 | Elkin Association New Books School |
| March 26-27 | Weekday Early Education Workshop, First Church, Fayetteville |

*TWO AMERICA '76 SUNDAY SCHOOL CLASSES have been organized at Grey Stone Church, Durham. Special "America '76" certificates--given to any new adult class organized during the bicentennial year--were presented to the Durham classes during the morning worship service last September. Pictured above are (l-r) Elizabeth Owens, Tina Rinch, Mr. Kissiah, Frances Edgerton, and Dorothy Rhodes.*

*PRESIDENT FRED BENTLEY OF MARS HILL COLLEGE talks with several pastors who attended the January Bible Study Preparation Seminar on the college campus, November 21. The project was jointly sponsored by the Sunday School Department, Southeastern Seminary, and six of the North Carolina Baptist colleges. More than 700 people attended the seven Bible study seminars.*

## ATTENDANCE CAMPAIGN

### Five Fabulous Sundays

Five Sundays in February--an events which took place last in 1948 and will not come again until 2004--is the occasion for a Sunday School attendance campaign.

*Five Fabulous Sundays* is a campaign to "create excitement and, through outreach, promote increased attendance in Sunday School," according to A.V. Washburn, secretary, Southern Baptist Sunday School Department.

The five-Sunday emphasis, a program for all ages, encourages visitation of class and department members with a high attendance drive each Sunday. A record high attendance is set for the fifth Sunday, February 29.

A *Five Fabulous Sundays Packet* which contains sign-up slips, department charts, large seals, small seals, and instructions is available from the Materials Service Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234. Cost of each packet is $4 (one packet should be ordered for each 100 Sunday School members).

## REGIONAL CLINIC

### Bus/Children's Worship

A regional Bus Outreach/Children's Worship Clinic will be held at First Church, 312 Kempsville Road, Norfolk, VA, beginning at 1:30 p.m., January 30 and concluding at 12 noon, February 1.

The clinic is sponsored by the Baptist Sunday School Board and Department of Teaching and Training, Baptist General Association of Virginia.

Program personal include Janet Abernathy, Cosette Baker, and D. Lewis White, all Baptist Sunday School Board.

There is no registration fee but conferees are invited to register upon arrival.

# Church Ministries and Training

## MEMBERSHIP TRAINING

### Covenant Fellowships

Covenant Fellowship Emphasis is a new program to train people to re-enlist inactive, resident church members to become active participants of the local church program.

Church members are trained in an approach similar to Lay Evangelism Schools and WIN Training Schools. Members are instructed during group training sessions, including the participation in "practice sessions."

In addition to providing an opportunity for visitation, the Covenant Fellowship Emphasis encourages the examination of attitudes toward others in the church. It examines the reasons why people drop out of the church and takes a look at the entire church program.

Covenant Fellowship Emphasis can be used alongside other plans such as "People Search" and "Reach Out," two Sunday School plans for discovering and enlisting prospects.

*The Covenant Fellowship Emphasis Guidebook,* written by Nathan C. Brooks, Jr. of the Baptist State Convention, is available for 74c from the Material Services Department, 127 Ninth Avenue North, Nashville, TN 37234.

## MINISTERS AND WIVES

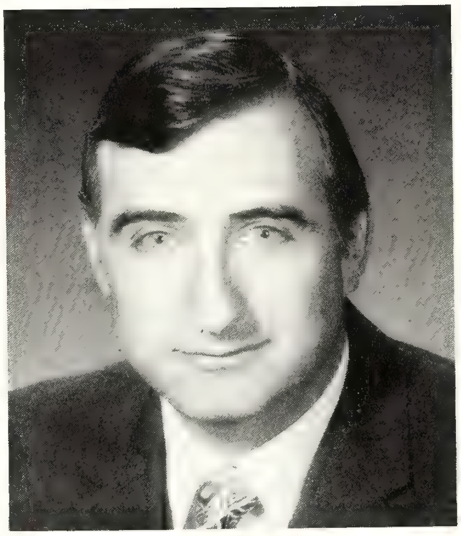
### Marriage Enrichment

The Marriage Enrichment Retreat, a meeting for ministers and their wives, will be held at the Royal Villa Hotel and Convention Center, Raleigh, February 13-14.

The weekend retreat, beginning Friday evening and concluding by mid-afternoon Saturday, is an opportunity for ministers and their wives to focus attention on enriching their marriages.

Conference leader will be Joe Hinkle, secretary, Family Ministries Department, Baptist Sunday School Board.

Enrollment will be limited to 20 couples. Registration fee is $10 per couple (includes materials and Saturday luncheon). Room rate at the Royal Villa is $20.50 per couple, per night.



*Hinkle*

Complete the registration form and mail (along with $10) to Douglas Cole, Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.

MARRIAGE ENRICHMENT RETREAT

Last Name ______________________ Church ______________________

Husband's First Name ______________________ Wife's First Name ______________________

Address ______________________ City ______________ State ____ ZIP ____

Checks should be made payable to the "Baptist State Convention"

Church Ministries and Training
Baptist State Convention of N. C.
Box 26508 Raleigh, N. C. 27611

## NEW CT GROUPS

### New Day for Training

"New Day for Training" is a convention-wide program for starting Church Training groups in churches without training programs.

Purpose of the program is to (1) develop stronger fellowship among members, (2) strengthen doctrinal convictions by helping Baptists learn what they believe, and (3) encouraging relationships between people by aiding them in understanding and accepting others.

A special booklet--*The Pastor's Church Training Starter Kit*--is available free from the Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.

The booklet contains information on enlisting and organizing people for an effective program. Also included are sermon ideas, a sample agenda for Sunday night, and related materials.

## ONE-NIGHT CONFERENCES

### Ministry to the Retarded

A series of one-night conferences on ministry to the retarded will be held at Winter Park Church, Wilmington, February 9; First Church, Ahoskie, February 10; and Knollwoo Church, Winston-Salem, February 12 All meetings are set for 7:00 to 9:00 p.m.

Guest conference leader will be Doris Monroe, consultant with exceptional persons, Baptist Sunday School Board.

The one-night conferences are designed for (1) church leaders who have an organized ministry to the retarded, (2) church leaders who wish to begin a ministry to the retarded, (3) parents of retarded children who wish to share their needs and the needs of their children, and (4) other individuals interested in a ministry t the retarded in the church and community.

## GLORIETA MEETING

### Senior Adult Tour

A special bus tour for senior adults to Glorieta Baptist Conference Center (outside Santa Fe, NM) is set for September 22-October 6, 1976, scheduled to coincide with the Senior Adult Chataqua at Glorieta.

Enroute to and from Glorieta will be tours of the Baptist Sunday School Board, Nashville; Southwestern Seminary, Fort Worth; First Church, Dallas (for Sunday worship); and the Home Mission Board, Atlanta.

Buses will leave early Wednesday morning, September 22 from Raleigh, Wilmington, and Asheville.

Cost of bus fare, lodging (2 to a room) and insurance is $273. Cost of the conference at Glorieta is $67.

Reservations for the bus tour (including a $100 deposit) should be made with Wilcox World Tours, 506 Northwestern Bank Building, Asheville, NC 28801 (make checks payable to "Wilcox World Tours"). Reservations for the Glorieta conference should be made with Adelle Carlson, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234

Tentative Schedule

| | | | | |
|---|---|---|---|---|
| **Wed.** | **Sept. 22** | **Lv. Raleigh, Wilmington, Asheville,** | | **early morning** |
| | | **Ar. Nashville** | **5:00 P.M.** | **Sheraton Motor Inn** |
| **Thurs.** | **Sept. 23** | **A morning tour of the Southern Baptist Sunday School Board from 9:00 A.M. to 11:00 A.M.** | | |
| **Thurs.** | **Sept. 23** | **Lv. Nashville** | **12:00 Noon** | **(Dinner Stop)** |
| | | **Ar. Little Rock** | **8:00 P.M.** | **Holiday Inn 1 night** |
| **Fri.** | **Sept. 24** | **Lv. Little Rock** | **9:00 A.M.** | |
| | | **Ar. Oklahoma City** | **5:00 P.M.** | **Holiday Inn 1 night** |
| **Sat.** | **Sept. 25** | **Lv. Oklahoma City** | **9:00 A.M.** | |
| | | **Ar. Tucomcari** | **5:00 P.M.** | **Holiday Inn 1 night** |
| **Sun.** | **Sept. 26** | **Lv. Tucomcari** | **9:00 A.M.** | |
| | | **Ar. Santa Fe** | **2:00 P.M.** | **Holiday Inn 1 night** |
| | | **Arrive in Sante Fe early enough to take a walking tour of this beautiful mission city with many shops selling Indian made wares.** | | |
| **Mon.** | **Sept. 27** | **Lv. Sante Fe** | **9:00 A.M.** | |
| | | **Ar. Glorieta** | **10:30 A.M.** | |
| | | **Senior Adult Chatauqua** | | |
| **Fri.** | **Oct. 1** | **Conference Ends Mid-morning** | | |
| **Fri.** | **Oct. 1** | **Lv. Glorieta** | **12:00 Noon** | |
| | | **Ar. Lubbock** | **5:00 P.M.** | **Holiday Inn 1 night** |
| **Sat.** | **Oct. 2** | **Lv. Lubbock** | **9:00 A.M.** | |
| | | **Ar. Ft. Worth** | **12:00 Noon** | |
| | | **Afternoon tour of Southwestern Seminary, Fort Worth.** | | |
| **Sat.** | **Oct. 2** | **Lv. Ft. Worth** | **4:00 P.M.** | |
| | | **Ar. Dallas** | **5:00 P.M.** | **Holiday Inn 2 nights** |
| **Sun.** | **Oct. 3** | **Attend Services at First Baptist Church, Dallas. Afternoon free to tour city.** | | |
| **Mon.** | **Oct. 4** | **Lv. Dallas** | **9:00 A.M.** | |
| | | **Ar. Jackson** | **5:00 P.M.** | **Holiday Inn 1 night** |
| **Tues.** | **Oct. 5** | **Lv. Jackson** | **8:00 A.M.** | |
| | | **Ar. Atlanta** | **12:00 Noon** | **Holiday Inn 1 night** |
| | | **Afternoon Tour of the Home Mission Board, Atlanta.** | | |
| **Wed.** | **Oct. 6** | **Lv. Atlanta** | **9:00 A.M.** | |
| | | **Ar. Raleigh, Asheville, Wilmington** | | **afternoon** |

## GREENSBORO CONFERENCE

### Family Enrichment

The statewide Family Enrichment Conference will be held at Friendly Avenue Church, Greensboro, May 7-8. Age group conferences, plus inspirational music and worship, will be featured at the meeting.

Keynote speaker will be Myron Medden, whose question and answer column appears regularly in *Home Life* magazine.

More information will be in the next issue of *CHURCH LEADER*.

*Dear Pastor:*

*Are your young people anxious to be involved in missions, Bible study, and recreation this summer? Are you wondering how you will fit these important activities into your busy summer schedule?*

*The answer is simple. Employ a Baptist Youth Corps worker for next summer. Youth Corps workers are students from one of the North Carolina Baptist colleges who are eager to serve and grow spiritually through ministry. They are enthusiastic and well trained student ministers.*

*What will it all cost? (1) Salary is $35 per week for the ten week period, and (2) room and board must be furnished to the student while on the church field.*

*For more information contact me for a brochure and application forms. Write today.*

*Sincerely,*

Rick Traylor

*Rick Traylor, director*
*Baptist Youth Corps*
*Baptist State Convention*
*Raleigh, NC 27611*

# Church Library

## ASHEVILLE MEETING

### Library Conference

The annual North Carolina Church Library Conference will be held April 9-10 in Asheville, opening with a "dutch dinner" at the S&W Cafeteria in the Asheville Mall at 6:30 p.m. The program will begin at the cafeteria and move later to the Baptist Book Store in the shopping mall.

Saturday morning and afternoon sessions will be held at First Church, Asheville. Lunch will be served at the church for a nominal fee.

Program leader will be Wayne Todd, secretary, Church Library Department, Baptist Sunday School Board.

The conference will feature book reviews and small group discussions on resources, promotion, and methods.

Program details of the conference will be in the March-April issue of CHURCH LEADER.

## 1974-75 ACHIEVEMENT

### Special Awards

Eleven North Carolina Baptist church libraries received special recognition on the basis of the 1974-75 Church Library Achievement Guide.

Receiving the **Merit Award** are Tabernacle Church, Raleigh; Parkwood Church, Rocky Mount; First Church, Salisbury; and Clear Creek Church, Charlotte.

Receiving the **Advanced Award** are First Church, Swannanoa; Highland Church, Hickory; Winter Park Church, Wilmington; and Woodlawn Church, Charlotte.

Receiving the **Distinguished Award** are Union Grove Church, Kernersville; Hickory Grove Church, Charlotte; and Second Church, Washington.

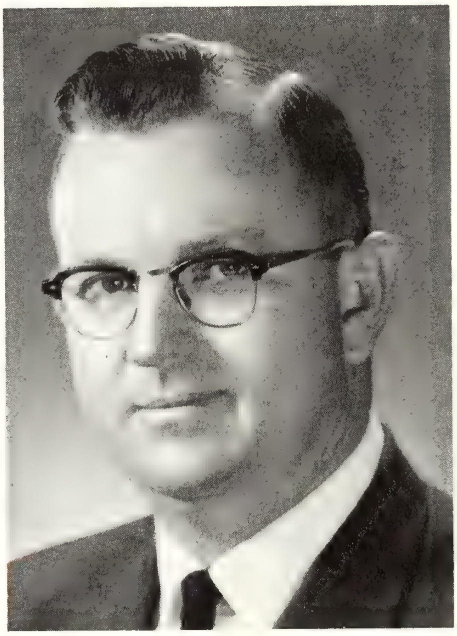
The awards indicate quality in services offered to these churches by the church library staffs.

## NASHVILLE SEMINARS

### Cataloging/Audiovisuals

Two intensive seminars on using church library materials will be held at the Church Program Training Center, Baptist Sunday School Board, Nashville.

The first seminar, set for January 12-16, will be a study of the classification and cataloging of library materials. Seminar leader will be Jacqulyn Anderson and Glynn T. Hill of the SBC Church Library Department.



*Hill*

The second seminar, "How to Make Audio-visuals," will be held January 26-30, under the direction of John A. Hack of the Church Library Department. The seminar will be involved in laboratory work in the areas of lettering, artwork, posters, transparencies, slides, and recordings.

Cost of each seminar is $20. (In addition, each person is responsible for room, meals, and transportation.)

For more information contact the Church Library Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

## Media Suggestions

**Books:** THE MEDIA CENTER SERVING A CHURCH; a book on how an active media center can provide help for every person and program in the church; emphasis on providing services, materials, and equipment. $1.25 from Baptist Book Stores.

THE GIFT OF BELONGING, by Johnni Johnson, Broadman, c1975. $1.75. 266.092 Cobb, Virginia/Missions-Lebanon

SAY HELLO TO YOURSELF, by Walter Wilson, Broadman, c1975. $1.95 616.8 Mental Health/Youth

THE WEAVER, by Harold Dye, Broadman, c1952 (large type edition), 240 Devotional Literature/Christian Life.

MISSIONARY ALBUM, Foreign Mission Board, c1975. $4.50. 266.092. Missionaries (An annual supplement to update.)

WOMAN--AWARE AND CHOOSING, by Betty Coble, Broadman, c1975. $5.95. 301.427 Marriage/Woman.

DON JUAN MCQUEEN, by Eugenia Price, Lippincott, c1974. $8.95. F McQueen, John - Fiction.

THE RICHEST LADY IN TOWN, by Joyce Landorf, Zondervan, c1973. $3.95 248.4 Christian Life/Landorf, Joyce.

**Casettes:** THE BEST OF AGNES PYLANT, Broadman, c1975. C-60. $4.95. Old Age Wit and Human/Retirement

GOD'S WILL FOR YOU, Broadman, c1974. C-60. $4.95. God - Will.

MISSIONSCOPE, a quarterly tape subscription service (four C-60 cassettes); Side 1 (Home Mission Board), Side 2 (Foreign Mission Board), $11.40 annually.

**Recording:** ANITA BRYANT'S ALL-TIME FAVORITE HYMNS, Word, c1975, 12", 33⅓ RPM, $5.95. Poetry - Collection.

# NORTH CAROLINA PRAISING - '76

**AN EVENING OF PRAISE AND INSPIRATION**
Commemorating the United States Bicentennial
1976: A year of congregational singing
Twentieth Anniversary of the Church Music Department of the Baptist State Convention
Ovens Auditorium, Charlotte
April 2, 1976
8:00 p.m.

*William J. Reynolds*
*Secretary, Church Music Department*
*Baptist Sunday School Board*

*John Gosling*
*Artistic Director/Conductor*
*North Carolina Symphony*

*Robert Hale and Dean Wilder*
*Concert Artists*

**MASS CHOIR COMPOSED OF COLLEGE CHOIRS FROM THE SEVEN NORTH CAROLINA BAPTIST COLLEGES**

Admission by registration card. A two-dollar per person registration fee should be mailed to the Church Music Department - postmarked not earlier than January 15. Registrations, limited to 2,400 persons, will be completed in order of receipt. Each church is limited to twenty registrations; a church may secure additional registrations after March 1 if tickets are still available.

The PraiSing is planned for adults. Youth choirs are encouraged to participate in the Youth Choir Festival to be held at Green Street Church, High Point, March 12-13.

### RIDGECREST MEETING

## Baptist Music Conference

The North Carolina Baptist Music Conference will meet April 26-28 at Ridgecrest Conference Center, beginning with registration at 12 noon on Monday and concluding with lunch on Wednesday.

Program personalities include Sharron Lyon, Instrumental Consultant, Baptist Sunday School Board; Richard Brewer, Fine Arts Department, Pfeiffer College; Donald Hustad, Music Department, Southern Seminary; and Don Hinshaw, publisher, Chapel Hill.

Concerts will be presented by the Pfeiffer College Choir directed by Dr. Brewer; the Hussite Bell Ringers directed by James V. Salzwedel; and Sharron Lyon, organist.

Cost of the conference is $60 for a single room and $55 for double room (price includes lodging, meals, and conference fees). Cost for commuters is $20 plus meals.

For reservations contact Blanche Starnes, 718 Haywood Road, Asheville, NC 28806.

## 1976 Festivals

### Regional Festivals

February 26 and 27; 5:00 p.m. for children's choirs; 7:30 p.m. for adult choirs; registration is $5 per choir.

### Youth Choir Festival

March 12 and 13; Green Street Church, High Point; limited to 1,000 singers; registration is $5 per choir.

### Handbell Festival

March 26 and 27; First Church, Greensboro; registration is $10 per ensemble.

# Christian Life and Public Affairs

Church Leader
BAPTIST STATE CONVENTION OF NORTH CAROLINA
SPECIAL REPORT

ETHICAL QUESTIONS

## The Right to Die?

Karen Ann Quinlan causes pain for all of us. She lives in a comma with a permanently damaged brain. Her dilemma is that she cannot die. Machines keep her body functioning and the courts prevent physicians, from turning off the machines.

All of which raises the question, "What is death?" Traditionally, heartbeat and breathing determine whether a person is alive or dead. Now machines can do these functions.

A third element, brain condition, is becoming the major factor in determining life and death. A machine (EEG) detects and charts the signals the brain transmits. When the EEG "goes flat" (no signals), a person is usually considered dead even though heartbeat and breathing continue. ("Brain death" is currently the legal measure of death in eight states.)

The Quinlan case has resurfaced an age old question--**euthanasia**. Euthanasia technically means "mercy killing," or easy death.

The ethical questions regarding "mercy killing" generally revolve around two major considerations. The first is whether the "mercy killing" is active or passive. Active death means that something is *given* to a person to induce death. Passive euthanasia means that something is *withheld* from the patient and as a result causes death.

The second consideration is whether the choice to die is voluntary or involuntary. Does a person choose to die or is that decision made by someone else?

Today, most "mercy killing" is passive and voluntary. An elderly person refuses to eat or take medication. An incurable cancer victim refuses an operation. A person chooses to swallow a bottle of sleeping pills rather than face a slow, painful, expensive, and often dehumanizing death.

Involuntary, passive euthanasia is often practiced upon severely deformed new-born infants or the very old. They are just allowed to die without the necessary "heroic measures" being made.

Machines have given us the ability to keep a person's body functioning almost indefinitely. Medical technology can now prolong the life of many who would have died quickly a decade ago. When is a person *allowed* to die with grace and dignity? Are "heroic measures" necessary? Will the taking of some life cheapen all life?

Christians cannot avoid these ethical questions. Until recently, dying was a 'simple issue.' ("The Lord giveth and the Lord taketh away. Blessed be the name of the Lord.") Now, how and when death comes is no longer just the prerogative of God. Man has assumed that role. And in doing so, we as Christians must seek even more diligently God's will in this and other difficult decisions.

**CHARLES PETTY**

CARAWAY WORKSHOP

## Relating to Youth

One of the most difficult and challenging roles of a minister is relating to the young people of the church. People who work with the youth are indeed in a strategic ministry.

The Christian Life Council is co-sponsoring a workshop for people who work with young people. The program will be at Camp Caraway, Asheboro, May 6-8.

For more information contact either Charles Petty or Davis Bowen, Baptist State Convention, Raleigh, NC 27611.

WASHINGTON SEMINAR

## Christian Citizenship

Leaders from church and state will highlight CHRISTIAN CITIZENSHIP '76, a seminar in Washington, D.C., March 22-24, sponsored by the Southern Baptist Christian Life Commission.

Featured leaders from the U.S. Congress include senators Edward Kennedy, George McGovern, Mark Hatfield, Howard Baker, and Lloyd Bentson; and congressmen Andrew Young, John Anderson, and Les Aspin.

Church leaders will include American Baptist theologican Harvey Cox; William E. Hull, pastor, First Church, Shreveport, LA; and Bishop James Armstrong.

Registration fee is $25 ($12.50 for students). For more information and registration contact the Christian Life Commission, 460 James Robertson Parkway, Nashville, TN 37219.

1976 CONFERENCE

## Single Adults

The Christian Life Council, in cooperation with the Sunday School and Church Ministries and Training departments, will sponsor a weekend Single Adult Conference.

Location and program details will be announced in the next issue of CHURCH LEADER.

AVAILABLE MATERIALS

## Bicentennial Packets

The Christian Life Council mailed in January a packet containing materials relative to the nation's bicentennial and Christian citizenship. Each pastor in North Carolina received one of these packets. Ask your pastor to share the contents of this packet with you.

MARS HILL MINISTRY

## Helping in Christ's Name

Every Sunday morning around eight o'clock some 15 to 30 Mars Hill College students board a school-owned bus for a 30-mile trip to Black Mountain, NC.

The students, members of the college's Christian Student Movement (CSM), are on their way to church. Only in their case "church" is 300 patients at the Western North Carolina Hospital, a facility for the treatment of tuberculosis, emphysema, and other respiratory diseases.

"For me, this (hospital) ministry fills a personal need," explained Sisi Allen, CSM Social Action chairperson and a regular in the Black Mountain project.

"I receive personal benefits during the worship service. It does wonders for me, and I feel it is helpful to the patients," she adds.

The worship service is conducted by the hospital chaplains. Since most of the patients are physically unable to assemble in the chapel, the service is broadcast into the rooms and wards. The students provide the music as well as make up the "congregation." Afterwards, they divide into teams and visit the patients.

The students go to the hospital each Sunday well prepared. College Chaplain Robert Melvin, CSM advisor, orients the students to any possible difficult situations. Experienced students help the newer ones. There is a preliminary orientation before the visits and a follow-up and evaluation period afterwards.

Much of the students' ministries consist of practical services--**e.g.**, writing letters for patients, reading to them, singing, and just listening.

In some cases the students minister to relatives of the patients. One student, for example, was able to give understanding and support to the wife of a dying patient. "She had no one else," the student said. "She needed me."

Many students discover their vocational interests through CSM programs. Some, for example, feel called to Christian service as a lifetime profession. The programs aid the students in knowing themselves by finding God's will for their lives. "This kind of self discovery," notes Chaplain Melvin, "is one of the great benefits for us as a Christian college."

In the course of a year some 75 to 100 students will participate in the Black Mountain project and similar programs at the U.S. Veterans Administration Hospital in Oteen and the Juvenile Evaluation Center in Swannanoa.

Christian Student Movement teams also work directly with Baptist churches. Almost every school weekend CSM teams speak in area churches.

The Christian Student Movement is part of the mission outreach of Mars Hill College. These ministries are vital to the life of the school as well as a way of "helping in Christ's name."

*SINGING is an enjoyable part of the activities through which Mars Hill College students minister to patients at the Western North Carolina Hospital in Black Mountain. Although most of the patients cannot participate in the singing (because they are afflicted with respiratory ailments), they do enjoy listening and appreciate the fellowship with the young people. Students performing in one of the wards include (standing l. to r.) Tony Atkins, Anna Daniels and Rusty Coram.*

MARS HILL COLLEGE

## Continuing Education

The Continuing Education Program (CEP) of Mars Hill College was begun in 1974 out of a desire to serve the academic interests of Baptists throughout western North Carolina.

Courses in religion are offered in four off-campus extension centers--Asheville, Burnsville, Spruce Pine, and Marshall. During the first year of operation about 150 persons were enrolled in four courses at the Asheville and Marshall locations.

Three other centers--Cherokee, Hendersonville, and Hot Springs--are already established with others to be developed in areas where there is sufficient interest.

More information is available from the director of the Continuing Education Program, Mars Hill College, Mars Hill, NC 28754.

# Mission Ministries

### SPONSORING REFUGEES

## Joy of Sharing

The joy of sharing was recently experienced by the people of the Piedmont Association through the sponsorship of the Nguyen Van Hoa family of Vietnam.

The Hoa family arrived in Greensboro from Fort Chaffee, Ark., the refugee camp, with all their belongings in four cardboard boxes.

"How can I ever repay you?" asked Mr. Hoa of his new sponsors. "We don't expect repayment," they replied. "We did it because we love God and want to share His love with you."

Sponsoring refugees is a ministry slow to take hold of the Baptist mission spirit. Few churches and associations have responded to this urgent need.

North Carolina Baptists ranked number one in the amount of money sent to the Foreign Mission Board for world relief last year. In sponsoring refugees, however, the state's Baptists are far from number one. And yet, refugees are more than just hungry. They are homeless and strangers in a foreign land.

Should not North Carolina Baptists' response be even greater to this need? Can Baptists ignore the teachings of Christ to feed the hungry, welcome the strangers, and cloth the naked?

"Truly, I say to you, as you did it to one of the **least** of these my brethren, you did it to me." (Matthew 25:40)

For more information on the refugee resettlement program contact Joseph Watterson, Chaplaincy Ministries, Baptist State Convention, Box 26508, Raleigh, NC 27611.

### GARDNER-WEBB MEETING

## Ministers' Conference

The Gardner-Webb College Ministers' Conference will be held March 23-25. The meeting is sponsored by the College, area district associations, and City and Metropolitan Missions Department.

Featured speakers will be Baker J. Cauthen, executive secretary, SBC Foreign Mission Board and Ray Summers, chairman, Department of Religion, Baylor University.

For more information contact City and Metropolitan Missions, Baptist State Convention, Raleigh, NC 27611.

### REGIONAL CONFERENCES

## Metropolitan Missions

Three regional Metropolitan Missions Conferences will be held at First Church, Lexington, March 1; Grove Park Church, Burlington, March 2; and First Church, Reidsville, March 4.

Although the conferences are related to urban areas, several features of the program will apply to rural situations and their mission challenges.

For more information contact City and Metropolitan Missions, Baptist State Convention, Raleigh, NC 27611.

### CARAWAY CONFERENCE

## Language Missions

A Language Missions Conference will be held at Camp Caraway, Asheboro, March 5-6, beginning on Friday afternoon and concluding by noon on Saturday.

Featured speaker will be David Benham, assistant director, Language Missions Department, Home Mission Board.

Benham

Mr. Benham is a former pastor of an American Indian church in Texas and general language missionary in Arizona.

The conference will include films and discussions by various ethnic groups--primarily American Indian, Japanese, Spanish, Vietnamese, Korean, and Chinese.

### RALEIGH CONFERENCES

## Literacy Training

Two Literacy Training Conferences--meetings to train leaders for associational literacy mission programs--will be held in Raleigh, May 24-26.

Conference leaders will be Mildred Blankenship, Home Mission Board and Mrs. Thurman Allred, Nashville.

Associations are urged to send their present and potential leadership to the conferences. Hopefully, associations will provide scholarships for two people to attend (one for advance workshop, one for basic workshop).

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# Church Leader

BAPTIST STATE CONVENTION OF NORTH CAROLINA

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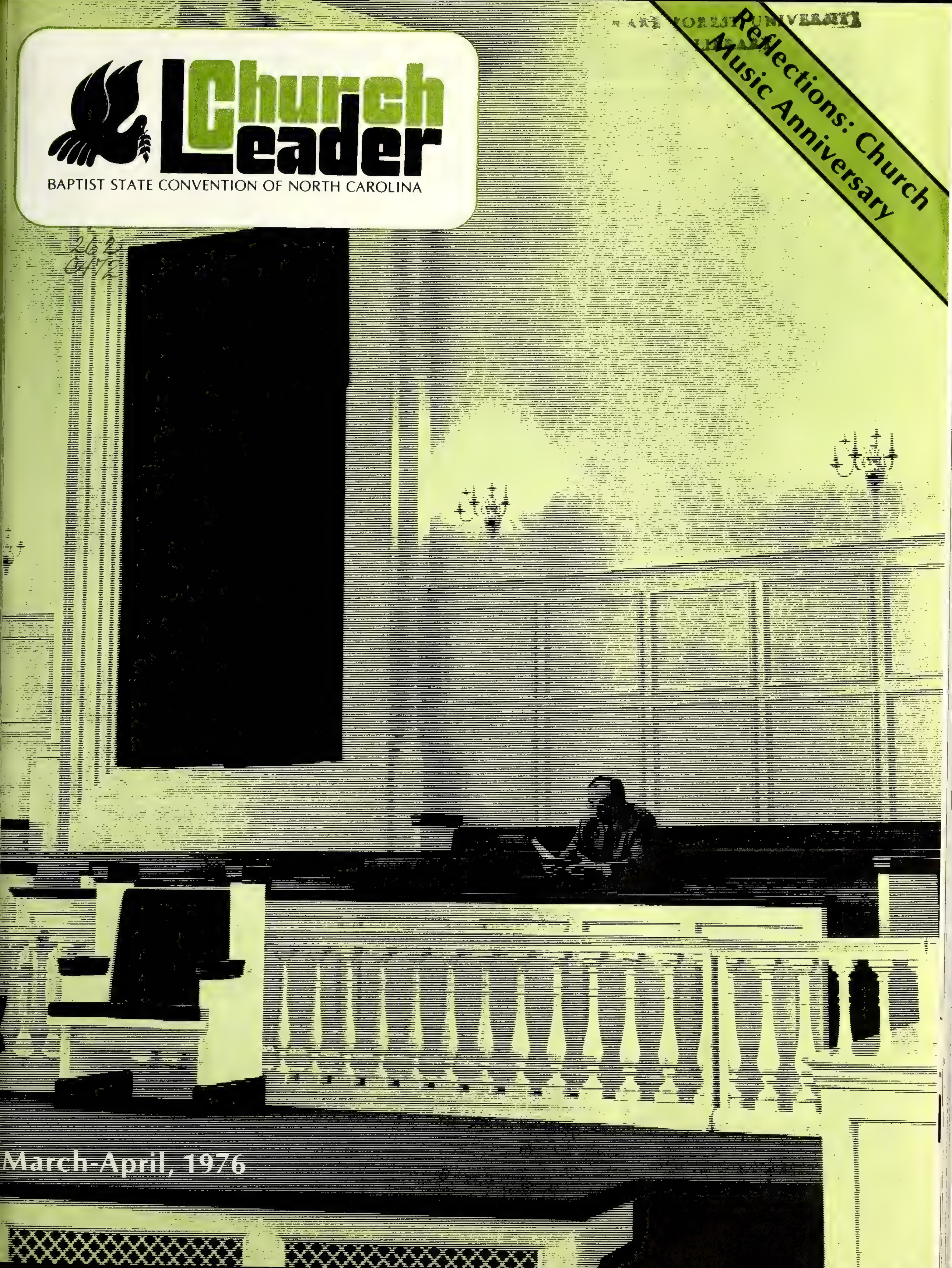
## Reflections: Church Music Anniversary



March-April, 1976

### SPECIAL TRIBUTE

## The Music Man

Twenty years ago this April, Joe Stroud joined the convention family as secretary (director) of the Church Music Department.

Being North Carolina Baptists' "music man" for two decades is a significant achievement. Joe also has the distinction of being the only director this department has ever had.

Joe Stroud came to the convention as State Music Secretary in 1956. He and his wife, Rachel, have earned the honored position as "true friends of the churches." Prior to coming to this position, Joe served churches as minister of music and education in South Carolina, Texas, and North Carolina. During these years he has helped to shape a proper understanding of the place of music in worship.

Special tribute is also in order to the Church Music Department and the work of Charles Gatwood, department associate (employed in 1967). In 1975, Church Music became the second largest church program organization in the state convention. In other words, more people are enrolled in a church music program than are enrolled in either WMU, Brotherhood, or Church Training.

Statistics, however, can only measure numbers--they cannot record feelings or quality. Successes in these areas, although less measurable, nevertheless constitute the greater elements of this success story.

This special tribute serves as an appropriate time to remember the important role filled by the convention staff in all church and convention programs. North Carolina Baptists are blessed with many capable leaders.

The staff-leaders are committed to serving the churches. Each one has an assigned task--each one is a leader with a special contribution to make. With the challenge of Bold Mission before us and with the sense of anticipation of great advances in our hearts, it is appropriate that North Carolina Baptists take time to remember and to express gratitude for their program leaders, and especially to our "music man," Joe Stroud on his (and the Department's) 20th anniversary.

**CECIL RAY**

## RELIGIOUS EDUCATION CONFERENCE AT CARAWAY

The North Carolina Religious Education Association will hold their spring retreat at Camp Caraway, Asheboro, April 12-14.

Conference leader will be Will Beal, Church Administration Department, Baptist Sunday School Board.

Cost is $23.25, plus a $2 registration fee.

For more information contact Ed Landrus, First Church, Box 459, Morganton, NC 28655.

## YOUTH CONVENTION SET APRIL 23-24 IN RALEIGH

The Statewide Youth Convention will be held in Dorton Arena, N.C. State Fairgrounds, Raleigh, April 23-24.

Sessions will be on Friday evening, Saturday morning, a concert on Saturday afternoon, and a closing meeting that evening.

For more information contact Davis Bowen, Baptist State Convention, Raleigh, NC 27611.

CHURCH LEADER is published bimonthly (except July-August) by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, NC 27611

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Hilda Mayo (Church Library)
Charles Gatwood (Church Music)
Charles Petty (Christian Life)
Robert Mullinax (Higher Education)
Howard Ford (Mission Ministries)

# Calendar

### MARCH

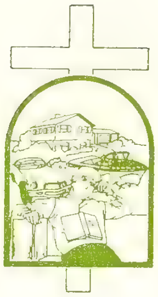
| | |
|---|---|
| 12-13 | Youth Choir Festivals, Green Street Church, High Point |
| 16-17 | WMU Annual Session, War Memorial Auditorium, Greensboro |
| 17-19 | State VBS Clinic, Wingate College, Wingate |
| 19-21 | State Pioneers RA Congress, Campbell College, Buies Creek |
| 23-25 | Gardner-Webb College Ministers Conference, Boiling Springs |
| 26-28 | Missions and Ministries Conference, Southeastern Seminary, Wake Forest |
| 29-31 | Preaching-Worship Workshop, First Church, Raleigh |

### APRIL

| | |
|---|---|
| 2 | PraiSing '76, Ovens Auditorium, Charlotte |
| 2-3 | Weekday Early Education Workshop, Penelope Church, Hickory |
| 2-4 | BSU Spring Conference, Ridgecrest |
| 9-10 | Church Library Conference, Baptist Book Store and First Church, Asheville |
| 10 | Interfaith Witness Associates Training Seminar, Camp Caraway, Asheboro |
| 12-14 | Religious Education Retreat, Camp Caraway, Asheboro |
| 18 | Easter |
| 18 | Cooperative Program Day |
| 20 | Church Building Conference, Baptist Building, Raleigh |
| 23-24 | Youth Convention, Dorton Arena, Raleigh |
| 23-24 | Weekend RA Camp (Grades 4-12), Camp Caraway, Asheboro |
| 23-25 | Family Camping Weekend, Camp Caraway, Asheboro |
| 26-28 | NC Baptist Church Music Conference, Ridgecrest |
| 27-28 | NC Chaplains' Association (Interdenominational), Baptist Assembly (Caswell), Southport |
| 30-May 1 | Weekend RA Camp (Grades 1-3), Camp Caraway, Asheboro |
| 30-May 2 | Family Camping Weekend, Camp Caraway, Asheboro |

# Stewardship and Cooperative Program

# BOLD BELIEVERS IN GIVING



## Through a Christian Life Style

"We want you to know, brothers, what God's grace has done in the churches in Macedonia. They have been severely tested by the troubles they went through; but their joy was so great that they were extremely generous in their giving, even though they were very poor.

"I assure you, they gave as much as they were able and even more than that; of their own free will they begged us and insisted on the privilege of having a part in helping God's people . . ." (2 Cor. 8:1-4 NEV).

As Baptists we are committed to invest our time, energy, money, and lives in obedience to the command, "Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit" (Matt. 28:19 RSV). This is the bold mission thrust that Jesus has set before each of us. To accomplish this will require a bold dimension of faith and commitment on the part of every individual and church.

For the Christian, commitment to the task that Jesus set forth involves a total way of life. This may be referred to as the Christian life style. One man said that as he turned his life over to the lordship of Christ and discovered the demands of discipleship, he suddenly realized that his house, his possessions, and his occupational skills belonged to Christ literally, and that they were to be used in trust to accomplish Christ's mission.

The person who has caught this vision of stewardship looks on the world and tries to see how its needs can be matched by his own ability to be a good steward of his possessions. He believes that this is God's world, and he is trying to find a way to be a responsible disciple to Christ through a stewardship of all he has. This becomes a life style.

For the church, commitment to the bold mission task that Jesus set forth also calls for a specific life style. Churches are stewards, too. The church must demonstrate a commitment to the mission task in the use of all possessions if it is to be true to the command of Jesus.

"Bold Believers in Giving . . . Through a Christian Life Style" is a Cooperative Program emphasis designed to lead church members to a greater awareness of the mission needs around the world and the opportunities we have for ministering through a new boldness in living and giving.

"Bold Believers in Giving . . . Through a Christian Life Style" will direct a major effort toward increased giving to missions through the Cooperative Program and the local association.

"I assure you, they gave as much as they were able, and even more . . ." (2Cor. 8:3 NEV). Bold mission giving speaks to both the individual and the church.

Every church is challenged to increase annually the percentage of its income given through the Cooperative Program. A survey of mission giving should help decide the percentage increase. Also consider prayerfully the 15 percent increase suggested by your state convention for Cooperative Program and the increase suggested by your association for associational ministries.

- Pray for your missionaries who are sharing the gospel around the world.
- Pray for your church to become burdened for a bold mission thrust.
- Pray for increased giving in your church for world missions through the Cooperative Program.

CHALLENGE YOUR CHURCH TO TAKE A BOLD STEP IN THE SUPPORT OF WORLD MISSIONS.

S.S. ENROLLMENT PLAN

## ACTION in High Point

Kenneth Miller, pastor of the Oakview Church in High Point, has found beginning success in the new ACTION Enrollment Plan.

ACTION is a vigorous plan to enroll more people in Sunday School in order to increase actual Sunday attendance. Research indicates that at least 40 percent of persons enrolled actually attend on a given Sunday.

Phase I of the ACTION plan involves an intensive visitation program. At the High Point church, 31 teams (62 people) visited for three hours on February 9. That afternoon some 107 people were enrolled for the Oakview Sunday School, representing more than 33 percent of the number present that day in morning Bible study.

The Southern Baptist Sunday School Department has found that as many as 80 percent enrolled will probably attend with some degree of regularity. Forty percent will become active with only 20 percent failing to respond at all.

ACTION Enrollment Plan involves several follow-up programs to the initial Sunday afternoon visit. All people enrolled receive additional visits and Sunday School literature prior to their arrival at church. The follow-up phases extend for a four week period.

AWARENESS SEMINARS

## Interpreting ACTION

Fourteen regional seminars to interpret the new ACTION Enrollment Plan to church leaders have been scheduled in March.

ACTION is a campaign by churches to enroll people in Sunday School who are not currently involved in regular Bible study programs.

The Awareness Seminars will give an overview of the nature, philosophy, and implementation of the ACTION program.

The 14 seminars, sponsored by the Sunday School Department, will be held on the following dates/locations:

March 1 - *Sylva Area*
Scott's Creek Church
7:30 p.m.

March 2 - *Selma Area*
Selma Church
7:00 p.m.

March 4 - *Rocky Mount Area*
Southside Church
7:30 p.m.

March 5 - *Durham Area*
Grey Stone Church
7:30 p.m.

March 6 - *Burlington Area*
Grove Park Church
7:00 p.m.

March 6 - *Greensboro Area*
Sixteenth Street Church
10:00 a.m.

March 6 - *New Bern Area*
Temple Church
7:30 p.m.

March 7 - *Winston-Salem Area*
Clemmons Church
2:30 p.m.

March 13 - *Gastonia Area*
Mt. Zion Church, Cherryville
7:00 p.m.

March 13 - *Statesville Area*
Diamond Hill Church
2:00 p.m.

March 14 - *Charlotte Area*
First Church, Charlotte
2:30 p.m.

March 22 - *Elkin Area*
First Church, Elkin
6:30 - 9:30 p.m.

March 22 - *Rockingham Area*
First Church, Rockingham
7:30 p.m.

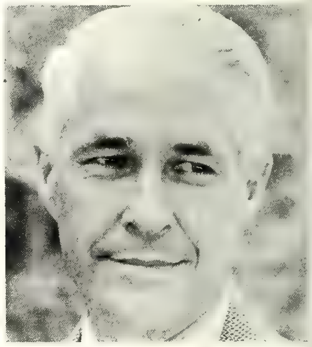
March 23 - *Wilmington Area*
Wrightsboro Church
7:30 p.m.

March 30 - *Fayetteville Area*
Carroll Memorial Church
7:30 p.m.

WINGATE COLLEGE

## State VBS Clinic

Cecil A. Ray, general secretary of the Baptist State Convention, will be the featured speaker at the State Vacation Bible School Clinic, March 17-19, Wingate College.


*Ray*

Ray will address the annual meeting on Thursday night, March 18.

The clinic is open to all association VBS workers who in turn will conduct similar clinics in their areas of the state.

The meeting will open with registration on Wednesday afternoon with age group conferences set for that evening, all day Thursday, and Friday morning.

Conferences will also be held on "New Sunday School Work," "Work with Exceptional Persons," and "Church Library."

TRAINING AWARDS

## Top 10 Churches

The Southern Baptist Sunday School Department reports ten North Carolina churches earning the greatest number of credits in New Church Study Course.

The ten churches are: First Church, Clinton; West Hickory Church, Hickory; Calvary Church, Asheville; First Church, Swannanoa; First Church, Washington; Southside Church, Winston-Salem; Enderly Park Church, Charlotte; Memorial Church, Buies Creek; West Franklin Ave. Church, Gastonia; and Adaville Church.

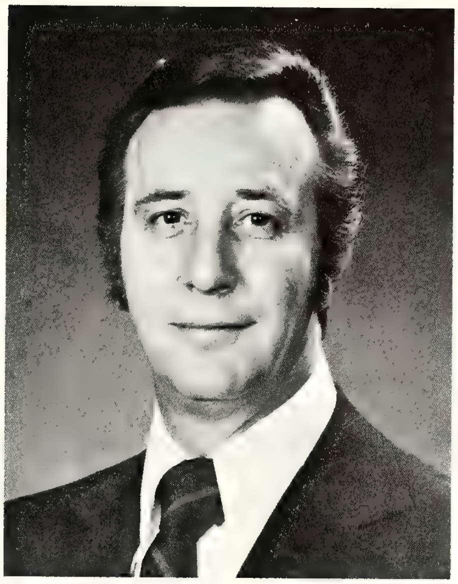
CASWELL ASSEMBLY

## Sunday School Week

"Freedom in Christ" will be the theme of Sunday School Bible Conference at N.C. Baptist Assembly (Caswell), June 28-July 2.

Program leaders will include Gene Watterson, pastor, First Church, Shelby; Edwin R. Radley, minister of music, First Church, Shelby; and Warren Mallard, director of church development, Mecklenburg Baptist Association, Charlotte.

Watterson will serve as camp pastor with Radley leading the music for the week. The youth choir from First Church, Shelby will perform during the conference. Mallard will be the youth Bible teacher for the week.


*Watterson*

*Radley*

TRAINING CONFERENCES

## Weekday Early Education

A conference on the fundamentals of Weekday Early Education will be held at Ridgecrest Conference Center, March 29-April 2.

The meeting will include an intensive study of programs of day care, infant care, "mother's day out," and related areas.

More information about the Ridgecrest meeting is available from Bill Halbert, Weekday Early Education Consultant, Baptist Sunday School Board, Nashville, TN 37234.

The State Sunday School Department is sponsoring two Weekday Early Education Workshops for teachers in kindergarten and day care programs at First Church, Fayetteville, March 27 and Penelope Church, Hickory, April 3.

Both state conferences will begin at 9:00 a.m. and close by 2:30 p.m. Sessions will include: "Teaching Two's and Younger Three's," "Teaching Older Three's and Four's" and "Teaching Five Year Olds."

For more information contact Hilda Mayo, Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

RIDGECREST & GLORIETA

## Adult Special Workers

Conferences for Adult Special Workers will be held during Sunday School Weeks at Ridgecrest and Glorieta Baptist Conference centers on Monday and Tuesday afternoons, 2:00 to 4:00.

The conference will relate to specific activities not included in other sections of the program. Special attention will be given to such areas as effective conference leading and process evaluation.

### America '76

Have you organized a new Adult Class this year? *Apply For an American 76* new class certificate:

Church________________
Class________________
Date organized____________
Date to be presented________

Address: Harry Clarke, S.S. Dept., N.C. Baptist State Convention, P.O. Box 26508, Raleigh, N.C. 27611

NEW BOOK

## Reaching Out

**The Church Reaching Out**, a book by Sunday School Consultant Burtt Potter, will be released in late March by the Moore Publishing Company.

The new book, with a foreword written by former SBC president Owen Cooper, is a collection of 182 ministries that a church can utilize for evangelistic outreach. The author has suggested many diverse ministries which could be implemented through the existing organization of Sunday School, WMU, Brotherhood, Church Training, and missions committees.

STATEWIDE ENROLLMENT

## Slight Gain in 1975

The 1975 statistical report released by the Baptist State Convention Data Processing Department indicated a .68 percent increase in Sunday School enrollment over 1974 figures. This figure represents a net increase of 4,719 people enrolled in Sunday School during 1975.

# Church Ministries and Training

STATE CONFERENCE

## Family Enrichment

A statewide Family Enrichment Conference will be held at Friendly Avenue Church, Greensboro, May 7-8.

The conference, open to all members of the family, will include discussions on strengthening family relationships, parenting behavior, and the training of family ministers.

Conference leaders will include Myron C. Madden, chaplain and director of pastoral care, Southern Baptist Hospital, New Orleans and Dick Waggener, consultant, Family Ministries Department, Baptist Sunday School Board.

Conferences for adults will be held in the following areas: Circle of Love: Dynamics of Family Happiness, Life as a Single Adult, Discipline in the Christian Home, Growing in the Retirement Years, Developing Family Care and Counseling Skills, Marriage Enrichment Experiences for Couples, Christian Sex Education for Parents, How to Plan-Promote-Conduct a Family Enrichment Conference, Enlisting and Enriching Young Families through Bible Study, and Ministering to Parents without Partners.

Special conferences on working with youth, children, and preschoolers will also be provided.

Registration fee is $5 per family. More information is available from Douglas Cole, Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

**STATE FAMILY ENRICHMENT CONFERENCE**

MAY 7-8, 1976
FRIENDLY AVENUE BAPTIST CHURCH
GREENSBORO, N.C.

RIDGECREST SEMINAR

## Deacon Ministry

A Deacon Ministry Seminar will be held at Ridgecrest Conference Center, March 11-13.

The meeting--designed for pastors, deacons, and church staff members--will be an in-depth study of the work of the deacon.

Conference leaders will be Charles Treadway, Baptist Sunday School Board; Jim Henry, Two Rivers Church, Nashville, TN; and Reuben Herring, editor, **The Deacon Magazine**, Baptist Sunday School Board.

Cost for the seminar is $31 for double occupancy ($42 for single occupancy). The fee also includes the cost of all meals for each participant.

Registration is $5 (a deposit) and should be sent to the Church Program Training Center, 127 Ninth Avenue North, Nashville, TN 37234.

STATE TOURNAMENTS

## Children's Bible Drill

Children's Bible Drill Tournaments, a Bible memorization program for older children, will be held at Fruitland Conference Center, June 5; First Church, Asheboro, June 12; and during Church Ministries and Training Week at Caswell, June 22.

All church and associational drills will be held prior to the state tournaments in June. Names and addresses of persons directing associational tournaments should be sent to Doris Morgan, Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611 (no later than April 1). Registration cards, scoring sheets, and a sample associational drill will be mailed to the appropriate leaders.

For more information contact Doris Morgan, Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

### RALEIGH SEMINAR

## Preaching & Worship

A Preaching and Worship Seminar, a conference designed to help pastors evaluate their preaching and improve their services of worship, will be held at First Church, Raleigh, March 29-30.

Conference leaders will include James Barry, pastoral ministries consultant, Baptist Sunday School Board; John Lewis, pastor, First Church, Raleigh; Alton McEachern, pastor, First Church, Greensboro; Robert Bailey, pastor, First Church, Concord; Dale Steele, pastor, First Church, Burlington; and Joseph Stroud, director, Church Music Department, Baptist State Convention.

Conference topics are: Planning a Year's Preaching, Things I Have Learned as a Pastor, The Distant Disciple (a dramatic monologue), The Preacher Looks at Himself, Resources to Enrich Preaching, Communication in Preaching, Structuring the Biblical Sermon, Characteristics of Effective Worship, Planning the Order of Worship, The Pastor Managing His Schedule, Worship for Special Occasions, Music in Worship, and An Innovative Worship Service.

Registration fee is $7, which includes the cost of materials. For more information and registration contact Douglas Cole, Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611. Make checks payable to "Baptist State Convention."

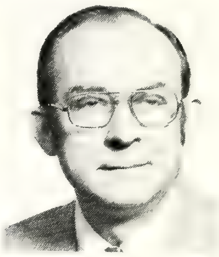
*Barry*

*Lewis*

*McEachern*

*Bailey*

*Steele*


*Stroud*

### CASWELL CONFERENCE

## Senior Adults

The annual Senior Adult Conference will be held at N.C. Baptist Assembly (Caswell), Southport, May 17-20.

Pastor for the week will be Nolan Howington, Baptist Sunday School Board. Bible study will be led by Nathan C. Brooks, Jr., Baptist State Convention with Mrs. Agnes Pylant, Palmetto, FL conducting the morning watch.

Other conferences will be led by William L. Howse, Hurt Gerontology Center, Culpeper, VA; Edwin Coates, N.C. Baptist Foundation; John Tresch, First Church, Cherryville; and George Williamson, Florida Street Church, Greensboro.

Music will be led by Roy Holder, Reavis Memorial Church, High Point and Mrs. Henry Morgan of Apex. Don Mattingly, Baptist Sunday School Board, will direct the recreation program and arts and crafts leader will be Marshall Price, First Church, Winston-Salem. Conference nurse will be Dot Mills of Raleigh.

For more information contact Maurice Cooper, Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611. Make housing arrangements with Fred Smith, N.C. Baptist Assembly, Southport, NC 28461.

### SBC EMPHASIS

## Baptist Doctrine Week

April 19-23 will be designated Baptist Doctrine Week, a time to emphasize the necessity of studying Baptist doctrine and the role of Baptists in the religious history of America.

Doctrinal study books, available from the Baptist Book Stores, include: **Soul Liberty** (by Glenn Hinson), **Free Indeed** (by Jonathan Lindsey), **Fighters for Freedom** (by Margaret Williams), **My Country** (by Esther Evans), **God's Care in Spring and Summer** (by Maurice and Jane Ireland Williams), and **Animal Friends** (by Elizabeth Hutchens).

### CT EMPHASIS

## A New Day

A New Day for Church Training will be launched on April 4 through a cooperative emphasis of the associations, state convention, and Southern Baptist Convention.

Goal of the emphasis is to begin 1,196 new Church Training units in churches on or before the April date.

### YOUTH RALLIES

## Super Six Celebration

Super Six Celebrations, youth rallies scheduled for March 20 in associations across the Southern Baptist Convention, will be held as part of 1976 Youth Week.

Materials concerning the youth rallies are available from the Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.

# Church Library

## ASHEVILLE MEETING

### State Library Conference

The annual North Carolina Church Library Conference will be held in Asheville, April 9-10.

Conference leader will be Wayne Todd, secretary, Church Library Department, Baptist Sunday School Board.

Todd

The conference will open on Friday evening at 6:30 with a "dutch dinner" at the S&W Cafeteria in the Asheville Mall.

Following the dinner and an address by Todd, the conference will move to the Baptist Book Store in the mall for small group discussions on library materials and supplies, audiovisual materials, and books for children, youth, and adults.

The Saturday morning session will begin at 9:00 at First Church, Asheville. Churches are invited to bring posters, displays, and other materials they have used in promoting the church library (media center).

The Saturday afternoon meeting will include a discussion on the use of cassettes and paper-back books. Also, there will be several book reviews at each session.

Lunch will be served at the church for a nominal cost. Adjournment is set for 2:30 p.m.

For more information contact Hilda Mayo, church library consultant, Baptist State Convention, Raleigh, NC 27611.

## SOUTHEAST AREA

### Regional Clinic

The SBC Church Library Regional Clinic will be held at the Northside Church, Columbia, SC, March 19-20.

The clinic, one of six regional meetings, will highlight new concepts and services of church library work. Two major emphases will be "Classification and Cataloging" and "The Media Center Serving a Church."

The clinic will begin on Friday at 2:00 p.m. and conclude by noon on Saturday.

Cost is $5 (registration fee), payable at the clinic. The fee covers the cost of conference materials, the Friday evening meal, and refreshments.

For more information contact the Church Library Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234

## RIDGECREST MEETING

### Church Library Conference

The annual Church Library Conference will be held at Ridgecrest Conference Center, July 31-August 6.

The conferences will include sessions for both advanced and beginning library workers.

Make reservations with the Ridgecrest Conference Center, Ridgecrest, NC 29880.

## NATIONAL EMPHASIS

### Library Week

National Library/Church Library Week will be April 4-10, with a promotional kit, "Reading Rings the Bell," available to celebrate the event.

The special materials are designed to help church library staffs plan and conduct an emphasis on reading and using the library.

Kits may be ordered from the Church Library Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234. Each kit (cost is $6) includes two guides to aid in planning, two posters, two streamers, 50 bookmarks and 50 bulletin inserts.

## SPECIALIZED TRAINING

### For D.O.L.S.

Directors of Library Services from twelve North Carolina associations have been invited for special training at Wingate College, March 17-19.

Purpose of the study is to offer associational Directors of Library Services special training to assist in establishing a church library (media centers).

Keith Mee, supervisor, Church Library Department, Baptist Sunday School Board, will lead the training sessions.

**ANNUAL STATE CHURCH LIBRARY CONFERENCE**

**BRING YOUR PROMOTIONAL IDEAS**
(Posters, Displays, Etc.)
to the
SATURDAY SESSION
of the
**ANNUAL STATE CHURCH LIBRARY CONFERENCE**
**ASHEVILLE, APRIL 9-10**

# Church Music

MUSIC ANNIVERSARY

## 20 Wonderful Years

On April 1, 1956, the Baptist State Convention of North Carolina became the 13th state convention to establish a Church Music Department.

Begun in the old Biblical Recorder Building in Raleigh with a $10,500 annual budget, Church Music became the 21st ministry of State Missions under the direction of E.L. Spivey.

Establishment of the Church Music Department came as a result of several years of study and the report of a special convention committee. There was a strong feeling by the committee (and among pastors and music ministers) for the need of a department to assist churches in music education. At that time, there were only about 50 fulltime music ministers. Today, there are almost 200 fulltime music ministers--with another 15 churches in the process of finding someone to fill this staff position. Total music enrollment reported by 75 percent of the churches in 1975 was 142,493. The Department's budget for 1976 is $69,482.

Joseph O. Stroud has served as director of the Department since its beginning. The Department has experienced some of its greatest achievements since the employment of Charles S. Gatwood, department associate, who came in 1967. Mr. Gatwood's work has been of the highest quality and far-reaching into every association across the state.

Purpose of the Church Music Department has remained the same over the 20 year history: (1) to provide opportunities for fellowship and inspiration, (2) to interpret the music program, (3) to train church music program leaders, (4) to consult with church leaders concerning the music program, and (5) to provide organization and leadership for cooperative work among the churches.

To perform these tasks, the Department utilizes the able assistance of ministers of music from across the state--ten of whom are asked each year to serve as regional directors. These directors assist in planning and carrying out the work of the Department.

Projects and activities of the Department include the following: choir festivals for adult and children's choirs, methods and materials clinics, handbell festivals, choral workshops for directors and singers in adult and youth choirs, children and preschool music leadership conferences, retreats for volunteer and part-time music directors, clinics on congregational singing, classes on hymnology, and worship seminars for pastors and music leaders.

Other areas include the children's choir camps in the summer, the adult and youth conference at Caswell, youth music week at Camp Truett, and assistance to other convention departments and divisions with music needs--**i.e.,** evangelism conference, WMU annual session, Vacation Bible School clinic, and the annual session of the Baptist State Convention.

Other programs are the summer music worker program, the Singing Churchmen (comprised of music ministers from throughout the state), assistance to churches in locating music ministers (full and part-time), pamphlet ministry dealing with every phase of the church music program, assistance to music organizations in the associations, and assistance to the North Carolina Baptist Church Music Conference.

For "twenty wonderful years" the Church Music Department has attempted to serve the needs of the churches and associations. Twenty wonderful years--1956-1976--and may the next 20 years be even more fruitful.

JOSEPH O. STROUD

**PraiSing '76**
**Ovens Auditorium**
**Charlotte, N.C.**
**April 2 8:00 P.M.**

RIDGECREST MEETING

## Baptist Music Conference

The North Carolina Baptist Church Music Conference will be held at Ridgecrest Conference Center, April 26-28.

Program leaders will include Sharron Lyon, Baptist Sunday School Board; Richard Brewer, Pfeiffer College; Donald Hustad, Southern Seminary; and Don Hinshaw, Chapel Hill.

Concerts will be presented by the Pfeiffer College Choir, the Hussite Bell Ringers of Winston-Salem, and Sharron Lyon, organist.

Cost is $60 for a single room or $46 for a double room. Cost for commuters is $20, plus meals. Checks should be made payable to the North Carolina Baptist Church Music Conference.

Make reservations with Blanche Starnes, 718 Haywood Road, Asheville, NC 28806.

LOCAL CHURCH

## Summer Music Workers

The Church Music Department will sponsor a Summer Music Worker Program for churches interested in a one-week special study of music.

Summer workers are enlisted by the Church Music Department and are available for a one-week school of music to begin on Monday evening and conclude Friday night. The only obligation of the host church is $25 to be applied toward expenses of the worker. (All other expenses are paid by the Church Music Department).

Several more applications can be received for 1976. Music directors interested in the program should contact immediately the Church Music Department, Baptist State Convention, Raleigh, NC 27611.

# Christian Life and Public Affairs

### FAITH & POLITICS

## The Christian as Citizen

The year 1976 should be a time of 'freedom celebration.' The freedom so valiantly won by America's forebearers, however, has recently suffered from a three-sided assault.

First, some elected officials have used government to serve their own personal interests. They have attempted to destroy democracy by changing "government of the people" to "government for **their** people." They have practiced the politics of personal gain.

Second, large corporations have recently attempted to purchase the government. Ironically, if these companies were successful, they would in fact destroy democracy itself--and in all probability their right to free enterprise.

Third, good Christian people have become increasingly apathetic and cynical toward the political process. Many Christians simply do not care about the government. Others feel terribly powerless against "big" government. In either case, many good people have dropped out of the political process and given control, in effect, to the other side.

If democracy is to survive for another 200 years, Christians must take both their faith and politics seriously. The church must relate its beliefs to the affairs of government.

**Run for office.** Government can be no better than the morality of those who govern. It is imperative that candidates be persons of integrity and moral sensitivity--people who love justice and mercy and operate from a value system which is neither materialistic, nihilistic or expedient.

Throughout America's history, religious people (including many ministers) have made significant contributions and corrections to democracy by becoming personally involved as a candidate for office.

**Encourage and support others to run for office.** Unfortunately, many good people never seek office because of lack of support. In many cases, a candidate must be either wealthy or indebted to a few financial supporters. Candidates worthy of support should be encouraged. Christians should support candidates with time, energy, and money.

Many candidates need volunteer workers for such jobs as addressing and stuffing envelopes, distributing bumper stikers, putting up posters, and driving voters to the polls.

**Become informed of the issues.** The Bible encourages Christians to study and be wise. In our country, few people have even the barest knowledge of the issues. Few people search for information which will provide an intelligent vote. Voting blindly often helps the irresponsible and penalizes the worthy.

**Vote in every election.** It is shocking how few North Carolinians ever vote. To be politically effective, one should become involved in every step of the voting process, including the precinct elections. Voting in just the general election means that you can select only from those someone else has already selected.

**Share opinions with others.** Complaining to a husband, a wife, or next door neighbors rarely influences politicans. Sharing feelings directly with politicans can make a difference. Letters, telephone calls, or personal visits can get results. Attendance at meetings and hearings can change things. Adding one more voice will help change a whisper into a shout.

This year, 1976, is one of freedom celebration. It is also an election year. Hundreds of people are seeking local, state, and national offices. Those elected will make decisions which can radically affect everyone's life. Giving that right to such a few people is serious business. Make sure those few people elected will do what is right and good.

**CHARLES PETTY**

### Voting Dates

March 23 Presidential Preference Primary
August 17 Statewide Primary
November 2 General Election

### CARAWAY WORKSHOP

## Youth Ministers

Professional and volunteer youth ministers are invited to attend a workshop, May 6-8, Camp Caraway, Asheboro.

Program leaders will include William Hendricks, Southwestern Seminary; Elmer West, Richmond; Bob Taylor, Don Mattingly, and Joe Mason, Nashville; Art Herron, Raleigh; and Kirk Neely, Winston-Salem.

The workshop begins with supper at 6:00 Thursday and concludes with lunch Saturday.

Registration will be limited to 200 people. Registration fee is $3 (non-refundable) plus $25 payable upon arrival at the workshop.

For more information and registration contact Davis Bowen or Charles Petty, Baptist State Convention, Raleigh, NC 27611.

### CHARLOTTE MEETING

## Single Adult Conference

The divorced, widowed, and never married are invited to attend the 1976 Single Adult Conference, October 29-31 in Charlotte.

A special section of the 1976 meeting will be for church leaders interested in beginning or strengthening their ministry to single adults.

Topics of discussion will include: aloneness and loneliness, leisure, marriage and remarriage, 'once again single,' personal development, self-identity, sexuality, single living in a family oriented society, single parent, spiritual growth, the Bible and family, the Bible and divorce, death of a mate, and vocational satisfaction for the single adult.

Registration fee will be $18, which includes four meals. For more information (and registration) contact Charles Petty, Douglas Cole, or Harry Clarke, Baptist State Convention, Raleigh, NC 27611.

WINGATE COLLEGE

## Ministry of Sharing

Learning comes in a variety of ways for college students. Sometimes experiences gained outside the classroom provide the most valuable instruction, especially where Christian values are concerned.

For example, several Wingate College students are learning a great deal about themselves through a ministry to nursing home residents. What the students have learned is that it is impossible to minister without receiving a ministry in return.

Students away at college and elderly people in nursing homes actually have a great deal in common. As one student put it: "(Students and elderly residents) are all away from home, live in one room, eat institutional food, miss friends and family, and enjoy sharing our faith."

Each Sunday morning finds several Wingate students visiting the Guardian Nursing Home of Monroe. The students visit in the rooms and assist the residents in coming to the main meeting room. Once arrived, music echoes through the halls. Great hymns of faith become the common language bridging any communication (or generation) barrier.

Following the singing, an offering is received. At first, students were amazed that this was one of the most meaningful parts of the worship. The residents desire to contribute, no matter how small their gift, as a part of worship. The money is used to care for special needs which arise within the home.

Following the offering, one of the students gives a devotional message. After that, the students engage in one-to-one visitation.

At first, it was not easy to recruit students for the program, for fear they would not know what to say.

"Once they go, they discover that the residents are eager to talk," notes Steve McGinnis, a freshman from Masonboro. "In fact, the students do a great deal of listening," he said.

Rodney Stilwell, a sophomore from Greensboro, became involved because he remembered the loneliness of the nursing home where years before he had visited his grandfather.

"The nursing home ministry is a perfect way to begin a Sunday," notes Stilwell. "Instead of going to church as a passive listener, I now enter into worship knowing that I have already been a part of Christ's ministry to people," he said.

Many of the elderly express their disappointment when the students are home for the holidays. The students also feel their Sundays at home are incomplete as they miss the fellowship of their senior friends.

One observer to this tie between young and old commented: "There is nothing spectacular about this ministry. It is simple sharing of life and faith."

*SHARING FAITH THROUGH GREAT HYMNS OF FAITH is part of the Sunday morning ministry of Wingate College students at the Guardian Nursing Home, Monroe. The students also conduct a devotional service, receive an offering which is used or nursing home ministries, and engage one-to-one visitation where ". . . the students do a great deal of listening."*

SPEAKERS AVAILABLE

## Baptist College Day

Speakers from the seven North Carolina Baptist colleges are available to be in churches on Father's Day, June 20, for the Baptist College Day emphasis.

On that day, the Convention emphasizes the importance of Christian higher education and receives a scholarship offering for North Carolina Baptist students who need financial assistance.

To secure a speaker--student, faculty member, etc.--contact one of the following persons:

Rodney Beals, **Campbell College** (Buies Creek, 27506); Hargus Taylor, **Chowan College** (Murfreesboro, 27885); Charles Freeman, **Gardner-Webb College** (Boiling Springs, 28017); Robert Melvin, **Mars Hill College** (Mars Hill, 28754); Larry Williams, **Meredith College** (Raleigh, 27611), Douglas Lee, **Wake Forest University** (Winston-Salem, 27109); and David B. Smith, **Wingate College** (Wingate, 28174).

# Mission Ministries

## DEAF MINISTRY

### Summer Conferences

Conferences for Sunday School Workers with Deaf Persons will be held during the Sunday School Leadership Weeks at Glorieta Conference Center, Glorieta, NM and Ridgecrest Conference Center.

Conference for Sunday School Workers with Deaf Children (grades 1-6) will be held during both Sunday School Weeks: Glorieta (June 19-25 and June 26-July 2) and Ridgecrest (July 17-23 and 24-30).

Leader for the children's conference will be Ginny Davis, Sunday School Department, Baptist Sunday School Board.

Conference for Sunday School Workers with Deaf Adults will be held during the second Sunday School Week *only* at both conference centers.

Leaders for the adult's conference will be Doris C. Swann, Sunday School Department, Baptist Sunday School Board and Louis A. Beard, Humble, TX.

All general sessions will be interpreted under the direction of Mrs. Louis A. Beard of Texas (at Glorieta) and Barbara Porter and Joyce Smith (at Ridgecrest).

An advanced sign language session will be held at Ridgecrest only, taught by Barbara Porter.

For information and reservations contact either the Ridgecrest Conference Center, Box 128, Ridgecrest, NC 28770 or Glorieta Conference Center, Glorieta, NM 87535.

## PRISON MINISTRY

### 'And Ye Came Unto Me'

There are only three full-time chaplains to provide religious ministry to 12,600 inmates in the 77 prisons across North Carolina.

There are no chaplain's positions at several of the state's penal institutions. There is only one full-time chaplain at Central Prison in Raleigh, N.C. Correctional Center for Women (430 inmates), and Western Correctional Center (515) youthful offenders).

North Carolina is far behind neighboring states in this ministry. Florida has 26 full-time chaplains and 12 part-time chaplains. South Carolina employs 10 full-time chaplains.

If the work of a chaplain can help keep only two people out of prison per year, the savings in money to the state would more than pay the chaplain's salary.

"I was in prison, and ye came unto me." (Matthew 25:36b)

## GARDNER-WEBB MEETING

### Ministers' Conference

The Gardner-Webb College Ministers' Conference will be held March 23-25.

Featured speakers will be Baker J. Cauthen, executive secretary, SBC Foreign Mission Board and Ray Summers, chairman, Department of Religion, Baylor University.

## CARAWAY SEMINAR

### Interfaith Witness

A special seminar to train potential specialists in interfaith witness will be held at Camp Caraway, Asheboro, April 10.

The Interfaith Witness Associates Training Seminar, sponsored by City and Metropolitan Missions, will feature discussions on "Jehovah Witnesses" and "Armstrongism" (*The World Tomorrow* broadcast).

The seminar will begin at 9:00 a.m. and adjourn at 8:30 that evening. Lunch and dinner will be served at the meeting.

Program leaders will include Lloyd Whyte ("Jehovah Witnesses") and Glen A. Igleheart ("Armstrongism"), both with the Interfaith Witness Department of the Home Mission Board.

Participation will be limited to 25 people *per class*. Registration cost is $10, which includes materials and meals. Overnight lodging is an additional $6.

For more information contact Ernest Upchurch, City and Metropolitan Missions, Baptist State Convention, Raleigh, NC 27611.

## RALEIGH CONFERENCES

### Literacy Training

Two Literacy Training Conferences--meetings to train leaders for associational literacy mission programs--will be held in Raleigh, May 24-26.

Conference leaders will be Mildred Blankenship, Home Mission Board and Mrs. Thurman Allred, Nashville.

Associations are urged to send their present and potential leadership to the conferences. Hopefully, associations will provide scholarships for two people to attend (one for advance workshop, one for basic workshop).

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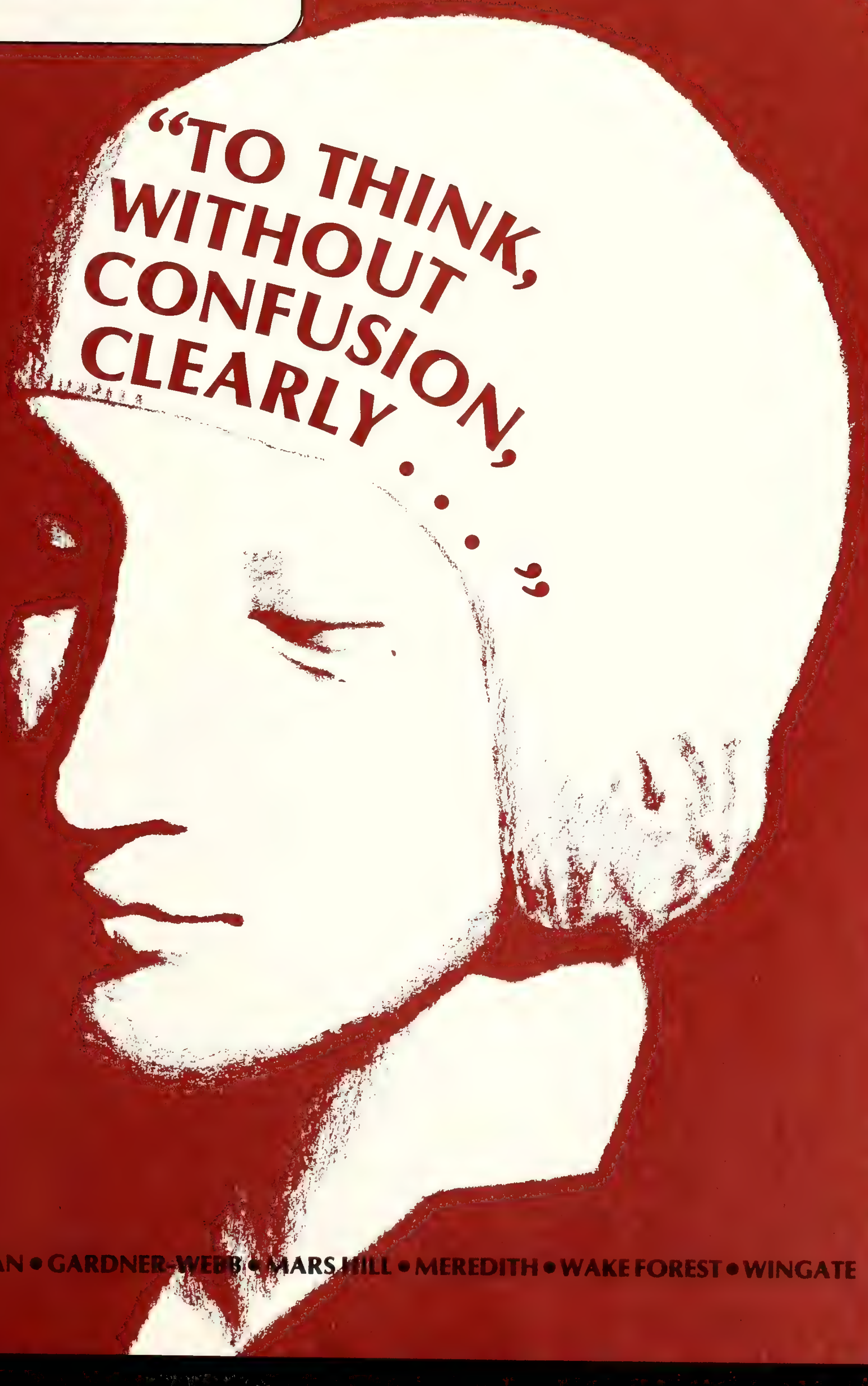
**Baptist College Day**



# "TO THINK, WITHOUT CONFUSION, CLEARLY . . ."

May - June, 1976

CAMPBELL • CHOWAN • GARDNER-WEBB • MARS HILL • MEREDITH • WAKE FOREST • WINGATE

SPECIAL EMPHASIS

## Christian Higher Education

Christian higher education holds great significance for Baptists. This is affirmed by our long history of sacrifice and struggle to establish and maintain Baptist colleges and seminaries.

A further evidence of the colleges' significance is our dependence on these institutions for leadership. Still another vertification is the intensity with which Baptists voice their concern and comments when there appears an error or departure from the Christian ideals held for the schools.

It is tragic when any generation of Baptists becomes so preoccupied with the maintenance of the status quo or the listing of problems that they neglect to see the contributions made by the colleges. The fact is we are greatly indebted to our schools. History is clear in revealing the strength our schools have provided to our churches and the total missionary enterprise.

Like so many of our pastors, missionaries, and convention ministers, I am the product of a Baptist college and seminary. I owe much to the teachers who helped me find principles to guide my life and ministry.

North Carolina Baptists have an excellent record of support of their colleges. The concern for maintaining the schools and holding them true to the founding purposes can be seen in the many committees appointed to work with the college trustees and administrators.

Now is the time for each of us to renew our commitment to the colleges. This is our only way to assure that we can continue to have Christian colleges that serve our churches and people.

The following statement from the 1969 "Committee of 20" represents the Baptist approach in higher education: "The Christian college seeks to discover, preserve, and transmit truth. It does this with the conviction that all knowledge is of God and that Jesus Christ, as revealed in the Bible, is the integrating center of all truth."

**CECIL RAY**

## YOUTH EVANGELISM NIGHT AUGUST 13, GREENSBORO

The 6th Statewide Youth Evangelism Night will be held Friday, August 13 at 7:15 p.m. in the Greensboro Coliseum.

Guest speaker will be Barry Wood, student minister, First Church, Lubbock, TX. Soloist and music director will be Larry McFadden, minister of music, North Central Church, Gainesville, FL.

Information concerning free tickets for the meeting will be mailed to all pastors in June.

*Wood*

*McFadden*

CHURCH LEADER is published bimonthly (except July-August) by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, NC 27611.

**Managing Editor**
Bill Boatwright
**Art Director**
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Cecil A. Ray (General Secretary)
Tom Greene (Stewardship)
Burtt Potter (Sunday School)
Douglas Cole (Church Training)
Hilda Mayo (Church Library)
Charles Gatwood (Church Music)
Charles Petty (Christian Life)
Robert Mullinax (Higher Education)
Howard Ford (Mission Ministries)

## Calendar

| | |
|---|---|
| **MAY** | |
| 17-20 | Senior Adult Conference, Baptist Assembly (Caswell), Southport |
| 24-26 | Advance Literacy Training Workshop, Baptist Building Raleigh |
| 28-29 | Correctional Ministries Conference, Morganton |
| **JUNE** | |
| 7-12 | Children's Choir Camp, Baptist Assembly (Caswell), Southport |
| 14-18 | Youth Ministry Week, Baptist Assembly (Caswell), Southport |
| 15-17 | Southern Baptist Convention, Norfolk, Virginia |
| 20 | Baptist College Day and Scholarship Offering (Father's Day) |
| 21-25 | Church Ministries and Training Week, Baptist Assembly (Caswell), Southport |
| 28-July 2 | Sunday School Bible Conference, Baptist Assembly (Caswell), Southport |
| **JULY** | |
| 2-18 | WMU Glorieta Bi-centennia Tour |
| 4 | Independence Day |
| 5- 9 | Week of Christian Study and Fellowship, Mars Hill College and Baptist Church, Mars Hill |
| 5-10 | World Missions Week, Baptist Assembly (Caswell), Southport |
| 5- 9 | Children's Choir Camp, Fruitland Conference Center, Hendersonville |
| 12-Aug. 6 | Youth Conference I, II, III, Baptist Assembly (Caswell), Southport |
| 12-16 | Children's Choir Camp, Fruitland Conference Center, Hendersonville |
| **AUGUST** | |
| 9-13 | Vacation Week, Baptist Assembly (Caswell), Southport |
| 12-14 | Retreat for Exceptional Persons, Baptist Assembly (Caswell), Southport |
| 13 | Statewide Youth Evangelism Night, Greensboro Coliseum |
| 29 | On-to-College Day |

# Stewardship and Cooperative Program

## MISSION SUPPORT

### Priorities in Giving

A church's budget is a tangible indication of that congregation's real concern for a lost world. Priorities in giving are clearly revealed in a budget.

A church budget is like a fine-cut diamond composed of many facets. The biggest and brightest facet in this diamond may be buildings, salaries, literature, utilities, savings, or mission gifts.

If the mission gifts' facet is small and dull, the congregation needs to enlarge this area into a radiant and far-reaching beacon. Through regular stewardship courses and Bible study, people can be challenged to enlarge their mission concern. Other methods of education include stewardship promotion, mission sermons, and a budget fair. There should be a 12-month emphasis on stewardship and Cooperative Program promotion.

The mission gifts' facet of the budget "diamond" should be a concern of every church member. Churches should "put their money where their heart is," and their heart should be for missions.

**E.C. WILKIE**

*Mr. Wilkie is an associate in the Department of Stewardship and Cooperative Program Promotion.*

## MISSIONARY ILLUSTRATION

### A Happy Home

Soon after accepting the pastorate of the Jardim Novo Mundo Baptist Church in Goiania, Brazil, I visited in the home of one of its members. The outward appearance of the house made me realize that the people inside were poor. I had to stoop in order to enter the front door, a shorter door is cheaper.

The stove inside was the wood-burning type, made of brick and mortar. The floor was exposed brick and very rough and uneven. There were more people in the family than there were beds in the one-room house.

And yet, I found a true joy and happiness in this home. The father loved to visit the people in his community and had brought many of them to an understanding of Jesus Christ. The oldest child, then about age nine, had recently been baptized. The mother taught a Sunday School class and was active in WMU.

Many Brazilian Christians will tell you they are rich, though it is obvious they have few earthly possessions. They qualify their "wealth" by saying that their treasurers are stored in heaven.

Having recently been on furlough in North Carolina--and serving as your missionary-in-residence--I was made aware of the role of money in our society. Unfortunately, many people feel that happiness and money are synonymous. I believe that true happiness comes from loving and serving God, and knowing that you are following His will throughout your life.

**GEORGE COWSERT**

*Mr. Cowsert, missionary to Brazil, served as missionary-in-residence in 1975 for the Department of Stewardship and Cooperative Program Promotion.*

## PROGRAMS AVAILABLE

### Church Budgets

The local church budget should reflect the congregation's basic commitment to missions, both at home and around the world.

"Bold Believers in Giving . . . Through a Christian Lifestyle" is the current stewardship emphasis of the convention. The theme is designed to lead church members to a new boldness in living and giving and in an increased support of missions and ministries.

A variety of church budget materials are available to assist churches. It is important to select the best budget subscription program and to make plans to use it effectively.

**The Forward Program.** This program, lasting eight weeks, calls for several elements, including visitation, a dinner, stewardship sermons, assembly programs, tracts, etc.

**The Alternate Forward Program.** This program, similar to the one above, lasts only six weeks and involves fewer mailouts.

**Tithers Commitment Program.** This three week program is primarily a direct-mail effort with a two-Sunday saturation of stewardship teaching, testimonies, and three stewardship sermons.

**Stewardship Revival.** This program involves a two week effort of sermons, a budget fair or stewardship fellowship supper, and calls for a "Prove the Tithe Day" offering and commitment service.

**Simplified Church Budget Development and Promotion.** This program lasts only one week with a responsive reading commitment service and two stewardship sermons.

For more information concerning the programs contact the Stewardship and Cooperative Program Department, Baptist State Convention, Raleigh, NC 27611.

# Sunday School

## SS WEEK AT CASWELL

### 'Freedom in Christ'

"Freedom in Christ," a theme in keeping with the nation's 200th anniversary, will be the emphasis at the Sunday School Bible Conference, N.C. Baptist Assembly (Caswell), June 28-July 2.

Conference leaders will be Gene Watterson, pastor, First Church Shelby; Edwin R. Rackley, minister of music, First Church, Shelby; and Warren Mallard, director of church development, Mecklenburg Baptist Association, Charlotte.

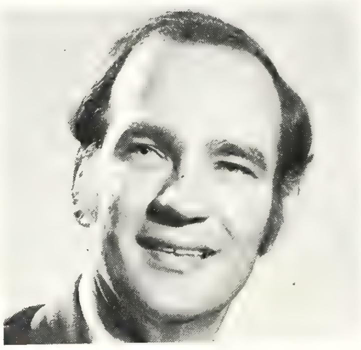
For more information contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

Watterson

## SPECIAL TRIBUTE

### Burtt to Baltimore

C. Burtt Potter, Sunday School associate since 1974, has been named director of metropolitan missions for the Baltimore Baptist Association, an appointment made through the Southern Baptist Home Mission Board.



Potter

He will direct mission efforts for the 63 churches and missions in the greater Baltimore area, the nation's seventh largest city.

Potter expressed "profound gratitude for the rich and challenging opportunity of ministering among North Carolina Baptists.

"I feel I have grown as a Christian and as a minister through the sharing of nurturing and outreach approaches with church leaders throughout the state," he said.

Potter also expressed appreciation for Burrel Lucas, state Sunday School director and Cecil Ray, state convention general secretary.

"I am convinced that God has used my service and experiences in the Sunday School Department to prepare me for the challenge of directing the mission efforts in one of the greatest metropolitan areas in America," he said.

The Baltimore Association is venturing in a pilot Bold Mission project in cooperation with the Home Mission Board and Baptist State Convention.

Potter is the author of a book, *The Church Reaching Out* designed to equip pastors and missionaries in an urban setting.

## RIDGECREST & GLORIETA

### Third S.S. Week

In response to an overwhelming number of registration requests, a third Sunday School Leadership Conference will be held at Ridgecrest (and Glorieta) Conference Centers this year.

The additional week at Ridgecrest will be August 28-September 2 (and October 25-29 at Glorieta).

The week conference will offer concentrated skill training for workers in all phases of Sunday School. Age-group meetings and general officers sessions will also be scheduled.

The Ridgecrest third Sunday School Leadership Week will be held immediately before the Labor Day Conference for Single Adults.

Pastor for the Ridgecrest week will be R.H. Dilday, Jr., pastor, Second Ponce de Leon Church, Atlanta.

For more information contact Ridgecrest Conference Center, Ridgecrest, NC 28770 (or Glorieta Conference Center, Glorieta, NM 87535.)

## RIDGECREST CONFERENCE

### Special Training

Special Training conferences for workers with deaf children and work with single adults will be featured at the Sunday School Leadership Weeks at Ridgecrest, July 17-23, 24-30, and August 28-September 2.

The conference on work with deaf children will include an interpretation of the new curriculum used for deaf children in Sunday School.

Linda Lawson, single adult work specialist, will lead the conference on single adults.

Contact Ridgecrest Conference Center (Ridgecrest, NC 28770) for further details.

## AVAILABLE MATERIALS

### Preparation Week

Materials to aid Sunday School leaders in conducting Preparation Week next September will be available June 1.

The materials are entitled, *Sunday School Preparation Week, 1976: Resource Kit,* and will cost $7.95.

Included in the kit will be a copy of the "Getting Ready" books, designed to help workers better understand their specific responsibilities. In addition, there will be the following Program Promotion Supplies: one Preparation Week poster, four age-group posters, one large streamer, ten small streamers, and 50 name tags.

The resource kit will also contain the following items: *Manual for Planning, Promoting, and Conducting Preparation Week, 1976,* teaching suggestions, age-group information sheets, and aids for the general sessions.

## ASSOCIATIONAL

### Sunday School Planning

Associational Sunday School Strategy Planning Meetings will be held in May and June across the state.

Dates and locations are as follows: May 12, Baptist Building, Raleigh; May 13, Bordeaux Motor Inn, Fayetteville; May 24, Mecklenburg Baptist Associational Office, Charlotte; May 25, First Church, Greensboro; June 2, Memorial Church, Williamston; June 7, First Church, Sylva; June 8, Buncombe Baptist Associational Building, Asheville; June 9, First Church, Morganton; June 10, Holiday Inn, Wilkesboro; and June 11, South Yadkin Baptist Associational Office, Statesville.

Contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611 for more details.

## RIDGECREST CONFERENCE

### Single Adults

The annual Single Adult Conference will be held Labor Day weekend, September 3-6 at Ridgecrest Conference Center.

A new Broadman book, *New Beginnings* by Billie Pate and Norman Bowman, is being prepared for the conference.

The program will include large group worship experiences, Bible study, and other special interest conferences.

### New Products Available

**Unit Block Set.** For use in 3-year old departments.

**Preschool Art Kit.** Includes two long-handled paintbrushes, three containers of paint, one box of Payons, and 36 sheets of newsprint.

**Cassette Tapes.** For listening centers and response sheets for learners--suitable for children's departments.

**Reach-Out Charts.** Two new charts--one on enrollment and one on new members--are for use in 1976. (Five copies for $1.50.)

**Audiovisuals.** "Learning About My Bible" tapes (younger children), "Exploring My Bible" (middle children), and "The Bible My Book for Life (older children). Also, "God Helps Me at Home (younger children), "Missionaries in the Bible (middle children), and "Learning about Families in the Bible" (older children).

All materials available from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

### Events to Come

**Pastor/Director Workshop and Adult Leadership Training** are scheduled for October 1-2 at Camp Caraway, Asheboro.

Pastors and Sunday School directors are invited to come for the annual training and orientation program. Purpose of the conference is to project the upcoming year's Sunday School program.

**General Officers and Age-Group Sunday School Leadership** training will be held at Ridgecrest Conference Center, October 15-16.

All trainees at the conference will be given information in basic Sunday School work for the various age-level groups.

**January Bible Study Preparation Seminars** will be held on the Baptist college campuses and Southeastern Seminary on November 12. (The date is changed from November 19 because of the conflict with the annual session of the Baptist State Convention, November 15-17.)

### America '76 S.S. Class

Have you organized a new Adult Sunday School Class this year? Apply for an AMERICA '76 new class certificate.

Church ____________________

Class ____________________

Date class organized ____________________

Date to be presented ____________________

Contact Harry Clarke, Sunday School Department, Baptist State Convention, Box 26508, Raleigh, NC 27611.

# Church Ministries and Training

## CM&T WEEK AT CASWELL

### Three Emphases

Three major emphases--church administration, family enrichment, and Church Training leadership--will highlight the Church Ministries and Training Week, June 21-25, N.C. Baptist Assembly (Caswell).

Pastor for the week will be Frank Campbell, pastor, First Church, Statesville. Music director will be H.S. Yarborough, minister of music, First Church, Myrtle Beach, SC. Mrs. Winston Pearce of Buies Creek will lead the vesper services.

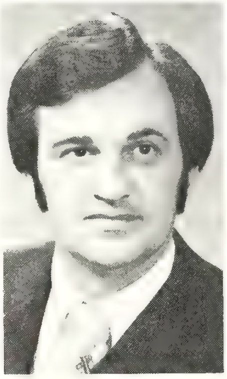
Alan Sasser, pastor, First Church, Spencer, will be the adult Bible study leader with Rick Traylor, Baptist State Convention, leading in the youth Bible study program.

Family and marriage enrichment conferences will be led by Doug and Nina Cole of Raleigh. John Ishee, Baptist Sunday School Board, will conduct the leadership conference (church administration) for pastors and church staff.

The Church Training leadership conferences will be led by Ethel McIndoo (children), Nora Padgett (preschool), Hugh Willoby (youth), and Bill Latham (adults and general officers), all from the Baptist Sunday School Board.

Make reservations with Fred Smith, director, N.C. Baptist Assembly, Southport, NC 28461.

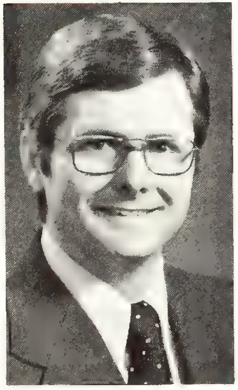
Padgett



Campbell

Willoby

Pearce



Sasser

Ishee

Latham

McIndoo

## NEW CT GROWTH

### Statistical Increase

Church Training has realized new growth during the first half of the present church year. Much of the growth is a direct result of "New Day for Training" emphasis, a program which recorded 664 churches across the SBC beginning new CT programs.

In North Carolina, twenty-two new CT programs were begun with a total Sunday night attendance of 845 people. These figures represent the first real growth in Church Training in the past eleven years.

The "New Day for Training" emphasis was a cooperative effort of associational CT directors and the state and SBC Church Training staff.

The special emphasis included programs on Baptist doctrine and history, church polity and organization, and Christian ethics.

## CARAWAY CONFERENCE

### Motivating Leadership

Four simultaneous conferences, designed to motivate church leaders, are scheduled September 13-15 at Camp Caraway, near Asheboro.

Called Multi-Vention, the seminars will feature Tom Corts, president, Wingate College.

Other program leaders will be Brooks Faulkner, Truman Brown, Reggie and Joan McDonough, Baptist Sunday School Board; and Doris Morgan, Baptist State Convention.

Scheduled seminars will be "Church Leadership," "Communication Workshop," "Fundamentals of Long Range Planning," "Church Secretaries' Workshop (Advanced,) and "Religious Nurture for the Mentally Retarded."

More information is available from the Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.

## CASWELL MEETING

### Happiness Retreat

The Happiness Retreat for Exceptional Persons is set for August 12-14 at N.C. Baptist Assembly (Caswell).

The conference is for retarded children (ages 8-11), youth (ages 12-17), and young adults.

One adult sponsor or parent should accompany every three participants.

Program features will include the following: ventriloquist and puppeteer, vespers overlooking the ocean, music-crafts-recreation, small group experiences, and classes for sponsors.

Registration cost is $5 per person. Other costs will include lodging and meals (barracks-$12; ladies and men's resident buildings-$13; hotel--2 to a room-$20, 3 to a room-$17, and 4 to a room-$16).

Reservations should be made with Fred Smith, director, N.C. Baptist Assembly, Southport, NC 28461.

For more information contact Doris Morgan, Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.

## AVAILABLE RESOURCES

### Help for the Family

The editors of *Home Life* magazine have produced a new series of books on family enrichment, with chapters designed for church family life conferences.

The series will be used as curriculum materials for the 1976 Christian Home Week, May 2-9.

Books in the series include "Circle of Love: Dynamics of Family Happiness" and "Life As A Single Adult" (adults), "Thuds and Thrills" (senior highs), "Days of Daze" (junior highs), "My Family: A Good Neighbor" (older children), "People Who Help My Family" (younger children), and "Having Fun at Home" (preschoolers).

All books are available from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville. Cost is $1.25 (teacher's edition is $1.75).

## STATEWIDE TOURNAMENTS

### Children's Bible Drill

Statewide Children's Bible Drill Tournaments will be held at Fruitland Conference Center, June 5; First Church, Asheboro, June 12; and N.C. Baptist Assembly (Caswell), June 22.

Children's Bible Drill is a Bible verse memorization program for boys and girls.

Leaders are encouraged to plan local and associational drills in preparation for the statewide tournaments.

## CHOWAN COLLEGE

### Pastoral Ministries

A Pastoral Ministries Workshop will be held June 28-29 at Chowan College, Murfreesboro, beginning on Monday morning and concluding at noon on Tuesday.

The workshop will focus on "The Call to Minister," "Preaching," "Pastoral Care," and "Effective Administration."

Workshop leaders will include James Barry, pastoral ministries consultant, Baptist Sunday School Board and Robert Bailey, pastor, First Church, Concord.

The workshop is co-sponsored by Chowan College and the Department of Church Ministries and Training, Baptist State Convention.

Contact Hargus Taylor, college chaplain (Murfreesboro, NC 27855) for further details.

## SENIOR ADULT WEEK

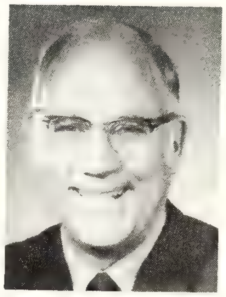
### The Retirement Years

The challenges and problems of the retirement years will be the major focus at the Senior Adult Week, N.C. Baptist Assembly (Caswell), May 17-20.

Program leaders will be Nolan Howington, Baptist Sunday School Board; Nathan C. Brooks, Jr., Baptist State Convention; and Agnes Pylant, former director of church recreation department, Baptist Sunday School Board.

Other leaders will be John Tresch, pastor, First Church, Cherryville; George Williamson, pastor, Florida Street Church, Greensboro; and Edwin Coates, N.C. Baptist Foundation.

*Brooks*


*Howington*

*Tresch*

*Pylant*

Also scheduled will be Don Mattingly, Baptist Sunday School Board; Marshall Price, First Church, Winston-Salem; Roy Holden, minister of music, Reavis Memorial Church, High Point; Mrs. Henry Morgan, Apex; and Mrs. W.T. Mills, Raleigh.

Contact Fred Smith, director, N.C. Baptist Assembly, Southport, NC 28461 for reservations.

# Church Library

## NASHVILLE SEMINARS

### Paid Librarians/Using AV

Seminars on paid library workers and using audiovisuals in religious education will be held at the Church Program Training Center, Sunday School Board Building, Nashville, TN.

"Paid Library Workers," set June 21-25 will deal with staff relationships and development, advanced and short range planning, problem solving, and the use of a comprehensive church media center. Seminar leader will be Jacqulyn Anderson.

"Using Audiovisuals in Religious Education" will be held September 13-17 under the direction of John Hack.

Registration fee for each seminar is $20. For more information contact the Church Program Training Center, 127 Ninth Avenue North, Nashville, TN 37203.

## RIDGECREST MEETING

### Church Library Conference

"Reading Rings the Bell" will be the theme of the Church Library Conference, Ridgecrest, July 31-August 6.

C. Ferris Jordan, associate pastor, Two Rivers Church, Nashville, TN will be the featured speaker.

The annual Ridgecrest conference is for both new and experienced church librarians. Conference participants will choose from eight "maxi-conferences" and 24 "mini-conferences."

Conference titles include: "The Learner, Leader, and Library Working Together;" "Classification and Subject Cataloging;" "Audiovisuals;" and "How to Administer a Media Center."

For reservations contact Ridgecrest Conference Center, Box 128, Ridgecrest, NC 28770.

## COLLEGE LISTING

### Baptist Campus Directory

The Southern Baptist Campus Directory (1976-78) is available free to church libraries through the Baptist State Convention Sunday School Department (Box 26508, Raleigh, NC 27611).

The 46-page booklet contains a complete listing of all Southern Baptist related colleges, universities, seminaries, academies, and Bible schools.

## AVAILABLE MATERIALS

### Library Promotion Kit

The 1976 Church Library Promotion Kit is available for $6 from the Materials Services Department, 127 Ninth Avenue North, Nashville, TN.

The kit contains posters, streamers, bookmarks, bulletin inserts, and guides to aid in planning media activities.

## Book Suggestions

THE LEARNING TEAM: THE LEARNER, THE LEADER, AND THE LIBRARY, by Keith Mee. Price $2.50. The newest study course book from the Church Library Department.

HOW TO CATALOG CHURCH MUSIC MATERIALS. For music directors, music librarians, church library staff. Price 95c.

LESLIE WEATHERHEAD: A PERSONAL PORTRAIT. Abindgon, Price $7.95.

NO ROCKING CHAIR FOR ME! by Harold E. Dye. Broadman Press. Price $4.95.

FREE FALL, by JoAnn Kelley Smith. Judson Press. Price $5.95.

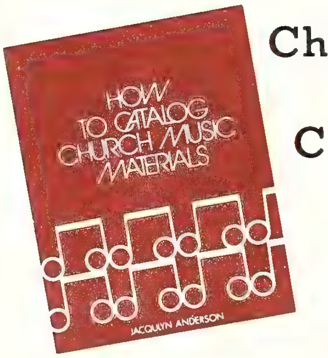
SINGLE, by Marilyn McGinnis. Fleming H. Revell Co. Price $4.95.

HOW TO BE NERVOUS AND ENJOY IT, by Roger H. Crook. Broadman Press. Price $4.50.

TROUBLE DOESN'T HAPPEN NEXT TUESDAY, by Sallie Chesham. Word Books. price $3.95.

IS YOUR FAMILY TURNED ON? by Cbarlie W. Shedd. Word Books. Price $4.95.

ATTENTION!



Church Music Directors
Music Librarians
Church Library Staffs

HOW TO CATALOG CHURCH MUSIC MATERIALS

Price: $ .95 per copy
BAPTIST BOOK STORE

# Church Music

## Register Now for 1976 Summer Camps

N.C. BAPTIST ASSEMBLY (CASWELL)

**Children's Choir Camp, June 7-12.** Pastor: Roger Gilbert, Bladenboro Church. Choir Directors: Ken Little, Lenoir and Bob Dills, Ahoskie. Classes on hymnody. Concerts will include the puppets of Snyder Memorial Church, Fayetteville and Katherine Holm, harpist. Afternoons for recreation.

**Youth-Adult Choral Workshop, July 19-24.** Pastor: William Puckett, Millbrook Church, Raleigh. Bible Study: Robert Gray, First Church, Edenton. Choral Directors: Marvin Burke, Pfeiffer College; Gary Shive, Concord Public Schools; and Mary Rose Lawrence, Murfreesboro. Concert by Joe Blanton, New York.

FRUITLAND CONFERENCE CENTER

**July 5-10.** Choir Director: Adrian Littlejohn, Boone. Pastor: James Langford, Canton.

**July 12-17.** Choir Director: Julian Suggs, Hickory. Pastor: Luther Osment, Sylva.

Classes on hymnody and planned recreation at both weeks.

CAMP TRUETT

**July 5-9.** Choir Director: Morris Jordan, Canton.

### REGIONAL CLINICS

## Methods & Materials

Methods and Materials Clinics will be held at Grey Stone Church, Durham, September 27-28 and First Church, Hickory, September 30-October 1.

Leaders for the clinics will be Saxe Adams, Gerald Armstrong, Richard Ham, and Festus Robertson, all from the Baptist Sunday School Board.

*North Carolina Baptist Assembly, Southport, N. C.*

## 1976 Ridgecrest Music Conferences

**Youth Choir Festivals:** Alpha Festival **June 12-15** and Omega Festival **June 15-18.** Worship experiences led by Bill Bruster, Knoxville, TN. Choral experiences led by Wesley Forbis, William Jewell College, Liberty, MO.

**Church Music Leadership Conference June 19-25.** Pastor will be William Hendricks, Southwestern Seminary. Patriotic speaker to be Congressman John H. Buchanan of Alabama. Choral clinician will be Wesley Forbis, Liberty, MO. Conference organist will be Robert MacDonald, Riverside Church, New York City.

Special features: Freedom Sing '76 (Sunday); *Stearns and Co.* (Monday); Congregational Singing (Tuesday); *Kneel at the Cross* (Wednesday); and Hale and Wilder, baritone-tenor (Thursday).

### WASHINGTON CATHEDRAL

## Festival of Praise

The Bicentennial Festival of Praise will be held June 12 in the Washington (D.C.) Cathedral from 12:30 to 4:30 p.m.

The historic musical festival is cosponsored by the Southern Baptist Church Music Department and the church music departments of the state conventions of Maryland, District of Columbia, New York, and Pennsylvania-South Jersey.

The program will include an organ recital by William Partridge; a concert by the combined choirs in the D.C. metropolitan area; a concert of American hymns by the Centurymen; and Randall Thompson's "Testament of Freedom," performed by the Sons of Jubal.

# Christian Life and Public Affairs

## FORMS OR PRINCIPLES?

### The Biblical Family

One of the healthiest trends among Southern Baptists today is the emphasis on the Christian home. The Convention has designated a time in May as Christian Home Week. Many churches conduct family life revivals, conferences, and workshops. Also, church members enlist in courses taught outside the church on topics of marriage enrichment, family life, etc.

Regardless of the family life program, all Christians should begin with the biblical teachings on the family. The Bible is the primary source of truth and is where a serious-minded Christian should begin in developing a concept of home life.

However, the perspective on what the Bible is--i.e., how to understand the Bible--will radically determine Christian ethics and individual lifestyle. The major question which must be asked is this: *Is the Bible a book of forms (literal examples) or a book of principles (religious teachings)?* The answer to this question will determine the approaches and materials utilized to strengthen all family relationships.

**Forms.** People who believe that the Bible is a book of forms advocate that a major effort should be made by 20th century Americans to structure family life according to the forms found in first century, or earlier, societies.

Proponents of this idea include Marabel Morgan *(The Total Woman)*, Bill Gothard *(Institutes in Basic Youth Conflict)*, and Larry Christenson *(The Christian Family)*.

The biblical form of family is admittedly patriarchal--led by the male. (Incidentally, two other family forms are matriarchal, led by the female, and democratic, led by the president who can be either male or female.)

Men in the Bible led their families with their authority unquestioned. Men arranged marriages for their children and only men were given the right to initiate a divorce. Men inherited most of the property and had all the rights pertaining to government. In essence, it was unquestionably a man's world.

The advocates of the "biblical form" approach contend that all families today should follow the pattern of Adam and Eve, Abraham and Sarah, and the advice of the apostle Paul in the book of Ephesians. Thus, a chain of command or heirarchy is clearly established:

God
Man
Woman
Child

Children, it is reasoned, are always to obey their parents, the wife always to obey her husband, and the husband always to obey God.

Pushed to its extremes this approach contends that children and women are to obey the father (or husband) even when asked to do what is wrong. For example, if a husband asks his wife not to go to church--as some husbands may well do--then the wife is not to go. Her good example of submission will supposedly lead her husband to Christ.

**Principles.** The other approach is to follow biblical principles rather than literal forms of the Bible. These biblical principles concerning the family include love, faithfulness, trust, support, oneness, respect, kindness, gentleness, goodness, patience, forgiveness, submission, discipline, etc.

These principles which come from specific passage of scripture on the family, take the entire biblical teaching into consideration. This approach avoids the pitfalls of "proof texting" and taking scripture out of context. Quite frankly, some of the advocates of the "form approach" literally prostitute God's Word. That is, they **use** the Bible as needed.

**Hard Questions.** Two hard questions bring the issue of "form" or "principle" into focus.

First, is every Christian family, throughout all the ages, supposed to be identical? In other words, is the Eskimo family like that of the Australian? Is the Indian identical to the Siberian? Or for that matter, is the 20th century American family like that of its 18th century founding fathers so celebrated during this bicentennial year?

Second, why do so many clamour for a return of the biblical form of family and not a similar return in other areas of life? Why do they not also advocate a return to the biblical form of dress, of diet, of government, of economics, or even of church?

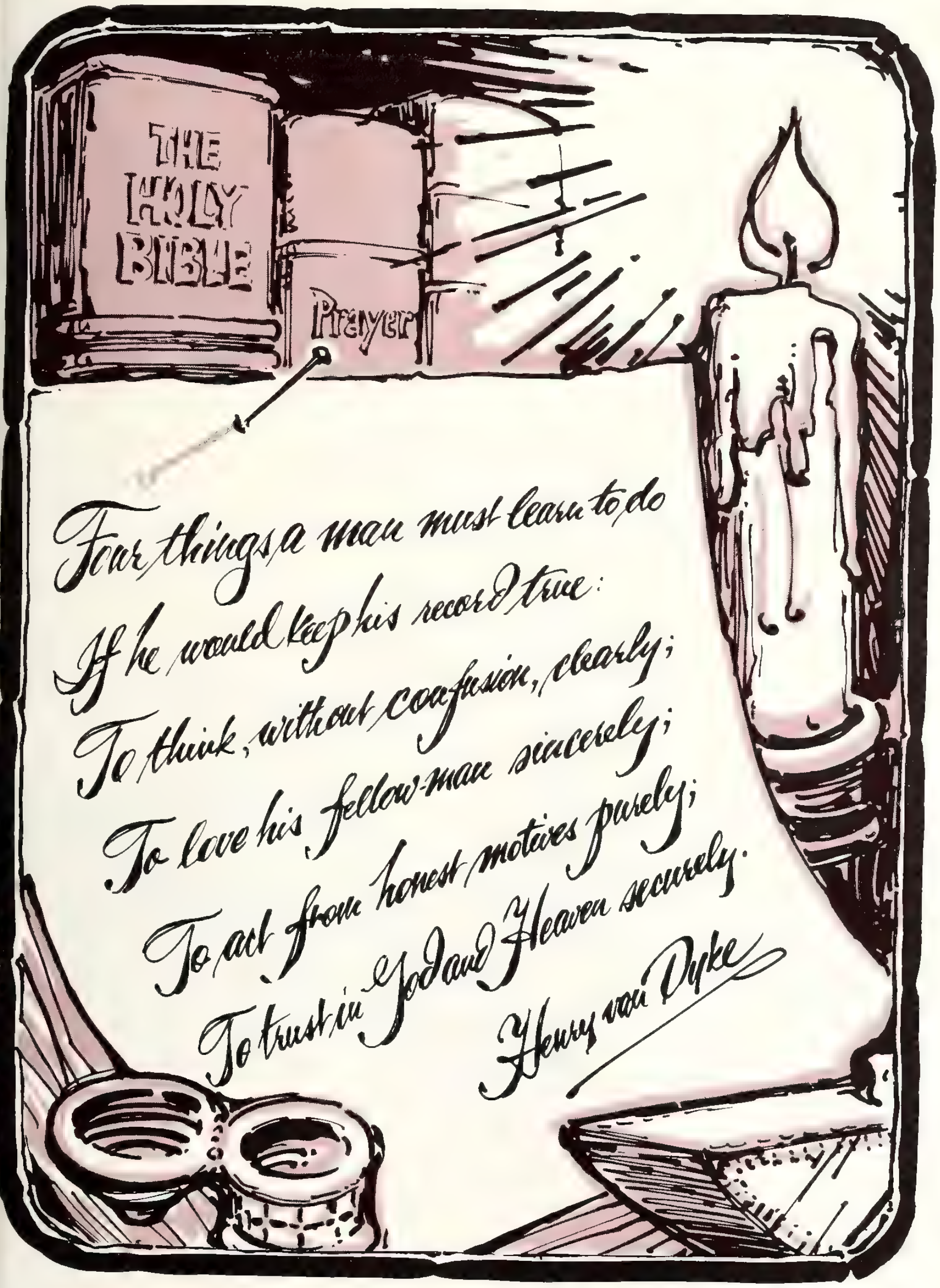
In my judgement the biblical form of family is not binding. However, the biblical principles are binding! For example, a biblical principle of dress is modesty (the biblical form would be a robe or tunic). In some cultures long hair on a woman is considered modest. In other places short hair is considered proper.

Twentieth century American family life is in serious trouble. Those who work in this area are shocked and frustrated by many trends--for example, the growing number of divorces, alienation of children from parents, etc.

However, like the Pied Piper, those who advocate the simplistic solutions, who contend that all would be right with family life if women would just be submissive, who promote obedience to a man rather than to the Lordship of Jesus Christ, would lead us down a yellow-brick road, not to happiness, but over a cliff.

**CHARLES PETTY**

# Christian Higher Education



Four things a man must learn to do
If he would keep his record true:
To think, without confusion, clearly;
To love his fellow-man sincerely;
To act from honest motives purely;
To trust in God and Heaven securely.
Henry van Dyke

## 'To Think, Without Confusion, Clearly'

Our country is 200 years old. North Carolina Baptists have sponsored Baptist higher education for 142 of those 200 years. One of the major contributions our colleges have made is to teach people *to think*, by providing an educational experience based upon Christian values.

When leadership--national, educational, business or church--reflects unclear thinking or lack of concern for moral and ethical standards, the results are always tragic. During such times, confidence and hope for the future are diminished.

America needs leaders at every level who will ask the hard and critical questions about daily living and about national policy; men and women who believe there are areas of life where Caesar has no claim, and times in life when they must obey God rather than men. Such leaders must be familiar with history in order to avoid the mistakes of the past. They need a knowledge of the Bible and philosophy in order to raise the fundamental questions about man, the good society and the proper goals of civilization. The best of music, art, drama and literature cannot be ignored if we are to realize our quest for truth and beauty and goodness.

North Carolina Baptist colleges are committed to teaching students *to think*, with Christian values as their guide.

**--ROBERT MULLINAX**

**Please send the following materials for Baptist College Day, June 20:**

Bulletin Covers____________
Bulletin Inserts____________
Offering Envelopes____________

Council on Christian Higher Education
Baptist State Convention of North Carolina
P.O. Box 26508, Raleigh, N.C. 27611

Signed ____________________________
Address ____________________________
Church ____________________________
Association ____________________________

Baptist
SCHOLARSHIP
Offering Day
JUNE 20
*Father's Day*

# Mission Ministries

## CHURCH & ASSOCIATION

### Videotape Bible Study

Ninety-eight 30 minute color videotape cassettes (¾ inch) containing Bible study seminars are available for *free rental* from the Fletcher Baptist Communications Center, Baptist State Convention, Raleigh, NC 27611.

The cassettes include lessons in the Old Testament, New Testament, and Bible backgrounds. The materials may be used in connection with Seminary Extension courses.

For more information contact the Fletcher Communications Center, Baptist State Convention, Raleigh, NC 27611.

Also, Broadman Products (Baptist Sunday School Board) is releasing three videotape cassettes on the Sermon on the Mount and on the Sunday School ACTION Program. The Broadman cassettes rent for $22.50 each or may be purchased for $225.

## RALEIGH CONFERENCE

### Literacy Workshop

The Baptist State Convention Metropolitan Missions Department will sponsor a Literacy Workshop at the Baptist Building, Raleigh, May 24-26.

The conference is for all persons interested in becoming teachers in literacy programs.

Registration is $10, which includes the cost of materials. (Make check payable to "Baptist State Convention.")

## SOUTHEASTERN SEMINARY

### Urban Seminar

The Urban Missions Seminar will be offered at Southeastern Seminary, Wake Forest, July 5-30.

The program, jointly sponsored by the seminary, Baptist State Convention, and Home Mission Board, will offer five credit hours at the seminary. Enrollment will be limited to 32 persons.

For more information contact Southeastern Seminary, Wake Forest, NC 27587.

## FRUITLAND INSTITUTE

### 1976 Summer Schedule

Fruitland Baptist Bible Institute, near Hendersonville, will offer a full curriculum of courses during the 1976 summer session, beginning Tuesday, June 29.

In addition to the regular faculty, Dr. and Mrs. A.C. Miller of Dallas, TX will teach Christian ethics and reading and literature, respectively.

All subjects will be offered during the summer session. A normal course load includes six two-hour subjects--three classes meeting on Tuesday and Wednesday and three classes on Thursday and Friday. All classes meet between 7:50 a.m. and 12:35 p.m.

(With the addition of the expanded summer session, students can complete the entire 24 courses in two calendar years.)

For more information about the program contact Alex Booth, director, Fruitland Baptist Bible Institute, Hendersonville, NC 28739.

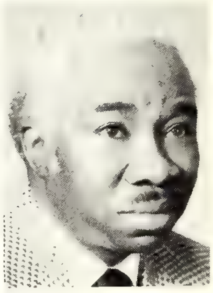
## MARS HILL WEEK

### Study and Fellowship

The 56th annual Mars Hill Week of Christian Study and Fellowship will be held July 5-9 on the college campus and Mars Hill Church.

Program leaders will include John Lewis, pastor, First Church, Raleigh; Roy Carroll, chairman, Department of History, Appalachian State University; Coy Privette, president, Baptist State Convention; and Leon Riddick, pastor, Mt. Carmel Church, Charlotte.

Other leaders will include Dr. and Mrs. Leroy Parker, Friendly Avenue Church, Greensboro (Dr. Parker is pastor of the church and Mrs. Parker is the state convention's second vice-president); Cecil Ray, general secretary, Baptist State Convention; and Don Norris, minister of music, First Church, Waynesville.


*Riddick*

*Lewis*

All rooms on campus are furnished FREE by the college and the Baptist State Convention. (Bed linens, pillows, etc. must be furnished by each individual.) Rooms will be assigned on a first come, first serve basis.

Meals will be served in the college cafeteria for a nominal cost.

For **reservations** contact Frances Snelson, Mars Hill College, Mars Hill, NC 28754, indicating the number, names, and ages (of children) in each family attending.

For **more information** contact Roy Smith, Town and Country Missions, Baptist State Convention, Raleigh, NC 27611.

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Baptist State Convention, Box 26508, Raleigh, N. C. 27611

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# Church Leader

BAPTIST STATE CONVENTION OF NORTH CAROLINA

262
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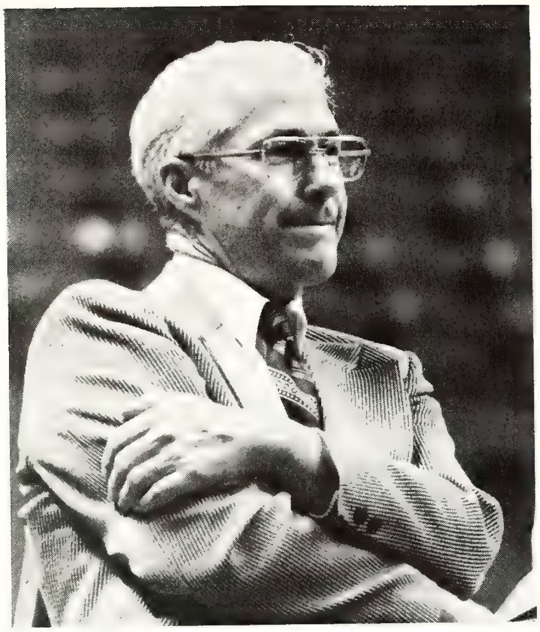
## State Missions Report

"For we are partners working together for God." (I Corinthians 3:9)

eptember-October, 1976



### North Carolina Baptist Life:

# How It Looks To A Newcomer

**Cecil A. Ray**
**General Secretary-Treasurer**

Being a newcomer has at least one advantage. Things commonplace to others stand out and impress you as important. What I notice is what you might take for granted. In a few years--when I'm not a newcomer anymore--I may also take some things for granted. So, I'd better share my impressions with you now.

## Impressive Strengths

**Baptist influence.** Baptists have a strong influence on North Carolina life. We represent so many people (almost 50 percent of all *churchgoers*) that our wishes cannot be ignored. Being a majority people involves both opportunities and responsibilities.

**Strong 'small' churches.** Our many churches--especially our "smaller" churches--are the source of our strength. For example, the percentage of our under-300 member churches is about the same as in Texas. So, I thought things here would be about the same. However, the average membership of our small churches is about twice as much as that same category size in Texas. Our small churches are far from dying. They provide a great part of our strength.

**Concern for missions, people.** There is an intense concern and interest in missions. Coupled with that interest is a concern for people with special needs. This can be seen in our ministries with the deaf, the imprisoned, the sick, dependent children, the aged, the hungry, etc. North Carolina Baptists are a mission-minded people with a genuine concern for the needs of people.

**Response to challenge.** There is a definite response to new challenges and an openness to changing attitudes and concepts. We have a pride in our past, but also a desire to move forward into the future. For example, I have found among our leaders--both staff and elected board members--a willingness to try new approaches and dream new dreams. We are secure enough in our past to be confident in our future. This is a great asset.

## Potential Dangers

Being a newcomer also provides me an opportunity for sensing some "potential dangers." Often, these potential dangers are closely related to the impressive strengths. What has made us great can also become a source of our weakness.

**Abusing 'Majority' Status.** Baptists must *never* assume special rights and privileges because of the sheer weight of our number. The misuse of power is a dangerous thing. Religious bodies--both Protestant and Catholic--share the same temptations for power. Bigness and success can also be a liability.

**Loss of Concern for Non-Christians.** Part of the 'majority status' temptation is a loss of concern for non-Christians. Many North Carolina communities, boasting of their 60 to 80 percent Baptist membership, can lose their "first love" of bringing people to Jesus Christ. Often, this happens without anyone realizing it. We must not lose our evangelistic thrust.

**Feeling Overchurched.** There is a feeling, at least among some, that North Carolina has too many churches. True, there are probably too many churches in some areas of the state. However, there are many areas without enough churches. "Independent" Baptists come and start new churches--even in the "too many church" areas.

## Re-Experiencing Our Mission

My greatest point of concern--looking at our State and Convention after only eight short months--is that we need to *re-experience* the reasons for our vast network of ministries. What might have been started years ago for noble, Christian reasons can become simply a humanitarian service. We must always insist on the "in Christ" reason for everything we do. We are either distinctly Christian in everything we do or we are failures as Baptists at what we do.

I am obviously impressed by North Carolina Baptists. The greatness of our convention is known throughout the State. We have contributed many leaders through our churches and institutions. We have historically met many challenges and assumed many responsibilities. We are a people with a mission--an unfinished mission-- who must now move forward into an exciting future.

# Church Leader

**September-October, 1976**

**Vol. II No. 4**

**Managing Editor**
Bill Boatwright

**Art Director**
Dan Euliss

**General Secretary**
Cecil Ray

**Contributing Editors**
Burrel Lucas (Sunday School)
Doug Cole (Church Training)
Hilda Mayo (Church Library)
Charles Gatwood (Church Music)
Bill Lamb (Evangelism)
Tom Greene (Stewardship)
Charles Petty (Christian Life)
Charles Hodges (Social Services)
Kay Huggins (Youth & Campus)
Robert Mullinax (Higher Education)
Howard Ford (Mission Ministries)

CHURCH LEADER is published bi-monthly (except July-August) by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, NC 27611.

CHURCH LEADER is sent without charge to pastors, associate ministers, assistant ministers, ministers of education, ministers of music, ministers of youth and recreation, church secretaries, church librarians, chairmen of deacons, Sunday School directors, Church Training directors, stewardship chairmen, church mission committee chairmen, directors of associational missions, associational chairmen of evangelism, associational Sunday School and Church Training directors, associational church library presidents, chaplains, campus ministers, and institutional ministers.

Not available by subscription.

**Sunday School** **pp. 4-5**
Preparation Week materials / Adult Leader & Pastor workshop
State VBS Clinics / 'Small Church' Workers conference
Free Leaflets available

**Church Ministries and Training** **pp. 6-7**
Senior Adult meetings / Church Secretaries' seminar
Deacons and Wives Retreat / Mental Retardation Sunday
Deacon Chairmen and Pastors conference

**Church Library** **p. 8**
Record and Plan Book / Audiovisual seminar / 'Media Center Organization / Book Suggestions

**Church Music** **p. 13**
Methods and Materials Clinics / Volunteer and Part-time Directors' Retreat

**Evangelism** **p. 14**
Youth Evangelism Strategy / 1976 Summer Teams / Lifestyle Evangelism

**Stewardship and Cooperative Program** **p. 15**
1975 Top CP Churches (by percentages) / Stewardship Ideas / 'Mission Safari' motion picture

**Christian Life and Public Affairs** **p. 16**
Single Adult Conference

**Christian Social Services** **p. 17**
The Family Doctor / Asheville Home for Aging / Hayes Home for Aging Apartments / Children's Homes Area Conferences

**Youth and Campus Ministry** **p. 18**
State Student Convention / Student Search / 'God's Call' Weekend / Youth Council Retreat

**Christian Higher Education** **p. 19**
Christian Absolutes / Christian Distinctives / Enrollment Up

**Mission Ministries** **p. 20**
'A Job Well Done' / Bold Missions / Interfaith Witness

## September

| | |
|---|---|
| 10-11 | BYW Couple Retreat, Camp Mundo Vista, Asheboro |
| 13-15 | Multi-Vention, Camp Caraway, Asheboro |
| 17-18 | Mother-Daughter Camp, Camp Mundo Vista, Asheboro |
| 17-18 | Volunteer Music Directors Retreat, Camp Caraway, Asheboro |
| 19 | State Missions Day and Offering |
| 21 | Church Building Conference, First Church, Charlotte |
| 24-26 | Business and Professional Men's Retreat, Camp Caraway, Asheboro |
| 26-Oct. 3 | Sunday School Preparation Week |
| 27-28 | Church Music Methods & Materials Clinics, Greystone Baptist Church, Durham |
| 30-Oct. 1 | Church Music Methods & Materials Clinics, First Church, Hickory |

## October

| | |
|---|---|
| 1- 2 | Pastors, Sunday School Directors and Adult Workshop, Camp Caraway, Asheboro |
| 1- 3 | BSU Fall Student Convention, Ridgecrest Conference Center |
| 6- 8 | Chaplains/Wives Renewal Retreat, Camp Caraway, Asheboro |
| 8-10 | Deacons Retreat, Camp Caraway, Asheboro |
| 15-16 | Crusaders RA Camp, Camp Caraway, Asheboro |
| 15-16 | Sunday School Age Group Workshop, Ridgecrest Conference Center |
| 15-16 | Baptist Young Women Convention |
| 18-20 | Senior Adult Retreat, Camp Caraway, Asheboro |
| 29-31 | Single Adult Christian Conference, Pritchard Memorial Church, Charlotte |

# Sunday School

## AVAILABLE MATERIALS

### Preparation Week

The 1976 Resource Kit for Sunday School Preparation Week will feature new age-group workbooks on the teaching-learning process.

The five magazine-size workbooks are designed to give careful guidance to Sunday School leaders. The workbooks include: "Getting Ready to Work As A General Officer," "Getting Ready For Adult Work," "Getting Ready for Youth Work," "Getting Ready for Children's Work," and "Getting Ready for Preschool Work."

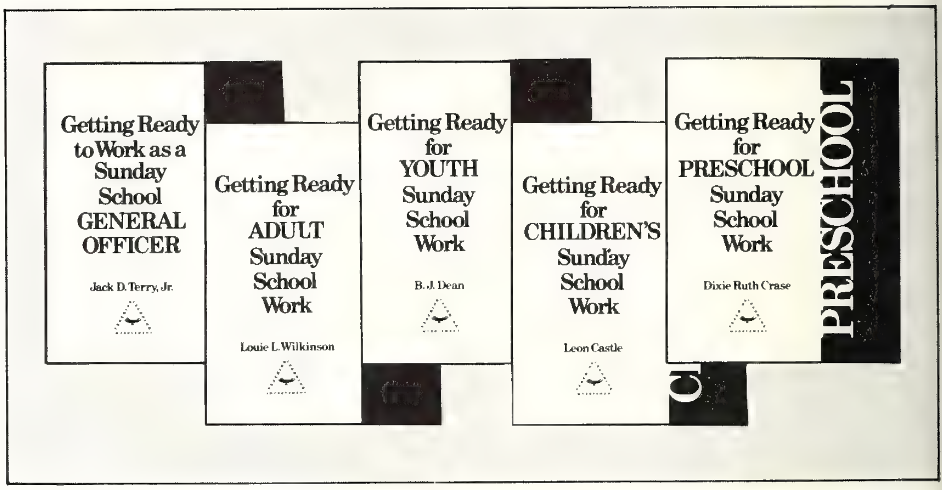
The kit also includes a planning manual, age-group information sheets, and printed visuals.

The kit is available from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

emphasis 76 77
youth sunday school

Complete information on the 1976-77 Youth Sunday School emphasis is in **Youth Leadership**, beginning with the July-September 1976 issue.

Also available is a free leaflet, "Youth Sunday School Emphasis 76-77" from the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.


Getting Ready to Work as a Sunday School GENERAL OFFICER
Jack D. Terry, Jr.

Getting Ready for ADULT Sunday School Work
Louie L. Wilkinson

Getting Ready for YOUTH Sunday School Work
B. J. Dean

Getting Ready for CHILDREN'S Sunday School Work
Leon Castle

Getting Ready for PRESCHOOL Sunday School Work
Dixie Ruth Crase

PRESCHOOL

## CARAWAY CONFERENCE

### Pastors-SS Director-Adult

A planning and leadership training workshop for pastors, Sunday School directors, and adult Sunday School leaders will be held at Caraway-Mundo Vista, Asheboro, October 1-2.

The meeting will begin with registration on Friday at 3:00 p.m. and dinner at 5:30. The conference will conclude by noon on Saturday.

Pastors and Sunday School directors will attend general planning sessions on the Sunday School program for 1976 - 77.

Adult Sunday School leaders (including department leaders, class leaders, and teachers) will be involved in a "laboratory approach" session on teaching and learning.

Cost of the weekend workshop will be approximately $14 (includes one-night lodging and three meals).

More information, including registration cards, will be mailed to churches and associations.

(The 1977 workshop will be enlarged to include all age-group leaders.)

## RIDGECREST CONFERENCE

### All Age-Group Workshops

The annual State All Age-Group Workshops for Sunday School leaders will be held at Ridgecrest Conference Center, October 15-16.

Registration will begin Friday afternoon with the first session scheduled at 3:30 p.m. The meeting will close with lunch on Saturday.

Conferences will include three groups for preschool leaders, three groups for children's leaders, two groups for youth leaders, several groups for various adult leadership functions, and one group for pastors and general officers.

Cost of the conference will be $15.25 per person (includes one-night lodging and three meals).

The 1975 Workshop enrolled about 800 general and age-group leaders from across the state.

More details on the workshops will be mailed to all churches and associations.

## REGIONAL WORKSHOPS

### Teaching-Learning

Twenty-eight Regional Teaching-Learning Workshops and Orientation Sessions will be held in various areas of the state, January to May, 1977.

Two of the workshops will be two-day sessions with the remaining conferences scheduled for one-day or one-night meetings.

The workshops will introduce Sunday School leaders to important new resources, methods, and terminology in the teaching-learning process.

Locations, dates, etc. will be published in the November-December issue of CHURCH LEADER.

## OUTREACH MAGAZINE

### 'Small Church' Manual

The October 1976 issue of **Outreach** magazine will carry a manual for ministers, Sunday School directors, and other workers in small Sunday Schools.

The 20-page section, easily removed from the center of the magazine, will contain helps for planning, organizing, and conducting the Bible teaching program in a small church.

The manual will also include ideas for promoting the program, reaching more people, and improving the work of the Sunday School.

## RIDGECREST CONFERENCE

### 'Small Church' Workers

A Thanksgiving holiday retreat for Sunday School workers from small churches will be held at Ridgecrest Conference Center, November 25-27.

The sessions are planned for all ministers, Sunday School directors, other general officers, and all age-group workers.

For more information contact Daryl Heath, Sunday School Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

## RIDGECREST CONFERENCE

### Two Bible Conferences

Two Bible conferences are planned at Ridgecrest Conference Center, September 20-24 and 27-October 1.

Each conference will begin on Monday evening and close Saturday morning.

For more information contact the Sunday School Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

## THREE LOCATIONS

### State VBS Clinics

The 1977 State Vacation Bible School Clinics will be held in three locations, replacing the traditional single statewide clinic normally held at Wingate College.

Locations and dates for the 1977 clinics are as follows: N.C. Baptist Assembly, March 3-4; Caraway Conference Center, March 10-11; and Ridgecrest Conference Center, March 17-18.

Associational VBS teams are encouraged to attend the nearest clinic.

## AVAILABLE MATERIALS

### Free Leaflets

The following free leaflets are available from the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

"It's a Great Day for . . . Young Marrieds in Sunday School"

"It's a Great Day for . . . Single Adults in Sunday School"

"It's a Great Day for . . . College Students in Sunday School"

"Resources--Adult Sunday School Work 1976-77"

"Your Church and Homebound Adults"

## OPEN WINDOWS

### Large Print Edition

**Open Windows**, beginning with the October-December 1976 issue, will be available each quarter in a large-print edition.

The devotional guide publication will appear on the October-December church literature order blank as Item No. 1102-4 at 38c.

For more information contact **Open Window**, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

## HOME MINISTRY

### 'Cradle Roll'

The Cradle Roll is a home ministry department for expectant parents and parents of children under age two who are not enrolled in Sunday School.

The child is enrolled in the Cradle Roll Department with the consent of the parents and becomes a member of the Sunday School. Expectant parents are visited, but not enrolled. The home is visited at least monthly by Cradle Roll workers.

# Church Ministries and Training

## RIDGECREST CONFERENCE

### Senior Adult Chautauquas

"Old Times, New Times: His Times" will be the theme of the Senior Adult Chautauquas at Ridgecrest Conference Center, October 18-22 and 25-29.

The conference week begins with registration on Monday at 2:00 p.m. and concludes at 10:00 a.m. on Friday.

Total cost for the conference will be $71 per person (two to a room) or $93 per person (single room).

Reservations require a $25 deposit and should be made with Ridgecrest Conference Center, Ridgecrest, NC 28770. (Make checks payable to "Ridgecrest Baptist Conference Center.")

## CHARLOTTE MEETING

### Church Secretary's PEP

A Seminar on the Church Secretary's Personal Enrichment Program (PEP) will be held at the Mecklenburg Baptist Association Building, 209 S. Kings Drive, Charlotte, beginning on Monday, October 11 at 8:30 a.m. and concluding Friday, October 15 at 11:30 a.m.

The meeting will include five days of lecture and laboratory work in the areas of improving basic secretarial skills, decision making abilities, etc.

The PEP Seminar is sponsored by the Church Administration Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234. (To register, send $25 to the Church Administration Department. The fee includes three luncheons, notebook, certificates, and other materials.)

## CARAWAY CONFERENCE

### Deacons & Wives Retreat

The statewide Deacons and Wives Retreat will be held at Camp Caraway, Asheboro, October 8-10.

Program leaders will include Raymond Langlois, Church Administration Department; Don Bouldin, Carmel Church, Charlotte; Ruth Prince, director of missions, Bladen Association; and Nathan Brooks, Baptist State Convention.

The conference will begin with dinner on Friday, October 8 and conclude with lunch on Saturday, October 10.

For more information contact the Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.

For reservations contact Bill Jackson, Camp Caraway, Asheboro, NC 27203.

*Prince*

## AREA CONFERENCE

### Church Planning

A conference on the fundamentals of church planning will be held in the New South River Association area, November 1-3.

The meeting will be sponsored by the Association, Baptist State Convention, and Southern Baptist Sunday School Board.

Conference topics will include "How to Lead a Church to Implement Church Long Range and Annual Planning," "How to Develop a Functioning Church Council," "How to Motivate People to Carry Work Assignments," and "How to Help People Accept New Ideas."

Conference leader will be Truman Brown, Church Administration Department, Baptist Sunday School Board.

For more information contact E.J. Hines, director of missions, New South River Association, P.O. Box 902, Jacksonville, NC 28540.

## SPECIAL EMPHASIS

### Mental Retardation Sunday

Sunday, November 7 has been officially proclaimed by Governor James Holshouser as Mental Retardation Sunday, an inter-denominational emphasis to spotlight the needs of the mentally retarded in the community.

Theme for the one-day emphasis will be "Remembering All People are God's People."

Resource and "awareness" materials are available from the Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.

## CARAWAY CONFERENCE

### Re-enlisting the Inactive

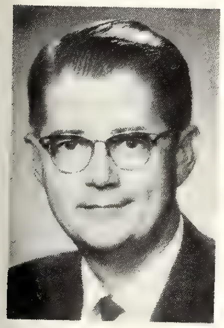
A retreat to train people to re-enlist inactive, resident church members will be held at Camp Caraway, Asheboro, November 9-10.

Called a Covenant Fellowship Retreat, the two-day meeting will follow approaches similar to Lay Evangelism Schools and WIN Training Schools.

Retreat leaders will include Jimmy Crowe, Church Training Department, Baptist Sunday School Board and Nathan C. Brooks, Jr., Baptist State Convention.

The Covenant Fellowship emphasis provides information on church visitation and enlistment, examination of attitudes toward "drop-outs," and an objective look at why people become inactive in the church community.

For more information contact the Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.


Crowe

Brooks

## CARAWAY CONFERENCE

### Senior Adult Retreat

The Senior Adult Retreat will be held at Camp Caraway, Asheboro, October 18-20.

Bible study leader will be George Williamson of Hudson. Other conference leaders will include Mrs. W.T. Mills of Raleigh; Art Fore of Hendersonville; and Mrs. Henry Morgan of Apex.

Senior adults are encouraged to bring their crafts (knitting, woodwork, etc.) for a special session on Tuesday afternoon.

For more information contact the Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.

For reservations contact Bill Jackson, Camp Caraway, Asheboro, NC 27203.

## CHILDREN'S BIBLE DRILL

### 1976 Report/1977 Materials

This year, 185 children participated in one of the three statewide Children's Bible Drills, with 27 of the participants declared Three Year Winners in the contests.

The leading association was Mecklenburg with 50 children participating in the drills. Wilson Grove Church, Charlotte led among the churches with 21 participants. Nineteen associations were represented in the drills at Fruitland, First Church Asheboro, and N.C. Baptist Assembly (Caswell).

The 1977 Children's Bible Drill pamphlets and flashcard sets will be available in September (pamphlets are free and flashcard sets are $3.50 each).

For more information contact the Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.

## STATEWIDE CONFERENCE

### Deacon Chairmen/Pastors

The fourth annual Chairmen-of-Deacons and Pastors Conference will be held at First Church, Hickory, November 5-6.

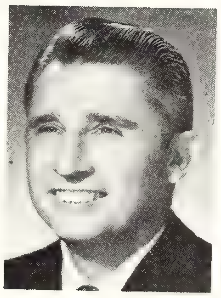
Featured speaker will be Fred Roach of Dallas Texas. Bible study leader will be Cecil A. Ray, general secretary, Baptist State Convention.

Other conference leaders will include Charles Treadway, Reuben Herring, and Jerry Brown, Church Administration Department, Baptist Sunday School Board; Donald Bouldin, Carmel Church, Charlotte; and Nathan Brooks, Jr., Baptist State Convention.

Dr. and Mrs. Leroy Parker, Friendly Avenue Church, Greensboro, will lead the conference for wives of deacons and pastors.

For more information contact the Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.

Ray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# Church Library

## 1976-77 EDITION

### Record & Plan Book

The 1976-77 Record and Plan Book is available at Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville for $1.50.

The Plan Book includes the library staff organization chart; a place for recording policies, financial records and report forms; and the Achievement Guide. (This is the only place where the Achievement Guide, 1976-77 is available.)

Send Recognition Request to the Church Library Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

## NASHVILLE SEMINAR

### AV in Religious Education

"Using Audiovisuals in Religious Education" will be the topic of the September 13-17 seminar at the Church Program Training Center, Baptist Sunday School Board Building, Nashville.

The seminar is designed for persons involved in the church educational program, both on the volunteer and full-time level.

Seminar leader will be John Hack, Church Library Department, Baptist Sunday School Board.

The seminar will feature demonstration teaching situations and a study of the book, *Using Audiovisuals in Religious Education*.

For more information and registration contact the Church Library Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

## NEW NAME FOR T.A.C.L.O.

### Media Center Organization

The Associational Church Library Organization (TACLO) has a new name: The Associational Church Media Center Organization.

The new name is part of the nationwide transition from the term "library" to "media center." Church Library materials will continue with the double name, "church media center/library," for the immediate future.

A new booklet, "The Associational Church Media Center Organization," has been published and will be mailed to all presidents (or contact persons) in associational media center organizations. The most significant change in the new booklet is the designation of a media education director, combining the duties formerly held by two officers (director of AV education and director of print materials education).

Copies of the new booklet are available from the Church Library Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

## GREENSBORO MEETING

### 1977 Conference

The 1977 Media Center/Library Conference will be held April 15-16 at First Church and the Baptist Book Store, Greensboro.

Details of the 1977 meeting will be given in future issues of CHURCH LEADER.

The 1976 conference in Asheville (on April 9-10) registered 44 churches from 16 associations. Special emphasis was given to promotion, use of audio cassettes, and paper back books.

Plan now to attend the 1977 conference in Greensboro, April 15-16.

## NEW ORGANIZATION

### Congratulations Brunswick

The Brunswick Association has formed an Associational Church Media Center Organization (formerly TACLO), according to Susan S. Carson, president of the associational organization.

"We in the Brunswick Association had our first meeting on April 29th at the Antioch Church. Fourteen people, representing six churches, attended and the enthusiasm was great," writes Ms. Carson.

An Associational Church Media Center Organization can be the means of inspiring and informing persons who serve on church media center/library staffs.

For more information on beginning an associational organization contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

### Book Suggestions

**Youth.**

I'M OUT TO CHANGE MY WORLD, by Ann Kiemel. Impact Books.

WORKING THINGS OUT, by Steve Hollaway and Bill Junker. Broadman Press.

**Children.**

GOODBYE GRANDPA, by Ron Koch. (An experience of a boy who faces the death of his grandfather.) Augsburg Publishing House.

FROM ANNA, by Jean Little. Harper and Row.

**Preschoolers.**

THE FUNNY LITTLE WOMAN, by Arlene Mosel. E.P. Dullon and Co., Inc.

HENRY POSSUM, by Harold Berson. Crown Publishers, Inc.

I AM HAPPY, by Hariette Hughey. Abingdon Press.

# The State of State Missions

"For we are partners working together for God." (I Corinthians 3:9)

1976 has been a year of cooperation. The celebration of the American Bicentennial emphasized the cooperative spirit of this nation. What Americans share in common outweighs their diversity. We are a United States because we are cooperative states.

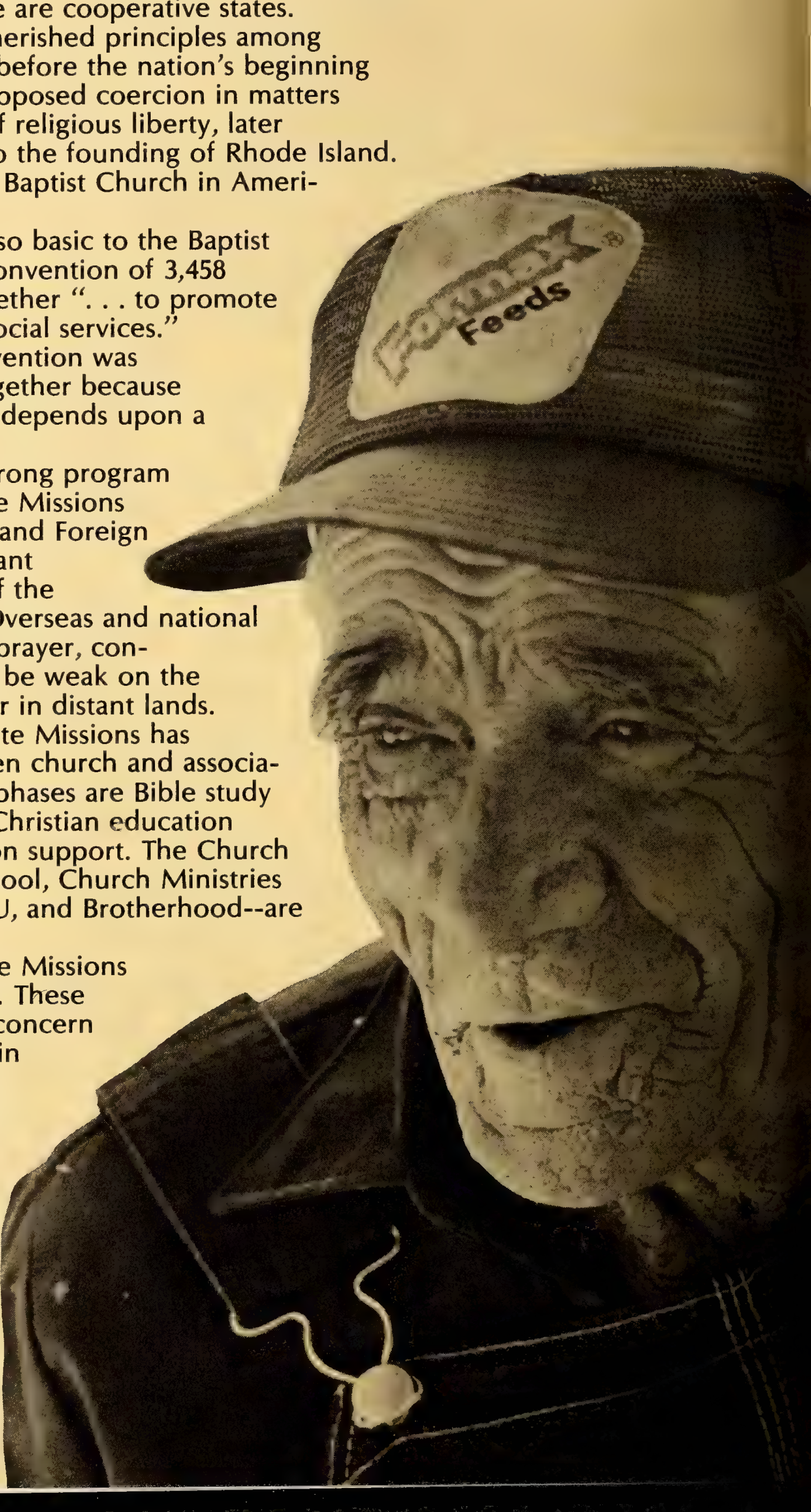
Cooperation and diversity are cherished principles among Baptists. One hundred forty years before the nation's beginning a Baptist leader, Roger Williams, opposed coercion in matters of religion. The broad principles of religious liberty, later guaranteed to all Americans, led to the founding of Rhode Island. Three years later, in 1639, the First Baptist Church in America was established there.

Cooperation and diversity are also basic to the Baptist mission program. We are a state convention of 3,458 autonomous churches coming together ". . . to promote missions, evangelism, education, social services." *(Constitution,* Article II). The Convention was founded for missions. It is held together because of missions. And its future growth depends upon a commitment to missions.

Basic to that commitment is a strong program of State Missions. The state of State Missions strongly affects the state of Home and Foreign missions. Mission programs in distant areas depend upon the strength of the "sending churches" back home. Overseas and national missions look to the churches for prayer, concern, missionaries, and money. To be weak on the "home front" is to be even weaker in distant lands.

During the past several years State Missions has emphasized programs to strengthen church and association ministries. Two important emphases are Bible study and leadership training. A strong Christian education program is the backbone of mission support. The Church Program departments--Sunday School, Church Ministries and Training, Church Music, WMU, and Brotherhood--are wholly committed to these tasks.

A second major program of State Missions are the "direct mission" ministries. These programs lengthen the churches' concern across the state, representing you in areas where your church does not serve. The ministries include Deaf Missions, Resort Missions, Student Missions, Chaplaincy and Language Ministries, Christian Social Ministries, and Interracial Ministries.



**Senior Adult Ministry** is one of the fastest growing State Mission programs. Each year, statewide conferences for senior adults are held at N.C. Baptist Assembly (Caswell) and Camp Caraway.

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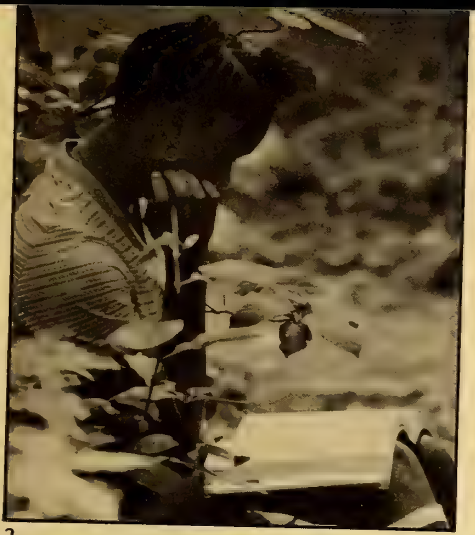

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1. **Single Adults**, now numbering nearly one-in-three Americans over age 18, are often a "forgotten people" in the church community. State Missions provides several specific ministries for single adults, including the Statewide Single Adult Conference, October 29-31 in Charlotte.
2. **Cooperative Ministries** with General (Black) Baptists includes the joint sponsorship of black young people at summer camp. Other cooperative projects include scholarship aid for black college and seminary students.
3. **Literacy Missions**, teaching people to read and write, is a cooperative program of churches, associations, State Missions, and Home Missions. In North Carolina, one-in-ten adults are functional illiterates (4th grade reading level). 4. **N.C. Baptist Assembly** (Caswell) serves several thousand Baptists each year. The summer program includes program emphasis in Sunday School, World Missions, Church Training, Music, and Youth Ministries.
5. **The Cherokee Indians**, the first North Carolinians, are a special concern of State Missions. The state convention, in cooperation with the Home Mission Board, provides a ministry through the Cherokee Baptist Child Care Center in Cherokee, NC. 6. **Church Music** is one of the five church program organizations of State Missions. Teaching young people to sing at the Children's Choir Camp (Caswell) is a major program of Church Music.

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1. **Church Building Planning** helps local churches plan adequate facilities for ministry. Each year, two statewide Church Building Conferences are held (east and west). 2. **Child Care Ministries** are part of the Church-Community Weekday Missions program. Many of these programs provide kindergarten services for lower-income families. 3. **Royal Ambassador Camp** at Caraway, near Asheboro, involved 1,776 boys this summer. The weekly camps include a balance of spiritual, mental, and physical activities. 4. **Youth Ministries** involve several statewide programs such as Student Summer Missions. One summer program is the Baptist Youth Corps.

Cooperation in Baptist missions is also evident in the way the programs are conducted. Resort Missions, for example, is usually a joint project of area churches, Associational Missions, State Missions, and Home Missions. In fact, the vast majority of Home Mission projects in North Carolina are financed 64 percent by State Missions.

State Missions is supported by the Cooperative Program and the annual State Missions Offering, September 19. The special offering is similar to the Lottie Moon Christmas Offering (Foreign Missions) and the Annie Armstrong Easter Offering (Home Missions).

The 1976 State Missions Offering goal is $400,000. The offering distribution, approved by the 1975 Baptist State Convention, is as follows:

| | |
|---|---|
| $175,000 | Basic State Mission Budget |
| 43,000 | Fruitland Classroom Building |
| 72,000 | Caraway Conference Center |
| 10,000 | Special Mission Projects |
| 100,000 | Baptist Assembly (Caswell) |

State Missions

Baptist State Convention
Raleigh, N. C.

# Church Music

## Methods and Materials Clinics

**East:** September 27-28
Grey Stone Church, Durham

**West:** September 30 - October 1
First Church, Hickory

Schedule
3:00 - 5:00
7:00 - 9:00
Each Day

- Continuing conferences for leaders and workers with children, youth, and adults in choir, Sunday School, Church Training, and mission organizations; pianists; organists; leaders of band and orchestra groups.
- No registration fee.
- Each person attending will provide own meals.
- Conference leaders (all from Church Music Department, Baptist Sunday School Board)

Saxe Adams, preschool
Richard Ham, children
James Gibson, youth
Fred Kelly, adult
Gerald Armstrong, instrumental

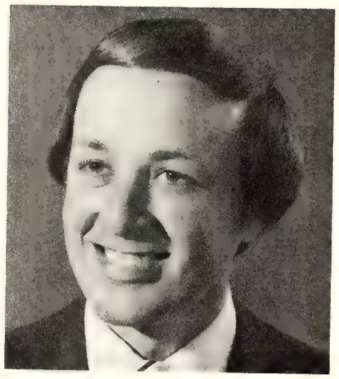
## Volunteer and Part-time Directors' Retreat

Camp Caraway, Asheboro
September 17-18

$15 (linens provided)
$13.75 (bring your own linens)
$2.50 plus meals for commuters

All prices include insurance and music

*Don Ambrose*
*Parkview Church*
*Newport News, VA*
*(for directors)*



*Clinton Flowers*
*First Church*
*Lenoir*
*(for pianists and organists)*

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### Registration

Volunteer and Part-time Music Directors' Retreat
Camp Caraway, Asheboro, NC
September 17-18

Name ______________________________
Address ______________________ Telephone __________
Church ____________________ Association __________
Music position in church ______________________
Check enclosed $________ (Send registration information and proper fee for each additional registration)

Mail to: Church Music Department
Baptist State Convention
Box 26508
Raleigh, NC 27611

# Evangelism

yes
YOUTH
EVANGELISM
STRATEGY

## CHURCH STRATEGY

### Youth Evangelism

Youth Evangelism Strategy (Y.E.S.), an exciting and unique approach to reach high school students for Christ, is now being developed for local churches of all sizes and individual needs.

Y.E.S., a strategy and **not** a rigid program, is based on five New Testament principles: Jesus is Lord, Jesus discipled leaders, Jesus touched the leper (he went to people), Jesus discipled others, and Jesus had great crowds to hear him.

Basic to the strategy is that Jesus is Lord in the life of each adult involved. Y.E.S. requires an expanded vision and commitment to ministry on the part of each adult leader.

Second, Jesus discipled leaders. Christ's method of teaching has been described as follows: (1) I do it (witnessing), (2) I do it and they (his followers) are with me, (3) They do it and I am with them, and (4) They do it and I am in the background providing encouragement.

Third, Jesus touched the leper--i.e., he went to the people where they were rather than hoping they would always come to him. To reach high school students you must go to high school campuses.

The fourth principle is Jesus discipled others. Christians must gather others around them in order to teach in small groups. Much of Christ's ministry was teaching in this way.

Fifth, Jesus had great crowds to hear him share--a Joy Explosion (Mark 4:1). High school students should be encouraged to hear Christian youth and adults share Christ's truth in informal situations. Christians must share the real joy and excitement found in the Christian life.

Also involved in Y.E.S. are four important **phases:** Leadership Family, Touch Ministry, Discipling Ministry, and Sharing Ministry.

**Leadership Family,** the core of Y.E.S., is made up of adults committed to Christ who are willing to become the model of love for youth. These leaders meet weekly in small groups for planning, Bible study, and prayer. Their common bond is in Jesus Christ and their love for young people.

**Touch Ministry,** the second phase, is the act of putting youth leaders in touch with students on high school campuses. This ministry of visitation also involves sharing the strategy with the school administration. Students of all types should be met in parking lots, at lunch, in the gym, etc. After trust is built, share Christ.

**Discipling Ministry,** phase three, involves dedicated youth who commit themselves to 12 weeks of Christian discipleship training. These groups consist of a leader and three to 12 young people.

**Sharing Ministry,** the final phase, is designed to reap the results from the Touch and Discipleship ministries. Called JOY EXPLOSION, the claims of Christ are shared with non-Christian youth by Christian young people and adults. This fourth phase may be a retreat, youth revival, social, etc.

Young people are one of the church's most valuable resources. They should be given every opportunity to receive Christ as Lord and Savior. Y.E.S., a strategy for reaching youth, is one more means for providing this opportunity.

Richard Everett of the Division of Evangelism is planning Y.E.S. sharing conferences in associations and pastors' conferences. Also involved in the sessions will be personnel from the Home Mission Board, state convention, and local church staffs.

## SUMMER OF 1976

### Youth Evangelism Teams

Two Summer Youth Evangelism Teams conducted services in 18 churches across the state, beginning their ministries on June 11 following a week of intensive training at Gardner-Webb College.

The 1976 team members include Bobby Setzer, Kathy Ray, Sharyn McCarson, Jackie Millwood, Karen Hinton, and Cathi Graham.

Purpose of the summer program was to conduct evangelistic services (five in each church) and train young people to share their faith in Christ.

Response to the young team members has been excellent, according to Richard Everett of the Division of Evangelism.

"I was amazed at the maturity each team member had . . . everyone could hardly believe that these young people had not reached their 21st birthday," wrote one church member.

"The team lost no time in trying to help our girls and boys know how to present the plan of salvation to the lost."

## LAY RENEWAL

### Lifestyle Evangelism

Christian commitment is a lifestyle, a daily journey into a deeper knowledge of the Christian life and ministry.

This is the scope and purpose of Lay Renewal--a journey into lifestyle evangelism and ministry. Many lay people across the state are accepting Christ's challenge to "be my witnesses . . ."

If you are interested in Lay Renewal emphases contact Richard Everett of the Division of Evangelism, Baptist State Convention.

# Stewardship and Cooperative Program

## 1975 Top Churches in Percentage of Total Receipts Given Through The Cooperative Program

| Association: Church | Largest % of Total Receipts |
|---|---|
| **Alexander**: Antioch | 20.75 |
| **Alleghany**: Sparta | 4.80 |
| **Anson**: Morven | 11.52 |
| **Ashe**: Calvary | 20.75 |
| **Atlantic**: New Bern, First | 17.34 |
| **Avery**: Newland, First | 9.27 |
| **Beulah**: N. Roxboro | 18.82 |
| **Bladen**: Lagoon | 15.15 |
| **Blue Ridge**: Garden Creek | 22.26 |
| **Brier Creek**: Bethel | 3.36 |
| **Brunswick**: Gospel Center | 19.17 |
| **Brushy Mountain**: Moravian Falls | 18.75 |
| **Buncombe**: Ridgecrest | 28.53 |
| **Burnt Swamp**: Ten Mile Center | 9.98 |
| **Cabarrus**: Concord, First | 20.63 |
| **Caldwell**: Blairs Fork | 73.15 |
| **Carolina**: Fruitland | 26.32 |
| **Catawba River**: Valdese, First | 17.44 |
| **Central**: High Point, First | 15.77 |
| **Cheoah**: Robbinsville, First | 12.99 |
| **Cherokee**: Cherokee | 23.63 |
| **Chowan**: Edenton | 24.30 |
| **Columbus**: New Hope | 22.01 |
| **Cullom**: Henderson, First | 20.27 |
| **Dan Valley**: Ellisboro | 17.31 |
| **Dock**: Poley Bridge | 8.28 |
| **Eastern**: Rose Hill | 27.30 |
| **Elkin**: Mount Pleasant | 12.91 |
| **Flat River**: Enon | 23.58 |
| **French Broad**: Mars Hill | 14.79 |
| **Gaston**: Centerview | 24.70 |
| **Green River**: Southern | 17.54 |
| **Haywood**: Mount Zion | 24.08 |
| **Johnston**: Hocutt Memorial | 17.30 |
| **Kings Mountain**: Waco | 29.56 |
| **Liberty**: Reeds | 37.37 |
| **Little River**: Antioch | 22.11 |
| **Macon**: Higdonville | 26.36 |
| **Mecklenburg**: Charlotte, First | 16.31 |
| **Mitchell**: Spruce Pine, First | 27.63 |
| **Montgomery**: Hamer Creek | 16.80 |

| Association: Church | Largest % of Total Receipts |
|---|---|
| **Mount Zion**: Northside | 19.32 |
| **Neuse**: Kennedy Home | 21.48 |
| **New River**: Bethlehem | 12.51 |
| **New South River**: Snyder Memorial | 20.54 |
| **North Roanoke**: Bear Swamp | 25.20 |
| **Pee Dee**: Hamlet, First | 18.97 |
| **Piedmont**: Greensboro, First | 24.37 |
| **Pilot Mountain**: Bethany | 22.96 |
| **Polk**: Columbus | 17.04 |
| **Raleigh**: Apex | 21.70 |
| **Randolph**: Ramseur, First | 23.11 |
| **Robeson**: Fairmont, First | 18.97 |
| **Rocky Face**: Sulphur Springs | 5.26 |
| **Rowan**: Calvary | 19.19 |
| **Sandhills**: Aberdeen, First | 14.61 |
| **Sandy Creek**: Sanford, First | 13.43 |
| **Sandy Run**: Florence | 19.16 |
| **South Fork**: Maiden, First | 22.39 |
| **South Mountain**: Mt. Hebron | 12.37 |
| **South Roanoke**: Wilson, First | 17.03 |
| **South Yadkin**: Community D | 22.68 |
| **Stanly**: Oakboro | 14.31 |
| **Stone Mountain**: Baptist Home | 14.77 |
| **Stony Fork**: Long Ridge | 10.87 |
| **Surry**: Haymore Memorial | 18.27 |
| **Tar River**: Bailey | 12.94 |
| **Tennessee River**: Bryson City, First | 15.96 |
| **Theron Rankin**: Brookford | 50.00 |
| **Three Forks**: Boone, First | 18.41 |
| **Transylvania**: Cherryfield | 20.79 |
| **Truett**: Owl Creek | 14.63 |
| **Tuckaseigee**: Sylva, First | 19.34 |
| **Union**: Philadelphia | 21.44 |
| **West Chowan**: Murfreesboro | 23.82 |
| **Wilmington**: Calvary | 15.41 |
| **Yadkin**: Boonville | 12.93 |
| **Yancey**: South Estatoe | 14.91 |
| **Yates**: Cedar Fork | 30.94 |

In case of error, PLEASE notify: Department of Stewardship and Cooperative Program Promotion, R. Tom Greene, Director, P.O. Box 26508, Raleigh, N.C. 27611.

## AVAILABLE MATERIALS

### Stewardship Ideas

The Elizabeth Church (New South River Association), led by Pastor W.E. Pope, recently used the **Weekend Stewardship Revival** program to challenge members to increase their stewardship commitment.

The results included a Cooperative Program increase of $7,000 annually, a $1,400 increase for associational missions, and a cost-of-living increase in the pastor's salary.

Churches needing help in budget planning may find suggestions in "Planning a Budget," a booklet available from the Stewardship and Cooperative Program Department. Another good resource is "Mission Advance Revival," also available from the Department.

## 16MM COLOR FILM

### Mission Safari

"Mission Safari" is a candid, on-the-scene report of several state stewardship directors on mission work in Europe, Africa, and South America.

Featured in the film is Cecil A. Ray, convention's general secretary, when he served as state stewardship director in Texas.

The 17-minute motion picture illustrates the Cooperative Program at work through Southern Baptist Foreign Missions. The film was produced by the Foreign Mission Board and SBC Stewardship Commission.

For more information contact the Communications Department, Baptist State Convention, Raleigh, NC 27611.

# Christian Life and Public Affairs

## A STATEWIDE SINGLE ADULT* CHRISTIAN CONFERENCE

**October 29-31, 1976**
**Pritchard Memorial Baptist Church**
**Charlotte, North Carolina**

**Friday**

| | |
|---|---|
| 4:00-7:45 | Registration |
| 8:00 | Worship, Peter Rhea Jones, Southern Seminary, Louisville, KY |
| 9:15 | "Trick or Treat" Hour |

**Saturday**

| | |
|---|---|
| 8:00-9:00 | Breakfast |
| 9:00-5:15 | Conferences (Repeated 4 times) |

### Conferences For Single Adults

Aloneness and Loneliness
Biblical Teachings on Divorce
Biblical Teachings on Family
Death of a Mate
Leisure: Boring or Meaningful
Life after 45
Marriage and Remarriage
Once Again Single
Personal Development
Self Identity
Sexuality
Single Living in a Family Oriented Society
Single Parent
Spiritual Growth
Vocational Satisfaction

### Conferences for Leadership of Single Adults

Organizing for Single Adults
Understanding Single Adults
Reaching Out for Single Adults
Teaching-Learning with Single Adults

Professional Counselors will be available from 9:00 a.m. until 4:00 p.m. on Saturday

| | |
|---|---|
| 12:15-1:30 | Lunch |
| 8:00 p.m. | Banquet, Holiday Inn, 3815 N. Tryon Street, Cynthia Clawson, New York City |

**Sunday**

| | |
|---|---|
| 8:00-9:00 | Breakfast |
| 9:00-9:50 | Bible Study, Elizabeth-Anne Campagna, Alexandria, Virginia |
| 10:00-11:00 | Worship, L.L. Morriss, Birmingham, Alabama |

**$18 Registration Fee (includes 4 meals)**
**due by October 15**

**To register or for more information contact**

Christian Life Council
Baptist State Convention
Box 26508
Raleigh, NC 27611
(919) 833-1605

Sponsored by:
Christian Life Council
Church Ministries and Training
Sunday School

* Divorced, Widowed, Never Married

# Christian Social Services

## BAPTIST HOSPITAL

### The Family Doctor

Several hundred families in the Winston-Salem area are part of the new Family Practice Unit at Baptist Hospital, a program providing 85 percent of the basic medical services needed by the families.,

Opened June 1 of last year, the new program is a "family doctor" approach based on preventive health care, sound medical records, and continuity of care.

Each participating family is placed under the direct care of a resident physician whose service is continuously monitored by the faculty-staff of the Department.

In addition, the Family Practice Unit program provides training for physicians entering the "specialty" of family practice. There is a growing need for more primary care--or "family doctor"--physicians.

Physicians enrolled in the family care residency program receive training in internal medicine, pediatrics, obstetrics-gyncology, emergency medicine, minor surgery, sociology and psychology, psychiatry, and the business aspects of medicine.

*Dr. Julian F. Keith (right) is chairman of the Department of Family Medicine, N.C. Baptist Hospital, Winston-Salem.*

## LIFE ENRICHMENT CENTER

### New Morganton Director

George D. Carter, Jr. of Richmond, VA has been named the new director of the Life Enrichment Center of Morganton, a satellite program of the Baptist Hospital Department of Pastoral Care.

Carter was director of pastoral education at Virginia Institute of Pastoral Care and served as community director for Bainbridge Community ministry in Richmond.

The Life Enrichment Center provides counseling and educational opportunities for individuals, couples, and small groups in the areas of family life, marriage enrichment, and related Christian ministries.

Other Life Enrichment Centers are located in Raleigh and Fayetteville.

## HOMES FOR AGING

### Asheville Home

The Asheville location of the North Carolina Baptist Homes (homes for the aging) is rapidly becoming a reality. Seventy percent of the one million dollar goal has been reached with the possibility of groundbreaking set for late 1976.

The Asheville Home will provide 50 resident units, chapel, living and dining room, library, recreation area, and hair salon.

Nane Starnes and Jesse Chapman serve as co-chairmen for the Western North Carolina project. They are assisted by Ralph Cannon, director of development, N.C. Baptist Homes, Winston-Salem.

## HOMES FOR AGING

### Hayes Apartments

The apartment development at Hayes Home for the Aging, Winston-Salem will be open October, 1977.

The 25-units will be available for couples reaching retirement age who desire the security of medical and nursing care. The apartments will include efficiencies and one and two bedroom units.

For more information and applications contact William Poole, executive director, N.C. Baptist Homes, 2900 Reynolds Park Road, Winston-Salem, NC 27107.

## CHILDREN'S HOMES

### Area Conferences

Four Area Conferences will be held on Baptist Children's Homes campuses across the state during September.

The meetings mark the 17th annual invitation for individuals to visit and observe the multiple child care ministry of the Children's Homes.

Dates and conference locations are as follows:

September 9 - Broyhill Home, Waynesville (featuring the dedication of a fifth family-style cottage);

September 16 - Mills Home, Thomasville;

September 23 - Kennedy Home, Kinston; and

September 30 - Odum Home, Pembroke (featuring the groundbreaking for a family-style cottage, recreation building, and director's residence).

Everyone is invited to attend. The Conferences begin on each date with dinner at 6:00 p.m.

# Youth and Campus Ministry

## RIDGECREST CONFERENCE

### State Student Convention

Grady Nutt and Ed Seabough, both popular Baptist entertainers, will be the featured speakers at the Baptist State Student Convention, Ridgecrest Conference Center, October 1-3.

Nutt, a Christian entertainer from Louisville, will develop the conference theme in his unique, humorous-but-serious manner. He will lead the student participants in discussions on relationships to God and other people. Campus ministers and church staff leaders will provide an opportunity for follow-up discussions on a more personal level.

Seabough, a religious song writer and associate of the Home Mission Board, will be the worship leader for the weekend meeting. He will also coordinate a student missions presentation on the highlights of the 1976 student summer mission activities.

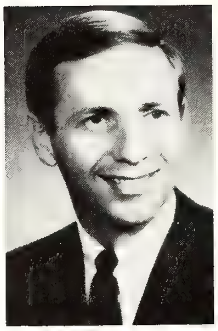
A special feature of the Convention will be "Nutts to You," a music and humor presentation by Grady Nutt and wife Eleanor.

The Appalachian State BSU will present the drama, "Stearns and Company," a musical on the early Baptist movement in North Carolina and the Southeast.

In addition, the students will meet in business sessions to adopt a summer mission budget for 1977 and elect a student representative to the Council on Christian Life and Public Affairs. Roberta Farr, state BSU president from A&T State, will preside over the sessions.

The annual fall convention, sponsored by the Campus Ministry Department, is open to all college students, not just those involved in local BSU organizations.

Cost of the weekend will be $23.50 (includes two nights lodging and five meals). For more information or reservations contact the Campus Ministry Department, Baptist State Convention, Raleigh, NC 27611.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BSU President Farr

## CAMPUS MINISTRY

### Student Search

What students from your church will be attending a North Carolina college or university this fall?

Increasingly, it is difficult to secure the names and addresses of "Baptist preference students" from the offices of state-supported institutions. Campus ministers need your help in locating your students away at college.

You can help these campus ministers by sending the names and full addresses of your students to the Campus Ministry Department, Baptist State Convention, Raleigh, NC 27611.

## WAKE FOREST UNIVERSITY

### 'God's Call' Weekend

A weekend conference for high school students planning to enter vocational Christian ministries or students considering such a commitment will be held at Wake Forest University, Winston-Salem, October 29-30.

Called "A Discovery: God's Call Weekend," the two-day meeting will include large and small group conferences on the nature of Christian commitment and the understanding of God's will.

The conference will begin on Friday evening, October 29 and will conclude with the Wake Forest vs. UNC-Chapel Hill football game on Saturday afternoon. (All participants may obtain football tickets at a special rate.)

The registration fee is $5 (due by October 15) and should be sent to Davis Bowen, Baptist State Convention, Raleigh, NC 27611. (Make checks payable to "Baptist State Convention.")

## CARAWAY CONFERENCE

### Youth Council Retreat

The Youth Council Retreat, a two-day meeting for youth councils and adult leaders, will be held at Camp Caraway, Asheboro, November 12-13.

The retreat will explore ways to meet the needs of the young people in the church. Areas of discussion will include the organization of a youth council, planning to meet needs, areas of ministry, and developing Christian community.

Cost of the meeting will be $10 per person (participants will bring linens, towels, soap, etc.).

For more information contact Davis Bowen, Baptist State Convention, Raleigh, NC 27611. (A $3 registration fee must be mailed by October 29.)

# Christian Higher Education

## WILLIAMSBURG CONFERENCE

### Christian Absolutes

The National Colloquium on Christian Education, a meeting of Southern Baptist educators in Williamsburg last June 9-12, took a serious look at Baptist schools and their role in the Christian community.

Out of the Williamsburg meeting came a statement on Christian absolutes, as follows:

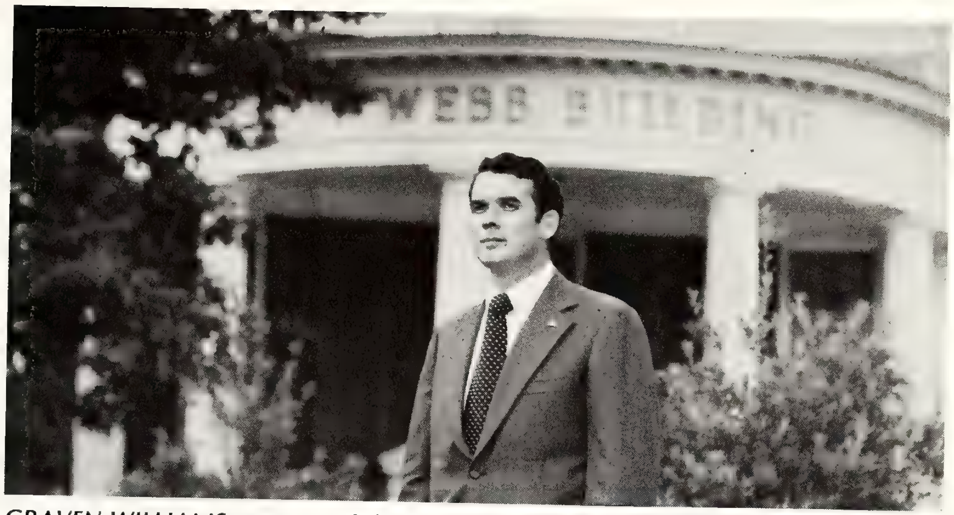
"We reaffirm our belief that there are Christian absolutes which history does not change nor time erode.

"We reaffirm that in obedience to the clear teachings of Jesus Christ, we have a responsibility for helping to guide the student in the development of Christian character.

"We reaffirm our belief that a central duty of Christian higher education is to transmit Christian ethical and moral values both by precept and example.

"We reaffirm our commitment to the Bible as the all-sufficient guide of faith and practice.

"We reaffirm our belief that the Ten Commandments are not man made but God given, and that they cannot be modified or amended. We reaffirm our belief that when we view the Ten Commandments through the mind of Christ, they are not burdensome legal obligations but become guidelines for a joyous and fruitful way of life that has eternal significance."



*CRAVEN WILLIAMS was named the ninth president of Gardner-Webb College, Boiling Springs, on July 30. He is a former director of development and alumni affairs at Wake Forest University (1965-68) and graduate of Southeastern Baptist Theological Seminary (1965). Williams is a native of Monroe.*

## STUDY OF COLLEGES

### Christian Distinctives

A study of 53 Southern Baptist-affiliated colleges, including a look at their "Christian distinctives," will be conducted and funded by the University of Arizona through a program funded by the Lilly Endowment.

The study, expected to take 15 months and cost $100,000, will be coordinated by the Southern Baptist Education Commission. The seven North Carolina Baptist colleges will participate in the study.

Earl J. McGrath, education advisor for Lilly and former director of the U.S. Health, Education, and Welfare Department, is concerned with assisting church colleges to maintain their strong Christian distinctives.

"It is my conviction that to the extent that the church-related college stands firm on its dedication to its religious commitment, it will remain financially sound," said McGrath.

"Moreover, it will restore . . . an appreciation of those transcendent eternal values which give enduring meaning to the human enterprise," he said.

## BAPTIST COLLEGES

### Enrollment Up

The seven North Carolina Baptist colleges--Wake Forest, Mars Hill, Chowan, Gardner-Webb, Wingate, Campbell, and Meredith--anticipate an enrollment increase for the 1976 fall semester.

Among private and church-related colleges, declining enrollment has been the rule since the late 1960's. North Carolina officials point to the decreasing birth rate as the major cause. (The birth rate in the State peaked in 1956 and declined 24 percent by 1972.)

Much of the credit for the enrollment increase in Baptist schools is due to the efforts of Baptist ministers. Pastors have greatly helped the colleges by furnishing them the names of Baptist young people from the churches. In the past four years, pastors have provided more than 14,000 names of prospective students.

# Mission Ministries

## CHAPLAIN WATTERSON

### 'A Job Well Done'

Chaplain Joseph Watterson, a former military chaplain and director of the Baptist State Convention Chaplaincy Department since 1970, retired June 30 of this year.

Watterson began the Chaplaincy Department in May 1970, one of the first Southern Baptist states to establish this type of Christian ministry.

A major characteristic of Watterson's service was the excellent relationship between the state's chaplains and the convention program. During a retirement luncheon held in Raleigh, Watterson was praised for his leadership role, especially with state legislative committees to establish chaplain positions in correctional institutions.

*CHAPLAIN AND MRS. JOSEPH WATTERSON receive a book of appreciation from Carlisle Franks, chaplain, Sandhills Mental Health Center, Pinehurst. Chaplain Watterson was honored upon his retirement, June 30, at a luncheon in Raleigh. Participating in the program was Howard Ford, director, Division of Mission Ministries; Charles Meek, representing military chaplains; Bud Walker, representing institutional chaplains; and Bill Denton, representing hospital chaplains.*

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Baptist State Convention, Box 26508, Raleigh, N. C. 27611

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## 1977-1979 EMPHASIS

### Bold Mission Thrust

Bold Mission Thrust, a denominational emphasis for 1977-79, will include two themes: "Let every person have an opportunity to hear and accept the gospel of Jesus Christ" and "Let every person have an opportunity to share in the witness and ministry of a New Testament fellowship of believers."

Targets of concern in Bold Missions will involve an effective evangelistic witness, especially in key metropolitan areas, transitional communities, and among special cultural and "life-style" groups.

The local church, district association, state convention, and national convention will all be involved in Bold Missions. Hopefully, the last quarter of the 20th century will see the greatest advance in missions through the cooperative efforts of Bold Missions.

## INTERFAITH WITNESS

### Building Friendships

True witnessing is first of all building friendships. This is especially true when witnessing with people of other beliefs.

North Carolina, although a Baptist stronghold, is rapidly becoming a state of "religious options." Jews, Jehovah's Witnesses, Mormans, Unity, Worldwide Church of God (the Armstrongs), Black Muslims (now open to whites), and the Occult are all active in the State. In addition, there are the Oriental-based groups such as Transcendental Meditation, Unification Church (Moon), Hinduism, Buddism, and Bahai.

The Baptist State Convention City and Metropolitan Missions Department conducts conferences on Interfaith Witness across the State. Contact the Department for additional information or conference information in your area.

# Church Leader

BAPTIST STATE CONVENTION OF NORTH CAROLINA

WAKE FOREST UNIVERSITY
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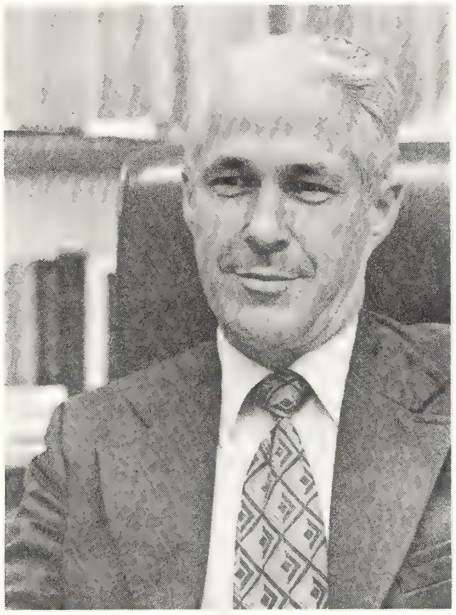
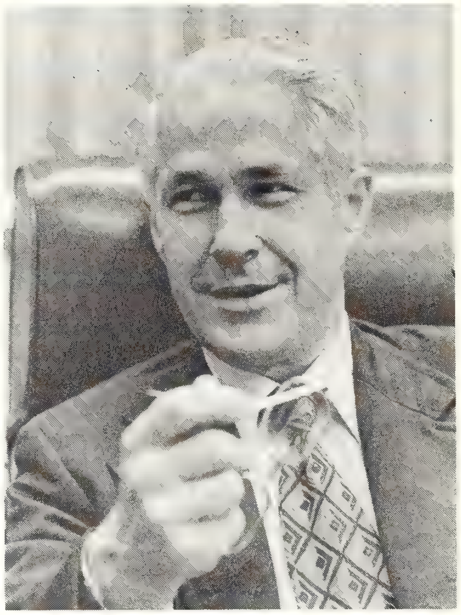
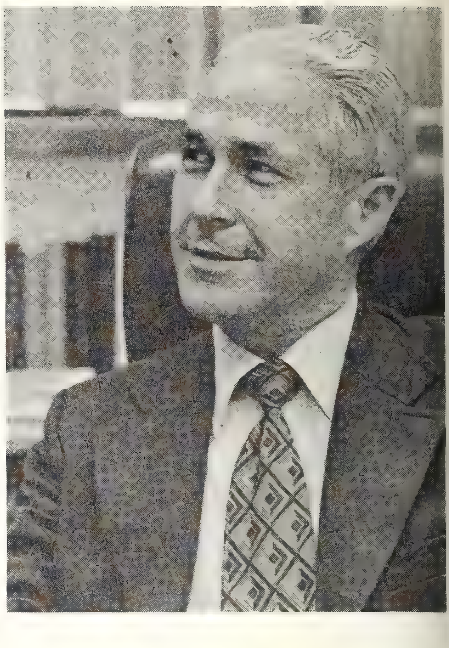
## THANKSGIVING OFFERING

BAPTIST CHILDREN'S HOMES
OF NORTH CAROLINA, INC.

NOVEMBER-DECEMBER, 1976







# Bold Missions? First Comes Bold Commitment

**Cecil A. Ray**
**General Secretary-Treasurer**

Southern Baptists have committed themselves to a 25-year objective which calls for the greatest undertaking of mission expansion in the Convention's 131 year history.

These bold mission objectives, which include proclaiming the gospel to every person in America and doubling our mission force overseas, first calls for bold commitment. Most Baptist leaders agree that we now have the people and the money to take on this kind of bold task. Now the question remains: "Will we respond with commitment equal to the dream?"

## Mission-Minded People

Up to this time in our history we have been a mission-minded people, but have consistently kept our goals and our plans within "reach" of our commitment. So far, missions to most Baptists has meant sending out the few "called" who go and radically change their lifestyles and standards-of-living. Now we are talking about a *new* level of commitment which, if we accept the challenge, will affect even *our* lifestyles and standards-of-living.

The "signs of the times" indicate that Southern Baptists *may* be preparing for this kind of bold missions. Surely it is not accidental that we have recently grown in membership, churches, and mission giving. Our colleges and seminaries report all-time high enrollments of men and women preparing for church-related ministries. Merely to absorb these new Christian ministers will require more than a "business as usual" attitude.

## Strong State Program

We Baptists of North Carolina have been especially blessed. We have 3,458 churches and almost 1.1 million members, allowing us to provide ministries from the advantage of having the highest ratio of Baptist people to the people of the State. We have an impressive array of state mission programs, benevolent agencies, and Christian education institutions. We have the strength to move with boldness to meet the opportunities of this day.

Boyd Pearce, former missionary to Kenya, once described Baptists as a people with an imaginary line drawn in their lives, beyond which they would not go in their giving. We will give freely up to that line, but not beyond it. To give beyond that line, says Pearce, would require a change in our commitment (and lifestyle).

## Bold Commitment

Bold Missions requires a kind of commitment which will move that "line." Jesus called for this quality of commitment (Matthew 10:32-35). Christ called for *bold confession:* "If you confess me before men, I will confess you before my Father which is in heaven." He required *bold love:* "He that loveth son or daughter more than me is not worthy of me." And he insisted on *bold involvement:* "He that taketh not his cross, and followeth after me is not worthy of me."

# Church Leader

NOVEMBER-DECEMBER, 1976

Vol. II No. 5

**Managing Editor**
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Tom Greene (Stewardship)
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Charles Hodges (Social Services)
Kay Huggins (Youth & Campus)
Robert Mullinax (Higher Education)
Howard Ford (Mission Ministries)

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hairmen of evangelism, associational Sunday
chool and Church Training directors, associational
hurch library presidents, chaplains, campus minis-
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Communicating the Word / World Missions Conferences

## ovember

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| 7-13 | Royal Ambassador Week |
| 9-10 | Discipleship Retreat, Camp Caraway, Asheboro |
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| 2 | January Bible Study Preparation - Colleges and Southeastern Seminary |
| 4-15 | N.C. Baptist Men's Conference, Fayetteville |
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| 9-20 | Associational Acteens Officers Retreat, Camp Mundo Vista, Asheboro |
| 9-20 | State Crusader RA Congress |
| 5 | Thanksgiving Day |
| 8-Dec. 5 | Week of Prayer for Foreign Missions |

## December

| | |
|---|---|
| 3- 4 | Pioneer Officers/Counselors Workshop, Wingate College, Wingate |
| 25 | Christmas Day |
| 26 | Student Day at Christmas |

# Sunday School

## ENROLLMENT PROGRAM

### Plan of ACTION

ACTION is the Sunday School program to enroll as many people as possible in Bible study, based on the fact that around 40 percent of them will actually attend. The more people enrolled, so says ACTION, the more people in attendance. The only stipulation is that the new people must agree to be enrolled.

Basic to ACTION is a three phase plan which uses five elements or approaches. The three phases are (1) preparation, which takes four to six weeks; (2) enrollment week, a major week-long effort to enroll people; and (3) follow-up period, four weeks of intensive visitation to secure attendance.

The five basic elements or approaches in ACTION include: (1) the task force--teams of two people knocking on doors in an assigned territory; (2) telephoners--individuals who call friends, relatives, neighbors, etc.; (3) anglers--young people who seek to enroll one classmate a day each day during Enrollment Week; (4) bus ministry--bus workers who ask parents and relatives of children riding the bus to enroll; and (5) pastor's class--a large Sunday School class led by the pastor for church members and others not already enrolled in a regular class. (Every church may not need to use all five elements.)

**How often should ACTION be conducted in a church?**

A simple answer is as often as the church can assimilate and accommodate the new persons enrolled. Most churches, however, need time to regroup, start new classes, secure more material, and train new workers before enrolling more people. Most churches can be ready for ACTION again in six to nine months.

**Where can I get more information and assistance about ACTION?**

Write or call the Sunday School Department, Baptist State Convention, Raleigh, NC 27611 (919) 833-1605, for information, assistance, or names of persons in your area who could assist. Also write to ACTION Project Section, Sunday School Department, Baptist Sunday School Board, 127 Ninth Avenue, Nashville, Tennessee 37234. (Materials may be ordered from the Material Services Department at the same address.)

## REGIONAL WORKSHOPS

### Teaching-Learning

Twenty-seven Bible Teaching-Learning Workshops will be held throughout North Carolina from January to May, 1977.

A complete list of the workshops will appear in the next issue of CHURCH LEADER.

The workshops, sponsored by the Sunday School Department, are designed for all Sunday School workers.

The program will provide instruction, interpretation, motivation, and inspiration.

## RIDGECREST CONFERENCES

### Sunday School Weeks

Three Sunday School Weeks will be held in 1977 at Ridgecrest Conference Center on July 16-22; 23-29; and July 30-August 5. In addition, a Sunday School conference for small churches will be offered August 27-September 2.

The 1977 conferences will include special sessions for pastors in addition to the regular meetings for general officers and age-group workers. Information about program personnel for the conferences is in the November, 1976 issue of *Outreach* magazine.

## STATE PERSONNEL

### New Associates

Two new associates in the Sunday School Department, Janice A. Haywood and William A. Byrd, joined the state staff this summer, replacing Myra Motley Prince and Burtt Potter.

*Haywood*

*Byrd*

Miss Haywood came from First Church, Charlotte where she served as director of childhood education since August, 1975. A graduate of Louisiana State University and Southwestern Seminary, she has also worked as an elementary school teacher and was preschool intern and interim junior high director for First Church, Dallas, Texas.

She will be the consultant for all children's Sunday School work and will coordinate the Vacation Bible School leadership conferences.

Mr. Byrd joined the state convention July 15 from First Church, North Wilkesboro where he was minister of education and youth. He is a graduate of Arkansas State University and Southwestern Seminary. He has also served in churches in Arkansas, Texas, and Oklahoma.

He will be the consultant for youth Sunday School work and will assist in associational promotion and enlargement projects.

Mr. Byrd is married to Emma Kay Stogsdill of North Little Rock, Arkansas. The Byrds have one son, Allen Lee.

### AVAILABLE RESOURCES

## 'Teaching' Books

Several new "teaching" books will be available January 1 in connection with the Bible Teaching-Learning Improvement Plan.

The new books include: *Helping Teachers Teach* (general book), *Teaching Adults in Sunday School, Teaching Youth in Sunday School, Teaching Children in Sunday School*, and *Teaching Preschoolers*. Also available with each book will be a teaching resource kit, a learning kit for workers, and a response manual.

The books are recommended for associational training schools (spring of 1977) and Preparation Week 1977.

Other available resources include: *How to Improve Bible Teaching-Learning in Sunday School: Pastor-Director Guide, Training Potential Sunday School Workers, How to Conduct Sunday School Age-Group Workers' Meetings: Training Kit, Teaching-Learning Improvement Package*, and *Sunday School Workers' Appreciation Certificate*. (All are available from Baptist Book stores January 1 in Raleigh, Greensboro, Charlotte, and Asheville.)

### NEW RESOURCE

## Life and Work Kit

The *Adult Life and Work Resource Kit* will be available beginning the January-March, 1977 quarter for $3.85.

Contents will include banners, vinyl recordings, listening guides, discussion questions, case studies, and other teaching aids. The Kit will be referenced in the *Adult Bible Teacher*.

### AVAILABLE RESOURCES

## Video Cassettes

A series of video cassettes on age-group teaching has been released by Broadman Films (Baptist Sunday School Board).

The ¾ inch, color video-tapes (28½ minutes each) include the following titles: "Teaching Babies, Creepers, and Toddlers at Church," "Teaching Fours and Fives at Church," "Teaching Younger and Middle Children," "Teaching Older Children," "Teaching Youth," "Teaching Young Adults," and "Teaching Adults."

The video cassettes may be rented from Broadman Films at $22.50 each (Baptist Film Centers and Broadman Film Library) or purchased for $225 from Baptist Book Stores. (The cassettes are available at a discount through the Broadman CAVE Plan.)

Motion picture (16mm) prints of the same title will be produced next year and also available for rental or purchase.

### AVAILABLE RESOURCES

## 'Adult Leadership'

*Adult Leadership* will add two new features, beginning with the October 1976 issue.

"Monthly Workers' Meeting" is a suggested agenda for churches that do not have weekly workers' meetings, but do meet once a month for planning. The regular helps for conducting weekly planning sessions will also be continued.

"Planning the Unit" will be a new feature appearing just before the regular planning helps for the first Sunday of a unit, for both Convention Uniform and Life and Work lessons. This help can be used by churches that do not have weekly planning sessions, but do plan their work by units of study.

### RIDGECREST MEETING

## Weekday Early Education

The annual Weekday Early Education Conference will be held at Ridgecrest Conference Center, July 2-8.

For more information and reservations contact Ridgecrest Conference Center, Box 128, Ridgecrest, NC 28770. (Make reservations *before* January 1.)

### AVAILABLE RESOURCES

## Books for Children

Two new Broadman Books for children are available for $2.95 each from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

*Baby's Animal Book*, by Velma Ford Morrison, is a colorful book which deals with the sounds of different animals. The cover of the book is made of washable leatherette and the pages are made of heavy posterboard with an extra strong binding. Some of the "talking" animals included are kittens, dogs, cows, hens, ducks, squirrels, and rabbits.

*My Go to Bed Book*, also by Ms. Morrison, will help make bedtime a pleasant, happy experience for preschoolers. The book deals with the various routines which are followed in getting ready for bed--undressing, taking a bath, and brushing teeth. The 16-page book contains colorful illustrations.

### CERTIFICATES AVAILABLE

## Read-The-Bible-Through

Read-The-Bible-Through in 1976 certificates are still available through the undated materials order form through the January-March, 1977 quarter.

# Church Ministries and Training

## SUNDAY EMPHASIS

### Mental Retardation

Mental Retardation Sabbath/ Sunday, November 6-7, is a statewide interfaith effort to reflect upon the needs of a neglected group of people within each community--the mentally retarded.

Statewide, more than 150,000 people are mentally retarded. Only a fraction of this number are in institutions. Others live in the homes in virtually every community, and many congregations.

As part of Mental Retardation Sunday, each congregation could focus on ministry to retarded persons and their families, or ministry to persons with other forms of handicaps. The people of God should have the highest concern for these special people and their families.

For more information on Mental Retardation Sunday contact the Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.

## CHILDREN'S EMPHASIS

### Exploring Discipleship

"Every Child Exploring Discipleship" is part of the emphasis on children in Church Training during the 1976-77 church year.

The special emphasis is designed to involve children more directly in the church and denomination; to involve parents, other adults, and youth in some of the regular activities of children; and to inform the church concerning the children's program in Church Training.

Suggestions for the emphasis include parents' night in the children's department, a children's banquet, a children's night emphasis, mini-retreat for children, training "blitz" or leadership "lock-in," and worker appreciation day.

Specific instructions and a suggested calendar are included in the following resources: *Children's Emphasis 1976-77 Church Training*, "Every Child Exploring Discipleship," and in *Church Training Magazine* (August, 1976).

*SHARING AN IMPORTANT MOMENT. Kelli Clodfelter, left, Kernersville and Judy Cooper, Garner share an important moment at the 1976 Happiness Retreat for Exceptional Persons, August 12-14 at N.C. Baptist assembly. The 1977 retreat is scheduled for August 22-24 at Camp Caraway.*

## STATEWIDE MEETINGS

### Children's Conferences

Two major statewide conferences/ rallies on children's work will be held during 1977.

The Regional Child Life Conference is set for April 25-29 at Ridgecrest Conference Center. The meeting, sponsored by the Southern Baptist Church Training Department, is for children's workers in North Carolina and neighboring states.

Several rallies on Children Exploring Discipleship will be held September 12-16 in various areas across the state.

(Places and dates will be given in future issues of CHURCH LEADER.) Each rally will provide a time for sharing information on children's emphasis activities.

## CARAWAY RETREAT

### Marriage Enrichment

A Marriage Enrichment Retreat wil be held at Caraway Conference Center, February 11-12, beginning Friday evening and concluding Saturday afternoon.

The overnight retreat will focus on various means of enriching a healthy marriage. Conference leader will be Richard Waggener, Family Ministries Department, Baptist Sunday School Board.

Approximate cost (per couple) will be $40 (room, meals, registration).

Contact the Christian Life Council, Baptist State Convention, Raleigh, NC 27611 for more details.

## NATIONWIDE EMPHASIS

# 100,000 Campaign

The Southern Baptist Convention Church Training Department has set a goal of 100,000 additional members enrolled in Church Training between January and April, 1977.

The campaign would add almost as many new members nationwide as are currently enrolled in North Carolina. (North Carolina Church Training enrollment in 1975 was 106,220.)

Suggested actions for the Campaign by local churches include the following:

1. Discuss the plan with Church Training officers. Send the agreement to participate to the associational Church Training director.
2. Set a goal for new enrollments of at least 10 percent of the current enrollment. Thus, if the present Church Training enrollment is 150, the goal should be a minimum of fifteen new members.
3. Secure special free enrollment forms from the associational Church Training director or director of missions. Also, secure and display in prominent places the special posters for the campaign.
4. From the same source, secure the Bible bookmark prepared especially for this campaign. This bookmark presents a scriptural basis for training and shows why all Christians should train. This is a free item to be left with those visited.
5. Prepare a prospect list by families of all resident church members not enrolled in Church Training. The list should include names and age groups of all family members plus address and telephone number.
6. Schedule a two-week period, beginning on Sunday and concluding on Sunday, for intensive visitation.
7. Enlist an enrollment visitation team of adults and youth. One visitor is needed for every eight prospective families or individuals. Enlistment leaders of Adult and Older Youth training groups may be a good source for this team.
8. Train the enrollment visitation team. This should be done by the pastor, minister of education, and Church Training director. A good approach would be to have lunch with them following the morning worship on the first Sunday of the campaign. Training would follow the lunch.
   (1) Using the Bible bookmarker, review the "why" of Church Training.
   (2) Explaining in detail the special enrollment form:
      a. Use a ball-point pen.
      b. Prepare a separate enrollment form for each individual.
      c. Return the completed forms to the church.
   (3) Demonstrate a visit.
      a. Be cordial--not condemning.
      b. Using the Bible bookmark, share convictions about the importance of Church Training.
      c. Ask to enroll them in Church Training.
      d. Close with prayer--leave the bookmark.
9. The enrollment team makes their visits. Enrollment forms are returned to the Church Training director. The director has the secretary prepare appropriate individual record forms and share them with appropriate age group leaders.
10. During the two-week period, set up an enrollment desk in a heavy traffic area of the church. Encourage church members to stop at the desk before or after Sunday School, worship services, prayer meeting, other meetings to enroll in Church Training.
11. Plan necessary follow-up to the two-week enrollment period.
12. Participate in the association's Preliminary Report Plan, giving the progress report and turning in the designated part of the enrollment form. The suggested date for this is March 5, 1977.
13. Make a final report to the association and turn in new enrollment forms. The suggested date for this associational meeting is April 30.

Materials are available from the Department of Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

## DEACON EMPHASIS

# C.A.R.E. Revival

A major emphasis of the church year 1976-1977 is "growth evangelism," which includes a C.A.R.E. Revival Week.

The C.A.R.E. Revival Week is a time for church leaders to demonstrate a "caring love" for the millions of resident inactive Southern Baptist church members. (NOTE: Resident inactive Southern Baptists, if separated as a group, would be the seventh largest denomination in America.)

C.A.R.E. stands for: *Cultivate* persons out of Christ; *Activate* the inactive and the lost in a new and exciting way, *Revive* the people of God; and *Enjoy* one another and our life together as God's people.

Deacons should play an important role in these C.A.R.E. Revivals across the state. Deacons can initiate visitation efforts that reach all family members.

For additional information regarding deacon involvement contact the Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.

# Church Library

## RIDGECREST CONFERENCE

### 1977 Summer Meeting

The 1977 Church Media Center/Library Conference will be held at Ridgecrest Conference Center, July 2-8.

The conference provides a good opportunity for training and acquiring information.

Make reservations, before January 1, 1977, with Ridgecrest Conference Center, Box 128, Ridgecrest, NC 28770.

## ASSOCIATIONAL WORKSHOPS

### Catawba River/ Mount Zion

Two associations, Catawba River and Mount Zion, held special Church Media/Library workshops in September, dealing with the "Church Library Development Plan" (stages 1 and 2).

The Catawba River workshop was led by Mary B. Tolbert, special worker in Church Media and president of the Caldwell Associational Church Media Center Organization. Twenty-six persons from 14 churches attended.

The Mount Zion workshop enrolled 27 persons from seven churches. The meeting was led by Mrs. Gary Thompson, special worker in Church Media and president of the South Roanoke Associational Church Media Center Organization.

For more information and assistance in planning an associational workshop, contact Hilda Mayo, Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

## NASHVILLE MEETINGS

### 1977 Seminars

Five Church Media Center/Library Seminars will be held at the Church Program Training Center, Nashville, Tennessee (Sunday School Board Building).

Seminar topics and dates include: (1) Advanced Classification and Cataloging for Library Workers, Jacqulyn Anderson, director, January 10-14; (2) Promoting Church Library Services and Media, Carlton Carter, director, January 24-28; (3) Cassette Tape Ministry in the Church, John Hack, director, April 11-15; (4) Career Librarians, Glynn Hill, director, June 20-24; and (5) Using Media in Outreach, James Rose, director, September 12-16.

For more information and reservations contact Bruce Powers, coordinator, Church Program Training Center, 127 Ninth Avenue North, Nashville, Tennessee 37234. Cost of the seminar is $20.

## SUPPORT BY LIBRARY

### Church Emphases

The Church Media Center/Library can support all phases of the church program by promoting denominational publications related to special emphases and activities.

Emphases and activities scheduled for November include: (1) Foreign Mission Graded Studies, (2) Stewardship and Budget Subscription, and (3) Children's Book Week.

The major emphases and activities for December are the Week of Prayer for Foreign Missions (Lottie Moon Christmas Offering) and Student Day at Christmas (December 26).

The suggested emphasis for the following month is the January Bible Study (January 3-7). The adult study book will be *Romans: Everyman's Gospel* (by J.W. MacGorman).

## CLASSIFICATION AID

### Supplement to Guide

The *Supplement to the Church Library Classification and Cataloging Guide* (3rd edition) is an index of titles of books and audiovisuals listed by the Church Library Department (during 1973-75) and not listed in the regular *Guide*.

Both the *Guide* and *Supplement* provide classification numbers and subject headings suggested by the Church Library Department for titles included. (The *Supplement* is to be used along with the *Guide*, which was published two years ago).

The *Guide* and *Supplement may* be purchased from Baptist Book stores in Raleigh, Greensboro, Charlotte, and Asheville.

## BOOK STUDY

### Caldwell Association

The Caldwell Associational Church Media Center Organization is making a study of the book, *The Media Center Serving A Church*, by Wayne E. Todd.

Officers of the organization are serving as teachers for the study, led by Mary B. Tolbert, associational president.

### Book Suggestions

CHOSEN FOR LEADERSHIP, by Porter Routh, presents a photograph and brief sketch of the life of every Southern Baptist Convention president. Broadman Press. (pb) $2.50.

IT HURTS SO BAD, LORD, by Andrew D. Lester, director of the N.C. School of Pastoral Care, offers strength and encouragement, discussing a variety of crisis situations. Broadman Press. $3.95.

# Church Music

## MUSIC SCHOOLS

### 77 in '77

A primary goal of the Church Music Department in 1977 is to conduct 77 music schools in 77 churches across the convention.

The schools are designed for churches with volunteer or part-time music leadership. The sessions will be devoted to training the church choir.

Each school will begin on Sunday night with a service of congregational singing and workshop for the church choir. The workshops will continue on Monday and Tuesday nights.

A worker for each school will be enlisted by the Church Music Department. The only cost for the local church will be $25 to be applied toward the expenses and honorarium of the worker.

Applications for music schools will be accepted in order of receipt. (No more than 77 schools can be planned for next year.)

Churches desiring a school should complete the attached form and return to the Church Music Department, Baptist State Convention, Raleigh, NC 27611.

APPLICATION FOR MUSIC SCHOOL - 77 IN '77

Name of Church______________ Association______________

Church mailing address ______________________________ (Telephone)

Choice of dates: __________first; __________second; __________third

Pastor: ______________________________ (Res. telephone)

Choir Director: ______________________________ (Res. telephone)

**Attend the Pastor-Music Directors Workshop in Your Area**

**January 17: Lenoir & Fayetteville**
**January 18: Albemarle & Burlington**

## YOUTH AND ADULT

### Festival Music

Listed below are the required numbers for the Adult and Youth State Festivals. These numbers (and the music for the Handbell Festival) may be ordered through Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville or from Don Welborn, Calvary Church, 531 Haywood Road, Asheville, NC 28806.

Music used in the festivals must be the same publisher's numbers as listed below.

*Adult Festival-Workshop*
February 18-19
Statesville

"Credo" - Marshall
(AMSI, No. 264)
"The Lord Is Risen Indeed" - Billings-Van Camp
(Concordia, No. 98-2292)
"The Waits' Carol" - James
(Belwin-Mills, No. 2806)
"Let Your Eye Be To the Lord" - Moe
(Augsburg, No. 11-1620)
"A Round of Praise" - Marshall
(Hinshaw, No. 100)
"O For A Shout of Sacred Joy" - Parker
(E.C. Schirmer, No. 2969)
"Rejoice, Ye Pure In Heart" - Marion
*Baptist Hymnal* (1956) page 17
"Our Lord Christ Is Risen" - Kirn
*Baptist Hymnal* (1956) page 112

*Adult Festival-Workshop*
February 25-26
Goldsboro
"Let Us With A Gladsome Mind" - Ehret
(Broadman, No. 4561-73)
"A Song of Praise and Thanksgiving - Pote
(Hinshaw, HMC 183)
"God Is" - McGlohon
(Hinshaw, HMC 161)
"Holy, Lord of Hosts" - Posegate
(Hope, No. A-382)
"When I Survey the Wondrous Cross" - Martin
(Presser, No. 312-40785)
"Nowell" - Talmadge
(J. Fischer, No. F.E. 10038)
"Rejoice, Ye Pure In Heart: - Marion
*Baptist Hymnal* (1956) page 17
"Our Lord Christ Is Risen" ' Kirn
*Baptist Hymnal* (1956) page 112

*Youth Festival-Workshop*
March 4-5
Winston-Salem
"Stir Thy Church, O God, Our Father" - Butler-Red
(Broadman, No. 4565-69)
"Dear Lord and Father of Mankind" - Pottle
(Trigon, TGM 102)
"Sing Unto the Lord a New Song" - Gordon Young
(Carl Fischer, CM7906)
"Ring A Bell of Joy" - Lorenz
(Broadman, No. 4562-45)
"Child In the Manger" - Arr. Bock
(Gentry, G-278)
"Be Thou My Vision" - Arr. Parker
(Hinshaw, HMC-135)
"Prepare Thyself, Zion" - Bach-Hirt
(Hinshaw, HMC-167)

# Evangelism

## STATEWIDE MEETING

### Evangelism Conference

The 31st annual Statewide Evangelism Conference, under the theme "Bold in Creative Witness," will be held February 7-9 at the War Memorial Auditorium, Greensboro.

Over 2,500 pastors and lay persons are expected to attend.

The conference will open Monday afternoon at 2:00 with the closing session set for Wednesday morning.

Conference speakers will include Jimmy R. Allen, pastor, First Church, San Antonio; William M. Hinson, pastor, First Church, Fort Lauderdale; Kenneth L. Chafin, pastor, South Main Church, Houston; John A. Huffman, Jr., pastor, First Presbyterian Church, Pittsburgh; and William J. Shaw, pastor, White Rock Church, Philadelphia.

Other leaders will include Grady B. Wilson, evangelist, Charlotte; Bob Sena, Evangelism Section, Home Mission Board; Fred B. Bentley, president, Mars Hill College; and Cecil A. Ray, general secretary, Baptist State Convention.

Guest soloist will be Joseph Blanton of Raleigh and former soloist with the New York City Opera. William Whitehead, director of music, Fifth Avenue Presbyterian Church, New York, will be guest pianist. The organist will be Larry Keesler, Kernersville. W.F. Woodall, Spindale will receive special recognition as Honorary Chairman.

All Baptists are encouraged to pray for this important statewide conference.

*Allen*

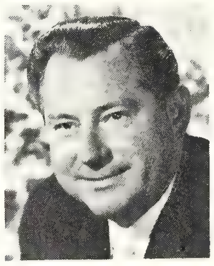
*Hinson*

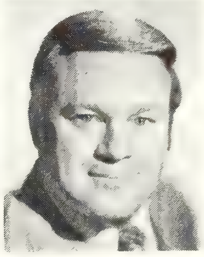
*Chafin*

*Huffman*

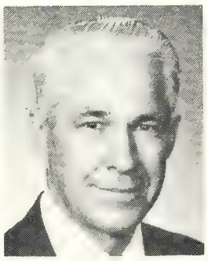
*Sena*

*Shaw*


*Wilson*


*Blanton*

*Bentley*


*Ray*

## Y.E.S. EMPHASIS

### Training in Associations

Youth Evangelism Strategy (Y.E.S.) training sessions will be held upon request in associations across the state.

Y.E.S. is an approach to reach high school students for Christ through specific local church emphases (see: "Youth Evangelism," CHURCH LEADER, p. 14, September-October, 1976).

Information sessions may be held in connection with pastors' conferences or other associational meetings.

Youth Evangelism Strategy emphasizes four important phases: (1) leadership family, (2) touch ministry, (3) discipleship groups, and (4) sharing ministry--including the "joy explosions." Y.E.S. also provides for personal evangelism training.

Associational leaders (directors of missions, chairmen of evangelism, etc.) interested in the Y.E.S. emphasis should contact Richard Everett, Evangelism Division, Baptist State Convention, Raleigh, NC 27611.

## YOUTH EVANGELISM

### 1977 Summer Teams

Applications are now available for *churches* who would like a 1977 Summer Youth Evangelism Team for a one-week meeting next year.

(Applications are also available for *college* and *seminary students* who would like to serve on one of the 1977 teams.)

For more information and applications contact Richard Everett, Evangelism Division, Baptist State Convention, Raleigh, NC 27611. Applications will also be available at the Baptist State Convention in Fayetteville, November 15-17.

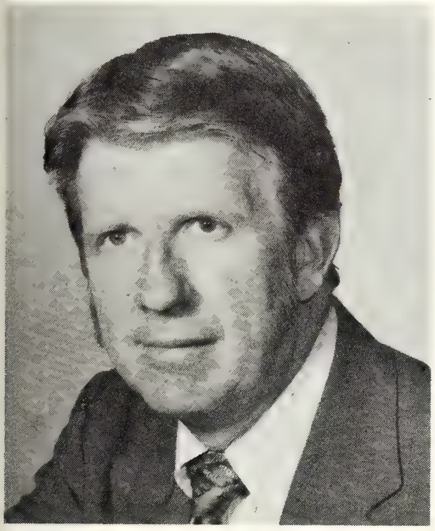
# Stewardship and Cooperative Program

## MISSIONARY-IN-RESIDENCE

### Welcome Dale Hooper

Dale G. Hooper, missionary to Kenya since 1960, began serving August 1 as missionary-in-residence with the Stewardship and Cooperative Program Department.

Hooper, a native of Asheville, is available to speak in local churches, associational meetings, and in world mission conferences. In sharing information about his work in east Africa, Hooper encourages churches to increase Cooperative Program giving.



*Hooper*

Hooper is a graduate of Mars Hill College, Wake Forest University, and Southern Baptist Theological Seminary. He has also completed clinical training at the Baptist Hospital School of Pastoral Care in Winston-Salem.

The Hoopers are parents of three children: Rollin, age 21; Ryan, age 11; and Renee, age 10.

## COOPERATIVE PROGRAM

### Too Big? Impersonal?

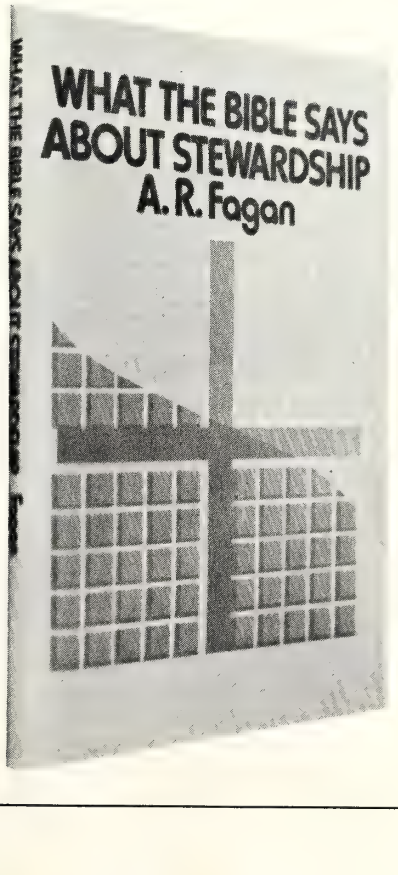
"Our people feel that the Cooperative Program is just too big and too impersonal," said a church leader at a recent meeting of the denomination.

Questions of this nature are sometimes expressed by people across the state, usually reflecting a genuine concern for Baptist work.

Is the Cooperative Program too big? Too big for what? The Cooperative Program is certainly *not* too big for the mission needs at home and around the world. Supporting 2,500 missionaries in 80 countries is big business. Financing a home mission program in 50 states, six theological seminaries across the nation, and varied state mission ministries is a big enterprise. The Cooperative Program provides consistant support, rather than just occasional generosity, for these Baptist ministries.

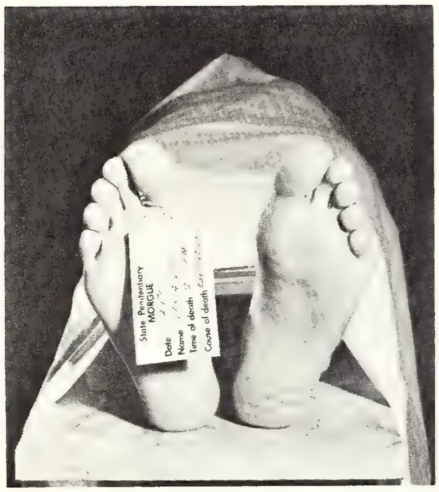
Second, is the Cooperative Program too impersonal? Actually, the Cooperative Program is a *personal* way whereby individual churches can participate in the support of thousands of Baptist ministries. No one church, regardless of size, could possibly support its own foreign, home, and state mission program. Even the so-called "independent" churches join other "independent" churches to support missions. The Cooperative Program is merely the best--i.e., most efficient--way to provide this support.

The Cooperative Program is even more personal when individual church members become informed about Baptist mission ministries. The state and Southern conventions are *channels* through which money flows to literally thousands of mission points. The recipients of mission dollars are people.


WHAT THE BIBLE SAYS ABOUT STEWARDSHIP
A. R. Fagan
WHAT THE BIBLE SAYS ABOUT STEWARDSHIP Fagan

*Available from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.*

# Christian Life and Public Affairs



## CAPITAL PUNISHMENT

## To Kill or Not to Kill?

The last time the State of North Carolina deliberately killed anyone was in 1961. Fifteen years later, and two days before the nation's 200th birthday, the United States Supreme Court ruled that the North Carolina capital punishment laws were invalid.

The North Carolina General Assembly, when it convenes, will have to rewrite the capital punishment statutes. The question: Will they opt to kill persons for certain crimes or will they join those states which have abolished capital punishment?

As typical of many ethical questions, those for and against the issue quote the Bible. The Old Testament specifically advocates capital punishment. Certain offenses in the Old Testament are to be punishable by death. For example:

1. Murder (Gen. 9:6; Ex. 21:12; Lev. 24:17, 21; Num. 35:16-31).
2. Rape (Deut. 22:25).
3. Adultery (Lev. 20:10; Deut. 22:22).
4. Fornication by engaged woman (Deut. 22:23-24).
5. Women who lost their virginity to someone other than their husband (Deut. 22:20-21).
6. Stubborn or rebellious sons (Deut. 21:18-21).
7. Cursing or hitting a parent (Lev. 20:9; Ex. 21:15).
8. Working or defiling the Sabbath (Ex. 35:2; 31:14).
9. False prophets (Deut. 13:1-5, 10; 18:20).
10. Idolatry (Deut. 17:2-7; Ex. 22:20).
11. Blasphemy (Lev. 24:15-16).
12. Homosexuality (Lev. 20:13).
13. Refusal to accept a priest's or judge's decision (Deut. 17:12).
14. Child Sacrifice (Lev. 20:2).
15. Bestiality (Lev. 20:15-16; Ex. 22:19).
16. Witchcraft (Lev. 20:17; Ex. 22:18).
17. Incest (Lev. 20:11-12, 14).
18. Priest's daughter who becomes a prostitute (Lev. 21:9).
19. A brother, nephew, son, daughter, wife or friend who asks a person to serve other gods (Deut. 13:6-10).
20. If one's ox, known to be dangerous, kills (Ex. 21:29).
21. Bearing false witness on a capital charge (Deut. 19:18-21).
22. Kidnapping or stealing a man (Ex. 21:16; Deut. 24:7).
23. Intrusion of an alien into a sacred place or office (Num. 1:51, 3:10, 18:7).

Obviously, the Old Testament overwhelmingly favors capital punishment. However, the offenses punishable by death go far beyond murder. To use the Bible to support capital punishment for murder--and not the other 22 listed crimes--is blatantly inconsistent. For example, would anyone suggest the death penalty for stubborn or rebellious sons (Deut. 21:18-21) or for not accepting the decision of a priest or judge (Deut. 17:12)? The Old Testament makes no distinction among these capital offenses.

The New Testament does not specify grounds for capital punishment. However, both advocates and opponents find New Testament passages to support their case.

Advocates for execution cite Jesus' reference to the rights of Caesar (Matt. 22:15-22) and Paul's statement regarding the power of the magistrates (Rom. 13:1-7).

Opponents hold that Christ taught that the fulfillment of the law is love--love for God and love for one's neighbor (Matt. 22:34-40). This is a love which requires forgiveness (Matt. 18:12-22), a belief in transformed lives (Mark 5:1-17), and a hope that wrongdoers can become responsible members of society. This faith, hope, and love places justice, in its retributive sense, in the hands of God (Rom. 12:17-19).[1]

The most difficult passages for the *advocates* of capital punishment are Genesis 4:9-15 and John 8:3-11. In Genesis, God did not execute a murderer, Cain, and also prevented society from doing so. When Jesus was confronted with a person guilty of a capital crime (adultery), he said, ". . .He that is without sin among you, let him first cast a stone at her." (John 8:7). Thus, when Jesus was asked directly his opinion about capital punishment, he chose rehabilitation and commutation of the death penalty. Is not the Christian to imitate the value system of Jesus?

Are there people on death row in North Carolina who deserve to die? Probably. When most people hear about certain horrible, sadistic crimes the natural tendency is to say, "Kill . . . he deserves to die." And probably he does.

However, Christians, of all people, should know what it is like to sit on death row. All Christians have been there. All people deserve to die and spend eternity in hell. But, thanks to God, He does not give man what he deserves. He commuted these "death sentences" and established a means for rehabilitation. Should Christians do less for their wayward brothers and sisters?

**CHARLES PETTY**

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[1] *A Study of Arguments For and Against Capital Punishment*, Christian Life Commission, Baptist General Convention of Texas, Dallas.

# Christian Social Services

## CHILDREN'S HOMES

### Our Nation's Future

God has often changed the course of human history by causing a child to be born. Ideally, that child grows up in the arms of parents who provide love and warmth and care. Fortunate is the child who has these conditions in which to grow and develop.

Many of God's children, however, are not so fortunate. These children find it necessary to live away from their own families. Circumstances, well beyond their control, place them in some type of child care program.

The mission of the Baptist Children's Homes of North Carolina, for the past 91 years, has been to help these less-than-fortunate children. Hundreds and thousands of boys and girls have been provided a Christian home and way of life through this ministry. Children today currently need this ministry. They are the hope for the future-- *our nation's future.*

A generous Thanksgiving Offering will help the Children's Homes meet the needs of its large family. A gift to the offering is an investment in human life that will bear dividends for all time to come.

Who knows, one of these children may be in preparation to change the course of human history.

**W.R. WAGONER**, president
Baptist Children's Homes
of North Carolina

## BAPTIST HOSPITAL

### Medical Center Expansion

An $18 million Medical Center expansion plan, involving both Baptist Hospital and Bowman Gray School of Medicine (Wake Forest University), was announced last month in Winston-Salem.

The three-year expansion program will include the construction of a 112,000 square feet Family Practice Building (see: "The Family Doctor," CHURCH LEADER, p. 17, Sept.-Oct., 1976) and a 96,000 square feet Focus Building, which will replace the original Baptist Hospital Building constructed in 1923.

Also planned are alterations to existing buildings, including the construction of a system of external corridors and the expansion of chilled water facilities.

The Medical Center has announced a Challenge Fund Campaign of $10 million to support the construction.

## HOMES FOR AGING

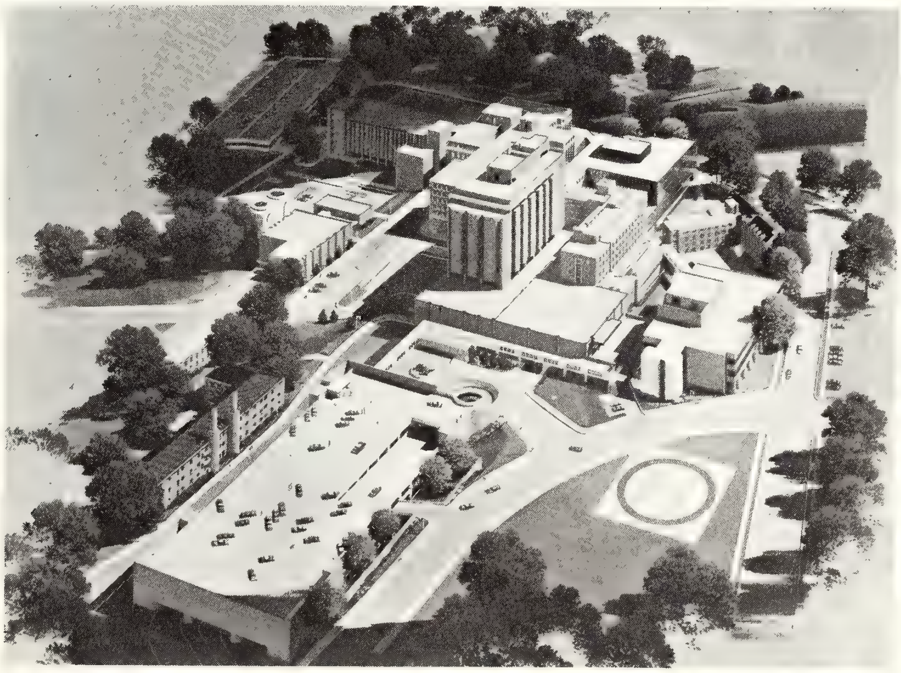
### Programs of Expansion

Several immediate and long-range programs of expansion are set for the North Carolina Baptist Homes (for the aging) in Winston-Salem and Asheville.

Groundbreaking for the western area Home in Asheville took place last month.

Eighteen duplex apartments will also be constructed next spring at the Hayes Home in Winston-Salem. Retiring people interested in this type of accommodation (with benefit of projected medical and nursing care) should contact the Baptist Homes.

Long-range developments at the Hayes Home include the construction of a chapel building, an administrative office building, and a 240-bed Nursing Care Unit. Completion of these programs will extend services to 600 people through the six Baptist Homes and nursing unit.



*MEDICAL CENTER EXPANSION PLAN at North Carolina Baptist Hospital, Winston-Salem, will include the new Family Practice Center (right center, opposite heliport), Focus Building (right top, with glass exterior), an external corridor system, and an 800-space parking deck for visitors (foreground).*

# Youth and Campus Ministry

## CARAWAY RETREAT

### High School Seniors

The High School Seniors Retreat will be held Feb. 25-27, 1977 at Camp Caraway, Asheboro, beginning with registration at 4:45 p.m. and supper at 6:00 p.m.

Areas of emphasis will include coping with change in lifestyle and family relationships, introduction to college life (religious, academic, financial, etc.), BSU on campus, and establishing new relationships.

Cost of the weekend will be $22, which includes a $2 registration fee (due by February 16).

Participants should bring towels, soap, pencil, paper, Bible, sheets (sleeping bag), pillow, etc.

For more information and registration contact either Campus Ministry or Youth Ministry, Baptist State Convention, Raleigh, NC 27611.

## CHRISTMAS EMPHASIS

### Student Day

The day after Christmas, Sunday, December 26, will be "Student Day at Christmas" in churches across the Southern Baptist Convention. Churches are urged to recognize the college students in the congregation as well as involve the students in the worship service.

The best resource for this kind of worship emphasis is the students themselves. Talk with the students; find out how they would like to be involved.

For more information and further resources contact the Department of Campus Ministry, Baptist State Convention, Raleigh, NC 27611.

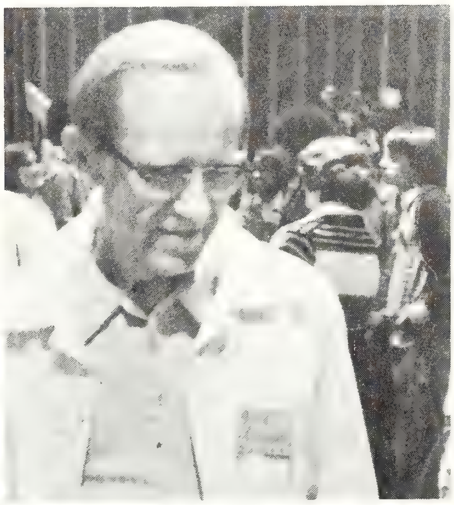
## CAMPUS MINISTER

### 'Dean of Campus Ministry'

Hank Greer of Appalachian State University in Boone is the "dean" of campus ministry in North Carolina.

Hank first began in campus ministry before most of the students today were even born--in 1948, serving in Atlanta and later in Berkeley, California. He came to Appalachian. State in 1960.

During these years Hank has literally touched the lives of thousands of students. Many Baptists across the state are products of the ministry and influence of Hank Greer.



Greer

Much of the impact of Hank's ministry has come through his involvement in First Baptist Church of Boone. Here, he serves as a deacon, Sunday School teacher, member of several committees, and sings in the choir. Hank, and his wife Dot, have also provided a model in parenting, rearing four children in a Christian home. Three of the children have been active in campus ministry as students--the fourth is a high school senior.

Hank Greer is one of twelve full-time campus ministers employed by the Baptist State Convention General Board. These campus ministers work through Baptist Student Union (BSU) or similar Christian organizations on campus. At present, there are 30 BSU organizations in North Carolina, all cooperative ministries of local, associational, and state leadership.

There are more than 130,000 students enrolled in the 70-plus institutions of higher learning in North Carolina. The Campus Ministry Department, supported by North Carolina Baptists, is offering ministry to many of these students.

## YOUTH MINISTRY CALENDAR 1976-77

**1976**

November 12-13 Youth Council Retreat - Camp Caraway

**1977**

February 18-19 Summer Missions Interviews - Camp Caraway
February 25-27 High School Seniors' Retreat - Camp Caraway
May 5-7 Youth Ministry Workshop - Camp Caraway
May 31-June 7 Orientation Week for Summer Workers - Gardner-Webb College
June 13-18 Youth Ministry Week-N.C. Baptist Assembly
July 18-23 Youth Conference I - N.C. Baptist Assembly
August 1-6 Youth Conference II - N.C. Baptist Assembly
August 8-13 Youth Conference III-N.C. Baptist Assembly
August 19 Statewide Youth Evangelism Night - Greensboro Coliseum
October (date pending) "Discovery: God's Call" Weekend - Wake Forest University
November 11-12 Youth Council Retreat - Camp Caraway

# Christian Higher Education

## CHURCH & STATE

### 'Services Rendered'

Church and state cooperation in the funding of Convention-related programs has long been a concern of North Carolina Baptists.

The Committee of Twenty-Five in 1958 proposed, and the Convention accepted, the principle of "services rendered" as the guide for any Convention acceptance of government assistance.

Eleven years later, in 1969, the Committee of Twenty spoke to the same issue, clarifying the meaning of "services rendered." In addition, a Services Rendered Committee of the General Board was established for the purpose of recommending (or discommending) participation by a Convention institution in any state or federally funded program.

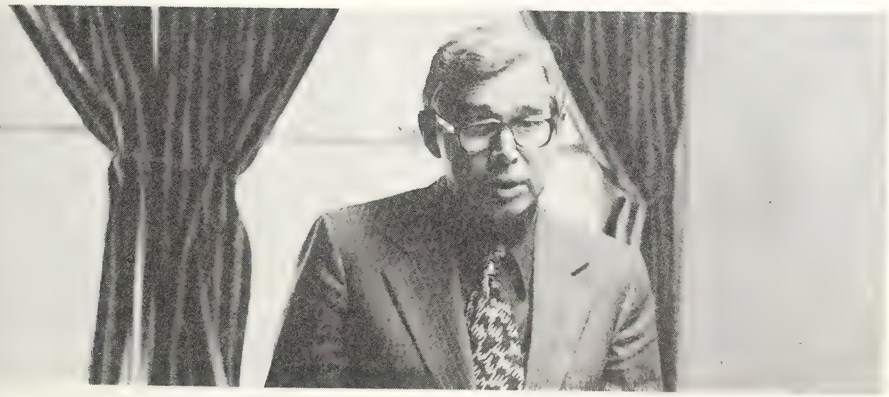
Basic to the "services rendered" approach is the belief that no public funds can be used as direct aid to the religious institution for purely sectarian purposes. The historic Baptist witness to religious liberty as protected by the principle of separation of church and state is at all times a guiding principle.

During the past seven years, the General Board's Services Rendered Committee has reviewed many requests for participation in government funded programs. Some of these programs were approved; others were denied.

The following questions, applied by the Committee to all proposed programs, have become the guidelines for recommendations:

1. What distinctive services are the public funds purchasing?
2. How will public funds be used?
3. What financial obligation does the institution provide, if any?
4. Does any financial advantage accrue to the institution?
5. What other advantage (indirect) might the institution receive?
6. Does the program prohibit the "free exercise" of religion within the institution?
7. Does the program promote the distinctive religious or sectarian purposes of the institution?
8. Will suspension of the program hamper the regular operation of the institution?
9. Does the public funded program in any way interfere with, diminish, or hamper the internal affairs of the ordinary operation of the institution?
10. Does the public funded program require governmental controls of such a nature as to alter the essential character of the institution as set forth in its charter?
11. Do administrative requirements of the program require undue governmental surveillance of the program that might prove disruptive of the normal operations of the institution, more particularly its religious or sectarian purposes?
12. Does the particular program meet the court tests made so far relative to the First Amendment clauses of the Federal Constitution, if such exists?

**ROBERT MULLINAX**



*JAMES RALPH SCALES, president, Wake Forest University, presented a tribute to the late Dr. Budd E. Smith, president emeritus of Wingate College, at the Council on Christian Higher Education meeting at Camp Caraway, October 12, 1976. Mrs. Budd Smith was present during the special presentation.*

## BAPTIST COLLEGES

### Student Financial Aid

Each year North Carolina Baptist colleges administer millions of dollars in financial aid to students. For Baptist young people in need of aid, and who apply early, financial help is available.

Students who plan to enter a North Carolina Baptist college next fall (1977) should write for an application now. Financial aid discussions do not take place until the student has been accepted. The student should make an appointment with the college's office of financial aid. Parents will be asked to complete the "Parents' Confidential Statement" in order to help the college determine the degree of financial need.

For more information and applications contact the Office of Admissions at: Campbell College, Buies Creek, 27506; Chowan College, Murfreesboro, 27855; Gardner-Webb College, Boiling Springs, 28017; Mars Hill College, Mars Hill, 28754; Meredith College, Raleigh, 27611; Wake Forest University, Winston-Salem, 27109; and Wingate College, Wingate, 28174.

# Mission Ministries

## VIDEO CASSETTES

### Communicating the Word

Communicating God's Word has always been a strong emphasis among Baptists, primarily via sermons and Sunday School lectures. Occasionally, a motion picture on missions was shown on Sunday evening or the slides of RA camp reserved for Wednesday night. But generally, church communication has been verbal.

Communication today is both verbal and visual. From elementary school 'show-and-tell' to the most sophisticated TV program, people--especially young people--learn by hearing and seeing.

Many churches and associations across the Convention are exploring a new method of teaching called the video cassette. Simply stated, a video cassette is a tape recording of pictures and sound. The video cassette playback unit (cost: $1,400) attaches to any color TV set. (Video cassette programs will be available on a free rental basis, similar to the present system of filmstrips and motion pictures.)

The video cassette is both cheaper to produce and easier to handle than either filmstrips or motion pictures. Video tapes can be erased and used again for a different program--filmstrips and movies cannot. Video tape cassettes utilize what most everybody seems to have--a color TV set. Also, programs can be shown to smaller groups in normally lighted rooms. In this way, the audio-visual becomes a part of the total presentation rather than **the** program, per se.

The Baptist State Convention Communications Center has facilities for producing video cassette programs. At present, programs include Bible studies (Old Testament, New Testament, backgrounds), Teachings of Jesus, and Studies in Romans (in support of the 1977 January Bible Study). Programs being planned include a public affairs series on depression, suicide, the cults, euthanasia, aging, child abuse, alcoholism, and mental retardation; a "muppet" series for children; missionary profiles (interviews); and a variety of segments on student summer missions and resort missions.

*BOLD MISSIONS FOR BALTIMORE. Burtt Potter (c), director of missions, Baltimore Baptist Association and former associate in the North Carolina Sunday School Department, discusses the Bold Missions in Baltimore program, co-sponsored by the Maryland and North Carolina conventions. Pictured with Potter are Cecil Ray (l), general secretary and Ernest Upchurch, director, City and Metropolitan Missions, Baptist State Convention. One recommended program is the matching of companion churches (North Carolina and Baltimore) during 1977. For more information contact the City and Metropolitan Missions Department, Baptist State Convention, Box 26508, Raleigh, NC 27611.*

## ASSOCIATION EMPHASIS

### World Missions Conference

During the past 12 months some 330 churches participated in one of eleven World Mission Conferences, with a total attendance of 143,840 people. The eleven conferences involved 116 foreign, 92 home, and 72 state missionaries. Recorded results included 51 professions of faith, 54 mission volunteer commitments, and 1,052 rededications.

Beyond these statistics, however, are even more important stories about lives influenced for greater mission support. World Mission Conferences are one of the most effective ways to educate and inspire people about missions. Foreign, home, and state missionaries speak in the churches on Baptists' total involvement in world missions.

For more information about World Mission Conferences contact the Mission Ministries Division, Baptist State Convention, Box 26508, Raleigh, NC 27611.

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# Church Leader

BAPTIST STATE CONVENTION OF NORTH CAROLINA

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TEACHING LEARNING IMPROVEMENT

## Sunday School Workshops

(see page 5)

January - February, 1977

# 'Seek Ye First' (Establishing Priorities)

**Cecil A. Ray**
**General Secretary-Treasurer**

Everybody has priorities. All of us have definite ways we conduct ourselves and go about our business. We each have certain habits and fall into well-marked ruts.

What everybody does **not** have is a system for establishing priorities. Our priorities are not just what we say they are, but rather what we spend most of our time doing.

By definition, priorities are something which have "precedence in order, rank, and privilege." In other words, priorities are things that come first. Everything else is second.

Becoming a Christian means re-establishing your priorities. This begins at conversion and continues for life.

## First Things First

For a Christian what comes first? Jesus said (Matthew 6:33) to "seek ye first the Kingdom of God." This is rather straight-forward and simple.

What is *not* simple is how to follow that advice day-by-day. Life is complicated. Good and evil do not always raise their heads in undeniable fashions. Also, it is easy to get wrapped up in the "details" of a thing and lose sight of its basic purpose.

Tragically, we often put in first place what ought to be in sixth or even sixteenth. The opposite of "prioritizing" is not necessarily doing something evil. Instead, it may simply be doing something inferior--something less than the highest claim of Christ and his kingdom.

## Priorities and Church

Three basic questions can help church leaders decide priorities: (1) What is church all about? (2) What direction should church face? In or out? and (3) Where does your church "live" -- its prospects?

Churches, like individuals, cannot be most effective by going off in every direction at the same time. People will not stay on a priority by accident. Priorities must be studied and stated (and re-studied and re-stated) with regularity.

Churches should ask themselves some basic questions about their priorities: (1) Are we witnessing to non-Christians? (2) Are we teaching our people the meaning of the Christian life? and (3) Are we really demonstrating a loving concern for all people everywhere?

## Great Capacities

In North Carolina we have the capacity to do about any ministry we so desire. Our problem, therefore, is one of priorities. How much of our resources can we rightfully spend on ourselves?

For example, we have about one Baptist church (convention-affiliated) for every 1,500 people in the state. Compare that to the rest of the nation (outside the Deep South) and our strengths are legion. Compared to the rest of the world--you simply cannot even make an intelligent comparison. For example, Israel--with about as many people as South Carolina or Kentucky--has six Baptist churches with a total membership of 250 people.

North Carolina is a great state with outstanding capacities for ministries. This great capacity to serve, however, means a great imperative for priorities---ones based on our commitments to Christ.

# Church Leader

**JANUARY-FEBRUARY, 1977**

**Vol. III No. 1**

**Managing Editor**
Bill Boatwright

**Art Director**
Dan Euliss

**General Secretary**
Cecil Ray

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Doug Cole (Church Training)
Hilda Mayo (Church Library)
Charles Gatwood (Church Music)
Bill Lamb (Evangelism)
Tom Greene (Stewardship)
Charles Petty (Christian Life)
Charles Hodges (Social Services)
Kay Huggins (Youth & Campus)
Robert Mullinax (Higher Education)
Howard Ford (Mission Ministries)

CHURCH LEADER is published bi-monthly (except July-August) by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, NC 27611.

CHURCH LEADER is sent without charge to pastors, associate ministers, assistant ministers, ministers of education, ministers of music, ministers of youth and recreation, church secretaries, church librarians, chairmen of deacons, Sunday School directors, Church Training directors, stewardship chairmen, church mission committee chairmen, directors of associational missions, associational chairmen of evangelism, associational Sunday School and Church Training directors, associational church library presidents, chaplains, campus ministers, and institutional ministers.

Not available by subscription.

**Sunday School** pp. 4-5
More on ACTION / VBS Clinics / Caswell Summer Conference / Teaching-Learning Workshops

**Church Ministries and Training** pp. 6-7
'Pak '77' / Children's Bible Drill / Student Summer Program / Senior Adult Magazine / Deacon Training

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Growth Evangelism / C.A.R.E. / Evangelism Conference

**Stewardship** p. 11
Eternal Results / CP Questions-Answers / An Encouraging Year

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Marriage Enrichment / Single Adult Tour / 1977 Meetings

**Christian Social Services** p. 13
Expanding Ministry / 'Small Town' Health Care / Multiple Ministries

**Youth and Campus Ministry** p. 14
Chapel Hill BSU / International Students / Nashville Conference / High School Seniors

**Christian Higher Education** p. 15
Missionary-in-Residence at Campbell and Mars Hill

**Mission Ministries** p. 16
Fruitland Institute / Seminary Extension Enrollment / Urban Missions / New Chaplaincy-Language Director

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## January

| | |
|---|---|
| 3- 7 | January Bible Study - Book of Romans |
| 14-15 | Home Mission Teacher Training, Caraway, Asheboro |
| 17-18 | Four Pastor-Music Director Workshops (Lenoir, Fayetteville, Kannapolis, and Burlington) |
| 17-18 | S.S. Bible Teaching/Learning Workshop, First Church, Charlotte |
| 21-22 | Trustee Orientation Conference, Royal Villa Motel, Raleigh |
| 23 | Baptist Men's Day |
| 24 | S.S. Bible Teaching/Learning Workshop, First Church, Kinston |
| 25 | General Board Meeting, Caraway, Asheboro |
| 25 | Council on Christian Higher Education Meeting, Caraway, Asheboro |
| 25 | S.S. Bible Teaching/Learning Workshop, Tabernacle Church, New Bern |
| 27 | S.S. Bible Teaching/Learning Workshop, First Church, Jacksonville |
| 28-29 | Lay Witness Annual Meeting, Gardner-Webb College, Boiling Springs |
| 31 | S.S. Bible Teaching/Learning Workshop, First Church, Raleigh |
| 31 | Deadline for Summer Missions applications for Campus Ministry |

## February

| | |
|---|---|
| 1 | S.S. Bible Teaching/Learning Workshop, Grove Park Church, Burlington |
| 3 | S.S. Bible Teaching/Learning Workshop, First Church, Salisbury |
| 7- 9 | Statewide Evangelism Conference, War Memorial Auditorium, Greensboro |
| 10 | S.S. Bible Teaching/Learning Workshop, Sixteenth Street Church, Greensboro |
| 11-12 | Marriage Enrichment Retreat, Caraway, Asheboro |
| 14 | S.S. Bible Teaching/Learning Workshop, Grey Stone Church, Durham |
| 15 | S.S. Bible Teaching/Learning Workshop, West End Church, Henderson |
| 20 | N.C. Baptist Homes for the Aging Offering |
| 21-23 | S.S. Bible Teaching/Learning Workshop, First Church, Hickory |
| 25-27 | High School Seniors Retreat, Caraway, Asheboro |
| 28 | S.S. Bible Teaching/Learning Workshop, First Church, Rocky Mount |

# Sunday School

## REGIONAL CLINICS

### Vacation Bible School

Regional Vacation Bible School Clinics will be held at N.C. Baptist Assembly (Caswell), March 3-4; Caraway Conference Center, March 10-11; and Ridgecrest Conference Center, March 17-18.

The three regional clinics will replace the one statewide clinic traditionally held at Wingate College.

The meetings will begin at 12:00 noon on Thursdays and conclude by noon the following days. Included will be the usual seven hours designated for age-group conferences.

Conference areas will include: Middle Preschool, Older Preschool, Younger Children, Middle Children, Older Children, Youth, Adult, General Officers, Mentally Retarded, and Mission VBS/Backyard Bible Club.

Each association will send a team to the clinics (one person per conference).

Associations are especially urged to send a representative for the Mission VBS/Backyard Bible Club conference, a new emphasis for 1977.

Vacation Bible School materials are now available at Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

## CASWELL CONFERENCE

### 'New Wind Blowin'

The 1977 Sunday School Bible Conference Week will be July 4-8 at N.C. Baptist Assembly (Caswell), Southport. Theme will be "A New Wind Blowing."

Youth attending the conference will be grouped by interest into younger and older youth divisions. Interest groups will include drama, art, writing, puppets, and music.

For more information contact N.C. Baptist Assembly, Southport, NC 28461; (919) 278-5495.

## ENROLLMENT PROGRAM

### More on ACTION

During the past eighteen months, some 50 North Carolina churches have adopted the ACTION high enrollment program, reporting results in growth and fellowship not experienced in many years.

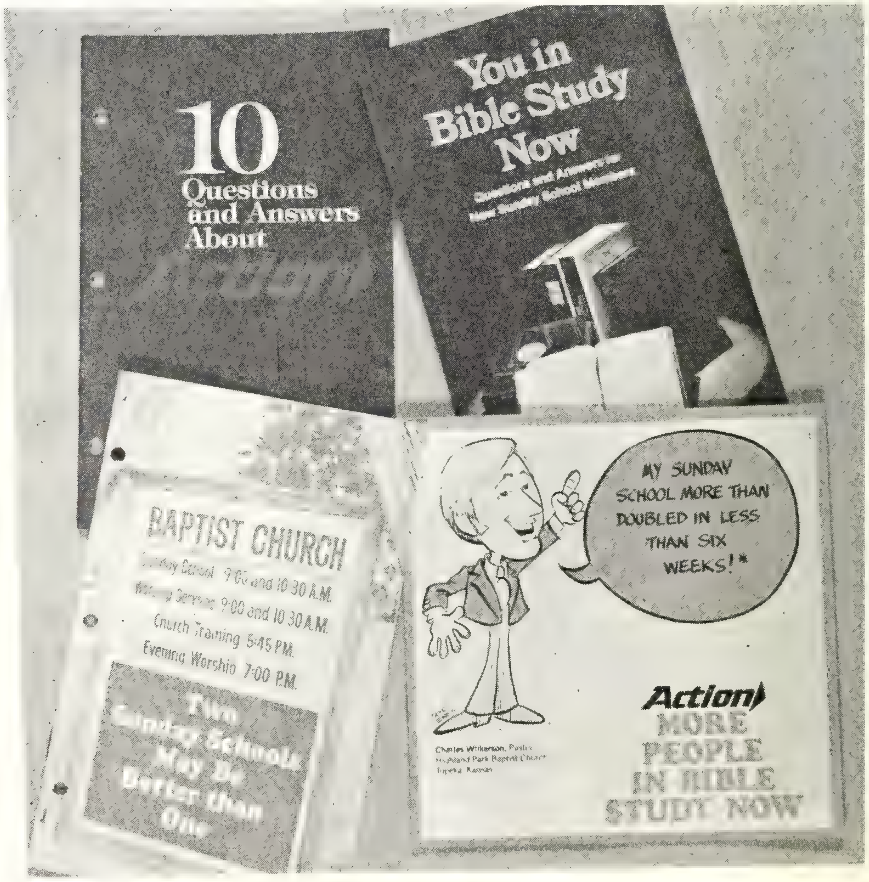
ACTION is a program to enroll as many people as possible in Bible study, based on the fact that around 40 percent of them will actually attend. The only stipulation is that the new people must agree to be enrolled.

In the coming months 26 churches will be planning and preparing ACTION programs. The program includes a three-phase plan which follows five basic approaches (see "Plan of ACTION," p. 4, CHURCH LEADER, Nov.-Dec., 1976).

Typical of reports from ACTION comes the Viewmont Church of Hickory.

"In the first week of ACTION 115 persons were enrolled. Thirty-five additional new members were enlisted through phone and visitation follow-up during the remainder of the month. So far, 95 have been enrolled for the Pastor's Class. During the first four Sundays, 68 of the 150 new enrollees had attended.

Many factors can be attributed to the success of ACTION but the underlying factor throughout the whole experience has been prayer--both group and private prayer that God would bless the efforts of those participating in the program and give receptive hearts to those being asked to enroll in Bible study."


10 Questions and Answers About Action
You in Bible Study Now
BAPTIST CHURCH
Church Training 5:45 P.M.
Evening Worship 7:00 P.M.
Two Sunday Schools May Be Better than One
MY SUNDAY SCHOOL MORE THAN DOUBLED IN LESS THAN SIX WEEKS!*
Action
MORE PEOPLE IN BIBLE STUDY NOW

## 27 WORKSHOPS

# Teaching-Learning

Twenty-seven Teaching-Learning Workshops will be held across the state from January 17 to May 6.

The workshops will include age-group sessions, media presentations (including video tape demonstrations on teaching methods), and introduction of new age-graded teaching-learning books.

Two workshops, scheduled for two-day periods, will be held at First Church, Charlotte (January 17-18) and Temple Church, Wilmington (March 21-22).

A.V. Washburn, Sunday School director, Baptist Sunday School Board, and Cecil A. Ray, general secretary-treasurer, will speak at the Charlotte meeting.

In addition, there will be eight, one-day workshops; 16 one-night sessions; and one, three-day session (in Hickory).

For more information contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

## AVAILABLE RESOURCES

# Mentally Retarded

"A Church Ministry to Retarded Persons: Resource Kit" is available from Baptist Book Stores after April 1. Cost will be $9.95.

The kit will contain a copy of the book, *A Church Ministry to Retarded Persons,* a cassette tape, a filmclip, and various aids for teaching and promoting work with the mentally retarded.

A free leaflet, "Your Church and the Mentally Retarded," is available from the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

## SCHEDULE

| DATE | CITY | CHURCH |
|---|---|---|
| *January 17-18 | Charlotte | First Baptist |
| | (Noon Monday Through Evening Tuesday) | |
| **January 24 | Kinston (Day) | First Baptist |
| ***January 25 | New Bern (Night) | Tabernacle Baptist |
| ***January 27 | Jacksonville (Night) | First Baptist |
| ***January 31 | Raleigh (Night) | First Baptist |
| ***February 1 | Burlington (Night) | Grove Park Baptist |
| ***February 3 | Salisbury (Night) | First Baptist |
| ***February 10 | Greensboro (Night) | Sixteenth Street Baptist |
| **February 14 | Durham (Day) | Greystone Baptist |
| ***February 15 | Henderson (Night) | West End Baptist |
| ***February 21-22-23 | Hickory (Three Nights) | First Baptist |
| ***February 28 | Rocky Mount (Night) | First Baptist |
| ***March 7 | Asheboro (Night) | First Baptist |
| ***March 14 | Elizabeth City (Night) | Corinth Baptist |
| *March 21-22 | Wilmington | Temple Baptist |
| | (Noon Monday Through Evening Tuesday) | |
| ***March 24 | Whiteville (Night) | Trinity Baptist |
| **March 28 | Fayetteville (Day) | Snyder Memorial |
| ***March 29 | Rockingham (Night) | First Baptist |
| ***April 12 | Statesville (Night) | Diamond Hill Baptist |
| ***April 14 | Winston-Salem (Night) | Ardmore Baptist |
| **April 18 | Gastonia (Day) | Unity Baptist |
| ***April 19 | Rutherfordton (Night) | First Baptist |
| **April 21 | Morganton (Day) | First Baptist |
| **May 2 | Asheville (Day) | First Baptist |
| ***May 3 | Murphy (Night) | First Baptist |
| **May 5 | Sylva (Day) | First Baptist |
| ***May 6 | Spruce Pine (Night) | First Baptist |

*Two Day Sessions
**One Day Sessions 9:30 a.m. to 5:00 p.m.
***Night Sessions 7:00 p.m. to 9:00 p.m.

TEACHING LEARNING IMPROVEMENT

**THESE ARE DON'T-MISS EVENTS FOR:
PASTORS, CHURCH STAFF, GENERAL SUNDAY SCHOOL OFFICERS, ALL SUNDAY SCHOOL LEADERS OF ADULTS, YOUTH, CHILDREN, PRESCHOOL**

# Church Ministries and Training

## YOUTH WEEK MATERIALS

### 'Pak 77'

*Youth Week Pak '77,* special materials to help churches plan, promote, and conduct Youth Week (March 13-20), are now available from Baptist Book Stores.

(The materials are also available for $4.50 each as Item #0245-2 from Materials Services, 127 Ninth Avenue North, Nashville, TN 37234.)

Items in the packet include a guidebook (suggestions for activities, services, etc.), promotional posters, a large banner, song sheet, and a recording of the theme song ("Young Disciples").

Special feature of the packet is a newly designed game, "It's Your Job Now," an exercise to help young people become better acquainted with church staff positions. A common Youth Week feature is the placement of young people in church leadership positions.

## PAMPHLETS & FLASHCARDS

### Children's Bible Drill

The 1977 Children's Bible Drill pamphlets and flashcard sets are now available. Pamphlets are free (upon request) and flashcards may be purchased for $3.50 per set.

Children's Bible Drill is a scripture memorization program for older children (4th-6th grades).

For pamphlets and flashcards contact Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611. (Make check payable to "Baptist State Convention" and include such with flashcard order.)

## CHURCH SUMMER PROGRAM

### Have a Student

Far from answering all church needs, a student summer worker can nevertheless bring that "breath of fresh air" or "bright spot" for a church's summer youth program.

Two summer youth programs--Baptist Youth Corps and Local Church Ministry--are available to North Carolina churches. (Youth Corps workers come from Baptist colleges, LCM workers from non-Baptist campuses.)

Churches planning for these programs should make basic plans *now,* submit a written set of guidelines to the state convention *before* March 1, and budget adequate funds for the program.

Adequate funds include $35 per week (10 weeks-$350) for Youth Corps workers or $60 per week (10 weeks-$600) for LCM workers. (Baptist colleges pay an additional $35 per week, or $350 for 10 weeks, for Youth Corps workers.)

In addition, churches provide room and meals for the student worker, pay for the student to visit the church in late April or early May, and provide other transportation expenses (from Gardner-Webb College, the training site, to the church field; on-field travel; and travel home at the end of the summer).

For additional information contact Baptist Youth Corps or Local Church Ministry, Baptist State Convention, Raleigh, NC 27611. (Church applications are due February 28.)

*JULIE KICKLIGHTER, right, was one of more than 80 young people who served in the 1976 Baptist Youth Corps. Ms. Kicklighter, a student from Meredith College, served at the First Church, West Jefferson.*

## CHRISTIAN SERVICE

### Why Church Training?

The purpose of Church Training is to prepare "all God's people for the work of Christian service, to build up the body of Christ" (Eph. 4:12 TEV).

Sunday School provides the basic Bible teaching program. Church Training builds upon this foundation by guiding members to develop as true Christian disciples. All churches should *continually* train its members (old and new) and church leaders. The need for training continues throughout life.

Church Training offers a variety of programs and emphases for use in both small and large group settings. Programs are available for all types and sizes of churches.

For more information contact Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

### Dates to Remember

*April 25-28:* Regional Child Life Conference.

*May 23-26:* Senior Adult Conference, Caraway Conference Center, Asheboro; Jack Noffsinger and Agnes Pylant, leaders.

*May 28:* State Children's Bible Drill Tournament, Fruitland Conference Center, Hendersonville.

*June 4:* State Children's Bible Drill Tournament, First Church, Asheboro.

*June 20-24:* Church Ministries and Training Week, N.C. Baptist Assembly, Southport.

*July 9-15:* Church Training Leadership Conference, Ridgecrest Conference Center.

*August 15-17:* Happiness Retreat for the Mentally Retarded, Caraway Conference Center, Asheboro (Note: this is a corrected date).

## SENIOR ADULT MAGAZINE

### 'Mature Living'

*Mature Living,* a monthly magazine for senior adults, will be available in April of this year.

The magazine, produced by the Family Ministry Department, Baptist Sunday School Board, will be edited by John Warren Steen.

The 52-page periodical will include devotional materials, leisure readings, current news about senior adult activities, and other practical information.

For more information and subscriptions contact the Materials Services Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

Subscriptions rates are 12 issues for $6.50; 24 issues for $12; and 36 issues for $17.75.

## DEACONS

### C.A.R.E.

C.A.R.E. Revivals, an emphasis to *cultivate, activate, revive,* and *enjoy,* are part of the overall growth evangelism emphasis for next year.

Deacons have a responsibility and challenge as they prepare themselves and assist the pastor in preparation for revival.

Specific suggestions include: (1) assisting in a 'People Search' program; (2) initiating and strengthening the Deacon Family Ministry Plan; (3) teaching the book, *The Evangelistic Church,* during Spiritual Life conferences; (4) conducting prayer meetings; and (5) training individuals for counseling sessions during the revival.

For more information contact Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.

## STUDY COURSE

### Deacon Training

A special study course for deacons, complete with a Deacon Ministry Diploma, is available to anyone who successfully completes the six designated books.

The study course books includes: *The Ministry of the Deacon* (Foshee), *A Church at Work* (Graves), *Baptist Faith and Message* (Hobbs), *Called to Joy* (Mosley), *Growing a Loving Church* (Dale), and *Vocational Guidance in a Church* (Martin, Magill, and Mosley).

Study course classes may be held in a local church, special deacon retreats, or associational conferences. Persons unable to attend a class may receive study course credit by reading each book and answering the "Personal Learning Activities" questions at the end of each chapter. (Submit answers to the Church Training director or other person designated to administer study course work.)

Special Deacon Ministry Diplomas are available upon completion of the six study books. (Send diploma requests--Form 1257--to Awards Office, 127 Ninth Avenue North, Nashville, TN 37234.)

## AVAILABLE MATERIALS

### Books For Pastors

Four books of special interest to pastors include *Called to Joy* (Mosley), *Proclaim the Gospel* (McEachern), *Growing a Loving Church* (Dale), and *Getting on Top of Your Work* (Faulkner).

The Faulkner book deals with special challenges for pastors: the call to be God's leader, motivating other people, communications, and scheduling and delegating responsibilities.

# Church Library

## STATEWIDE CONFERENCE

### Media Center/Library

The annual North Carolina Church Media Center/Library Conference will be held at First Church and the Baptist Book Store, Greensboro, April 15-16.

The Friday night session will be at the book store with the Saturday morning conference at the church.

Program leader will be Jacquelyn Anderson, consultant, Church Library Department, Baptist Sunday School Board.

The program will include book reviews, small group discussions, resource presentations, and promotion suggestions.

Lunch will be served for a nominal cost. Additional program details will be included in the March-April issue of CHURCH LEADER.

## SEVEN CHURCHES

### Special Awards

Seven North Carolina Baptist churches received special recognition through the 1975-76 church Library Achievement Guide.

*Advanced Awards* were given to First Church, Jamestown and Pritchard Memorial Church, Charlotte.

Five other churches received the *Merit Award.* They included Clear Creek Church, Charlotte; First Church, Black Mountain; First Church, Salisbury; Second Church, Washington; and Rocky Knoll Church, Greensboro.

The awards indicate quality in services offered to the churches by the church media center/library staffs.

## NASHVILLE SEMINARS

### Classification/Promotion

Two church media center/library seminars will be held at the Church Program Training Center in Nashville during January.

The Advanced Classification and Cataloging for Library Workers Seminar is set January 10-14, to be led by Jacquelyn Anderson of the SBC Church Library Department.

A seminar on Promoting Church Library Services and Media is set for January 24-28, to be led by Carlton Carter.

Both seminars will include discussions of new materials and methods as well as intensive training in the specific areas of study.

For more information contact the Church Program Training Center (Baptist Sunday School Board), 127 Ninth Avenue North, Nashville, TN 37234.

## WORKSHOP CONDUCTED

### Piedmont Association

A Church Media Center/Library Materials Workshop was held at the Friendly Avenue Church, Greensboro in late October.

Leading the conference was John Hack, Church Library Department, Baptist Sunday School Board. Elizabeth Jones, approved worker, Church Library Department, led the study on processing and promoting printed materials.

Thirty-six people, representing 16 churches, enrolled in the Piedmont Association workshop.

The workshop was sponsored by the Piedmont Associational Church Media Center Organization.

## CHILDREN'S BOOKS

### BibLearn Series

Six children's books, called the *BibLearn Series* and designed for children in grades 1-6, are now available from Broadman Books.

The six titles include *Abraham, Man of Faith; Moses, God's Helper; Joseph, the Forgiver; Jesus, God's Son, Savior, Lord; Peter, the Prince of Apostles;* and *Paul, the Missionary.*

Each volume is beautifully illustrated in color. Cost of each book is $3.95.

### Media Suggestions

**Books**

THE BASICS OF BABYSITTING by Mary Kinney Branson gives babysitters practical advice on why, what to expect, what to do, and how to have fun. The book reflects the attitudes and actions consistent with the Christian witness. Paper back is $1.95.

THE GIFT OF BELONGING by Johnni Johnson is the missionary biography of Foreign Missionary Virginia Cobb. Price is $1.75.

SAY HELLO TO YOURSELF by Walter Wilson is a book on mental health and youth. Price is $1.95.

LIVING QUOTATIONS FOR CHRISTIANS by Sherwood Wirt is a collection of quotations. Price is $7.95.

GOD IS MY RECORD by James Sullivan, president of the Southern Baptist Convention, is a series of biographies of Baptist leaders.

**Recordings**

THE OLD SONGS is a collection of hymns. Price is $9.95.

SOMEONE CARES: THE COLLECTED POEMS OF HELEN STEINER RICE will be especially appreciated by the homebound person. Price is $5.95.

SUNSHINE IN MY SOUL is a Broadman publication of gospel music and hymns. Price is $5.98.

# Church Music

## CARAWAY MEETING

### Church Music Conference

The North Carolina Baptist Church Music Conference will be held at the Caraway Conference Center, Asheboro, April 18-20. Registration will begin at noon Monday with the conference opening at 1:30 p.m.

Conference leaders will include Mabel Warkentin Sample, Youngstown, Ohio, leading the sessions on choir work with preschoolers and younger and older children. She will also conduct a demonstration using children from choirs from Emerywood and Green Street churches of High Point.

Youth Choir work will be emphasized through a concert presented by a guest youth choir, a demonstration of the guest choir working on a new number, and a panel discussion.

James Ferguson, Columbia, SC, will conduct conferences for handbell leaders. Jim Jeffers, also from Columbia, will lead conferences on the use of bells in worship.

Anthem reading sessions will feature Festus Robertson, Baptist Sunday School Board.

H. Max Smith, Boone, will lead two organ conferences and will present an organ concert Tuesday night at First Church, High Point.

More details will be included in the March-April issue of CHURCH LEADER.

*Smith*

*Sample*

## AREA WORKSHOPS

### Pastor and Director

Pastor and Music Director Workshops will be held at College Avenue Church, Lenoir, January 17; Eutaw Heights Church, Fayetteville, January 17; Anderson Grove Church, Albemarle, January 18; and Grove Park Church, Burlington, January 18.

A fellowship supper at each location will be held at 6:00 p.m. (Cost will be $2 per person.) Each conference will begin at 7:00 p.m. and conclude by 9:30 p.m.

Conference topics will include "Pastor-Choir Director Relationships," led by Marvin Myers and George Clark, Church Administration Department, Baptist Sunday School Board; and "Planning for Congregational Worship," led by Joseph Stroud and Charles Gatwood, Church Music Department, Baptist State Convention.

A 15-minute mini-recital is also scheduled for each location.

Pastors and music directors are encouraged to attend.

## AREA CONCERTS

### Singing Churchmen

The Singing Churchmen will present concerts at First Church, Monroe, March 28; First Church, High Point, March 29; First Church, Canton, May 2; and First Church, Morganton, May 3.

Also in Monroe, the group will sing at 10:30 a.m. March 29, at the Union County Public Library, a program presented for residents from the eleven nursing homes of Union County.

*Clark*

*Myres*

## MATERIALS

### Handbell Music

The two commissioned works by Phillip Young, written especially for the 1977 Handbell Festivals, have been published by Harold Flammer, Inc. These numbers are available from the publisher or from any music dealer.

"Acclamation for Bells" (2 octaves) is available in a set of six parts (HL-5055) for $2.25; extra parts (HP-5055) are 45c each.

"Litany of Joy" (3 octaves) is available in a set of six parts (HL-5054) for $2.25; extra parts (HP-5054) are 45c each.

Note: *Twelve Seasonal and Festival Hymns for Handbells and Organ* (2 octaves) is available in a set including organ score and bell parts. Individual bell parts only may be secured for 75c each.

**REGISTER NOW**

**FOR FESTIVALS**

**Regional Children**
**Adult Festival-Workshops**
**State Youth**
**State Handbell**

# Evangelism

## RESOURCE BOOKLET

### Growth Evangelism

A resource booklet, "Growth Evangelism: An Evangelism Planning Calendar for Pastors of Churches 1976-77," has been sent to all North Carolina Baptist pastors.

The booklet includes several helpful suggestions: "How Rural Churches Grow," "Inner City Evangelism: A Winning Combination for Downtown Churches," "Youth Evangelism," "Renewal Evangelism," "Evangelism through Christian Social Ministry," "Young Adult Evangelism," "The Lay Evangelism School," and "C.A.R.E. Revival."

## GROWTH EVANGELISM

### C.A.R.E.

C.A.R.E., one of several growth evangelism emphases for 1977, is a total revival program for churches.

C.A.R.E. means to *cultivate* people who are not Christians, *activate* the inactive church members, *revive* the church, and *enjoy* the fellowship.

A Spiritual Life Conference should be held prior to the C.A.R.E. revival. Here, church leaders study "The Evangelistic Church" by John Havlik. Other available materials include "Lighting Revival Fires," a four-week emphasis. (All materials available at Baptist Book Stores.)

The C.A.R.E. Revival packet (includes "Preparation through Prayer," "Deacons and the C.A.R.E. Revival," and "Deacons and Linked Lives Follow-up") will be mailed this month to all pastors.

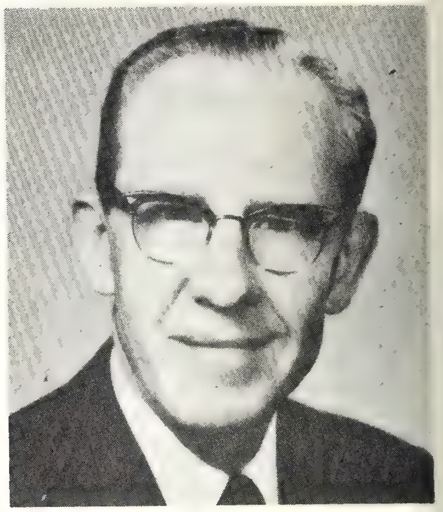
## HONORARY CHAIRMAN

### W.F. Woodall

W.F. Woodall of Spindale will be the Honorary Chairman of the 31st annual Statewide Evangelism Conference, War Memorial Auditorium, Greensboro, February 7-9.

Woodall displayed personal evangelistic leadership during his entire pastoral ministry. Most of the churches he served as pastor increased two to three times in total membership.

He will be recognized as Honorary Chairman during the Monday evening session.


*Woodall*

## EVANGELISM CONFERENCE

### 'Bold Creative Witness'

"Bold in Creative Witness" will be the theme of the Statewide Evangelism Conference next month in Greensboro. The meeting will begin at 2:00 p.m. on Monday, February 7 and conclude by Wednesday noon, February 9.

Program leaders include Jimmy Allen, pastor, First Church, San Antonio; John A. Huffman, Jr., pastor, First Presbyterian Church, Pittsburgh; Kenneth L. Chafin, pastor, South Main Church, Houston; William M. Hinson, pastor, First Church, Fort Lauderdale; William J. Shaw, pastor, White Rock Church, Philadelphia; Grady Wilson, evangelist, Charlotte; and Bob Sena, evangelism section, Home Mission Board.

Other leaders include Fred Bentley, president, Mars Hill College; Cecil Ray, general secretary-treasurer, Baptist State Convention; Joseph Blanton, guest soloist, Raleigh; Joseph Stroud, music director, Baptist State Convention; William Whitehead, pianist, New York; and Larry Keesler, organist, Kernersville.

## CASWELL CONFERENCE

### Youth Ministry Week

Youth Evangelism and Vocational Guidance will be the major emphases of Youth Ministry Week, N.C. Baptist Assembly, June 13-18.

The program will also include witness-training classes, "joy explosions" (worship services), and discussion groups.

For more information contact the Evangelism Division, Baptist State Convention, Raleigh, NC 27611.

For reservations contact N.C. Baptist Assembly, Southport, NC 28451.

## 1977 SUMMER TEAMS

### Youth Evangelism

Revival services, youth witness-training, and visitation are the major areas of work of the 1977 Summer Youth Evangelism Teams.

Each team spends one week in a church (Friday through Thursday) from June 10 to August 11.

Churches interested in a 1977 team should contact the Evangelism Division, Baptist State Convention, Raleigh, NC 27611 for applications.

# Stewardship and Cooperative Program

## QUESTIONS/ANSWERS

### Cooperative Program?

**What does the Cooperative Program mean?**

"Cooperative" means working together for a common cause. "Program" means a system, a plan, a schedule, or a procedure through which action is taken. Southern Baptists have a Cooperative Program because they ". . .are laborers together with God."

**How does the Cooperative Program work?**

The Cooperative Program begins with Christian stewardship--including church members giving at least a tithe of their income. From this amount, local churches decide how much of that money will be used locally and what percentage will be given through the Cooperative Program (state, national, and international causes).

Then, the messengers in attendance at the Baptist State Convention decide how the Cooperative Program funds will be divided: state missions, education, benevolences, and Southern Baptist Convention.

Finally, messengers at the Southern Baptist Convention determine how the SBC's portion of the Cooperative Program will be spent: foreign missions, home missions, seminaries, etc.

**How much should a church give through the Cooperative Program?**

Each church must seek God's guidance in this vital concern. Bold Missions calls for a greater financial commitment through the Cooperative Program. Baptist mission concern can be no greater than Baptist financial concern.

## COOPERATIVE PROGRAM

### Eternal Results

Contributions through the Cooperative Program can bring eternal results by providing a means to win people to Jesus Christ.

Money from church budgets finds its way to literally hundreds of mission budgets through the Cooperative Program. Briefly, here is how the process works.

Overseas missions, for example, make out budgets each year for operating needs (day-by-day expenses) and capital needs. Most missions can expect no more than a five to seven percent increase in the budget. This is small indeed when compared to an annual inflation of 24 to 27 percent--as is true in Kenya.

Mission budgets are carefully considered with all the "fat" (and some of the "lean") first removed. Then, the budget is sent to the Foreign Mission Board where it usually gets more trimming.

Budget items are carefully, painfully, and prayerfully listed by priorities. The 1977 Kenya budget, for example, includes 18 urgent items. These range from $1,500 for audio-visual equipment to $65,000 for a new x-ray unit to replace the 20-year old one at the hospital.

The missionaries in Kenya know that only about one-half the 18 items will be approved. Money will probably *not* be available for church building aid, communications equipment, and a church loan fund.

Foreign missionaries, sent out at considerable cost, will not be able to work at their fullest potential. New churches will not be planted. Young churches will go without leadership training. Many people will not be healed, educated, or learn a skill so they can find a job. There will not be enough money.

A church's gifts through the Cooperative Program directly affect mission work everywhere. **Bold Missions** means bold giving and bold commitment. Baptist mission work around the world can be no stronger than the prayers and financial commitment of Baptist churches here at home.

**DALE HOOPER**

*Dale Hooper, missionary to Kenya, is serving as missionary-in-residence with the Stewardship Department while on furlough.*

## 1976 STEWARDSHIP

### An Encouraging Year

"Thank You" for another encouraging year in the overall stewardship and mission support of North Carolina Baptists. Both the "offering plate dollar" and amount given through the Cooperative Program increased last year.

The challenge for 1977 is even greater. Bold Missions means a true boldness in Christian stewardship. While personal income in North Carolina has increased 69 percent since 1971, the "offering plate dollar" grew only 39 percent and Cooperative Program only 30 percent. More dollars are being given but the percent of increase is not keeping pace with personal income.

The greatest challenge is to deepen the commitment in Christian stewardship. North Carolina Baptists have the financial resources to accomplish great ministries both at home and around the world.

The COOPERATIVE PROGRAM makes world missions possible...and my church makes the COOPERATIVE PROGRAM possible.

# Christian Life and Public Affairs

## CARAWAY CONFERENCE

### Marriage Enrichment

A Marriage Enrichment Retreat will be held at the Caraway Conference Center, Asheboro, February 11-12. The retreat will begin on Friday evening and conclude Saturday afternoon.

The retreat is designed to help marriage partners strengthen relationships through better communications, problem solving techniques, and marital planning.

Retreat leader will be Richard Waggener, Family Ministries Department, Baptist Sunday School Board.

Cost is approximately $32 per couple (room and meals). Make reservations with the Caraway Conference Center.

Complete the registration form and return it to the Christian Life Council, Baptist State Convention, Raleigh, NC 27611.

## YOUTH CONGRESS

### Single Adult Tour

A single adult tour is being planned for the Baptist Youth World Congress, Hong Kong, July 19-23, 1978.

The tour is open to single adults ages 18-35 and is sponsored by the Family Ministry Department, Baptist Sunday School Board.

The tour will depart on July 8, 1978 and return July 23. An alternate stopover tour of Hawaii will be included on the return trip.

Enroute the tour will include visits to Tokyo and other selected cities in Japan and Taiwan.

Approximate cost will be $1,300.

A tentative itinerary and additional information is available from the Christian Life Council, Baptist State Convention, Raleigh, NC 27611.

## 1977 Workshops, Conferences, and Retreats

Due to staff reorganization, the following programs and dates were not listed in the *1977 Baptist Diary.* For additional information contact the Christian Life Division, Baptist State Convention, Raleigh, NC 27611.

### Youth Ministries Workshop

Set May 5-7 at Camp Caraway, Asheboro. The workshop is designed to help youth ministers prepare to help teenagers make ethical and moral decisions. Co-sponsored with Youth Ministry.

### Marriage Preparation Project

Baptist pastors in the Charlotte area will be asked to invite the engaged couples in their churches for a conference on marriage preparation. Program leaders will include physicians, ministers, bankers, etc. Set May 27-28.

### Marriage Enrichment

A retreat designed to help marriage partners sharpen their communication skills and deepen their relationship. Set June 3-4 at N.C. Baptist Assembly, Southport.

### Single Adult Conference

A statewide conference in Raleigh, July 1-3, to examine the concerns and challenges of single adult living. Conference will begin on Friday evening and conclude Sunday morning.

### Abortion and Euthanasia

A statewide conference on abortion and euthanasia ("the end of life") will be held in Winston-Salem, August 1-2. The workshop will help ministers deal with the difficult problems involved.

### Sex Education

The conference, scheduled September 26-27 in Greensboro, will help youth ministers (and other church leaders) who counsel young people in the area of sexuality. Emphasis will be upon attitudes, relationships, and responsibilities.

### Parenting

A one-day workshop, November 5, in Durham to help parents relate to their children in a positive, healthy, and Christian way.

**Registration Form**
**Marriage Enrichment Retreat**
**February 11-12, 1977**

Last Name ____________________

Husband's First Name ____________ Wife's First Name ____________

Address ____________________ Church ____________
(street)

____________________ ________ ________
(city) (state) (zip)

Please complete and return to the Christian Life Council, P.O. Box 26508 Raleigh, NC, 27611.

# Christian Social Services

## HOMES FOR AGING

### Expanding Ministry

The North Carolina Baptist Homes (for the aging) continues to expand its ministries and services.

The institution's Long Range Planning Committee has called for a ministry to 500 aging citizens by 1980. The Homes now serve 230 people.

Recent expansion programs include the beginning of the Western North Carolina Home in Asheville (accommodating 50 people); 18 duplex apartments at Hayes Home in Winston-Salem; and other improvements at Hayes Home (enlarged dining hall, new chapel, central nursing facility, and additional offices).

During the 25 years of ministry by the Homes, North Carolina Baptists have supported the program loyally. Gifts through the Cooperative Program and special offering (3rd Sunday in February) have increased. The Homes receive 35 percent of its total support from these sources. Ninety percent of the residents cannot pay full cost and are dependent upon these gifts from Baptists.

There has never been a time when the February Special Offering has been needed more. This is a plea to every Baptist to have a part in this most worthy offering and to pray for the 230 residents and patients.

The Homes include Hayes Home, Resthaven, and the Nursing Care Unit in Winston-Salem; Albemarle Home; Hamilton Home; and Yanceyville Home.

**WILLIAM POOLE,**
executive director,
North Carolina Baptist
Homes

## BAPTIST HOSPITAL

### 'Small Town' Health Care

Providing good medical services for people in small towns and rural communities is one of the most pressing problems in the health care field today. Baptist Hospital, in a response to these problems, has established several new programs.

The hospital's Family Medicine Department now has 24 residents (next year there will be 36) who are specializing in "family medicine." Many of these young physicians are receiving part of their clinical experience in small towns and rural communities.

Also, each student in the Bowman Gray School of Medicine is required to spend ten weeks of his senior year in a community-based practice setting.

Through these two programs many physicians are becoming familiar with the lifestyle of community practitioners ("family doctors") and are seeing first-hand some of the area's health problems. Many of these physicians will remain in these or similar communities for their permanent practice.

Another immediate benefit of these programs is that the local physicians, who serve as preceptors for the students, are able to participate in continuing education programs with the Baptist Medical Center (Baptist Hospital and Bowman Gray).

A second response to the problem of providing "small town" health care is the training of Physicians Assistants to supplement the services of doctors. There are already graduates of Bowman Gray's P.A. program serving in 31 North Carolina counties.

The community of Farmington (Davie County) serves as a demonstration model which draws together several of these concepts of rural health care. This community had been without a doctor for eight years when Bowman Gray offered assistance with a clinic in 1972. Today this clinic, staffed by physician "extenders" with back-up from the medical center, is meeting most of the "small town" health care needs of that area.

## CHILDREN'S HOMES

### Multiple Ministries

The Baptist Children's Homes are a "multiple ministries" agency working with every level of family life.

The Children's Homes provide both on-campus and foster home care as well as additional counseling and related services. The goal of the agency is to provide opportunities for growth and development for both the children and their families.

The American family today is in trouble, but its situation is far from hopeless. The Christian faith has many resources for families. These many resources can strengthen the home and therefore make a vital contribution to all of society.

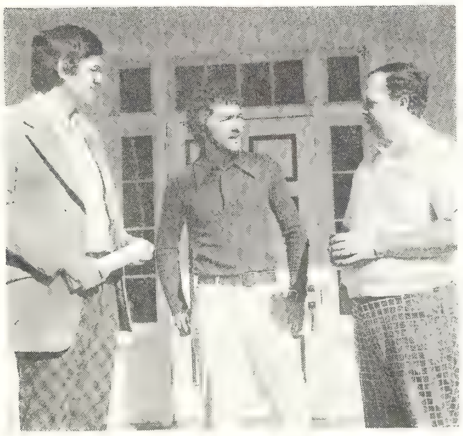
# Youth and Campus Ministry

## CHAPEL HILL BSU

### Variety of Ministers

Baptist Student Union (BSU) at the University of North Carolina must meet the needs of the broad spectrum of students on the Chapel Hill campus.

To accomplish that task, two campus ministers and two interns are involved in the Carolina program. Interesting to note, all four of these ministers were themselves actively involved in BSU during their college days.



*UNC CAMPUS MINISTERS. Bob Phillips (l) and Joe Clontz (r) serve as campus ministers at UNC-Chapel Hill. Jim McCoy and Nancy Morris (not pictured) serve as student interns.*

Bob Phillips and Joe Clontz, campus ministers, were each president of their college BSU--Bob at Appalachian and Joe at Wake Forest. The two interns--Jim McCoy and Nancy Morris--were active BSUers during their student days. All four also served in student summer mission programs.

The variety of BSU leaders (and their college backgrounds) is somewhat reflected in the variety of ministries at Carolina. Some of these programs include monthly forums on pertinent issues, weekly worship services, Bible study, music and drama, and special discussion groups.

In addition, specific student "publics" are targeted for special ministries. Married students have their own growth groups plus a regular "pot luck" supper. International students gather for fellowship and discussion. Graduate students--and even faculty--also have their own special programs.

Most of these programs take place at the BSU Center--the Battle House--while many others are scheduled in area churches, residence halls, or with interfaith groups.

All of these programs, however, follow the same basic purpose: to enable students to grow and mature in order that they will be responsible Christians as they move beyond college.

KAY HUGGINS

## CARAWAY CONFERENCE

### International Students

The International Student Conference, traditionally held at Thanksgiving, will be held at Camp Caraway, Asheboro, February 4-6.

Conference theme will be "A Christian's Interpretation of Biblical Scripture."

Conference resource person will be Roger Bullard, professor of religion, Atlantic Christian College, Wilson. In addition, several international students will share from their own cultures.

The meeting is co-sponsored by Campus Ministry and Woman's Missionary Union. For more information contact either department at the Baptist State Convention, Raleigh, NC 27611.

## YOUTH MINISTRY

### National Conference

The first National Conference on Youth Ministry, will be held at the Baptist Sunday School Board Building, Nashville, April 25-28.

The meeting is open to all persons professionally related to youth ministry programs. The meeting is sponsored by Sunday School, Church Training, Church Recreation, Church Music, Church Administration, WMU, and Brotherhood.

The conference will feature an in-depth study of more than 50 subject areas, speeches by nationally-recognized authorities in adolescent psychology, and inspirational times of worship.

Cost of the conference is $50 per person ($75 for husband and wife) which includes registration, conference notebook, supplies, two plenary luncheons, refreshments, and the new *Youth Ministry Planbook*. (The cost increases to $55 and $80 after February 1.)

Participants will be responsible for their own lodging and meals. (Rooms are being reserved in several downtown Nashville hotels.)

For more information--including data on a chartered bus from N.C. to Nashville--contact Youth Ministry, Baptist State Convention, Raleigh, NC 27611.

## CARAWAY RETREAT

### High School Seniors

A preview of "what lies ahead" fo high school graduates will be featured at the High School Seniors Retreat, Camp Caraway, Asheboro, February 25-27.

The annual retreat will feature discussions, worship services, and question-and-answer periods. (See November-December, 1976 CHURCH LEADER for more details.)

## CAMPBELL AND MARS HILL

### Missionary in Residence

The Missionary-in-Residence programs at Campbell and Mars Hill colleges provide an opportunity to communicate world missions to the college communities.

The Missionary-in-Residence Program arranges for a Southern Baptist foreign missionary family to spend their furlough year on campus. The college provides a rent-free house for the missionaries and tuition-free education for their college-age children.

The Campbell College missionary home was given by the Snyder Memorial Church in 1972. Residents during the 1976-77 school year are Thomas and Lucille Waddill and their four children. The Waddills serve in Zambia, Central Africa.

"I am enjoying the contact with the young people, especially when I am talking with students who are considering the possibility of becoming missionaries themselves," said Thomas waddill. He teaches a religion course (Introduction to the Bible), and enjoys frequent informal contact with faculty and students.

Mars Hill College began its Missionary-in-Residence Program last summer. Dr. and Mrs. Thomas O. High and their six children moved from Nigeria to the Jarrett House, located on the college campus.

Dr. High has preached twice in the Mars Hill Church, lectures to religion classes, and visits with faculty and students. Mrs. High speaks frequently to the French Broad Association meetings and WMU groups. Two of the children, Tom, Jr. and Steve, are students at the college.

The Waddills and the Highs bring firsthand experience of other cultures and religions to the campuses, contributing to the students' acquaintance with the world. For the families themselves, the college provides a healthy atmosphere for living, learning and working during the furlough year.

While Zambia and Nigeria are really "home," especially for the children, Campbell and Mars Hill have become "second homes" for the two missionary families. Both college and missionaries are able to serve one another. And as they do, some students may hear God's call to world missions because they become friends with the Waddills or Highs during their college years.

*MISSIONARIES-IN-RESIDENCE at Campbell College (above) and Mars Hill College (below) are (l-r) Tom Waddill, Lucille Waddill and their four children: Angela, 2; Tommy, 17; Sallie, 11; and Howard, 12. At Mars Hill: Thomas and Katherine High; James (seated); (l-r standing) David, Steve, and John. (Not present were Thomas, Jr. and Kate).*

# Mission Ministries

## FRUITLAND INSTITUTE

### Evaluation/Consolidation

Fruitland Baptist Bible Institute, the convention-owned minister training center near Hendersonville, will begin a new program for evaluating student progress.

A one-week period--usually the seventh week of each quarter--will be reserved for "evaluation and consolidation." Students will make a thorough review of what they have learned and determine what they need to learn during the remainder of the quarter.

Teachers will determine the plan of evaluation and consolidation with assigned activities and reports. All school facilities will be in full operation, but students will not be required to attend classes that week.

Also new for 1977 is the time schedule for classes. Classes will open at 7:40 a.m. and conclude at 12:45 for lunch. Class periods will be one hour.

The 1977 Fruitland schedule is: Winter Quarter (January 4-March 18), Spring Quarter (April 6-June 17), Summer Quarter (July 5-September 16), and Fall Quarter (October 4-December 16).

## SEMINARY EXTENSION

### Record Enrollment

North Carolina Seminary Extension enrolled 1,229 students in 46 different centers during the 1975-76 academic year, with the highest concentration of centers in western North Carolina (Regions 7, 8, 9, and 10).

Seminary Extension is a program of the six Southern Baptist seminaries whereby seminary curriculum is offered in regional centers across the state.

The record enrollment advanced North Carolina to first place in the number of centers and students enrolled across the nation. (Texas came in second with 24 centers and 991 students).

North Carolina was the first state to include seminary extension programs as part of state missions. A minimum amount of money is budgeted to assist with the cost of operating the local centers.

In 1977, the Baptist State Convention hopes to establish at least one Seminary Extension Center in each of the 80 district associations.

For more information contact the Town and Country Missions/Seminary Extension Department, Baptist State Convention, Raleigh, NC 27611.

## CHAPLAINCY-LANGUAGE

### Welcome Burke Holland

Burke E. Holland, former pastor of Old Town Church of Winston-Salem, is the new director of the Chaplaincy-Language Missions Department.

He succeeds Joe Watterson, director of Chaplaincy Ministries, who retired last June.

Holland is a graduate of Wake Forest University and Southeastern Seminary.

He began his new duties on January 1 of this year.

*Holland*

## AREA CONFERENCES

### Urban Missions

Area Urban Mission Conferences will be held at Trinity Church, Fayetteville, February 28 and First Church, Winston-Salem, March 1.

Featured speakers will include Willis Bennett, director of graduate studies, Southern Seminary, Louisville and Glenn Igleheart, Home Mission Board. (Igleheart will speak at only the Fayetteville meeting.)

Bennett will discuss "The Priorities of Our Urban Ministries" and "The Shape of Our Urban Ministry." He will also lead a conference on apartment house ministries.

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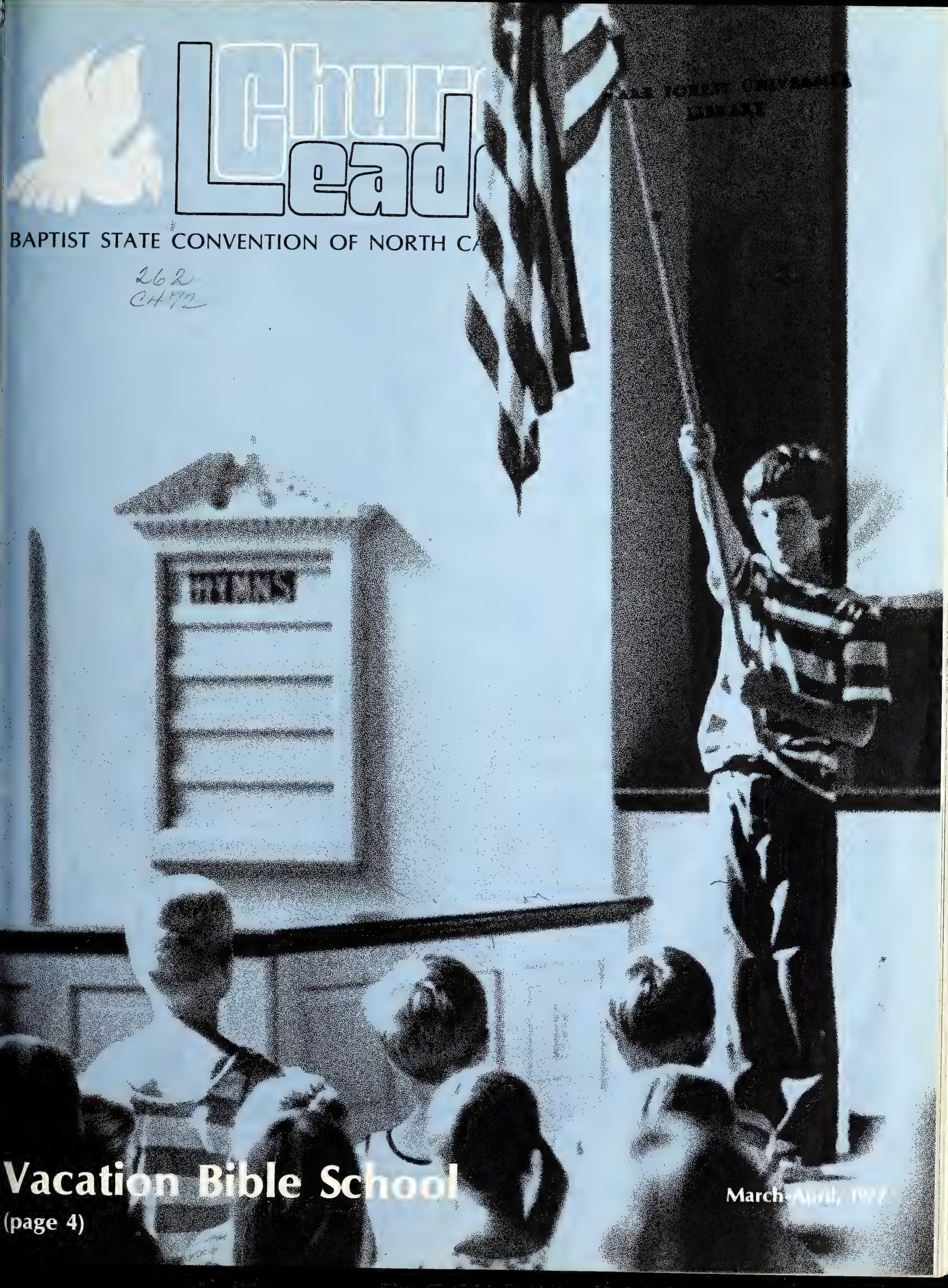

## Vacation Bible School
(page 4)

March-April, 197[illegible]

# How Missionary Are 'Missionary Baptists'?

## (A special commission intends to find out)

**CECIL A. RAY**
**GENERAL SECRETARY-TREASURER**

"Missionary Baptists" was a term widely used in North Carolina about 150 years ago to distinguish our denomination from the non-missionary, hypercalvinistic Primitive Baptists.

The Baptist State Convention was formed to make this distinction very clear. The issue of 1830 was missions. It is not accidental that the convention's constitution describes its purpose in terms of mission support.

In light of this legacy, North Carolina Baptists are obligated to look periodically at their program of mission support. What is our understanding of missions today? Where are our major commitments? How missionary are the grandchildren and great-grandchildren of the Missionary Baptists?

### Most Believe 'Very Missionary'

Most Baptists see their denomination as missionary in purpose. Reference is made to our foreign and home mission statistics, number of mission volunteers in colleges and seminaries, and the largest annual mission offering in the world (Lottie Moon).

These facts, however, must be looked at in light of the sheer size of the denomination. Southern Baptists are gigantic. Thirteen million people should produce a large overseas mission force, hundreds of mission volunteers, and a multi-million dollar mission offering.

In terms of **per capita** mission support, Southern Baptists are a lot less vocal. We rank consistently behind every other major denomination--large and small--except United Methodists.

The question still remains: How missionary are the descendants of the Missionary Baptists?

The Baptist State Convention Mission Support Commission intends to find out. This group of fifteen is evaluating giving patterns, attitudes and interests, and general mission feelings. Chaired by Greensboro Pastor Alton McEachern, the Commission will give a full story at the 1977 Baptist State Convention in Charlotte, November 14-16.

A big part of the Commission's work is seeking advice and counsel from a wide variety of Baptist people. To do this, the Commission will be on-the-road between March 14 and May 20, holding Mission Support Hearings. You are encouraged to attend these hearings and take part in the future growth of your denomination. Help us by attending one of these hearings--and the State Convention in Charlotte--and be part of the most comprehensive look at missions ever experienced by Baptists anywhere.

### Schedule of Hearings

March 14 - Louisburg Church
March 15 - First Church, Wilmington
March 17 - First Church, Fairmont
March 17 - First Church, New Bern
March 18 - First Church, Edenton
April 11 - First Church, Sylva
April 12 - First Church, Hendersonville
April 14 - Coldwater Church, Concord
April 14 - First Church, Shelby
April 15 - First Church, Aberdeen
May 16 - First Church, Morganton
May 17 - First Church, Boone
May 19 - Knollwood Church, Winston-Salem
May 19 - First Church, Burlington
May 20 - First Church, Asheboro

(All sessions will be held at 7:30 p.m.)

*MISSION SUPPORT COMMISSION MEMBERS include (l-r) Ned Mathews, Durham; Mark Corts, Winston-Salem; Robert Mullinax, Raleigh; Jerry Niswonger, Wake Forest; and Alton McEachern, Greensboro. Not pictured: Cline Borders, Shelby; James Cammack, Fayetteville; Lawrence Childs, Jr., Charlotte; Howard Ford, Raleigh; Cora Gates, Cary; Tom Greene, Raleigh; Sara Ann Hobbs, Raleigh; George McCotter, Sanford; Fred Mauney, Shelby; and Leland Royster, Waynesville.*

Church Leader

**MARCH-APRIL, 1977**

**Vol. III No. 2**

**Managing Editor**
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**General Secretary**
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Bill Lamb (Evangelism)
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Charles Hodges (Social Services)
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Howard Ford (Mission Ministries)

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Not available by subscription.

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VBS for Adults / Weekday Early Education / Teaching-Learning Workshops / New Materials

**Church Ministries and Training** pp. 6-7
Baptist Doctrine Week / Ridgecrest Conferences / Happiness Retreat / Children & Discipleship / Senior Adults

**Church Library** p. 8
State Library Conference / Library Week / Nashville Seminars / Ridgecrest Conference

**Church Music** p. 9
Church Music Conference / Music Weeks / 77 Music Schools

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New Pastoral Care Director / Foster Parenting / Growing Needs / The Lighted-Cross

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Spring Conference / National Conference, Workshop, Resources / The "Volunteers"

**Christian Higher Education** p. 15
Special Emphasis on Father's Day / Prospective Students

**Mission Ministries** p. 16
Ministers' Conference / World Missions Week / Prision Chaplains

## MARCH

| | |
|---|---|
| **3- 4** | Vacation Bible School Clinic, Baptist Assembly, Southport |
| **4- 5** | Language Missions Conference, Caraway, Asheboro |
| **4- 5** | Statewide Youth Choir Festival, First Church, Winston-Salem |
| **10-11** | Vacation Bible School Clinic, Caraway, Asheboro |
| **15-16** | WMU Annual Session, Civic Center, Asheville |
| **17-18** | Vacation Bible School Clinic, Ridgecrest Conference Center |
| **18-20** | NC Church Music Conference, Ridgecrest Conference Center |
| **22-24** | Gardner-Webb College Ministers Conference, Boiling Springs |
| **25-26** | Handbell Festival, First Church, Greensboro |
| **25-26** | Weekday Early Education Workshop, Temple Church, Raleigh |
| **25-27** | BSU Spring Conference, Caraway, Asheboro |
| **25-27** | State Pioneer-Royal Ambassador Congress, Wingate |
| **28-30** | "Proclaiming the Word", Preaching Workshop, Chowan College |

## APRIL

| | |
|---|---|
| **1- 2** | Weekday Early Education Workshop, West Asheville Church, Asheville |
| **15-16** | Church Library Conference, Baptist Book Store and First Church, Greensboro |
| **16** | Royal Ambassador "See Camp Caraway Day", Caraway, Asheboro |
| **19** | Church Building Conference, Baptist Building, Raleigh |
| **22-23** | Weekend RA Camp (grades 4-6), Caraway, Asheboro |
| **22-24** | Family Camping Weekend, Caraway, Asheboro |
| **22-24** | State Acteens Convention, Ridgecrest Conference Center |
| **23** | Baptist Men's World Day of Prayer |
| **29-30** | Weekend RA Camp (grades 1-3), Caraway, Asheboro |
| **29-May 1** | Family Camping Weekend, Caraway, Asheboro |
| **29-May 1** | Baptist Young Men's Retreat, Caraway, Asheboro |

# Sunday School

## WEEKNIGHT PROGRAM

### VBS for Adults

Vacation Bible Schools, a program traditionally associated with children, enrolled some 12,000 adults in North Carolina Baptist churches last year.

VBS for adults is a weeknight Bible study program. The churches involved also schedule the children's VBS at night, creating a program for the entire family.

Workshops for associational VBS adult leaders will be held at the three regional VBS Clinics (Caswell, March 3-4; Caraway, March 10-11; and Ridgecrest, March 17-18).

Other age-level workshops will include Middle Preschool, Older Preschool, Younger Children, Middle Children, Older Children, and Youth.

Special workshops will be held for General Officers, Workers with the Mentally Retarded, and Mission VBS/Backyard Bible Clubs.

## AVAILABLE NOW

### VBS Materials

The 1977 Vacation Bible School materials are now available at Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville. Materials include:

**VBS Promotion Kit,** offered for the first time, contains nine posters, three streamers, a mobile and 192 small stickers.

**VBS Joint Service Kit--1977** includes the joint service book, filmstrip, and recording. (A Pupil's Joint Service Booklet--1977 is also available).

**VBS Plan Book--1977** relates to the new curriculum materials for the year.

Also available are materials for Backyard Bible Clubs.

## STUDY PREPARATIONS

### 1978 JBS

Several study opportunities are available in preparation for the 1978 January Bible Study emphasis.

The annual Week of Christian Study and Fellowship at Mars Hill College will be held July 4-8. The meeting, for pastors and wives, will include a study of *Exodus*.

On November 1 (NOT the 11th as earlier announced) JBS Preparation Seminars will be held from 3:00 to 9:00 p.m. at Southeastern Seminary, and Campbell, Chowan, Gardner-Webb, Mars Hill, Wake Forest, and Wingate colleges.

The adult emphasis will be *Exodus: Called for Redemptive Mission.* Youth will study *Find Yourself in Genesis.*

More information will be included in future issues of CHURCH LEADER.

## AREA WORKSHOPS

### Weekday Early Education

Weekday Early Education Workshops will be held at Temple Church, Raleigh, March 26 and West Asheville Church, April 2. Both Saturday meetings will begin at 9:00 a.m. and conclude by 2:30 p.m.

The workshops are designed for teachers in kindergartens and day care programs.

Study groups will include Teaching Twos and Younger Threes, Teaching Older Threes and Fours, and Teaching Five Year Olds.

Lunch will be served at the church for a nominal cost.

More information is available from the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

## WILMINGTON WORKSHOP

### 'Teaching-Learning'

A two-day Sunday School Teaching-Learning Workshop will be held at Temple Church, Wilmington, March 21-22.

The area conference will begin Monday at 1:00 p.m. and conclude Tuesday by 9:00 p.m.

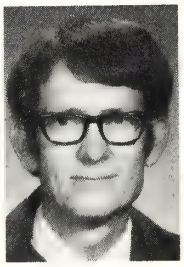
Speakers will include Ralph Knight, Greensboro (Monday night) and Luther Osment, Sylva (Tuesday night).

Age-level group leaders will be Florrie Ann Lawton, Cossette Baker, Forrest Moorehead, Richard Harmon, and Max Caldwell, all Baptist Sunday School Board.

Other leaders will be Belvin Cox, New London; Al Foy, Raleigh; Janice Haywood, Raleigh; Jim Staples, Rockingham; Ruth Murray, Wilmington; Bill Harrill, Reidsville; and Clarence Vassar, Lumberton.

*Lawton*

*Baker*


*Moorehead*

*Harmon*

*Caldwell*

## BIBLE SURVEY

### Youth Series

Youth Bible Survey Series, a seven-book boxed set, is available for $8.95 at Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

Also available is a resource kit for each book ($4.95).

The books have been used in January Bible Study and Youth Summer Bible Study for the past three years. They are now available as a boxed set (at a $1.20 savings over the individual book price).

Also available is "Bible Study Approaches with Youth and Adults," by Rice A. Pierce. This eight-page leaflet is available at Baptist Book Stores for 35 cents.

## STATE OFFICE

### Leaflets Available

Nine new leaflets are available from the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

The leaflets include "How to Improve Bible Study This Year" (inserted in January *Baptist Program*), "More People in Bible Study Now," "Enroll All Church Members in Bible Study," and "How to Use Broadman Sunday School Records Effectively."

Also available are "Prepare for a New Adventure in Bible Teaching," "Using the Sunday School Council," "Think Senior Adults Planning Guide," "Adult Start-A-Class Church Guide," and "Sunday School Emphasis for 1977-78."

# LAST CALL!

- **Teaching**
- **Learning**
- **Improvement**

# WORKSHOPS

| | | |
|---|---|---|
| ***March 24 | Whiteville (Night) | Trinity Baptist |
| **March 28 | Fayetteville (Day) | Snyder Memorial |
| ***March 29 | Rockingham (Night) | First Baptist |
| ***April 12 | Statesville (Night) | Diamond Hill Baptist |
| ***April 14 | Winston-Salem (Night) | Ardmore Baptist |
| **April 18 | Gastonia (Day) | Unity Baptist |
| ***April 19 | Rutherfordton (Night) | First Baptist |
| **April 21 | Morganton (Day) | First Baptist |
| **May 2 | Asheville (Day) | First Baptist |
| ***May 3 | Murphy (Night) | First Baptist |
| **May 5 | Sylva (Day) | First Baptist |
| ***May 6 | Spruce Pine (Night) | First Baptist |

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****One Day Sessions 9:30 a.m. to 5:00 p.m.**
*****Night Sessions 7:00 p.m. to 9:00 p.m.**

## NEW FILMSTRIPS

### 4's and 5's

Two 52-frame, color filmstrips will be available for use with four and five year old children.

"Myself and Others," available April 1, is designed to help children gain appreciation for themselves and learn the satisfaction of cooperation.

"God's Plan for People," available July 1, teaches the child of God's love and care through experiences with the environment.

The filmstrips are available from Materials Services (Sunday School Board) for $8.50 (flexible recording) or Baptist Book Stores for $10.50 (cassette tape).

## QUARTERLY KIT

### Workers' Meetings

A new quarterly material, *Workers' Meeting Resource Kit,* will appear on the 1977 April-June Church Literature Dated Form (Item 1108-1) for $3.50.

The kit will provide Sunday School directors with resources for planning, promoting, and conducting regular workers' meetings. Included will be posters, charts, checklists, bulletin copy, and other aids.

## NEW MATERIALS

### Adult Emphases

Materials for conducting two adult emphases for 1977-78 are included in the January and February *Adult Leadership* magazines.

The January issue contains a 16-page "lift-out section" for an Adult Start-A-Class emphasis.

The February issue includes the "Think Senior Adults Planning Guide," also a 16-page lift-out section.

# Church Ministries and Training

## CHURCH EMPHASIS

### Baptist Doctrine Week

Baptist Doctrine Week, a time of intense study of the major doctrines of the denomination, is set April 3-8. The 1977 emphasis will be on the doctrine of God.

The age-level study is designed to provide a clearer understanding of the nature of God, discovery of the ways God has acted, and a look at the implications of the doctrine for daily living.

Books and other resources include *The Doctrine of God,* by Gary Farley (adults); *The Doctrine of God,* by Dan Kent (youth); *Exploring Baptist Beliefs,* by Robert Brown (children) and *Exploring Baptist Beliefs, Teaching Unit,* by Johnnie Human.

Books for preschoolers include *Things Families Do Together,* by Z. Uland (Older preschoolers) and *My Church,* by Willa Ruth Garlow (younger preschoolers).

Other resources include *Baptist Doctrine Week Preview Pak, 1977* (copy of each item for use during the week), *Baptist Doctrine Week 1977 Teaching and Promotion Kit - God* (age-level teaching aids), *The Doctrine of God--Cassette and Study Guide* (messages by William Pinson and Malcolm Tolbert), and *Doctrinal Scripture Memory Cards* (50 cards at $1.50 from 1977 Undated Order Form).

More information is available from Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

**BAPTIST**
**DOCTRINE WEEK**
**April 3-8, 1977**

## CHURCH TRAINING

### Children & Discipleship

The 1977 Church Training emphasis is children and discipleship, a means to inform the entire church concerning the ways Church Training helps children explore discipleship.

"Every Child Exploring Discipleship" is the theme of the church emphasis. Suggestions for the program are included in a special children's Emphasis pamphlet, available from the Church Ministries and Training Department.

Three area-wide rallies on children and discipleship will be held in September, climaxing events for the "Year of Children" emphasis.

The rallies will be held at First Church, Lumberton, September 12; Friendly Avenue Church, Greensboro, September 13; and First Church, Cherryville, September 15.

Associations not located in these areas are encouraged to conduct their own rallies.

For more information contact Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

## RIDGECREST CONFERENCE

### Child Life Conference

The Child Life Conference, designed for parents, children's workers, and church staff educational workers, will be held April 25-28 at Ridgecrest.

Questions for discussion will include: "what the child is like," "how to relate to the child," "what the child is becoming," and "the influences on the child."

Cost of the conferences will be $60.00 per person (single room) or $40.00 per person (double room). Conference fee will be $30.

For information/reservations contact the Church Program Training Center, 127 Ninth Avenue, Nashville, TN 37234.

## CASWELL CONFERENCE

### C.M.T. Week

The Church Ministries and Training Week is June 20-24 at N.C. Baptist Assembly (Caswell), Southport.

Program features will include evening worship services in Hatch Auditorium, vespers on the old fort overlooking the ocean and the river, and age-level morning conferences (adult, youth, children, and preschool).

Also featured will be a study of the new Church Training "developing" books and special conferences on ministry to retarded persons and work with senior adults.

Each afternoon will be free for rest and recreation.

For reservations contact the N.C. Baptist Assembly, Southport, NC 28461.

## RIDGECREST CONFERENCE

### C.T. Leadership

The annual Church Training Leadership Conference will be held July 9-15 at Ridgecrest. The C.T. Youth Conference, for young people who have completed the 7th grade, will be held June 11-17.

The July 9-15 conference will feature Perry Sanders, pastor, First Church, Lafayette, LA; Festus Robertson, Baptist Sunday School Board; and William Hendricks, professor of theology, Southwestern Seminary, Fort Worth, TX.

Both leadership conferences, June 11-17 and July 9-15, will introduce the new series of books on developing C.T. programs in the local church. A book prepared especially for youth will be used during the youth conference.

For reservations contact Ridgecrest Conference Center, Ridgecrest, NC 28770.

## RETREAT & MATERIALS

### Happiness Retreat

The annual "Happiness Retreat" for retarded children, youth, and adults, is set August 15-17 at the Caraway Conference Center, Asheboro. (This is one week earlier than listed in the *1977 Baptist Diary.*)

Resources include a special section in *Preschool Leadership* magazine for adapting preschool curriculum units. This is similar to the present section in *Children's Leadership.* A resource kit *(A Church Ministry To Retarded Persons)* will be available after April 1 for $9.95. A filmstrip *(Guiding the Retarded in Christian Living and Learning)* will be available after June 1 from the Communications Division, Baptist State Convention.

More information is available from Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

### New C.T. Products

**'Developing' Books in June.** Four new books to assist in developing individuals as effective disciples will be available in June. The books provide practical information to help a church maintain a dynamic C.T. program. (Series includes general and age-level books--except for preschool.) Resource kit is also available.

**Exploring Discipleship Retreat Kit.** The kit is to help adults and older youth in understanding Christian discipleship. Included are a variety of possible schedules to be used in churches, associational meetings, camps, or retreats. (Kit is listed on Church Literature Undated Order Form as 7217-4 at $7.75).

**Youth Developing A Church Training Group.** This workbook/textbook, by Rebecca Hayes, is for youth on the Youth Church Training program. The five chapters may be used for study by a training group. Price is $1.45.

## FREE MATERIALS

### C.T. Brochures

Five new C.T. brochures for general officers and age-level workers are available free from Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

Each brochure is designed to give basic information on C.T. programs, including the age-levels of work.

Youth Week Pak 77

*YOUTH WEEK PAK '77 — This packet offers aids for Youth Week emphasis, March 13-20.*

*Materials include a guidebook with suggestions for schedules, activities and creative worship services. It also contains promotional posters, a large banner displaying the theme, "Youth Exploring Discipleship," and other items.*

*The packet costs $4.50 at the Baptist Book Store and the Materials Services Dept. BSSB, Nashville Tenn.*

## ASSOCIATIONAL TOURNAMENTS

### Children's Bible Drill

Associational Children's Bible Drill Tournaments will be held in May (exact date set by association), with state tournaments on May 28 (Fruitland), June 4 (First Church, Asheboro), and June 21 (C.M.T. Week at Caswell).

Children's Bible Drill pamphlets are available free upon request.

Flashcard sets are $3.50 per set (make check payable to "Baptist State Convention"). Check should be included with each order.

More information and materials are available from Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

## CARAWAY CONFERENCE

### Senior Adults

The Senior Adult Conference will be May 23-26 at the Caraway Conference Center, Asheboro.

Program leaders will include Jack Noffsinger, pastor, Knollwood Church, Winston-Salem; Agnes Pylant, Palmetto, FL; Dr. and Mrs. Nathan Brooks, Cary; Mrs. Henry Morgan, Farmville, VA; Mrs. W.T. Mills, Raleigh; Art Fore, Hendersonville; and Rev. and Mrs. George Williamson, Hudson.

Approximate cost will be $45 per person (two to a room), which includes room and meals.

Make reservations with the Caraway Conference Center, Asheboro, NC 27203 or call (919) 629-2374.

# Church Library

## GREENSBORO

### State Library Conference

The annual North Carolina Church Media Center/Library Conference will be held in Greensboro, April 15-16.

The meeting will open Friday evening at the Baptist Book Store and Mail Order Center in Greensboro. The Saturday morning session will begin at 9:00 at First Church.

Jacquelyn Anderson, Church Library Department, Baptist Sunday School Board, will present a series of media reviews and new materials at the Friday night conference. She will also discuss various technical matters related to starting and maintaining church media centers/libraries.

*Anderson*

The Saturday morning session at First Church will feature promotional ideas, selecting and ordering materials, more media reviews, and a discussion of the services of the Baptist Book Stores.

The conference will adjourn by 3:00 p.m. Lunch will be served at the church for a nominal cost.

For more information contact Hilda Mayo, church media center/library consultant, Baptist State Convention, Raleigh, NC 27611.

## CHURCH & NATION

### Library Week

April 17-23 is National Library/Church Library Week. The church library theme is "See America the Media Way."

The church theme is also the focus of the media center/library promotion kit, available on the Church Literature Undated Materials Order Form ($4.95).

The kit includes two posters, two streamers, 100 church bulletin inserts, 100 bookmarks, and two guides for planning and promotion.

The year-long theme emphasis can assist church library/media centers in increasing the use of materials offered by the church's centers.

## NASHVILLE SEMINARS

### Three Program Areas

Three program areas--cassette tapes, career librarians, and media in outreach--will be featured at the Church Program Training Center in Nashville.

"Cassette Tape Ministry in the Church" is set for April 11-15. Leader will be John Hack of the Church Library Department.

"Career Librarians" will be held June 20-24. Glynn Hill will be the director.

"Using Media in Outreach" will be September 12-16. Leader will be James Rose.

For more information contact the Church Program Training Center, 127 Ninth Avenue North, Nashville, TN 37234.

### News of Associational Projects

The **Brunswick Association** conducted a three-evening workshop last January for individuals involved in church media centers/libraries.

Susan Carson, associational church media center president, planned the workshop in cooperation with A.R. Waisner, director of missions.

Nine churches were represented at the meeting. Program leader was Mrs. Gary Thompson, special media center/library worker, Baptist State Convention.

The **South Roanoke Association** conducted an audio-visual workshop in early winter, with special emphasis for Sunday School workers.

John Hack, Church Library Department, Baptist Sunday School Board, led the conference.

The meeting was planned by Peggy Thompson, associational church media center president and John Moore, director of missions. Twenty-eight individuals from nine churches attended.

Associations wanting assistance in planning church media center/library conferences should contact Hilda Mayo, church media center/library consultant, Baptist State Convention, Raleigh, NC 27611.

## RIDGECREST CONFERENCE

### Church Library Leadership

The annual Church Library Leadership Conference will be held at Ridgecrest, July 2-8.

The conference will include sessions for both advanced and beginning library workers.

Donald Bouldin, frequent speaker during church library weeks, will be the featured leader. He is pastor of Carmel Church, Charlotte and has written articles in several Baptist periodicals.

# Church Music

## CARAWAY CENTER

### Church Music Conference

The North Carolina Baptist Church Music Conference will be held this year at the Caraway Conference Center, Asheboro. The date is April 18-20, with registration at 1:30 p.m. on the first day.

Sessions on choir work with preschoolers and younger and older children will be led by Mabel Warkentin Sample of Youngstown, Ohio. She will also conduct a demonstration using children from Emerywood and Green Street churches of High Point.

Bill Mize, First Church, Toccoa, GA will direct his Youth Ensemble in a concert and demonstration.

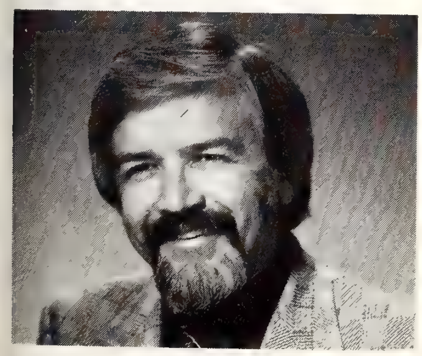
Bell leadership conferences will be led by James Ferguson and Jim Jeffers, both of Columbia, SC. Jeffers will lead conferences on the use of bells in worship. Separate sessions will be held for experienced and inexperienced bell directors.

Festus Robertson, Baptist Sunday School Board, will direct two anthem reading sessions.

Conferences for organists will be led by H. Max Smith of Appalachian State University. He will also present an organ concert Tuesday night at First Church, High Point.

Total cost of the conference is $50 (registration, room, meals). Rooms are double occupancy. Cost for commuters is $20 plus meals.

For registration contact Blanche Starnes, Grace Church, 718 Haywood Road, Asheville, NC 28304.



*Robertson*

## MUSIC WEEKS

### SBC and N.C.

Five special music conferences will be held this summer, beginning with the Southern Baptist Church Music Conference at the SBC in Kansas City, MO, June 12-13.

A second SBC-sponsored music week is the Church Music Leadership Conference at Ridgecrest, June 18-24.

In North Carolina, two weeks are scheduled at Baptist Assembly (Caswell) for the summer--Children's Choir Camp (June 27-July 2) and Youth-Adult Music Conference (July 25-30).

In addition, a second Children's Choir Camp will be held at Fruitland Conference Center, Hendersonville, July 11-16.

## 77 MUSIC SCHOOLS

### Applications Accepted

A few more applications for the 77 Music Schools in 1977 can be accepted.

The schools are designed for churches with volunteer or part-time music leadership.

Each school will begin Sunday night with a service of congregational singing followed by a workshop. The sessions will continue on Monday and Tuesday nights.

Total cost to the local church will be $25.

Churches interested in a music school should complete the attached form and return it to the Church Music Department, Baptist State Convention, Raleigh, NC 27611.

APPLICATION FOR MUSIC SCHOOL - 77 IN '77

Name of Church________________ Association________________________

Church mailing address ________________________________________ (Telephone)

Choice of dates: __________first; __________second; __________third

Pastor: ________________________________________ (Res. telephone)

Choir Director: __________________________________ (Res. telephone)

## SPECIAL TRIBUTE

### Preston Capps

Preston Capps, the minister of music and youth at Mud Creek Church, Hendersonville, died on January 29.

Funeral services were held on February 1 with 20 members of the Singing Churchmen participating in the service. Preston was a faithful member of the group.

Preston Capps grew up in the Spencer Church of Spindale, serving many churches across the state. He will be missed by his many friends in church music. The Church Music Department expresses deep sympathy to Mrs. Capps, the children, and the Mud Creek Church.

**JOSEPH O. STROUD**

# Evangelism

### YOUTH MINISTRY WEEK

## Journey into Maturity

Exploring the depths of the Christian life will be the major emphasis at Youth Ministry Week, N.C. Baptist Assembly (Caswell), Southport, June 13-18.

Theme for the week will be "Journey into Maturity," with sessions on Bible study, small group activities, and "Joy Explosions" each evenings.

This year's "Joy Explosions" will be led by Albert Long of Durham. Long, known as the "letter sweater kid," is a popular speaker among high school students.

*Long*

Other features will include morning Bible study, led by Richard Everett, Division of Evangelism, Baptist State Convention and an adult Bible study session, led by Claud Bowen, former pastor, First Church, Greensboro.

The Christian folk group, "Son Company," will provide the music for the week.

For more information contact Richard Everett or Davis Bowen, Baptist State Convention, Raleigh, NC 27611.

(Make all reservations directly with N.C. Baptist Assembly, Southport, NC 28461.)

### GREENSBORO COLISEUM

## Youth Evangelism Night

Jim Wilson, evangelist from Orlando, FL. and son of T.W. Wilson, associate to Billy Graham, will be the major speaker at the Statewide Youth Evangelism Night, Greensboro Coliseum, August 19.

Returning to lead the music for 1977 will be Larry McFadden, popular youth musician who appeared at last year's youth evangelism night.

"We are most fortunate to have Jim and Larry to lead this very important youth night," commented Richard Everett, Division of Evangelism, Baptist State Convention.

"We need strong biblical preaching in order for youth and adults to know what God expects from each person. There is a great need today for all to realize that God has spoken on the issues of life. I believe Jim Wilson and Larry McFadden can so challenge us," he said.

All pastors will receive posters, ticket request cards, and other information in late May or June concerning the night. Plan now to attend the Youth Evangelism Night, Greensboro Coliseum, August 19.

### GREENSBORO MEETING

## Communications Workshop

Several departments and divisions, including the Division of Evangelism, will participate in a statewide Communications Workshop, May 9, First Church, Greensboro.

The afternoon session will open at 2:00 p.m. with the evening conference at 7:00 p.m. Simultaneous conferences will be held during the afternoon session.

More information is available from Jimmy Morriss, Communications Division, Baptist State Convention, Raleigh, NC 27611.

### RENEWAL EVANGELISM

## 'CeLAYbration' Retreat

Hailed as a major trend among Christians, "renewal evangelism" is a movement involving youth and adults in the discovery of a truly unique Christian lifestyle.

In response to the movement, the Home Mission Board Evangelism Section and SBC Brotherhood Commission have scheduled retreats and conferences across the nation. One of these retreats will be held at the Caraway Conference Center, Asheboro, September 23-25.

The retreat is called, "CeLAYbration," two days of sharing, praising, and learning. It will involve well-known leaders in the renewal evangelism field (to be announced in later issues of CHURCH LEADER).

The meeting is set to begin Friday at 7:00 p.m. and conclude Sunday morning.

The North Carolina retreat will be co-sponsored by the Home Mission Board (Evangelism Section), SBC Brotherhood Commission, and Baptist State Convention Evangelism Division and Brotherhood Department.

More information is available from Richard Everett or Ed Bullock, Baptist State Convention, Raleigh, NC 27611.

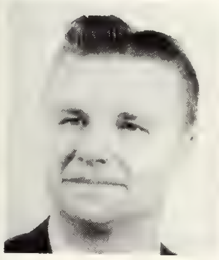
yes

YOUTH
EVANGELISM
STRATEGY

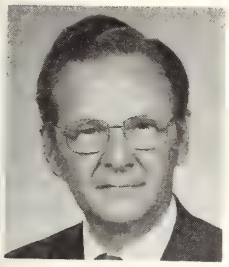
# Stewardship and Cooperative Program

## 1977 Cooperative Program Consultants

The Cooperative Program consultants in the state's 10 regions are ready to help churches boldly advance world-wide witness through increased CP giving. Each consultant is a dedicated, qualified leader. He gives his time and energy in this endeavor. He is willing to help in any way possible. Contact the consultant responsible for your association.



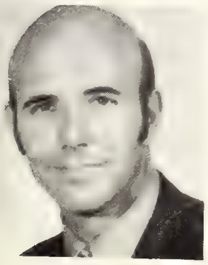
**Region 1**
Bennie E. Pledger
P.O. Box 126
Colerain, 27924
Phone: 356-4742
Chowan and West Chowan Associations



**Region 2**
E. Gordon Conklin
408 Lee Street
Greenville, 27834
Phone: 756-1245
Atlantic, Neuse, New River, North Roanoke and South Roanoke Associations

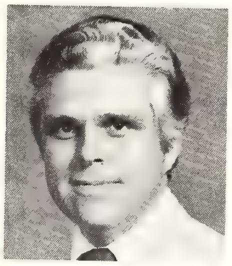
**Region 3**
Joseph V. Watterson
Route 1, Box 79A
Broadway, 27505
Phone: 258-6008
Bladen, Brunswick, Burnt Swamp, Columbus, Dock, Eastern, New South River, Robeson and Wilmington Associations

**Region 4**
R. Lewis Beal
Box 336
Buies Creek, 27506
Phone: 893-4111
Beulah, Cullom, Flat River, Johnston, Little River, Mt. Zion, Raleigh, Sandhills, Sandy Creek, Tar River and Yates Associations



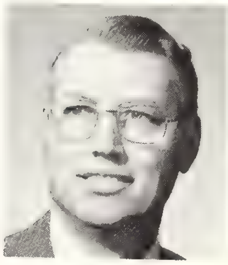
**Region 5**
Alfred L. Miller
405 N. Main Street
High Point, 27260
Phone: 883-0178
Central, Dan Valley, Liberty, Piedmont, Pilot Mountain, Randolph and Rowan Associations

**Region 6**
Marion E. Parker
Box 442
Troy, 27371
Phone: 576-5286
Anson, Cabarrus, Mecklenburg, Montgomery, Pee Dee, Stanly, and Union Associations



**Region 7**
Robert C. Mann
First Baptist Church, King at College Street, Boone, 28607,
Phone: 264-2441
Alexander, Alleghany, Ashe, Avery, Brier Creek, Brushy Mountain, Caldwell, Elkin, Rocky Face, Stone Mountain, Stony Fork, Surry, Three Forks and Yadkin Associations

**Region 8**
William J. Furr
122 West 7th Street, Newton, 28658
Phone: 464-0952
Blue Ridge, Catawba River, Gaston, Green River, Kings Mountain, Polk, Sandy Run, South Fork, South Mountain, South Yadkin and Theron Rankin Associations



**Region 9**
Hugh L. Borders
308 Hillcrest Circle
Spruce Pine, 28777
Phone: 765-2930
Buncombe, Carolina, French Broad, Haywood, Mitchell, New Found, Transylvania and Yancey Associations

**Region 10**
Willie M. Newman
P.O. Box 718
Bryson City, 28713
Phone: 488-2679
Cheoah, Cherokee, Macon, Tennessee River, Truett and Tuckaseigee Associations

# Christian Life and Public Affairs

## ENERGY CRISIS

### 'Theology of Enough'

The 1973 energy crisis is back. Only this time, the shortages reach everybody--even those people who don't believe in shortages.

This time the crisis is for all of us--homes, schools, industries, businesses, even churches. The 1973 gasoline crisis was inconvenient and expensive. The 1977 crisis temporarily eliminated jobs, hours in school, dollar volume of business, even some church meetings.

How did it all happen? Who should we blame? Who has the answers?

One of the main culprits is old-fashioned materialism and greed. We simply overused and under renewed.

"The world has enough for every man's needs, but not for every man's greed," noted Indian Philosopher Mahatma Gandhi.

Americans consume one-third of the world's food and 40 percent of its nonrenewable energy resources. Obviously, we use up more than our share of earth.

"We cannot call a marketplace Christian that is fueled by greed," commented James Dunn, director, Texas Baptist Christian Life Commission.

"We can explain how it (the marketplace) came to be. We can rationalize our acceptance of it among alternatives. We can defend it pragmatically. We can accommodate to it. We can understand and sympathize with those trapped in it. But we cannot honestly call it Christian," said Dunn.

What we can call Christian--what we must now preach and practice--is a "theology of enough." We must learn to live with less. Personal life-styles must change. It is neither humane nor Christian to continue "business as usual."

Everyone is affected by everyone else's lifestyle. To believe anything less is like saying, "Your end of **our** boat is sinking." Refusing to lower a thermostat is not only selfish but self-defeating. Isolationalism, traditional posture of many Christians and churches, is simply not possible. We all must pull together.

The earth's resources are limited. No amount of increased production or advanced technology can change that fact. Fossil fuels are non-renewable. There is a bottom to the barrel.

In addition, the health of the planet must not be sacrificed for short term gains. The fragility of the earth must be remembered and protected. The scramble for more gas and oil, proliferation of nuclear plants, and crushing of mountains for coal is not the whole answer. Man was given the earth to subdue, not destroy. This is the only world our children will inherit.

There are simply no easy or quick solutions. Many people believe there is an abundance of natural gas "at the right price." Increasing the price of natural gas will not solve the crisis any more than it did with gasoline in 1973. Painful choices and long term commitment must be made.

What has happened didn't come about overnight, nor will it go away overnight. We have developed in America a lifestyle of overconsumption, a "philosophy of more." Bigger, so we were told, always equaled better.

This bankrupt philosophy, now coupled with an energy shortage, especially affects the poor. They are the ones who freeze first, go hungry first, park their cars first because of too expensive fuel. The affluent can prolong their consumption much longer.

The Bible clearly states the Christian position at this point. God calls for compassion and sharing with all people. We are to be "cheerful givers." We must find more ways to help those who cannot help themselves. "Our" energy shortage is only a matter of scaling down a standard of living. "Their" energy shortage can literally be a matter of life and death.

The energy shortage has already shown us one thing: Crises bring out the best and worst in people. Stories abound of people making sacrifices for one another, sharing with the needy and altering lifestyles. Even some energy companies are distributing windfall profits with their customers.

On the other side, man's inhumanity and self-preservation are recording an ugly essay. The mercenaries are always with us. For some, loss of immediate profits outweighs social responsibility.

During these times, the people of God "must emerge as the salt of the earth, reflecting the Light of the World, distributing the Bread of Life."

**CHARLES PETTY**

## CARAWAY WORKSHOP

### Youth Ministry

The Youth Ministry Workshop will be held May 5-7 at Camp Caraway, Asheboro.

The workshop is co-sponsored by the Christian Life and Public Affairs Council and the Youth and Campus Ministry Division.

(For more information see page 14 of this issue.)

# Christian Social Services

## PASTORAL CARE

### New Director

Mahan Siler is the new director of the Baptist Hospital Department of Pastoral Care, succeeding Andrew Lester who resigned to become associate professor at Southern Seminary in Louisville.

Siler has been on the department's staff since 1973 when he became director of the Division of Human Enrichment and Development.

Siler began his new duties on January 1 of this year.

## CHILDREN'S HOMES

### Foster Parenting

Foster home care is an alternative approach to child placement viewed with growing interest by many social workers.

Some social workers believe that foster home care is the best approach for most children needing care away from home.

Most experts agree that the foster home is the best approach for children under age six and those with very fragile ties to their own family.

All children, of course, have their own natures, character, and needs. Many factors must be weighed before a child is placed in any type of care.

Several needs of all children include (1) a place and group to experience stability, (2) contact with adults on whom they can learn to rely, (3) a responsive environment for growth and change, (4) an opportunity to learn and play, and (5) a means to contribute something to the group and family.

## BAPTIST HOSPITAL

### The Lighted-Cross

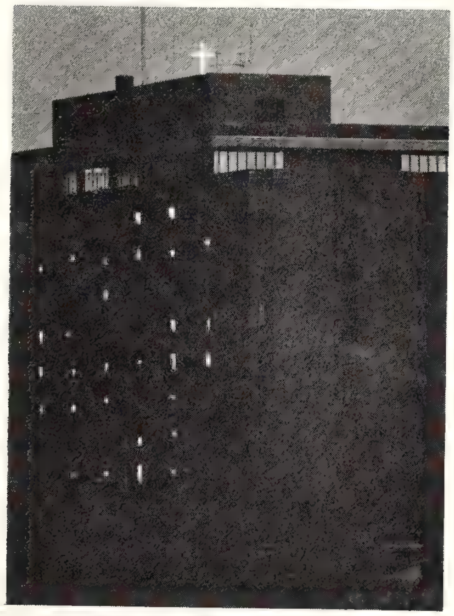
A lighted cross is on top of the 16-story Reynolds Tower at Baptist Hospital, hailed as a permanent reminder of the institution's Christian mission.

The nine-foot by five-foot cross, originally purchased for Christmas but not put up until Dec. 29, has become a new landmark on the Winston-Salem skyline.

"The cross was never intended simply as a Christmas decoration. It was first conceived as a reflection of our Christian heritage," commented John Lynch, hospital chief executive officer.

"We are a church-related institution and we are proud of it. So the cross also is another way of expressing the satisfaction we take in our relationship with the Baptist State Convention.

"It is our way of proclaiming to everyone that this hospital is concerned with the total person, with the spiritual as well as the physical," said Lynch.



## HOMES FOR AGING

### Growing Needs

In recent years more people have become aware of the growing needs of the aging. By the year 2000, for example, persons over age 65 will comprise one of the largest segments of the population. Baptists need to plan now to meet these situations.

The North Carolina Baptist Homes (for the aging) respond to these concerns in many ways. At present, 230 people are served in the five homes in Winston-Salem, Albemarle, Hamilton, and Yanceyville.

The demand for elderly care, however, far exceeds available facilities. Literally hundreds of people are waiting to find a place to live. One of the greatest needs is among the aging sick.

The completion of the new Western North Carolina Home in Asheville will add space for another 50 persons. The new 18-apartment complex in Winston-Salem will provide for 72 people. An additional 240-person nursing care unit is planned for the near future. The Homes' Long Range Planning Committee has called for space for 500 aging citizens by 1980.

All of these plans and dreams require the love, devotion, and stewardship of North Carolina Baptists. Ninety percent of the current residents cannot pay full cost. These aging people are dependent upon gifts through the Cooperative Program and the annual Valentine's Day Offering.

# Youth and Campus Ministry

## SPRING CONFERENCE

### Living Responsibly

Living the responsible Christian life will be the overall emphasis of the Baptist Student Union Spring Conference, Camp Caraway, Asheboro, March 25-27.

Under the theme, "To be or not to be -- Responsible," the conference will actually be three meetings in one, with distinct programs for specific groups of students.

Program one will be for the newly elected BSU officers, featuring discussions on how to implement leadership skills on campus. Resource leader will be Mahan Siler, director, Department of Pastoral Care, N.C. Baptist Hospital.

The second program emphasis will focus on being a responsible Christian in meeting human needs. Ron Pinkerton, director of social ministries, Pilot Mountain Association (Winston-Salem area), will discuss "Being Responsible in a Hurting Community."

Program three will be for college seniors, those looking toward graduation and the world beyond. The session will be led by three Campus Ministry Department staff members: David Moore, Joe David Fore, and Bob Phillips.

In addition, the conference will elect state and regional BSU officers. Completing their terms of office are Roberta Farr, A&T University, president; Laura Cordle, UNC-Greensboro, vice-president; and three regional vice-presidents: Becky Angell (ASU), Pat Hilliard (UNC-CH), and Grover Blackburn (Campbell).

For more information and registration contact the Campus Ministry Department, Baptist State Convention, Raleigh, NC 27611.

## YOUTH MINISTRY

### National Conference, Workshop, Resources

The first **National Conference on Youth Ministry,** sponsored by the Baptist Sunday School Board, will be held April 25-28 in Nashville.

The conference is for adults who work with youth and in youth-related ministries.

At present, 16 individuals have expressed an interest in chartering a bus from North Carolina to Nashville. (If interested, contact immediately Davis Bowen, Youth Ministry, Baptist State Convention, Raleigh, NC 27611.)

The **Youth Ministry Workshop,** a meeting to help leadership with youth, is set May 5-7 at Camp Caraway, Asheboro.

Workshop leaders will include James Dunn, director, Texas Baptist Christian Life Commission; David Catron, Department of Psychology, Wake Forest University; and James Hyde, counselor, Fayetteville.

Areas of discussion will include "The Anatomy of Teenagers," "How the Family Structure Affects the Teenagers," "Spiritual Maturity for Youth," and "Youth Evangelism Strategy (YES)."

Total cost is $32 per person, double occupancy. A non-refundable $5 registration fee is due by April 27.

The workshop is co-sponsored by Youth Ministry and Christian Life and Public Affairs Division. (For more information contact either department at the Baptist State Convention, Raleigh, NC 27611.)

**Youth Ministry Resources** are available on the following: youth councils, coordinating youth ministry, fellowships, recreation (retreats, sports, camping), Bible study, and leadership skill development.

Youth Ministry is available to assist churches in the overall youth ministry program. (If you would like to be on the mailing list, contact Youth Ministry, Baptist State Convention, Raleigh, NC 27611.)

## CAMPUS MINISTRIES

### The 'Volunteers'

Lorelle Martin has at least *two* full-time jobs. She is professor of biology at Mt. Olive College where she is also "volunteer" Baptist Student Union director.

Mrs. Martin's volunteer job includes the basic duties of a BSU director, only without a student center. An active church member, she meets regularly with the students, involves them in community missions, and participates in state BSU programs.

Eight other volunteers do much the same ministry on seven other campuses across the state. These directors come from both college and church positions. Five are professors--two of those in biology--and one is a dean of student affairs. Five of the nine are women.

The nine volunteers include Lorelle Martin at Mt. Olive; Kathy Gore, minister of youth at First Church, Asheville, at UNC-Asheville; and Gail Anderson, professor of physical education at Brevard College.

Other volunteers are Marsha Fanning, professor of biology at Lenoir-Rhyne College; and Bill Edwards, associate pastor, First Church, Wilson and Roger Bullard, professor of religion, both at Atlantic Christian College.

The others are Jerry Boone, dean of student affairs, Pfeiffer College; Jinny Bates, professor of mathematics, Central Piedmont Community College; and Larry Wakefield, associate pastor, Guilford Church, at Guilford College.

More volunteers are needed to work on other campuses throughout the state, especially at community colleges.

For more information concerning this ministry contact the Campus Ministry Department, Baptist State Convention, Raleigh, NC 27611.

# Christian Higher Education

## SPECIAL EMPHASIS

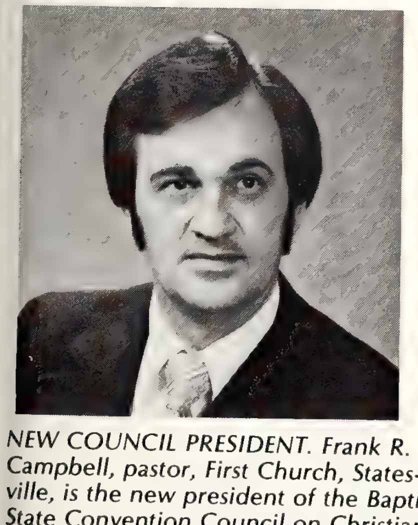
### Father's Day

In many churches across the convention, Father's Day has become Baptist College Day as well.

This year, June 19, the seven North Carolina Baptist colleges will provide promotional literature (bulletin inserts and covers) through the Christian Education Council office.

Also, some student and faculty members will be available to participate in worship services on or near Father's Day. If you would like a speaker, make plans early. Since graduation is in May, Father's Day programs using college personnel should be completed by mid-April.

For assistance, contact one of the following individuals: Rodney Beals, **Campbell College,** Buies Creek, 27506; E. Hargus Taylor, **Chowan College,** Murfreesboro, 27855; Charles Freeman, **Gardner-Webb College,** Boiling Springs, 28017; Robert A. Melvin, **Mars Hill College,** Mars Hill, 28754; Larry Williams, **Meredith College,** Raleigh, 27611; Douglas Lee, **Wake Forest University,** Winston-Salem, 27109; and David B. Smith, **Wingate College,** Wingate, 28174.



*NEW COUNCIL PRESIDENT. Frank R. Campbell, pastor, First Church, Statesville, is the new president of the Baptist State Convention Council on Christian Higher Education. Campbell was elected at the Council's regular session at the Caraway Conference Center, Asheboro, February 22.*

## HELP-FROM-PASTORS

### Prospective Students

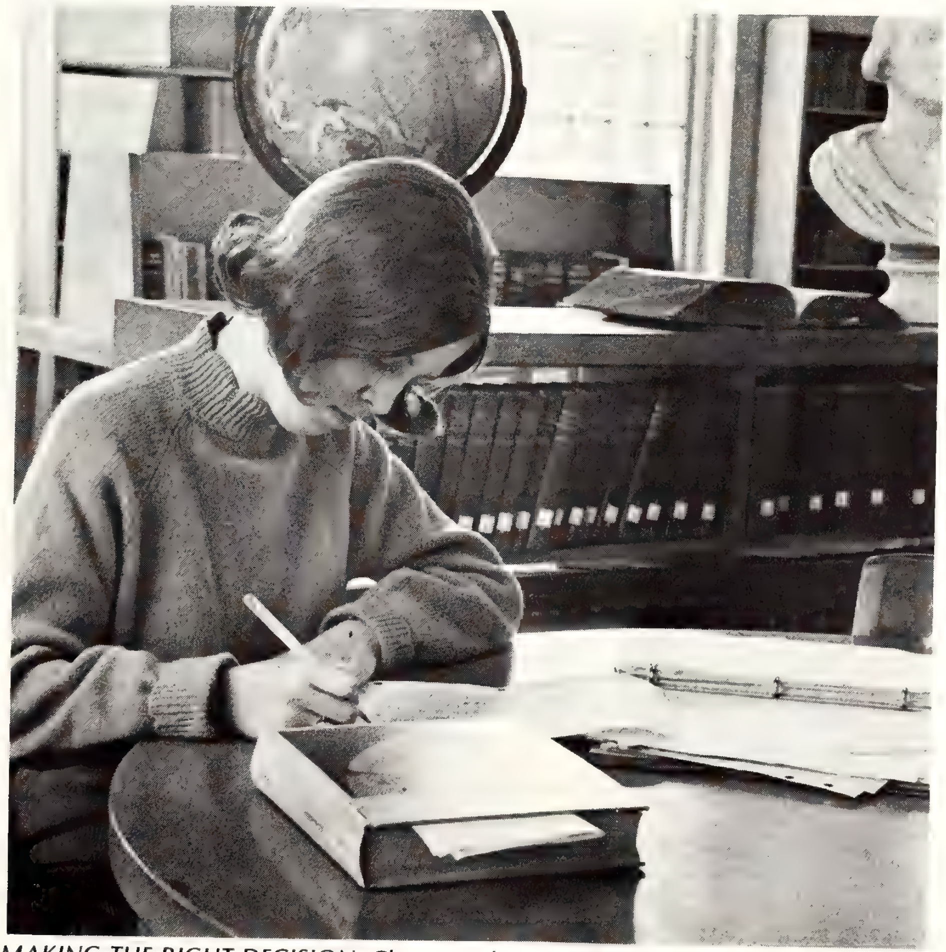
In 1973, and again in 1975, North Carolina Baptist pastors furnished the names of almost 15,000 prospective students for the convention's seven colleges.

Help from pastors through this and other programs is one reason the Baptist colleges can claim growing enrollments. In a day when most private colleges suffer a declining number of admissions, help from the pastors is even more appreciated.

The colleges and Christian Education Council wrote to each of the 15,000 students in 1973 and 1975. Students received information about making applications, courses offered, and financial aid.

This year a letter was sent to all pastors, requesting the names of rising high school juniors and seniors. Soon, the Council office will be in touch with several thousand Baptist young people, inviting them to consider a Baptist college.

NOTE: Young people should be advised that **financial aid discussions** need to begin in the fall of the senior year. Early fall applications are encouraged, especially for those who need financial assistance.



*MAKING THE RIGHT DECISION. Choosing the right college is a major decision for many young people. Many young students each year choose a Baptist college, often because of the influence of their pastor or other church leader. For more information about one of the seven North Carolina Baptist colleges, contact the Council on Christian Higher Education, Baptist State Convention, Raleigh, NC 27611.*

# Mission Ministries

## GARDNER-WEBB COLLEGE

### Ministers' Conference

The annual Gardner-Webb College Ministers' Conference will be held in the Dover Memorial Chapel on campus, March 22-24.

The meeting is co-sponsored by Gardner-Webb College and Baptist State Convention City and Metropolitan Missions Department.

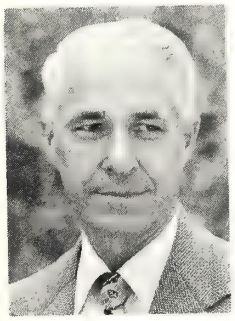
The conference will begin at 9:00 a.m. on March 22 and adjourn by 2:30 p.m. on March 24.

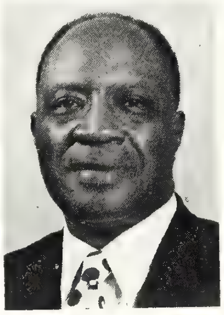
Featured speakers will be Cecil Ray, general secretary, Baptist State Convention and O.L. Sherrill, executive secretary, General Baptist State Convention.

Ray will bring the Bible study at 9:15 a.m. and 1:00 p.m. each day. Sherrill will speak on "Preaching Today" at 10:30 a.m. and 1:45 p.m. each day.

All meals will be served in the college cafeteria at a nominal cost.

Advance registration is encouraged. Register with your associational director of missions.


Ray


Sherrill

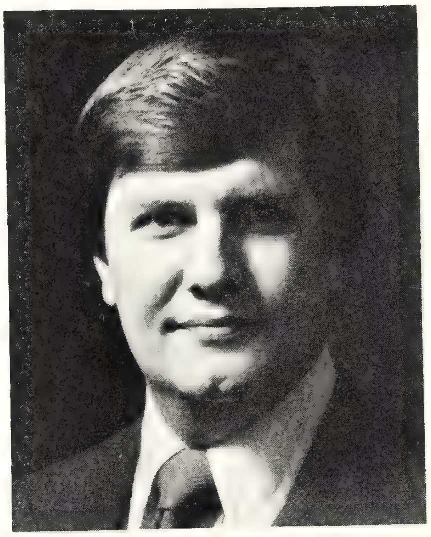
## CASWELL

### World Missions Week

World Missions Week will be held at N.C. Baptist Assembly (Caswell), Southport, July 11-15.

The evening worship services for the week will be led by T. Marshall Collins, pastor, Tabernacle Church, Raleigh.

Other leaders will include Forrest Feezor, Shelby, Bible teacher; Suthell Walker, director of Baptist Women, home mission study; Rev. and Mrs. Max Furr, Peru and Rev. and Mrs. Ray Frye, Malasia, foreign mission study; and Burke Holland, director of chaplaincy and language missions, state mission study.


Collins

Music leader will be Julian Suggs, Harrodsburg, KY. and former minister of music at Highland Church, Hickory and Rick Setzer, Hickory, pianist.

World Missions Week is co-sponsored by the Mission Ministries Division, Woman's Missionary Union, and the Brotherhood Department.

For reservations contact N.C. Baptist Assembly, Southport, NC 28461.

Feezor

## PROPOSED LEGISLATION

### Prison Chaplains

The 1977 General Assembly is expected to consider a petition for more chaplains to minister to the 13,200 inmates in North Carolina.

Presently, the state employs only three full-time and six part-time chaplains in its 77 units. In Florida, with about 14,000 inmates, there are 26 full-time and 12 part-time chaplains.

Every pastor and church will be asked to help encourage the legislators to consider this important priority.

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# Church Leader

BAPTIST STATE CONVENTION OF NORTH CAROLINA

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## aptist Hospital
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May-June, 1977

# A Church is Known by the Attitude it Keeps

**By Cecil A. Ray**
**General Secretary-Treasurer**

How would you describe your church? What words sum up the congregation to which you belong?

Friendly? Concerned for people? Mission minded? A good program? A beautiful building?

In other words, what is your church's *attitude?* Every church has one. An attitude is "a tendency of orientation of mind," according to my dictionary. An attitude is a set of mind. And churches, like people, have mind-sets.

Three questions: What's happening in your church (growing or declining)? How true is your church to really being "the church"? What do your people really want to accomplish?

One attitude, seen in hundreds of churches, is complacency. Many of these churches achievements are in the past--long past. Their histories were good but at present they are stagnant. And their futures, unless they change, are, at best, uncertain.

A good history, of course, is important. We North Carolina Baptists can be proud of our past. Our growth has been remarkable. For example, one-in-five people in our state is a member of one of our churches. (If you include the children, that figure is probably closer to one-in-four.)

A recent study, reported in the Raleigh *News and Observer*, estimated that about one-half of all people who attend *any* church in our state attend one of *our* churches.

We have the highest percentage of our people in Sunday School as compared with any other Southern Baptist state convention. We also have the largest state WMU--larger than Texas and they have *twice* as many Southern Baptists as we do.

We have the most beautiful (and most valuable) church buildings of any other Southern Baptist state convention.

And now for the other side.

We have the poorest record of baptisms of any *major* Southern Baptist state convention.

Our churches give only an average of 8 per cent of the church dollar through the Cooperative program. (664 of our 3,466 churches didn't give anything at all through the Cooperative Program last year.)

Only 43 per cent of our churches have Church Training on Sunday night. Here, we hold the record.

Aware of the dangers of generalizations, I have nevertheless come up with several "basic attitudes" concerning our churches.

**Sunday Morning Attitude.** People in North Carolina go to church on Sunday morning. This is good. Our churches have shaped our culture. Going to church on Sunday morning is the "right thing to do," at least in many areas. This fact, admittedly, has been an asset in our church growth.

**Sunday Night Attitude.** People in North Carolina do not go to church on Sunday night, at least not very many people. Only 1,471 of our 3,466 churches have Church Training on Sunday night. This is not good. This works against church growth.

Forty-three per cent of our churches have Church Training on Sunday night. This compares to 76 per cent in Florida and Alabama, 65 per cent in Georgia, 64 per cent in Tennessee, and 63 per cent in Texas.

**Missions Attitude.** There is a strong commitment to missions in our state. An extremely complex number of offerings and methods exist to secure this mission support. The interest in missions is a real strength. The multiplicity of methods in supporting missions has weakened the results.

**Trust Attitude.** In the main, we trust one another fairly well in our state. However, the fact that 664 of our churches last year gave nothing through the Cooperative Program reflects a problem in our trust attitude. We collectively give more money to missions through other methods of support. The Cooperative Program is built on trust and can carry us in missions only as far as that level of trust allows.

**Evangelism Attitude.** Our churches report fewer baptisms per church than churches in other Southern Baptist state conventions. Among the people we baptize, there is a higher percentage of children than in other state conventions. This suggests that we major on winning our own children more than on reaching other people.

**Church Building Attitude.** North Carolina Baptists put a high percentage of their income into buildings. The average value of an open country church in our state is about $92,000. This compares to $63,000 in Georgia, $47,000 in Alabama, and $40,000 in Texas. A similar pattern can be found in the church buildings in our small towns.

**Salary Attitude.** Salaries paid to church staff members in our state tend to be low. This is bad. This is a point which should concern our church leaders. Fortunately, some churches are beginning to adopt new attitudes about the value of church staff leadership.

**Caring Attitude.** This is one of our most positive attitudes. North Carolina Baptists are a compassionate people. There is a beautiful sensitivity toward people with special social and physical needs. We have produced an impressive array of State Missions ministries in this area.

Our attitudes have shaped us into what we are today. They have determined our ability to respond to the call of Bold Missions. We are living in a new day of mission support. We are at the door of greater opportunities.

Church Leader

**MAY-JUNE, 1977**

**Vol. III No. 3**

**Managing Editor**
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**General Secretary**
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Maurice Cooper (Church Training)
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Bill Lamb (Evangelism)
Tom Greene (Stewardship)
Charles Petty (Christian Life)
Charles Hodges (Social Services)
Kay Huggins (Youth & Campus)
Robert Mullinax (Higher Education)
Howard Ford (Mission Ministries)

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Not available by subscription.

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In Tribute To Joseph Oliver Stroud, Sr.

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Ways of Service / Father's Day Offering

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## MAY

| | |
|---|---|
| **5- 7** | Youth Ministry Workshop, Caraway, Asheboro |
| **6- 7** | BYW Retreat, Mundo Vista, Asheboro |
| **8** | Mother's Day - Baptist Hospital Offering |
| **9** | Statewide Communications Conference, First Church, Greensboro |
| **13-15** | Teacher and Interpreter Conference, Caraway, Asheboro |
| **15-21** | Week of Prayer for Associational Missions (for some associations) |
| **20-21** | State RA Tract Meet, Gardner-Webb College |
| **20** | Oriental Fellowship Dinner, Midville Church, Jacksonville |
| **23-26** | Senior Adult Conference, Caraway, Asheboro |
| **27-28** | State Correctional Ministries Conference, Baptist Building, Raleigh |
| **28** | Children's Bible Drill, Fruitland |
| **31-June 7** | Orientation Week for summer workers, Gardner-Webb College |

## JUNE

| | |
|---|---|
| **4** | Children's Bible Drill, First Church, Asheboro |
| **13-18** | Youth Ministry Week, Baptist Assembly, Southport |
| **14-16** | Southern Baptist Convention, Kansas City, Missouri |
| **18-24** | Church Music Leadership Conference, Ridgecrest |
| **19** | Baptist College Day and Scholarship Offering (Father's Day) |
| **20-24** | Church Ministries and Training Week, Baptist Assembly, Southport |
| **27-July 2** | Children's Choir Camp, Baptist Assembly, Southport |

# Sunday School

# Prepare

## OFFICERS & TEACHERS

### Elect by June 1

Churches should elect 1977-78 Sunday School officers and teachers by June 1. This gives the new leaders opportunity to attend training sessions during the summer.

Training opportunities include Sunday School Week at Caswell (July 4-8) and at Ridgecrest (July 16-22, July 23-29 and July 30-August 5).

The date for Sunday School Preparation Week is September 25-30.

## CARAWAY/RIDGECREST

### All Age-Groups

Two All-Age Group Conferences will meet October 7-8 at Camp Caraway, Asheboro and October 14-15 at Ridgecrest.

Special group leaders from the Baptist Sunday School Board will lead both conferences.

The meetings will begin Friday afternoon with registration and conclude with lunch on Saturday.

More information, including reservation and registration cards, will be mailed to churches and associations.

(The 1976 All-Age Group Conference at Caraway and Ridgecrest enrolled over 900 general officers and age-group leaders from North Carolina.)

## CASWELL WEEK

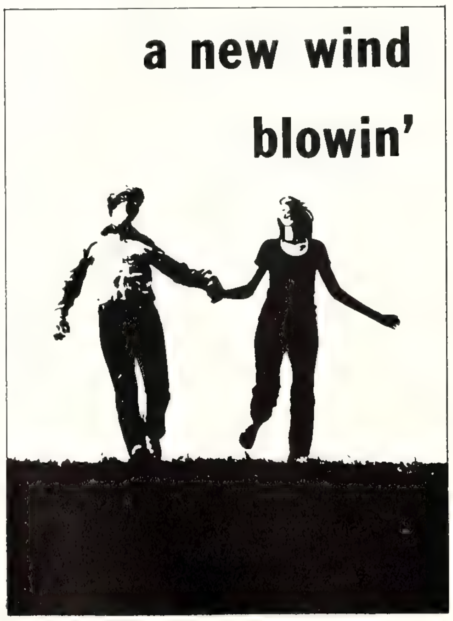
### 'New Wind Blowin'

The 1977 Sunday School Bible Conference will meet at N.C. Baptist Assembly (Caswell), Southport, July 4-8. Theme for the week will be "New Wind Blowin."

Youth will study the Bible through art, music, drama, puppets, and creative writing.

Study groups will provide the special emphasis during the evening worship services. State Special workers will lead large group discussions.

For information concerning reservations, contact N.C. Baptist Assembly, Southport, N.C. 28461; (919) 278-5495.



## SUNDAY SCHOOLS

### 'Personal Evangelism'

"The goal of Southern Baptist Sunday Schools should be leading individuals to understand God's redemptive message of truth."

The statement was made by Max Caldwell in the February, 1977 issue of *Outreach* magazine.

"As Sunday School leaders, we carry an enormous responsibility for making evangelism personal. We are living in a time when people will respond to the Christian message if we are responsive to their needs as persons," said Caldwell.

Responsiblity is ours because no other group of people is better equipped to respond to the person seeking God's truth. We must be good stewards of God's rich sources," he concluded.

## RIDGECREST CONFERENCE

### Single Adults

The Single Adult Conference will meet Labor Day weekend at Ridgecrest (and Glorieta). More than 3,400 single adults attended both conferences last year.

The conference will be led by the Family Ministry Department and Sunday School Department, Baptist Sunday School Board.

More information is available from Ridgecrest Conference Center, Ridgecrest, NC 28770.

# to Teach!

## RIDGECREST CONFERENCE

### 'Small Church'

A Small Church Sunday School Conference will meet at Ridgecrest, August 27-September 1 (also August 22-26 at Glorieta Center in New Mexico).

The conference is planned for churches with less than 150 Sunday School enrollment *or* churches with a part-time pastor *or* churches with only one or two teaching units per age division.

Sessions will be offered for age-group workers as well as general officers. Provisions will be made for preschoolers, children, and youth.

More information is available from Ridgecrest Conference Center, Ridgecrest, NC 28770.

## OUTREACH MAGAZINE

### 'Small Sunday Schools'

Sunday School in the small church will be the focus of a 16-page pull-out section in the October, 1977 issue of *Outreach*.

The first one-half of the section will discuss general administration, one-night curriculum workshops, promotional aids, and outreach.

The second part of the pullout will be devoted to age-group work (two pages each for preschool, children, youth, and adult). Topics will include the organization of departments, use of physical space, and teaching a wide-range of ages in a single department.

*Outreach* may be ordered on the Church Literature Dated Form (Materials Services Department) for 96c a quarter (three issues).

*You are invited*
*to write a letter to be presented to*
*Dr. A. V. Washburn*
*upon his retirement as secretary of the*
*Sunday School Department, Sunday School Board*

*Send letter, unfolded, to Sam Brents, 127 Ninth Avenue,*
*North, Nashville, Tennessee 37234, by July 1, 1977.*
*You may enclose a photograph or clipping, if you wish.*

## New Resources, Materials

**Working with Homebound Adults in Sunday School,** by Robert N. Lowry, will be available June 1. The book, to be reviewed in the June *Adult Leadership* magazine, is a guide for establishing and conducting a department for the homebound member (Study course credit is available.)

**Adult Sunday School features** will be included in the April and May issues of *Adult Leadership* magazine. The April issue will discuss Adult VBS and the May magazine will focus on young adult work.

**A Children's Worship Resource Kit** will be published each quarter, beginning with October-December of this year. The material will be correlated with worship helps in *Children's Leadership* magazine and contain song sheets, recordings, games, pictures, and Bible activities. (Kit is listed on Church Literature Date Form at $5.95.)

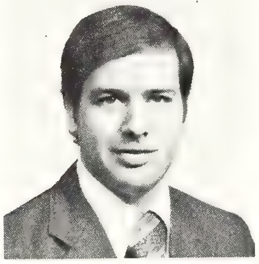
**Three new preschool items** are being produced and distributed by Baptist Book Stores. The items include *Our New Baby,* two one-hour audio cassette tapes; *Preschool Department Bible Picture Set;* and *Creating Love and Warmth.* (All are available from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.)

# Church Ministries and Training

## NEW ASSOCIATE

### Welcome Jim Simpson

James Henry Simpson, III was elected associate in the Church Ministries and Training Department, beginning April 1. He will serve as adult consultant in Church Training and associational promotion.


*Simpson*

Simpson comes from Highland Heights Church, Memphis, where he served as director of youth and recreation. His father, J.H. Simpson, Jr., is director of missions in the Little River Association.

Jim Simpson is a graduate of North Greenville Junior College and Carson-Newman College. He earned a doctor of ministry degree from Southeastern Seminary. While at Southeastern, he served as associate chapel organist.

He is former minister of education and youth at First Church, Mount Olive, where he led in an aggressive Church Training program.

He is married to Sharon Marie Smith of Memphis.

## THREE RALLIES

### Children's Emphasis

Three area rallies on children and discipleship will be held at First Church, Lumberton, September 12; Friendly Avenue Church, Greensboro, September 13; and First Church, Cherryville, September 15.

The rallies will climax the special "Year of Children" emphasis in Church Training (see: CHURCH LEADER, March-April, 1977, p. 6).

### Church Ministries and Training Assembly Week

**NORTH CAROLINA BAPTIST ASSEMBLY (CASWELL), SOUTHPORT,NC**
**JUNE 20-24 (BEGINS WITH MONDAY EVENING WORSHIP)**

*Pastor:* Russell T. Cherry, Jr., First Church, Lumberton
*Vespers Leader:* Mrs. J. Winston Pearce, Buies Creek
*Adult Bible Study Leader:* George Williamson, Hudson
*Preschool Leadership:* Nora Padgett, Nashville, TN
*Youth Section Coordinator:* Joye Brannon, First Church, Greensboro
*Youth Celebration Leader:* Lee Keck, Rolling Road Church, Greensboro

**MORNINGS**

Conferences by age level divisions, Bible study,
For Adults: C.T. Developing books,
Leadership training for teachers of mentally retarded, and
conference for Pastors and church staff

**AFTERNOONS**

Free for recreation and relaxation

**EVENINGS**

worship and fellowship

For reservations write: N.C. Baptist Assembly
Southport, NC 28401

*Cherry*

*Pearce*

*Padgett*

*Brannon*

## STATE TOURNAMENTS

### Children's Bible Drill

Winners of associational Children's Bible Drill tournaments will be eligible to enter one of three state tournaments.

State competition will be held at Fruitland Conference Center (May 28 at 10:00 a.m.), First Church, Asheboro (June 4 at 10:00 a.m.) and C.M.T. Week at Caswell (June 21 at 1:30 p.m.).

Sample drills, registration cards, and judges scoring sheets will be sent to each association C.T. director or other designated leader.

For more information contact Church Ministries and Training, Baptist State Convention (Box 26508), Raleigh, NC 27611.

# Happiness RETREAT . . .

**FOR:** Retarded children, Youth, Young Adults

**WHEN:** August 15-17, 1977 (Monday p.m. - Wednesday noon)

**WHERE:** Caraway Conference Center, Asheboro

**WHAT:** A two day retreat for **retarded persons** for spiritual enrichment and fun; sharing among parents; training for teachers of special education departments at church

**SPONSORS:** One sponsor or parent with every three campers. Groups must be sponsored by a local church.

**RETREAT COSTS:** (Rates quoted are per person and include room, meals, and registration for two days.)

(1) **New Conference Center Building:** Twin-$32; Triple-$30; Four-$28. (linens furnished-all rooms equipped with two double beds and private bath.)

(2) **Camp Caraway Buildings:** Best suited for groups wishing to stay together-$24. ($1.25 extra if linens are furnished.)

**PRE-REGISTRATION:** Pre-registration should be made through Doris Morgan, Baptist State Convention, (Box 26508) Raleigh, NC 27611. Write for information and number of registration forms needed.

**RETREAT ENROLLMENT IS LIMITED. APPLICATIONS WILL BE ACCEPTED ON A FIRST COME-FIRST SERVE BASIS. EARLY REGISTRATION IS REQUESTED.**

## CHURCH TRAINING

### 'Developing Books'

Four new books on developing a Church Training program will be introduced this summer during C.M.T. Weeks at Ridgecrest and Caswell.

The books include *Developing Your Church Training Program* (for general officers), *Developing Your Adult Church Training Program, Developing Your Youth Church Training Program*, and *Developing Your Children's Church Training Program.*

A fifth book, *Youth Developing A Church Training Group*, for C.T. youth groups, will also be available.

The new books provide "how-to" ideas and suggestions for conducting and promoting various training opportunities.

## NEW BOOKLETS

### Deacons & Families

A series of booklets to help deacons minister more effectively to families in crisis has been produced by the Baptist Sunday School Board.

The booklets are designed for distribution to church families by the deacons.

The series is introduced by a 24-page booklet entitled, *When Families Hurt, Deacons Can Help.* The booklet outlines major family crises and gives practical suggestions for ministry.

The other titles in the series are as follows:

*Facing Grief with Faith* is 16-pages of material on understanding the various "grief experiences." The booklet offers practical help to families in accepting grief with Christian faith.

*Making the Most of Retirement,* also 16-pages, is for the retiree and worker facing retirement. The booklet offers practical help for adjusting to what may be a "crisis."

*When You Have Someone in the Hospital* is for the family with a member who requires some type of institutional health care. The booklet discusses various ways to understand this particular crisis.

*You, A Parent,* is a booklet for new parents. This booklet is especially designed for couples anticipating their first child.

All booklets are available from Materials Services Department, 127 Ninth Avenue North, Nashville, TN 37234. (*When Families Hurt* is 36 cents each. Others are sold in packets of ten at $1.20 per packet.)

# Church Library

## RIDGECREST MEETING

### Library Conference

Donald G. Bouldin will be the featured speaker at the Church Library Conference, Ridgecrest, July 2-8.

Bouldin, pastor of Carmel Church, Charlotte, spoke at the conference in 1973 and 1974.

Areas of discussion will include: "How to Administer a Media Center," "Beginning Library Workers," "Classification and Subject Cataloging (beginner and advanced)," "Promotional Ideas for a Media Center," "Selecting and Using Audiovisuals," and "Book Repair."

Make reservations with the Ridgecrest Conference Center, Ridgecrest, NC 28770; (704) 669-8022.

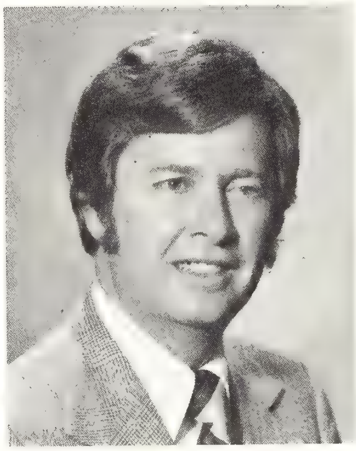
### News of Associational Projects

Directors of Church Media Centers/Libraries were trained in the Bible Teaching-Learning Clinic in the **Theron Rankin Association.**

Librarians met in specialized conferences for three evenings. Mrs. Earl Tucker, special worker in church library, led the study.

Librarians from the **Alexander** and **Caldwell** associations participated in the Teaching-Learning Clinic. Sixteen churches were represented in the meeting also led by Mrs. Earl Tucker.

For assistance in planning associational library conferences contact Hilda Mayo, church media center/library consultant, Baptist State Convention (Box 26508), Raleigh, NC 27611.



Bouldin

### Special Recognitions

Six North Carolina Baptist churches have recently received Achievement Guide Recognition from the Church Library Department, Baptist Sunday School Board.

Receiving the **Advanced Award** were First Church, Swannanoa (Carolyn W. Lanter, media center director), Second Church, Washington, NC (Carol Waters, media center director), and Winter Park Church, Wilmington (Vera P. Milton, media center director).

**Merit Awards** were given to First Church, Asheville (Linda Etheridge, media center director), Highland Church, Hickory (Elsie Hooks, media center director), and Tabernacle Church, Raleigh (Cletus Speagle, media center director.)

## BAPTIST BOOK STORE

### Library Furniture

The Baptist Book Stores (Raleigh, Greensboro, Charlotte, and Asheville) carry Broadman Library Furniture. This is attractive, durable, and serviceable library equipment.

For more information (a descriptive folder) contact the Baptist Book Stores.

## CHURCH LIBRARIES

### May & June Emphases

Christian Home Week, Hospital Ministries, and Vocations are three emphases for church libraries in May.

Books for Christian Home Week include *Life in the Senior Years* (Carlson), *Staying in the Black Financially* (Bloskas), *$: A Handbook on Money for Youth* (Williamson), *Dad, About My Allowance* (Clark), *If I Had A Money Tree* (Fullbright), *My Family's Money* (Caldwell), and *My Family and Our Church* (Rouse). (NOTE: See Christian Life article, "Staying in the Black," on p. 12 of this issue for more details.)

June library emphases will include a reading program for Vacation Bible Schools and a promotion of summer reading clubs. (More information is available in "Media, Library Services Journal.")

## NASHVILLE MEETINGS

### Specialized Seminars

Two specialized seminars, "Career Librarians" (June 20-24) and "Using Media in Outreach" (September 12-16) will be held at the Church Program Training Center (Sunday School Board Building), Nashville.

Glynn Hill, Church Library Department, Baptist Sunday School Board, will lead the June seminar for people interested in a career as a church staff librarian.

James Rose, also of the Church Library Department, will conduct the September conference for pastors, educational directors, librarians, and other people interested in outreach.

For more information contact the Church Training Center, 127 Ninth Avenue North, Nashville, TN 37234.

## In Tribute To
## JOSEPH OLIVER STROUD, SR.
## Director, Church Music Department (1956-1977) Baptist State Convention of North Carolina

For over twenty years, North Carolina has reaped the benefits from the giving and the living of Joe Stroud. During the years of his leadership, churches were led with concern and love into a deeper understanding of the role of music in the life of the Church. Joe had a feeling for and kinship with churches "as they are" but also had great vision and hopes for what "could be."

North Carolina has lost a prime church musician, leader, teacher; I have personally lost a co-laborer, friend, brother. However, all of us are richer for having known Joe as a person and for having been under his guidance and influence in the field of Church Music.

**CHARLES S. GATWOOD, associate**
**Church Music Department**
**Baptist State Convention of North Carolina**

"Joe Stroud had the heart of a pastor."

"He understood the work of a pastor and he loved the churches."

"Joe was a capable spiritual leader - a true friend."

These are feelings expressed by pastors about Joe Stroud. Ministers of Music also shared their impressions of him.

"Joe loved the hymns of the church and used them effectively as he led in worship experiences."

"He used music impressively to minister to the spiritual needs of people."

"He was an enabler."

When I came to the state seven years ago, Mr. Stroud was one of the first people to extend a welcome and to offer his friendship and support. He blessed the lives of North Carolina Baptists for twenty-one years. We are thankful for his ministry among us.

**DON BEARFIELD, president**
**North Carolina Baptist Music Conference**

The life and influence of Joseph O. Stroud will long be felt in North Carolina wherever the sound of Christian song is heard among Baptists. The gentleness of his spirit, the concern of his heart for the deepening of worship experience, and the strong desire to help those in places of music leadership truly mark his life. He had no time for mediocrity, and placed high value on those music experiences worthy of an omnipotent God. No one was ever in question where he stood on the side of great music that praised a great God and proclaimed a great gospel. Those of us who knew him will sense the need to follow in his train with a keener commitment to those ideals we shared mutually. He had a deep love for congregational song and his name, listed with those who shared in the compilation of the *Baptist Hymnal* published in 1975, will be a reminder of his contribution to all those who sing from these pages Sunday by Sunday.

**WILLIAM J. REYNOLDS, secretary**
**Church Music Department**
**Baptist Sunday School Board**

Joe Stroud has given much to Baptists of North Carolina. He invested almost twenty-one years in unselfish service to the Convention and the churches. From this ministry has come an appreciation for great hymns, and an emphasis on Church Music that reflects both dignity and warmth. Among his gifts to us is an understudy of church music programs that is reflected in a growing number of churches with well-planned programs including effective graded choirs.

It has been most impressive to see the high esteem for Joe Stroud in North Carolina. His co-workers in the Baptist Building and church leaders across the state reflect this feeling. This love and respect constitutes a most beautiful monument to Joe and his life.

**CECIL A. RAY, general secretary-treasurer**
**Baptist State Convention of North Carolina**

Joe Stroud thoroughly enjoyed the finer things in life. He not only loved music but had a deep appreciation for good art and poetry. He reflected full faith in his fellowman and delighted to be a part of the "team."

My impressions of Joe Stroud are characterized by the following elements:

--*sincere* in belief and behavior
--*dignified* in personal appearance
--*leader* of others in worship
--*honest* in conviction and testimony
--*appropriate* in what to say and do
--deep *love* for his wife and children
--*dedicated* to his calling

My relation to Joe was twofold: we were not only working colleagues but he also endeared himself to me as a close friend.

Joe will be sorely missed! We cannot forget him. He has left his lasting impression upon us all.

**BURREL LUCAS, interim director**
**Division of Church Programs**
**Baptist State Convention of North Carolina**

# Evangelism

## GREENSBORO COLISEUM

### Youth Evangelism Night

Twelve thousand young people and youth leaders are expected to attend the 7th Statewide Youth Evangelism Night, August 19, 7:15 p.m. at the Greensboro Coliseum.

The one-night session, largest meeting of its kind in North Carolina, is sponsored by the Baptist State Convention Evangelism Division.

Featured evangelist will be Jim Wilson, son of T.W. Wilson, associate to Billy Graham. Wilson heads his own evangelistic association in Orlando, FL.

Wilson, a native of Dothan, AL, is a graduate of Wheaton College, Wheaton, IL and Southern Seminary, Louisville, KY.

Larry McFadden, back from last year's meeting, will lead the singing. He currently works full-time with the Wilson organization.

McFadden has served as soloist and music director for statewide evangelism conferences in Virginia, Florida, and Texas.

Both Wilson and McFadden began their ministry in local churches, an emphasis of the two youth leaders. Wilson was minister of youth at Beth Haven Church, Louisville and assistant minister at First Church, Orlando. McFadden has served as music minister in several churches.

"There is a great need to emphasize the local church today," noted Richard Everett, the Convention's evangelism associate.

"Larry and Jim have had great exposure to ministry in the local congregation. They are sympathetic and supportive of that ministry, and will help direct our youth in a positive way," he said.

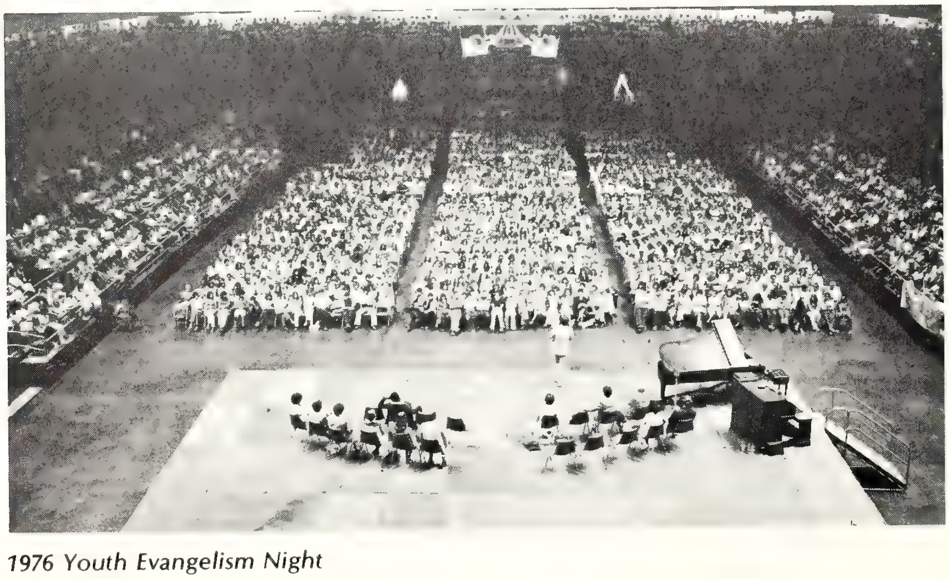
Also appearing on the program will be students who will have worked in Convention summer mission projects this year.

For the second year, a special section for the deaf will be provided.

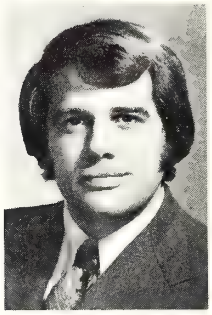
An offering will be received to support Summer Youth Evangelism Teams during 1978. It takes approximately $3,000 to support one team for nine weeks. This year, four teams will be working in 36 churches across the state.

Posters and other publicity concerning the meeting will be mailed to all churches in early June.

For more information contact the Evangelism Division, Baptist State Convention (Box 26508), Raleigh, NC 27611.



*1976 Youth Evangelism Night*



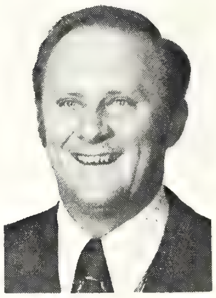
*Wilson*

*McFadden*

## CARAWAY RETREAT

### CeLAYbration

Renewal evangelism leaders James Mahoney, Bill Bangham, Reid Hardin, and David Haney will lead the CeLAYbration Retreat, Caraway Conference Center, Asheboro, September 23-25.



*Hardin*

*Haney*

The retreat will be co-sponsored by the Southern Baptist Home Mission Board and Brotherhood Commission, and Baptist State Convention.

The three-day meeting will emphasize lay renewal, evangelism, and ministry. Format of the retreat will include singing, preaching, small group sharing, and fellowship.

For more information (and cost) contact either the Evangelism Division or Brotherhood Department, Baptist State Convention (Box 26508), Raleigh, NC 27611.

# Stewardship

## BOLD MISSIONS

### 'Into All the World'

Southern Baptists have set a goal of presenting the gospel to ALL people by the year 2000. In itself, this is a bold statement.

ALL the people in the world, at present, number about four billion. By 2000, that figure will be between six and seven billion. This is a bold increase.

More than one-half of the people *today* have not heard "enough" gospel to make any kind of a decision--either for it or against it. Along with these, there are other millions who have been exposed to to the gospel but are not Christians. This is a bold challenge.

Reaching these people is Bold Missions. This means reaching two billion people yet unevangelized plus another two or three billion yet unborn.

Reaching the entire world for Christ is, of course, not a new concept. "Go into all the world and preach the good news to all creation." (Mark 16:15)

Taking seriously this concept is something new. Bold Missions means reaching more people in the next 20 years than have been reached in the past 20 centuries. This will require far more money and people than most Baptists are willing to think about.

The key to Bold Missions is the local church. A district association, state, or national convention can be no stronger than its member churches. Southern Baptists, in their churches, have enough people and money to evangelize the world.

The Baptist State Convention Stewardship Division is an "enabling agency" for Bold Missions. The Division provides a state staff and ten regional consultants (see March-April, 1977 CHURCH LEADER, p. 11) to help churches in stewardship promotion.

Also, there are several stewardship conferences available to local churches: Priority Budgeting, Overview of Stewardship Programs, Pastor and Staff Salaries, Ministry Action Budgeting, Planning a Budget, and Associational Missions and Cooperative Program.

Presenting the whole gospel to the whole world before the end of the century is indeed Bold Missions. But it is possible: "All is given to me (Jesus) . . ." (Matthew 28:18) and also, "But you will receive power, and you will be my witnesses . . ." (Acts 1:8)

BECAUSE

Cooperative Program

YOU CARE

## COOPERATIVE PROGRAM

### A Plan of Action

The Cooperative Program is a plan of action--the love of God in action through world missions.

The Cooperative Program is a Baptist plan. Through it, every Baptist can have a part in every ministry supported by the program. It enables Baptists to provide for each mission in proportion to its need.

Millions of Baptists in thousands of churches have made a strong impact on the world through the Cooperative Program. They have fed orphans, helped heal the sick, cared for the aged, and won the lost to Christ.

The Cooperative Program is scriptural. It enables Baptists to do the things commanded by Christ in the Great Commission.

Churches are urged to adopt a budget and to include the Cooperative Program on the basis of a definite percentage.

## THREE ASSOCIATIONS

### All Churches Gave

All of the churches in three associations--Flat River, Neuse, and West Chowan--contributed to the 1976 Cooperative Program, the Convention's unified budget for missions, education, and benevolences.

The directors of missions in the associations are Bob Wainwright (Flat River), Eugene Hager (Neuse), and Henry Powell (West Chowan).

Special recognition is also given to the pastors in the associations, moderators, stewardship-CP chairmen, annual program chairmen, and General Board members.

# Christian Life and Public Affairs

## PROGRAMS SURVEYED

### Television & Morality

Baptists in four U.S. cities monitored prime-time, network television programs last February. This was conducted as a follow-up to the recent SBC Christian Life Commission hearings on TV and morality.

The four cities were Jackson, MS; Nashville, TN; Washington, DC; and Wichita Falls, TX.

The participants were asked to record both positive and negative moral aspects of the shows they were assigned to watch. The survey information, being compiled by the Christian Life Commission, will be given to the national TV networks (CBS, NBC, ABC), the Federal Communications Commission (FCC), and appropriate members of Congress.

Materials on what to do about immoral programs on television will be mailed to all Southern Baptist pastors this summer. The packet will help church leaders in making moral decisions about TV viewing.

## CARAWAY RETREAT

### Marriage Enrichment

A retreat to help marriage partners strengthen relationships will be held August 19-20 at Caraway Conference Center.

The retreat sponsored by the Christian Life Council will begin Friday evening and conclude Saturday afternoon.

Cost for the retreat is $32 per couple.

Complete the registration form and return it with a $5 registration fee to the Christian Life Council, Baptist State Convention (Box 26508), Raleigh, NC 27611. (Make checks payable to "Baptist State Convention.")

## MONEY MANAGEMENT

### 'Staying in the Black'

Christian money management is the theme for the 1977 Family Enrichment Series, five books designed for Christian Home Week, May 1-8.

The curriculum materials, written for first graders through adults, are based on a biblical foundation of Christian stewardship.

The adult book, *Staying in the Black Financially*, by John Bloskas, Southern Baptist Annuity Board, presents overall principles of family money management. This important study (conflict over family finances is a major cause of divorce) includes examples and workbook exercises.

Ann Pollard Williamson, professor at North Texas State University, wrote the book for older youth, *$: A Handbook on Money for Youth*. The book covers such topics as budgeting, spending, borrowing, and making the transition from weekly allowance to annual salary.

Younger youth will study a book by Tom Clark (Baptist Sunday School Board) called, *Dad, About My Allowance*. This is a workbook with activities and case studies.

*If I had a Money Tree*, by Robert Fulbright (Baptist Sunday School Board), is for older children. The book discusses where money came from, where it goes (how to use money wisely), and what the Bible says about money.

The younger children's book is *My Family's Money*, by Louise Caldwell (Baptist Sunday School Board curriculum writer). The book shows how the family earns and spends money and the younger child's involvement in financial matters.

Two other books designed for study are *Life in the Senior Years*, by Adelle Carlson and *My Family and Our Church*, by Doris Rouse (for preschoolers).

All of the books are available at Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

### Meetings & Materials

A statewide **conference on abortion and euthanasia** will be held August 1-2 in Winston-Salem (time and place to be announced later).

The conference will focus on providing information to ministers who deal with these moral concerns.

**Registration Form**
**Marriage Enrichment Retreat**
**August 19-20**

Last Name ______________________________
Husband's First Name ______________ Wife's First Name ______________
Address ______________________ Church ______________
(street)
______________________________ ________ ________
(city) (state) (zip)

Please complete and return to the Christian Life Council, P.O. Box 26508 Raleigh, NC, 27611.

# Christian Social Services

## BAPTIST HOSPITAL

### 'Personal Care'

"For many years I have talked about the Baptist Hospital when it was time to take the Mother's Day Offering, but I knew very little about the many services offered there," explained Hoyle E. Langford, director of missions in the Columbus Association.

Now, Langford repeatedly expresses appreciation for the hospital care. He recently underwent open-heart surgery to correct medical problems threatening him into an early retirement.

"They really care for the patient," said Langford. "I was deeply impressed by the doctors, their honesty. They left nothing to my imagination. The operation was explained to me and my family. We were prepared for anything that might happen.

"The nurses were also kind and understanding toward me and my family. They knew what they were doing and were in control of every situation.

"We did not find a single person who was unkind in any way. The housekeeping staff members also were pleasant and kind and helpful.

"I cannot praise the chaplains enough. Their visits and ministry meant so much to my family and me. They showed a genuine concern for my welfare as well as that of my family.

"One incident in particular was memorable. On Sunday night before my surgery, my family and friends had left my room and I was alone. I developed some feelings of apprehension. One of the second-shift nurses on my floor came in to check on me. She asked how I was doing. I said, 'pretty good.' She sensed that something was wrong and I told her I was feeling a little low. Quietly she pulled up a chair beside my bed and sat down. For about thirty minutes we talked. In a simple, quiet way she shared her Christian faith with me. Soon I was completely relaxed, and when she left I went to sleep and slept well," he said.

Mother's Day is Baptist Hospital Day among North Carolina Baptist churches.

"Let us give Baptist Hospital our best support on Mother's Day," concluded Langford.

## BAPTIST HOSPITAL

### Mother's Day Offering

The Baptist Hospital Mother's Day Offering provides money for people needing medical care who simply cannot pay for it.

The Hospital is concerned about the financial needs of its patients and seeks to help them in every way. Trained counselors obtain a confidential statement of the patients' financial situation before making any decision.

In many cases, a patient is shown alternative methods of payment. For example, sometimes a patient is referred to another, less expensive hospital where he will receive quality medical attention. Frequently, the counselor will find assistance through Medicaid, Vocational Rehabilitation, or other government programs. If none of these is available, the financial counselor may recommend aid through the Mother's Day Offering.

At least four hospital staff members review all recommendations for Mother's Day Offering aid. In addition, the most difficult decisions go before a special Hospital Appropriations Committee made up of Baptist ministers and lay people. This committee is appointed by the Hospital trustees.

And yet, with all of these careful procedures and "safeguards," the Mother's Day Offering is never adequate to cover genuine requests.

## HOMES FOR AGING

### Thanks for Support

The Baptist Homes for the Aging recently received a check for $127,168.36--the largest single check ever received in the Homes' 26 year history.

The money did *not* come from a single donor or even from a small group of donors. The money came from a great many people--the Baptist State Convention of North Carolina.

Of this amount, $112,160.57 came from the special Valentine Offering in February (third Sunday). The balance was from the Cooperative Program ($13,923.68) and for the new proposed Western North Carolina Home ($1,084.11).

The check is a new record for the Homes for the Aging, one greatly appreciated by the elderly citizens in the Homes' six locations.

### Children's Homes News

**Homecoming!** Friends and alumni of Kennedy Home, Kinston, will enjoy an old fashioned homecoming on July 2-3. It will be a special time for everyone on the campus--all are welcome.

**Summer Beach Cottage.** Sometime during June-July-August all the children in care will spend a week at McNeill Home, the Children's Home cottage at Indian Beach. For many, this will be a first visit to the ocean.

**A Real Bargain!** Churches subscribing to *Charity and Children*, the Children's Home bi-monthly newspaper, are eligible for an extra bargain. Now, the newspaper can be sent to church members' homes--no more hand delivery or throw aways on Monday. Send the names and addresses equal to the number of copies now received in bundle and they will be converted direct-mail to homes (no charge for the change).

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Younger youth will study a book by Tom Clark (Baptist Sunday School Board) called, *Dad, About My Allowance*. This is a workbook with activities and case studies.

*If I had a Money Tree*, by Robert Fulbright (Baptist Sunday School Board), is for older children. The book discusses where money came from, where it goes (how to use money wisely), and what the Bible says about money.

The younger children's book is *My Family's Money*, by Louise Caldwell (Baptist Sunday School Board curriculum writer). The book shows how the family earns and spends money and the younger child's involvement in financial matters.

Two other books designed for study are *Life in the Senior Years*, by Adelle Carlson and *My Family and Our Church*, by Doris Rouse (for preschoolers).

All of the books are available at Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

### Meetings & Materials

A statewide **conference on abortion and euthanasia** will be held August 1-2 in Winston-Salem (time and place to be announced later).

The conference will focus on providing information to ministers who deal with these moral concerns.

**Registration Form**
**Marriage Enrichment Retreat**
**August 19-20**

Last Name ____________________

Husband's First Name ____________ Wife's First Name ____________

Address ____________________ Church ____________
(street)

____________________ ________ ________
(city) (state) (zip)

Please complete and return to the Christian Life Council, P.O. Box 26508 Raleigh, NC, 27611.

# Christian Social Services

### BAPTIST HOSPITAL

## 'Personal Care'

"For many years I have talked about the Baptist Hospital when it was time to take the Mother's Day Offering, but I knew very little about the many services offered there," explained Hoyle E. Langford, director of missions in the Columbus Association.

Now, Langford repeatedly expresses appreciation for the hospital care. He recently underwent open-heart surgery to correct medical problems threatening him into an early retirement.

"They really care for the patient," said Langford. "I was deeply impressed by the doctors, their honesty. They left nothing to my imagination. The operation was explained to me and my family. We were prepared for anything that might happen.

"The nurses were also kind and understanding toward me and my family. They knew what they were doing and were in control of every situation.

"We did not find a single person who was unkind in any way. The housekeeping staff members also were pleasant and kind and helpful.

"I cannot praise the chaplains enough. Their visits and ministry meant so much to my family and me. They showed a genuine concern for my welfare as well as that of my family.

"One incident in particular was memorable. On Sunday night before my surgery, my family and friends had left my room and I was alone. I developed some feelings of apprehension. One of the second-shift nurses on my floor came in to check on me. She asked how I was doing. I said, 'pretty good.' She sensed that something was wrong and I told her I was feeling a little low. Quietly she pulled up a chair beside my bed and sat down. For about thirty minutes we talked. In a simple, quiet way she shared her Christian faith with me. Soon I was completely relaxed, and when she left I went to sleep and slept well," he said.

Mother's Day is Baptist Hospital Day among North Carolina Baptist churches.

"Let us give Baptist Hospital our best support on Mother's Day," concluded Langford.

### BAPTIST HOSPITAL

## Mother's Day Offering

The Baptist Hospital Mother's Day Offering provides money for people needing medical care who simply cannot pay for it.

The Hospital is concerned about the financial needs of its patients and seeks to help them in every way. Trained counselors obtain a confidential statement of the patients' financial situation before making any decision.

In many cases, a patient is shown alternative methods of payment. For example, sometimes a patient is referred to another, less expensive hospital where he will receive quality medical attention. Frequently, the counselor will find assistance through Medicaid, Vocational Rehabilitation, or other government programs. If none of these is available, the financial counselor may recommend aid through the Mother's Day Offering.

At least four hospital staff members review all recommendations for Mother's Day Offering aid. In addition, the most difficult decisions go before a special Hospital Appropriations Committee made up of Baptist ministers and lay people. This committee is appointed by the Hospital trustees.

And yet, with all of these careful procedures and "safeguards," the Mother's Day Offering is never adequate to cover genuine requests.

### HOMES FOR AGING

## Thanks for Support

The Baptist Homes for the Aging recently received a check for $127,168.36--the largest single check ever received in the Homes' 26 year history.

The money did *not* come from a single donor or even from a small group of donors. The money came from a great many people--the Baptist State Convention of North Carolina.

Of this amount, $112,160.57 came from the special Valentine Offering in February (third Sunday). The balance was from the Cooperative Program ($13,923.68) and for the new proposed Western North Carolina Home ($1,084.11).

The check is a new record for the Homes for the Aging, one greatly appreciated by the elderly citizens in the Homes' six locations.

## Children's Homes News

**Homecoming!** Friends and alumni of Kennedy Home, Kinston, will enjoy an old fashioned homecoming on July 2-3. It will be a special time for everyone on the campus--all are welcome.

**Summer Beach Cottage.** Sometime during June-July-August all the children in care will spend a week at McNeill Home, the Children's Home cottage at Indian Beach. For many, this will be a first visit to the ocean.

**A Real Bargain!** Churches subscribing to *Charity and Children*, the Children's Home bi-monthly newspaper, are eligible for an extra bargain. Now, the newspaper can be sent to church members' homes--no more hand delivery or throw aways on Monday. Send the names and addresses equal to the number of copies now received in bundle and they will be converted direct-mail to homes (no charge for the change).

# Youth and Campus Ministry

## SUMMER MISSIONARIES

### Where the Students Are

Student-raised money will help support 19 North Carolina student summer missionaries from New York to the Cayman Islands, Maryland to New Mexico, and throughout North Carolina.

Three students will be jointly sponsored by the Baptist State Convention and Home Mission Board. Kimberly Sain, student at Gardner-Webb College, will work in general ministries in New Mexico. Bobby Coleman, UNC-Charlotte, will be a missionary while working on a building construction team in New York City. Kay Mackie, UNC-Greensboro, will work in resort missions in Virginia Beach.

As part of Bold Missions, three students will work in Maryland, North Carolina's "sister" state in the Bold Missions program. David Newman, student at Bowman Gray School of Medicine, will be at Canton Baptist Center in Baltimore. Robin Linker, UNC-Charlotte, will help staff a "Goodtime Wagon" which travels throughout Baltimore as a base for ministry with children. Libby Greer, N.C. State, will be a resort minister in Ocean City, MD.

One student, Rick Clayton of Atlantic Christian College, will work with the Foreign Mission Board on Cayman Brac, a small island 500 miles from Miami. He will assist in youth ministry, VBS work, and general pastoral ministries in the island's three Baptist churches.

Three students, plus two teams of students, will work in North Carolina for the summer. In addition to these, hundreds of others serve in-state through the Baptist Youth Corps, Local Church Ministry, youth evangelism, and at the camps and assembly.

Nancy Bradley will be an intern under the director of chaplaincy services of the N.C. Department of Corrections. The N.C. State student will compile a list of resources for persons involved in volunteer ministry within the prison system.

Another State student, Sandy Quakenbush, will work in the Shaw Heights Mission in Fayetteville. She will work with the New South River Association in providing ministry to youth who live in this area.

Mary Veale, A&T State University, will work in a communtiy ministry project in Winston-Salem. She will also work cooperatively with the local association (Pilot Mountain).

"Rhymes with Reasons," a music-drama-puppetry team, will spend much of the summer in Greensboro, Charlotte, and Jacksonville. The team, normally a resort mission group, will also focus this year on hospitals, correctional institutions, and churches.

The 1977 team members include Anna Daniels, Mars Hill College; Diane Slack and Larry Donaldson, UNC-Greensboro; Carol Roser, Meredith College; and Kenneth Shore, Campbell College.

A second team, a four-member group called the *Apostoloi*, will stay in one association--South Roanoke--for the summer. The team will work in churches from Wilson to Washington (NC) in programs designed to strengthen youth ministry in local churches.

The *Apostoloi* includes Karen Hinton, Mars Hill College; Dennis Melton, UNC-Chapel Hill; Nancy Osborne, Wake Forest; and Tommy Wilson, Wingate College.

## YOUTH MINISTRY

### Summer Program

Summer is a time when many North Carolina Baptist Churches emphasize a youth ministry program.

Approximately 90 churches in the state will have a summer youth director related to the Baptist State Convention. These students, who serve in many capacities, attend an orientation week to develop leadership skills.

Before the youth director arrives, however, churches should look at several points of concern.

First, each church should establish *an* objective for the total summer emphasis. In other words, what does the church want to accomplish? What are the specific needs and interests of the youth to be reached?

Second, churches should set specific and realistic goals to enable them to reach the main objective. These goals should be related to the people involved as well as the proposed programs, activities, and events.

Central to both the objective and goals is one word: *ministry.* The purpose of ministry is to reach the young people in the name of Jesus Christ. Whatever the methods--Bible studies, sharing groups, retreats, etc.--the basic ministry remains the same.

A third point, following objectives and goals, is evaluation. Ask this question: "If we had it to do over again, what would we do differently?" This question should be asked after every program, activity, and event.

Finally, the spiritual growth of adult leaders should be a major concern. Prayer and Bible study are essentials for all leaders. All Christians should be open to growing opportunities, exploring new methods, and being willing to be an instrument of God's love.

# Christian Higher Education

## Christian Service

Reading to children at Governor Morehead School for the Blind

*". . . Inasmuch as ye have done it unto one of the least of these . . . ye have done it unto me."*

**Please send the following materials for Baptist College Day, June 19:**

Bulletin Covers____________
Bulletin Inserts___________
Offering Envelopes___________

Council on Christian Higher Education
Baptist State Convention of North Carolina
P O Box 26508, Raleigh, N.C 27611

Signed ________________________________
Address ________________________________
Church ________________________________
Association ________________________________

## BAPTIST COLLEGES

### Ways of Service

Education at a Baptist college is more than classrooms, examinations, or even chapel services. Christian education is discovering basic truths--learning that people are more important than things, personal values more than material possessions.

North Carolina Baptist colleges teach these truths through a variety of methods. Listed below are some college activities and organizations where students learn ways of service.

School for the Blind;
Day Care Centers;
Hunger relief project;
Guatemala disaster fund;
Student Outreach teams;
Weekend retreats;
Support of Mission projects abroad;
Contact with Missionary-in-residence;
Youth Ministry internships;
Mission teams in inner-city social ministries;
Career planning;
Discipleship and care groups;
Youth retreats for church groups;
Witnessing Retreats;
Music and drama programs in churches;
Church vocations career day;
Religious Education Club;
Ministerial Alliance;
Regular chapel programs;
Bible Study Workshops;
Prayer groups;
Community service organizations;
Baptist Youth Corps;
Christian Counseling Service;
Ministry to the ill and bereaved;
Campus Christian fellowship;
Rest Home ministry;
Campus radio programs;
Campus evangelism;
Pediatric ward visitation;
Community tutoring service;
Christian Student Union;
Vocational counseling;
Seminars and Lectures on Christianity;
Ministerial Association;
Religious Education Club;
Baptist Student Union;
Elementary school tutoring ministry; and
Prison worship services.

# Mission Ministries

## MARS HILL WEEK

### Study of Exodus

John Bunn, pastor, First Church, Sylva and former religion professor at Campbell College, will teach the Book of Exodus at the Mars Hill Week of Study and Fellowship, July 4-8.

The Book of Exodus will be the 1978 January Bible Study emphasis across the Southern Baptist Convention.

The Mars Hill Week, the oldest Bible conference among Southern Baptists, is sponsored each year by the College, local Baptist church, and Baptist State Convention.

Program leaders include John and Lois Bunn, Sylva; Willis Bennett, Southern Seminary, Louisville; Charles Boddie, American Baptist Seminary, Nashville; and Cecil Sherman, First Church, Asheville.

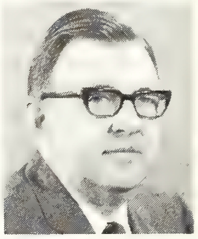
Other leaders will be Gary Hearon, First Church, Waynesville; Kenneth and Gale Little, College Avenue Church, Lenoir; and Cecil Ray, Baptist State Convention, Raleigh.

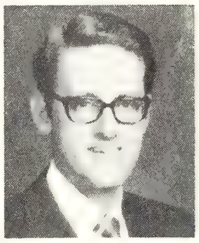
Special conferences will be held each day for ministers' wives, young people, and children.

The meeting will open at 7:30 p.m. on Monday, July 4 with a message by Bunn, followed by a reception sponsored by the College.

The Tuesday-through-Friday morning services will feature a study of Exodus, led by Bunn. A question-and-answer session will follow each presentation.

Evening speakers will be Cecil Sherman, Willis Bennett, and Charles Boddie. The morning speakers will be Gary Hearon, Cecil Ray, and Bennett.


*Bunn*


*Sherman*

Afternoons will be free for relaxation, recreation, and fellowship. A swimming pool will be available each afternoon.

All rooms will be furnished FREE OF CHARGE (paid by College and Convention). Individuals must furnish bed linens, pillows, etc. Rooms will be assigned on a first come, first serve basis.

Meals will be served in the cafeteria at a nominal cost.

For reservations contact Frances Snelson, Mars Hill College, Mars Hill, NC 28754. Indicate the number in your party (names and ages of all children attending).

For more information contact Town and Country Missions, Baptist State Convention (Box 26508), Raleigh, NC 27611.

## CASWELL CONFERENCE

### World Missions Week

The annual World Missions Conference will be held at N.C. Baptist Assembly (Caswell), Southport, July 11-16.

Conference leaders will include Mr. and Mrs. T. Marshall Collins, Tabernacle Church, Raleigh; Mrs. J. Frank Gilreath, Jr., president of the North Carolina WMU, Charlotte; and Forrest C. Feezor, former pastor of Tabernacle Church, Raleigh and Texas Baptist executive secretary.

Other leaders will be Archie Jones, missionary to Ecuador; Mr. and Mrs. Ray Frye, missionaries to Malaysia; and Edwin Bullock, Suthell Walker, and Burke Holland, all from the Baptist State Convention.

There will be day camping for children and programs for Acteens and Royal Ambassador Pioneers.

For reservations contact N.C. Baptist Assembly, Southport, NC 28461.

## CARAWAY CONFERENCE

### Deaf Ministries

Two deaf ministries workshops, both to be held May 13-15, will meet at Camp Caraway, Asheboro.

The annual Teacher's and Interpreter's Conference is a training session for both hearing and deaf workers with the deaf.

The annual Deaf Youth Retreat is designed for deaf young people age 12 and older. This retreat will begin with supper on Friday and conclude with lunch on Sunday.

For more information contact Jerry Potter, 107 Pleasant Grove Church Road, Thomasville, NC 27360 (Interpreter's Conference) and Neal L. Peyton, 602 South Main Street, Wake Forest, NC 27587 (Deaf Youth Retreat).

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Baptist State Convention,

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WINSTON SALEM NC 27109*
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# Church Leader

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## $1,385,000
## State Missions
## Offering
## September 18

A gold gift
State Missions
North Carolina
Baptist State
THE
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September-October, 1977

Church Leader

**SEPTEMBER-OCTOBER, 1977**

**Vol. III No. 4**

**Managing Editor**
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**Art Director**
Dan Euliss

**General Secretary**
Cecil Ray

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Bill Byrd (Sunday School)
Maurice Cooper (Church Training)
Hilda Mayo (Church Media Center)
Charles Storey (Church Music)
Bill Lamb (Evangelism)
Nancy Curtis (WMU)
Charles Petty (Christian Life)
Charles Hodges (Social Services)
Kay Huggins (Youth & Campus)
Robert Mullinax (Higher Education)
Howard Ford (Mission Ministries)

CHURCH LEADER is published bi-monthly (except July-August) by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, N.C. 27611.

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Not available by subscription.

# Bold Missions is Coming!

## (But first, we must 'open the door')

Bold Missions is taking hold of Southern Baptists in a way even few of its leaders predicted. Churches and associations are beginning to believe in their fullest potential. Baptists are talking about mission support beyond that of an occasional offering or special emphasis.

What is interesting is that Bold Missions is something which belongs to the people. It is **not** just "another program" or high-pressure campaign or a clever slogan. Bold Missions is an attitude. Bold Missions is Baptists **doing** what they say they believe in doing.

But first, we must "open the door" to Bold Missions. In other words, we must greatly reduce our convention indebtedness in order to budget this money for mission priorities. This year, for example, we will pay $275,000 toward a $1, 754,000 debt. And $150,000 of that $275,000 is interest!

Opening the door, or reducing the debt, will be accomplished through the State Missions Offering on September 18. The goal is $1,385,000--a 350 percent increase over last year's offering. $1,200,000 of that $1,385,000 will go toward the debt. This is Bold Missions Phase I.

The middle insert in this CHURCH LEADER contains some information about the State Missions Offering. Please read it carefully as you lead and challenge your church for Bold Missions.

Cecil a Ray

**Cecil A. Ray**
**General Secretary-Treasurer**

## September

| | |
|---|---|
| 2- 3 | Associational Officers' Workshop, Mundo Vista, Asheboro |
| 2- 4 | BSU State Officers' Workshop, Caraway, Asheboro |
| 9-10 | Associational Brotherhood Leadership Training Retreat, Caraway, Asheboro |
| 9-10 | Associational Officers' Workshop, Mundo Vista, Asheboro |
| 12-15 | Missionary Education Dialogues |
| 12 | Church Training Rallies, First Church, Lumberton |
| 13 | Church Training Rallies, Friendly Avenue Church, Greensboro |
| 15 | Church Training Rallies, First Church, Cherryville |
| 16-17 | Volunteer/Part-time Music Directors Retreat, Caraway, Asheboro |
| 18 | State Missions Day and Offering |
| 19-21 | Multi-Vention, Caraway, Asheboro |
| 20 | Church Building Conference, Lower Creek Church, Lenoir |
| 23-25 | Lay Renewal Celebration, Caraway, Asheboro |
| 25-30 | Sunday School Preparation Week |
| 30-Oct. 2 | Baptist State Student Convention, Ridgecrest |

## October

| | |
|---|---|
| 3 | Baptist Women Seminar, First Church, Rocky Mount |
| 4 | Baptist Women Seminar, First Church, Lumberton |
| 5- 7 | Chaplain/Wives Renewal Retreat, Caraway, Asheboro |
| 6 | Baptist Women Seminar, Knollwood Church, Winston-Salem |
| 7 | Baptist Women Seminar, First Church, Asheville |
| 7- 8 | BYW Convention, Ridgecrest |
| 7- 8 | Sunday School All Age Group Conference, Caraway, Asheboro |
| 11 | Council on Christian Higher Education Meeting, Caraway, Asheboro |
| 14-15 | Sunday School All Age Group Conference, Ridgecrest |
| 14-16 | Deacons Retreat, Caraway, Asheboro |
| 17-19 | Senior Adult Retreat, Caraway, Asheboro |
| 21-23 | Senior Men's Retreat, Caraway, Asheboro |
| 21-23 | Career and Professional Women's Retreat, Ridgecrest |
| 21-23 | Overseas Missions Conference, Caraway |
| 28-29 | Creative Methods in Bible Study, Caraway, Asheboro |
| 30 | Sunday School High Attendance Day |

# Stewardship

## NEW DIRECTOR

### O.D. Martin, Jr.

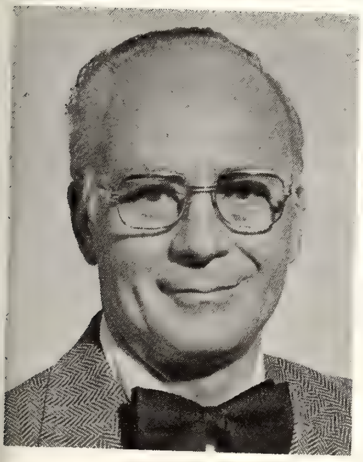
O.D. Martin, Jr., missionary to Brazil since 1961, is the new director of the Baptist State Convention's Stewardship Division.

Martin, son of a former stewardship director for the Texas Baptist Convention, is a native of Houston, TX and graduate of Baylor University and Southwestern Seminary.

Before going to Brazil he served as pastor in Houston and Bacliff, TX.

R. Tom Greene, stewardship director for the state convention since 1962, was elected earlier this year to a newly created position of associate business manager.

*Martin*



*Greene*

## 1976 Leading Churches in Cooperative Program Giving, Per Capita in Each Association

| | Per Capita Dollars |
|---|---|
| **Alexander:** Antioch | 38.25 |
| **Alleghany:** Sparta, First | 7.15 |
| **Anson:** New Home | 21.47 |
| **Ashe:** West Jefferson, First | 18.75 |
| **Atlantic:** Calvary | 37.03 |
| **Avery:** Newland, First | 7.67 |
| **Beulah:** Somerset | 20.38 |
| **Bladen:** Center Road | 24.33 |
| **Blue Ridge:** Graden Creek | 30.79 |
| **Brier Creek:** Bethel | 4.73 |
| **Brunswick:** Shell Point | 20.77 |
| **Brushy Mountain:** N. Wilkesboro, First | 24.45 |
| **Buncombe:** Ridgecrest | 45.83 |
| **Burnt Swamp:** Ten Mile Center | 10.65 |
| **Cabarrus:** Concord, First | 34.44 |
| **Caldwell:** Dudley Shoals | 28.46 |
| **Carolina:** Fruitland | 28.67 |
| **Catawba River:** Valdese, First | 25.41 |
| **Central:** High Point, First | 34.65 |
| **Cheoah:** Bethel | 17.13 |
| **Cherokee:** Cherokee | 6.05 |
| **Chowan:** Edenton | 38.38 |
| **Columbus:** Whiteville, First | 40.38 |
| **Cullom:** Harris Chapel | 30.65 |
| **Dan Valley:** Reidsville, First | 23.76 |
| **Dock:** Poley Bridge | 5.51 |
| **Eastern:** Rose Hill | 28.58 |
| **Elkin:** Elkin, First | 23.08 |
| **Flat River:** Enon | 21.09 |
| **French Broad:** Mars Hill | 25.11 |
| **Gaston:** Taylor Memorial | 39.29 |
| **Green River:** Long Branch Road | 31.85 |
| **Haywood:** Waynesville, First | 28.33 |
| **Johnston:** Hocutt Memorial | 22.96 |
| **Kings Mountain:** Elizabeth | 32.12 |
| **Liberty:** Reeds | 43.42 |
| **Little River:** Lillington | 38.34 |
| **Macon:** Higdonville | 25.87 |
| **Mecklenburg:** Berryhill | 43.37 |
| **Mitchell:** Spruce Pine, First | 37.83 |
| **Montgomery:** Troy, First | 20.04 |
| **Mount Zion:** Fairview | 78.85 |
| **Neuse:** Adamsville | 21.91 |
| **New Found:** None | |
| **New River:** Providence | 15.28 |
| **New South River:** Snyder Memorial | 47.88 |
| **North Roanoke:** Englewood | 28.85 |
| **Pee Dee:** Hamlet, First | 32.06 |
| **Piedmont:** Greensboro, First | 39.71 |
| **Pilot Mountain:** Beck's | 58.60 |
| **Polk:** Columbus | 15.89 |
| **Raleigh:** Forest Hills | 43.97 |
| **Randolph:** Greystone | 39.92 |
| **Robeson:** Fairmont, First | 35.86 |
| **Rocky Face:** Sulphur Springs | 9.20 |
| **Rowan:** Neel Road | 41.65 |
| **Sandhills:** Robbins, First | 31.80 |
| **Sandy Creek:** Sanford, First | 22.16 |
| **Sandy Run:** Forest City, First | 35.55 |
| **South Fork:** Lincoln Avenue | 43.96 |
| **South Mountain:** Oak Ridge | 22.53 |
| **South Roanoke:** Washington, First | 23.72 |
| **South Yadkin:** Statesville, First | 36.43 |
| **Stanly:** Palmerville | 24.39 |
| **Stone Mountain:** Baptist Home | 14.66 |
| **Stony Fork:** Rock Spring | 11.62 |
| **Surry:** Haymore Memorial | 18.25 |
| **Tar River:** Bailey | 11.72 |
| **Tennessee River:** Bryson City, First | 18.41 |
| **Theron Rankin:** Brookford | 144.71 |
| **Three Forks:** Greenway | 31.87 |
| **Transylvania:** Cherryfield | 33.55 |
| **Truett:** Mount Pleasant H | 20.71 |
| **Tuckaseigee:** Sylva, First | 21.14 |
| **Union:** Monroe, First | 31.56 |
| **West Chown:** Harrellsville | 27.69 |
| **Wilmington:** Calvary | 23.57 |
| **Yadkin:** Yadkinville, First | 22.34 |
| **Yancey:** Burnsville, First | 9.05 |
| **Yates:** Cedar Fork | 30.79 |

In case of error, PLEASE notify: Division of Stewardship and Cooperative Program Promotion, R. Tom Greene, Director, P.O. Box 26508, Raleigh, N.C. 27611.

# Sunday School

## CARAWAY/RIDGECREST

### Age-Group Conferences

Two all-age group conferences will be held October 7-8 at Caraway Conference Center and October 14-15 at Ridgecrest Conference Center.

Each meeting will begin at 3:00 p.m. on Friday and conclude with lunch on Saturday.

Both conferences will be for workers with preschoolers through adults with special emphasis for the small church Sunday School program.

Leaders at the conferences will include L.J. Newton, Mark Fowler, Keith Wilkinson, Larry Shotwell, all Baptist Sunday School Board; Burrell Lucas, director of Church Programs, Baptist State Convention; Gary Foil, Sunday School Department, South Carolina Convention; and Mary Katherine Black,Maryland Convention.

Other leaders will include June Gardner, Durham; Barbara Cox, New London; Irene Covington, Kernersville; Miriam Burchette, Louisburg; and Allen Jewett, Hendersonville.

North Carolina Sunday School staff will include Janice Haywood, Bill Byrd, Hilda Mayo, and Harry Clarke.

For more information and reservations contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

Cost will be $16 (Caraway) or $13.25 (Ridgecrest), to include one night, double room, and three meals. There is a $2 reservation fee which is applied to the total cost of the meeting.

## AREA CONFERENCES

### January Bible Study

January Bible Study Conferences will be offered on six Baptist college campuses and at Southeastern Seminary, November 1.

All conferences will begin at 2:00 p.m. and conclude by 9:00 p.m. Dinner will be included.

Conference locations and leaders are as follows: Campbell College (Roger A. Bullard), Chowan College (John Joseph Owens), Gardner-Webb College (John W. Eddins, Jr.), Mars Hill College (John Lewis), Wake Forest University (John I Durham), Wingate College (John Bunn), and Southeastern Seminary (Robert G. Bratcher).

Special materials on the conferences will be mailed to all pastors in the coming weeks. (More information is available from the Sunday School Department, Baptist State Convention.)

## AVAILABLE MATERIALS

### Weekday Early Education

Two new books on Weekday Early Education (kindergarten, day care, mother's day out, etc.) are now available at Baptist Book Stores.

*The Ministry of Church Weekday Early Education*, by William H. Halbert, Jr., includes building educational curriculum, teaching religion, and enlisting parents. Cost is $1.50 (Convention Press).

*Church Weekday Early Education Teaching Guide: Birth to Three*, by Gay Chance, provides resources for teaching infants, birth to three. The book includes approaches to teaching units of study, curriculum directions, and suggested room equipment. Cost is $4.95 (Convention Press).

## ACTION SUCCEEDS

### Best in 'Small' Churches

ACTION, the Southern Baptist Sunday School enrollment program, works better proportionately in churches with 150 members or less, according to the SBC Research Services Department.

The nationwide survey also revealed that open country and village churches enroll a larger percentage of persons visited than do the city churches.

To date, more than four thousand Southern Baptist churches have used the ACTION Sunday School enrollment program.

In North Carolina, 49 out of the 56 churches using ACTION in 1977 reported 4,559 new Sunday School members--averaging 81 new members per church.

For more information on the ACTION program contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611 or ACTION Project Section, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

## CASSETTE TAPE

### Preschool 'Sounds'

*Discovering Sounds in My World*, a 30-minute cassette tape for preschoolers is now available at Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

The tape, based on the Church Study Course Unit, "Discovering Sounds," is designed for four and five year old children. The tape includes sounds which can be easily identified by the preschooler.

## NEW MATERIALS

### Improve Teaching/ Learning

New materials to help Sunday School leaders improve Bible teaching and learning procedures will be available in October.

*How to Use Sunday School Literature: A Do-It-Yourself Curriculum Workshop Kit* shows workers how to make a survey of curriculum needs. The materials include a survey chart, filmclip, age-group leaflets, and a leader's guide.

*Teacher Feature: A Sunday School Workers' Banquet Kit* contains suggestions and materials for conducting an appreciation banquet for workers. Materials include 25 copies of invitations and program folders, four posters, reproduced art, and an instruction leaflet.

*Pastor's Bible Study Kit, No. 1* is an outline and brief study note for thirteen Bible study sessions on the "Sermon on the Mount." The kit includes charts, testimonies, discussion starters, and suggestions for group involvement.

*Verse-A-Week Memory Cards, Set 1* accompanies the Pastor's Study Kit, including 13 cards to aid in Bible memorization.

All materials will be available at Baptist Book Stores (Raleigh, Greensboro, Charlotte, and Asheville) after October 1.

*Motivators for Sunday School Workers,* a monthly sheet which may be mailed to all Sunday School workers by the church, is available each quarter through the Church Literature Dated Form (Item 1109-1), beginning with the October-December, 1977 issue. Cost will be $2.50 for 25 copies of each of the three monthly sheets.

## AVAILABLE RESOURCES

### Adult-Youth Books

Adult and Youth books for use in Associational Bold Mission Bible Conferences during 1977-79 are available through the Undated Materials Order Form, Material Services, Baptist Sunday School Board.

The Adult book, *God's Mission and Man's,* by A. Stuart Arnold, deals with the biblical basis of missions and seeks to motivate the reader to mission action.

*Youth in/on Bold Mission* emphasizes the primary nature of the local church in mission and personal growth.

A Leader's Kit, containing teaching procedures and support materials, is also available.

## NEW MATERIALS

### BibLearn II

A new set of BibLearn books is available from Baptist Book Stores and through the Broadman Library Book Service.

The series includes *Daniel: Faithful Captive,* by Lou Heath (William Myers, illustrator); *David: Shepherd, Musican and King,* by Lee Hollaway (Paul Karch, Illustrator); *Ruth: Woman of Courage,* by Paula Parris (Robert Cassell, illustrator); *Mary: Mother of Jesus,* by Barbara Hintze (James R. Padgett, illustrator); *John: Beloved Apostle,* by Dorothy Laux (William McPheeters, illustrator; and *Luke: Doctor-Writer,* by Robert Brown (Ron Hester, illustrator).

**HIGH ATTENDANCE SUNDAY**

**October 30**

## FILMSTRIP

### Bus Outreach

*Bus Outreach,* a 52-frame, color filmstrip will be released in October. The filmstrip will include a manual and cassette tape.

Filmstrips are available on a **free** loan basis to North Carolina Baptist churches *only* from the Communications Division, Baptist State Convention, Raleigh, NC 27611. (Materials are available on cost rental via the Baptist Book Store or through the CAVE Plan.)

## CARAWAY CONFERENCE

### Teaching Adults

"Creative Approaches to Teaching-Learning With Adults" will be the subject of a workshop at the Caraway Conference Center, October 28-29.

Registration will be limited to the capacity of the Center. Cost will be $16 per person, double occupancy, (one night, three meals).

For more information contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

## CHILDREN'S AREA

### Classroom Equipment

*How to Build Equipment for Children's Departments* is available on the Undated Materials Order Form (9251-1).

The booklet gives diagrams and instructions for construction of equipment used in a Children's Department. Equipment includes a listening center, tables, chairs, coatrack, record cabinet, paint rack, picture-poster file, tackboard or chalk-board, wall cabinet, bookrack, and open-front shelves.

# Church Ministries and Training

## CARAWAY CONFERENCE

### Multi-Vention

Five simultaneous conferences to motivate church leaders will be held September 19-21 at Caraway Conference Center.

The meeting is "Multi-vention," mini-conferences on pastoral leadership, church secretaries workshop, parents and teenages, aging and the church, and long-range planning.

Major speaker will be Don Bouldin, Carmel Church, Charlotte. Other leaders will include Walter Bennett and Marvin Myers, Baptist Sunday School Board; W.L. Howse III, Hurt Gerontology Center, Culpeper, VA; and Don Cannata, First Church, Waco, TX.

Also featured will be Joye Brannon, special consultant with Church Ministries and Training, Baptist State Convention and Davis Bowen, Youth and Campus Ministry, Baptist State Convention.

The Pastoral Leadership conference will include discussions on preaching, pastoral care, leadership skills, and working with church leaders.

Church Secretaries Advanced Workshop will be aimed at both the experts and novices, with discussion on personal development, communication, team building, and motivation.

Parents: Living with Teens will spend time looking at parenting models, discipline concepts, understanding, and considering pressures from without and within.

The Now Challenge: Aging and the Church will feature a biblical basis for work with the aging and developing a program in a local church.

Church Long-Range Planning is for people who hope to improve their planning skills in areas of church ministry, budgets, and developing a church council.

Registration for the conference is $7. (Make checks payable to "Baptist State Convention.")

For more information contact Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

*Bouldin*

*Brannon*

*Cannata*

*Howse*

## CHILDREN'S BIBLE DRILL

### '77 Report/'78 Materials

180 children participated in one of three statewide Children's Bible Drills, with 35 of the children declared Three Year Winners in the Contests.

Mecklenburg led the associations with 51 children participating in the drills. Wilson Grove Church, Charlotte, led among the churches with 23 participants. Twenty-one associations (out of 80) were represented in the drills at Fruitland; First Church, Asheboro; and Caswell.

1978 Children's Bible Drill pamphlets and flashcard sets will be available in September (pamphlets are free, flashcard sets are $3.50 each).

More information is available from Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

## WINSTON-SALEM MEETING

### Secretary's PEP

A week long seminar for church secretaries called, Personal Enrichment Program (PEP), will be held at Knollwood Church, Winston-Salem, beginning Monday, October 10 and concluding Friday, October 14.

The sessions on Monday, Tuesday, and Thursday will be held from 8:30 a.m. to 4:30 p.m. The Wednesday session will be 8:30 a.m. to 12 noon. The Friday meeting will be from 8:30 a.m. to 10:00 a.m.

The seminar will be five days of lecture and laboratory work in the area of basic secretarial skills, decision making procedures, and communications.

PEP seminars are sponsored by the Church Administration Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

Registration fee is $25, which includes three luncheons, notebook, certificates, and other materials. (Make checks payable to "Baptist State Convention").

For more information contact Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

## SPECIAL EMPHASIS

### Mental Retardation

Sunday, November 6 has been officially proclaimed by North Carolina Governor James B. Hunt as Mental Retardation Sunday.

Theme for the one-day emphasis will be "Remembering All People are God's People."

Resource materials are available upon request. Cost items will include bulletin covers, inserts, posters, etc. and order forms are available from Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

## REGIONAL RALLIES

### Children & Discipleship

Children Exploring Discipleship rallies will be held September 12 (First Church, Lumberton); September 13 (Friendly Avenue Church, Greensboro); and September 15 (First Church, Cherryville). All rallies will be held from 7:00 to 9:00 p.m.

Program leaders will include Judy Latham (formerly Judy Hendrix of the state Church Training Department), Nashville, TN and William Voorhes, ventriloquist and puppeteer.

Special recognition will be given to all children (and former children) present who have participated in the Children's Bible Drill.

For more information contact Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

*Latham*

*Voorhes*

## CHARLOTTE/CARAWAY

### Cancel Meetings

The How Adults Learn Conference (Charlotte, September 12-13) and Church Administration Conference (Caraway, November 18-19) have both been cancelled. Both events are listed in the *1977 Baptist Diary.*

## CARAWAY CONFERENCE

### Deacons and Wives

The statewide Deacons and Wives Retreat will be held October 14-16 at the Caraway Conference Center.

The meeting will begin with dinner on Friday, October 14.

Program leaders will be Reuben Herring, Baptist Sunday School Board; Lawrence Childs, director of missions, Mecklenburg Association; Nathan Brooks, Cary; and Mrs. Leroy Parker, Greensboro, (leading the wives' conference.)

For more information contact Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

For reservations contact Caraway Conference Center, Box 36, Asheboro, NC 27203.

## CARAWAY CONFERENCE

### Senior Adults

"Exploring Discipleship" will be the theme of the Senior Adult Retreat, October 17-19 at Caraway Conference Center.

Main speaker will be Bryant Hicks, professor of missions, Southern Seminary, Louisville, KY.

More information is available from Church Ministries and Training, Baptist State Convention, Raleigh, NC.

Reservations are available from the Caraway Conference Center, Box 36, Asheboro, NC 27203.

Space for campers will be made available for the retreat.

## STATEWIDE CONFERENCE

### Deacon Chairmen/Pastors

The annual Chairmen-of-Deacons and Pastors Conference will be held at First Church, Winston-Salem, November 4-5.

Featured speaker will be Owen Cooper, former SBC President, Yazoo City, MS.

The meeting is co-sponsored by the Baptist Sunday School Board and the Baptist State Convention's Church Ministries and Training Department.

For more information contact Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

## NEW MATERIALS

### 'Developing' Books

Several new 'Developing' books are now available through Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

The books include *Developing Your C.T. Program* (general officers); *Developing Your Adult C.T. Program; Developing Your Youth C.T. Program; Developing Your Children's C.T. Program;* and *Working with Preschoolers at Church* (with accompanying resource kit).

The associational CT director has one copy per age group; associational directors of missions have the general officers copy. Regional Developing Books Conferences will be held in January and February of next year.

# Church Library/Media Center

## LEVELS OF RECOGNITION

### Achievement Guide

Staffs of Church Media Centers/Libraries should study the Achievement Guide and apply for levels of recognition during the coming church year. Media Center staffs should also study the materials as a means of planning their work for 1977-78.

Guidance in planning goals, evaluating progress, and reporting procedures are outlined in the *1977-78 Church Media Center/Library Record and Plan Book*, available for $2.50 from Baptist Book Stores.

## NASHVILLE SEMINAR

### Technical Processes

The Advanced Classification and Cataloging Seminar will be held at the Church Program Training Center, 127 Ninth Avenue North, Nashville, TN, November 14-18.

Features will include "Understanding the Dewey Decimal Classification System," "Using Sears List of Headings," "Cataloging Church Music Materials," "Making General and Cross Reference Cards," and "Developing a Staff and System for Processing."

## ASSOCIATIONAL MEETINGS

### Media Center Report

Many associations provide time for a regular report from the Association's Director of Church Media Center/Library during the annual Associational Meeting.

Media Center directors should check with their moderators and program committees concerning the possibility of a regular report. The report is a good way to inform church leaders about the ministry of the media center/library.

## 40TH ANNIVERSARY

### Winter Park

The Winter Park Church Media Center/Library, Wilmington, observed its 40th anniversary last June with the presentation of a mini-drama written by Ronald Jackson, church music director.

Recognitions were made to past church librarians and to the individuals in whose home 40 years ago a book "shower" was held.

Also, the celebration included a reception with booths set up in the fellowship area which showed the various aspects of the church media center/library, including the music library and church history.

Vera P. Milton is director of the Winter Park Media Center.

## SPECIAL PROJECTS

### Four Associations

Four associations recently conducted special projects in the area of church media center/library.

Janet Freeman, librarian at Wingate College, recently led seven churches in the **South Fork Association** in a study of Stages I and II of the Church Library Development Plan. James McQuere, director of missions, initiated the study.

**South Roanoke and Mecklenburg** associations provided financial resources for three of the Association Media Center officers to attend the annual Church Library Conference at Ridgecrest in July.

The **Yates Association** has organized an Associational Church Media/Library Organization. Ethel Crabtree was elected president. Hubert Mumford, director of missions, assisted in planning the meeting.

## HISTORICAL RECORDS

### Preserve the Past

Churches are encouraged to preserve past records and proceedings for the purpose of later historical research.

John R. Woodard, director of the Baptist Historical Collection (Wake Forest University), is available for associational conferences and group discussions on preserving local church documents.

For more information contact the Baptist Historical Collection, Z. Smith Reynolds Library, Wake Forest University, Winston-Salem, NC 27109.

## BAPTIST SCHOOLS

### College Catalogs

North Carolina Baptist College catalogs will be sent free to all church media centers/libraries upon request.

Contact the colleges directly or the Council on Christian Higher Education, Baptist State Convention, Raleigh, NC 27611.

(Campbell, Buies Creek, 27506; Chowan, Murfreesboro, 27855; Gardner-Webb, Boiling Springs, 28017; Mars Hill, 28754; Meredith, Raleigh, 27611; Wake Forest, Winston-Salem, 27109; and Wingate, 28174.)

## LIBRARY CONFERENCE

### 1977 Report

54 churches from 23 associations were represented at the 1977 State Church Library Conference held in Greensboro.

Jacqulyn Anderson of the Church Library Department, Baptist Sunday School Board, made numerous media suggestions during the conference.

The 1978 conference will be held April 14-15 in Raleigh.

# A Bold gift

THE
5
State Missions
A Bold gift
North Carolin
Baptist State

**State Missions Offering**
Baptist State Convention of North Carolina.

# 1977: Opening the Door to Bold Missions.

$1,385,000 is a bold mission offering. This is the statewide goal of the 1977 State Missions Offering. Last year's goal was $400,000. We received $398,657.35.

Asking (and receiving) a million-dollar increase in one year is a bold venture in itself. A 350 percent growth is obviously a bold challenge. There is no doubt we can raise the money. (We are a statewide denomination of 1.1 million members.) All we need is a reason to give and the faith that we will receive.

The big added element in this year's goal is debt retirement. We owe, as of the first of the year, $1,754,000. This includes $800,000 on the Caraway Conference Center, $719,000 on the addition and parking lot at the Baptist Building (Raleigh), $188,000 on the auditorium and library at Fruitland Baptist Bible Institute, and $47,000 on improvements and buildings at Baptist Assembly (Caswell).

The $1,385,000 State Missions Offering will be spent as follows: $1,200,000 on debt retirement, $175,000 on general state missions, and $10,000 on emergency state mission projects.

OPENING THE DOOR=FINDING NEW MONEY

One way to find new money is to no longer owe as much money. We must greatly reduce our present debt if we are to increase state mission support. This year, for example, we will pay $275,000 on debt retirement, of which $150,000 is interest!

The biblical setting for the 1977 theme comes from First Corinthians 16:9 — "For a wide door for effective work has opened to me, and there are many adversaries."

The biblical writer, in earlier verses, explains how Christians are to receive regularly an offering for mission support. The wide door of opportunity stood before them. The need of financial support was directly related to those opportunities.

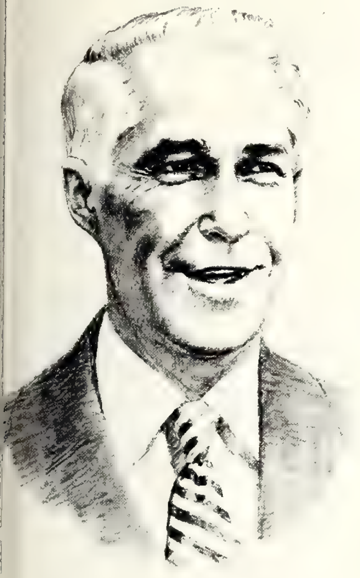
North Carolina Baptists likewise stand before "a wide door for effective work...and there are many adversaries." In 1980, the Baptist State Convention will celebrate its 150th anniversary. Between now and then, our convention should make major strides in mission support and church development. Eliminating — or nearly eliminating — the convention's present debt must be one of those major strides.

'PERSONAL' MISSIONS

State Missions, of all mission causes, should be very personal to each Baptist. State Missions involves direct ministries in all 100 counties and 80 associations of the state. Our fellow North Carolinians — some of whom live near us — are directly blessed by State Missions. These people are "our people" who both give and receive these ministries.

State Missions is also personal in another way. State Missions is personal to the one giving. What makes any mission cause personal is the individual commitment to become involved. These involvements include studying and understanding State Missions, helping others to become interested and informed, and leading the way in personal gifts. In this way, State Missions becomes intensely personal because, "I put me in it."

There is an air of optimism and boldness being expressed across our state. We are living in special years of unique opportunities and challenges. We are excited, encouraged, and even expectant. We are looking for something more. Many are tired of "business as usual" in missions, stewardship, and evangelism.



The first step in this boldness is a willingness for a bold commitment in giving. Some churches only respond to the State Missions Offering through a budget allocation. These churches need to call on their members to add to the budgeted amount with personal gifts.

State Missions is a story of people in ministry. It is a story of people being served, and serving. It is a story of mission support through prayers, personal involvement, and money.

Cecil A Ray

Cecil A. Ray
*General Secretary-Treasurer,*
*Baptist State Convention of North Carolina*

# Questions Often Asked About State Missions.

**Q:** What is State Missions?

**A:** State Missions is a variety of people-centered ministries that both strengthen and lengthen the witness of local churches in North Carolina.

State Missions strengthens churches through pastoral aid (supplement to pastors' salaries), lot aid (low interest loans for church property), and financial supplements to ministers' retirement programs. State Missions also helps churches by sponsoring conferences, workshops, seminars, and retreats. These range from larger meetings like the Statewide Evangelism Conference to smaller, regional retreats on family life or weekday early education.

State Missions lengthens the witness of local churches through specialized ministries—ones which most churches could not support alone. These programs include deaf ministries, resort missions, migrant missions, chaplaincy ministries, Christian social ministries, and language missions.

**Q:** What is the difference between State Missions and Home Missions in our state?

**A:** The big difference is financial support. Generally speaking; two-thirds of the money for all Home Mission projects in North Carolina comes from State Missions. When you hear about Home Missions in our state you are really hearing about State Missions. There are no Home Mission projects in North Carolina. There are only cooperative State and Home Missions.

**Q:** How is State Missions supported?

**A:** The two major sources of support are the Cooperative Program and the annual State Missions Offering in September. The Cooperative Program, of course, is the major support of all world mission causes, except associational missions. The State Missions Offering is designed as an additional offering — like the Lottie Moon Offering (Foreign Missions) and Annie Armstrong Offering (Home Missions).

**Q:** Why is this year's State Missions Offering goal ($1,385,000) so much larger than last year's goal ($400,000)?

**A:** This one is easy: DEBT PAYMENTS. We need to greatly reduce our present convention debt of $1,754,000 in order to "open the door to Bold Missions!" This year, for example, we will pay $275,000 on debt retirement, of which $150,000 is interest! $1,200,000 of this year's State Mission Offering is for debt retirement.

Think how many mission ministries could be supported by $275,000 (this year's payment), or even $150,000 (this year's interest).

**Q:** Our church already has State Missions in the budget. Isn't this enough?

**A:** This is not enough if we are to raise $1,385,000 and greatly reduce our convention debt. Many churches put special offerings in the budget and then forget about them. Some churches put an amount in the budget and then take up a small offering in addition. (This is often done by the WMU and Brotherhood.)

If we are to raise an additional million dollars over last year's offering, a "business as usual" attitude will not work. If we are serious about Bold Missions, we must first get serious about "opening the door to Bold Missions" by greatly reducing our convention debt.

**Q:** Can North Carolina Baptists really raise this much money in one special offering?

**A:** We raised more than twice this amount for Foreign Missions (Lottie Moon Christmas Offering). Last year's special offering for Foreign Missions (Lottie Moon and other) was $3,366,807. Annie Armstrong Easter Offering and other special Home Mission gifts totaled $1,063,576 last year.

$1,385,000 is not that large an offering for 1,098,820 Baptists. Obviously, all 1,098,820 are not going to give — to this or any other offering. Realistically, churches should set goals at about $5 per Sunday School member. This offering calls for three and one-half times as much money as received last year.

**Q:** Where can I get more information about State Missions?

**A:** Contact the Communications Division, Baptist State Convention, Box 26508, Raleigh, NC 27611.

# Church Music

## CARAWAY CONFERENCE

### Volunteers & Part-timers

The annual meeting for volunteer and part-time music directors will be held at Caraway Conference Center, September 16-17, beginning with the evening meal on Friday and concluding Saturday afternoon.

*Holcomb*

Conference leaders will be Clifford A. Holcomb, Brentwood, TN and Donald N. Welborn, Asheville.

Cost will be $16 (Conference Center), $13.75 (Westwood *with* linens), or $12 (Westwood *without* linens).

For more information contact the Church Music Department, Baptist State Convention, Raleigh, NC 27611.

## NEW ASSOCIATE

### Charles Storey

Charles Storey is the new associate in the Church Music Department beginning his duties on June 15 of this year.

Storey comes to the convention from Ardmore Church, Winston-Salem, where he served as minister of music for more than seven years. Prior to that time, he was minister of music at First Church, Kannapolis.

He is a member of the Centurymen, an SBC choir of ministers of music, and served on the hymnal committee for the *Baptist Hymnal, 1975.* He was a member of the convention's General Board and has served as a regional director and Caswell faculty member for the music department.

Charles Storey will bring to the music department a new dimension and new vision. It is a pleasure to welcome him.

CHARLES GATWOOD

## CONFERENCE CENTER PIANO

### Stroud Memorial Fund

The Stroud Memorial Fund has provided for the purchase of a new piano for the Caraway Conference Center.

The memorial gift will be a tremendous asset to the Center and will serve as a constant reminder of the excellent work of the late Joseph O. Stroud, director of the Baptist State Convention's Church Music Department for 20 years.

If you or your church would like to contribute to the memorial fund, contact the Church Music Department, Baptist State Convention, Raleigh, NC 27611. (Make checks payable to "Baptist State Convention" and designate the "Stroud Memorial.")

## 1977-78 SCHEDULE

### Singing Churchmen

The 1977-78 schedule for the Singing Churchmen, a chorus made up of North Carolina Baptist ministers of music, is as follows:

**Rehearsals:** September 19 (First Church, Lexington); October 28 (First Church, High Point); January 27 (Caraway Conference Center); March 20 (First Church, Statesville).

**Mini-tours:** April 10 (Calvary Church, Asheville); April 11 (College Avenue Church, Lenoir); May 1 (First Church, Durham); May 2 (First Church, Lexington).

## DATES/LOCATIONS

### Choir Festivals

Choir festivals are planned as a means of augmenting the church's basic music program, a type of "shot in the arm" for the 1978 music emphasis. Festival materials are available from the Church Music Department, Baptist State Convention.

**Regional Choir Festivals** (older children's choirs): February 18 (Wake Forest University and Chowan College) and April 8 (Meredith College and Mars Hill College).

**State Youth Choir Festival:** March 3-4 (First Church, Winston-Salem).

**State Adult Choir Festival-Workshop:** West (First Church, Statesville), East (Madison Avenue Church, Goldsboro).

**State Handbell Festival:** March 10-11 (First Church, Greensboro).

# Evangelism

## GREENSBORO MEETING

### Evangelism Conference

February 6-7 will be the dates of the 1978 Statewide Evangelism Conference, War Memorial Auditorium, Greensboro.

There will be five sessions, under the theme "The Evangelistic Church on Bold Mission," to begin Monday at 2:00 p.m. and conclude Tuesday evening.

Conference speakers will include John R. Bisagno, pastor, First Church, Houston; Bailey Smith, pastor, First Church, Del City, OK; Edward V. Hill, pastor, Mount Zion Missionary Church, Los Angeles; and Russell H. Dilday, Jr., pastor, Second Ponce De Leon Church, Atlanta.

Other leaders will be Alfred R. Wright, evangelist, Kings Mountain, NC; Roy T. Edgemon, SBC Home Mission Board, Atlanta; George Shinn, business man, Raleigh; and Craven Williams, president, Gardner-Webb College.

Guest soloist and pianist will be Mr. and Mrs. Richard Bradford, minister of music, First Church, Albuquerque. Charles Gatwood, director, Church Music Department, Baptist State Convention, will direct the congregational singing.

## YOUTH EVANGELISM

### Planning 'Youth Night'

Many churches want to have some type of "youth night" but do not know where to secure competent, dedicated individuals to serve on the program.

The Youth and Renewal Evangelism Department is now keeping an active file of individuals who can perform various forms of ministry to youth.

"We have a tremendous group of individuals in North Carolina who are committed to Christ, and want to serve Him," noted Richard Everett, department director.

"We need to look at all this talent and make use of what our churches are producing. I want to help these young people and assist churches and associations as well," he said.

For more information contact Youth and Renewal Evangelism, Baptist State Convention, Raleigh, NC 27611.

## YOUTH EVANGELISM

### Summer Teams

This summer 12 college students, comprising four teams, conducted revival services and witness-training classes in 35 North Carolina Baptist churches.

These summer missionaries marked the largest number of youth evangelism teams sponsored since the program began five years ago. Letters from pastors indicated the integrity, preparedness, and enthusiasm of this year's summer workers. For example: "good, Bible-based sermons," "don't know when I've heard a finer voice," and "they were our kind of people."

Applications for 1978 summer youth evangelism teams will be available later this fall. More information to come in CHURCH LEADER.

## CARAWAY CONFERENCE

### CeLAYbration

Renewal CeLAYbration is set September 23-25, Friday evening through Sunday morning, at the Caraway Conference Center.

The conference will be limited to 200 adults. Cost (room and 6 meals) will be $35 per person, double occupancy.

To confirm reservations, send name, address, and $15 deposit (per person) to the Brotherhood Department, Baptist State Convention, Raleigh, NC 27611.

## 1978 DATE CHANGE

### Youth Ministry Week

Because many public schools are still in session in mid-June, Youth Ministry Week at Caswell has moved to a later date in the summer--July 3-8, 1978.

Youth Ministry Week this year, June 13-18, involved 520 young people in programs of youth evangelism, vocational guidance, and recreation. Albert Long, well-known speaker among young people, was the conference leader. Music was provided by "Son Company," a folk, religious group.

Plan now to attend the 1978 Youth Ministry Week on July 3-8. More details in later issues of CHURCH LEADER.

# Woman's Missionary Union

## STATE OFFICE

### Meet the Staff

Meet the people who work at the state WMU office in the Baptist Building in Raleigh.

These are the people who teach, train, and lead girls and women in areas of mission service. These are people who urge churches to support missions with prayers, information, and money.

Meet Carolyn Hopkins, California native who came to North Carolina by way of New Mexico. She is a graduate of Southwestern Baptist Theological Seminary in Fort Worth. Carolyn is Acteens director.

Pat Ritchie, a native of North Carolina, is also a Southwestern graduate. She directs the program of Mission Friends and Girls in Action.

Suthell Walker, another North Carolina native, graduated from New Orleans Baptist Theological Seminary. She was a home missionary in Kentucky before becoming North Carolina's Baptist Women director.

The newest member of the state staff is Nona Kay Bickerstaff, a Texan and Southwestern graduate. She has served two churches (Clyde and Graham) in North Carolina as a staff member. She is the Baptist Young Women director.

Nancy Curtis, California native and long-time resident of New Mexico, is the newly elected WMU executive director. A Southwestern graduate, she came to the state as Baptist Young Women director.

Office personnel in Raleigh includes Janet Poole, native of Belhaven, secretary-receptionist; Pina Maynard, originally from Ohio, administrative assistant; and Sandra Arscott, Georgia native, bookkeeper.

These eight women comprise the state WMU staff in Raleigh. In the next issue of CHURCH LEADER, meet Tommy and Peggy Bridges, managers at Camp Mundo Vista, Asheboro.

*STATE WMU STAFF: (l-r) Carolyn Hopkins, Acteens director; Pat Ritchie, Mission Friends and Girls in Action director; Nancy Curtis, WMU executive director; Nona Kay Bickerstaff, Baptist Young Women director; Suthell Walker, Baptist Women director.*

## RIDGECREST CONFERENCE

### Career & Professionals

"All I Am Meant To Be" will be the theme of the Career and Professional Women's Retreat, for ages 30 to 65, at Ridgecrest Conference Center, October 21-23.

The program will be designed to help the career and professional woman establish priorities, develop relationships, discover personhood, and provide spiritual growth.

Speakers will include Ruth Smith, Knoxville, TN; Dr. and Mrs. Roy McGlamery, Gaza; Marian Grant, *Biblical Recorder*, Raleigh; and Richard Everett, Baptist State Convention.

Cost will be $27 per person (includes room, meals, and insurance). Register with the state WMU office in Raleigh. Retreat will be limited to 250 persons.

## REGIONAL SEMINARS

### For Ages 30 to 45

Four special seminars for women ages 30 to 45 will be held October 3 at First Church, Rocky Mount; October 4, First Church, Lumberton; October 6, Knollwood Church, Winston-Salem; and October 7, First Church, Asheville.

All seminars will be 4:30 p.m. to 8:30 p.m. Registration fee is $5 per person (includes a meal).

Theme of the meetings is "This Time In My Life." Speakers will be Lic Rosa Pinel, consul general, Republic of Honduras, who will speak on the Christian woman in today's world, and Barbara Joiner, Alabama, who will lead group discussions on the woman and the church.

For more information contact the state WMU office. (Registration fee must be sent to the WMU office no later than September 28.)

# Christian Life and Public Affairs

## ETHICAL ISSUE

### Television, Television

It borders on the obvious to say television has a phenomenal impact upon modern society. In the United States, television is in more homes than indoor plumbing. Almost everybody owns a TV set, or two or three. Next to parents--probably nothing else so influences a child as does TV.

Some say Americans are "television-aholics." Nielsen, the TV survey firm, claims that the average child (under age 5) watches 23½ hours of TV each week. Preschoolers, in fact, make up TV's biggest single audience. TV is often used as "baby sitter."

By the time that five year old child has graduated from high school, he will have spent 11,000 hours in a classroom as compared to 15,000 hours with a TV set. In fact, one-sixth of all his waking hours are spent watching television.

The average American household watches TV about 6½ hours a day. Soap operas, which make up 52% of all programs between 10:00 a.m. and 4:30 p.m., are watched religiously by 20,000,000 people each day. Some of these daytime TV addicts, who "haven't missed a program in years," get a steady diet of adultery, abortion, rape, drug abuse, and divorce.

Violence is another big seller on television. One high school graduate, if he began watching as a preschooler, has seen over 18,000 murders, plus countless other lesser crimes. Seventy-one percent of the public, according to a Gallup Poll, thinks TV is too violent. The Thompson agency reports that 35 percent of TV viewers avoid violent programs.

The American Medical Association declared last June in Dallas that TV violence is an "emotional hazard" to the health of children. One hundred and forty articles in behavioral science journals, representing 50 studies involving 10,000 children and adolescents from every conceivable background, all showed that violence viewing produces increased aggressive behavior in the young.

TV spokesmen tend to dismiss these studies. Violence sells. Profits, for some TV executives are more important than public health. TV network earnings have increased 192 percent over the last five years while all corporation earnings have increased 89 percent.

However, the American people, not a handful of TV executives, own the airways over which the TV programs are broadcast. The public does not have to accept anything TV executives choose to program. There is an alternative.

For example, have you ever written one of the major networks sharing your views? Our collective silence is part of the problem.

ABC-TV plans to air a comedy this season called SOAP, which will include adultery as comedy, homosexuality, a mother and daughter who take turns going to bed with their tennis instructor, a teenage boy who wants to touch "naked ladies," and a sister described as a "latent nun."

No North Carolina ABC-TV affiliate has to accept this program. Local managers decide what to show. If you do not want SOAP in North Carolina, write your local TV station and express your views.

What a person puts into his head is what that person evidently becomes. And television is what is going into a lot of heads today. There are many good programs--we should support them. And then there are many bad programs--and we should protest them. But most people do neither. They, unlike their TV sets, are just silent.

**CHARLES PETTY**

## Family Life Conferences

**Sex Education Conference,** October 8, Raleigh. A one-day meeting to help adults understand their sexuality from a Christian perspective. Parents will be given guidelines on telling their children about sex. Also, a special session will be included for teenagers. (A nursery/child care will be provided.)

**Parenting Workshop,** November 5, Greystone Church, Durham. The meeting is designed to equip parents to be better parents. Emphasis will be on practical aids in being a mother and father. There will be a special conference for parents of preschool children, elementary children, and teenagers. (Nursery/child care will be provided.)

**Euthanasia: The End of Life,** October 31-November 1, Knollwood Church, Winston-Salem. A conference on death and dying, designed for individuals who are involved with those who are dying. Questions for discussion: When is a person legally dead? What about "living wills?" How do you help others let loved ones go? This conference is designed especially for ministers.

**Golden Triangle Single Adult Conference,** November 18-19, Friendly Avenue Church, Greensboro. For single adults statewide with core participants from the Greensboro/Winston-Salem/High Point area. Registration fee is $2 (payable at the Church at the time of the conference).

# Christian Social Services

## BAPTIST HOSPITAL

### 'Patient' Education

Just about every patient who has ever been discharged from a hospital has received some kind of instruction on how to stay healthy or to recover faster from an illness.

Often, these instructions are given by nurses. Sometimes the information is effective. Other times, it is not.

Baptist Hospital recognized this situation and began a program of "patient" education. Three nurses, chosen from almost 40 applicants, have become "patient education instructors." These nurses work with the other hospital nurses who, in turn, "educate" the patients.

Elizabeth Mustol, a former staff nurse, is the patient education instructor for diabetic patients. With this disease, the more the patient knows, the longer he will live. Diabetics need to understand the nature of the disease and how diet and medication work together to control the situation.

Mary Matthews, former assistant head nurse, works with ostomy patients. This includes the areas of skin care, control of odor, and simply helping patients accept a change in body image.

Anne Smith, former assistant head nurse in the coronary care unit, works with heart patients. She helps answer the many questions about how to cope with life after a heart attack.

Patient education is a natural concern for nurses in a hospital. Nurses want help in learning what information to discuss with patients, according to Faye Haas, nursing inservice coordinator at Baptist Hospital.

Patient education is also a natural concern for Baptist Hospital. Here, medical personnel treat patients, not just diseases.

## WALL/MILLS HOME

### High Adventure

Farm chores, an obstacle course, daily exercise, mountain climbing, canoe and raft trip--all topped off by a 21-day endurance hike and three nights alone in the wilderness.

No, it's *not* some new form of discipline at the Baptist Children's Homes. It's a program--called High Adventure--where boys actually volunteer as participants. At present, there are High Adventure programs at Wall Home, Wallburg and Mills Home, Thomasville.

"I hated it," was one boy's off-the-cuff comment just back from the trail. Another boy, back from three days alone in the wilderness, was more cautious in his comments. "Now that I've done it, I can do anything."

Being able to "do anything," or almost anything, is part of the purpose of High Adventure. The program is made up of graduated challenges. A lot of the work is in the preparation, mental and physical.

"The boys are making plans for their future and if everything goes right, they'll make it," explained Ted Griffin, director of the program at the Wall Home.

"The trail and outdoor experiences are the glamorous parts of the program. But the personal counseling and problem solving, the everyday projects, the community living, these are important. This is where they learn to be good citizens," he said.

*LOOKING WHERE WE'VE BEEN-- Ted Griffin, comfortably seated in his rocking chair, helps look at the map where the five boys have been during the High Adventure program during the past 12 months. The boys, all from the Mills Home in Thomasville, were selected among volunteers.*

# Youth and Campus Ministry

## STUDENT CONVENTION

### Dealing with Authority

Under the theme, "Authority: Deal With It," students from across North Carolina will meet at Ridgecrest, September 30-October 2, for the State Baptist Student Convention. The meeting is open to all college-age people.

Four major speakers--two men and two women--will deal with the subject of authority and the Christian experience. They are Wayne Oates (formerly Southern Seminary), John Perkins (Mississippi clergyman), Sara Ann Hobbs (N.C. Baptist Foundation), and Jane Crosthwaite (professor at UNC-Charlotte).

Oates, author of a score of books, will talk about students' psychological development and their reaction to authority. Oates is now a professor in the School of Medicine at the University of Louisville.

Perkins, founder of the Voice of Prophecy Ministries in Mississippi, will discuss how he dealt with authority as a black person. Likewise, Sara Ann Hobbs, former executive director of the North Carolina WMU, will talk about dealing with authority as a woman.

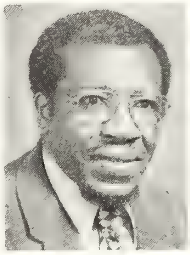
The final worship service, to be related to the theme, will be led by Jane Crosthwaite, a member of the Philosophy Department of UNC-Charlotte.

Each of the four major speakers will also serve as a resource leader for the several small groups. The small groups will deal with biblical authority, family authority, values in sexuality, authority on campus, the Christian in politics, the impact of the cults, and the authority of the individual.

*Crosthwaite*

*Hobbs*

*Oates*



*Perkins*

Cost for the weekend meeting will be $24 (includes five meals and two nights--Friday supper *not* furnished). A $4 per person registration fee is due by September 23. (Send to Youth and Campus Ministries, Baptist State Convention, Raleigh, NC 27611.)

## CAMPUS MINISTRY

### Student Search

Do you know where your students are? If so, we need your help.

Each year, it is more and more difficult to secure the names and addresses of Baptist preference students from the various North Carolina colleges and universities. Campus ministers need this information to do their work. Please help.

Send names and addresses (preferably college address) to Youth and Campus Ministries, Baptist State Convention, Raleigh, NC 27611.

## CARAWAY RETREAT

### Youth Council

A Youth Council Retreat, a meeting for young people and adults who serve on church youth councils, will be held November 11-12 at Camp Caraway.

The program will involve discussions on the nature, purpose, and responsibility of a youth council. The program will also include various types of learning experiences.

Cost will be $12 for the weekend. A $4 registration fee should be sent to Youth and Campus Ministries, Baptist State Convention, Raleigh, NC 27611. (Make check payable to "Baptist State Convention.") Registration will be limited to 160 people. More information is available at the address above.

## NEW 1978 DATE

### Youth Ministry Week

The 1978 Youth Ministry Week will be July 3-8, 1978, rather than the first week of the summer session. The meeting has been changed so as not to conflict with the public school schedule.

The meeting will still be held at N.C. Baptist Assembly (Caswell). (More details on page 14 of this issue.)

# Christian Higher Education

## WINGATE COLLEGE

### 'Senior' College

Wingate College, one of the state convention's seven educational institutions, will add a junior class this fall in areas of business administration, human services, and music.

Wingate started out, in 1896, as a high school supported by the local association (Union). In the early 1920's, Wingate added junior college courses. This year, they will move toward senior college status.

Over the years thousands of students found Wingate's two-year program ideally suited to their needs. In recent years, however, more and more students went to Wingate as a stepping stone to a four-year degree. A survey in the early 1970's found that more than 80 percent of all Wingate graduates were aiming for a four-year degree.

The great majority of the young people entering Wingate this fall will be freshmen and sophomores. Plans call for a gradual movement toward 4-years status with only around 125 students in the junior class this year.

## WINGATE COLLEGE

### Money for College

The Wingate College Board of Trustees has repeatedly stated that no qualified student should be prevented from attending college because of financial need.

Money for college is available in academic scholarships, grants, and need-based support. These academic scholarships include the Trustee Scholarships ($800 to $1,000 per year awarded to students in the upper 15 percent of their high school graduating class), C.M. Beach Award ($500 per year to be recommended by the chairman of the academic area where the student plans to major), and the Bicentennial Leadership Awards ($300 per year to students who have demonstrated high leadership potential in high school).

Grants and need-based assistance are made available to a larger number of students. The North Carolina Legislative Tuition Grant is available to all resident, full-time students. The Basic Education Opportunity Grant will pay as much as one-half the cost at Wingate.

Also available is the North Carolina Contract Scholarship, the Supplemental Educational Opportunity Grant (from $200 to $1,500) and the North Carolina Student Incentive Grant.

For more information contact Wingate College, Wingate, NC 28174.

*EXCELLENT LIBRARY-- The Ethel K. Smith Library at Wingate College is the heart of the school's academic program. The library currently has 70,000 volumes, modern audio-visual facilities, and excellent study areas for research.*

*NEW STUDENT CENTER-- Wingate's Dickson-Palmer Center, completed last April, is a modern, energy-efficient building which provides space for relaxation for students. The Center includes a campus store, post office, chapel, student development office, and recreational facilities.*

# Mission Ministries

## CARAWAY CONFERENCE

### Chaplains & Wives

The annual Chaplains/Wives Retreat will be October 5-7 at the Caraway Conference Center. Registration will begin at 1:00 p.m.

The retreat is for all chaplains, full and part-time, who work in any area of chaplaincy service.

More information will be mailed to chaplains in the near future.

## NOVEMBER 13

### Blanket Sunday

November 13 will be Blanket Sunday across North Carolina with people asked to donate money to purchase blankets for disaster victims and war refugees.

The statewide effort, sponsored by Church World Service, hopes to collect enough money to buy 5,000 blankets ($20,000). Last year, North Carolinians provided for 3,000 blankets to be purchased.

Blanket Sunday posters and envelopes are available from the Church World Service office, 1006 Lamond Avenue, Durham, NC 27701.

## AVAILABLE BOOKS

### Change & Communications

A limited number of copies of two books, both dealing with change and communication between black and white Baptists, are available free upon request from the Cooperative Ministries Department.

*Crisis or Opportunity,* by Carlisle Driggers, discusses problems related to racially and culturally changing communities. The book is designed to help churches which are confronted with the opportunity to minister in these neighborhoods.

*Baptists Talk,* by Pat Strother, is about the problems of communication between black and white Baptists. The book defines and explains terminology peculiar to each group with the intent to help Baptists move toward more cooperative ministries.

## INTERFAITH WITNESS

### Problems of Dialogue

Southern Baptists, in the main, have been less eager than some other denominations to engage in dialogue or conversations with other religious groups.

Religious dialogue should be encouraged between Baptists and other groups. Baptists should always be able to express clearly their beliefs in a spirit of love and openness.

Why Baptists have been less involved in religious dialogue is probably a complicated issue. Today, however, many Baptist groups--churches, associations, etc.--are participating in this area of Christian witness.

The Metropolitan Missions Department can assist churches and associations in training clinics for interfaith dialogues. For more information contact the department at the Baptist State Convention, Raleigh, NC 27611.

## RIDGECREST CONFERENCE

### Pastors & Wives

A Workshop for pastors and their wives will be held at Ridgecrest, February 20-21, sponsored by mountain ministries of the Town and Country Missions Department.

Program leaders will include Mr. and Mrs. Winston Pearce, Buies Creek; R.V. Haygood, Indiana; and Edna Edwards, Black Mountain.

Pearce will lead the study on preaching with Haygood directing the discussion on church planning.

Pastors' wives will be led by Winnie Pearce of Buies Creek and Edna Edwards, manager of a radio station in Black Mountain.

The workshop will begin on Monday at 2:00 p.m. and conclude Tuesday afternoon. Cost will be $10 per person.

Make reservations with Jim Lambert, Route 5, Box 150-B, Boone, NC 28607 or Luther Osment, 22 Cowan Street, Sylva, NC 28779. (A $5 registration fee is required.)

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# Church Leader

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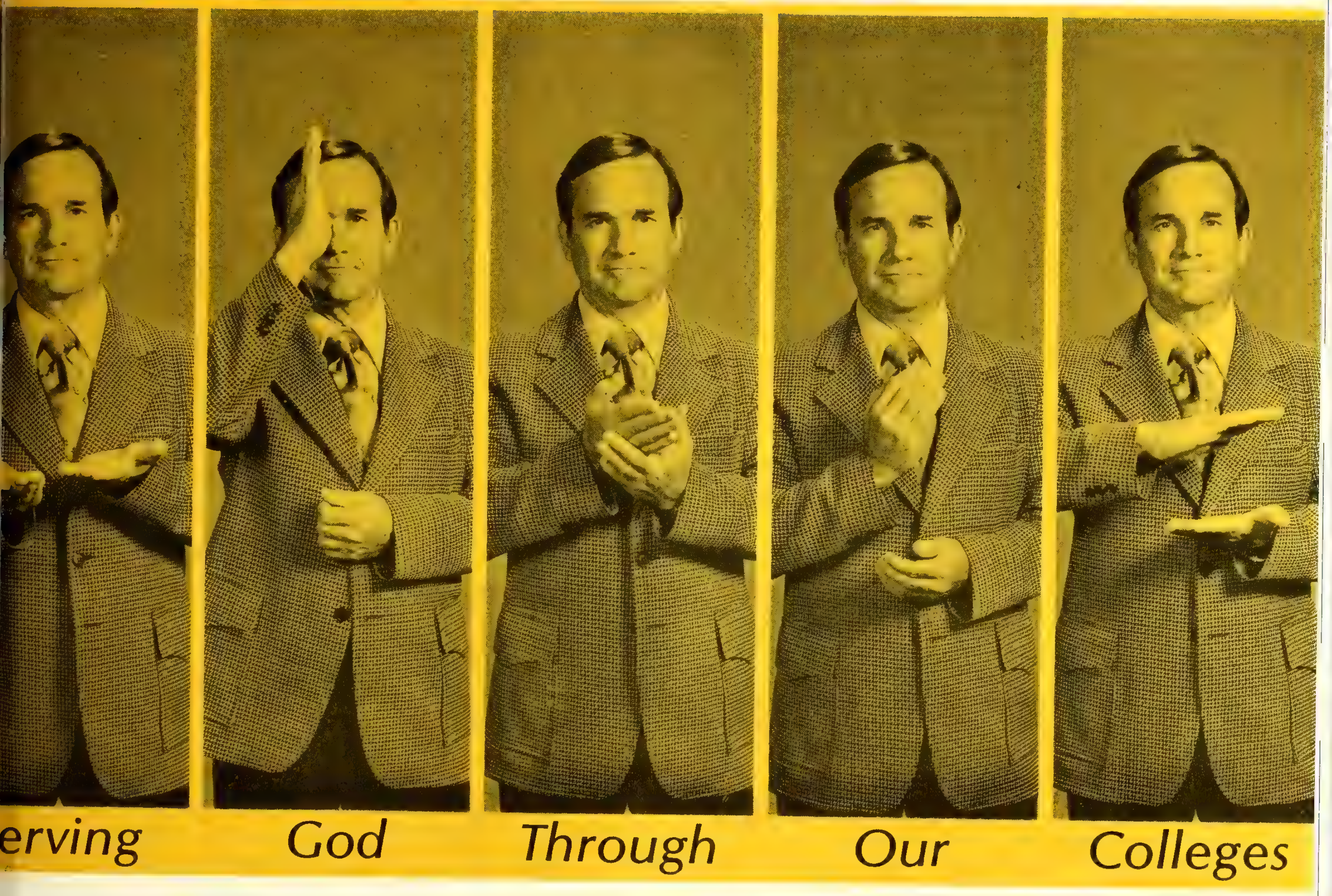
erving
God
Through
Our
Colleges

# Gardner-Webb College Program for Deaf

(See page 15)

November-December, 1977

# Church Leader

**NOVEMBER-DECEMBER, 1977**

**Vol. III No. 5**

**Managing Editor**
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**Art Director**
Dan Euliss

**General Secretary**
Cecil Ray

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Bill Byrd (Sunday School)
Maurice Cooper (Church Training)
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Charles Storey (Church Music)
Bill Lamb (Evangelism)
Nancy Curtis (WMU)
Charles Petty (Christian Life)
Charles Hodges (Social Services)
Kay Huggins (Youth & Campus)
Robert Mullinax (Higher Education)
Howard Ford (Mission Ministries)

CHURCH LEADER is published bi-monthly (except July-August) by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, N. C. 27611.

CHURCH LEADER is sent without charge to pastors, associate ministers, assistant ministers, ministers of education, ministers of music, ministers of youth and recreation, church secretaries, church librarians, chairmen of deacons, Sunday School directors, Church Training directors, stewardship chairmen, church mission committee chairmen, directors of associational missions, associational chairmen of evangelism, associational Sunday School and Church Training directors, associational church library presidents, chaplains, campus ministers, and institutional ministers.

Not available by subscription.

# Your Church and Bold Missions

Bold Missions must begin at home. The Convention-wide goals--doubling baptisms, Cooperative Program, church budgets, associational missions, and 150,000 more in Sunday School by 1982--must take hold in local congregations immediately.

An example: If your church baptized 10 people in 1976, Bold Missions means 20 people baptized in 1982. If your church gave $4,000 to the Cooperative Program in 1976, Bold Missions calls for $8,000 in 1982. If your church had a budget of $50,000 in 1976, Bold Missions is a $100,000 budge in 1982. If your church gave $500 to associational missions in 1976, Bold Missions is $1,000 in 1982. Also, Bold Missions is a 21.5 percent increase in Sunday School enrollment in your church by 1982.

The above example is rather typical of many churches in our state convention. The goals are not really that bold. Inflation, for example, will consume much of the financial increases.

Bold Missions must begin in your local church. The Convention has done its study, its recommendations, and its analyses. Now, Bold Missions is up to you!

Sincerely,

Cecil a Ray

Cecil A. Ray
general secretary-treasurer

## November

| | |
|---|---|
| **1** | WMU Special Activities Workshop (Associational Leaders only), Ridgecrest |
| **1** | January Bible Study Preparation - NC Baptist Colleges and Southeastern Seminary |
| **3** | WMU Special Activities Workshop (Associational Leaders only), Mundo Vista, Asheboro |
| **4- 5** | Chairmen of Deacons/Pastors Conference, First Church, Winston-Salem |
| **6-12** | Royal Ambassador Week |
| **8** | WMU Special Activities Workshop (Associational Leaders only), Memorial Church, Williamston |
| **10** | WMU Special Activities Workshop (Associational Leaders only), Baptist Assembly, Southport |
| **11-12** | Youth Council Retreat, Caraway, Asheboro |
| **12-13** | NC Baptist Men's Convention, Charlotte |
| **14** | Chaplain/Wives Luncheon, Sheraton Motor Inn, Charlotte |
| **14-16** | Baptist State Convention of North Carolina, Ovens Auditorium, Charlotte |
| **18-19** | Crusader Royal Ambassador Congress, First Church, Charlotte |
| **18-19** | Training Retreat for Associational Acteens Officers, Mundo Vista, Asheboro |
| **24** | Thanksgiving Day |
| **24-27** | MK Retreat, Mundo Vista, Asheboro |
| **28** | "M" Night |

## December

| | |
|---|---|
| **4** | Week of Prayer for Foreign Missions |
| **25** | Student Day at Christmas |
| **25** | Christmas Day |

# Stewardship

## What's New in Stewardship?

Well, the newest thing in stewardship in North Carolina is me!

But I hope that there will be some other new things that will excite you as they have excited me.

The first day I was in the office, General Secretary Cecil Ray said, in his kind way: "We want you to have time to get acquainted and acclimated to the work. So there is just ONE thing I want you to do now and that is to *double* church income and the Cooperative Program by 1982."

You know, of course, that I personally cannot double the income of any church (nor can the Stewardship Division). My tithe just doesn't amount to much. Nor can I personally (or the Division) increase the Cooperative Program. This is a decision each member and each church must make individually and internally.

What I *can* do (and the Division) is to be an enabler. And this is our aim: to provide the materials, information, and training that will enable churches to achieve these exciting goals. There will be some new things, some different things, and some of the same things.

The goal I have set for myself is to help every North Carolina Baptist to understand the biblical meaning of Christian stewardship and to practice it. For, I am convinced that our real problem is not promotion or program but biblical and spiritual.

What's new in stewardship? The Division is new, the director is new, and there will be some new materials.

O.D. MARTIN, JR.

### MISSIONARY-IN-RESIDENCE

## Bill Brock

Bill Brock, missionary in Brazil for 24 years, now on furlough, is the missionary-in-residence in the Stewardship Division until July of next year.

Brock's primary assignment is to interpret Cooperative Program needs to churches and associations. He may be contacted for speaking engagements through the Stewardship Division, Baptist State Convention, Raleigh, NC 27611.

*Brock*

# BOLD BELIEVERS IN GIVING

## Through a Ministering Church

# Sunday School

## ADULT EMPHASIS

### Start-A-Class

Adult Start-A-Class, a program to begin 100,000 new adult Sunday School classes across the Southern Baptist Convention, will be a quarterly emphasis in churches through 1980.

The program follows the "open enrollment concept" widely used in the ACTION Sunday School campaigns. Under this program, Sunday School leaders may enroll anyone, anywhere, and anytime as long as they agree to being enrolled.

The North Carolina Sunday School Department will announce orientation sessions in the state's metropolitan centers to acquaint adult and other leaders with the Start-A-Class approach. These sessions will be led by personnel from the Baptist Sunday School Board in Nashville. (Other sessions across the state are planned for associations and pastors' conferences.)

Plans call for setting up an Adult Start-A-Class team or teams for every new class unit. Teams will be composed of a teacher, class outreach leader, and four group leaders.

Included in the emphasis will be new classes for young married adults, single adults, median adults, and senior adults.

Adult Start-A-Class began as a result of a recommendation of the Southern Baptist Convention in Portland, OR in 1973, calling for churches to "reach the homes of the secular society by extending the Bible teaching program."

Prospects for Start-A-Class are located and enrolled in house-to-house efforts and among adult church members not enrolled in Sunday School.

Adult Start-A-Class will be emphasized over the next three years with some 50 clinics in metropolitan areas across the country. These clinics will train Adult Start-A-Class teams.

sAc
Adult Start-A-Class

New adult classes will have available special undated curriculum for use the first three months. The special unit, "New Life in Christ," will be prepared especially to help new persons who are reached in the Adult Start-A-Class emphasis.

Adult Start-A-Class Church Guide and Associational Adult Start-A-Class Guide will be available free from the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

## PRESCHOOL

### Workers' Retreat

The Fall Retreat for Preschool Workers will be held on October 23-26, 1978, at the Eagle Eyrie Baptist Assembly, Lynchburg, VA. Conferences will be designed for state preschool workers, vocational preschool workers, and preschool division directors.

Registration fee is $25 and may be sent to the Church Program Training Center, 127 Ninth Avenue North, Nashville, TN 37234. Enrollment will be limited to 200 people.

For more information contact the Church Program Training Center at the above address.

## STUDY MATERIALS

### January Bible Study

Materials for the 1978 January Bible Study are now available from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

The Adult material is *Exodus: Called for Redemptive Mission* by Page H. Kelley. Other items include a 56-page study guide, a teaching guide, a teaching resource kit, a filmstrip (with audio tape and manual), and a cassette tape.

January Bible Study emphasis is scheduled for January 2-6, 1978 in churches across the Southern Baptist Convention.

The Youth materials for the week will include a new book, *Find Yourself in Genesis,* by David Jenkins. There is also a resource kit to accompany the youth materials.

Younger children's books will include *Men Who Told His Story,* by Johnnie Human; *The Story the Bible Tells,* by Mayola Johns Clark; *Things Families Do Together,* by Zadabeth Dupree Uland; and *My Church,* by Willa Ruth Garlow.

A *January Bible Study Promotion Aids* kit contains a poster, bulletin announcements, sample letters, suggested copy for radio and newspapers, promotional cartoons, and a media center distribution plan. The kit is available at the discount price of $18.95.

## PRESCHOOL MATERIALS

### GUIDE C

*Guide C for Preschool Teachers,* beginning with the October-December issue, has several changes in appearance and content.

The material is now organized by units, with the Bible background, resources, activities, and teaching suggestions presented in a group unit.

## NEW MATERIALS

# Children's Worship

Several materials for use in children's worship (grades 1-6) are now available for churches.

The following materials are available from the Materials Services Department, Baptist Sunday School Board, 127 Ninth Aveune North, Nashville, TN 37234:
*Children's Leadership,* a quarterly magazine with 13 worship programs, including "Children's Worship Features" (sermons for use in regular worship service) and "Children's Worship Helps" (worship experiences for a special children's worship service);
*Children's Worship Resource Kit,* a quarterly kit coordinated with the above magazine; and
*Children's Worship Book,* an undated magazine with 13 worship programs for children (especially children with limited Bible background and church experience).

The following materials are available from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville:
*Children's Worship Service Helps,* a book of 52 worship programs;
*Worship Programs for Children, Grades 1-3,* includes 39 children's worship programs (sets 1, 2, and 3); and
*A Year of Children's Sermons,* a book of 52 children's sermons.

The following material is available from the Communications Division, Baptist State Convention (Box 26508), Raleigh, NC 27611: *Guiding Children in Worship,* a 52-frame color filmstrip that explores various ways to guide children in worship experiences.

NOTE: The Sunday School Department (Baptist Sunday School Board) is sponsoring a regional clinic on bus outreach and children's worship on February 3-5, 1978 at Calvary Church, 915 Cherokee Road, Florence, SC 29501. The program will begin at 1:30 p.m. on Friday and conclude at noon on Sunday.

## RIDGECREST/GLORIETA

# Sunday School Weeks

Eight weeks of conferences are scheduled, including a Small Church Sunday School Leadership Conference, at Ridgecrest and Glorieta conference centers.

The *Ridgecrest* dates include July 15-21, July 22-28, July 29-August 4, and August 27-September 1 (small church).

The *Glorieta* dates include June 10-16, June 17-23, June 24-30, and August 21-25 (small church).

The programs for each week will feature general worship and Bible study, special training, and sessions for general officers and age-group workers.

For more information and reservations contact Ridgecrest, Box 128, Ridgecrest, NC 28770 or Glorieta, Box 8, Glorieta, NM 87535.

## ADULT EMPHASIS

# 'Working Books'

The newest series of "working books" of Sunday School administration will be released January, 1978.

Titles include *Working with Single Adults in Sunday School* and *Working with Senior Adults in Sunday School.*

Resource kits are also available for the two books (posters, charts, filmstrips, recording, etc.).

Order materials from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

## NEW MATERIALS

# Bible Teaching

*Bible Teaching Program Plan Book, 1978-79* includes helps for planning a Sunday School program. The material will be available January, 1978 from Baptist Book Stores in the state.

*How to Improve Bible Study in Your Church* is a free leaflet available from the Sunday School Department, Baptist State Convention, Raleigh, NC 27611. The leaflet describes projects recommended for improvement of Bible teaching-learning.

## NOVEMBER 20

# Celebrate the Bible

"Good News North Carolina," a statewide celebration of the Bible, will be observed in congregations across the state on November 20.

The one-day emphasis is co-sponsored by the major denominations, including Baptists, United Methodists, Presbyterians, Lutherans, Episcopalians, and Roman Catholics.

Purpose of the event is to involve North Carolinians in the celebration of the rich heritage inherent in the Holy Bible. The program will also attempt to enlist congregations to distribute the **Good News Bible,** the American Bible Society's translation of the entire Bible in Today's English Version.

Burrel F. Lucas, director of Church Programs Division, is the convention's member of the Good News Ad Hoc Committee. Honorary Chairman is Governor James B. Hunt.

# Church Ministries and Training

## TRAINING . . . JESUS THOUGHT IT WAS IMPORTANT

Jesus' earthly ministry occupied less than three years. He selected a small band of disciples, taught and trained them, and assigned to them the task of continuing the work he had begun. Jesus' genius as a trainer of men comes into sharp focus in the handling of the twelve. What a diverse bunch of men he chose! The group included fishermen, a tax collector, a zealot, a "guileless" man, and some tempestuous ones.

Yet Jesus made a little community of these diverse persons and to them he committed the work of the kingdom. He trained and motivated them to carry on that work which he had inaugurated (John 14: 12-13). He promised to provide them needed guidance and thrusting power through the Holy Spirit (John 14: 16-17, 26). Later on, he tested them regarding their performance in the field.

Jesus created a fellowship for learning and growth. He chose the twelve, says Mark, "to be with him" (Mark 3:14). But he never intended this learning to be an end in itself. He therefore sent his trainees out to "practice what he had preached."

Jesus' followers acquired learning and skills as they listened to him and as they observed his way of doing things (John 6:66-69). They also learned by doing. Jesus gave the twelve "authority over unclean spirits, to cast them out, and to heal every disease and every infirmity" (Matt. 10:1). Then he sent them out with specific instructions, including; a clearly defined target audience ("the lost sheep of the house of Israel"), and a comprehensive methodology (Matt. 10:5-42). Significantly, it is within this setting that Jesus clarified the nature of discipleship, the tensions between his followers and a hostile world, and the resources for faithful and enduring ministry.

Jesus Thought Training was important! Are YOU an active member of your church's training program?

**NOLAN P. HOWINGTON**

## YOUTH EMPHASIS

### New Book, Filmstrip

*My Way/God's Way*, by Richard B. Doublass, is a new book which helps youth to see God's plan for each individual life. The group learning procedure materials for the book, by Ed Smith of the Baptist Sunday School Board, are also available.

The new book is available from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

*Planning with Youth in Church Training* is a new 45-frame color filmstrip on how to plan study units and weekly sessions for young people.

The filmstrip, cassette audio tape, and manual cost $12.50 and are available from the Baptist Book Store or through the CAVE Plan.

Also, the October-December, 1977 issues of *Come Alive for Leaders* and *Care for Leaders* will carry "The Department Meeting," an article for department directors and training group leaders for planning Youth Church Training.

## REGIONAL CONFERENCES

### 'Developing Books'

Ten regional conferences will be held January 23-February 10 on the new "developing books" in Church Training.

The books, available from Baptist Book Stores, include *Developing Your C.T. Program, Developing Your Adult C.T. Program, Developing Your Youth C.T. Program, Developing Your Children C.T. Program*, and *Working with Preschoolers at Church.*

The regional conferences on the new materials will be held as follows: *Edenton* (First Church), January 23; *Tarboro* (First Church), January 23; *Fayetteville* (First Church), January 26; *Durham* (Gorman Church), January 26; *Greensboro* (Friendly Avenue Church), January 30; *Charlotte* (First Church), January 30; *Wilkesboro* (Wilkesboro Church), February 9; *Hickory (First Church), February 9; Asheville* (West Asheville Church), February 10; and *Sylva* (Scotts Creek Church), February 10.

All conferences will be from 7:00 to 9:00 p.m. (except Edenton which will be 7:30 p.m. to 9:30 p.m.).

More information is available from Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

## 1978 MATERIALS

### Children's Bible Drill

The 1978 Children's Bible Drill pamphlets and flashcard sets are available from Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

The pamphlets are free and the flashcard sets are $3.50 each. For materials or more information contact the Department at the above address.

## RIDGECREST/GLORIETA

# Youth Celebrations

Winter Youth Celebrations, December 28-31, will be held at Ridgecrest Conference Center and Glorieta (NM) Conference Center. Registration will be limited to 700 at Glorieta and 400 at Ridgecrest.

For more information contact the Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

## MEETINGS COMPLETED

# Regional Briefings

The Church Ministries and Training Department has completed ten regional briefing meetings attended by 120 associational leaders, including directors of missions and associational CT directors.

The briefings included an update of the Department's ministries which involves associational CT projects, curriculum, and general orientation for new associational leadership.

## RIDGECREST/GLORIETA

# 1978 CT Weeks

Church Training Weeks at Ridgecrest and Glorieta (NM) will be held next summer.

Ridgecrest meetings will include Church Training Youth Conference (June 10-16) and Church Training Leadership and Youth Conference (July 8-14).

Glorieta meetings will include Church Training Youth Conference (June 3-9) and Church Training Leadership and Youth Conference (July 29-August 4).

## TENTATIVE CALENDAR

# 1979 Dates

The 1979 tentative calendar dates for Church Ministries and Training were inadvertedly omitted from the *1978 Baptist Diary*. Please note the following 1979 dates:

*March 26-28:* Pastoral Leadership Seminar, Chowan College;

*April 18-20:* Special Workers in Church Ministries and Training, Caraway Conference Center;

*May 21-24:* Senior Adult Conference, Caraway Conference Center;

*May 26:* Children's Bible Drill, Fruitland Conference Center;

*June 2:* Children's Bible Drill, Caraway Conference Center;

*June 18-22: Church Ministries and Training Week, N.C. Baptist Assembly (Caswell);*

*June 19:* Children's Bible Drill, N.C. Baptist Assembly (Caswell);

*August 13-15:* Happiness Retreat, N.C. Baptist Assembly (Caswell);

*September 17-19:* Multivention, Caraway Conference Center;

*October 8-10:* Senior Adult Retreat, Caraway Conference Center;

*October 12-13:* Deacons' Retreat, Caraway Conference Center;

*November 2-3:* Chairmen of Deacons/Pastors Conference; and

*November 26:* "M" Night.

## CHILDREN'S EMPHASIS

# Kit, Booklet, Seminar

*Developing Bible Skills I,* a learning center kit for the middle child, is available for $3.85 from Materials Services, 127 Ninth Avenue North, Nashville, TN 37234 (Undated Order Form).

The learning center kit contains graduated steps to lead the child to name and locate divisions, books, and selected passages of the Bible; pronounce, spell, and abbreviate books of the Bible; and develop skills in using Bible study aids.

*Developing Bible Skills II* (older children) will be available in January, 1978.

*How To Build Equipment for Children's Departments* (Grades 1-6) is a new booklet available for $1.05 from materials Services in Nashville (Undated Materials Order Form, #9251). The booklet was developed by the Sunday School and Church Training departments, Baptist Sunday School Board, Nashville.

Training for Workers with Children, Seminar III, will be held May 15-19, at the Church Program Training Center, (Sunday School Board Building), Nashville.

To register send $30 to the Training Center, 127 Ninth Avenue North, Nashville, Tn 37234.

# Church Library/Media Center

## LIBRARY RECORDS

### New Plan Book

*The Church Media Center Library Record and Plan Book, 1977-78* is for use in planning goals, evaluating progress, and reporting for church libraries.

The planning guide contains the Church Library Achievement Guide plus 22 pages of record forms. (Available at $2.50 from Baptist Book Stores.)

## RIDGECREST 1978

### Library Conference

The 1978 Church Media Center/Library Conference will be held July 1-7 at Ridgecrest. (Make reservations before January 1.)

The conference will feature specialized training designed for both experienced and beginning media center/library staff members.

Conference fee will be $16.50. Make reservations with Ridgecrest Conference Center, Box 128, Ridgecrest, NC 28770.

## CHURCH EMPHASES

### Looking Ahead

Special church emphases related to the media center/library are scheduled for November, December, and January.

November 13 is "American Bible Society Day." November 14-20 is Children's Book Week.

December is the annual Lottie Moon Christmas Offering (Foreign Missions) empahsis. The current issue of *Media* offers suggestions for foreign mission displays.

January 2-6 are the dates for January Bible Study during which the book of Exodus will be studied. Check resources to be sure that supplementary helps will be available.

## ASSOCIATIONAL

### Elect Leader

Each association needs to elect one person to promote media center-library work in the association.

In some associations this person will serve as the president of the Associational Media Center Organization. From each association the ACMCO president, or a contact person, will be invited to attend the Statewide Associational Training Session on May 15-16, 1978 at Ridgecrest.

For more information contact the Baptist State Convention, Raleigh, NC 27611.

## NASHVILLE

### 1977-78 Seminars

Three seminars will be held in 1977-78 at the Baptist Sunday School Board Building in Nashville.

The conferences, part of the Board's Church Program Training Center, will include Advanced Classification and Cataloging for Library Workers (November 14-18), Selection and Evaluation of Media (March 20-24), and Career Librarians (June 19-23).

For more information contact the Church Training Center, 127 Ninth Avenue North, Nashville, TN 37234.

## BROADMAN LIBRARY

### New Catalog

The 1977-78 Broadman Library Book Service Catalog was recently mailed to churches. If you have not received a copy, contact the book service at 127 Ninth Avenue North, Nashville, TN 37234.

## RALEIGH

### 1978 State Conference

The 1978 State Church Media Center Library Conference will be held April 14-15 at the Baptist Book Store and First Church, Raleigh.

Make plans now to attend this Friday night and Saturday conference. (More details in later issues of CHURCH LEADER.)

## NEW SERVICE

### Tracts

The Church Media Center/Library has been assigned the responsibility of ordering, storing, and promoting the use of Sunday School Board tracts.

Two books, *The Media Center Serving a Church* and *Media on the Move: Reaching Out With Resources* (both compiled by Wayne Todd of the Church Library Department) give the basic guidelines for developing this tract service. (There are also articles on tract service in the current issue of *Media.)*

A sample packet of 53 different tracts is available from Tract Editor, MSN 160, 127 Ninth Avenue North, Nashville, TN 37234.

## SPECIAL PROGRAM

### Ministry to Blind

Special materials for the blind-- *The Braille Baptist* and *The Youth Braille Baptist*-- include the Uniform Sunday School lessons, Church Training programs, and mission organization materials. These are free to blind persons.

There are also materials for the visually limited (big print editions) and audiovisuals for the blind, deaf, and the mentally retarded. A list of these materials is published in *Media.*

# Church Music

## CHILDREN'S CAMP

### Mars Hill Camp

A new and exciting Children's Choir Camp at Mars Hill College is scheduled July 10-14, 1978, replacing the similar camp at Fruitland Bible Institute. The camp is for children ages 9-12.

Total cost (Monday supper through Friday supper will be $34 (plus music) which will include room, meals, registration, and insurance. A $15 per person registration fee is due by March 15. (Remainder of cost due upon arrival.)

Housing will be in college dormitory suites (two per room) with connecting bath. Meals will be served in the college dining hall. Recreational facilities will be available, including an indoor swimming pool.

Make reservations with the Church Music Department, Baptist State Convention, Raleigh, NC 27611.

## CASWELL

### Children's Choir Camp

Another exciting Children's Choir Camp, for ages 9-12, will be held at N.C. Baptist Assembly (Caswell), June 26-July 1, 1978.

Activities will include participation in one of four choirs, special classes, concerts, and worship services. Recreation will include the swimming pool and beach areas.

For reservations contact N.C. Baptist Assembly, 710 Caswell Beach Road, Southport, NC 28461.

## NEW MEMBERS WELCOME

### Hymn Society of America

The Hymn Society of America is a voluntary organization of over 2,000 clergy, church musicians, worship leaders, poets, and hymn writers. The Society, founded in 1922, promotes new hymns and tunes and encourages the use of hymns by congregations of all faiths.

For information concerning membership, contact the Church Music Department, Baptist State Convention, Raleigh, NC 27611.

## CASWELL

### Youth/Adult Conference

The July 24-29 Youth/Adult Music Conference will take on a new look in 1978 with a special concert given by the combined junior high choirs.

The junior high choir will be directed by David Peninger, minister of music, Morningside Church, Spartanburg, SC.

The combined senior high choirs will also present a concert at the music week under the direction of Gerald Armstrong, Church Music Department, Baptist Sunday School Board.

There will be a special emphasis for children's choir leaders led by Linda Boyd, associate, Church Music Department, Missouri Baptist Convention.

Bible study for adults will be led by Dwayne Campbell, pastor, First Church, Elkin, who will serve as pastor for the week.

For registration contact N.C. Baptist Assembly, 710 Caswell Beach Road, Southport, NC 28461.

## 1978 FESTIVALS

### Registration Information

1978 festival materials were mailed last August to church music ministers. If you did *not* receive these materials, contact the Church Music Department, Baptist State Convention, Raleigh, NC 27611.

Registration forms and fees should be sent to the Church Music Department between January 1 and 27.

Required music for festivals may be purchased from Baptist Book Stores or other sources. Be sure to order the specific arrangement and anthem number listed in the festival materials.

## FESTIVAL ANTHEMS

### Handbell Music

Two festival anthems which were commissioned for the North Carolina Baptist Handbell Festival in 1978 are **now available** from Baptist Book Stores. (Information was mailed last August.)

Materials include "Prelude and Improvisation" by Judy Hunnicutt (for two and three octave handbell ensembles) Broadman Press, No. 4574-25 (85c) and "Serenade for Bells" by Judy Hunnicutt (for four and five octave handbell ensembles) Broadman Press, No. 4574-24 (60c).

The music is part of the required materials which are to be learned for the State Handbell Festival, March 10-11, 1978 at First Church, Greensboro.

# Evangelism

## GREENSBORO

### Evangelism Conference

Nane Starnes, former pastor of West Asheville Church, will receive special recognition as Honorary Chairman of the 32nd annual Statewide Evangelism Conference, War Memorial Auditorium, Greensboro, February 6-7, 1978.

Under the theme, "The Evangelistic Church on Bold Mission," the conference will include five sessions, beginning on Monday at 2:00 p.m. and concluding Tuesday evening.

Conference speakers will be Bailey Smith, pastor, First Church, Del City, OK and president of the SBC Pastors' Conference; Edward V. Hill, pastor, Mount Zion Missionary Church, Los Angeles; John R. Bisagno, pastor, First Church, Houston; and Russell H. Dilday, jr., pastor, Second Ponce de Leon Church, Atlanta.

Other speakers will include Roy Edgemon, Home Mission Board, Atlanta; Alfred Wright, evangelist, Kings Mountain; George Shinn, business man, Raleigh; and Craven Williams, president, Gardner-Webb College.

Music will be provided by Charles Gatwood, director, Church Music Department, Baptist State Convention, leading the congregational singing; Larry Keesler, minister of music, First Church, Kernersville, organist; and Mr. and Mrs. Richard Bradford, ministers of music, First Church, Albuquerque, NM, guest soloist and pianist.

*Starnes*

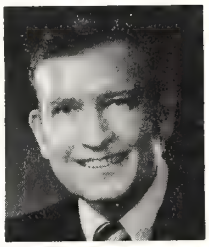
*Smith*

*Shinn*

*Bradfords*

*Wright*

*Edgemon*


*Dilday*

*Bisagno*

## YOUTH EVANGELISM

### Summer Teams

Churches are encouraged to plan their summer programs now for youth and adults. Summer Youth Evangelism Teams will be available next year for revival services, witness training, and visitation. The teams spend one week in each church.

For more information and applications contact Youth and Renwal Evangelism, Baptist State Convention, Raleigh, NC 27611.

## EVANGELISM WEEKEND

### Journey of Renewal

The Ministry Evangelism Weekend, a 42-hour journey of renewal, Friday evening to Sunday noon, is becoming an effective renewal evangelism tool among North Carolina Baptists. More information on the program is available from the Renewal Evangelism Department.

For several years many churches have been getting involved in the "renewal movement," following various programs and techniques. Lay persons are discovering a new relationship to God through these movements. Pastors are gaining new depth as they explore further their calling.

What kind of church would it be where every Christian was serving in a place where God had called him to serve? Explore this kind of renewal commitment. Contact Youth and Renewal Evangelism, Baptist State Convention, Raleigh, NC 27611.

## CARAWAY CONFERENCE

### Young Adult Strategy

A weekend conference, April 28-29, 1978, at Caraway Conference Center, stressing witness training, spiritual growth, and mission activity, is being planned by the Youth and Renewal Evangelism Department and Baptist Young Women. Costs will be given in the next issue of CHURCH LEADER.

Speaker for the conference will be Joe Ford, director of young adult evangelism, Home Mission Board. Other speakers will be announced later.

Local church leaders are urged to make this information available to all young adults (ages 18-35).

For more information contact Youth and Renewal Evangelism, Baptist State Convention, Raleigh, NC 27611.

# Woman's Missionary Union

## DIRECT MAIL

### Offering Materials

Do you know how your church receives the materials for the foreign and home mission "Weeks of Prayer"?

Each July, Woman's Missionary Union mails to the church WMU director a form on which she reports the WMU officers and leaders for the coming church year. On this form, she indicates how many offering envelopes her church needs for each offering. During the week of October 15, if the form has been returned, the offering materials and number of envelopes specified are mailed to the WMU director. (The home mission materials are mailed the week of January 15.) If a church has a Baptist Women president and *no* WMU director, the material is mailed to the president.

If you DO NOT have a WMU in your church but would like to receive the offering materials, please contact the WMU office and indicate the number of offering envelopes needed and to whom the materials should be sent. WMU will provide as many envelopes and other materials as needed.

The mailing list the WMU director returns is used throughout the year for various mailings. (It is important that all names, addresses, and ZIP codes are complete and correct.)

WMU order forms are available from the WMU office, Box 26508, Raleigh, NC 27611.

## AREA CAMPS

### Plan a Camp

Each year hundreds of girls are turned away from Camp Mundo Vista because the demand is much greater than the capacity of the facility.

Therefore, North Carolina WMU is planning a *Camp Management and Programming Workshop* (January 26-28), Baptist Building, Raleigh to help local church and associational leaders to conduct their own GA and Acteens camping program. The workshop will be designed for camp managers, dieticians, and program directors.

Areas of discussion will include management and maintenance of the physical facilities, camp policies, securing a camp staff and missionaries, children and conversion, camp publicity, registration, costs, scheduling, and camp programming. Materials at the workshop will include resources for Bible study, a "quiet time," and mission study emphases. Other topics will include camp sites, how to best use local facilities, and displays by professional craft and shirt companies.

WMU is serious about wanting to help church and associational leaders plan and conduct a good camping program. The WMU office will cover one-half of the workshop expenses for all groups planning a GA or Acteen camp. (Others attending the conference are welcome at full cost.)

Full cost is $36, including room in a motel, Thursday dinner, Saturday lunch, local camp fee, insurance, program materials and personnel. (Cost for those planning a camp is $18.)

The workshop will be at the Baptist Building, Raleigh and at a local camp site.

For more information and registration contact WMU, Box 26508, Raleigh, NC 27611.

## MUNDO VISTA

### Winter Retreat

Camp Mundo Vista, the WMU camp near Asheboro, is available during the fall, winter, and spring months for group retreats and conferences. Tommy and Peggy Bridges, managers of the camp, will work with groups in arranging all types of meetings.

For information and policies for off-season use, contact Camp Mundo Vista, Box 98, Asheboro, NC 27703 or call (919) 625-4828.

## CHURCH EMPHASIS

### Missions Night Out

WMU and Brotherhood are interested in reaching more church members in mission study, and are thus joining in a series of action activities aimed at helping participants learn more about missions and become personally active in missions.

The WMU and Brotherhood directors are responsible for seeing that the activities are planned and conducted. They will make their plans in association with the pastor and appropriate church councils.

Some of the activities include family gatherings, activities that cross age-level barriers, meals, trips, and small group occasions.

Resources available are a resource booklet, which gives helps for the activities, and is available through Baptist Book Stores. There will be an insert in the *"Baptist Program"*, *"Dimension"*, and *"Brotherhood Builder"* which will identify MNO and suggest steps for setting up the program.

MNO - a new opportunity to reach Baptists for missions.

# Christian Life and Public Affairs

## Changing Face of America

There are many varied changes sweeping the face of America today. These changes alter habits and life styles. Some of them are bold and clearly evident. Others are subtle and go unnoticed.

The following compilation of facts and figures reflect some of these changes in America. They are a silent commentary, on how we affirm our values, and select our goals.

**Marriage and Divorce.** The National Center for Health Statistics reports that in 1976 there were some 2.1 million marriages and about one million divorces. The divorce total was up 51,000 over 1975 levels and more than twice the number of a decade ago. (*Parade*, May 29, 1977)

**Alcohol and the Family.** The percentage of drinkers in America reached a 38 year high, while the proportion of families where liquor is cited as a cause of trouble has increased dramatically in just three years. Latest figures indicate that some 71 percent, age 18 and older, now drink alcoholic beverages. Only 29 percent are total abstainers. The Gallup Poll taken in 1974, showed 68 percent were classified as drinkers. The percentage of male drinkers has remained about the same. The increase is among women. One American in five (18 percent) says that alcohol has been a cause of trouble in his family. In 1974, that figure was about 12 percent. (*Monday Morning Report*, June 20, 1977)

**Alcohol Problems in America.** Ernest C. Noble, director of the National Institute on Alcohol Abuse and Alcoholism states: "We have evidence that alcoholism shortens the life span by 10 to 12 years, and we also know that alcoholism can engender many other serious illnesses. It is estimated that one-half of our hospital beds are occupied by patients with an alcohol-related disability. Approximately 35,000 accidental deaths yearly at home, work, and recreation involve the abuse of beverage alcohol. One-third of all deaths reported as suicide and over one-half of all homicides are alcohol-related, as well as 41 percent of all assaults, 34 percent of all forcible rape and 29 percent of all other sex crimes. One-half the felons in our nation's prisons have alcohol-related problems. (*Newsletter*, September, 1977)

**Children Bearing Children.** The Planned Parenthood Federation of America reports that unwanted teenage pregnancies have reached the epidemic stage. More than one million teenage girls become pregnant annually--one in ten--and at least two-thirds of them wish they were not pregnant. The current pregnancy rate in America for girls 15 to 19 is higher than in Japan, Sweden, West Germany, Israel, Norway, France, the Soviet Union, and 14 other countries. Of the pregnancies, 200,000 result in illegitimate births, 300,000 in abortion, 300,000 in births conceived after marriage, and 100,000 in births legitimized by hasty marriage. The remainder terminate in miscarriage. (*Parade*, June 5, 1977)

**Family Food Thrown Away.** The typical American household is guilty of discarding from $80 to $100 of food annually, say researchers at the University of Arizona. The loss is probably greater since no accounting could be made of food dispatched in garbage disposal units, used for composting or feeding pets. (*Money Maxim*, Vo. 6, No. 2, 1977)

**Immunization Lags.** About 20 percent of American children under age 13 are not adequately immunized against diptheria, tetanus, and whooping cough. About 30 percent age one to four are not immunized against infantile paralysis. About 35 percent have never been immunized against measles and rubella. More than five million children in America are not protected against these diseases. (*Parade*, July 3, 1977)

**Aging Americans.** In the year 2000, there will be, proportionately, more older people, blacks, and women, and fewer youngsters 19 and under. The Census Bureau says that the median age of Americans will climb from 29.4 years to 35.5 by the year 2000.

The racial mix will change noticeably. Whites will decline as a proportion of the population from 86.6 percent today to 84.1 percent by 2000. Blacks will increase from 11.6 percent today to 12.6 percent in 2000. Orientals and Indians will jump from the current 1.8 percent to 3.3 percent. (*US News and World Report*, August 8, 1977)

**Nuclear Arsenal.** The American nuclear arsenal continues to grow at the rate of three H-bombs a day. The country already has enough nuclear bombs to destroy the Soviet Union more than 25 times. (*Sidelines*, August, 1977)

### TELEVISION

## More SOAP

The Christian Life Council, in cooperation with the Cooperative Ministries (General Baptists) Department, WMU, and Brotherhood, sponsored a "mail-in" response to the ABC-TV network affiliates to protest the airing of the program SOAP.

Church groups were invited to request postcards on which individuals wrote their opinion concerning the program. The response has been phenomenal.

Within two weeks, over 140,000 SOAP cards were requested by North Carolina Baptists. The requests came from every area of the state.

If you want to express your opinion to ABC, contact: The President, American Broadcasting Company 1330 Avenue of the Americas, New York, NY 10019.

Additional cards are available from the Christian Life Council, Baptist State Convention, Raleigh, NC 27611.

# Christian Social Services

## CHILDREN'S HOMES

### Thanksgiving Offering

November is a month of sharing. November is the month of Thanksgiving and the annual offering for the Baptist Children's Homes of North Carolina.

The 1977 Thanksgiving Offering goal is $600,000. It is representative of a major portion of the day-to-day care being provided children and their families. It is approximately one-sixth of the many services offered.

Here is how the money helps. Group care on five campuses . . . foster homes . . . maternity care for unwed mothers . . . continuing social work with each child and relatives . . . emergency care in four cities . . . demonstration day care services . . . continuing education . . . special programs . . . referral services.

Theme of the 1977 offering is "Today's Child--Tomorrow's Family." Promotional materials have already been mailed to churches: bulletin inserts, major posters, offering envelopes.

Need more? Contact the Baptist Children's Homes, Thomasville, NC 27360.

## HOMES FOR AGING

### A Good Year

1977 was one of the finest and most exciting years in the 26-year history of the North Carolina Baptist Homes for the Aging, according to Executive Director William A. Poole.

During the year, efforts continued to build the Western North Carolina Baptist Home in Asheville. Royal Ambassadors from First Church, Weaverville participated in the ground-breaking for this new facility. The boys raised $136 for the home. After presenting the money, one boy thanked the Lord that "there is no generation gap between us RAs and these old people. You love all of us."

On the Hayes campus in Winston-Salem, four new duplexes are being built. These four cottages will give a home to sixteen other people.

There are over 700,000 people in North Carolina above age 65. North Carolina Baptists--one million strong--minister in the Homes to 230 of these people.

Recently an older person at the home made this statement: "Don't come to me with, 'Grow old along with me, the best is yet to be.' I don't believe that. I am frightened by old age. To be pushed off in a corner and left without love to pine away the rest of my life is frightening."

The homes for the aging is not satisfied to do business as usual. There is a call for greater concern and commitment on the part of all people. Jesus said: "Inasmuch as you have done it unto the least of these, my brethern, you have done it unto Me."

## HOSPITAL

### Chapel Services

The Baptist Hospital School of Pastoral Care is currently surveying the employees to determine how the regular chapel services at the hospital can be made more meaningful.

Worship services in the Davis Chapel at the hospital are held three days a week at 12:45 p.m. and on Sunday mornings. Worship leaders include hospital chaplains and other ministers. The services are for patients, family members, students, and hospital employees.

A questionnaire is being circulated throughout the hospital to obtain suggestions for improving these worship services. Hopefully, these suggestions will help the hospital in this important spiritual ministry.

## HOSPITAL

### Tennessee River

Sixteen persons from Baptist Hospital participated in a special Cooperative Program emphasis in the Tennessee River Baptist Association, September 10-11.

Baptist Hospital staff members, plus two trustees and area missionaries (Jim Lambert of Boone and Luther Osment of Sylva) spoke on world missions through the Cooperative Program in worship services in 16 of the churches.

Plans for the weekend were coordinated by J.W. Myers, director of missions, together with Calvin Knight and Ruby Greenlaw, hospital staff, and Tom Greene, Baptist State Convention.

# Youth and Campus Ministry

## CHRISTMAS EMPHASIS

### Student Day

Student Day at Christmas will be on Christmas Day, December 25 in churches across the Baptist State Convention. The Sunday is designed to give churches an opportunity to recognize students and to hear what is happening on campuses across the state.

Now is the time to begin planning. Make sure that this is "more than just a program." Give attention to the relationship between the students and the others in the church. Get to know and cultivate a relationship with students.

Some suggestions: regular contact with students by mail (at least the church newsletter), visit students on campus at least once a year, hold a "get together" for students at Thanksgiving (a good time to lay ground work for Student Day at Christmas), and talk *and* listen to students as you begin to understand their struggles as growing Christians.

Brochures are available explaining the Baptist Campus Ministry in North Carolina. For free copies contact Student Ministries, Baptist State Convention, Raleigh, NC 27611.

## CARAWAY RETREAT

### High School Seniors

The annual High School Seniors' Retreat will be held at Camp Caraway, February 24-26. The program will help current 12th graders as they plan for the years beyond high school graduation.

Cost for the weekend will be $22. For more information contact Youth and Campus Ministries, Baptist State Convention, Raleigh, NC 27611.

## YOUTH MINISTRY

### Youth Research Clinic

A Youth Research Clinic will be held at First Church, Raleigh, November 21, from 9:30 a.m. to 3:00 p.m. Clinic leader will be Bob Taylor, Baptist Sunday School Board.

The clinic is to train youth workers in the use of the new youth survey, "Becoming the Gift," which helps identify the needs, interests, strengths, and weaknesses of a specific youth situation. The one-day program will help youth workers become aware of program needs and areas where special attention is needed.

Registration fee is $8, which includes conference materials and lunch. For more information and registration contact Youth Ministry, Baptist State Convention, Raleigh, NC 27611.

## FLORIDA/GLORIETA

### Rec Labs

Two Rec (Recreation) Labs will be held at Lake Yale, FL, January 5-11 and Glorieta (NM) Conference Center, January 26-February 1.

Purpose of the labs is to involve church staff members in making a depth study of recreation and its relationship to ministry. The labs will also provide a laboratory type experience in the recreation areas of major interest which undergird other programs.

More information is available from Youth Ministry, Baptist State Convention, Raleigh, NC 27611.

## RALEIGH

### Youth Convention

The 1978 Baptist Youth Convention will be held April 28-29, Raleigh Civic Center.

Program personalities will include Dick Milham, Cynthia Clawson, and Ragan Courtney. More information will be mailed to churches in January.

*Dick Milham*

### Youth Ministry Calendar

**1977**

November 11-12: Youth Council Retreat, Caraway;
November 21: Baptist Youth Research Clinic, First Church, Raleigh;

**1978**

February 24-26: High School Seniors Retreat, Caraway;
April 28-29: Youth Convention, Raleigh Civic Center;
May 4-6: Youth Ministry Workshop, Caraway;
July 3-8: Youth Ministry Week, N.C. Baptist Assembly;
July 17-22: Youth Conference I, N.C. Baptist Assembly;
July 31-August 5: Youth Conference II, N.C. Baptist Assembly;
August 7-12: Youth Conference III, N.C. Baptist Assembly; and
August 18: Youth Evangelism Night, Greensboro Coliseum.

## GARDNER-WEBB COLLEGE

# The Deaf Shall 'Hear'

Kim Lida is luckier than most deaf people. Sometimes she has as much as 70 percent of normal hearing with the help of a hearing aid. Strangely, her hearing appears and disappears and doesn't seem to have any rhyme or reason. "It just comes and goes," Kim shrugs. "I can never tell when I'll be hearing. Sometimes it'll come for several days and then I'll be totally deaf for several days."

Kim is a freshman at Gardner-Webb College, the first student admitted under the new program for the hearing-impaired. "We really weren't ready to begin our program for the deaf until 1978-79," says Gardner-Webb's President, Craven Williams. "But Kim heard about it and asked to be admitted. Since she wasn't totally deaf and wanted to come ahead, we said okay. We were planning to use this year to prepare, but Kim's experience will lead us to a better program," commented Dr. Williams.

Not only can Kim hear partially at times, but she is adept at reading lips. Fortunately, Kim could hear until she was about two. Then she contacted German measles and was struck by deafness. She had already managed to learn something of a language in a hearing environment.

Unlike many deaf students, Kim can talk very clearly. Yes, Kim is luckier than most deaf people. Her younger brother, age 19, was struck with the same disease and is totally deaf. He talks but he is not understandable.

To help Kim out with her classes, Gardner-Webb has provided her with able interpreters. One of her interpreters is Rachel Schlafer. A native of Knoxville, Tennessee, she is also a freshman and Kim's roommate. Though Rachel has perfect hearing, she has learned well the art of sign language. She sits in front of Kim during class and interprets on her hands and mouth the words of the professor. Another aid is the tape recording of every class lecture. Then, if Kim has a question later, Rachel has the tape recording to refer to.

Rachel learned sign language at Harrison-Chilhowee Baptist Academy in Seymour, TN. Her best friend in the academy was deaf and she had to learn to communicate. Rachel watched the interpreters in her classes rather than her teachers. When she heard of Gardner Webb's new program for the deaf, she became interested. She would like to have a career working with the deaf, perhaps children.

Kim's father is a minister in Rock Hill, SC; he is also a senior at Gardner-Webb. He knows what it is to wish for a good education, and he certainly wished it as early as possible for his daughter.

Prior to Gardner-Webb's pioneer program, there was no church-related liberal arts college around. The closest is a Baptist college in Dallas, TX. Gallaudet University in Washington, D.C., provides a liberal arts degree program, but it is not church-related.

The deaf program at Gardner-Webb had its real birth on a Sunday morning. Williams was watching Jerry Potter's program for the deaf on television, "Light Unto My Path," when it occured to him: "Why not a program at our college for the deaf?" The next day he called Jerry Potter, who is director of deaf ministries for the Baptist State Convention of North Carolina.

Potter jumped at the chance to begin helping with a program for the deaf at a Baptist-supported liberal arts college. It had long been a dream.

Every Monday, Potter drives up from his home in Thomasville, to work as coordinator for the deaf program at Gardner-Webb. For three hours every Monday night, he teaches a class in Manual Communication (sign language) to hearing students.

At a college where many young people wish to pursue church-related vocations, there has been good response for the first year. About seventy people took the class in the summer and about fifty are enrolled in the fall class. Almost half of the class is auditing the course, not taking it for college credit; they are simply there to learn what they can about the deaf.

"I hope that within a few years almost 80 percent of the students will be able to understand sign language," states Potter. "I hope that we'll have some professors who will learn sign language and be able to use it in class. We already have three professors in our present sign language class," Potter exclaims.

Williams commented that he "fully expects many of our students and faculty to learn sign language so our deaf students will feel right at home on the Gardner-Webb campus."

It is estimated that there are more than 12,000 people in North and South Carolina with hearing impairments. According to Williams, many of these are fully capable of college-level work.

"There will be no special courses or programs specifically for the deaf or from which the deaf will be excluded," he pointed out. "We are not adding something to our program or our curriculum. We are only adding another medium of communication, another dimension which will enable us to serve the needs of another group of students who have been overlooked too long."

To watch Kim Lida on campus, moving in and out of her classes, talking with her friends, you feel that she is fulfilling a dream she has long held. It's a good feeling.

# Mission Ministries

## GENERAL BAPTISTS

### Calvin C. Craig

Calvin C. Craig, affiliated with **both** Baptist state conventions for the past 15 years, is the new executive secretary-treasurer of the General Baptist State Convention of North Carolina.

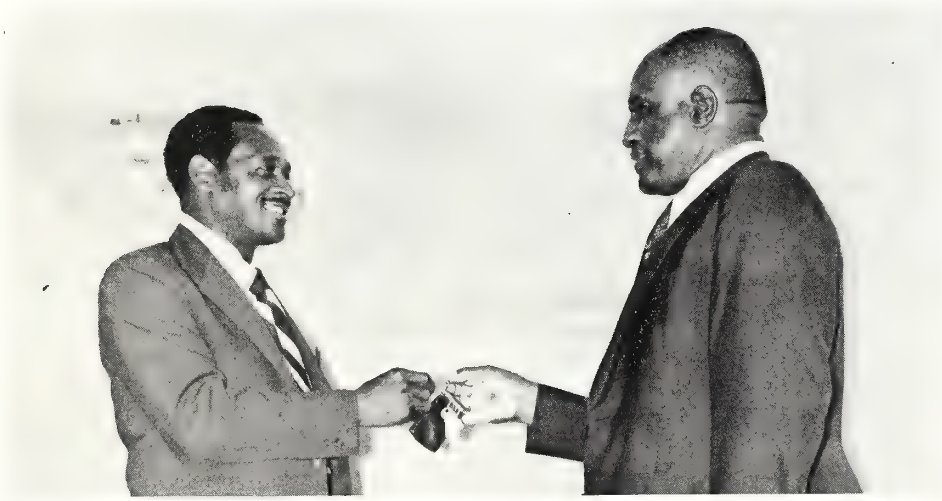
Craig has worked with the Baptist State Convention through the Department of Cooperative Ministries and the Southern Baptist Home Mission Board.

The General Convention consists of 1,700 churches with approximately 325,000 members throughout the state. The Convention supports Shaw University and Divinity School, Raleigh; State Missions; Foreign Missions; and the Central Orphanage in Oxford.

Craig succeeds O.L. Sherrill who held the position of executive secretary for 30 years. Both Craig and Sherrill have worked closely with the Baptist State Convention and will be presented at the annual convention in Charlotte, Nov. 14-16. Sherrill will deliver a message and be honored on Wednesday morning and Craig will be introduced on Monday evening.

"It has been my happy privilege to serve Baptists in this office for 30 years," noted Sherrill

"God has blessed my work. He has blessed the Convention, and he has blessed me. I will never cease to work for the cause until the Lord calls me home," he said.



*Calvin C. Craig, newly elected executive secretary-treasurer, General Baptist State Convention, receives the keys to the executive office from O.L. Sherrill, retiring executive secretary. Sherrill served as head of the General Convention for 30 years.*

## ASSOCIATIONS

### Bold Missions

Bold Missions has taken hold of Southern Baptists. Part of the goals of this challenge is to proclaim the gospel to everyone in the world by the year 2,000. Also, Baptists have asked for a Mission Service Corps of 5,000 volunteers on home and foreign fields by 1982.

Generally, there is a spirit of enthusiasm about Bold Missions. There is a conviction that here is a plan worthy of great numbers and financial strength.

However, the success of Bold Missions rest, to a large degree, with the association and that level of leadership which will work with the churches. The Home Mission Board has prepared a *Directors of Missions Guide for Calling out Volunteers in Bold Mission Thrust.* This guide is prepared to help leadership seek out volunteers for Bold Missions. The association, working with churches and the state and Southern conventions, is the place to organize for the response needed. The guide offers a plan of procedure and lists many resources of help for associational leadership.

There is also a *Pastors Guide for Calling out Volunteers in Bold Mission Thrust.* Pastors can find helpful materials in this program source of world mission expansion.

## CHAPLAINCY

### Charlotte Luncheon

The Chaplains/Wives Luncheon will be held at the Sheraton Center, Charlotte, November 14 at 12:30 p.m. The lunch will be a dutch treat.

For more information and reservations contact Chaplaincy and Language Ministries, Baptist State Convention, Raleigh, NC 27611.

Baptist State Convention, Box 26508, Raleigh, N.C. 27611

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# Church Leader

January - February, 1978

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Adult Start-A-Class

(See page 4)

Church Leader

**JANUARY-FEBRUARY, 1978**

**Vol. IV No. 1**

**Managing Editor**
Bill Boatwright

**Art Director**
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**General Secretary**
Cecil Ray

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Bill Byrd (Sunday School)
Maurice Cooper (Church Training)
Hilda Mayo (Church Media Center)
Charles Storey (Church Music)
Bill Lamb (Evangelism)
Nancy Curtis (WMU)
Charles Petty (Christian Life)
Charles Hodges (Social Services)
Kay Huggins (Youth & Campus)
Robert Mullinax (Higher Education)
Howard Ford (Mission Ministries)

CHURCH LEADER is published bi-monthly (except July-August) by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, N.C. 27611.

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Not available by subscription.

# Think Sunday School Growth

Bible teaching is a priority to any people who believe the Bible is the Word of God. This is one reason Baptists have historically placed so much importance on the Sunday School program. Very few of our churches, even the small ones, do not have some type of Sunday morning Bible teaching program.

In addition, Southern Baptists have discovered that Sunday School is one of the most effective systems in church nurture and growth. Sunday School brings together our people in a week-by-week study of God's Word, providing a forum for education and training.

Sunday School is also tied to church growth. The Convention's Church Growth Commission found that the growing churches have a Sunday School enrollment that is 90 percent of their church membership. The "average" North Carolina church only has 70 percent of its membership enrolled in sunday School. In a word, Sunday School is a valuable asset to church growth.

Sunday School is one of the integral parts of the Convention's Bold Missions emphasis. The Charlotte convention, last November, adopted a goal to add 150,000 new people to our Sunday Schools by 1982 (move from around 700,000 in 1976 to 850,000 in 1982).

It is time for North Carolina church leaders to "think Sunday School growth." As indicated above, this is one of the best methods to accomplish church growth. Sunday School growth can also add in the area of stewardship development and these Bold Mission goals of doubling church budgets, Cooperative Program, and associational gifts by 1982.

North Carolina and Southern Baptist leaders are emphasizing *adult work* in Sunday School in the coming years. There is an "Adult-Start-a-Class" project (see p. 4) which calls for 100,000 new adult *classes* nationwide by 1980, reaching one million new people in Sunday School. In addition, there is a "Think Senior Adult" emphasis that recognizes the importance of this fastest growing segment of our population. It also complements our North Carolina objective of renewed ministries with senior adults.

Sincerely,

Cecil a Ray

Cecil A. Ray
general secretary-treasurer

## January

| | |
|---|---|
| **5- 6** | Regional Music Directors Meeting, Caraway, Asheboro |
| **12** | Interfaith Witness Conference, Green River Association |
| **13-14** | Home Mission Teacher Training, Caraway, Asheboro |
| **13-14** | Pioner Officers'/Counselors Workshop, Royal Villa Motel, Greensboro |
| **14** | See Campbell College Day (RA's), Campbell College, Buies Creek |
| **22** | Baptist Men's Day |
| **24** | Council on Christian Higher Education, Baptist Building, Raleigh |
| **24** | Church Building Conference, Pine Valley Church, Wilmington |
| **24-25** | General Board Meeting, First Church, Raleigh and Meredith College, Raleigh |
| **26-28** | Camp Management Training Conference, Baptist Building, Raleigh |
| **27-28** | Lay Witness Annual Meeting, Caraway Conference Center, Asheboro |
| **31** | Christian Social Ministries Awareness Conference, Wilmington |

## February

| | |
|---|---|
| **6- 7** | Statewide Evangelism Conference, War Memorial Auditorium, Greensboro |
| **11** | See Wingate College Day (RA's), Wingate College, Wingate |
| **12-16** | World Missions Conference - Theron Rankin Association |
| **12-18** | WMU Focus Week |
| **18** | Regional Children's Choir Festivals (ages 9-12), Wake Forest University, Winston-Salem and Chowan College, Murfreesboro |
| **20-21** | Mountain Pastors'/Wives Conference, Ridgecrest Conference Center |
| **20-23** | Energy Conservation Seminar, Caraway, Asheboro |
| **23-24** | VBS Clinic, Baptist Assembly, Southport |
| **24-26** | High School Seniors' Retreat, Caraway, Asheboro |
| **24-26** | N.C. Baptist Men's Board Meeting and Baptist Men's Retreat Caraway, Asheboro |
| **26-March 1** | World Missions Conference, Mecklenburg Association |
| **27-March 1** | Pastoral Leadership Seminar, Chowan College, Murfreesbor |
| **28** | Urban Mission Conference, Dallas Church, Gastonia |
| **28-March 1** | VBS Clinic, Caraway, Asheboro |

# Stewardship

## CHURCH STEWARDSHIP

### Follow the Leader

The greatest single factor in the success or failure of the stewardship ministry is the church leadership. All teachings of biblical truths depend upon leadership. Plans and programs must be placed in the hands of capable leaders. The effective and.enthusiastic leader is the most important element in any program.

Therefore, how important is a particular stewardship *program?* How much is leadership worth?

In general, the best programs would be worth about 30 percent of the success and the leader the other 70 percent. Even a simple program in the hands of an effective leader will bear fruitful results. In other words, the *best* program cannot overcome the *ineffective* leader.

**Leadership Fundamentals**

Success in stewardship depends on several basic "leadership fundamentals" which involve more than an occasional or spasmodic emphasis.

The most important church leader is the pastor. He bears the heavy weight of responsibility for leading the church to greatness "or allowing it to be little." A good pastor needs the vision of his ministry; coupled with an aggressive leadership, especially in the area of Christian stewardship.

When is a leader leading? This is not always easy to determine. The mere keeping of events on the calendar and attending meetings is not the same as leadership. There is a difference between efficiency and effectiveness.

One of the most distinctive facors in leadership is when the eader is able to transfer his vision nto the hearts of the people, inpiring them to join in the achievements. When leaders dream great dreams and the people share these dreams, true leadership is taking place.

A second important leader in the church is the stewardship chairman. He helps plan and direct the church's ministry of stewardship. This individual, who should be prayerfully selected and properly trained, should serve year-around rather than only serving during budget preparation time.

The organization for the stewardship task will be simple in some cases and more complex in others. It can range from the election of one church officer, the Stewardship Chairman, to a full stewardship committee with various subcommittees.

Since most churches through the years have had finance committees (and budget committees) instead of stewardship committees, it is important to note the difference in these groups. The stewardship committee should call attention to more than finance or budget matters. The stewardship committee should lead the church to an enlarged understanding of total stewardship and money management. This committee can provide the foundation for moving a church beyond its present level of involvement to a biblical approach to stewardship.

The finance committee is generally only concerned with basic church finances, promotion of budgets, and related matters. Similarly, the budget committee has the primary duty of preparing and promoting the budget. These are important activities but are not inclusive enough.

With an emphasis on stewardship, rather than merely on finance and budget, the church can open up an entirely new area of concern. Stewardship is also areas of family money management, mission support, and other ministries related by implication.

Finally, the church council and its leadership can play a key role in the total stewardship program. It is important that the stewardship chairman be included on the church council. All the major stewardship activities need to be listed on the church calendar in proper relationship to other church programs. Also, the role of the various council members in stewardship should be carefully defined. It is important to involve all church leaders--not just the stewardship chairman--in the total stewardship program of the church.

**BOLD**
**BELIEVERS**
**IN GIVING**
**Through a Ministering Church**

# Sunday School

## NEW DIRECTOR

### An Open Door

Behold, I have set before you an open door.

"An open door?"

An open door for reaching people for Christ.

When people study the Word they will come to know *The* Word.

"But why me Lord?"

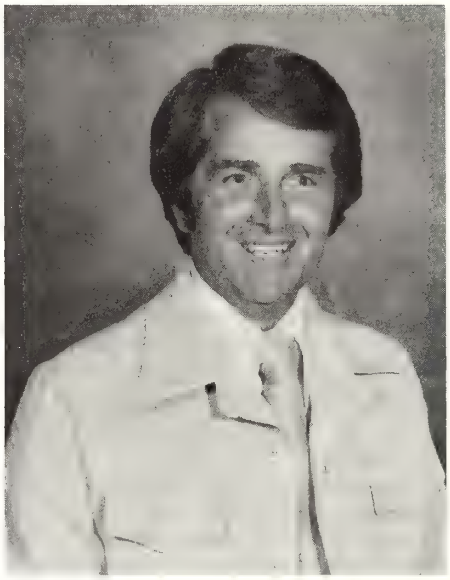
The job is too big and I will have to claim your promise to give wisdom and direction for whatever you want done. And thank you for so excellent a staff to share prayer and labor.

With this realization and commitment, I begin an exciting adventure directing a great team of Sunday School associates. I welcome the adventure and anticipate great joy in sharing with you the responsibilities and challenges facing North Carolina Baptists through Bible Teaching Programs.

The Church Growth Commission report and adopted goals are now to be implemented. Churches and missions of all sizes have equal responsibilities for fatihfulness. Neither relative size nor community reputation necessarily indicates a church's ability to be a vital reaching and teaching mission for the Lord.

The Church Growth Commission, while indicating some large congregations have tapering growth, also included some large churches who are still reaching significant numbers of people. What assures success, in my opinion, is the *quality* of leadership, the *quantity* of invested dedication and energy, and the proper *selection of priorities* of time and resources.

Let us together claim this open door, dedicating ourselves and our resources. Let us be faithful with our share of God's entrustment, big or small. Rather than evaluating our partial success in terms of another's limited achievement, let us know that God holds us individually responsible for our open doors.



*Stewart*

The final questions: What has God put in your hand? Where are your open doors?

**ROBERT STEWART**

*Robert Stewart, formerly of Friendly Avenue Church in Greensboro, is the new Sunday School director for the state convention.*

## AREA CLINICS

### Start-A-Class

The Baptist State Convention Sunday School Department will sponsor six metropolitan Adult Start-A-Class clinics and similar associational and area clinics, February-April.

Metropolitan clinics will include First Church, **Raleigh,** February 13; Ardmore Church, **Winston-Salem,** February 14; Temple Church, **Wilmington,** March 13; First Church, **Charlotte,** April 10; and First Church, **Asheville,** April 11. All clinics will begin at 7:30 p.m.

In addition to the above clinics, there will be other associational meetings scheduled throughout the year.

The Adult Start-A-Class emphasis is a Southern Baptist program to begin 100,000 new adult classes and add five million people in Sunday Schools by 1980. The nationwide program is part of the Bold Missions emphasis.

North Carolina Baptists, meeting in Charlotte, November 14-16 last year, adopted a goal of adding 150,000 people in Sunday Schools by 1982.

For more information on the Start-A-Class clinics contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

**METRO ADULT-START-A-CLASS**

**CLINICS IN NORTH CAROLINA**

**7:30 pm**

Feb. 13, First Church, Raleigh

Feb. 14, Ardmore Church, Winston-Salem

March 13, Temple Church, Wilmington

March 14, Edgemont Church, Rocky Mount

April 10, First Church, Charlotte

April 11, First Church, Asheville

Focus Group:

Church Staff, S.S. Directors, and Adult S.S. Leadership

### NEW FILMSTRIP

## Backyard Bible Clubs

A new 52-frame color filmstrip, *Reaching People Through Backyard Bible Clubs,* is now available for $12 from Baptist Book Stores or available on free loan from the Baptist State Convention Communications Division.

The filmstrip provides instruction on how to set up a club, staff, and administer the program. A manual and cassette are included.

For free rental contact the Communications Division, Baptist State Convention, Raleigh, NC 27611.

### NEW FILMSTRIP

## Start New SS

*Start A New Sunday School* is a 45-frame color filmstrip on the ways new Sunday Schools may be organized through ACTION, Backyard Bible Clubs, Mission VBS, etc.

The filmstrip sells for $12 from Baptist Book Stores or is available on free rental from the Baptist State Convention Communications Division. A manual and cassette tape with an automatic advance signal are included with the filmstrip.

### NEW LEAFLET

## Baby Hunt

*Plan a Baby Hunt,* a new leaflet on how to locate children under age two who are not enrolled in Sunday Schools, is now available from the state Sunday School Department.

The pre-school emphasis can be part of the church's 1978 Bold Mission effort to increase Sunday School enrollment. The baby can be the key to reaching the entire home with the Sunday School program.

### AVAILABLE MARCH 1

## 1978 Preparation Week

Materials for the 1978 Sunday School Preparation Week will be available in March through Baptist Book Stores and Mail Order Centers.

The new materials will include *Witness to Win: Positive Evangelism Through the Sunday School; Sunday School Preparation Week, 1978: Resource Kit* (16-page manual, age-group posters, teaching/promotional aids, etc.), and the *Preparation Week Age-Group Posters, 1978* (17" x 22" color posters).

Other promotional materials, already available, are the *Sunday School Program Emphases 1978-79* (color filmstrip with cassette tape and manual) and *How To Use Sunday School Literature: A Do-It-Yourself Curriculum Workshop Kit.*

### NEW MATERIALS

## Children's Work

*Living with Children,* a new quarterly magazine for parents, is now available from the Baptis tSunday School Board (dated literature form for 78c per quarter). The periodical is for parents of children ages 6-11.

*Understanding the Child* is a teacher competency kit which provides information in the areas of moral and value development, developmental tasks, conversion, and behavior of children. The kit includes a color filmstrip, two cassette tapes, and information/response sheets. It is available from Baptist Book Stores for $16.95.

### PROMOTION MATERIALS

## Reach Out '78

Promotional materials for the 1978 Reach Out program will be available April 1 on the April-June Undated Materials Order Form of Materials Services Department (Baptist Sunday School Board).

The materials will include *Reach Out To Win Posters* ($2.50 for five posters), *Witness Celebration Posters* ($2.50 for five posters), *Reach Out To Win Streamer* ($1.50 for five streamers), and *Reach Out To Win Plan and Prayer Sheet* (75c for pad of 50 sheets).

In addition, the Reach Out supplies produced last fall are still available and appropriate for use in 1978.

Details of the five phases of Reach Out '78 will be in the May issue of *Outreach* magazine.

## New Materials

**Pastor's Kit, Number 2** and the related **Verse-a-Week Memory Cards, Set 2,** will be available April 1 from Baptist Book Stores or Mail Order Centers.

Topic of the second study is "Parables of the Kingdom." Topic of the first set was, "The Sermon on the Mount," and is still available.

**A New Day for Bible Study in Your Church** is a free leaflet to promote BibleVenture Campaigns in churches and associations. The leaflet will be available February 1 from the state convention.

BibleVenture Campaigns are an emphasis for 1978-79. More information on the program is available from the state Sunday School Department.

**Jesus Loves Me,** a new foundational unit by Mary Todd Young, is available for use with younger preschoolers. It is recommended for use during Baptist Doctrine Study, April 17-21, 1978.

# Church Ministries and Training

## NEW BOOK

### Equipping Disciples

*The Equipping of Disciples,* a new book written by 95 writers from all areas of Southern Baptist life, presents a major statement on the discipling task of the local church.

The book offers the reader a working acquaintance with the impact of new training and educational processes. It also reminds the reader that the real power for equipping comes through identification with the biblical sources. Jesus and his relationship with the disciples is used as a model for the material. The book describes how Christ equipped the disciples in spiritual freedom, witnessing, confronting crises, doctrine, servanthood, art of loving, shepherding, and caring.

The book, a compendium of teachings on discipleship development, contains a wealth of sermonic material for pastors, teachers, and group leaders.

Edited by John Hendrix, and Lloyd Householder, Baptist Sunday School Board, the book is available at $6.95 from Baptist Book Stores (Broadman Press, 1977).

## NEW FILMSTRIP

### Youth in CT

*Planning with Youth in Church Training,* a new color filmstrip, is available from Baptist Book Stores ($12.50) and the CAVE plan.

The filmstrip manual includes a suggested procedure for conducting a session with the filmstrip. The cassette tape includes a "stop-and-do" exercise in planning a unit and weekly session.

## EXPANDING MINISTRY

### Senior Adults

One of the fastest growing ministries among Baptists today is work among senior adults. For example, 160 senior adults attended the 1977 statewide retreat in October compared to only 75 participants at the 1976 meeting.

The 1978 Senior Adult Retreat is set May 22-25 at the Caraway Conference Center, Asheboro. (One church in the western part of the state plans to reserve rooms for 30 to 40 senior adults at this year's meeting.)

Make reservations for the May conference through the Caraway Center, Box 36, Asheboro 27203. More information is available from the Church Ministries and Training Department.

## CHURCH TRAINING

### Growing Interest

There is growing interest in local church training programs across the Southern Baptist Convention. Recently, state CT directors were asked to send to the Southern Baptist Church Training Department a list of churches with "above average or successful CT programs."

As a result, the North Carolina department is currently conducting a "CT Growth Survey" to compile information needed to assist associational CT leadership conferences, *especially in the area of adult work.*

Results of the survey will be made available in future issues of CHURCH LEADER.

## BOOK & FILMSTRIPS

### Baptist Doctrine

*Doctrines of the Christian Religion,* by William W. Stevens, provides a systematic study of theology. Ideal for pastors and teachers, the book is available for $6.95 from Baptist Book Stores (reprint of 1967 edition).

Four color filmstrips, each expressing Southern Baptist positions on various doctrines, are now available for $12 each. The 48-frame filmstrip series *(What Baptist Believe, Series III)* include *What Baptists Believe About Sin, What Baptists Believe About Jesus, What Baptists Believe About Priesthood of Believers and Nature of Man,* and *What Baptists Believe About Election.* (Each filmstrip includes a manual and cassette tape.)

## ADULT EMPHASIS

### Baptists Working Together

*How Southern Baptists Work Together* is a four-chapter study booklet which deals "head on" with the topic of churches, associations, and conventions cooperating in missions and other areas of support.

The booklet is part of the adult section of the Sunday School Board's Church Training Department.

Suggested uses of the booklet include group study, new member training, resources for prospective members, and for persons in the secular media (newspapers, radio, television).

The booklet is on the undated material order form (item #7259) at 50c per copy. The booklet is recommended in Church Training for adults and older youth.

## NEW BOOK

### God's Will

How many times have church young people asked questions concerning God's will for their lives? How many times have church leaders needed a youth-oriented book on this subject?

*My Way/God's Way,* by Richard Douglas, is an excellent book for individual or group study. The book also contains group learning procedures and an individual workbook for youth.

The book, designed for young people ages 12-17, is also a good resource for collegians and other young adults.

Possible uses for the book include Sunday evening CT sessions, week-long camps, weekend retreats, weeknight study groups, special study weeks (holidays and summer months), and individual study using the workbook.

Cost is only $1.45 and is available from Baptist Book Stores.

## ASSOCIATIONAL WORKERS

### Financial Help

The Southern Baptist Church Training Department will provide $10, plus 2¢ per mile, for each associational CT age-group worker to attend a special conference at Ridgecrest Conference Center.

Financial assistance for directors of missions and associational CT directors is $15 plus $8 per day (up to six days).

NOTE: Financial assistance applies only to directors of associational missions, metro associational religious education directors, associational CT directors, and association adult, youth, children, and preschool leaders.

For more information contact the Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.

## AVAILABLE MATERIALS

### Workers with Retarded

There are several periodicals and materials now available for workers with mentally retarded persons.

*Preschool Leadership* now includes a regular feature, "Using Guide C with the Mentally Retarded," beginning with the first quarter of this year. Also, *Children's Leadership* provides help in using *Bible Learners* with retarded persons.

"Exceptional Persons Section" is provided in *Church Training* magazine each month. The special material is designed to help workers in understanding this special group of individuals.

*Guiding the Retarded in Christian Living and Learning,* a 75-frame color filmstrip, is available on free loan from the Communications Division (Baptist State Convention). The filmstrip gives help to churches in ways to minister to retarded persons and their families, including guidance in methods and techniques to aid these persons in Christian living and learning.

Contact Doris Morgan of the Church Ministries and Training Department for more information.

## NEW DESIGN

### C.T. Logo

Symbols can express meaning to many people, if properly interpreted. They have the potential of expressing many things. In the next issue of CHURCH LEADER, there will be an interpretation of the new logo for C.T. in North Carolina, one which will give a fresh vision for training among North Carolina Baptist.

## HARRISBURG

### Innovative Training

Tired of the Sunday night blaughs? Try having your Church Training Program on Wednesday mornings from 10:00 a.m. until 12:00 noon. That's what's happening at Pitts Church, Harrisburg, according to Pastor Ed Hall.

Ministering primarily to ladies (and not just Baptist), the training group is studying the "WIN" booklet, "Jesus is Lord" and the New Member book, "A New Commitment." Hall says many of the women aren't part of any church.

"Our aim is to introduce Christ into the family unit. We have had some glorious victories. We have seen homes become stronger, family members won to the Lord, people becoming active in the church (and not always our church), and community attitudes change toward our church from being acceptance to the realization that we really do care. We feel the program has been a positive addition to our outreach effort. We would not abandon it for anything," said Hall.

Hopefully other churches in our state will catch this vision of training. When training occurs is insignificant. What is significant is that a church discover success in training . . . even at the unorthodox time of 10:00 a.m. on Wednesday.

## ASSOCIATION REPORTS

### New C.T. Programs

The following associations report new Church Training Programs to begin in 1978 (some were begun in 1977): Brunswick, Brushy Mountain, Eastern, Gaston, Sandhills, and Stone Mountain.

Report new C.T. Programs to the Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.

# Church Media Center / Library

## RALEIGH MEETING

### Statewide Conference

The annual State Church Media Center-Library Conference will be held April 14-15 at the Baptist Book Store and First Church, Raleigh. The program will be designed by book store representatives and local media center directors.

Wanda Lineberry, projects coordinator for the Southern Baptist Church Library Department in Nashville, will lead portions of the program.

The conference will open at the book store on Friday evening and will continue at First Church on Saturday. Lunch will be served at the church for a nominal fee.

Further details of the program will appear in the March-April issue of CHURCH LEADER.

*Lineberry*

## RIDGECREST

### Leadership Conference

The Church Media-Library Leadership Conference is set July 1-7 at Ridgecrest Conference Center.

Conferences will be led by the consultants from the Church Library Department, Baptist Sunday School Board.

For registration contact the Ridgecrest Conference Center, Ridgecrest, NC 28770.

## BOOK SERIES

### 'How to . . .'

Three new books on how to improve media center-library services will be available February 1 from the Baptist Book Stores.

The books, with emphasis on the operation of the media center and handling of resources, will replace *The Church Library Development Plan*.

Books in the series include *How to Administer and Promote a Church Media Center* (media center development plan, stage 1, $4); *How to Process Media* (development plan, stage 2, $3.50); and *How to Classify, Catalog, and Maintain Media* (development plan, stage 3, $4.25).

## NASHVILLE SEMINARS

### In-depth Training

Four in-depth training seminars will be held at the Church Program Training Center (Sunday School Board Building) in Nashville during 1978.

*Media and the Minister of Education* will be held January 16-20. Carlton Carter will direct the conference.

April 10-14 are the dates for a *Selection and Evaluation of Media*. The seminar will be led by James Rose.

*Career Librarians* will be the topic of the June 19-23 seminar in Nashville. Jacqulyn Anderson will direct the meeting.

*Videotape in Religious Education and Outreach* will be discussed next September 11-15. John Hack will be the seminar director.

For more information contact the Church Program Training Center, Box 24001, Nashville, TN 37202.

## ASSOCIATIONAL

### Report of Workshops

Three associations held church media-library workshops last October and November.

The **Mecklenburg Association** meeting featured John Hack, church library department and Jack Barron, CAVE representative. The workshop was on the tape cassette ministry. Jeanne Tucker is director of media services in the association.

"Undergirding Bold Missions" was the topic of two workshops in the **Pilot Mountain Association.** John Hack led a group on using audio-visuals in teaching and learning. Elizabeth Jones, special worker with the church library department, discussed organizing and operating a church media center-library. Mary Bullard, the associational media center director, reported 30 people attended the two workshops.

The **West Chowan Association** conducted a workshop on stages one and two of the library development plan. Mrs. Gary Thompson, special worker with media centers, led the conference. Sixteen persons from seven churches attended the meeting, according to Henry Powell, director of missions.

## PROMOTION KIT

### Church Library Week

*Media Way, Church Library Week Promotion Kit, 1978* is available from Material Services, 127 Ninth Avenue North, Nashville, TN 37234. Cost is $4.95.

Church Library Week is April 2-8. The promotion kit is designed, however, to be used at any time of the year.

The kit includes a promotion guide, streamers, book marks, and 100 copies of church bulletin inserts.

# Getting Ready For Bold Missions

# What my church can do now to prepare for Bold Missions

Bold missions is rapidly becoming a reality among North Carolina Baptists. The Baptist State Convention last November in Charlotte adopted 26 recommendations to challenge churches, associations, and the Convention and its institutions. Church leaders from across the state are beginning to apply these recommendations to their own local situations. The enthusiasm of Bold Missions is taking hold.

Bold Missions will be no more successful than the energy, enthusiasm, and commitment of the churches and church people across the Convention. Bold Missions, like all mission endeavors, begin at home--in your local church. Important to the success of the program is IMMEDIATE PLANNING to implement Bold Missions in your local congregation.

Here is a brief summary of suggestions on how your church can get ready for Bold Missions. One of the first important planning sessions will be the Conference for key Associational Leaders, May 15-17 at Ridgecrest Conference Center. Before that, however, there are several steps which your church can take in preparation for a five year emphasis of Bold Missions in North Carolina.

*Suggestions:*

I. Establish "task forces" on the various phases of Bold Missions in each local church:
   - **A.** **Task Force on Evangelism** (doubling baptisms by 1982),
   - **B.** **Task Force on Giving** (double church budgets, gifts to the association, and the Cooperative Program by 1982),
   - **C.** **Task Force on Sunday School** (increase your Sunday School enrollment by five percent by 1982),
   - **D.** **Task Force on Volunteers** (seek to enlist one full-time mission volunteer from your church by 1982 plus participate in short-term volunteer programs), and
   - **E.** **Task Force on Baptist Heritage and Polity** (church educational program on "Baptist ways").

*NOTE: The Baptist State Convention is establishing similar task forces to implement Bold Missions statewide.*

II. Survey the church and community needs. Study the last five year statistical reports of the church (membership, church program enrollments, stewardship, baptisms, etc.) and determine the existence of any patterns.

   Questions to ask:
   - A. Is the church in a growing, stable, or declining community?
   - B. What is the median age of the congregation?
   - C. What is the church's "image" in the community?
   - D. Is the church's stewardship program keeping pace with its growth and inflation?
   - E. What special publics could be served by the church (senior adults, etc.)?

III. Begin a "Baptist education" program to inform the congregation on the similarities and differences of Baptists with other Christians. (Materials for this study are available via Church Training.)

IV. Conduct a Church Commitment Day for Bold Missions in 1978 **following** a period of education an evaluation. Adopt on Commitment Day a set of short-range goals (to be included in the task forces' report to the church). Also, include some long-range goals as a continuing challenge to the church membership.

*NOTE: Goals should be measurable in light on each church's situation.*

## BOLD MISSION RECOMMENDATIONS

(Adopted by the Baptist State Convention of North Carolina in Charlotte, November 14-16, 1977.)

I. The State Convention adopt as a goal the doubling of Cooperative Program giving by 1982, and doubling twice again by the year 2000. In implementing this, each church in the state is requested to make an annual percentage increase.

II. There be three (3) Convention-promoted Special Offerings - Foreign Missions in December, Home Missions in March, and North Carolina Missions in September.

That those churches that budget special offerings instead of actually taking an offering transfer those budget items to the Cooperative program, and then promote and receive the three special offerings.

III. That North Carolina Baptist set out to baptize twice as many people in 1982 as we did in 1976. Here it what this means: In 1976 North Carolina Baptists baptized 26,000. In 1982 that goal is 52,000. This schedule is suggested: 1978 - 31,000; 1979 - 36,000; 1980 - 41,000; 1981 - 46,000; 1982 - 52,000

IV. Churches and associations seek to involve the individual church member in ministries and missions. For some, this may mean serving on an institutional board or a Convention committee, or visiting an institution. For others, it may mean being involved in local church and community ministries. Recognizing that a healthy spirit of mission support must be built on a strong program of evangelism and discipleship, we encourage our churches to vigorously pursue strong local community missions projects, especially in areas of close proximity to the church.

V. Each church be encouraged to have an extensive four-year mass educational program designed to help Baptists understand the Baptist way and programs, and Bold Missions. Churches may use Convention-produced materials which will be made available to them.

VI. Churches be encouraged to lead members to be informed about and utilize fully the avenues of estate planning, such as making living gifts and gifts through wills, creating trusts, or giving gifts of securities or property as means of expressing a more complete Christian stewardship, thereby increasing mission support. Churches may draw upon Foundation staff members of development officers of the institutions for assistance.

VII. Every church observe a Bold Missions Commitment Day in 1978, after a study of its role in Bold Missions. A specific response should be adopted by each church beginning with its 1978-79 budget and continuing through 1982.

VIII. Every church be challenged to adopt a goal of at least doubling its church budget by 1982, and to develop a stewardship program to implement this.

IX. Churches be encouraged to consistently preach, teach and pray about World Missions, with a goal that every church produce at least one of its own for Foreign or Home Missions every five years.

X. That the 3,500 Sunday Schools in North Carolina increase their enrollment from 700,000 to 850,000 by 1982. This schedule is suggested: 1978 - 730,000; 1979 - 760,000; 1980 - 790,000; 1981 - 820,000; 1982 - 850,000

This proposal is based upon an old Sunday School rule: A large Sunday School enrollment becomes a pool from which there comes church growth. Our 165 growing churches have much stronger Sunday Schools than do the rest of our churches.

XI. Every church launch an intensive and aggressive campaign to deepen the individual member's lifestyle that will be in keeping with the New Testament teaching on Christian discipleship, and will result in Christian discipleship and Christian stewardship in fulfilling the Great Commission.

## EVENTS TO COME

1978 - February 6-7 Statewide Evangelism Conference, Greensboro
May 15-17 Key Associational Leadership Conference, Ridgecrest
1979 February 5-6 Statewide Evangelism Conference, Fayetteville
1980 March 24-28 Churchmanship Seminars
Sesquicentennial Celebration (150th anniversary) of the Baptist State Convention
1981 Churchmanship 1981

For more information contact:

Bold Missions
c/o Cecil A. Ray
Baptist State Convention
P.O. Box 26508
Raleigh, North Carolina 27611

# Church Music

## Meet the 1978 Festival Directors

**Adult - Statesville (May 5-6)**

*Jane Marshall,* native of Texas, has earned B.M. and M.M. degrees from Southern Methodist University in Dallas where she also served on the faculty. She has taught public school music and has served as minister of music in the Dallas area. Her published works include anthems for adult and children's choirs. She is a frequent contributor to church music journals.

**Adult - Goldsboro (May 5-6)**

*Paul W. Peterson,* retired professor of voice at Salem College in Winston-Salem, now conducts vocal clinics and church music workshops throughout the United States. A graduate of Eastman School of Music, he received his masters degree from Northwestern University in Chicago. He is the author of *Natural Singing and Expressive Conducting and A Basic Course of Study for Singers.*

**Youth - Winston-Salem (March 3-4)**

*Wesley L. Forbis* is chairman of the music department at William Jewell College in Missouri. He is a native of Oklahoma and graduate of the University of Tulsa. He received his M.M. degree from Baylor University in Waco, TX and his doctorate in music from George Peabody College in Nashville.

**Children - Wake Forest University (February 18) and Mars Hill College (April 8)**

*Ruth Bowman,* a native of Virginia, earned her B.S. in music education from Bridgewater College. She has taken graduate courses at Teachers College of Columbia University in New York. She has taught school music in New York, London, and is presently teaching in Winston-Salem.

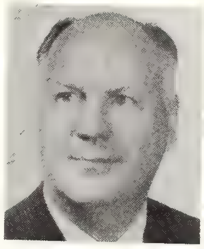
**Children - Chowan College (February 18) and Meredith College (April 8)**

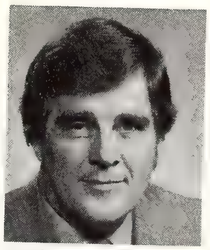
*Walter D. Ross* received his B.M. degree in organ and M.M. degree in choral conducting from Westminster Choir College. A native of Georgia, he has served as minister of music in New York, New Jersey, Georgia, and North Carolina (Wilmington, Raleigh, and Charlotte).

**Handbell - Greensboro (March 10-11)**

*Judy Hunnicutt* attended Arizona State University and received the B.M. degree from the University of Denver. She has also studied at Westminster Choir College. She has composed over 25 published anthems and several handbell pieces. She has served as clinician for several handbell festivals and workshops.

*Marshall*


*Peterson*


*Forbis*

*Hunnicutt*

*Bowman*

*Ross*

### CARAWAY

## Music Conference

The North Carolina Baptist Church Music Conference will be held at the Caraway Conference Center, April 17-19. Registration will begin at 12 noon on April 17. Cost will be $55 (registration, meals, music packet--double room occupancy). Cost for commuters is $20 plus meals.

Main emphasis for the 1978 conference will be "Working with Adults." Paul Christiansen of Concordia College in Moorehead, MN will be the featured clinician.

The program will also include a choral reading session led by Paul Peterson. Barbara Coffey Morrow will present a dedicatory recital on the Stroud Memorial piano. Jo Anne Alexander will present a vocal recital and a slide presentation on vocal physiology. Also featured will be a string quartet from Chapel Hill. Devotional periods will be led by The Singing Churchmen.

For registration contact Sylvia Stewart, Box 96, Laurel Hill, NC 28351.

## Events to Come

**Hymn Society of America** at First Presbyterian Church in Winston-Salem, April 23-25 . . . **Handbell Workshop** for experienced and inexperienced directors on August 11-12 with Don Allured as guest clinician.

# Evangelism

**FEBRUARY 6-7**

## Greensboro Conference

The statewide Evangelism Conference will be held in Greensboro's War Memorial Auditorium, February 6-7, beginning at 2:00 p.m. Monday and concluding Tuesday night. Theme will be "The Evangelistic Church on Bold Missions."

Speakers will be John Bisagno, Houston; E.V. Hill, Los Angeles; Russell Dilday, newly elected president of Southwestern Seminary in Fort Worth; and Bailey Smith of Del City, OK.

Other speakers will be Craven Williams of Gardner-Webb College; Alfred Wright, evangelist from Kings Mountain; George Shinn, Raleigh; and Roy Edgemon, newly elected church training director at the Sunday School Board in Nashville.

Music will be provided by Mr. and Mrs. Richard Bradford, Albuquerque, NM; Larry Keesler, Kernersville; and Charles Gatwood, Raleigh.

*Hill*

*Bisagno*

**CASWELL**

## Youth Ministry Week

July 3-8, 1978 are the dates for the Youth Ministry Week at North Carolina Baptist Assembly (Caswell), Southport.

This year's emphasis will include personal evangelism and witness training. Using the "Win Our World" approach, young people will be given the basic principles of witnessing. The young people will also be encouraged to share with the people who live in the general Caswell area during the week.

The evening message each day will be delivered by Charles Petty of the Convention's Christian Life and Public Affairs Division.

Make reservations through the Caswell assembly at Southport 28461.

**FINAL REQUEST**

## Summer Youth Teams

Deadline for church applications for Summer Youth Evangelism Teams is February 28, 1978.

If you would like to have one of the week-long revival teams in your church, contact immediately the Evangelism Division, Baptist State Convention, Raleigh, NC 27611.

**CARAWAY RETREAT**

## Young Adults

The Youth and Renewal Evangelism Department and Baptist Young Women (WMU) will co-sponsor a Young Adult Retreat, April 28-29 at the Caraway Conference Center. The meeting will be limited to the first 250 registrants.

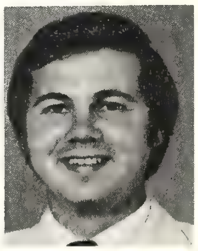
The conference will include emphases on ministry to young adults (ages 18-35), strategy for reaching young adults, and training in direct witnessing with young adults. Joe Ford, director of young adult evangelism, Home Mission Board, will be the major speaker. Other speakers will include Richard Everett and Nona Kay Bickerstaff of the state convention staff.

Young adults comprise the most responsive age group to the gospel in America today. For example, Southern Baptists in 1976 baptized almost 90,000 young adults, or 23 percent of the total baptisms reported. Young adults showed the greatest baptismal increase of any age group during the 1971-76 period.

"Our youth are vitally important, but we must recognize that the immediate leadership of the churches rests in the hands of these young adults," noted Richard Everett of the state evangelism staff.

"The median age in America today is 29.4--therefore, young adult evangelism is not an option but a mandate," continued Everett.

Cost of the Caraway retreat will be $16 per person, which includes room and meals. Deadline for registration is April 3, 1978. Mail the form and check to Youth Adult Evangelism, Baptist State Convention, Raleigh, NC 27611.


*Ford*

**REGISTRATION FORM**
**YOUNG ADULT RETREAT**
**April 28-29, 1978**
**(limited to 250)**

NAME ______________________ PHONE __________

ADDRESS ______________________

______________________

CHURCH ______________________

ENCLOSED $__________ MAKE CHECK TO:

MAIL TO: Young Adult Evangelism
P.O. Box 26508
Raleigh, N.C. 27611

Baptist State Convention

# Woman's Missionary Union

## MISSION FRIENDS

### Helping Others

"Boys and girls, you have each brought a favorite piece of fruit for our basket. Doesn't the basket look nice? Who should we give the basket to?"

The Mission Friends leader gave the eager four-year olds the names of some people who might appreciate the fruit basket.

"Let's give it to Mr. Anderson.

"Yeah, I really like him."

"Let's go find Mr. Anderson and give it to him right now!"

The Mission Friends ran excitedly to Mr. Anderson, giving him the basket of fruit with a torn plastic wrap and now lopsided bow. He immediately stooped and accepted the precious gift. The look of joy, surprise and love in his eyes was matched by the happiness in the eyes of the children as they honored someone they loved.

These preschoolers were learning to help others. Translated into adult terminology, that's "mission action." Mr. Anderson is not elderly, sick, lonely, nor has any special needs. He is the minister of education at a Raleigh church. He is a person that the young children notice. When he greets a family he first stoops and talks with the children. He always includes the child. He is considerate and the preschoolers love him.

ANDY ANDERSON (second from left), minister of education at Forest Hills Church in Raleigh, graciously receives a basket of fruit from the Mission Friends of the church. Sharing with others is part of the preschoolers' education and a valuable lesson in "mission action."

## MEDICAL MISSIONS

### Mobile Clinic

Typical of the overseas medical missions program is the mobile clinic which travels into the remote areas of the world.

A letter from missionary nurse Kay Weldon of Mexico, describes the ministry of one such mobile clinic:

"Our second mobile clinic was high in the mountains in the state of Durango (Mexico). We were in the town of El Tule where they let us use part of the school for the clinic and services. At night we showed a film; that is when we could get the old '39 car motor to work to generate the power for use, as they don't have electricity there.

We saw 221 patients in all and had four professions of faith, all adults. Typical of these was Juana. Her husband was one of the first Christians in the pueblo (town), but she had always been very negative. In fact, she would not even attend the services.

When we first started talking to her about Christ she said she would not want to accept him because other people would talk about her and say, "there goes that Christian." Some time later she prayed, accepting Christ. Then she said, "Now the people can talk about me and say 'there goes that Christian' and they will be right."

## MISSION ACTION

### Tube of Lipstick

A tube of lipstick, or rather 500 tubes of lipstick, became an effective part of a mission action program last month at Christmas. The lipstick was part of 500 gift boxes, Christmas presents for the residents of the North Carolina Correctional Center for Women.

The annual program--this is the third year--is sponsored by the North Carolina WMU. This year the gifts included small stuffed animals, note cards, tube socks, gloves, bandanna scarves, rain bonnets, emery boards, Christmas candy, and lipstick. Each box also contained a Christmas card giving the Christian's message of hope, love, and peace.

For many of the women residents, the gifts represented their only remembrance at Christmas. Hopefully, it conveyed the message that people care. Hopefully, WMU members across the state--donated the presents--became more aware of ministry.

Last year, this letter of appreciation was received:

*On behalf of the residents at the North Carolina Correctional Center for Women, I wish to express our sincere appreciation to the N.C. Baptist women and thanks for the thoughtful and useful gifts you gave. Long will Christmas of 1976 be remembered by us.*

*Our hearts are moved to attempt to express our gratitude. How well you have demonstrated the spirit of the yuletide and the teachings of our Saviour--the spirit of brotherly and sisterly love.*

A tube of lipstick, given in love and concern, can be a ministry. And hopefully this type of missions will lead to further ministry.

# Christian Life and Public Affairs

## Dates For 1978

**Marriage Enrichment Retreats**

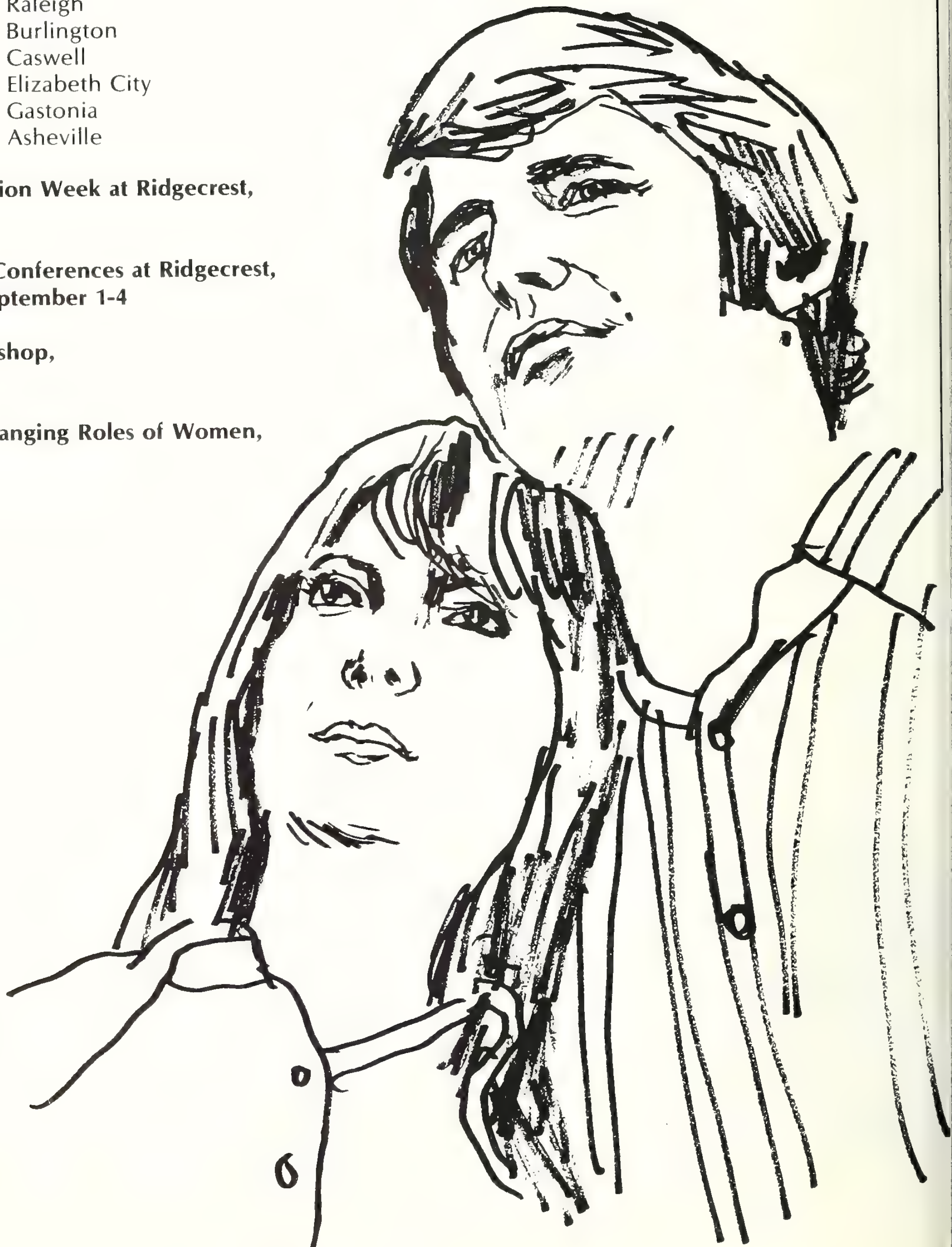
| | |
|---|---|
| April 7-8 | Raleigh |
| May 5-6 | Burlington |
| June 2-3 | Caswell |
| August 11-12 | Elizabeth City |
| September 29-30 | Gastonia |
| October 6-7 | Asheville |

**Christian Life Commission Week at Ridgecrest, July 1-7**

**National Single Adult Conferences at Ridgecrest, March 30-April 2, September 1-4**

**Youth Ministries Workshop, May 4-6, Caraway**

**Conference on the Changing Roles of Women, November 10-12**



# Christian Social Services

## HOMES FOR AGING

### Building Boom

There is a "building boom" underway at the North Carolina Baptist Homes (for the aging).

The contract for the Western North Carolina Baptist Home at Asheville was awarded recently. Construction is beginning for this facility which will accommodate 50 additional residents.

The Duplex Apartment Complex (four apartments) is being built at the Hayes Home in Winston-Salem, to provide for 16 additional persons (two persons per apartment). Two couples have already moved into the new units, enjoying the security of nearby medical care at the central nursing care unit of the Homes.

There is also a proposed nursing care and resident wing at the Hayes Home in Winston-Salem which will accommodate 32 additional patients and 16 residents. The Baptist State Convention last November in Charlotte approved a fund raising effort ($1,000,000) for this urgently needed addition.

## HOMES FOR AGING

### New Staff Members

The North Carolina Baptist Homes (for the aging) in Winston-Salem recently added two new staff members.

Mrs. Dianne Poole joined the staff as supervisor of the Resthaven Home. Mrs. Peggy Furlough became the supervisor of the Hamilton Home.

"Next to the loyal support of our Baptist churches, there is nothing that means more to the Christian security and stability of the Homes than the faithfulness of dedicated staff members," commented William A. Poole, executive director of the North Carolina Baptist Homes.

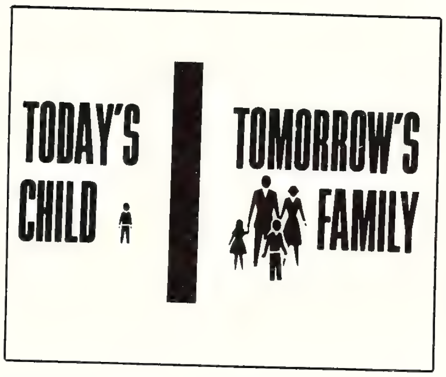
## CHILDREN'S HOMES

### Visiting Homes

Most of the children at the Baptist Children's Homes have a family to whom they can relate to from time to time. Other children, however, do not have any family. This is especially true with more and more teenagers.

To meet this need is a "Visiting Homes" program whereby children experience continuity with a home over a period of time. Being a welcomed guest gives the child a new slant on himself and helps him develop the different facets of his personality and self-awareness.

Visiting Homes provide a link in childcare that the group care homes cannot provide. This is an important program of the Baptist Children's Home ministry of concern and love.



## BAPTIST/FORSYTH

### Perinatal Center

The obstetrical units of Baptist and Forsyth Memorial hospitals in Winston-Salem were combined last October in an effort to avoid costly duplication of services.

Described as "one of the finest obstetrical units in the nation," the combined center is a response to a high maternal and infant mortality rate. (The North Carolina rate is significantly higher than the national average.)

The consolidation was recommended in 1971 by the Forsyth Health Planning Council. Frank C. Greiss, Jr., chairman, Department of Obstetrics and Gynecology at Bowman Gray School of Medicine (Wake Forest University) called the move "a unique example of a private institution and public hospital working to improve health care services." He added that the move has state and national importance in that it could serve as a model of what can be done to provide excellence in medical care while avoiding duplication of costly facilities and equipment.

## BAPTIST HOSPITAL

### Patient Relations

Baptist Hospital in Winston-Salem has recently employed a full-time patient representative, a move to improve the institution's program of patient relations.

Sherry Buckner, the new director, will respond immediately to any specific problem or complaint of an individual patient as well as engage in an ongoing review of patient care with a view to changing procedures. This latter function will be accomplished primarily through random, but consistent, visitation with patients to assess their reactions to hospital care.

Mrs. Buckner received her BS and MS degrees in nursing from UNC-Greensboro. In addition, she has been on the faculty of the School of Nursing, Forsyth Technical Institute and the School of Nursing at Surry Community College.

# Youth and Campus Ministry

## HIGH SCHOOL SENIORS

### After Graduation

Adjustments students face after high school graduation will be the theme of the annual High School Seniors Retreat, Camp Caraway, February 24-26.

"How to Survive After High School" will be led by David Catron, Professor of Psychology at Wake Forest University and Doug Cole, Director of Family Life, Baptist State Convention. Two campus ministers, Bob Clyde of ECU and Buddy Freeman of Gardner-Webb College, will participate on a student-campus minister panel. (These two men will also lead Bible study and worship services.)

The high school seniors will participate in a simulation game called, "Freshman Year," designed to help them experience the first year of college. Several college students will talk with the high school seniors about campus life.

Cost of the retreat, including two nights and six meals, will be $22. A $3 non-refundable registration fee is due by February 15. The retreat is open to the first 150 seniors who register.

The meeting is sponsored by Youth and Student Ministries section of the Division of Youth and Campus Ministries, Baptist State Convention, Raleigh, NC 27611. Write for more details.

Cole

Clyde

Freeman

Catron

## MANILA
## JULY 18-23

### Youth World Conference

The ninth annual Baptist Youth World Conference will be held in Manila, the Philippines, July 18-23. Over 6,000 Baptist young people from all over the world are expected to attend.

Davis Bowen of the Youth and Campus Ministries Division will be taking a group of young people from North Carolina. The North Carolina tour will also include visits to Japan, Taipei, Hong Kong, and Hawaii. The tour will begin July 8 and return July 25.

For more information contact the Youth and Campus Ministries Division, Baptist State Convention, Raleigh, NC 27611.

## CARAWAY CONFERENCE

### Student Marriage Retreat

A student marriage enrichment retreat for undergraduate married students will be held at the Caraway Conference Center, January 20-22, beginning Friday at 8:00 p.m. and concluding Sunday at noon.

Doug Cole of the Family Life Department of the State Convention will be the major leader.

Registration cost is $10 per couple (non-refundable). An additional $10 retreat fee is to be paid upon arrival ($20 total cost).

The retreat is limited to 15 couples. For more information contact Youth and Campus Ministries, Baptist State Convention, Raleigh, NC 27611.

### Dates to Remember

February 24-26: High School Seniors Retreat, Caraway;
April 28-29: Youth Convention, Raleigh Civic Center;
May 4-6: Youth Ministry Workshop, Caraway;
July 3-8: Youth Ministry Week, N.C. Baptist Assembly;
July 17-22: Youth Conference I, N.C. Baptist Assembly;
July 31-August 5: Youth Conference II, N.C. Baptist Assembly;
August 7-12: Youth Conference III, N.C. Baptist Assembly; and
August 18: Youth Evangelism Night, Greensboro Coliseum.

## RALEIGH

### Youth Convention

The 1978 Baptist Youth Convention will be held April 28-29, Raleigh Civic Center.

Program personalities will include Dick Milham, Cynthia Clawson, and Ragan Courtney. More information will be mailed to churches in January.

# Christian Higher Education

## MARS HILL COLLEGE

### Helping Churches

The Mars Hill Center for Christian Education Ministries provides direct help for the churches in the 14 associations surrounding the western North Carolina Baptist college.

Born of a concern for the region's 600-plus Baptist congregations, the Center for Christian Education Ministries provides, free of charge, resources, ideas, and leadership training.

The Center, begun in 1975, is a result of searching for new ways to serve directly the area churches. Sue Fitzgerald, then director of Christian education at the Mars Hill Church, had started a small recource center at the church. Mars Hill College President Fred Bentley was impressed with this work and convinced her to expand this ministry for the college.

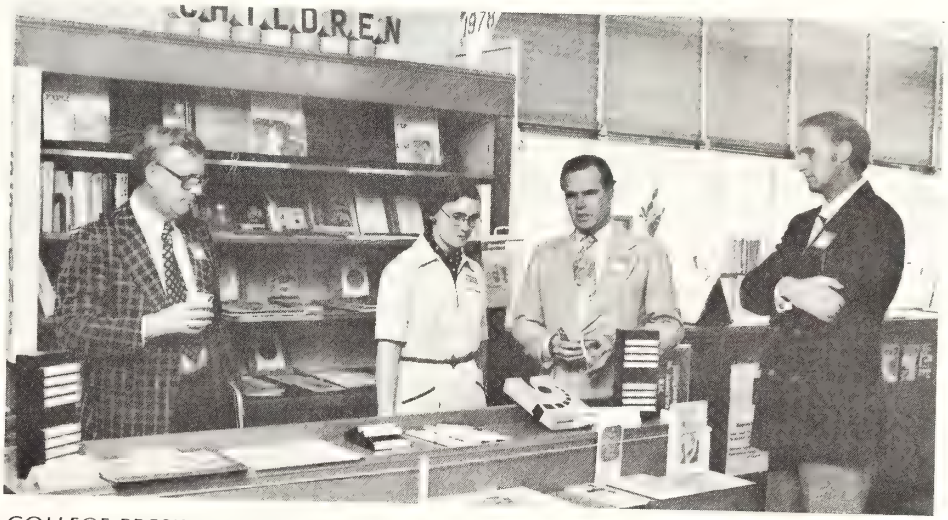
Direct assistance to churches includes books, filmstrips, workshops, and related resources. There are also special studies planned by Fitzgerald which range in length from one night meetings to eight week seminars. The conferences are concerned with pastoral counseling, leadership training, and family life.

Another area of the Center's ministry includes personal visits to the area churches. She assists in various phases of Christian education, ranging from finding qualified people to lead studies to enlisting the aid of Mars Hill College students for work in local churches.

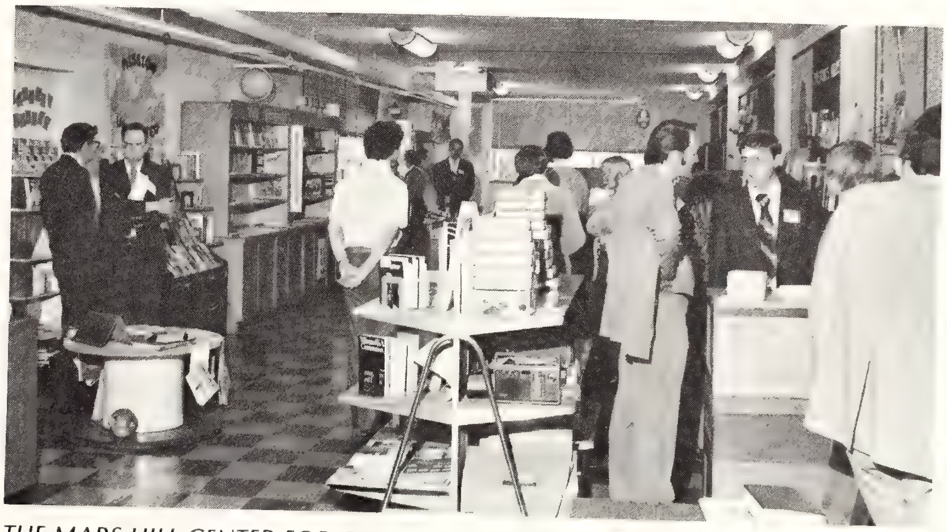
Future expansion of the Center will include a traveling library for churches, resource programs in each of the 14 area associations, and publication of a newsletter for the directors of missions.

The success of the Center can be demonstrated in the growing use of the materials. For example, in one month last fall over 130 items were checked out by 25 different churches. In addition, workshops, visits, and displays were provided in many areas during this month.

The Center for Christian Education Ministries is a program of Mars Hill College with guidance and additional financial aid provided by the Baptist State Convention and Home Mission Board. For further information contact Sue Fitzgerald, director, Center for Christian Education Ministries, Mars Hill College, Mars Hill, NC 28754.



*COLLEGE PRESIDENT FRED BENTLEY (right) leads a tour of the Center for Christian Education Ministries on the college campus. Also pictured are (l-r) Alvin Loiry, Jr., director of missions, Tuckaseegee Association; Sue Fitzgerald, center director; John Lewis, pastor, First Church, Raleigh; and Bentley.*



*THE MARS HILL CENTER FOR CHRISTIAN EDUCATION MINISTRIES provides valuable resources for pastors and lay people. One of the services of the Center is a variety of workshops for ministries on the college campus.*

# Mission Ministries

## AREA CONFERENCES

### Urban Missions

Two area Urban Missions Conferences will be held in February and March, sponsored by the Metropolitan Missions Department.

February 28 is the date of an Urban Missions Conference at the Dallas Church, beginning at 3:30 p.m. and concluding at 9:00 p.m. Topics will include tutorial ministry, child weekday ministries, deaf ministry, preschool and after-school activities, ministry to aging, and ministry to dependent elderly.

The North Main Street Church of High Point will host a Urban Missions Conference on March 2, with registration at 1:30 p.m. Featured topics will be the church and the "urban mind set," ministry with older persons, the church in the changing community, and cults and conflict.

Featured speakers will include Mahan Siler, director, Baptist Hospital Department of Pastoral Care; Nathan Yelton, executive director for aging, State of North Carolina; and Thomas A. Bland, professor, Southeastern Seminary, Wake Forest.

*Siler*

## CARAWAY CONFERENCE

### Language Missions

March 10-11 are the dates of the Language Missions Conference at the Caraway Conference Center.

The meeting is for church leaders interested in beginning ministries to ethnic persons or who already have language mission ministries.

For more information contact the Chaplaincy and Language Missions Department, Baptist State Convention, Raleigh, NC 27611.

## BOLD MISSIONS

### The New Year

"I believe 1978 will prove to be one of the most important years in Southern Baptist history," stated Howard Ford, director, Mission Ministries Division.

"No venture in our denomination has ever brought as much glowing enthusiasm and as little criticism as this one. Everyone seems to agree that we must go forward in missions," he stated.

Bold Missions is now at a stage which calls for bold commitment on the part of Baptists. The vision of increased world missions and local enthusiasm will fade without a parallel boldness in planning and trust.

Ford continued to note that the state and associational missions "are at the grassroots" where bold missions will be effective or fail.

"Let us get ready for endless hours of planning and implementing bold missions. Pastors now must give vigorous support to this tremendous undertaking. Together let us be enablers who lead the churches. Let us depend on the Holy Spirit's leadership in 1978 more than we have in the past," continued Ford.

## GARDNER-WEBB

### Ministers' Conference

The annual Gardner-Webb College Ministers' Conference will be held March 21-23 in the John R. Dover, Jr. Memorial Chapel on the Boiling Springs campus.

Conferences will be held each day, Tuesday through Thursday, from 9:00 a.m. until 3:00 p.m.

Conference speakers will include Manuel E. Scott, pastor, Calvary Church, Los Angeles and Larry W. McSwain, professor, Southern Seminary, Louisville. The meeting is open to all ministers and church staff leaders.

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Baptist State Convention, Box 26508, Raleigh, N.C. 27611

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# Church Leader

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## Let's Face the Facts.

**CHURCH LEADER READERSHIP SURVEY** (see middle insert)

March-April, 1978

Church Leader

**MARCH-APRIL, 1978**

**Vol IV No. 2**

**Managing Editor**
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**Art Director**
Dan Euliss

**General Secretary**
Cecil Ray

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Bill Byrd (Sunday School)
Maurice Cooper (Church Training)
Hilda Mayo (Church Media Center)
Charles Storey (Church Music)
Bill Lamb (Evangelism)
Nancy Curtis (WMU)
Charles Petty (Christian Life)
Charles Hodges (Social Services)
Kay Huggins (Youth & Campus)
Robert Mullinax (Higher Education)
Howard Ford (Mission Ministries)

CHURCH LEADER is published bi-monthly (except July-August) by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, N.C. 27611.

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Not available by subscription.

# Volunteering . . . It's the Christian Way

There is an exciting revival among Southern Baptists today. It is a revival of volunteerism. It is a spiritual movement---one from the people and not just "another program." In fact, it did not actually originate where most programs originate--Raleigh or Nashville or Atlanta or Richmond.

Volunteerism is a revival because it is a return to a basic Baptist concept-- a ministry of the "many" rather than just the professional "few." Volunteerism obviously does not end the era of the employed church worker, but rather frees this individual to serve more as "enabler," one who enables and trains each person to be a minister.

I am not sure if Bold Missions brought about the volunteer revival, or if it was the other way around. Regardless, God is obviously calling his people to a new spirit of self-giving. God expects much of his people--not just the employed ministers but all of the people.

People resources are the church's greatest wealth. The reviving of volunteerism can produce a church renewal movement and missionary outreach never dreamed possible. This is our strength as Baptists. Hopefully, we will again recognize this fact. People are our "only product."

Southern Baptists are now undertaking ten volunteer projects calling for thousands of individuals. The newest one, adopted only last year, is the Mission Service Corps. This program is where individuals go out on short-term mission assignments--at their own expense--under the guidance and direction of our Baptist mission programs.

North Carolina Baptists are responding to the volunteer movement through a Task Force on Volunteers. This group of individuals, named by the General Board in January, will seek ways to enlist many volunteers in the various Bold Mission programs of the state and Southern conventions.

If volunteerism is to succeed, Baptists must overcome at least five common problems that groups face in working with volunteers: (1) poor understanding of what is expected of the volunteer, (2) unclear goals for what is to be achieved, (3) failure to train the volunteers adequately, (4) lack of accountability or a good reporting system, and (5) lack of recognition.

Cecil A Ray

Cecil A. Ray
general secretary-treasurer

## March

| | |
|---|---|
| **2- 3** | VBS Clinic, Caraway #2, Asheboro |
| **3- 4** | State Day Camp Workshop, Mundo Vista, Asheboro |
| **3- 4** | State Youth Choir Festivals, First Church, Winston-Salem |
| **5-12** | Home Missions Week of Prayer |
| **6** | Eastern Area Day Camp Workshop, First Church, Goldsboro |
| **9-10** | VBS Clinic, Ridgecrest Conference Center |
| **10-11** | State Handbell Festival, First Church, Greensboro |
| **10-11** | Language Missions Conference, Caraway Conference Center, Asheboro |
| **14-15** | WMU Annual Session, Cumberland County Memorial Auditorium, Fayetteville |
| **16-17** | Large Church Stewardship Conference, Caraway, Asheboro |
| **17-19** | State Pioneer Royal Ambassador Congress, Gardner-Webb College, Boiling Springs |
| **21-23** | Gardner-Webb College Ministries' Conference, Boiling Springs |
| **24-27** | MK Retreat, Mundo Vista, Asheboro |
| **26** | Easter Sunday |

## April

| | |
|---|---|
| **1** | Weekday Early Education Workshop, Snyder Memorial Church, Fayetteville |
| **7- 9** | BSU Spring Conference, Caraway, Asheboro |
| **8** | Regional Children's Choir Festivals, Mars Hill College and Meredith College |
| **8** | Weekday Early Education Workshop, First Church, Morganton |
| **14-15** | Church Media Center/Library Conference, Baptist Book Store and First Church, Raleigh |
| **14-15** | Baptist Young Men's Retreat, Caraway, Asheboro |
| **17-19** | N.C. Baptist Music Conference, Caraway Conference Center, Asheboro |
| **18** | Church Building Conference, Hayes Barton Church, Raleigh |
| **21-22** | Weekend RA Camp (grades 4-6), Caraway, Asheboro |
| **21-22** | Baptist Women's Retreat, Ridgecrest |
| **21-23** | Family Camping Weekend, Caraway, Asheboro |
| **28-29** | Weekend RA Camp (grades 1-3), Caraway, Asheboro |
| **28-29** | Youth Convention, Civic Center, Raleigh |
| **28-30** | Family Camping Weekend, Caraway, Asheboro |

# Stewardship

## STEWARDSHIP MINISTRY

### Essentials of Planning

Planning a good stewardship ministry is like fitting together the pieces of a jig-saw puzzle. All of the parts are present but the puzzle remains unassembled until church leadership begins to plan.

The list of the stewardship "pieces" includes a theology of stewardship, Bible study, budgeting, mission education, and special emphases (days). Other factors include knowledge about standards-of-living, life styles, direct mailings, visitations, wills and estate planning, and money management.

Every stewardship program should be tested by this question: "Will this approach to stewardship deepen the spiritual life of the individual member, increase his understanding of Christian life, loyalty to Christ, the church, and move the member to bold determination of greater service?"

**Goals Guide Planning**

The stewardship ministry must be aimed at achieving specific goals. No institution, including the church, can long exist without well-stated goals. The church unclear about what it is trying to accomplish will seldom be pleased with its progress.

Churches that set goals do better than churches without goals. This idea of goal-centered planning is called "Growth by Goals." This method employs the best known techniques for bringing an organization together and claiming group effectiveness.

Some churches (and individuals) resist goals. They feel that goals "tie them down" and do not allow them to follow the leadership of the Lord. The fact remains, however, that churches *with* goals are growing faster and achieving more than churches *without* goals.

The benefits of goals far outweigh the negative arguments. For example, goals keep a church aware of its priorities (what is really important), directs leadership in planning, keeps the church aware of its potential, and helps unite church organizations (Sunday School, mission groups, etc.) into a cooperative effort.

Goals also help improve the overall program-planning process, provide a measure for progress, claim a larger part of the people's potential, and lead to greater confidence and effectiveness.

Goals should also follow a certain set of guidelines: (1) they should reflect the deepest biblical understanding of stewardship, (2) be specific enough to measure progress, (3) should involve many people in the planning, and (4) should be attainable, although challenging.

Goals that are worthwhile will always bring the church to face the difficulties of achievement. There are always obstacles in the way. Success is never easy. Worthwhile goals demand personal commitment.

**Programs Achieve Goals**

"Growth by Goals" is planning stewardship programs that are directed to achieving goals. Programs will be selected and scheduled because of the contribution they will make to one or more of the adopted goals.

This kind of planning requires a leadership familiar with the various available programs. There are many programs available from denominational agencies. Many churches, however, will develop programs through the creative work of their own church people.

Four terms in stewardship planning are commonly used by Southern Baptists.

*Stewardship Ministry* refers to all the stewardship programs and activities of the year.

*Stewardship Activity* is usually one (brief) event designed to achieve one stewardship purpose. These events may be a film, tithers' demonstration day, money management conference, mission education day, gratitude day, wills emphasis, Cooperative Program day, budget adoption day, etc.

*Stewardship On-going Events* includes the above stewardship activities that are used regularly on a continuous basis throughout the year. These include offering envelopes, stewardship teachings, counting and depositing money, giving in Sunday School, worship service giving, testimonies, etc.

*Stewardship Programs* means the major emphasis involving a number of days and multiple activities. These are Bible study, budget planning, budget subscription, membership giving enlistment, missionary education, etc.

O.D. MARTIN, JR.

## AVAILABLE MATERIAL

### Missionary Moments

The 1978 Missionary Moments is now available from the Stewardship Division free of charge.

The booklet contains prayer requests for each Sunday of the year to be used in worship services. The material helps direct and focalize prayer time during various church services.

## ASSOCIATIONAL CONFERENCES

### Bold Missions

The Division of Stewardship is planning several Bold Missions Stewardship Conferences for pastors in each association. Purpose of the conferences is to help pastors lead their churches to double church income by 1982.

A special Bold Missions stewardship packet has been developed and will be presented at the conferences. The packet contains new materials and programs in stewardship.

# Sunday School

## Update Calendar

- Mar. 9-10... VBS Clinic for Association teams, #4
- Mar. 11... Youth Leadership Workshop, First Church, Old Fort
- Mar. 13-14... Briar Creek Association, Central Training School
- Mar. 13... Adult Start-A-Class Clinic, Temple Church, Wilmington
- Mar. 14... Adult Start-A-Class Clinic, Edgemont Church, Rocky Mount
- Mar. 16-17... Large Church Enabling Conference, Caraway Conference Center
- Mar. 20-21... Three Forks Association Central Training School
- Mar. 20-21... Sunday School Growth Conference, Ridgecrest;
- Apr. 1... Weekday Early Education Conference, Snyder Memorial Church, Fayetteville
- Apr. 8... Weekday Early Education Conference, First Church, Morganton
- Apr. 10... Adult Start-A-Class Clinic, First Church, Charlotte
- Apr. 11... Adult Start-A-Class Clinic, First Church, Asheville
- Apr. 14-15... Church Media Center Conference, First Church, Raleigh
- May 1-4... Curriculum Interpretation Clinics, College Acres Church, Wilmington, May 1; Lindley Park Church, Greensboro, May 2; Holiday Inn, Morganton, May 3; and First Church, Waynesville, May 4.

### AVAILABLE MATERIALS

## Book for Preschoolers

Southern Baptist Convention Press has published a new book for preschoolers, *My Family Loves Me*, written by Linda Chandler of Durham.

There is also a parents/teachers edition with teaching and learning suggestions. There is a recording in addition which contains a narration of the preschooler's story.

*My Family Loves Me* (both editions) is available from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

### BOLD MISSIONS

## Vacation Bible School

One of the most effective means of Bold Missions can be the annual Vacation Bible School program conducted in most North Carolina churches.

"Most church leaders fail to see VBS as a means of involving the entire church family," notes Janice Haywood of the Sunday School Department.

"Your Sunday School members have friends and neighbors whom they can bring with them. Set up special teams to carry invitations throughout the community and check those in your Sunday School prospect files."

The most important element of reaching people through VBS is the follow-up program. There is now available a special "Transfer Plan" which is designed to enroll all who come to VBS in a Sunday School program. Often, whole families are enrolled through the plan. (More information on the plan is available from associational VBS directors or directors of missions.)

Another type of VBS ministry is the Mission Vacation Bible School program. This ministry sets up a VBS in an area of the community not already reached by some church. Special Mission VBS materials for preschoolers, children, and youth are available. This VBS program can also lead to new weekly Sunday School programs.

Backyard Bible Clubs are held in any area where there is a large concentration of children in grades 1-6. The simple "Tell-A-Story" style of materials make it easy for youth and other groups to teach children effectively.

"Bold Missions calls for each of us to reach people of all ages. There is more than one way to accomplish this goal. Short-term VBS programs can have long-range effects. The key is good planning and follow-up," continued Haywood.

### RIDGECREST CONFERENCE

## Growth Seminar

A seminar on Sunday School growth will be held at Ridgecrest Conference Center, March 20-22.

The meeting will be a "how to" conference with emphasis on ways to achieve rapid growth, methods to conserve growth, and the role of growth in the total church program.

Conference leaders will include Andy Anderson, Jim Fitch, Howard Halsell, Neil Jackson, James Lackey, Ron Lewsi, Eugene Skelton, T. Frank Smith, and D. Lewis White, all from the Baptist Sunday School Board.

Cost will be $50 (double occupancy room) and meals. The cost includes an ACTION manual, "Growth Spiral" material, and related items. (Each church represented will receive the book, *Ten Fastest Growing Southern Baptist Sunday Schools.*) If two or more people register from the same church, the total church bill will be discounted $10.

Mail registration (with $20 fee per person) to Ridgecrest Conference Center, Ridgecrest, NC 28770.

### APRIL WORKSHOPS

## Weekday Early Education

Two Weekday Early Education Workshops will be held in April: Synder Memorial Church, Fayetteville on April 1 and First Church, Morganton, April 8.

Both of the Saturday Workshops are for training teachers in church kindergartens and day care ministries. Programs will begin at 9:00 a.m. and conclude by 3:00 p.m.

Lunch will be served at the church for a nominal cost.

More information is available from the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

## OUTREACH MINISTRY

### Cradle Roll

Every church needs some type of cradle roll ministry as part of its total program to families.

The American birth rate is again increasing with a six to seven percent growth in American births during the first eight months of 1977.

Where are these babies? Are they enrolled in Sunday School Cradle Roll programs?

Cradle Roll departments should have one director and visitor-teachers at a ratio of one worker to every six or eight families. Resources in this area of work include "Plan a Baby Hunt," a free leaflet from the Baptist State Convention, and a new book, *Cradle Roll-Visitation*, to be released June 1, 1978.

## AREA CLINICS

### Curriculum Interpretation

Clinics to interpret Adult and Youth Curriculum materials will be held in May. All the clinics will interpret the Convention Uniform, Life and Work, and Bible Book Sunday School materials.

Clinic dates and locations are as follows: **Wilmington Association,** May 1, College Acres Church (702 Eastwood Rd., Wilmington); **Piedmont Association,** May 2, Lindley Park Church (410 Walker Ave., Greensboro); **Catawba River Association,** May 3, Holiday Inn, Morganton (11:45 to 2:30 p.m.); and **Haywood Association,** May 4, First Church, Waynesville.

Pastors, staff, and general officers will meet from 1:30-3:30 p.m. Teachers and workers (adult and youth) will meet 7:30-9:30 p.m.

For more information contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

*CRADLE ROLL. One of the most important areas of Sunday School is the cradle roll program--a means of reaching the entire family through a ministry to small children. A new pamphlet, Cradle Roll-Visitation, will be released June 1, 1978.*

## 1978-79 EMPHASES

### Adult Sunday Schools

Several important emphases will be promoted in adult Sunday School work during 1978 and 1979.

The **Adult Start-A-Class** program is a nationwide effort to begin 100,000 new adult *classes* reaching more than one million new people in adult Bible study. Adult Start-A-Class clinics were held in Raleigh and Winston-Salem in February and will be held in Wilmington (March 13), Rocky Mount (March 14), Charlotte (April 10) and Asheville (April 11).

**Think Senior Adults** is another major emphasis being promoted throughout the next two years. The emphasis represents a total program to senior adults as part of the church's ministry to families.

The **Adult Singles** program will begin in 1979 across the Southern Baptist Convention. This program recognizes one of the most important--and often overlooked--group of adults in Sunday School work.

A new youth-adult curriculum--the **Bible Book Series--**will be added in October of this year. These materials will be available in addition to the Convention Uniform and Life and Work Series. (Curriculum Interpretation clinics will be held in May, 1978--see "Curriculum Interpretation" on this page.)

For more information concerning adult emphases contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

# Church Ministries and Training

## BAPTIST DOCTRINE STUDY

## APRIL 17-21, 1978

### What It Is

Baptist Doctrine Study is a time of intense study on a major doctrine. In 1978, church members may explore the doctrine of man.

### What The Study Will Do For You

Provide a clearer understanding of the nature of our humanity.
Survey the ways God has dealt with human beings, and what he is doing with us and for us.
Explore the implications of human history for daily life.
Strengthen the ties of church fellowship.
Provide a thorough foundation in a major doctrine of our faith.

### Planning

- Schedule the dates on the church calendar as soon as possible.
- Develop plans for promoting the event.
- Secure instructors for each age group.
- Secure study materials as soon as possible.
  All materials may be in Baptist Book Stores after January 1, 1978.
- Train Baptist Doctrine Study instructors, or encourage them to attend an associational Baptist Doctrine Study Instructor's Clinic.

### Books And Other Resources

For Adults
  **The Doctrine of Man,** William L. Hendricks
For Youth
  **Youth Affirm: The Doctrine of Man,** Paul Brewer
For Children
  **How Christians Live: Teaching Unit,** Eugene Chamberlain
  **How Christians Live: Resource Kit, Eugene Chamberlain**
  **Me, Myself, and Others,** William N. McElrath (Reading book)
For Older Preschoolers
  **God's Care in Spring and Summer,** Maurice and Jane Ireland Williams
For Younger Preschoolers
  **Jesus Love Me,** Mary Todd Young
  **Baptist Doctrine Study Preview Pak, 1978** (Contains a copy of most of the items available for use during 1978 Baptist Doctirne Study.)
  **Baptist Doctrine Study 1978 Teaching and Promotion Kit—Man** (Promotion and teaching aids for the age-graded studies.)

Check the January through April 1978 issues of **Church Training** magazine for help

STATE TOURNAMENT

## Youth Speakers

The Youth Speakers Tournament will be held this spring for students in grades 10-12.

The state winners will go to Ridgecrest Conference Center during Church Training Leadership Week (July 8-14). The winner there will participate in a nationwide speakers tournament sponsored by the Baptist Sunday School Board.

CARAWAY CONFERENCE

## Senior Adults

The annual Senior Adult Conference will be May 22-25 at the Caraway Conference Center.

Approximate cost will be $45 per person (two to a room), which includes room and meals.

Make reservations with the Caraway Conference Center, Box 36, Asheboro, NC 27203 or call (919) 629-2374.

AGING CONFERENCE

## Cancellation

The State Conference on Aging set for May 25-26 at the Caraway Conference Center has been cancelled.

For more information contact the Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.

# Yates Baptist Association Training Extravaganza

## Grace Baptist Church, Durham
## May 1-2, 1978

### May 1 "Inreach"

| | |
|---|---|
| 7:00 | Mini Concert |
| 7:25 | Prelude |
| 7:30 | Congregational Hymn<br>Hurbert Mumford, director<br>Yates Association |
| 7:35 | Scripture and Prayer<br>Fred King, pastor<br>Grace Church, Durham |
| 7:40 | "Our Community in Training"<br>Randy Cain<br>Durham Technical Institute |
| 7:50 | "Southeastern in our Training"<br>Randall Lolley, president<br>Southeastern Seminary |
| 8:00 | Congregational Hymn |
| 8:05 | "Our State in Training"<br>Maurice Cooper, director<br>Ministries and Training |
| 8:20 | Special Music |
| 8:25 | "Equipping God's People"<br>Roy Edgemon, director<br>Church Training<br>Sunday School Board |

### May 2 "Outreach"

| | |
|---|---|
| 7:00 | Mini Concert |
| 7:25 | Prelude |
| 7:30 | Congregational Hymn<br>Gerald McLeroy<br>Grace Church, Durham |
| 7:35 | Scripture and Prayer<br>Floyd Rhodes<br>Yates Association |
| 7:40 | "A Church Plan for Training"<br>Hubert Mumford |
| 8:00 | Congregational Hymn |
| 8:05 | "Seminary Extension Training"<br>Roy Smith<br>Baptist State Convention |
| 8:15 | Introduction of Speaker<br>Roy Smith |
| 8:20 | Special Music |
| 8:25 | "Experiencing Discipleship"<br>Grady Cothen, president<br>Sunday School Board |
| | Dedicatory Prayer<br>Talmage Lassiter<br>Yates Association |

## YATES ASSOCIATION

## Training Extravaganza

The Yates Baptist Association will conduct a "Training Extravaganza" on May 1-2 at Grace Church, Durham. The program will open at 7:00 p.m. with a mini-concert and conclude the following evening

"For three years we have been considering this type of meeting and we now feel the time is right," said Hubert Mumford, director of missions in the association.

"With the coming of Roy Edgemon to the position of Church Training director in Nashville and Grady Cothen as president of the Sunday School Board, there is a new era in training and discipleship," said Mumford.

"Training should be more than 'The Sunday Night Place.' Training in our churches can implicate a variety of subjects, materials, and even days of the week. Training can go beyond denominational materials and facilities to those of the particular community," he said.

## ASSOCIATIONAL EMPHASIS

## Children's Bible Drill

Associational Children's Bible Drill Tournaments will be held next May (exact date set by associations).

The state tournaments will be May 27 (Fruitland Bible Institute), June 3 (First Church, Asheboro), and June 21 (Church Training Week at Caswell).

Children's Bible Drill pamphlets are available free upon request from Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

Flashcards for the drill are $3.50 per set (make check payable to "Baptist State Convention"). Enclose check with each order.

## North Carolina Baptist Religious Education Association

## Spring Retreat

Caraway Conference Center
April 10-12, 1978

Program emphasis: Personal and professional growth, church newsletter styling
Program leaders: Bruce Powers, Southeastern Seminary, and Linda Lawson, Baptist Sunday School Board
Cost: $35 per person (plus $5 for non-members)
Send check to H.E. Barkley, Ardmore Church, Box 5507, Winston-Salem, NC 27103

# Church Media Center / Library

### STATEWIDE CONFERENCE

## Library Meeting

The annual North Carolina Church Media Center/Library Conference will be held in Raleigh, April 14-15.

The session will open Friday evening at the Baptist Book Store, Holly Park Shopping Center on Old Wake Forest Road (just off the Beltline). The Saturday morning session will be at First Church, 99 North Salisbury St. (across from state capitol).

Program leaders will be Keith Mee, supervisor of program and field services, Church Library Department, Baptist Sunday School Board, and Wanda Lineberry, projects coordinator, also of the Church Library Department. Mee will be leading the program on Saturday morning. Ms. Lineberry will lead discussions on both Friday and Saturday.

The Friday evening session will center around the various promotional methods and ideas involved in a church media center. There will also be several book and media reviews. Baptist Book Store personnel will host a fellowship during the session.

On Saturday morning, Mee and Lineberry will present new materials, technical processes, and matters related to beginning and maintaining church media centers/libraries. There will also be book and media reviews on Saturday.

The conference will end by 3:00 p.m. Lunch will be served at the church for a nominal cost.

*Mee*

*Lineberry*

### RIDGECREST MEETING

## Library Conference

The annual Media Center/Church Library Conference at Ridgecrest will be held July 1-7.

Major speaker will be Wayne E. Todd, director, Church Library Department, Baptist Sunday School Board. Todd, who will be retiring in August, will be honored throughout the week. He will also bring the devotional messages for the week.

The Ridgecrest meeting will include maxi-conferences each morning (conducted by staff members and approved workers) and mini-conferences in the afternoons. The mini-conferences will be for persons beginning a church media center/library.

Contact Ridgecrest Conference Center (Ridgecrest, NC 28770 - (704) 669-8022) for reservations.

### APRIL 2-8

## Library Week

April 2-8 is National Library/Church Library Week. Theme for the 1978 emphasis is "Enrich Family Living."

Special promotional materials are available from the Church Library Department, Baptist Sunday School Board. The materials may be used throughout the year.

Cost of the promotional kit is $4.95-- which includes promotional guide, two posters, two streamers, 100 bookmarks and 100 bulletin inserts. Order via the Church Literature Order Form or from Materials Services Department, 127 Ninth Avenue North, Nashville, TN 37234.

### VBS EMPHASIS

## Mediagraphy

Media centers/libraries are an important part of any Vacation Bible School program. Now is the time to prepare media centers for the summer emphasis.

The VBS Mediagraphy can be found in *Media: Library Services Journal* (January-March, 1978, pp. 34-39).

Many VBS programs promote a summer reading club for boys and girls. The Vacation Bible School emphasis is a good time to involve children in the total media center/library program.

### NASHVILLE SEMINAR

## Evaluating Media

The selection and evaluation of media, one of the most important tasks of the media center director, will be the topic of the April 10-14 library seminar in Nashville.

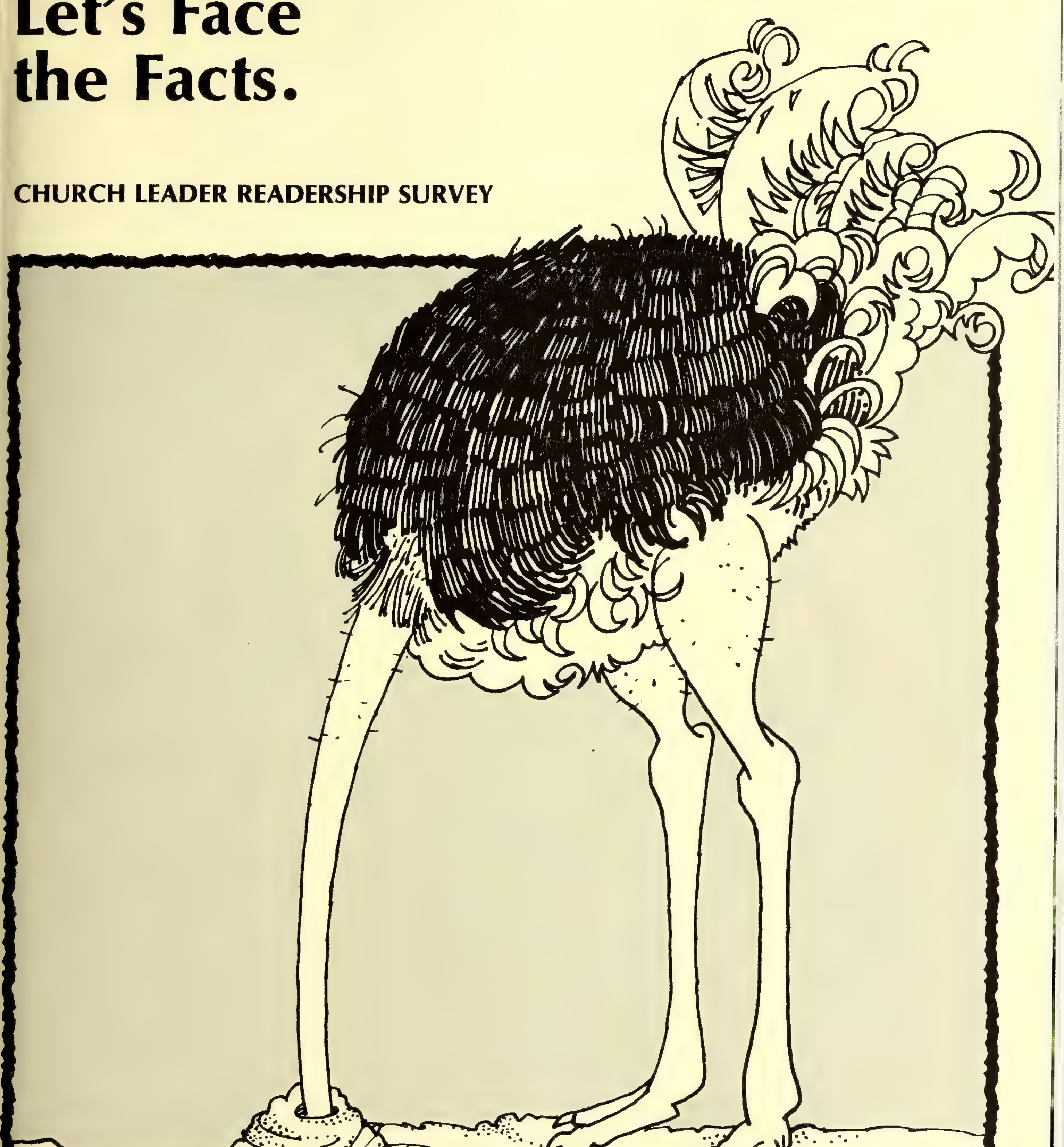
James Rose of the Church Library Department will direct the seminar. The meeting is designed for media center directors, technical processes directors, ministers of education, and media education directors.

Registration fee is $30, which includes two meals and all materials. The seminar will begin on Monday evening and conclude by noon Friday.

For more information contact the Church Library Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

# Let's Face the Facts.

## CHURCH LEADER READERSHIP SURVEY



# Let's Face the Facts.

Every publication worth its salt exists to serve some communication need. CHURCH LEADER exists to provide program information to a wide variety of church leadership.

CHURCH LEADER began in 1975, combining several newsletters. Before that time, the Convention published seven separate newsletters sent to program leaders and ministers.

Now, we are surveying our 20,000 "subscribers" in hopes of improving the publication. We want to face the facts.

Please fill in the survey on the next two pages and mail back by May 1. Send to CHURCH LEADER, Baptist State Convention, Box 26508, Raleigh, NC 27611.

# Church Leader Readership Survey

I am a (check one or more)

______Pastor
______Minister of Education
______Associate or Assistant Minister
______Minister of Music (full or part-time)
______Minister of Youth and Recreation
______Minister of Children's Work
______Church Secretary
______Chairman of Deacons
______Church Librarian
______Sunday School Director
______Church Training Director
______Stewardship Chairman
______Church Mission Committee Chairman
______Director of Associational Missions
______Associational Chairman of Evangelism
______Associational Sunday School Director
______Associational Church Training Director
______WMU Director
______Associational WMU Director
______Associational Library President
______Chaplain
______Campus Minister
______Institutional Minister
______Other

I am

______Male
______Female

I am

______Ordained
______Layperson

The membership of my church is

______Under 150
______151-300
______301-500
______501-750
______751-1000
______Over 1000

My age is

______Under 20
______21-35
______36-50
______51-65
______Over 65

**Let's Face the Facts.**

My church is located in
______Open Country
______Village (Under 1,000 pop.)
______Town (1,000-5,000)
______Small City (5,000-25,000)
______Med. City (25,000-50,000)
______Large City (Over 50,000)

My Association is ______________________________

(check one):
______ I always read CHURCH LEADER.
______ I generally read CHURCH LEADER.
______ I seldom read CHURCH LEADER.
______ I never read CHURCH LEADER.

Rate on a scale of 1 to 13 the following program pages in terms of your interest. NOTE: 1 is most interested; 13 is least interested.
______General Secretary Cecil Ray's Article
______Stewardship
______Sunday School
______Church Training
______Church Media Center/Library
______Church Music
______Evangelism
______Woman's Missionary Union
______Christian Life & Public Affairs
______Christian Social Services
______Youth and Campus Ministry
______Christian Higher Education
______Mission Ministries

(check one)
______I normally "look through" CHURCH LEADER only.
______I normally turn to my program page only (i.e, Sunday School directors to the Sunday School page).

I also receive the *Biblical Recorder?* ______Yes
______No

What other types of material would you like in CHURCH LEADER?
______________________________
______________________________

Other Comments: ______________________________
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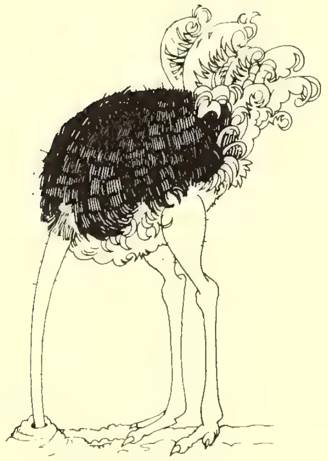


# Let's Face the Facts.

# Church Music

## CARAWAY CONFERENCE

### Last Minute Registration

Registration is still open for the annual North Carolina Baptist Church Music Conference, April 17-19 at the Caraway Conference Center.

Cost will be $55 which includes room (double occupancy), meals, and music packet. Cost for commuters will be $20 plus meals.

To register, contact Sylvia Stewart, Box 96, Laurel Hill, NC 28351.

## ADULT FESTIVALS

### Invited to Rehearsals

Rehearsals for the Adult Choir Festivals in Statesville and Goldsboro will be open to all interested persons. Dates are May 5-6, 1978.

Choral clinicians will include Jane Marshall at First Church, Statesville and Paul Peterson at Madison Avenue Church, Goldsboro.

Rehearsal schedules are on Friday evening (7:30-9:30) and Saturday (9:00-10:30 a.m.; 11:00-12:30 p.m.; and 2:00-3:00 p.m.).

## RIDGECREST CONFERENCE

### Training Sessions

Training sessions for all associational leadership will be held May 15-17 at Ridgecrest Conference Center.

Purpose of the sessions is to equip associational leaders to perform their leadership role. The Bold Missions emphasis will be included in the training sessions.

For more information contact the Church Music Department, Baptist State Convention, Raleigh, NC 27611.

## SINGING CHURCHMEN

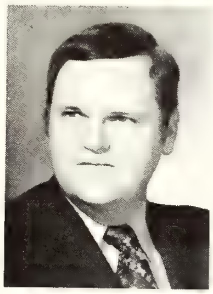
### Mini Tours

The North Carolina Baptist Singing Churchmen, a chorus of 75 ministers of music, will present a concert at Calvary Church, Asheville, April 10 and College Avenue Church, Lenoir, April 11.

The Singing Churchmen will also sing at First Church, Cary, May 1 and First Church, Lexington, May 2.

All programs will include a wide variety of sacred music.

The Singing Churchmen are under the direction of Charles Gatwood, director, Church Music Department. James D. Reich, minister of music, First Church, Monroe, is the accompanist.



*Reich*

*Gatwood*

## 1978 SBC/ATLANTA

### Music Conference

The 1978 Southern Baptist Convention Music Conference will be held at Wieuca Road Church, 3626 Peachtree Road, N.E., Atlanta, June 11-12.

The Tower Place Hotel is holding a block of 120 rooms for conference members. Make reservations *directly* with the hotel (it is not necessary to go through the SBC Housing Bureau). Ask for a written confirmation. The hotel's toll free number is 800-241-7078.

## AREA CLINICS

### Methods & Materials

Two Music Methods and Materials Clinics will be held at First Church, Hickory, September 25-26 and First Church, Durham, September 28-29.

The clinics will include four consecutive sessions (two afternoons and evenings). Clinics will be divided into age-groups, each led by a consultant from the Southern Baptist Church Music Department: Adult (Fred Kelly), Youth (Jim Gibson) Children (Dick Ham) and Pre-School (Betty Bedsole).

For more information contact the Church Music Department, Baptist State Convention, Raleigh, NC 27611.

## TRAINING SESSIONS

### Children's Choir Leaders

June 26-July 1, **Adrian Littlejohn,** First Church, Boone, will lead classes for leaders at Children's Choir Camp, Caswell.

July 24-29, **Linda Boyd,** Missouri Baptist Convention will serve as clinician for children's choir leaders during Youth-Adult Music Conference at Caswell.

September 15-16, **Don Welborn,** Calvary Church, Asheville, will give special emphasis to children's choir leadership during the Volunteer and Part-Time Directors' Retreat at Caraway Conference Center.

September 25-26 and 28-29, **Richard Ham** and **Betty Bedsole** will lead conferences for leaders of children's and pre-school choirs. Further details are listed above under "Methods and Materials".

# Evangelism

## CHURCH GROWTH

### Decisions and Discipleship

"Too long, too many people have thought of evangelism only as 'winning the lost' with the result so often being that we have decisions without discipleship", stated Richard Everett of the Evangelism Division.

The remarks came in praise of the recent book, *I Want My Church To Grow,* by C.B. Hogue of the Home Mission Board, which calls not only for decisions but also disciples.

Hogue's book, states Everett, does not give some "prettily wrapped package" that will increase church membership overnight. Church growth should call persons to be responsible members, not just new numbers.

Jesus called on Christians to "disciple," not merely to convert, continued Everett.

"Perhaps some would say that I have described the solution in too simple terms, but I believe the solution to our church growth problem is to be sure that those who are won to the Lord are also nurtured into Christian discipleship," he said.

Convention President Mark Corts of Winston-Salem recently stated the problem in medical terminology.

"We have good obstetrics departments, but we have fallen short in pediatrics."

A new working relationship between Church Training and evangelism is opening many new opportunities, especially in the areas of new member orientation and personal discipleship.

## CASWELL

### Youth Ministry Week

The annual Youth Ministry Week, co-sponsored by the Evangelism and Youth and Campus Ministries Divisions, will be held July 3-8 at N.C. Baptist Assembly (Caswell), Southport.

The week provides an excellent opportunity for spiritual growth, witness training, recreation, and vocational guidance. The 1978 program will feature the "Win Our World" approach of the Evangelism Section of the Home Mission Board.

Make reservations for the week directly with the Baptist Assembly (710 Caswell Beach Road, Southport, 28461).

## ASSOCIATIONS

### Evangelism Clinics

Associations are encouraged to plan evangelism clinics during 1978 under the direction of the chairman of evangelism and the evangelism committee.

William C. Lamb and Richard Everett of the Evangelism Division are available to assist in the clinics.

Churches are being challenged to double the number of baptisms by 1982 over 1976 figures. The primary emphasis is to lead persons to make a commitment to Christ as Lord and Savior and to guide them in spiritual development through a church.

Two suggestions for the 1978 clinics: Plan a witness awareness clinic to help lay persons realize the importance of their involvement in witnessing and teach the new, *Revival Planbook For The Local Church.*

## GREENSBORO

### Youth Evangelism Night

The Statewide Youth Evangelism Night will be held Friday, August 18 at the Greensboro Coliseum. The speaker will be C.B. Hogue, director of evangelism, Home Mission Board, and the soloist and pianist will be Richard and Judy Bradford, First Church, Albuquerque, NM.

More than 12,500 people attended the 1977 youth evangelism program with 956 public decisions recorded. The special night has attracted more than 12,000 people per year over the past seven years.

## CARAWAY RETREAT

### Young Adults

The Youth and Renewal Evangelism Department and Baptist Young Women (WMU) will co-sponsor a Young Adult Retreat, April 28-29 at the Caraway Conference Center. The meeting will be limited to the first 250 registrants.

The conference will include emphases on ministry to young adults (ages 18-35), strategy for reaching young adults, and training in direct witnessing with young adults. Joe Ford, director of young adult evangelism, Home Mission Board, will be the major speaker. Other speakers will include Richard Everett and Nona Kay Bickerstaff of the state convention staff.

Young adults comprise the most responsive age group to the gospel in America today. For example, Southern Baptists in 1976 baptized almost 90,000 young adults, or 23 percent of the total baptisms reported. Young adults showed the greatest baptismal increase of any age group during the 1971-76 period.

"Our youth are vitally important, but we must recognize that the immediate leadership of the churches rests in the hands of these young adults," noted Richard Everett of the state evangelism staff.

# Woman's Missionary Union

## BAPTIST MISSIONS

## Bold or Old?

Bold Missions is the denomination's adopted program for the next two decades. Goals include preaching the gospel to every person by the year 2000. In terms of support, Bold Missions means doubling the Cooperative Program by 1982 and doubling it *twice again* by 2000.

Will Southern Baptists reach these goals? How bold is Baptist missions? Will it be Bold or Old missions for Southern Baptists?

Carolyn Weatherford, executive director, Southern Baptist Woman's Missionary Union, recently challenged several WMU leaders to lead out in Bold Missions. In her presentation, Weatherford called on Baptists first to pray for Bold Missions. Before Baptists can hope to accomplish these goals, noted Weatherford, they must first prepare themselves for ministry.

One of the major goals of Bold Missions calls for many more foreign missionaries. More personnel are desperately needed now, especially in the area of evangelism and church development. Church leaders, noted Weatherford, need to "call out the called."

Short-term volunteers are also needed in Bold Missions. These persons, coming from every walk of life and every age group, represent a vast untapped resource for Christian ministry. One of the most encouraging signs of our time, continued Weatherford, is the widespread interest in short-term mission service.

Commitment to Bold Missions includes a change in Christian life style. C.S. Lewis, the great Christian writer, had much to say about stewardship. Christians who live at the same level of affluence as others with the same income, noted Lewis, are not giving enough to God. Undoubtedly, Baptists need to give more to missions. Bold Missions, in fact, demands bold giving.

Bold Missions also includes a personal involvement in missions. It is not a matter of "going or staying," but rather being open to God's purposes. Being usable. Being available.

Will North Carolina Baptists be "bold" or "old" in their mission program? The answer depends on the depth of commitment and concern.

NANCY CURTIS

## GAs & ACTEENS

## Camping Schedule

In an effort to serve more girls interested in the WMU camping program, the 1978 Acteens camps will be held at Betty Hastings, the YWCA facility near Winston-Salem.

Girls in Action will still meet at Mundo Vista, the WMU camp near Asheboro.

Camp Betty Hastings, previously used in WMU camping programs, can accommodate about 90 campers in cabins. Recreational facilities--archery, tennis, canoeing, etc.--are good. The more varied recreation program, plus room for smaller groups, will add flexibility to the Acteens program.

Pat Ritchie, GA and Mission Friends director, will lead the Mundo Vista program. Carolyn Hopkins, Acteens director, will be at Betty Hastings.

All camp registrations opened February 15, 1978.

## APRIL & MAY

## Special Events

Several special events are being planned by North Carolina Woman's Missionary Union during April and May.

Spiritual growth retreats for women over age 30 will be held at Ridgecrest Conference Center, April 21-22, and North Carolina Baptist Assembly (Caswell), May 19-20.

Women ages 18-29 (Baptist Young Women) are invited to retreats at Camp Mundo Vista on May 5-6 or 12-13. Martha Franks, retired missionary to China from Laurens, SC, will be the speaker.

*Franks*

WMU and the Evangelism Division will co-sponsor a Young Adult Retreat at the Caraway Conference Center, April 28-29. The meeting is open to men and women ages 18-35.

Acteen leaders will hold a retreat at Camp Mundo Vista on May 19-20.

For more information contact WMU, Baptist State Convention, Raleigh, NC 27611.

# Christian Life and Public Affairs

## PANAMA CANAL

### To Have and to Hold?

Debate over the proposed Panama Canal treaty before the U.S. Senate involves several ethical questions of interest to the Christian community.

Below is a brief history of the Panama Canal as quoted from the pamphlet, *Some Myths and Facts about the Panama Canal.* Following that, there are several questions concerning the Canal whose answers will reflect one's Christian as well as political viewpoint.

"In 1881, the French Canal Company undertook to construct a canal in Panama - then a province of Colombia. The effort, however, failed due to economic, technical, and health problems.

In an attempt to salvage the project, a French engineer--Philippe Bunau-Varilla, employed by the French Canal Company-- urged the U.S. to take over the assets of the defunct French firm (for $40 million) and to negotiate a treaty with Colombia for the construction of a canal. Although Colombia and the United States concluded a treaty, the Colombian Senate rejected the proposal in August, 1903.

Mr. Bunau-Varilla then suggested that the province of Panama might enter into a treaty with the United States if it were to secede from Colombia. On November 3, 1903, Panama successfully revolted and declared its independence. U.S. naval vessels stood off the coast of Panama to prevent Colombian troops from landing to put down the revolt. On November 6, 1903, the U.S. recognized the new nation of Panama.

On November 18, 1903, Mr. Bunau-Varilla, acting as Minister Plenipotentiary of Panama, negotiated a treaty with the United States before the official Panamanian negotiators could reach the U.S. The agreement gave the United States the right in perpetuity to build and operate in Panama a canal over which the U.S. would exercise rights, powers and authority as 'if it were the sovereign.' The U.S. agreed to pay Panama $10 million and to make annual payments of $250,000.

No Panamanian ever signed the 1903 treaty. The Panamanian provisional government finally ratified the treaty under the threat of the withdrawal of American military protection.

Almost from the beginning, there has been resentment of the U.S. presence in the Canal Zone. This resentment led to violence in 1964 when three U.S. soldiers and 21 Panamanians were killed in anti-U.S. riots.

Following the 1964 riots, President Johnson committed the U.S. to negotiate a new treaty with Panama. The negotiations continued for 13 years until September, 7, 1977, when the two countries signed the new treaty."

Since the Christian's primary allegiance is to God, several ethical questions must be asked and answered.

1. Why didn't the U.S. accept the decision of the Colombian Senate to reject the proposed treaty?
2. Was it right for the U.S. to encourage a civil war in which Panama would revolt against Colombia?
3. How can one talk about the U.S. owning the canal when they never purchased this land, but rather pay an annual leasing fee for it?
4. How can the U.S. claim sovereignty over the canal when the treaty itself uses the words, "if it were sovereign"? Would these words have been necessary if sovereignty had been intended? (Note: A Supreme Court Decision in 1907 held for the purpose of the validity of U.S. expenditure of funds to construct the Canal, the Zone was U.S. territory. However, in 1948 the Supreme Court described the Canal Zone as "admittedly territory over which we do not have sovereignty". How can this later decision be ignored?
5. How can the U.S. "give away" that which does not belong to them? Does building something on another person's property carry the right to that property forever?
6. Is it all right to take from another country that which will enhance your own selfish interest, including national defense?
7. Is America guilty of "colonialism"? How do Panama and other Latin American countries feel about the U.S. control of this country? Does this forced control give communist agitators bricks to throw at democracy and capitalism? Does this also hinder the witness of Christian missionaries in the area?
8. Can the canal be defended if Panamanians either refuse to cooperate or attempt to sabotage it themselves?
9. Since the Canal has diminished significantly both economically and militarily for the U.S., how does one justify keeping the Canal "at any and all costs"?

Once upon a time there was a wealthy King and Queen who coveted the land of poor Naboth. He protested the loss of his land, "The Lord forbid that I should give you the inheritance of my fathers" (I Kings 21:3). A wicked scheme was then devised to take Naboth's land and it was taken.

Do you remember the rest of the story? America could perhaps learn a valuable lesson from Ahab and Jezebel.

**CHARLES PETTY**

# Christian Social Services

## HOMES FOR AGING

### Personal Impressions

"My first impressions of the homes for the aging came in 1956 when I was pastor of Southside Church in Winston-Salem," began Ralph Cannon, director of development and public relations for the North Carolina Baptist Homes.

"Dr. James H. Hayes was superintendent of the homes then. I remember when he came to visit our church and how impressed I was with his commitment to the Lord and to older people. Dr. Hayes is a patient in our Nursing Care Unit now and I never pass his room without remembering that here is a man who prepared a place for older people."

Today, there are 240 residents in the five locations of the Baptist homes for the aging. There are two homes in Winston-Salem (Hayes and Resthaven) and a new home under construction in Asheville. Other locations include Albemarle, Hamilton, and Yanceyville.

"At the Homes we are committed to Bold Missions. We want every person in this world to hear the gospel. At the same time we feel it is Christ-like to minister to these hundreds of older people," continued Cannon.

The homes for the aging have been involved in several expansion programs during the last several years. In 1977, for example, four cottages were built on the Hayes Home campus in Winston-Salem. Construction also began on the new Western North Carolina Home in Asheville. The homes hope to serve 500 people by the end of 1980.

"When Jimmy Hayes began this program 27 years ago, people talked about Jimmy Hayes and his 'old folks home.' But today it is not the trustees' home, it is not Bill Poole's (current executive director) home, but it is the ministry to older people supported by North Carolina Baptists. It is what we are doing for His glory, and we rejoice!" he said.

## BAPTIST HOSPITAL

### Generous Gift

North Carolina Baptist Hospital in Winston-Salem recently received the largest single bequest in its history.

What is unusual about the bequest--a $300,000 estate given without restrictions--is the donor. She is Miss Olivia Hall, a 45-year employee of the hospital who died in February of last year.

So far, as is known, Miss Hall received no inheritance to form the basis of her estate. She lived frugally, saved much of her salary, and invested wisely.

A hospital staff committee was asked to make recommendations regarding the use of the funds. The recommendations, approved by the hospital administration and trustees, include an amount to purchase a closed-circuit TV system. One use of the system would be the broadcasting of worship services from the Davis Chapel in the hospital to patient rooms. The TV system would also provide for patient education programs as well as announcements of general information.

The balance of the bequest will be invested with the annual earnings financing various hospital projects.

The Baptist Hospital trustees adopted a resolution last year concerning the Hall bequest:

*"It is hereby resolved that the annual earnings from Miss Hall's generous gift to the Hospital be used for purposes that will serve as testimony to our Christian heritage and our continuing commitment to the fact that we are a church-related institution. It is in this manner that we feel we can both honor Miss Hall's memory and continue to glorify God in our healing ministry."*

## CHILDREN'S HOMES

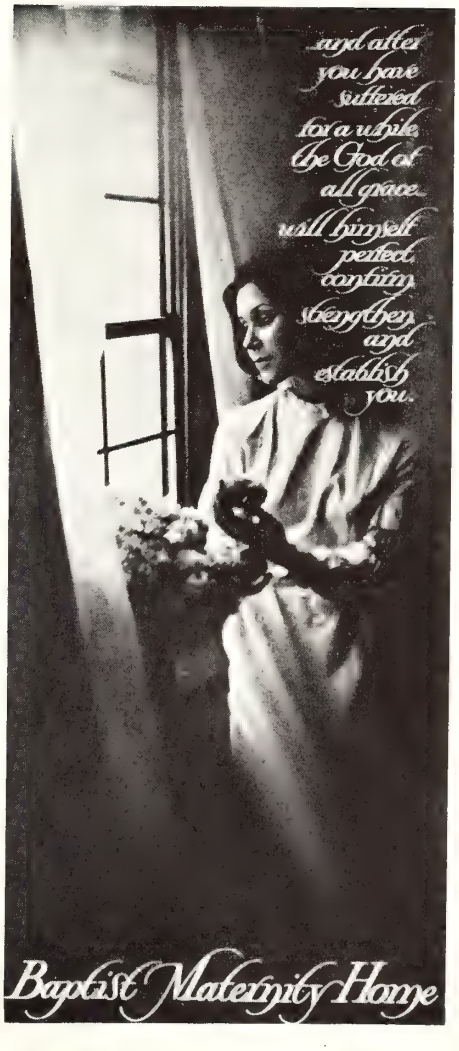
### Maternity Home

The Baptist Maternity Home assists the unwed mother in making realistic plans for her future and the future of her baby.

The Home provides a family-living situation with full-time houseparents who provide a supportive atmosphere for the expectant mother.

The Home is located at 240 Pearson Drive in Asheville, 28801. The telephone number is (704) 252-7743.

For more information contact the Home directly or any office of the Baptist Children's Homes.


and after you have suffered for a while, the God of all grace will himself perfect, confirm, strengthen and establish you.
Baptist Maternity Home

# Youth and Campus Ministry

## CARAWAY

### Spring Conference

The BSU Spring Conference will be held April 7-9 at the Caraway Conference Center. Theme will be "Where Are Your Tracks Leading?"

The student meeting will focus on leadership development, a look at racism in 1978, and a special "re-entry orientation" for college seniors.

Charles Wilson of the Baptist Hospital Department of Pastoral Care, and Bob Dale of Southeastern Seminary will direct the leadership conference. The session is planned primarily for newly elected BSU officers.

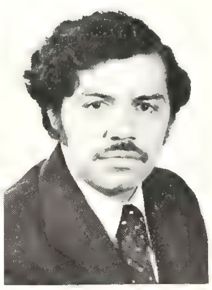
Cessar Scott, executive director of General Baptist Convention of Virginia, will discuss racism in 1978. Assisting Scott will be Mary Ballance who served as a Missionary Journeyman in Kenya following graduation from Atlantic Christian College.

David Moore, Baptist State Convention, Bob Phillips, UNC-Chapel Hill, and Buddy Freeman, Gardner-Webb College, will lead discussions for college seniors. Focus will be on the "re-entry" process from campus to community life.

Students will also elect new BSU officers at the Caraway meeting. Mike Bryant, UNC-Chapel Hill senior, is current president.

The conference will conclude with a worship service led by Ron Swain, campus minister, Shaw University, and Ted Purcell, campus minister, NC State University. Part of the service will include the commissioning of 1978 student summer missionaries.

*Dale*



*Scott*

## RALEIGH

### Youth Convention

"Walk in the Spirit of Love" will be the theme for the Baptist Youth Convention, Raleigh Civic Center, April 28-29.

Program personalities will include Dick Milham of Orlando, FL; Cynthia Clawson and Ragan Courtney, Nashville, TN; Kay DeKalb, Nashville, TN; Cindy Talbert, Miss Teenage USA, Albemarle; and Jimmy Allen, president, SBC, San Antonio, TX.

Sessions will open Friday evening at 8:00. There will also be Saturday morning, afternoon, and evening sessions.

For more information contact Youth Ministry, Baptist State Convention, Raleigh, NC 27611.

*Milham*

*Clawson*

## CASWELL

### Youth Ministry Week

Youth Ministry Week will be July 3-8 at North Carolina Baptist Assembly (Caswell), Southport.

Charles Petty, director, Christian Life Council, will lead the evening worship services. Richard Everett, Division of Evangelism, will lead the morning Bible study.

For more information contact either the Director of Youth Ministry or Director of Youth Evangelism, Baptist State Convention, Raleigh, NC 27611.

For reservations contact N.C. Baptist Assembly, 710 Caswell Beach Rd., Southport, NC 28461.

## BOLD MISSIONS

### Campus Evangelism

Delos Miles, newly elected professor of evangelism at Midwestern Baptist Theological Seminary in Kansas City, recently spent two days discussing campus evangelism with the North Carolina Baptist campus ministers.

Miles worked in evangelism for 15 years in Virginia and South Carolina.

The occasion was the annual Campus Ministers' Seminar, January 2-7. Members of the group shared their experiences in campus evangelism and talked about plans in this area for the next several years.

A workshop on campus evangelism is planned later this year. For more information contact David Moore, Youth and Campus Ministries, Baptist State Convention, Raleigh, NC 27611.

## CARAWAY WORKSHOP

### Youth Ministry

The Youth Ministry Workshop will be held May 4-6 for adults who work with youth on either a full-time, part-time, or volunteer basis. The workshop will be at the Caraway Conference Center.

Program leaders will include Phil Briggs, Southwestern Seminary; and James Dunn, Christian Life Commission, Baptist General Convention of Texas.

Program areas will include "Anatomy of the Parents of Teenagers," "How to . . . of Youth Ministry," "Issues Confronting Youth," "Processes of Decision Making," and "Understanding Sexuality."

More information will be mailed to churches at a future date.

For more information contact: Youth Ministry or Christian Life Council, Box 26508, Raleigh, NC 27611.

# Christian Higher Education

## CAMPBELL COLLEGE

### Summer Awareness Days

How can a college student find out about mission programs?

How can a Baptist college help their students locate opportunities for mission service?

Campbell College, Buies Creek, answers these questions through a program called Summer Awareness Days, a two-day annual event where students are exposed to a variety of Baptist mission programs.

Sponsored by the college's department of religion, the students learn about missions in North Carolina and beyond, through agencies of the state and Southern Baptist conventions.

The program includes representatives from the Foreign Mission Board, Home Mission Board, Baptist Youth Corps, Camp Mundo Vista, Camp Caraway, and North Carolina Baptist Assembly.

The annual program begins with a chapel service led by several students who have worked in summer mission programs. The students are then encouraged to talk with the various representatives during the afternoon and following morning.

The effectiveness of the Campbell program can be seen in the number of students involved in 1977 mission programs. Last year, 75 Campbell students worked in Baptist Youth Corps; Home Mission Board summer missions; US-2 (short-term home missions); resort missions; Journeymen (short-term foreign missions); youth evangelism; folk singing groups; and as camp counselors at Baptist assemblies.

Approximately 500 student summer missionaries in 1977 came from the seven North Carolina Baptist colleges.

Summer Awareness Days at Campbell is an example of how a Baptist college meets the challenge of mission education and involvement.

*SUMMER AWARENESS DAYS RESOURCE PERSONNEL. Representatives from the various Baptist mission programs gather at Campbell College for Summer Awareness Days. Personnel include (l-r seated) Dean Martin, Campbell College; George Boswell, Ridgecrest; Tommy Bridges, Camp Mundo Vista; and Rick Traylor, Baptist State Convention. (l-r standing) Marvin Chapman, Baptist Assembly; Jerry Wallace, Campbell College; Mike Robertson, Campbell College; and Charles Becket, Foreign Mission Board.*

Missionary Careers
INFORMA

*FOREIGN MISSIONS. Charles Becket, coordinator of student nurture, SBC Foreign Mission Board, visits with student Dan Deal at the Foreign Mission Board booth at Summer Awareness Days at Campbell College.*

# Mission Ministries

## GARDNER-WEBB COLLEGE

### Ministers' Conference

The annual Gardner-Webb College Ministers' Conference, co-sponsored by the Baptist State Convention Metropolitan Missions Department, will be held on the college campus, March 21-23.

Major speakers will be Larry L. McSwain, professor of church and community, Southern Seminary and Manuel L. Scott, pastor, Calvary Church, Los Angeles.

McSwain will speak on Tuesday, Wednesday, and Thursday on "Techniques in Discovering Needs of the Congregation," "Implementing Techniques to Meet Needs," and "Dealing with Conflict."

Scott will also speak the three days on the topic "Preaching to Meet Human Needs."

All meetings will be held in the John R. Dover, Jr., Memorial Chapel on campus. Limited housing will be available (contact R.W. Abrams, Gardner-Webb College, Boiling Springs, NC 28018 for details.) Lunch will be served in the college cafeteria.

## BOLD MISSIONS

### Prayer & Planning

There is always the danger that Baptists will grow weary in planning Bold Missions and lose interest long before the fruition of the program.

These comments were expressed by Howard J. Ford, director, Mission Ministries Division, Baptist State Convention.

Ford went on to say that prayer is our best hope "for enthusiasm and vision necessary to implement our Bold Mission plans." There is always the danger of becoming totally frustrated with such bold endeavors. We need prayer at every stage of our planning.

Associational directors of missions, notes Ford, could well lead their people in a prayer movement. Baptists could pray for some aspects of Bold Missions each Sunday morning. Church members could also make Bold Missions part of their daily prayers.

"Only bold praying will provide what it takes to do Bold Missions," continued Ford.

## CARAWAY

### Family Camping

Two Family Camping Weekends will be held in April, sponsored by the Baptist State Convention Town and Country Missions and Brotherhood departments.

Dates are April 23-25 and 28-30. Approximately 30 campsites are available for each weekend.

The weekends will begin on Friday afternoons and conclude with a lakeside worship service on Sunday morning.

Workshop leaders for both weekends will be George Shore, director of missions, Cabarrus Association and Jack Bryant, pastor, Newland Church. Phil Heydt, a US-2 home missionary in South Carolina, will lead the campfire services and activities on Saturday.

Early registration is important. Send $5 (per campsite) to the Brotherhood Department, Baptist State Convention, Raleigh, NC 27611.

## MARS HILL WEEK

### Study & Fellowship

The annual Week of Christian Study and Fellowship will be held at Mars Hill College, July 3-7.

The meeting is co-sponsored by the College, Mars Hill Church, and Baptist State Convention.

H.K. Neeley, dean, Redford School of Theology, Southwest Baptist College, Bolivar, MO, will be the Bible teacher.

All costs--except meals and travel--are furnished by the College and Baptist State Convention.

For reservations contact Frances Snelson, Mars Hill College, Mars Hill, NC 28754.

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# Church Leader

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**Medical Missions**
(See page 15)

May-June, 1978

Church Leader

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Howard Ford (Mission Ministries)

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Not available by subscription.

# It's Time to Plan for Bold Missions

Some say it all started in a committee meeting somewhere and will probably die in another one. Others see it as just another theme or catchy slogan. But most insist that it is different. It is a new spirit among Baptists everywhere.

It is Bold Missions. And it does exist. My concern is not where it came from--who should get the credit--but where it is leading us.

Dr. Robert Dale, professor at Southeastern Seminary, recently challenged a group of church leaders to help people "become more than they are." He used the illustration of Cervantes' *Don Quixote* who saw qualities in people better than the people were. A bar maid was a fine lady in his dream. (Quixote helped her become better than she had been.) Dale called on church leaders to help churches become "greater than ever before."

Bold Missions depends on bold leadership. You are the people who must first catch the bold dream.

Next, you must share that dream with other people. There is little zeal in achieving another person's goals.

Then, you must make a bold commitment. Baptists have the potential to achieve this dream. But do we have the commitment? Will enough church leaders respond with a commitment equal to the task?

And then comes planning. This means transforming goals into reality. Planning is a dream and commitment put into action.

A good place to start is with a local church task force. Some congregations will use their church counsel for this purpose. This group should set goals through 1982, schedule specific dates (e.g., Bold Mission Commitment Day), and outline plans for implementation.

Good planning is not a substitute for personal commitment but rather the way people carry out that commitment.

Cecil a Ray

Cecil A. Ray
general secretary-treasurer

## May

| | |
|---|---|
| **5- 6** | BYW Retreat, Mundo Vista, Asheboro |
| **5- 7** | RA Counselors back-packing trip, Caraway, Asheboro |
| **11** | Christian Social Ministries Conference, Dan Valley Association |
| **12-13** | BYW Retreat, Mundo Vista, Asheboro |
| **12-13** | Literacy Update, Baptist Building, Raleigh |
| **14** | Baptist Hospital Offering - Mother's Day |
| **14-19** | Week of Prayer for Associational Missions |
| **15-17** | Key Associational Leaders Training, Ridgecrest |
| **19-20** | Acteen Leaders' Retreat, Mundo Vista, Asheboro |
| **19-20** | Baptist Women's Retreat, Baptist Assembly, Southport |
| **19-20** | State RA Track Meet, Campbell College, Buies Creek |
| **19-21** | Teacher and Interpreter Conference-Deaf Ministry, Caraway, Asheboro |
| **20** | Eastern Region Youth Speakers Tournament, First Church, Kinston |
| **21** | Graduation Exercises, Gardner-Webb College, Boiling Springs and Mars Hill College, Mars Hill |
| **22-25** | Senior Adult Conference, Caraway, Asheboro |
| **26-27** | State Correctional Ministries Conference, Caraway, Asheboro |
| **26-28** | Older Pioneer RA back-packing trip, Caraway, Asheboro |
| **27** | Children's Bible Drill, Fruitland, Hendersonville |
| **27** | Western Region Youth Speakers Tournament, Fruitland, Hendersonville |
| **30-June 6** | Orientation for Summer Workers, Gardner-Webb College, Boiling Springs |
| **30** | Council on Christian Higher Education Meeting, Chowan College, Murfreesboro |
| **30-31** | General board Meeting, Chowan College, Murfreesboro |

## June

| | |
|---|---|
| **2- 4** | Acteens mini-camp, Mundo Vista, Asheboro |
| **3** | Children's Bible Drill, First Church, Asheboro |
| **3** | Central Region Youth Speakers Tournament, First Church, Asheboro |
| **11-12** | National WMU Meeting, Atlanta, Georgia |
| **12** | Camp Caraway Opens, Asheboro |
| **13-15** | Southern Baptist Convention, Altanta, Georgia |
| **18** | Baptist College Day and Scholarship Offering - Father's Day |
| **19** | Camp Mundo Vista Opens for Summer, Asheboro |
| **19-24** | Church Ministries and Training Week, Baptist Assembly, Southport |
| **20** | Children's Bible Drill, Baptist Assembly, Southport |
| **26** | Camp Betty Hastings opens for Summer, Winston-Salem |
| **26-July 1** | Children's Choir Camp, Baptist Assembly, Southport |

# Stewardship

## VOCABULARY

## Terms We Use

Every profession, organization, institution, or other group of like-minded people develops its own vocabulary to communicate with one another.

Baptist churches are no exception. This is especially true in stewardship programs. Talk of budgets, mission support, money management may be regularly used but not necessarily understood.

Mission support, or the support of missions, simply means the educating of people *about* missions and the undergirding of missions with dedicated lives and money.

First, missions is not optional with the Christian church. The task of any church is worldwide and people centered. Giving to missions is not an "extra" or "outside" cause. The support of missions is the church being the church.

Mission support requires some kind of plan or division of funds. Obviously, no church can give away everything it receives and long continue as an organization. Churches should adopt a worthy percentage for missions and annually increase that percentage.

Mission support means some type of plan by which churches can cooperate. Church independence is not incompatible with church cooperation. Most of the so-called "Independent Baptists" cooperate with other "Independent Baptists" in mission support.

Southern Baptists, since 1925, have channeled most of their support of missions through the Cooperative Program. This is a means whereby some 30,000 churches come together to support world missions, education, and benevolent ministries.

### Budget

Budget is another one of those terms often used in stewardship programs. A church budget is a type of "platform" on which a congregation evaluates priorities, carries out functions, and, in a real sense, discovers its true doctrine. A church, like an individual, spends money on what it believes.

Budgets allow churches to look at themselves and better understand their mission. Budgets establish priorities and allocate funds to those priorities. Budgets also set limitations. They help determine the sources of income and find the full potential for giving.

In a word, a budget is an adopted plan for spending. It assures adequate funds for programs and ministries. It also provides a program for individual stewardship and challenge for the people.

### Giving

A third key word in stewardship is giving. Most important, giving develops church members to become more Christ-like. In addition, giving is a way of meeting human need and carrying forth ministry.

Low, or inadequate, giving is often the result of church leadership. Low giving indicates a lack of understanding of the biblical message and purpose of the church.

Good giving indicates a knowledge of divine relationship, purposes, and achievements. We are all stewards in God's world. We have been placed in this life as "trust holders" of all of creation.

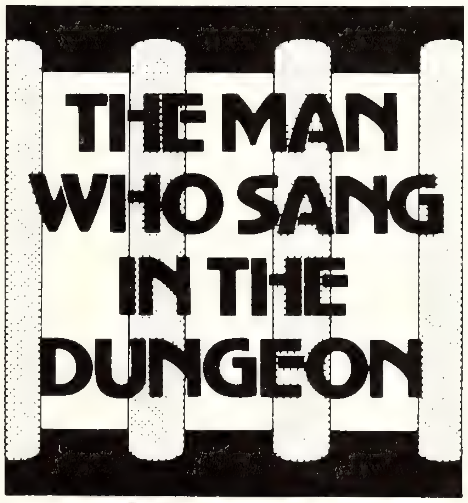
### Money Management

A final key phrase is money management. God holds us responsible for all of our material blessings, not just that portion we give back through church offerings.

Money management is at the heart of our value system. It disciplines our desires. It makes us aware of our accumulated possessions. It speaks to "how" we make our money, as well as how we spend it.

Money management involves the discovery and fulfillment of God's purpose for the material things placed in man's control. This is a never ending adventure in Christian growth.

O.D. MARTIN, JR.


THE MAN WHO SANG IN THE DUNGEON

**Order MP-19**

MISSION SAFARI

**Order MP-45**

**Motion Pictures**

Available from the Communications Division, Baptist State Convention, Box 26508, Raleigh, NC 27611.

# Sunday School

## CURRENT PROGRAMS

### Adult Emphases

For the next several years, adult work is being emphasized in Southern Baptist Sunday Schools across the nation.

Here in North Carolina, **Adult Start-A-Class** clinics were (or will be) held in Raleigh, Winston-Salem, Wilmington, Rocky Mount, Charlotte, and Asheville. The Adult Start-A-Class program hopes to begin 100,000 new adult classes representing a million new people nationwide.

The state clinics have generated significant excitement in adult Sunday School work with churches planning to begin new adult classes.

Several one-night clinics have also been held in North Carolina associations. In 1979-80, the Southern Baptist Convention plans special National Adult Start-A-Class Sundays.

The new **Bible Book Series** begins this October as an alternative Sunday School curriculum for youth and adults. The series is a systematic study of each book of the Bible, rather than a topical approach. The series will study all 66 books of the Bible in a nine year cycle.

A third emphasis is the **Adult Vacation Bible School** which involved over 600 churches (12,000 adults) in North Carolina last year. Churches are urged to add adults to the VBS summer program. Special materials are available for this emphasis.

## PRESCHOOL MATERIALS

### New Song Book

*More Songs for 4's and 5's* is now available from Baptist Book Stores. The new book is a companion piece to *Songs for 4's and 5's.*

The 96-page book includes keyboard accompaniment and autoharp markings where possible.

Recordings of the songs are also now available.

*ADULT START-A-CLASS CLINICS were held in key cities across North Carolina with several one-night clinics in associations. Alvis Strickland, center Sunday School Department, Baptist Sunday School Board, spoke at several of the major clinics. He addressed the Charlotte meeting at First Church on April 10.*

## NEW MATERIALS

### Preparation Week

The 1978 Sunday School Preparation Week Materials are available from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville. Cost is $12.95.

Sunday School Preparation Week will be held in September of this year (or during month of new Sunday School year).

New materials include *Witness to Win: Positive Evangelism through the Sunday School; Sunday School Preparation Week, 1978; Resort Kit* (manual, age-group posters, aids, etc.); and *Preparation Week Age Group Posters for 1978* (color posters).

There is also a color filmstrip and *How To Use Sunday School Literature: A Do-It-Yourself Curriculum Workshop Kit.*

## FALL RETREAT

### Preschool Workers

A retreat for preschool workers will be held October 23-26 at Eagle Eyrie Assembly, the Virginia Baptist conference center, eleven miles north of Lynchburg on US Highway 501.

The retreat is planned for state special workers and consultants, vocational preschool workers, and preschool division directors.

Program areas will include staff relationships, budgeting, ministering to families, educational trends, and conducting conferences.

Make reservations through the Church Program Training Center, Box 24001, Nashville, TN 37202. Enclose a $25 registration fee.

Additional costs include $49.50 for room and board (or $57 for single room).

The retreat begins Monday evening and closes at noon Thursday.

### SBC DIRECTOR

## Harry M. Piland

Harry M. Piland is the new director of the Sunday School Department of the Baptist Sunday School Board in Nashville.

He succeeds A.V. Washburn who retired after 44 years of service with the Department. Washburn was a native of North Carolina.

Piland came to the new post from First Church, Houston, TX where he served as minister of education.

He also served other Baptist churches in Austin and Fort Worth, Texas.

He is a native of Austin, graduate of the University of Texas and Southwestern Seminary.

Piland will be the principal speaker at the Sunday School Conferences at Ridgecrest (July 15-21, 22-28, and 29-August 4).

*Piland*

### RIDGECREST

## Fall Conference

The Fall Glory Bible Conference will be held September 25-29 at Ridgecrest.

Teachers will be Donald F. Ackland, Ralph Murray, and J. Winston Pearce. (Pearce, a former North Carolina pastor, is writer-in-residence at Campbell College.)

For more information contact the Sunday School Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

### ADULT LEADERSHIP

## VBS; Single Adults

The April issue of *Adult Leadership* magazine features an article on Adult Vacation Bible School for 1978. The material includes committee plan sheets, daily plan sheets, posters, and fellowship ideas.

The May issue includes a 16-page liftout entitled, *Church Guide: Sunday School Emphasis on Single Adults.*

Future issues of the magazine will feature articles on the adult emphasis, including work with homebound adults.

### PRESCHOOL MATERIALS

## Resource Kits

Resource kits will be available with the *Guide B for Preschool Teachers* and *Guide C for Preschool Teachers*, beginning next October.

The kits will cost $4.90 each. Order from the Church Literature Dated Form.

The kits will include color teaching pictures, puzzles, paper books, Bible markers, and other helps for workers with two, three, four, and five year olds in Sunday School and Church Training.

## Free Literature Available

Free Sunday School promotional literature is available from the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

Fill in the literature order form. Make sure you include your name, name of church, association, city, and zip code.

__________ Adult Start-A-Class Church Guide
__________ Start a New Adult Class Now
__________ 10 Questions and Answers about ACTION
__________ Sunday School Emphasis for 1978-79
__________ Reach Out 1978
__________ Prepare for 1978-79 - Witness and Teach
__________ Literature Distribution: A Meaningful Outreach Tool
__________ Bible Book Series
__________ Questions and Answers about New Sunday Schools
__________ Use ACTION to Start a New Sunday School
__________ Bible Venture Workshops
__________ Sunday School Achievement Guide
__________ Youth Growth Explosion
__________ Plan A Baby Hunt
__________ Enroll all Church Members in Bible Study
__________ How To Improve Bible Study in Your Church
__________ Two Sunday Schools May Be Better than One

Name ______________________________________

Church ______________ Association ______________

Address ____________________________________

City ______________ State ________ Zip ___________

# Church Ministries and Training

## CARAWAY CONFERENCE

### Happiness Retreat

The "Happiness Retreat for Exceptional (Retarded) Children, Youth, and Young Adults" will be held August 14-16 at the Caraway Conference Center.

The meeting will begin with the evening meal on Monday and conclude by noon on Wednesday.

One adult sponsor or parent should accompany every three conference participants.

The program will feature spiritual enrichment, camping, music, crafts, recreation, small group work, and worship.

Costs are as follows: Caraway Conference Center building, $34 for twin, $32 for triple, $30 for four (linens furnished); camping buildings, $26 ($1.25 extra for linens).

The above rates (per person) include two nights lodging, all meals, and registration fee.

Pre-register by contacting the Church Ministries and Training Department, Baptist State Convention, Raleigh, NC 27611.

Retreat enrollment is limited. Applications will be accepted on a first come, first serve basis.

## CARAWAY CONFERENCE

### Multi-Vention

Five simultaneous conferences to motivate church leaders will be held September 18-20 at the Caraway Conference Center.

The meeting is called, "Multi-Vention." It is five mini-conferences on pastoral leadership, a church secretaries workshop, innovative training concepts, understanding mental retardation, and youth and campus ministries.

For more information and registration contact Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

### Church Ministries & Training Week

**North Carolina Baptist Assembly**
**June 19-24, 1978**

*Bouldin*

*Pearce*

*Tresch*

*Bowen*

**Conference leaders:** **Don Bouldin,** pastor, Carmel Church, Charlotte (pastor for the week); **Tony Brewingtons,** director of missions, Burnt Swamp Association (music director); **Mrs. J. Winston Pearce,** Buies Creek (vespers leader); **John Tresch,** pastor, First Church, Cherryville (adult Bible study leader); **Davis Bowen,** Baptist State Convention (youth celebration); **Doris Morgan,** Baptist State Convention (preschool leadership); and **Ethel McIndoo,** (children's leadership), **Steve Williams** (adults), and **Earl Murphy,** (general officers) from the Baptist Sunday School Board.

**Special conference:** There will be a special emphasis on associational leadership during the week.

**Make reservations now:** Contact North Carolina Baptist Assembly, 701 Caswell Beach Road, Southport, NC 28461.

## NEW PACKET

### 'Start-A-Group'

The new "Start-A-Group Packets" for beginning new adult training groups are now available. Brochures explaining the packet were mailed to all churches in February.

"Start-A-Group Packet" is a simple, effective means to help churches of any size begin new adult training groups.

For more information contact Church Ministries and Training, Baptist State Convention, Raleigh, NC 27611.

## NEW FILMSTRIP

### Starting CT

"How to Start a Church Training Program," a 52-frame color filmstrip, is now available on free rental from the Baptist State Convention Communications Division.

The material is for sale for $12 through Baptist Book Stores.

The filmstrip includes a manual and cassette tape recording.

For free rental contact the Communications Division, Baptist State Convention, Raleigh, NC 27611.

### BIBLE DRILL/SPEAKERS

## Associational Winners

Winners of associational **Children's Bible Drill** tournaments will be eligible to enter one of the three state meetings.

State competition will be held at Fruitland Conference Center, Hendersonville, May 28; First Church, Asheboro, June 3; and Church Ministries and Training Week, Caswell, June 20.

Winners in associational **Youth Speakers Tournaments** will compete in regional meetings in the East, First Church, Kinston, May 20; Central, First Church Asheboro, June 3; and West, Fruitland Conference Center, Hendersonville, May 27.

Statewide competition will be held among the three regional winners at the Church Ministries and Training Week at Caswell, June 19-24. The state **Youth Speakers Tournament** winner will be sent to Ridgecrest Conference Center for recognition during Church Training Week, July 8-14.

### SBC DIRECTOR

## Roy T. Edgemon

The Church Training Department of the Baptist Sunday School Board in Nashville has a new director.

He is Roy T. Edgemon, former director of volunteer projects for the Southern Baptist Home Mission Board. Edgemon, who began January of this year, succeeded Philip Harris who headed the department for 17 years.

Edgemon was one of the major speakers at the recent State Evangelism Conference in Greensboro.

He is a native of Wichita Falls, TX and graduate of Midwestern University, Wichita Falls and Southwestern Seminary, Fort Worth.

### YOUTH KITS

## Four for Three

Beginning June 1, 1978, Baptist Book Stores (Raleigh, Greensboro, Charlotte, and Asheville) will be offering four Youth Retreat Kits for the price of three kits. The offer continues through May of next year.

Any combination of titles can be purchased for $23.35 (regular price is $31).

The materials include *Agape: Christian Life-Style, Koinonia: Unique Christian Bond, Loneliness: Search for Presence,* and *Prayer: Language of the Spirit.*

### POSSIBLE MEANINGS

## The New Logo

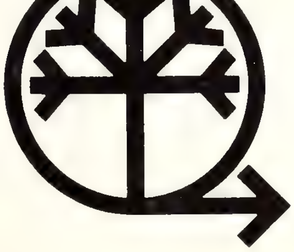
The new logo for the North Carolina Church Ministries and Training Department has several possible meanings.

The **circle** represents the never ending process of training for Christian discipleship.

The **trees** symbolize the nurture process needed to sustain Christian discipleship. The five branches stand for the basic study areas of doctrine, ethics, history, polity and organization, and equipping.

The **arrow** represents the application of discipleship skills in the world.

The new logo is a symbol or "sign of the times" as the Department re-emphasizes the necessity of Church Training.



### AVAILABLE MATERIALS

## Adult CT

Several new materials are available for use in adult Church Training units.

*Fundamentals of Our Faith/Bible Truths for Today* is available in a teaching kit with learning aids. Order from Materials Services, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234. Cost is $5.95.

*These Things We Believe: A Doctrinal Collection* includes five doctrinal books now available at a 30 percent discount. The collection also includes *Take the Stand: A Theology of Witnessing; Falling Walls, The Doctrine of Reconciliation; Soul Liberty;* and *Rope of Sand with Strength of Steel.*

All materials are now available at Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville. Cost is $4.95.

### AVAILABLE MATERIALS

## 'M' Night Kit

The Associational Church Training Guide 1978-79 and "M" Night posters were available April 1.

The new materials have been reduced in the number of pages and written for greater clarity and understanding.

New features of the 1978-79 materials include a basic plan for associational work, SETS A and B related directly to planning guide for churches, and support materials in age group SETS for calendar items (e.g., Youth Family Emphasis in Adult SET and Bible Drill and Speakers' Tournament in Youth SET).

# Church Media Center/Library

### BOLD MISSIONS

## Information Center

The church media center/library is an ideal location for materials related to the convention-wide Bold Missions emphasis.

For example, one area of the library can be used for a "Bold Missions Information Center," including pamphlets, posters, and other related materials.

The Baptist Sunday School Board is making available an Information Center Resources Kit (No. 1) related to Bold Missions. (The kit costs $4.95 and may be ordered from Materials Services Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.)

The Information Center Resources Kit includes special folders, packet of Sunday School Board tracts, a cassette audio tape, 'Witnessing Contracts," a plan for distributing *Home Life* magazine, and an education media workshop guide.

### NASHVILLE & FLORIDA

## Specialized Seminars

Two special seminars for church media center directors and librarians will be held in September and October of this year.

"Videotape in Religious Education and Outreach" is set September 11-15 at the Church Training Center, Baptist Sunday School Board, Nashville.

"Advanced Classification and Cataloging for Media Center Workers" will be held in West Palm Beach, FL on October 9-13. (Location will be announced later.)

For information on both seminars contact the Church Library Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

### AVAILABLE RESOURCES

## Help from TACMO

The Associational Church Media Center Organization (TACMO) is composed of media center workers/librarians from local churches in a given association.

The organization provides training sessions, fellowship with other church media center directors, and inspiration and encouragement.

Media center workers/librarians often need help from sources outside the church staff. The administration of a good church media center/library requires special skills. Information from professional sources is often needed.

TACMO can be a valuable resource. Here, media center workers/librarians can pool their knowledge as well as share ideas and frustrations. Outside speakers, audiovisuals, and other resources can be featured in regular meetings.

Associational directors of missions can assist in the formation of a TACMO organization. For additional help, contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

### ASSOCIATIONAL PROJECTS

## Wilmington; S. Roanoke

Two churches in the Wilmington Association--East Wilmington and Freedom--are organizing media centers/libraries. Also, eleven churches were represented at a recent TACMO meeting in Wilmington. Vera Milton is the TACMO president there.

Mary Blakemore, approved media center worker from Vriginia, lead a TACMO workshop in the South Roanoke Assocation. Peggy Thompson is the TACMO president.

### RETIREMENT RECOGNITION

## Wayne E. Todd

Wayne E. Todd, secretary (director) of the Church Library Department, Baptist Sunday School Board, will retire on August 31 of this year.

Todd, who will be the main speaker during Church Library Conference at Ridgecrest (July 1-7), will be honored with a special "Book of Letters" at the occasion.

Persons are invited to contribute to the book by sending a personal letter (on letter head or bond paper) by June 16. Send to Mary Gebhardt, Church Library Department 160, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

Letters should be typewritten (if possible), unfolded, on an 8½ by 11 inch sheet of paper (leave 1½ inch margins). Please send with a protective piece of cardboard or poster board in the envelope.

*Todd*

### JULY 1-7

## Ridgecrest Meeting

The annual Church Media Center/Library Conference will be held at Ridgecrest, July 1-7.

Wayne Todd, retiring director of the Church Library Department in Nashville, will be the main speaker.

The conference is designed for both experienced and novice media center workers/librarians.

For reservations contact Ridgecrest Conference Center, Ridgecrest, NC 28770 or telephone (704) 669-8022.

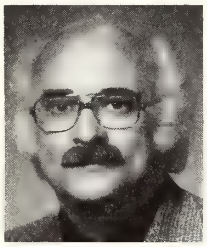
# Church Music

## Music Methods And Materials Clinics

**First Church, Hickory - September 25-26**
**First Church, Durham - September 28-29**

*Betty Bedsole*
*Preschool*

*James Gibson*
*Youth*


*Richard Ham*
*Children*

*Fred Kelly*
*Adult*

**Two 2-Day Clinics.**
Attend the clinic of your choice; eight hours of conference time at each clinic (3:00 to 5:00 and 7:00 to 9:00 p.m.)

**No Charge.**
The only cost is meals (and motel room, if needed. Each person should make his own motel reservation)

**Age Group Conferences.**
The clinics are designed for music workers with all age groups. The latest teaching methods will be demonstrated and latest materials will be discussed. Conferences are scheduled for pianists, organists, and workers with preschool, children, youth, and adults.

**Special Invitation.**
Workers with preschool and children in Sunday School (and other church program organizations) are especially encouraged to attend.

**For More Information.**
Contact the Church Music Department, Baptist State Convention, Raleigh, NC 27611.

## Volunteer & Part-time Music Directors Retreat Caraway Conference Center

**September 15-16, 1978**

Name ______________________________

Address ____________________ Phone ____________

Church ____________________ Association ____________

Music position in church ______________________

Check enclosed $____________

Mail to: Church Music Department, Baptist State Convention, Box 26508, Raleigh, NC 27611

### STATE WORKSHOP

## Handbell Directors

A two-day workshop for handbell directors will be held August 11-12 at Green Street Church, High Point.

Experienced handbell directors will meet on Friday afternoon and evening and inexperienced directors on Saturday morning and afternoon.

Topics for the Friday conferences will include musicianship in bell choirs, bell assignments for more difficult music, bell adjustments, teaching methods, and conducting techniques. On Saturday morning and afternoon the topics will include importance and varieties of equipment, basic ringing techniques, bell assignments, bell adjustments, and conducting techniques.

Conference leader will be Donald E. Allured, well known handbell leader from Lake Charles, LA.

Registration fee will be $10 (please send to Church Music Department, Baptist State Convention, Raleigh, NC 27611). Checks should be made payable to "Baptist State Convention."

### CARAWAY CONFERENCE

## Volunteers/Part-timers

The annual Volunteer and Part-time Music Director's Retreat is set September 15-16 at the Caraway Conference Center.

Cost will be $18 for double occupancy or $16 for three or four per room at the Conference Center. Westwood is $15.25 (with linens), or $14 (without linens).

Conference leaders will include Don Welborn, minister of music, Calvary Church, Asheville and Larry Keesler, minister of music, First Church, Kernersville.

Make reservations early. Send information and proper fee for **each person** registering.

# Evangelism

## GREENSBORO MEETING

### Youth Evangelism Night

Added this year will be two simultaneous seminars--personal evangelism for youth and adult youth leadership--to the Youth Evangelism Night, Greensboro Coliseum, August 18.

The one-night rally, expected to draw 13,000 people, will begin at 7:15 p.m. The two seminars will be held that afternoon from 3:00 to 4:30 at Immanuel Church, High Point Road across from the Coliseum.

"We feel the seminars will provide an added opportunity for those people coming to the meeting," noted Richard Everett, youth evangelism director.

The youth seminar will discuss personal witnessing, spiritual growth, scripture memory, and quiet time. Registration will be limited to 1,000 people. (More information will be mailed in June.)

The night rally--largest single meeting sponsored by the Baptist State Convention--will feature Bill Hogue, Evangelism Director of the Home Mission Board.

Hogue, a former state evangelism director in Oklahoma, is no stranger to North Carolina Baptists. He was a major speaker at the 1974 Evangelism Conference and 1975 Baptist State Convention in Asheville.

Hogue is also no stranger to youth evangelism emphases. In his recent book, *Love Leaves No Choice*, he describes his rapport with youth, having five children of his own. He has utilized various innovative ministries including television programs involving youth and dramatic skits.

"No one can listen to this man of God and go away untouched and unchallenged," noted Everett.

"Bill Hogue wants youth to be able to find opportunity for self-expression while developing a lifestyle of Christian maturity.

"When he preaches, he will bring you to your feet with challenge and to your knees in commitment," said Everett.

Special music will be provided by Richard and Judy (Lightning) Bradford of Albuquerque. The Bradfords appeared at the Evangelism Conference in Greensboro last February.

Richard Bradford is minister of music at First Church, Albuquerque. His wife, "Lightning," accompanies him and also sings. They have five children.

Also appearing will be members of the 1978 Summer Youth Evangelism Teams.

The program will be interpreted for the deaf by Jerry Potter, director, Deaf Ministries, Baptist State Convention.

An offering will be received for support of 1979 youth evangelism teams. It takes approximately $3,000 to support one team for the nine week summer session. (There are four teams this summer.) All money for this ministry comes from the special offering.

Publicity materials will be mailed to all churches in June. For more information contact Youth Evangelism Department, Baptist State Convention, Raleigh, NC 27611.

*Hogue*

## BOLD EVANGELISM

### Plan a Strategy

Does your church have a strategy for personal evangelism?

Every church needs a well-thought, comprehensive, and balanced strategy for personal evangelism, according to Bob Saul of the Home Mission Board.

"This strategy must also be a commitment to the fulfillment of the purpose of the Kingdom of God, not just to local church organizational maintenance," said Saul.

In that strategy should be "life-style witnessing," "assignment witnessing," and "specialized witnessing."

It is important for every church to plan a specific evangelism thrust to involve youth and adults in witnessing," said W.C. Lamb, state evangelism director.

For more information contact the Evangelism Division, Baptist State Convention, Raleigh, NC 27611.

*Bradfords*

# Woman's Missionary Union

## BIG A CLUB

### Building Young Lives

"We have the club room in the Windsor Terrace Apartments lined up for a meeting place; we have the curriculum materials; we even have a person to be the leader of a Big A Club, but we can't start until we have some helpers. If you could do this, please meet with us Sunday afternoon at 5:00."

Our associate pastor made this announcement, thanked us, and left. We proceeded with our regular Baptist Women program. But I kept thinking what a shame it was that no one would take the time to help start a ministry to children in the suburban apartment complex near our church.

We had heard the appeal before. Susan, my daughter, had even attended an outreach meeting where Big A Club was discussed. The young woman who was to be the leader had asked if Susan might be able to help. But I couldn't see our taking on something like that. It would probably be on Saturdays and I always "put off until Saturday" half the things I should have done yesterday. And Saturday is the only day - and not all of these - when my husband is home. Susan was working with Girls in Action; I had agreed to be president of Baptist Women, chairman of the Church Training committee, and a member of the Budget and Finance committee. Big A Club was just too much.

Of course, working with children has always been a love of my life and Susan inherited it. But the Big A Club ... this was just too much!

When the Baptist Women meeting was over Susan and I talked a little about Big A Club on the way home. I thought more about it as we prepared for bed. Before I went to sleep that night I whispered a quick, "Lord if you'll help us find the time and energy, we'll do it."

There were about six of us who met that Sunday afternoon. Suthell Walker, state Baptist Women director, who had introduced the project to the Outreach committee, gave us our first instructions in conducting a Big A Club. We got our books, learned the Big A motto, song, and handshake. We talked about supplies, our next meeting, the children we might reach who don't attend church anywhere. We got excited!

The first Saturday in October was set as "Starting Day." Each one took responsibility for part of the preparation. There were signs posted in prominent places, flyers hung on door knobs, posters and streamers made for the club room, cookies and punch prepared for the children and parents. No parents came, but before we were completely ready, several children's noses were pressing against the glass door, eager to come inside. It was to be a "come and go" affair, but eleven children came and stayed until we ran out of ideas and cookies!

Five-and-a-half months later we have completed the first unit of study and begun the second. At least 24 children have come one or more times. Six to eight are fairly regular. They love doing the simple crafts; they answer the Top 10 Questions loudly; they compete vigorously in the games. They fidget and complain about having to sit still for the Bible story, but every so often - when you least expect it - someone blurts out a question:

"Who pays you to come over here and do this?"

"Then why do you do it?"

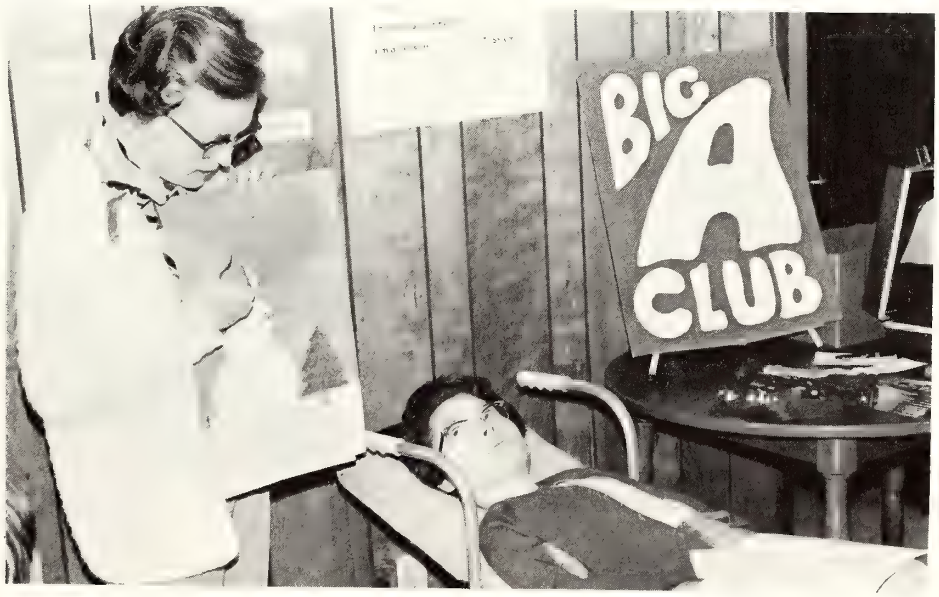
"How did you find out about these 'commandments'?"

"How do you know this 'God-stuff' is real?"

Suddenly, half of eternity hangs in that one fleeting moment. (Lord, give us the right answers!)

Behind every impish grin, behind every sticky hand grabbing the bottle of glue, behind every yelled-out, wise-cracking answer, I catch a glimpse of a secretly-serious, inquisitive child who is a man or woman in the making.

-CHARLENE (MRS. CECIL) RAY



*Crafts, Bible study, games and fun are all part of the Big A program. Charlene and Susan Ray of Crabtree Valley Baptist Church, Raleigh, find their Saturday afternoon meetings at a local apartment complex are reaching children who are not attending church.*

# Christian Life and Public Affairs

## APPLIED CHRISTIANITY

### Christ & Caesar

"Politics is dirty and should be avoided by Christians."

"Christians should stick to religious issues and not become involved with political issues."

Sound familiar? This approach, no stranger to Southern Baptists, preaches withdrawal from government. In other words, avoid "Caesar."

On the other side are the religious and quasi-religious groups who seek to dominate government. Phrases are heard like "take the halls of Congress for Jesus."

This approach, usually ultra conservative in nature, seeks to gain political office and then use it to express a particular version of religious faith and values. In other words, conquer "Caesar."

To withdraw--to avoid Caesar--is a denial of the biblical teachings of Christian ethics. Furthermore, it assures the triumph of evil.

To dominate--to conquer Caesar--is a denial of democracy and a pluralistic society. A wedding between Christ and Caesar usually distorts both!

There is a third option. This is transformation. Christians are to bring to bear upon the political process their broad ethical and theological concerns. This can be done without forcing a narrow sectarianism or vested interests upon the non-Christians or Christians who hold a different perspective.

The Christian Life Council recently hired an attorney, J. George Reed, to help Baptists influence "Caesar." He is a native of Florida, graduate of Florida State University, Southern Seminary, and the University of Virginia Law School.

While in law school, Reed was pastor of a Baptist church. He has also worked with students and in other youth-related ministries.

George Reed's job is three-fold. First, he will help Baptists understand the political process and how to become involved in it. He will be available for local churches, associational programs, and other activities.

Second, he will conduct research projects on specific political issues which have significant moral implications. This research will be shared with Baptists so they can better understand and respond to the issues.

Third, he will carry Baptist concerns to the North Carolina General Assembly and United States Congress. He will do this only when instructed by either the Baptist State Convention or the Christian Life Council.

For example, the 1976 Baptist State Convention explicitly told the Christian Life Council to work on its behalf regarding anti-pornography legislation in North Carolina. The Council did so.

The Christian Life Council must exercise wise judgment as it introduces "Caesar" to Christ and His values. Regardless of the difficulty of the task, the Council must work in this area. This is part of its assignment from the Convention.

Democracy and capitalism must be tempered by Christianity. If they aren't, then neither can survive. The Christian faith must bring to bear its beliefs and values upon government, while at the same time recognizing the inherent diversity of the American system.

The Christian Life Council is dedicated to this third option: to transform "Caesar" as far as possible.

CHARLES PETTY

## CARAWAY RETREAT

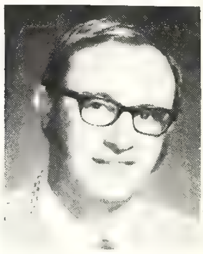
### Ministers' Wives

The 16th annual North Carolina Baptist Ministers' Wives Retreat will be held July 31-August 2 at the Caraway Conference Center.

Program leaders will include Martha Franks, Laurens, SC; Jim and Pat Long, First Church, Raleigh; and Claude Frazier, Asheville.

Total cost will be $30 (includes $10 registration fee).

Send registration fee to Mrs. Richard Eskew, Box 296, Yadkinville, NC 27055.



*Dale*

*Franks*

*J. Long*

*P. Long*

### Dates For 1978

**Marriage Enrichment Retreats**

| | |
|---|---|
| May 5-6 | Burlington |
| June 2-3 | Caswell |
| August 11-12 | Elizabeth City |
| September 29-30 | Gastonia |
| October 6-7 | Asheville |

**Christian Life Commission Week at Ridgecrest, July 1-7**

**National Single Adult Conferences at Ridgecrest, March 30-April 2, September 1-4**

# Christian Social Services

## BAPTIST HOSPITAL

### Providing the Best

Baptist Hospital, both by heritage and present commitment, is compelled to provide the best in medical technology and skill for the care of its patients.

This dedication to excellence is illustrated in the recent purchase and installation of a whole-body scanner. The hospital earlier installed the first head scanner in North Carolina.

The whole-body scanner sends a beam of x-rays through a "slice" of the body. The 360 detectors in the machine capture the radiation coming from the body and feed the information to a computer, which analyzes the information.

The instrument is useful in locating and defining tumors, determining the progress of metastatic disease, and visualizing aneurysms in the abdomen.

The whole-body scanner provides vital informantion without exposing the patient to any more radiation than would come with a conventional x-ray series.

Baptist Hospital in Winston-Salem is dedicated to providing the best care possible. Gifts through the Mother's Day Offering, May 14, helps to assure that this care will continue.

*WHOLE-BODY SCANNER. This instrument has been described as the most significant development in diagnostic radiology since the discovery of x-ray.*

## HOMES FOR AGING

### Promises of God

Adoniram Judson, Baptist missionary to Burma, was once asked how bright was the mission work there.

Judson replied, "Just as bright as the promises of God."

"The homes for the aging ministry is likewise as bright as the promises of God," noted Ralph Cannon, director of development for the Winston-Salem institution.

Today, over 700,000 senior citizens live in North Carolina. Many of these elderly people need services like those provided by the Baptist Homes for the Aging.

Last year, according to Homes Director Bill Poole, was one of the best years in the agency's history.

The 1978 Valentine's Day Special Offering has increased about $13,650 over the same reporting period last year. The Cooperative Program gifts have increased by $6,000 in 1978 as compared to last year.

"When Baptists think Bold Missions they will act boldly. We have a great need and I believe we can have a real commitment to make this ministry possible," said Cannon.

## MILLS HOME

### Inform Associations

Associational representatives of the Baptist Children's Homes and directors of missions will meet on the Mills Home campus, Thomasville, May 26-27.

The is the first such effort to inform associational leadership in one central meeting.

The guests will tour the Mills Home facility, meet local staff, and review printed and visual aids. There will also be a time for questions and answers.

## PEMBROKE HOME

### Indian Cottage

The Indian community in the Burnt Swamp Association is building a family style cottage on the Pembroke campus of the Baptist Children's Homes.

The materials are being purchased with money given by the Indian community. In addition, the Indian craftsmen are doing a large portion of the actual labor on the building.

The Indian Memorial Cottage at Pembroke will soon stand as a tribute to some of the State's first Americans.

*BUILT BY INDIANS. The Indian Memorial Cottage at the Pembroke Home of the Baptist Children's Homes is being financed by the Indian community. Much of the labor is being furnished by Indians from the Burnt Swamp Association in the area.*

# Youth and Campus Ministry

## SUMMER MISSIONS

### Students in Summertime

This summer, 200-plus North Carolina Baptist students will be ministers, serving across the State and in Pennsylvania, Pittsburg, Maryland, Alaska, and Ecuador.

Some of the summer missions will be financed by the students themselves who raised a $12,300 budget this year.

Student-raised money will provide a senior citizen ministry in the Gaston Association, work with juvenile deliquents at the Samarkand Manor in Eagle Springs, work at Cherokee, and an apartment house ministry in Winston-Salem.

Outside North Carolina, the student mission fund will sponsor a building construction team in Alaska, mission work in Maryland, an inner-city project in Pittsburgh, and help support a summer worker in Quito, Ecuador in South America.

Here at home, Rose Watkins, UNC-Chapel Hill junior, will work with the elderly in Gaston. Joy Haynie, Campbell freshman will join Bill Martin, ECU graduate student as team ministers for juvenile offenders.

Theresa Brady, a Cherokee native, will work at the Indian reservation. Lynn Thompson, UNC-Chapel Hill senior, will be at the apartment house ministry in Winston-Salem.

In addition, Debbie Williams, Mars Hill senior and Joy Crutchfield, Appalachian sophomore, will serve at the Shaw Heights Mission (trailer park) in Fayetteville. Sona Mason, WCU student, will serve as a summer intern.

**Student Teams**

Many student summer ministers will divide into groups of special ministry teams. These will include two music-resort teams, four youth evangelism teams, a youth ministry team (Apostoloi), and the construction team in Alaska.

The Alaska group will help con-struct a church building and clear land for a camp. North Carolina members will be Nancy Jo Price, Campbell sophomore; Jim Burnette, Chowan sophomore; Gray Little, Gardner-Webb sophomore; and Bryan Presson, UNC-Greensboro freshman.

*NORTH TO ALASKA. Four North Carolina Baptist students will join two students from Alaska and one from Maryland to help construct a church building in Alaska. The team will also develop land for the Chugach Baptist Association Camp. Team members will be (l-r) Bryan Presson, Gray Little, Nancy Jo Price, and Jim Burnette.*

The Apostoloi youth ministry team will work with churches in the West Chowan Association. Team members will be Robin Yeager and Glenna Smith, both UNC-Charlotte, and David Barton and Burdette Robinson, both UNC-Chapel Hill.

Carolyn Burroughs, Gardner-Webb student, will do general mission work in Maryland. Gwen Tilley of Appalachian will serve in an innercity mission project in Pittsburgh. Carolyn Burchfield, junior at WCU, will do secretarial and youth work in Ecuador.

As summer approaches, churches are encouraged to recognize and utilize the talents and skills of their own high school and college students.

In addition, churches are asked to furnish the names and college addresses of their students to the Convention's Division of Youth and Campus Ministries (Box 26508, Raleigh, NC 27611). This information will be passed on to local campus ministers.

Next month, pastors will receive materials requesting these names and addresses.

## CARAWAY RETREATS

### Youth Council

Two Youth Council Retreats will be held next November (3-4 and 10-11) at Camp Caraway near Asheboro.

Both retreats will begin with Friday supper and conclude at 3:00 p.m. Saturday.

Areas of discussion will include "How to Plan," "Meeting Needs and Interests," "Role of Youth Council," "Coordinating Youth Ministry," and "The Youth Council in the Total Ministry of the Church."

## MEDICAL MISSIONS

# Presenting Christianity

"For many are called, but few are chosen."

For Ila Evans, these words from Matthew 22:14 have great meaning as she contemplates the possibility of medical missionary work overseas.

Ila, a 1975 graduate of Wake Forest University, is a third-year student at the University's Bowman Gray School of Medicine in Winston-Salem. Last fall, she represented the school at the 71st scientific assembly of the Southern medical Association.

Ila is also an active Christian. She is a member of First Church in Waynesville. Her father is chief of police in the western North Caro-ina community.

This summer, Ila will apply to the Southern Baptist Foreign Mission Board to spend eight weeks in a mission hospital, observing and participating in the care of patients.

Her interest in mission work began the summer before entering Wake Forest, while working in an nnercity project with the Southern Baptist Home Mission Board. Her curiosity was further heightened hrough contacts with a Florida couple who had spent much of heir lives with the Foreign Mission Board.

### Faith Strengthened

Ila Evans has an abiding faith which has deepened during her years of preparation. Rather than having her faith shaken by challenges, they were a strengthening influence which forced her to examine her beliefs.

She credits the book, *Evidence Demands a Verdict*, for providing much of the rational defense of the Christian faith needed to help her meet those challenges.

"I left Wake Forest College with he same beliefs, but with broader horizons. I learned to accept people who believed differently than I do," she said.

Ila has no difficulty bringing science and Christianity together in harmony. In fact, each can strengthen the other.

"I find no trouble making science and Christianity compatible. Science is built around a set of natural laws, and I believe God made those natural laws. I also realize science has limitations."

Ila's interest in medicine was rather late in developing. As a biology student at Wake Forest, she wanted some way to use her college training in later life.

### Medicine as Ministry

Increasingly, she felt medicine was the future God intended for her. She also believed that God opens doors for people and that it is up to them whether to walk through those doors. One of these doors was her acceptance by the Wake Forest University Bowman Gray School of Medicine.

"I don't think I'll be satisfied until I go on a mission assignment. I don't want to use the word 'calling,' but it's a restlessness. And I know there is a need for missionaries," she said.

For Ila, a medical missionary's first duty is to minister to physical needs. After that comes the opportunity to minister to people's spiritual and emotional needs.

"The medical missionary," in her words, "should minister to all three needs."

Ila sees medical missions as presenting Christianity as an option to people, an option perhaps never before presented.

"You have to tell people what Christianity is. But then you have to live what it is that you're telling people.

"I'm not going to force my beliefs on anyone. You tread a fine line there. But I'm going to present my case."

*MEDICINE AND MISSIONS. Combining medicine and missions seems natural for Ila Evans, third-year student at Wake Forest University Bowman Gray School of Medicine in Winston-Salem. Ila will apply to the Foreign Mission Board this summer to spend eight weeks in a mission hospital. She is a graduate of Wake Forest University, one of seven North Carolina Baptist schools supported by the Cooperative Program and the Father's Day Offering, June 18.*

# Mission Ministries

## GENERAL BAPTISTS

### Seminary Extension

Seminary extension is the fatest growing program of the Department of Cooperative Ministries with General Baptists.

The latest and largest class is in New Bern where 65 men and women meet weekly.

The classes generally meet one night each week for nine weeks. Arrangements as to time and place are adjusted to meet local needs.

Seminary Extension classes are available to all people ages 16 and up. The courses provide learning experiences, fellowship, Bible study, leadership training, and sermon preparation. Course credit is available toward a diploma.

For more information contact the Department of Cooperative Ministries, Baptist State Convention, Raleigh, NC 27611.

*GENERAL BAPTISTS SEMINARY EXTENSION. One of the fastest growing programs of the Cooperative Ministries Department is seminary extension, a Southern Baptist Convention ministry sponsored by the six SBC seminaries. The Cooperative Ministries Department works jointly with the 350,000-member General Baptist State Convention of North Carolina.*

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## JULY 3-7

### Mars Hill Week

The Mars Hill Week of Study and Fellowship, the oldest meeting of its kind among Southern Baptists, will be held on the college campus, July 3-7.

The meeting is free except for the cost of meals in the school cafeteria. The Convention and College furnish rooms (bed linen, pillow must be furnished by the individuals) on a first come, first serve basis.

Program leaders will include H.K. Neely, dean, Southwest Baptist College, Bolivar, MO; Nancy Curtis, WMU director, Baptist State Convention; Kenneth Hemphill, pastor, First Church, Galax, VA; and James Nelson, director of rural-urban missions, Home Mission Board.

Other speakers will be Cecil Ray, general secretary-treasurer, Baptist State Convention; Mark Corts, pastor, Calvary Church, Winston-Salem and convention president; C.C. Craig, executive secretary, General Baptist State Convention; and Roy Smith, associate general secretary, Baptist State Convention.

For reservations contact Frances Snelson, Mars Hill College, Mars Hill, NC 28754. Indicate the number in the party and names and ages of all children attending.

For more information contact Town and Country Missions, Baptist State Convention, Raleigh, NC 27611.

## ASHEVILLE MEETING

### Interfaith Awareness

An Interfaith Awareness Conference will be held August 14 at Merrimon Avenue Church, Asheville.

Topics of discussion will include the Catholics, Seventh Day Adventists, Jehovah's Witnesses, Latter Day Saints (Mormons), Unification Church (Moon), Krishnas, and Unity School.

# Church Leader

BAPTIST STATE CONVENTION OF NORTH CAROLINA

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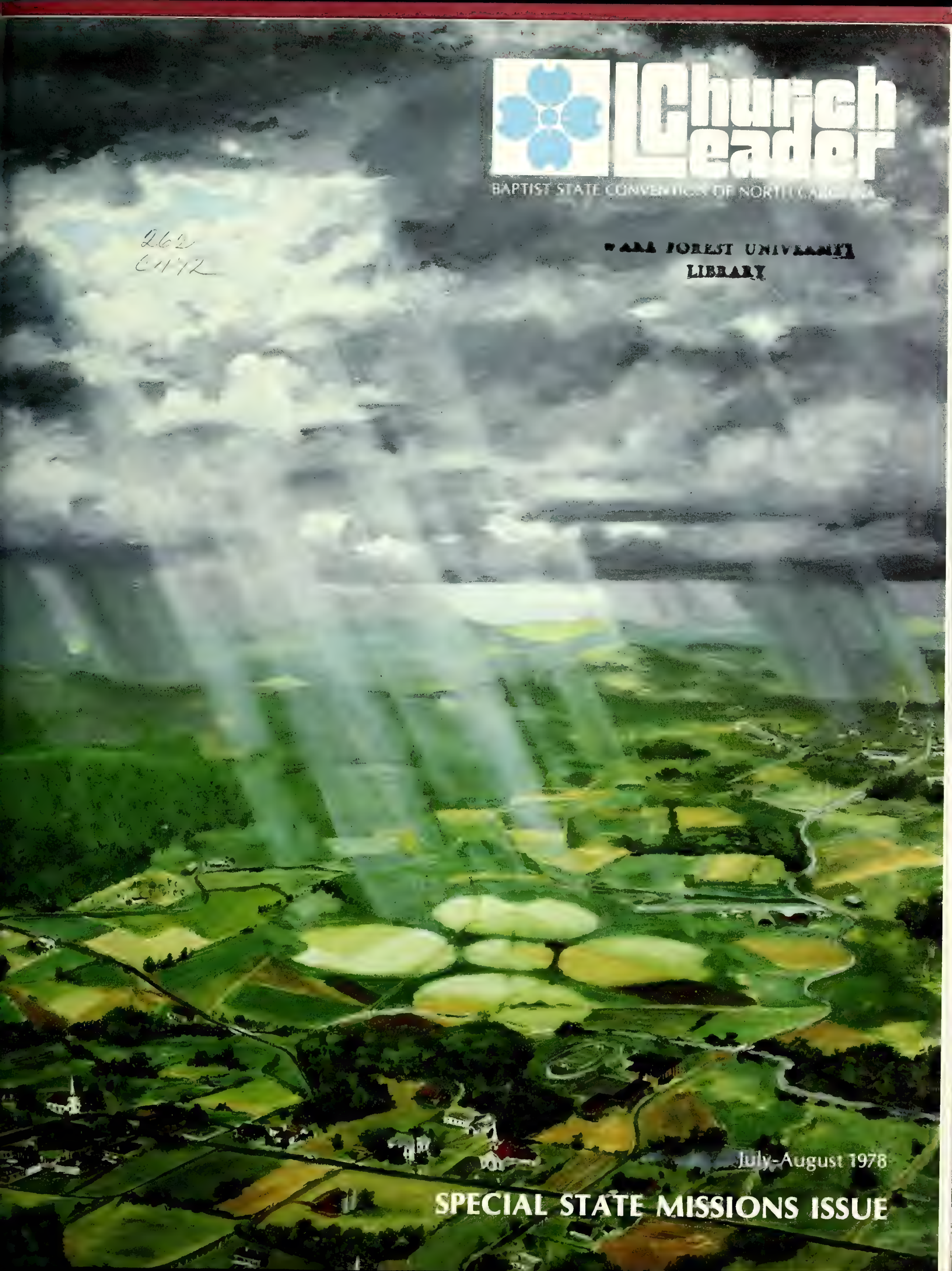

July-August 1978

## SPECIAL STATE MISSIONS ISSUE

Church Leader

**JULY-AUGUST, 1978**

**Vol. IV. No. 4**

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Charles Petty (Christian Life)
Charles Hodges (Social Services)
Kay Huggins (Youth & Campus)
Robert Mullinax (Higher Education)
Howard Ford (Mission Ministries)

CHURCH LEADER is published bi-monthly by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, N. C. 27611.

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Not available by subscription.

## On the Cover . . .

A typical North Carolina scene is captured on canvas by Raleigh artist Jim Moore. Not so typical is the sunlight, breaking through the clouds, casting the image of the dogwood flower over the land. (The dogwood is a Baptist State Convention logo and North Carolina state flower.)

The painting has also been reproduced as a 17 X 22 inch poster and 5½ X 8½ inch bulletin insert. These full-color materials are being sent to pastors in the State Missions promotional packet.

# Now, Let's Move to Phase II

Bold Missions is here. Evidence includes the 1977 State Missions Offering, last year's Convention in Charlotte, and the Key Associational Leadership Conference at Ridgecrest.

The 1977 State Missions Offering was Phase I. It literally "opened the door" to Bold Missions by raising over 900 thousand dollars, much for debt retirement. Although short of our $1,385,000 goal, we received a 250 percent increase in giving over the 1976 offering. We raised enough money to pay debts as well as support ongoing ministries (see page 3).

Raising 900 thousand dollars, however, was probably not the greatest achievement of the special offering. Most significant was the efforts of the 1,000 church leaders willing to be "interpreters" in churches for State Missions. Equally important was church responses by adopting goals ranging from two to ten times the amount given to the 1976 offering.

Undoubtedly, many churches learned about State Missions for the first time last year. At least, many churches gave to their first State Missions Offering. The educational value involved far outweighed the actual money received.

A second evidence of Bold Missions is the 1977 Baptist State Convention in Charlotte. Besides breaking attendance records, Baptists adopted some serious and important goals. We voted to double baptisms, church budgets, Cooperative Program support, and associational gifts by 1982 — doubling amounts over 1976 levels. We also voted to add 150,000 people in Sunday Schools by that date.

A third event was the Key Associational Leadership Conference at Ridgecrest last May. Here, more than 800 leaders from 79 of the 80 associations came together to learn "how to do" Bold Missions back home. The best way to communicate to local churches is with the cooperation and enthusiasm of the association. This is necessary for Bold Missions.

Now comes a fourth event — an evidence yet to come — for Bold Missions: the 1978 State Missions Offering. This is Phase II in our debt retirement program. Last year we began the job. This year we must finish it.

Central to this year's offering is debt payment. Of the $1,200,000 goal, $930,500 is to pay debts. This will completely eliminate all Convention debt. Because of last year's offering, the Convention **SAVED** an estimated **$218,000 IN INTEREST ALONE** over the life of the retired debts. This is money we will not have to pay. This is money for ministries.

We must now move to Phase II and eliminate all Convention indebtedness. We need this money for Bold Missions. We need it for an expansion in evangelism, Bible study, stewardship, and mission support.

On pages 4-10 are details of the actual allocations of this year's State Missions Offering. The **FIRST** $201,200 goes for direct ministries. The next $930,500 is for debt retirement. All money over those amounts will go for Bold Mission programs.

Cecil A Ray

# Last Year's State Missions Offering: $901,394

## 1977 State Mission Ministries Statement

| Ministries | Payment from State Missions Offering |
|---|---|
| A. General State Mission Ministries | $175,000 |
| B. Special Ministries | $ 10,000 |
| C. Promotional & Administrative Expenses | $ 35,850 |

NOTE: In addition to the 1977 State Missions Offering, the Convention Budget (Cooperative Program) paid $3,834,151 on general and special State Mission ministries. Also, the Convention budget paid $8,390.48 on promotional and administrative expenses of the offering.

## 1977 Debt Statement

| Ministries | 1977 Debt | Payment from State Missions Offering | Balance |
|---|---|---|---|
| A. Crouch Classroom Building & Auditorium<br>Fruitland Baptist Bible Institute,<br>Hendersonville, North Carolina | $161,000 | $161,000 | $ — 0 — |
| B. Baptist Building Parking Lot Property and Improvements<br>Baptist Building<br>Raleigh, North Carolina | $135,000 | $135,000 | $ — 0 — |
| C. Baptist Building Addition<br>Baptist Building<br>Raleigh, North Carolina | $534,000 | $379,544.04 | $154,455.96<br>reduced to $99,500 as of May 31 |
| D. Caraway Conference Center<br>Camp Caraway,<br>Asheboro, North Carolina | $800,000 | $5,000 | $795,000<br>reduced to $792,500 as of May 31 |

# Debt Payment: $930,500

The 1978 State Missions Offering is Phase II of the Convention's two-year program to eliminate all indebtedness — therefore, providing more money for direct ministry support and Bold Missions.

Last year, the State Missions Offering paid off two debts and made payments on two others (see page 3). Because of this successful offering, the Convention **SAVED** approximately **$218,000 IN INTEREST ALONE** over the life of the loans.

## 1978 Convention indebtedness

| | |
|---|---|
| Caraway Conference Center | $792,500 |
| Baptist Building (New Addition), Raleigh | 99,500 |
| North Carolina Baptist Assembly (Caswell), Southport | 24,000 |
| Interest payments on above loans | 14,500 |
| Total indebtedness | $930,500 |

**Remote, But Close By.** *Caraway Conference Center, located in a remote area eight miles northwest of Asheboro, is in easy driving distance from the State's major population centers.*

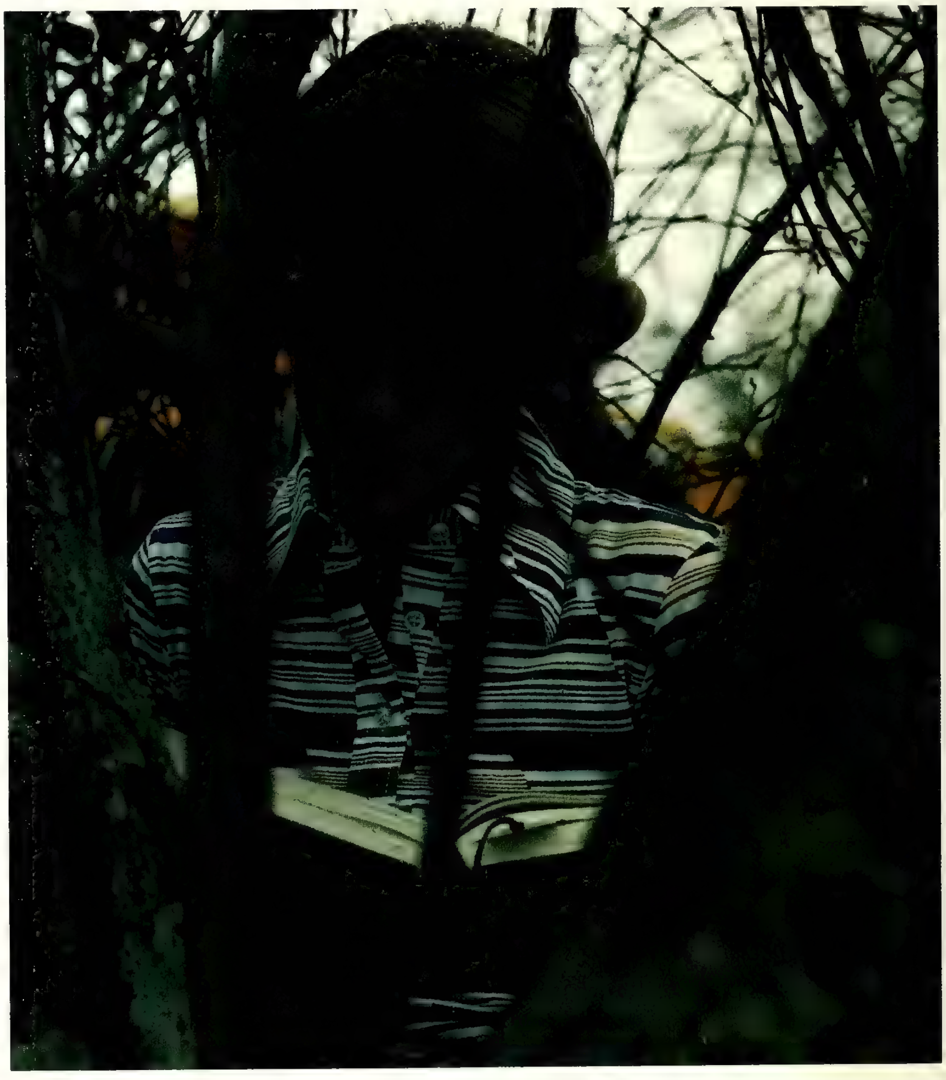
Caraway Conference Center, located a few miles northwest of Asheboro, is one of the most valuable ministries of the Convention. North Carolina Baptists purchased the 1,072-acre site in 1962 for about $62 per acre! Today, book value of the property, including the WMU Camp Mundo Vista, is $5.4 million.

The value of Caraway, however, cannot fully be measured in dollars and cents. Located near the geographical center of the State, Caraway is available for a variety of meetings and conferences. In 1977, the Center hosted 137 Baptist and 51 non-Baptist groups. Total registration for the year, including the boys camp, was 15,000 people.

The conference center is a hotel-like structure with 48 bedrooms (with private baths), six conference rooms, a 450-seating capacity auditorium, kitchen-dining area, and a beautiful two-story lobby complete with natural stone fireplace.

The Center is used primarily for adult leadership conferences, special seminars, regional meetings, and local church groups such as deacon and church council retreats.

1978 State Missions Offering allocation for Caraway is $792,500 — the total indebtedness on the conference center.



**Quiet Time for Learning.** *Part of the Caraway atmosphere is the beautiful woodlands surrounding the conference center. A young girl — Ginny Fralick of Forest Hills Church, Raleigh — finds time for personal reflection, Bible study, and just being by herself.*

**Not all Study.** *Recreation — including a game where you hop with a balloon between your knees — is part of the Caswell summertime activities. The Baptist assembly at Southport registered over 22,000 people last year, the majority being young people attending the youth meetings.*

Caswell — North Carolina Baptist Assembly — is located about 30 miles from Wilmington at the mouth of the Cape Fear River. The Convention bought the old Fort Caswell (World War I) property at Southport in 1949 for $86,000. Today, the 248-acre assembly ground is worth $1.25 million.

Caswell is primarily a summer assembly for church groups. The Assembly conducts several "program weeks" each summer: Church Training, Children's Choir Camp, World Missions, Youth Ministries, and Youth-Adult Music. Registration last year, including off-season, was about 22,000 people.

1978 literally began a new era at Caswell in service and ministry. Several staff changes have resulted in a different work atmosphere. Greater emphasis is placed on service, accommodation, and environmental development.

Other improvements at Caswell, paid from existing funds, include the construction of a new cafeteria (opened in summer, 1978), renovation of the historic Fort Caswell area (1979), relocation of roads to provide a "pedestrian" campus, renovation of existing buildings, and construction of a new director's home.

The State Missions Offering allocation for Caswell is $24,000 — total indebtedness at the Assembly for the construction of church-group apartments.

The new addition to the Baptist Building in Raleigh provides 22 additional offices, three conference rooms, and a video tape (television) studio. The new area also includes the print and mailing facilities.

Original debt on the new addition (1973) was $600,000. Present indebtedness (as of May 31, 1978) is $99,500 and will be allocated from the 1978 State Missions Offering.

# Special Groups & Aid to Associations: $49,700

### Special Groups & Emphases

| | |
|---|---|
| Migrant Missions | $ 5,000 |
| Deaf Ministry | 5,000 |
| Truett Camp, Haysville | 6,000 |
| Correctional Ministries | 3,000 |
| Family Life Emphasis | 6,700 |
| Total | $25,700 |

### Aid to Associations

| | |
|---|---|
| Association Minstry Support | $20,000 |
| Training-Planning Directors of Associational Missions | 4,000 |
| Total | $24,000 |

Migrant farm workers — following harvests from state to state, season to season — are some of God's most forgotten children.

Because of migrants' mobility and poverty, they have few advocates in either state or church. They are "outsiders" wherever they go. Special laws govern them. Sometimes they fail to qualify for even the most basic government services.

North Carolina Baptists sponsor migrant mission programs in 12 associations: Chowan, West Chowan, Eastern, Johnston, Wilmington, New South River, Flat River, Beulah, Dan Valley, Pilot Mountain, Carolina, and Yadkin.

Twice a year, migrant ministry planning conferences are held in area churches. Purpose is to train church leadership in the challenging ministry of migrant missions.

One of the most developed migrant mission programs is at Rich Square, North Carolina in the West Chowan Association. There, two associations (West Chowan, and North Roanoke), State Missions, General (Black) Baptists, BSU student missions, and a Methodist church sponsor a mobile chapel at the federally-funded Migrant and Seasonal Farmworkers Training Center.

The Rich Square training center provides a six-month course in such areas as mechanics, welding, and other related skills. There are about 400 migrant families waiting to come to the center.

Aid to Associations is a major part of the State Missions Offering each year. Literally, all State Mission programs involve the association where the ministry is conducted. The general pattern is a cooperative ministry between association and Convention, often involving area churches and in some cases the Home Mission Board.

A general item of $20,000 is allocated from the 1978 State Missions Offering for aid to associations.

In addition to these programs, the 1978 State Missions Offering will provide $4,000 for training and planning meetings between the Convention staff and directors of associational missions. The Key Leadership Conference last May at Ridgecrest is an example of this type of meeting.

**A Mission "Field".** *Picking cucumbers may be the best job available for the 15,000 migrants who come through North Carolina each year. Migrant Missions is now conducted in 12 of the 80 Baptist associations.*

Truett Camp, located in the western North Carolina town of Haysville, provides a summer program for some 700 young people during the seven-week camping season. Most of the boys and girls live in the area west of Asheville.

In addition to camping, Truett hosts Bible conferences, missionary and pastors' meetings, and weekend church retreats during the off season.

Recreational facilities include a swimming pool, archery, carpet golf, volleyball and basketball, and shuffle board.

The 1978 State Missions Offering allocation for Truett is $6,000. Most of the money will help construct a new building for staff and evening meetings. Part of the money will be used to winterize existing buildings.

**First, Hold the Arrow Tightly.'** *Truett Camp, Hayesville, provides a summer program or 700 boys and girls, most of whom live west f Asheville. Camp includes Bible study, nissions, and recreation.*

Deaf Ministry is a regular Convention program funded by the Cooperative Program ($54,586 from Convention and Home Mission Board in 1978). The ministry includes two full-time missionaries plus a statewide television ministry for the deaf ("Light Unto My Path").

One of the newest areas of Deaf Ministry is a program for deaf students at Gardner-Webb College, Boiling Springs. With the closing of the deaf program at Dallas Baptist College, Gardner-Webb is the only Southern Baptist school working with deaf young people.

This fall, Gardner-Webb is anticipating eleven students (five are freshmen) in their deaf program. There will also be around 15 interpreters on campus to work with the students.

The 1978 State Missions Offering allocation for Deaf Ministry is $5,000 toward the support of an instructor for the deaf at Gardner-Webb College. (The remainder of the support comes from other sources, including the College.)

In addition, Gardner-Webb is installing special equipment, including visual fire and smoke alarms in the dormitory rooms of deaf students.

Family Life Ministries is a major priority of the Convention. An ongoing program in this area is administered by the Convention's Christian Life and Public Affairs Council.

On May 5, 1979, the Convention will sponsor an "Affirming the Family Rally" in the Greensboro Coliseum to begin Christian Home Week. Headlining the Saturday meeting will be outstanding leaders in the field of family relations.

The 1978 State Missions Offering allocation for Family Ministries is $6,700 — all to be used for the Greensboro rally next May.

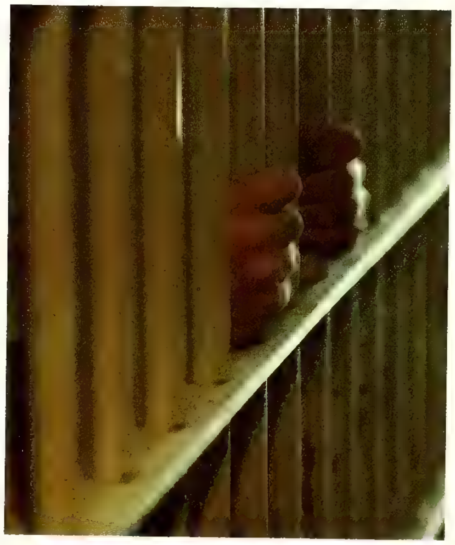
Correctional Ministries — working with men, women, and youthful offenders in the State's 79 correctional institutions — is one of the fastest growing State Mission ministries. Much of the work is conducted by the North Carolina Baptist Men (Brotherhood) and Woman's missionary Union.

Correctional Ministries include programs to the inmates themselves, parolees, probationers, ex-offenders, and their families. Methods of ministry are the traditional worship services, counseling, and Bible study as well as education, literacy, and tutoring programs.

Specific ministries include a community volunteer program (sponsor an honor-grade inmate on the weekends), pen pals (a regular correspondence with inmates who receive little or no mail), and assistance to wives, husbands, parents, and children of inmates.

A major need is for employment opportunities for inmates on work release programs.

The 1978 State Missions Offering allocation for Correctional Ministries is $3,000 — to be used in general areas. (Money also to be used, in part, to support World Missions conference at Caswell.)



**People Behind Bars.** *Correctional Ministries is a mission program for the hundreds of men, women, and youthful offenders in the State's 79 correctional institutions.*

# Fruitland Baptist Bible Institute: $44,500

### 1978 State Missions Offering Allocation

| | |
|---|---|
| General Maintenance | $17,500 |
| Reading Laboratory | 10,000 |
| Work Scholarships | 10,000 |
| Library Resources | 7,000 |
| Total | $44,500 |

**Built by State Missions.** *The W. Perry Crouch Classroom Building and Auditorium, named for the past-general secretary of the Baptist State Convention, was built entirely with money from the 1971-1977 State Missions Offering. The classroom unit replaced the Justice Building, destroyed by fire in 1971. The students are generally in their mid-30's and have full-time employment.*

Fruitland Baptist Bible Institute, Hendersonville, provides an education for men and women called to the ministry but unable to attend college and seminary. The school's curriculum is similar to a theological seminary, only in keeping with the needs and vocational interests of the students.

Established in 1898 as a mountain high school, Fruitland was purchased by the Convention in the early 1930's for $4,000. In 1946, Fruitland became a "preachers' school" with a record enrollment of 46 students.

Fruitland's 200-plus students come from over one-half of the state's 80 associations. The majority live in the immediate area, often commuting from secular employment or church field. About one-fourth of the students are from out of state, with about one-half of those from South Carolina.

Fruitland students are generally older than the average age found in a college or seminary. Most Fruitland students are in their mid-30's, married, and high school graduates. Most of the faculty is composed of retired ministers and teachers.

Fruitland has long been financially supported by the State Missions Offering. For example, in 1971 when the Justice Building burned on campus, $50,000 was added to the offering goal. Since that time, Fruitland has received special allocations from State Missions each year for the construction of buildings. (The last Fruitland building payment — Crouch Classroom Building — was made with money from last year's State Missions Offering.)

This year, Fruitland will receive $44,500 from the State Missions Offering. About 40 percent of that amount will go for regular maintenance such as completing the new shop building, re-roofing the director's home, replacing campus water lines, painting, and grounds upkeep. A part of maintenance money will go toward a faculty residence (four efficiency apartments).

Almost one-half of the money — $20,000 — will be used for work scholarships and a reading laboratory. Work scholarships provide tuition in exchange for work in the kitchen, library, book store, and grounds maintenance. The reading laboratory, which will serve about 70 students, is part of Fruitland's basic curriculum program.

The remainder of Fruitland's allocation — $7,000 — will be used to purchase new books. The present library contains 12,500 volumes.

# Aid to Churches: $44,000

### 1978 State Missions Allocation

| | |
|---|---|
| Pastoral Aid | $34,000 |
| Lot Aid | 5,000 |
| Church Loan Fund | 5,000 |
| Total | $44,000 |

Aid to Churches is the oldest State Missions program in North Carolina. This aid includes supplements to pastors' salaries, money to purchase church property, and special low interest loans for church buildings and renovations.

Local church aid is also one of the most fruitful State Missions ministries. For example, First Church in Greensboro — the Convention's largest congregation — once received State Missions aid. Many other congregations, once struggling missions, were able to establish church communities through the help of this program.

Requests for Pastoral Aid, Lot Aid, and Church loans always exceed available money. This year, more than $135,000 has been requested for Pastoral Aid. From those requests, $88,591 was allocated. $34,000 of that amount must come from the 1978 State Missions Offering.

Lot Aid requests this year total $46,500 with only $20,500 available. Of that amount, $15,500 will come from the Cooperative Program and $5,000 from the State Missions Offering.

Church Loan requests last year totalled twenty-four, with only seven granted (total of $70,000). So far in 1978, eight loans have been requested with four granted (total of $35,000). The 1978 State Missions Offering will provide $5,000 for this program.

256
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1281
35

**Help for Churches.** *Aid to churches and pastors represents one of the most direct State Missions programs. Lot Aid provides money to purchase land for church buildings. Pastoral Aid is a temporary salary supplement for qualifying ministers. Church Loans are low interest loans for church buildings.*

# Educational Materials: $32,500

**1978 State Missions Offering Allocation**

| | |
|---|---|
| Baptist Historical Collection<br>(Wake Forest University) | $17,500 |
| Audio Visuals for Churches | 10,000 |
| Baptist Materials for Students | 4,000 |
| Stewardship Drama | 1,000 |
| Total | $32,500 |

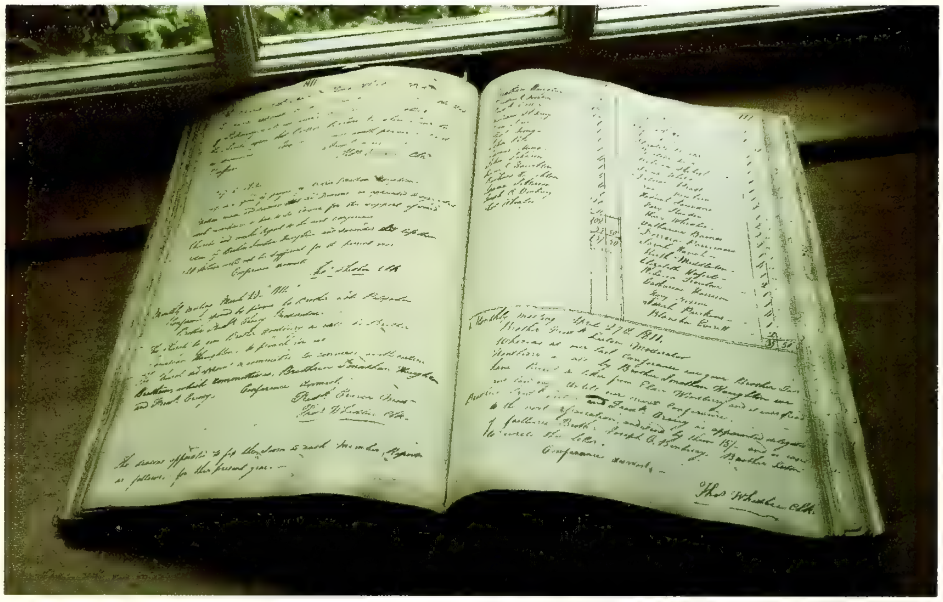
Baptist Historical Collection, located in the Reynolds Library at Wake Forest University, is the Convention's official depository of historical documents, minutes, and other resource materials.

The Collection, begun in 1870 at Wake Forest College, provides a permanent archives for church and associational records, catalogues biographical data on present and former Baptist leaders, and maintains copies of important Baptist publications.

The Baptist Collection offers free service to any Convention church through microfilming of valuable records.

The 1978 State Missions Offering for the Baptist Collection is $17,500 — used primarily to microfilm and maintain complete files on all issues of the *Biblical Recorder.*

Other educational materials include audio visual programs for churches ($10,000), an information booklet on Baptist beliefs and church practice for college students ($4,000) and a stewardship drama related to Bold Missions ($1,000).



**Church Minutes Preserved.** *North Carolina Baptist Historical Collection, located in the Reynolds Library at Wake Forest University, includes Convention historical documents, church minutes, and a complete collection of the* Biblical Recorder.

# Staff Improvement /Data Processing: $18,000

**1978 State Missions Allocation**

| | |
|---|---|
| Employees Staff Improvement | $ 8,000 |
| Data Processing (computer) | 10,000 |
| Total | $18,000 |

Staff improvement programs for General Board employees will be provided by an $8,000 allocation from the 1978 State Missions Offering. This program includes skill development seminars, time management conferences, and study retreats for staff.

$10,000 allocation from the 1978 State Missions Offering will be used by the Convention's Data Processing Department.

# Christian Action League: $12,500

Christian Action League is a statewide social action agency supported by 14 denominations and church groups in North Carolina. Southern Baptists, who have supported the ministry for 20 years, are the largest single contributor to the League.

Specific ministries of the League include educational programs on social issues to school age children, distribution of literature, and an informative program to North Carolina legislators.

Primary concerns of the League are the use of beverage alcohol and sale of pornographic materials.

The 1978 State Missions Offering allocation for the Christian Action League is $12,500. This is the total Convention support of the League.

# Next Year's North Carolina Missions Offering: $2,000,000

**NORTH CAROLINA MISSIONS OFFERING**

1979 GOAL OF $2,000,000 IN ONE OFFERING FOR ALL N.C. MINISTRIES

| Offerings | 1976 Rec'd | 1979 Recommendation | Per Cent |
|---|---|---|---|
| Mission Projects | 398,657.35 | 600,000 | 30% |
| Baptist Hospital | 264,126.62 | 300,000 | 15% |
| Homes for Aging | 226,238.03 | 300,000 | 15% |
| Children's Homes | 534,030.51 | 600,000 | 30% |
| Christian Higher Ed. | 88,827.77 | 100,000 | 5% |
| Heck-Jones | 100,000.00 | 100,000 | 5% |
| Total | $1,611,880.28 | $2,000,000 | 100% |

The 1977 Baptist State Convention in Charlotte voted to combine all state convention special offerings — homes for aging, hospital, education, WMU promotion (Heck-Jones), state missions, and children's homes — into one "North Carolina Missions Offering" in September with a goal of $2,000,000.

The recommendations, as passed by the Convention last November, are as follows:

*The Commission recommends that there be three (3) Convention-promoted Special Offerings — Foreign Missions in December, Home Missions in March, and North Carolina Missions in September.*

*The Commission recommends that those churches that budget special offerings instead of actually taking an offering transfer those budget items to the Cooperative Program, and then promote and receive the three special offerings.*

Although each Baptist church is free to support any offerings, the Convention (and its agencies) will promote only three special offerings: Lottie Moon Christmas Offering (foreign missions), Annie Armstrong Easter Offering (home missions), and the North Carolina Missions Offering (combined state ministries).

Reasoning behind the combined special offerings was presented to the 1977 Convention as follows:

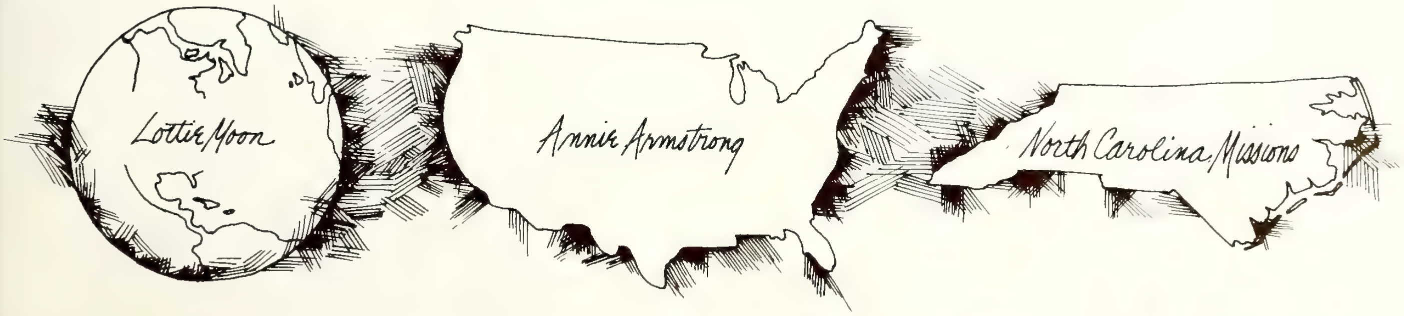
1. This would be a companion step along with the doubling of the Cooperative Program gifts.
2. There is a dollar increase for every agency and institution involved.
3. It would unify the promotion and work of each.
4. There would be considerable saving of money in promotion.
5. It would tend to magnify the giving potential of North Carolina Baptists.
6. It would, hopefully, create a better feeling among our people toward special giving.
7. Our total state ministries would be united in one offering and it should strengthen the missions stewardship of the local churches.

The Convention voted to instruct the General Board Budget Committee to review annually the approved distribution of the North Carolina Missions Offering (see chart for 1979 allocations).

The Convention also voted to request that those churches *budgeting* amounts for special offerings rebudget such money for the Cooperative Program.

The 1977 Convention adopted these proposals from a two-year study of the matter by a special Mission Support Commission. That Commission, in their report to the Convention, stated that . . .

> *(It) is simply suggesting a different and, hopefully more effective way to receive special offerings while at the same time to strengthen the Cooperative Program.*



Baptist State Convention, Box 26508, Raleigh, N. C. 27611

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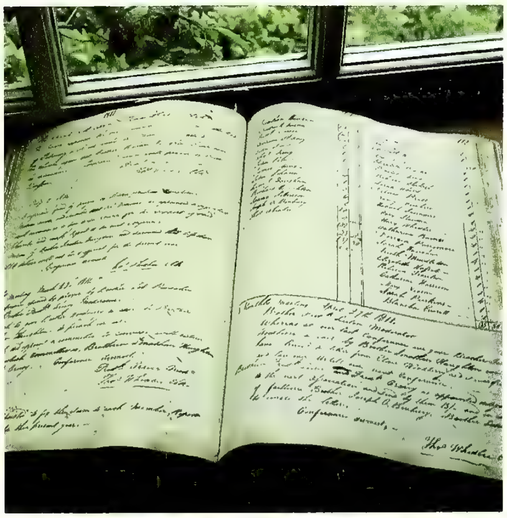
# State Missions Offering
# Goal $1,200,000



State Missions promotional materials — bulletin inserts, posters, offering envelopes — will be sent to all pastors by August 1. Age-level materials (bank labels and activity booklets) will be mailed directly to WMU/Brotherhood age-level leaders. Filmstrips will be available from the associational office or the Communications Division, Baptist State Convention, Raleigh, N. C. 27611.

## September 17, 1978

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*
JOHN WOODARD *
P O BOX 7777 REYNOLDA
WINSTON SALEM NC 27109*

Baptist State Convention
Raleigh, N. C. 27611

# Church Leader

BAPTIST STATE CONVENTION OF NORTH CAROLINA

WAKE FOREST UNIVERSITY
LIBRARY

282
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## Bold Mission Commitment Day October 1, 1978

(see pages 2 and 3)

September-October, 1978

Church Leader

**SEPTEMBER-OCTOBER, 1978**

**Vol IV. No. 5**

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Charles Petty (Christian Life)
Charles Hodges (Social Services)
Kay Huggins (Youth & Campus)
Robert Mullinax (Higher Education)
Howard Ford (Mission Ministries)

CHURCH LEADER is published bi-monthly (except July-August) by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, N.C. 27611.

CHURCH LEADER is sent without charge to pastors, associate ministers, assistant ministers, ministers of education, ministers of music, ministers of youth and recreation, church secretaries, church librarians, chairmen of deacons, Sunday School directors, Church Training directors, Woman's Missionary Union directors, stewardship chairmen, church mission committee chairmen, directors of associational missions, associational chairmen of evangelism, associational Sunday School and Church Training directors, associational church library presidents, chaplains, campus ministers, and institutional ministers.

Not available by subscription.

# 'If it's to be, it's up to me'

"If it's to be, it's up to me," the title of a new song, has become identified with the need for individual commitment necessary for the success of Bold Missions among Southern Baptists.

Bold Missions--the dream of church growth and mission support--is here. The actual fulfillment of that dream is yet to come. Much of that fulfillment depends upon the decisions made for 1979 among our churches.

Hundreds of churches have already affirmed their commitment to Bold Missions. Many others are now in the study and planning stage. October 1 is Bold Missions Commitment Day. This is the date each church should formally adopt their Bold Mission goals and plans for 1979.

The major goals of Bold Missions in North Carolina include (1) doubling church gifts and Cooperative Program support, (2) doubling gifts by churches to associational missions, (3) doubling the number of baptisms, and (4) increasing Sunday School enrollment by at least 22 percent.

The doubling of gifts--doubling 1976 levels by 1982--can be accomplished by increasing by 15 per cent in each of the five years. Baptism increase will depend primarily on a new commitment to witnessing and a greater love for the unsaved. Sunday School growth is based on a love for the Scriptures and the desire to enlist people in Bible study.

Bold Missions is literally the responsibility of local churches. The goals are local church goals. Bold Missions can help determine the future growth and development of local churches. It has the capacity to save our churches for a continued greatness for our Lord.

Cecil A Ray

Cecil A. Ray
general secretary-treasurer

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**Let's Face the Facts.**

## The Church Leader Survey.

Results of the Church Leader Survey conducted last spring will be published in the November-December issue.

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## SEPTEMBER

| | |
|---|---|
| **1- 2** | Associational Officers' Workshop, Mundo Vista, Asheboro |
| **1- 3** | BSU State Officers' Workshop, Caraway, Asheboro |
| **4** | Labor Day |
| **8- 9** | Associational Officers' Workshop, Mundo Vista, Asheboro |
| **10-15** | Regional Brotherhood Workshops/Missionary Education Dialogues |
| **15-16** | Volunteer Music Directors' Retreat, Caraway, Asheboro |
| **18-19** | Preachers' Camp Meeting, Truett Camp, Hayesville |
| **18-20** | Multi-vention, Caraway, Asheboro |
| **19** | Church Building Planning Conference, First Church, Asheville |
| **22-24** | Business and Professional Men's Retreat, Caraway, Asheboro |
| **22-24** | Baptist State Student Convention, Ridgecrest |
| **25-26** | Music Methods and Materials Clinics, First Church, Hickory |
| **26** | Council on Christian Higher Education, Caraway, Asheboro |
| **26-27** | General Board Meeting, Caraway, Asheboro |
| **28-29** | Music Methods and Materials Clinics, First Church, Durham |

## OCTOBER

| | |
|---|---|
| **4- 6** | Chaplains/Wives Retreat, Caraway Conference Center, Asheboro |
| **6- 7** | BYW Convention, Ridgecrest |
| **6- 7** | Age Group Sunday School Leadership Training, Caraway, Asheboro |
| **6- 7** | Older Crusader RA Camp, Caraway, Asheboro |
| **9-11** | Senior Adult Retreat, Caraway, Asheboro |
| **13-14** | Age Group Sunday School Training, Ridgecrest |
| **13-14** | Younger Crusader RA Camp, Caraway, Asheboro |
| **13-15** | Deacons Retreat, Caraway, Asheboro |
| **20-22** | Career and Professional Women's Retreat, Ridgecrest |
| **20-22** | Senior Men's Retreat/Overseas Missions Retreat, Caraway, Asheboro |
| **23-28** | Associational Church Recreation Methods and Materials Clinics |
| **27-28** | Pioneer Royal Ambassador Officers' Workshop, Caraway, Asheboro |
| **28-30** | Pioneer Backpacking Trip, Caraway, Asheboro |

# Stewardship

**OCTOBER 1**

## Commitment Day

October 1 is the suggested date for Bold Missions Commitment Day throughout the Southern Baptist Convention.

One of the goals adopted by the 1977 Charlotte Convention was for each church to observe a special day of commitment for Bold Missions.

(Materials for Bold Missions Commitment Day are included in the Church Planning Guide on Bold Missions which has been sent to pastors.)

One purpose of the commitment day is to help churches become more aware of opportunities for ministry at home and around the world. One goal of Bold Missions, for example, is to preach the gospel to every person in the world by the year 2000.

Reaching people for Christ--by 2000 or any other date--must be more than just a slogan or pious phrase. It must be a personal commitment on the part of every Baptist and church.

To preach the gospel to every person will require vast resources--both people and money. A major focal point of Bold Missions is to increase individual giving (double gifts--1976 level--by 1982). This increase will also allow local churches to double their gifts through the Cooperative Program and to associational missions.

Faithful and generous support of church ministries--including missions--should be part of every believer and church. A church is known by the place it gives to missions. When a church considers missions an "extra," it is not being a New Testament church.

Support of missions cannot be achieved apart from dedication of life to God. Mission support is not an activity. It is the genuine expression of the Christian life and the nature of the church.

Bold Missions Commitment Day, October 1, is a time for decision with regard to the challenge of mission support. Achieving this goal will require boldness in prayer and sacrificial giving.

**O.D MARTIN, JR.**

BOLD
BELIEVERS
IN GIVING
Through the
Cooperative
Program CP
cooperative program

**ASSOCIATIONS**

## Stewardship Conferences

More than a thousand people, representing 875 churches, attended one of the Bold Missions Stewardship Conferences held in 60 of the State's 80 district associations.

Response from the pastors and laymen in attendance has been overwhelmingly positive regarding both the materials and presentations, according to Talmage Williams of the Stewardship Division.

The Division plans to participate in similar conferences in 1979. The goal is to have a conference in every association.

New materials are now being prepared to help pastors and church leaders develop their own stewardship programs geared to individual church needs and goals.

Associational directors of missions and stewardship chairmen have been requested to assume the responsibility for planning the 1979 conferences.

The target audience for the conferences is pastors.

For more information contact the Stewardship Division, Baptist State Convention, Raleigh, NC 27611.

**BOOKLET**

## Church Salaries

*The Reapers Should Receive Good Wages* (1978 edition), a booklet on pastor and staff salaries, has been mailed to all pastors, deacon chairmen, church treasurers, and WMU directors.

Additional copies have been sent to Associational Directors of Missions. Copies were also sent to associational moderators and stewardship chairmen.

Copies are also available from the Stewardship Division, Baptist State Convention, Raleigh, NC 27611.

# Sunday School

## Reach Out '78

REACH OUT '78: A thorough plan for Reaching-Teaching Improvement!

Churches across North Carolina are awakening to the importance of thorough preparation for effective Sunday School work. September and October is the time to build solid foundations for reaching and teaching throughout 1978-79. Daring and caring workers will be thrusting boldly forward!

☐ **Update Sunday School rolls.** Correct addresses, phones, birthdays, etc. Do *not* drop absentees! Keep all names in the regular rolls assigned to class group leaders for prayer and weekly contact.

☐ **Use "Hello Baptists" for nonresident members.** Write the state Sunday School Department for a free "how to" brochure.

☐ **Stress accurate records. Use** records instead of *keeping* records. Use accurate records weekly to recognize the class/department with outstanding *lesson prepared* or *Bible reading* points.

☐ **Staff all units.** Visit and enlist new workers and discuss duties/opportunities and resources for job accomplishment.

☐ **Commit to Reaching.** Schedule the September 9-10 prayer and commitment to Reach week-end as a church-wide event.

☐ **Saturday, September ... 6 hours of continuous prayer.** See *Outreach* May 1978. Pray for your Sunday School as earnestly as for a revival.

☐ **Sunday, September 10 ... Church Commitment to Growth.** In Sunday School Department periods or in morning worship, ask membership to a specific commitment to spiritual growth that require reaching others as natural and necessary.

☐ **September 24 - October 1 ... Preparation Week.** All workers in all age group studying and praying together Sunday - Wednesday. Visitation to distribute literature to members and prospects Thursday - Saturday. (Resource Kit $12.45, Baptist Book Store.)

☐ **October 1 ... Worker Commissioning Service.** A special dedication-commissioning of workers as a part of morning worship.

☐**October 4 and 11 ... Teachers and Officers meetings.** Department faculties meet to improve lesson planning for Sunday sessions.

☐ **October 15-21 or 22-28 ... A Major Reaching Effort.** Choose "Reach Out to Win Week" or "Reach Out Enrollment Week." (see pages 36-37 of *Outreach* magazine, May 1978.)

☐ **October 29 ... High Attendance Day.** Phone and report attendance to associational director who then will send the exciting compilation to the state office.

☐ **November and on ...** Effective teachers and officers planning and teaching improvement meetings. Weekly visitation and contacts using a general Director of Outreach and class group leaders as the key.

**ROBERT STEWART**

### NATIONWIDE

## Home Bible Study

The Southern Baptist Sunday School Board, in cooperation with the Radio-Television Commission, will launch an effort to reach masses of people for Bible study through a correspondence study plan.

Included is a series of 30-minute radio and TV programs to support home study endeavors. The programs will present Bible truth over commercial radio and TV stations in selected U.S. cities.

Program speaker will be Frank Pollard, pastor, First Church, Jackson, MS. Music will be by Buryl Red, well-known Southern Baptist musician from New York.

The Home Bible Study Series will begin in October as a dated monthly periodical ("Home Bible Study Guide"). The guide will contain study plans for both individual and family use, with weekly lessons relating to a monthly theme.

The study guide, sent each month to the individual respondent, will include a monthly test which may be sent to the Baptist Sunday School Board for grading.

For more information contact the Home Bible Study Program, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

### AREA CONFERENCES

## Age Group Workers

The Baptist State Convention Sunday School Department will conduct three weekend age-group conferences in October: Caraway (October 6-7); Ridgecrest (October 13-14): and Caswell (October 20-21).

Meetings will begin with registration at 1:00 p.m. with special interest clinics from 3:00 to 4:30 p.m. Age-group sessions will be at 6:45 p.m.

The preschool age group conferences will be divided into cradle roll, younger (A), middle (B), and older (C) preschoolers.

The children's division will be grouped into younger, Bible Learners; middle, Bible Discoverers; and older, Bible Searchers.

Youth division will meet in large and small groups for various learning experiences.

Adult division will be grouped in three areas: young adults, median adults, and older adults.

General officers will focus on reaching and teaching techniques.

Additional information will be sent to each church with forms for reservations.

For more information contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

# HIGH ATTENDANCE SUNDAY
## October 29, 1978

### ADULT

## Leadership Magazine

The *Adult Leadership* magazine for July, August, September, and October includes materials for adult Sunday School leaders.

The July issue included the curriculum outlines for all three series of Adult Sunday School lessons for 1978-79.

The August issue focused on single adults and the challenging ministry to these individuals in Sunday School.

The September issue contains a 12-page guide for conducting the Adult Start-A-Class emphasis for 1978-79.

In October, the magazine will include "Planning for Bible Study" and "Sunday Morning Department Periods."

A free leaflet, *Resources--Adult Sunday School Work 1978-79--* is available from the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

### PRESCHOOL

## Color Filmstrip

*Extended Session for Preschoolers,* a 52-frame color filmstrip, manual, and cassette tape, will be available October 1 from Baptist Book Stores.

The filmstrip will provide a general overview of the extended session program, with specific suggestions for each age group.

Topics include basic philosophy, suggested schedule, teaching helps, and administrative procedures related to the extended session.

### YOUTH

## Group Kits

Large-group and small-group resource kits for youth Sunday School department directors and teachers will be available with the 1978 October-December materials.

The kits will be available with both the Convention Uniform Series and Life and Work Series materials.

The large-group resource kits, for use by department directors, will follow the series of "The Youth Teacher," "Youth in Discovery," and "Youth in Action." Small-group resource kits will follow the same pattern.

Large-group kit items will include projected audio visuals (filmstrips), soundsheet recordings, and administrative helps.

Small-group kits will include games, roleplaying materials, and other activities for individual and small-group Bible study.

Large-group kits should be ordered for each youth department director. Small-group kits are for youth Sunday School teachers.

### PREPARATION CLINICS FOR JANUARY BIBLE STUDY

**Friday, November 10**
**3:00-9:00 P.M.**

- Campbell College
- Chowan College
- Gardner-Webb College
- Mars Hill College
- Wake Forest University
- Wingate College
- Southeastern Seminary

Choose campus nearest. Make reservation directly with the institution.

### YOUTH

## Style for Discipleship

*Christ: Style for Discipleship,* a study of First and Second Timothy, is a new book designed to challenge youth to explore the demands of Christian discipelship today.

A teaching aid accompanying the book--*Christ: Style for Discipleship Resource Kit*--is written by Robert Stewart, convention Sunday School director.

Cost of the book is $1.45. The resource kit is $6.75. Both are available from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

The book is contemporary in design and attractive in both content and style. The author is Carolyn Blevins of Jefferson City, TN.

The resource kit contains a 16-page study booklet, posters, banners, skit scripts, and games.

### CURRICULUM

## Bible Book Series

The Bible Book Series, a book-by-book study of the Bible in Sunday School, will be available for youth and adults in October.

The series is a nine-year plan to study all 66 books of the Old and New Testaments. The first six months will be for *Genesis,* followed by one quarter each in *Mark* and *Exodus.*

Beginning in April of 1979, a *Bible Book Study Commentary* will be available for additional background study.

The addition of the Bible Book Series gives churches a choice of three Sunday School curricula for youth and adults.

# Church Ministries and Training

## CARAWAY

### Leadership Motivation

"Multi-vention," a group of five simultaneous conferences to motivate church leaders, will be held September 18-20, Caraway Conference Center.

The five conferences will include sessions on pastoral leadership, innovative training, work with international students, church secretarial ministries, and work with the mentally retarded.

Pastoral leadership conference will discuss the different styles and models in the ministry. Emphasis will be given to those areas producing growth.

Innovations in training will feature new and experience-based methods of education. Participants will be led to develop training models of their own.

Ministry with international students will discuss the needs of foreign students living in American culture and possible areas of ministry for local churches.

Church secretaries will be given help and suggestions for improving skills and abilities in both professional and personal areas.

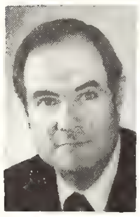
Ministry to the mentally retarded will include an in-depth study of; mental retardation and its implications within the context of a local church ministry.

Major conference speaker will be Dale O. Steele, pastor, First Church, Burlington. Other leaders will be Martha Brockwell, director, Community Living Services, Dorothea Dix Hospital, Raleigh and Eva Kennard Dyke, director of international ministries, Mt. Vernon Association, Virginia.

Also featured will be Marvin Myers and Tommy Dixon, Baptist Sunday School Board and Burrel Lucas and Rick Traylor, Baptist State Convention.

Conference registration is $3. (Make checks payable to "Baptist State Convention.")

For information on other costs (room and meals) contact Church Training, Baptist State Convention, Raleigh, NC 27611.



*Steele*

*Lucas*

*Myers*

*Brockwell*

*Dyke*

*Dixon*

## ASSOCIATIONAL

### Leadership Conferences

Associational CT Leadership Conferences will be held in September and October.

Conferences will be held in the Randolph Association, September 11; Bladen Association, September 25; Elkin Association, October 16-17; and Caldwell Association, October 23-24.

## OFFICERS

### Job Descriptions

The September, 1978 issue of *Church Training* magazine includes a thorough description of the responsibilities of all CT officers.

These "job descriptions" will not be published in any other form. Supplementary copies of the magazine may be ordered on the dated literature order form.

## SPRING/SUMMER

### A Good 'Half-Year'

The first six months of 1978 have proved productive for the Convention's Church Ministries and Training Department.

175 children participated in one of the three statewide **Children's Bible Drills,** with 34 of the children delcared "Three Year Winners." Drills were held in May and June.

Mecklenburg Association leads with 52 children participating in the drills. Wilson Grove Church, Charlotte, led the churches with 16 participants.

Twenty associations--out of a total of 80--were represented in the drills at Fruitland; First Church, Asheboro; and Caswell.

1979 Children's Bible Drill pamphlets and flashcard sets are available this month (September). Pamphlets are free, flashcards are $3.50 per set.

**Key Associational Leadership Conference,** held at Ridgecrest, May 15-17, was a tremendous success for Church Training. 45 associational CT directors attended.

CT goals for 1979-80 include (1) initiate new interest, especially among young pastors, in CT; (2) begin associational CT councils; (3) promote associational youth nights and youth weeks in churches; (4) increase interest in Children's Bible Drills; (5) create more fellowship among CT directors and pastors; (6) begin new CT units in 203 churches in 1979-80; and (7) sponsor 21 associational leadership conferences and renew "M-Night" in 13 associations.

**Church Training Week** at Caswell, June 19-24, registered 605 people, up from last year's enrollment of approximately 500.

The week also recorded 47 public decisions during the two commitment services. These public decisions included 10 professions of faith and five people interested in church-related vocations.

**FINALISTS**

## Youth Speaker's Tournament

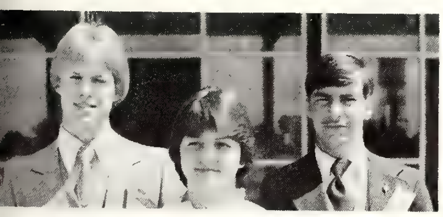
Three young people--two boys and a girl--won the three top honors at the Youth Speaker's Tournament, CT Week, Caswell, June 21.

First place winner was Jeff Hensley of New Bridge Church, Buncombe Association. His winning topic was "Determining What I Value." Hensley represented N.C. Baptists at the SBC Church Training Week at Ridgecrest, July 8-14.

Second place went to Marie Willoughby from the Brookridge Church, Robeson Association. Her topic was "When Angry Just . . ."

Third place recognition was given to Billy Boggs of First Church, Claremont in the Theron Rankin Association. His topic was "Living is Learning."

The Youth Speaker's Tournament is designed for young people in grades 10-12.



*L to R Hensley, Willoughby, Boggs*

**YOUTH/ADULT**

## Bold Missions Thrust

"Bold Mission Thrust Resource Packet," study material about Southern Baptist missions, is now available on the Undated Materials Order Form ($4.15).

The four-session special unit is designed to provide information about Baptist missions supported by the Cooperative Program (unified budget).

The materials are recommended for youth and adult CT units.

**NOVEMBER 4-5**

## Mental Retardation

Mental Retardation Sabbath/Sunday has been officially proclaimed for November 4-5 by North Carolina Governor James B. Hunt, Jr.

Theme will be "Remembering All People are God's People." Churches are encouraged to use available resources to create awareness for the need to minister to these special people.

A free brochure is being mailed to each Baptist church in North Carolina. Each brochure includes an order blank for several cost items (bulletin inserts, bulletin covers, and posters).

**ADULTS**

## Learning Games

"Opinion," a new learning game for leaders of adult CT groups, can be used to stimulate discussion on subjects such as marriage, family, children, finances, etc.

The new learning game is especially useful in situations where group members are hesitant to become involved in discussions. "Opinion" offers an answer as individuals are encouraged to discuss beliefs about topics.

The game enables participants to tell why they believe what they believe, discover inner feelings about important topics, and gain important information about various issues.

For more information contact Church Training, Baptist State Convention, Raleigh, NC 27611.

## CT Interest Up!

1977 Ridgecrest CT Week Attendance -- 1,610
1978 Ridgecrest CT Week Attendance -- 2,770

**CHILDREN**

## Evaluating Kits

CT workers who use the children's CT resource kits are invited to "talk back" to the writers, editors, and artists who produce the materials.

An evaluation sheet is included in each *Exploring A--Kit for Leaders, Exploring B--Kit for Leaders,* and *Exploring C--Kit for Leaders* (for October-December, 1978).

The kits contain resource items to support the teaching-learning processes which are suggested in the CT curriculum guides each quarter.

Order from the Materials Services Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

**ADULTS**

## Discipleship 'Kit'

The *Exploring Discipleship Retreat Kit* provides materials for adult seminars on Christian discipleship at the church or other location.

Schedules are included in the kit to enable any size group to enjoy a meaningful experience.

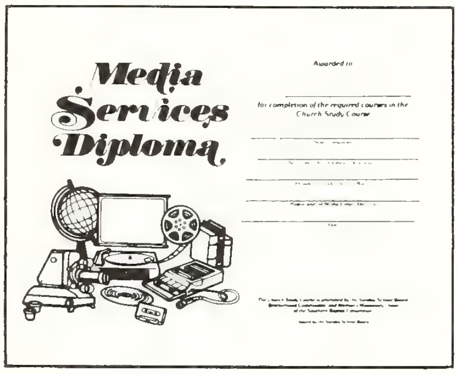
The kit is item #7217-4 on the Undated Materials Order Form at $8.50. (Order from Materials Services, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

# Church Media Center/Library

## MEDIA

### New Diploma

Media center (library) staff members may earn the Media Services Diploma with the "Media Services--Staff" seal or the "Media Skills--Teachers and Leaders" seal when they have received credit for certain study books.



Media Services Diploma

Awarded to

for completion of the required courses in the Church Study Course

The "Media Servcies--Staff" seal may be earned upon the completion of the study of (1) *How to Administer and Promote a Church Media Center;* (2) *How to Process Media;* (3) *The Learning Team: The Learner, The Leader, and The Library;* (4) *Media on the Move: Reaching out with Resources* or *How to Make Audiovisuals;* (5) *Using Audiovisuals in Religious Education* or *How to Classify, Catalog, and Maintain Media;* and (6) *The Media Center Serving a Church* (or an elective from the Basic Church Leadership Category of the Church Study Course).

The "Media Skills--Teachers and Leaders" is available when receiving credit for these books:

(1) *Media on the Move: Reaching out with Resources;* (2) *Using Audiovisuals in Religious Education;* (3) *The Media Center Serving a Church;* (4) *The Learning Team: The Learner, The Leader, and The Library;* (5) *How to Make Audiovisuals;* and (6) *The Baptist Faith and Message* (or an elective from Basic Church Leadership Category of the Church Study Course).

Apply for a diploma by securing Form 1257 (Diploma Request) from the Baptist State Suncay School Department (Box 26508, Raleigh, NC 27611) or the Study Course Awards Office, Baptist Sunday School Borad, 127 Ninth Avenue North, Nashville, TN 37234.

## RESOURCES

### Information Kit

The Information Center Resource Kit (No. 1) contains materials for establishing a Bold Missions emphasis in the church media center.

The Information Center can be an effective channel for communicating Bold Missions to the entire congregation.

The Information Center Resource Kit is available at $4.95 on the Undated Materials Order Form from the Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

## ASSOCIATIONS

### Eastern; Kings Mt.

Eastern Association recently enrolled 29 people from seven churches in an Associational Church Media Conference.

Mrs. Gary Thompson, special media center worker, Baptist State Convention, led the study. Mrs. Clyde Davis serves as associational media center director.

Kings Mountain Association is scheduling semi-annual meetings for librarians to share various experiences and assist one another in media center work.

Bonnie R. Price serves as the associational director of church media.

## STATEWIDE

### Conference Report

Fifty churches from 21 associations were represented by the 112 people attending the 1978 North Carolina Church Library/Media Center Conference.

The meeting was held April 14-15 at First Church and the Baptist Book Store in Raleigh.

Keith Mee and Wanda Lineberry of the Church Library Department, Baptist Sunday School Board, led the discussions. Other individuals presented media suggestions.

The 1979 North Carolina Church Library/Media Center Conference will be held April 6-7 in Charlotte.

## CASSETTES

### Media Techniques

A series of audio cassette tapes on media techniques has been produced to train church media center workers.

The series includes "Classifying Books in the Church Media Center", "Cataloging Materials in the Church Media Center", "Subject Cataloging in the Church Media Center," and "Making And Using Cross References Cards." All tapes are $5.50 each.

## ASSOCIATIONS

### Media Reports

More and more associations are providing time during the annual meeting for a report from the Associational Director of Church Media.

The annual associational meeting is an opportunity for the media director to report progress of the year, conferences, and the schedule for the upcoming season.

# Church Music

## Methods and Materials Clinics

First Church, Hickory -- September 25-26, 1978
First Church, Durham -- September 28-29, 1978
3:00 - 5:00 p.m.
7:00 - 9:00 p.m.

Clinics include 8 hours of conferences, designed for music workers with all age groups.
Latest teaching methods demonstrated and new materials discussed at the clinics.
Conferences for pianists, organists, and workers with preschool, children, youth, and adults.
No registration fees!
Only cost is meals (motel room, if needed. Make own motel reservation.)
Workers with preschool and children in Sunday Schools are especially encouraged to attend.
Clinicians include four age-group consultants from Baptist Sunday School Board, Nashville, TN: Betty Bedsole, preschool; James Gibson, youth; Richard Ham, children; and Fred Kelly, adults. James Good, professor of church music, Southeastern Seminary, will work with accompanists.

Good

### REGIONAL

## 1979 Festivals

North Carolina Baptist Music Festivals will be held in February, March, and April of next year.

The **Adult Festival** will be held February 23-24, 1979 at First Church, Statesville (west) with Jane Marshall of Dallas, TX as director. Paul Peterson of Winston-Salem will direct the adult festival at Madison Avenue Church, Goldsboro (east).

The **Youth Festival** is set for March 2-3 at Calvary Church, Winston-Salem. Wesley Forbis of Liberty, MO will be director.

March 30-31 are the dates for the 1979 **Handbell Festival** at First Church, Greensboro. Director for Tins will be Mary McCleary of Naugatuck, CT and for the Coopers will be William Payn of Morgantown, WV.

**CHILDREN'S FESTIVALS** are set for April 21 at First Church, Waynesville (west) with Richard Ham, Baptist Sunday School Board; First Church, Kernersville (Piedmont) with Walter Ross of Raleigh; and Englewood Church, Rocky Mount (east) with Terry Kirkland, Baptist Sunday School Board.

For more information contact the Church Music Department, Baptist State Convention, Raleigh, NC 27611.

### CARAWAY

## Volunteers' Retreat

The eighth annual Volunteer and Part-time Music Directors' Retreat will be held at the Caraway Conference Center, Asheboro, September 15-16.

Conference will begin with the evening meal on Friday and conclude mid-afternoon on Saturday.

Cost will be $18 for double occupancy (or $16 for three or four per room) at the conference center. Westwood is $15.25 (with linens) or $14 (without linens).

For more information contact the Church Music Department, Baptist State Convention, Raleigh, NC 27611.

### REPORTING

## Annual Church Letter

A major Bold Missions goal of the Church Music Department is to have all churches report music programs in the annual church letter to the associations.

The information is very helpful in planning state and associational church music conferences.

A church *has* a music program when it (1) elects a music director (full or part-time, salaried or volunteer), (2) assigns the director the responsibility of developing organized musical activities for the church, and (3) elects other individuals to serve with the director as needed. Each church, regardless of size or location, has the potential for a music program.

The real measure of a music program is the spiritual contribution it makes to the lives of individual church members. In some instances, church members may be listeners; in others, they may be participants. The program provides varied opportunities to worship, witness, minister, learn, and appreciate musical activities.

# Evangelism

NEXT FEBRUARY

## Evangelism Conference

Fayetteville's Cumberland County Memorial Auditorium will be the site of next year's Statewide Evangelism Conference, February 5-6.

The Monday and Tuesday meeting will begin at 2:00 p.m. and conclude the next evening. "Bold Evangelism" will be the theme.

Conference speakers will include Richard Jackson, pastor, North Phoenix Church, Phoenix, AZ; Ron Dunn of Irving, TX who will lead the four Bible study periods; and John Tresch, professor of evangelism, Southeastern Seminary, Wake Forest.

Other speakers will be James Pleitz, pastor, Park Cities Church, Dallas, TX; Frank Crumpler, evangelism section, Home Mission Board; Harold Carter, pastor, New Shiloh Church, Baltimore; and D.L. Lowrie, pastor, First Church, Texarkana, TX.

Following the conference there will be a breakfast on Wednesday morning for associational chairmen of evangelism, directors of missions, evangelists, and members of the Evangelism Committee.

*Tresch*

*Crumpler*

CLINICS

## New Church Members

The Youth and Renewal Evangelism and Church Training departments will sponsor new church member clinics in associations next year.

The new church member orientation clinics will help individuals understand more fully the conversion experience as well as the commitment to discipleship.

"In this day of Bold Missions, we must realize if we are to do the job our Lord would have us do, we must not only baptize, but also disciple these new converts," said Richard Everett, director of youth and renewal evangelism.

"If we do this, we shall surely see our Sunday School attendance grow, our mission gifts increase, and more and more people discover God's call into His service," he said.

For more information about new member clinics contact either the Youth and Renewal Evangelism Department or Church Training Department, Baptist State Convention, Raleigh, NC 27611.

NEXT SUMMER

## Youth Evangelism Teams

Church applications for 1979 Summer Youth Evangelism Teams will be available October 1 and must be returned to the Evangelism Division by January 31, 1979.

There will be four teams next summer serving 36 churches. Teams serve one week in churches.

"I urge churches to request applications and return them as soon as possible," stated Richard Everett of the youth and renewal evangelism department.

"The applications must be returned by the end of January in order to know how many students are needed at the time of student interviews in mid-February," he said.

Summer Youth Evangelism Teams conduct one-week revivals, witness training clinics, visitation, and other related ministries in local churches.

For more information contact youth and renewal evangelism, Baptist State Convention, Raleigh, NC 27611.

NATIONAL CONFERENCE

## Rural Evangelism

The Evangelism and Rural-Urban Missions sections of the Home Mission Board will sponsor a National Rural Evangelism Conference, September 25-27, Holiday Inn Rivermont, Memphis.

Major objective is to develop a national awareness of the importance of the rural church and to equip its leaders for more effective ministry.

The conference is open to all interested persons. There is no registration fee.

Individuals interested should contact the Evangelism Section of the Home Mission Board, 1350 Spring Street N.W., Atlanta, GA 30309.

BOLD MISSIONS

## Evangelism Notebook

"North Carolina--Bold Evangelism through the Local Church" is a notebook of programs and resource materials for the local church.

The notebook is for use in the Bold Mission emphasis which includes doubling the number of baptisms (over 1976 level) by 1982 or sooner.

Each local church is requested to enlist a task force on evangelism. The notebook includes specific guidelines for local church planning.

The notebooks will be available free to pastors who attend the training session in associational evangelism clinics.

One of the most important Bold Mission goals is to double baptisms by 1982. In order to reach this goal, pastors and church leaders must develop an on-going evangelism program throughout the year.

# Woman's Missionary Union

## PERSPECTIVE

### Women in Church

Obviously, there is no "official" position or practice concerning the status of women in Baptist churches, anymore than such policy exists for men.

Baptist churches are autonomous. For example, some churches have women deacons--and cannot remember when the practice began--while others loudly protest the issue.

A few North Carolina Baptist churches have ordained women to the ministry. In fact, the first Southern Baptist church to ordain a woman minister was in Durham, North Carolina.

The Baptist State Convention last spoke "officially" on the issue in 1975 at the meeting in Asheville. There, on November 12, a resolution was passed which basically affirmed the right to local churches to handle the matter as they see fit--a position wholly consistent with Baptist heritage.

The 1975 Convention resolution simply recognized the freedom of conscience of all believers, and "... affirms the right of all Christian women to follow God's will in their lives, and affirms the right of the local church to ordain all persons who are called to a church-related ministry."

The situation was quite different 100 years earlier. Then, at the Baptist State Convention in Durham in 1877, the Woman's Central Committee of Missions of North Carolina--a group appointed by the Foreign Mission Board--was received with less than enthusiastic support.

The Central Committee, led by Mrs. J.M. Heck of Raleigh, had raised $300 for missions from their 17 missionary societies across the state.

Instead of commendations from the all-male Convention, a great storm of dissention arose. Some men favored encouraging women in missions and some strongly opposed it.

The situation ". . . rose to such a height that the little bark, the unwitting cause of the storm, was crippled and sank out of sight." (Fannie Heck, *In Royal Service*, p. 105).

The first Baptist organization for women in North Carolina was short lived. However, nine years later in 1886 the Central Committee was reorganized and gave birth to North Carolina Woman's Missionary Union.

In the words of the commercial: "We've come a long way . . ." Or have women?

NANCY CURTIS

## SEMINARY EXTENSION

### Contribution of Women

The Southern Baptist Seminary Extension Department has developed a study on the contribution of women to Baptist church life.

The new series, developed for both center and home study, is aimed at both male and female students across the state.

The Seminary Extension course explores the various views advanced regarding women and looks in detail at women in the biblical story of creation, the patriarchal social system of the Old Testament, and New Testament attitudes as found in both Jesus Christ and the Apostle Paul.

The course of study also discusses the place of women in church history, Southern Baptist life, and the impact of the woman's movement in today's society.

Seminary Extension is open to any individual. For more information contact North Carolina Woman's Missionary Union, Box 26508, Raleigh, NC 27611.

## LOCAL CHURCH

### 'Getting Along with Women'

How can pastors and other church leaders "get along" with the women in the church?

How can churches respond creatively to the changing needs of women in Southern Baptist congregations?

Today's woman--like today's man--cannot be stereotyped. There are career women (married and unmarried), divorced women, widowed women, mothers with small children, mothers with grown children, college women, and so forth.

The stereotypical picture of the wife neatly seated by her husband and children, caring only for their domestic needs, accounts for a shrinking portion of the U.S. population.

Churches need to recognize this situation and provide accordingly. Putting a female bank executive on the kitchen or flower committee may not be the best use of her services. She probably belongs on the finance committee.

North Carolina Woman's Missionary Union is keenly aware of today's world of women. WMU's present strength and future challenge is tied to this situation.

Baptist Women, the WMU organization for women ages 30 and over, provides a framework for Christian service. More than just a "circle meeting," Baptist Women explores ministries and missions both at home and around the world.

Baptist Women offers Christian women the chance to grow mentally and spiritually. Members learn of the needs of the world and what can be done about them.

How to get along with women in the church? Get them involved in Woman's Missionary Union where there is something for every woman.

# Christian Life and Public Affairs

## UPDATE

### Liquor-by-the-Drink

Virtually everyone in the State is aware that a law to legalize liquor-by-the-drink on a local option basis passed the General Assembly last June.

In other words, certain areas of the State--those that qualify--can hold an election to vote on whether or not to legalize the sale of liquor-by-the-drink rather than the present system of "brown bagging." Charlotte will vote on the issue September 8.

Detailed analyses of why the General Assembly passed the bill--voting against it one day, for it the next--have been offered by many. Accusations have been made and guilt or credit assigned. Culprits have been alluded to, if not actually named.

Beyond this, two very important insights need to be shared. First, the efforts of those against liquor-by-the-drink were not in vain. While a liquor bill passed, *the original* liquor-by-the-drink bill did not pass. The bill that passed included several very helpful amendments to make the legislation more responsible. Efforts by those against the bill made a difference.

Second, efforts must now be shifted from a statewide emphasis to a local level. Local churches, like those in Charlotte, are already gearing up for the battle. Losing on the state level does not mean a guaranteed loss on the local level. If no communities pass local option liquor-by-the-drink, the people will in fact render the state law void.

In addition, local churches must now step up their own programs of alcohol education and prevention. Assuming that various sections of the State will vote for mixed drinks, churches and associations need to take the initiative by providing solid information on alcohol abuse. Mixed drinks will undoubtedly alter patterns of alcohol consumption.

Alcohol is big business in America. Local communities have a great deal at stake financially. In 1976, for example, Americans spent a record $32.9 *billion*--or $90 million per day--on alcoholic beverages. These figures will rise with the growth of "light" beers and even alcohol "milkshakes," two beverages which have caught the attention of women and the youth market.

The change in distribution of alcoholic beverages will affect Baptists across the State. North Carolina Baptists are thoroughly enmeshed in the cultural patterns and lifestyles of the State. Many Baptist families will have to deal with the effects of alcohol in one way or another.

Local churches can help at this point. They can offer seminars, workshops, discussion groups, and other learning opportunities on alcohol education. This kind of approach provides realistic insight and knowledge needed for families with alcohol-related problems.

Finally, Baptists can still oppose liquor-by-the-drink in local option elections. The choice belongs to the people--local people and in North Carolina, Baptists make up a large part of those people.

**CHARLES PETTY**

## Conference on the Changing Roles of Women

**November 11-12, 1978**
**(Saturday and Sunday)**

**First Baptist Church**
**Raleigh, North Carolina**

*Co-sponsored by North Carolina Woman's Missionary Union and the Baptist State Convention Christian Life and Public Affairs Council

*An opportunity for women to examine the various ways their roles have changed in the marketplace, home, church, volunteer groups, and the effects these changes have had on personal identity and Christian commitment.

*A varied program of addresses, work groups, inspirational music, and devotional study.

*For more information contact: Christian Life Council
or
Woman's Missionary Union
Baptist State Convention
Box 26508
Raleigh, North Carolina 27611

# Christian Social Services

## BAPTIST HOSPITAL

### Primary Nursing

An old nursing concept--"my nurse, my patient"--is making a comeback at Baptist Hospital in Winston-Salem.

Called primary nursing, the pilot program makes a single nurse responsible for planning, implementing, and coordinating the total spectrum of a patient's care.

For the nurses it means greater contact with patients. For the patients it provides better communication and more security.

"Having the same nurse means I don't have to keep explaining because she knows exactly what to do," stated Richard Fowler, hospital patient.

Richard's nurse, Sharon Scruggs, agrees that communication is much better with primary nursing. Patients feel better which makes nurses feel better.

The new one-on-one nursing pattern is, of course, not really new. The primary nursing approach was phased out in favor of "team nursing" during World War II. Then, there simply were not enough nurses and the team approach was necessary.

Bring the patient back into focus is the basic objective of primary nursing.

Gwen Andrews, Baptist Hospital nursing director, says the pilot program will be evaluated in December and perhaps, if all goes well, be expanded in other areas of the hospital.

The experiment already appears to be a success. There is no substitute for old fashioned patient-nurse relationship.

Nurses who care are still the best medicine.

**CALVIN KNIGHT**

## THANKSGIVING OFFERING

### Goal is Bold

The 1978 Baptist Children's Homes Thanksgiving Offering goal is $1,000,000--representing a four hundred thousand dollar increase over last year's special offering.

"An additional $400,000 through the Thanksgiving Offering this last offering year is greatly needed to sustain our programs during the transition year of 1979," stated W.R. Wagoner, Children's Homes president.

In 1979 all state level special offerings--homes for the aging, hospital, WMU, education, state missions, and children's homes--will be combined into one North Carolina Missions Offering in September.

"Such transitions take time--time to accomplish and time to be understood by those who have been mainstays for so long in support of programs such as the Children's Homes," said Charles Hodges of the Children's Homes staff.

"It was out of concern for assuring funds during this transition period to sufficiently maintain present programs of service that the Baptist Children's Homes trustees voted to set a 1978 Thanksgiving goal at one million dollars," he said.

The combined special offerings, adopted by the 1977 Charlotte Convention, was part of a goal to double the Cooperative Program (over 1976 level) by 1982.

Convention action also called on churches to redirect their designated giving (budgeted) to Cooperative Program support.

## HOMES FOR AGING

### Bold Beginning

The North Carolina Baptist Homes for the Aging were literally founded on bold faith with little hope of support from the state Convention.

The Baptist State Convention approved the homes for the aging in 1950. That same Convention, however, told the Homes not to expect any financial supprt in 1951. The next year's Convention (1951) even turned down a request to allow the Homes to conduct a special offering.

During the first year of operation approximately $75,000 was raised by friends and supporters. The gifts were literally "manna from heaven."

Jimmy Hayes, then director of the Homes, began to use the phrase of the Psalmist: "Cast me not off in the time of old age." The message was heard by the Convention with the General Board authorizing the first special offering in 1952, collecting around $60,000.

Last year's special offering almost reached $300,000. This increase however, is slight due to inflation. In 1952, the cost per home resident was about $1,000 per year. In 1977, that figure was around $6,000 per person per year.

Last year North Carolina Baptists, through the special offering and the Cooperative Program, contributed about 40 cents per individual to all of the programs for aging in our convention.

The Homes for the Aging are looking forward to the Bold Missions advance in our state convention and the continued love and support for the older people of our land.

**RALPH L. CANNON**

# Youth and Campus Ministry

## RIDGECREST

### Student Convention

John Claypool and Bill Lawson will be the major speakers at the Baptist Student Convention, September 22-24, Ridgecrest Conference Center.

Conference theme will be "Developing a Christian Lifestyle." The weekend meeting is open to any college student in North Carolina.

*Claypool*

*Lawson*

Claypool, pastor of Northminster Church in Jackson, MS is a popular speaker among Baptist groups. He is former pastor at Broadway Church in Fort Worth, TX and Crescent Hill Church in Louisville, KY.

He will lead the students in an investigation of the inward, personal dimension of a Christian lifestyle.

Bill Lawson is pastor of the Wheeler Avenue Church in Houston, TX. He will discuss the aspects of the Christian life that affect other students.

David Meece, pianist and composer, will be music leader. Meece will give a concert for the 500-plus students who will attend.

In addition to the major addresses, the students will choose from more than 20 small group options related to the conference theme. Small group leaders will be campus ministers and church workers across the state.

A major emphasis of the Convention will be special conferences for the 20 volunteer student ministers who work across the state.

David Hazelwood, consultant for new work development for National Student Ministries, Baptist Sunday School Board, will direct the special workshops. He will focus on the problems, frustrations, and challenges unique to the student ministers' situation.

The Convention will also include a summer missions presentation by students who were involved in such activities in 1978. The students will consider the 1979 summer missions budget.

Cost for the conference is $25 (includes five meals and two nights lodging). A $5 registration fee is due by September 15. (Send to Campus Ministries, Baptist State Convention, Raleigh, NC 27611.)

## UNCC CHAPLAIN

### Welcome Don Rogers

Don Rogers, who served as associate minister at St. Charles Avenue Church in New Orleans for eight years, is the new Baptist campus minister at UNC-Charlotte.

Rogers is a native of Louisiana where he served as campus minister and church staff worker. He is a graduate of New Orleans Seminary.

Don, and his wife Peggy, have two children: Maura (age 9) and Rachel (age 6). The Rogers live at 7208 Cedarbrook Drive in Charlotte.

*Rogers*

## CARAWAY RETREAT

### Youth Councils

Two retreats for Youth Council young people and adult advisors will be held at Camp Caraway, November 3-4 and 10-11.

The weekend retreats will include discussions on spiritual growth, functions and roles of the Youth Council, special ministry, recognizing needs, and setting goals to involve youth.

Cost for the retreats will be $14 per person. A registration fee of $4 should be mailed to Youth Ministry, Baptist State Convention, Raleigh, NC 27611.

The remaining $10 is payable upon arrival.

For more information contact Youth Ministry, Baptist State Convention, Raleigh, NC 27611.

## ASSOCIATIONS

### Rec Clinics

Church Recreation Methods and Materials Clinics will be held in eight associations across the state, October 23-28.

The clinics will be held as follows:

**Mecklenburg** - First Church, Charlotte, October 23;

**Piedmont** - Friendly Avenue Church, Greensboro, October 23;

**South Yadkin** - First Church, Statesville, October 24;

**Raleigh** - Hayes Barton Church, Raleigh, October 24;

**Theron Rankin** - First Church, Hickory, October 26;

**North Roanoke** - First Church, Rocky Mount, October 26;

**Pilot Mountain** - First Church, Winston-Salem, October 27; and

**South Roanoke** - First Church, Washington, October 27.

For more information contact Youth Ministry, Baptist State Convention, Raleigh, NC 27611.

# Christian Higher Education

*Charles M. Wall Science Building at Mars Hill College -- contains offices, classrooms and laboratory facilities for mathematics, physics, chemistry, physical sciences, biology.*

## It's Time To Apply To College

Do you want to help the young people in your church? Then make certain they know when and how to apply to a Baptist college, and for student aid.

For high school seniors, the time is *now*. There are distinct advantages in applying to college in the fall. For example, the college can notify the student sooner, and those who require financial aid have ample time to work with the college in discovering an adequate financial aid package. Often the student who applies late discovers that the best sources of aid have been exhausted.

It is usually wise to apply to more than one college. Schools have different admissions requirements and costs, offer different programs of study and financial aid, and some fill their dormitories sooner than others. The colleges will send applications upon request.

One essential step for parents is filing the Financial Aid Form (or the Financial Service Form) as soon in the year as they are available. This *must* be done in order to determine the amount of help that will be needed. Ask for the F.A.F. (or F.F.S.) from the high school guidance counselor, or from the college financial aid office.

Once a student has applied to a Baptist college, what then? First, he waits for notice of acceptance. *After acceptance* is the time to talk about the kinds and amount of assistance needed. It is often desirable for the student and a parent to make an appointment with the financial aid officer. Such an appointment should follow the notice of acceptance and the completion of the F.A.F. or the F.F.S. process.

Baptist colleges want to enroll Baptist young people. Financial assistance is available for all who need it. The youth of our churches should receive this information. Please, church leader, make certain your young people are informed about Baptist colleges.

T. Robert Mullinax

## EDUCATION COUNCIL

### News Digest

**Charter Members** of the Council on Christian Higher Education will be honored at the Council's regular meeting, September 26, at Caraway.

The five charter members include Claude F. Gaddy, Raleigh; Hoyt Blackwell, Mars Hill; Ralph M. Lee, Mars Hill; Mrs. Sam R. Gaddy, Wingate; and A.R. Burkot, Buies Creek. The Council was begun in 1944.

**Two Special Studies** are in progress at the request of the General Board Executive Committee. The Council is currently preparing reports on college/university charters, and an updated purpose and role statement for Christian education institutions.

The charter study sub-committee includes Murray Tate, chairman, Hickory; David Britt, Raleigh; Elywn Murray, Rose Hill; Norman Wiggins, Buies Creek; and Craven Williams, Boiling Springs.

The purpose and role sub-committee is led by Thomas Mullen, chairman, Winston-Salem; Robert Knott, Boiling Springs; Franklin Lowe, Murfreesboro; Peggy Chestnut, Winston-Salem; Ralph Jones, Graham; and Dean Ramey, Raleigh.

Each of the colleges has appointed a committee to discover and plan activities related to **Bold Missions.** Reports from the seven campuses were condensed into a booklet for the information of the General Board.

### In Brief . . .

A financial aid brochure is being prepared by the Council for use by pastors with college-bound students.

During 1977-1978, there were 1,059 students preparing for church vocations and mission service in the seven North Carolina Baptist colleges.

# Mission Ministries

## SEMINARY EXTENSION

### Cooperative Ministries

Seminary Extension, a cooperative program of the six Baptist seminaries and the state convention, is now supervised through the Convention's Cooperative Ministries Department.

The new arrangement is part of the overall re-organization of the Baptist State Convention Mission Ministries Division.

North Carolina has the largest enrollment in Seminary Extension in the Southern Baptist Convention. Last year 1,572 pastors and lay leaders enrolled in 55 centers.

The goal is to establish a center in every association in both the Baptist State Convention and General Baptist State Convention.

Courses are offered in Bible, theology, stewardship, evangelism, ethics, and religious education.

The Baptist State Convention provides scholarship assistance and teacher honorarium where needed. (The assistance has been increased to keep up with rising costs.)

## URBAN CONFERENCE

### 'Fringe Area'

An Urban "Fringe Area" Missions Conference will be held October 30 at the Parkway Church in Concord.

The conference, designed to help churches in areas close to urban centers, will be co-sponsored by Metropolitan Missions, Cabarrus Association, and the Home Mission Board.

The meeting will begin with registration at 9:00 a.m. and conclude with the evening session.

Topics to be discussed will include "The Great Change in North Carolina Communities," "A Look at Your Community and Fringe Area Churches," "Understanding Your Community," and "The Mission of the Church on the Urban Fringe."

Featured speaker will be James Nelson, director, Rural-Urban Missions Department, Home Mission Board.

For more information contact Metropolitan Missions, Baptist State Convention, Raleigh, NC 27611.

## CHURCH MINISTRY

### Refugees in Need

A list of 26 refugee cases in desperate need of attention by sponsoring churches has been compiled by the Convention's Chaplaincy and Language Ministries Department.

Information is available on the number of persons involved, ages, language spoken, religious background, and job skills.

Churches are encouraged to sponsor refugee families as a direct involvement in "foreign" missions here at home.

Refugees are individuals who have left homelands out of fear of life, rather than by choice. Churches can help provide these individuals a new beginning in life.

For more information contact Chaplaincy and Language Ministries, Baptist State Convention, Raleigh, NC 27611.

## DIALOGUE

### Baptist-Episcopal

The Baptist and Episcopal denominations in North Carolina will hold their first dialogue at Caraway Conference Center, September 11-13.

The two groups will discuss the nature of the denominations, mandate for mission, evangelism, and church and public affairs.

The conference is co-sponsored by the Baptsit Metropolitan Missions Department and the Ecumenical Institute, Western North Carolina Diocese of the Episcopal Church.

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Baptist State Convention, Box 26508, Raleigh, N.C. 27611

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# Church Leader

BAPTIST STATE CONVENTION OF NORTH CAROLINA

November - December 1978

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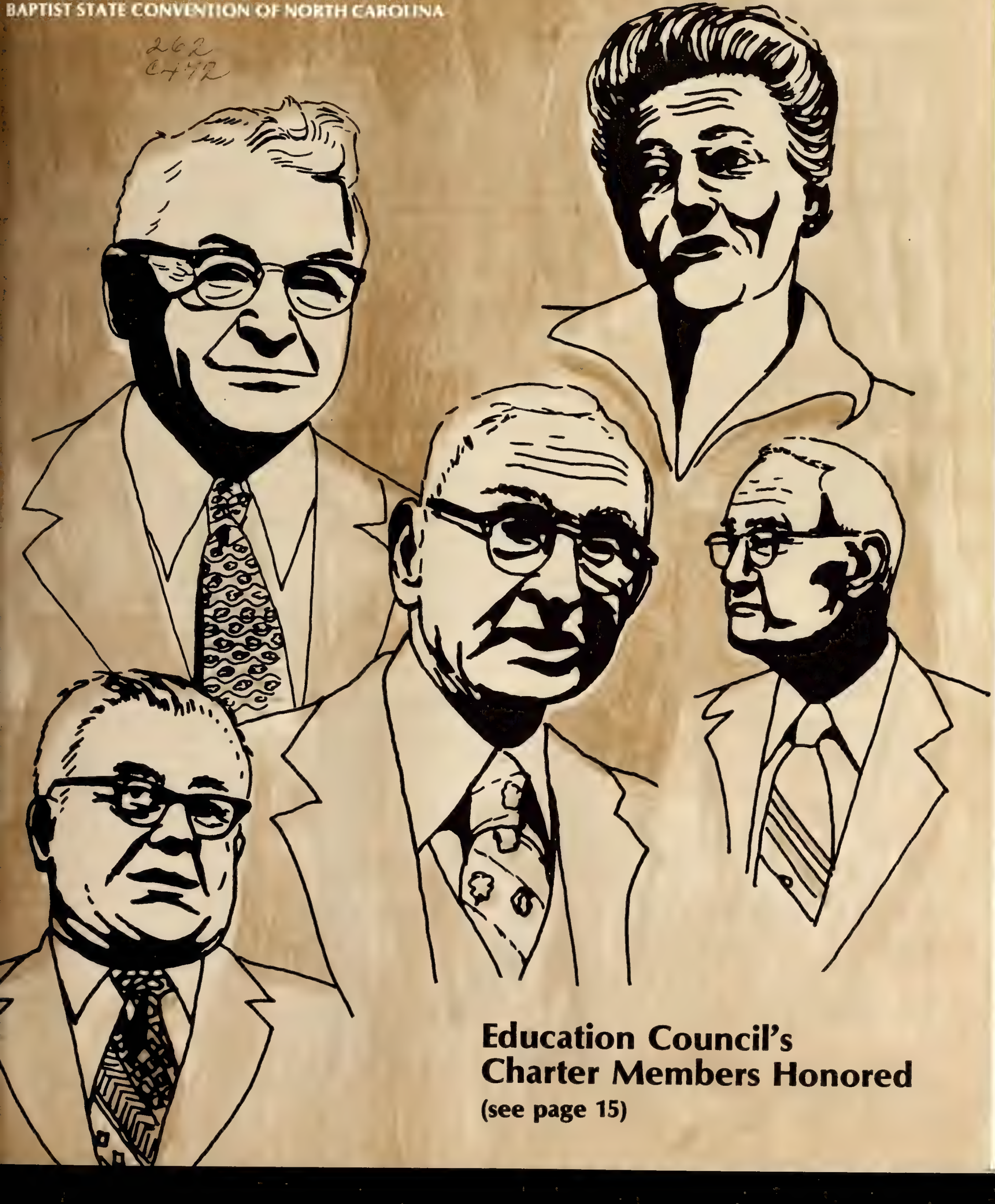

## Education Council's Charter Members Honored

(see page 15)

Church Leader

**NOVEMBER-DECEMBER, 1978**

**Vol IV. No. 6**

**Managing Editor**
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**Art Director**
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**General Secretary**
Cecil Ray

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Bill Byrd (Sunday School)
Maurice Cooper (Church Training)
Hilda Mayo (Church Media Center)
Charles Storey (Church Music)
Bill Lamb (Evangelism)
Nancy Curtis (WMU)
Charles Petty (Christian Life)
Charles Hodges (Social Services)
Kay Huggins (Youth & Campus)
Robert Mullinax (Higher Education)
Howard Ford (Mission Ministries)

CHURCH LEADER is published bi-monthly (except July-August) by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, N.C. 27611.

CHURCH LEADER is sent without charge to pastors, associate ministers, assistant ministers, ministers of education, ministers of music, ministers of youth and recreation, church secretaries, church librarians, chairmen of deacons, Sunday School directors, Church Training directors, Woman's Missionary Union directors, stewardship chairmen, church mission committee chairmen, directors of associational missions, associational chairmen of evangelism, associational Sunday School and Church Training directors, associational church library presidents, chaplains, campus ministers, and institutional ministers.

Not available by subscription.

# Church Leader Readership Survey Results

**CHURCH LEADER** conducted a general readership survey last spring in the March-April issue. As promised, here are the results of the survey.)

## Who Reads CHURCH LEADER?

1. About two-thirds of the readers are male, one-third female, with an almost 50-50 division between ordained and laypeople. About one-half of the readers are between ages 36 and 50.
2. The majority of the readers are church ministers (pastors, associates, etc.) with a sizeable readership among church librarians and WMU directors.
3. There are a higher percentage of readers in large and medium size churches, generally located in small-to-large cities. Apparently, CHURCH LEADER appeals more to the multi-staff church in a suburban or urban setting.
4. The overwhelming majority of the respondents also receive the *Biblical Recorder*.

## How Do People Read CHURCH LEADER?

1. The majority of the people "already read" CHURCH LEADER with another 25 percent in the "generally read" category.
2. About one-half of the people responding "look through" the entire publication with the other one-half turning directly to the page(s) of interest.
3. Most of the "program pages" are well-read by individuals whose positions correspond to those programs (Sunday School directors read the Sunday School page, etc.) The majority of the respondents, however, also read the General Secretary's article, Evangelism, Christian Life and Public Affairs, Youth and Campus Ministries, and Mission Ministries. The page receiving the highest readership response was Sunday School.

Majority of the general comments were favorable as to the format and purpose of the publication. The vast majority of respondents preferred the single publication, **CHURCH LEADER,** rather than the several departmental newsletters.

## NOVEMBER

| | |
|---|---|
| **3- 4** | Chairmen of Deacons/Pastors Conference, Snyder Memorial Church, Fayetteville |
| **3- 4** | Youth Council Retreat #1, Caraway, Asheboro |
| **4** | See Wake Forest University Day for RA's, Winston-Salem |
| **6-12** | Royal Ambassador Week |
| **10** | January Bible Study Preparations - Six Colleges and Southeastern Seminary |
| **10-11** | Youth Council Retreat #2, Caraway, Asheboro |
| **10-12** | Conference on "Changing Role of Women," First Church, Raleigh |
| **11-12** | N.C. Baptist Men's Convention, Tabernacle Church, Raleigh |
| **13** | Chaplain's Wives Luncheon, Hudson-Belk Cafeteria (downtown), Raleigh |
| **13-15** | Baptist State Convention, Civic Center, Raleigh |
| **17-18** | Training Retreat for Associational Acteens Officers, Mundo Vista, Asheboro |
| **17-18** | Crusader Royal Ambassador Congress, First Church, Southern Pines |
| **23** | Thanksgiving Day |
| **27** | "M" Night |

## DECEMBER

| | |
|---|---|
| **3-10** | Week of Prayer for Foreign Missions |
| **25** | Christmas Day |
| **31** | Student Day at Christmas |

# Stewardship

## STEWARDSHIP

### Money Management

Why is the church involved in teaching money management to its members?

Why should the church concern itself with more than the gifts it receives?

Giving is important, but Christian stewardship involves a great deal more than giving.

Christian stewardship involves the management of all a Christian has. The Christian is to be God's manager of God's world. This is not something optional but God's plan for His people.

The word most often translated in the Bible (KJV) as "steward" is the Greek word "oikonomos," which means "a slave charged with the management of the property of another."

This is literally the meaning of biblical stewardship. The Christian steward is a Christian manager.

When a person becomes a Christian there are at least three basic things that should be apparent.

First, God is Father and all Christians are His children. This is a unique relationship. Christians are the only people who know God as Father. No one else knows God as Father, not even the Jews.

Second, God is the creator of all things. Nothing is created except by God. God made everything.

Finally, since God is creator He is also owner of all things. God entrusts the management of what He owns--the entire world--to His children. Christians are to manage God's world.

God is just as interested in the way Christians earn, spend, save, and plan for the future as He is in what they give to the church. Unfortunately, some churches have paid little attention how a person made money as long as he gave a portion to the church.

Christians are responsible to God for all their money management. For example, the way a Christian pays his bills is more of a witness than one might imagine. If one fails to pay his bills as agreed, he breaks his word and destroys his Christian influence.

Christian money management is a strong spiritual aspect of Christian living. How a person makes, saves, and spends his money is usually an accurate picture of who that person really is.

**O. D. MARTIN, JR.**

## MISSIONARY-IN-RESIDENCE

### George B. Cowsert

George B. Cowsert, missionary in the State of Espirito Santo in Brazil, will be the missionary-in-residence in the Stewardship Division from December to June of next year.

Cowsert, a missionary for the past 26 years, served as missionary-in-residence in North Carolina during his last furlough in 1975.

*Cowsert*

His major responsibility in Brazil is stewardship promotion as assistant to the executive secretary of the state convention.

Cowsert's wife, Hilda, is a leader in WMU work in Brazil and also has served as a member of the Executive Board of the Brazilian Baptist Convention.

While in North Carolina, Cowsert will be involved in staff assignments in the Stewardship Division with the primary task of interpreting mission support to North Carolina Baptists.

He will be available to churches, mission organizations, and associational meetings.

Born in Rio de Janeiro, Brazil, he was educated at Wingate College and Wake Forest University. His wife is a native of Granite Falls and graduate of Mars Hill College. Both are graduates of Southwestern Seminary.

The Cowserts will live in the missionary home of Hayes Barton Church in Raleigh.

For more information contact the Stewardship Division, Baptist State Convention, Raleigh, NC 27611.

## AVAILABLE MATERIALS

### Missionary Moments

The 1979 Missionary Moments, a booklet of prayer requests for each Sunday of the year, is now available free of charge.

The materials are designed to help direct and focus prayer time during morning and evening worship services.

Free copies of the booklet are available from the Stewardship Division, Baptist State Convention, Raleigh, NC 27611.

# Sunday School

## 1979 JBS

### Gospel of Mark

The Gospel of Mark will be the adult emphasis for the 1979 January Bible Study. Suggested dates are January 8-12.

The adult study book is *Mark: the Savior for Sinner,* by the late Raymond Brown of Southeastern Seminary.

Other materials for adults include teaching and study guides, a resource kit, filmstrip, motion picture, audio cassette tape, and video (TV) cassette tape.

Books recommended for other age groups include *Christ: Style for Discipleship* (youth), *This Is My Bible* (older children), *How Can I Please God?* (younger children), *Discovering Sounds* (older preschoolers), and *Jesus Loves Me* (younger preschoolers).

Materials are available from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

## REGIONAL CLINICS

### JBS Preparation

Clinics to prepare ministers and other church leaders to teach the January Bible Study will be held Friday, November 10, 2:00 to 9:00 p.m.

The regional clinics will be held at the following Baptist colleges and seminary:

**Campbell College,** led by John Lewis, First Church, Raleigh

**Chowan College,** led by Edgar Mcknight, Furman University;

**Gardner-Webb College,** led by Richard A. Spencer, Southeastern Seminary;

**Mars Hill College,** led by Eli Landrum, Baptist Sunday School Board;

**Wake Forest University,** led by Stuart Arnold, Baptist Sunday School Board;

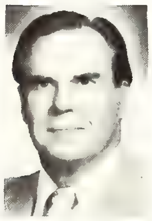
**Wingate College,** led by Lloyd Melton, Campbell College; and

**Southeastern Seminary,** led by Charles Tobert, Wake Forest University.

Each clinic will include a workshop on teaching methods and use of materials.

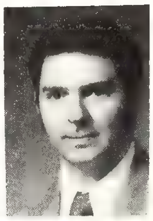
Special materials on the clinics will be mailed to all pastors in the near future.

More information is available from the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.



*Lewis*

*McKnight*



*Spencer*

*Landrum*

*Arnold*

## CHURCH WORKSHOP

### BibleVenture

BibleVenture, an eight-hour local church workshop, is designed to help people re-commit themselves to the task of serious Bible study.

BibleVenture is NOT a national, state, or associational program. It is a local church event. It is a plan to help church members improve in Bible teaching and learning.

The plan is designed to take place on a weekend, Friday-Saturday-Sunday, but can be rearranged to fit local needs. BibleVenture involves eight hours of study over two or three consecutive days.

Robert Stewart, state Sunday School Department director, recently characterized BibleVenture as a way to kindle a spirit of excitement.

"Bible study is dynamic, life changing, and revolutionary. It is a hazardous and daring undertaking," said Stewart.

"There should be a feeling of excitment when your church gathers to study the Word. People should change the way they live because of Bible study. Your community should be revolutionized by the Word of God."

If this situation is not true in your church, noted Stewart, then some plan is needed to re-awaken interest in and devotion to the Bible.

"BibleVenture workshops can guide you and your church through a dedication to the Bible. Pastors, and other church leaders, carry major responsibility for initiating the planning and promotion of this workshop," he said.

For more information on the program (planning guide) contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

# HOW IS YOUR SUNDAY SCHOOL GROWING? / DOING?

**Visit the Sunday School exhibit**
**Baptist State Convention**
**Raleigh Civic Center**
**November 13-15, 1978**

## AVAILABLE MATERIALS

### Bible Commentaries

Two sets of commentaries will be available for study with the new Bible Book Series of Sunday School lessons.

The *layman's Bible Book Commentary,* published a volume per quarter, will begin with Genesis in October. Other volumes will be released when the subsequent Bible books are being studied in Sunday School.

Ultimately, the set will include 24 volumes, covering all 66 books of the Bible.

The second commentary, entitled *Bible Book Study Commentary,* will be available one book each quarter, beginning in April-June of next year.

This item will appear on the Church Literature Dated Form (Materials Service Department, Baptist Sunday School Board). Each book will correspond with that quarter's Sunday School lessons.

## AVAILABLE MATERIALS

### Preschool Workers

Several new materials for use by Preschool Departments are available from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

The new materials include "Miniature Church Furniture," "Community Helpers" (filmstrips), and "Cradle Roll Poster Set 2."

The third item, "Cradle Roll Poster Set 2," is available from Materials Service Department, Baptist Sunday School Board, Nashville, TN 37234.

## AVAILABLE MATERIALS

### New Plan Book

The *Bible Teaching Program Plan Book, 1979-80* will be available January 1 from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

The annual planning guide is produced early to permit Sunday School directors, pastors, and other general officers to plan ahead for the coming year.

## CRADLE ROLL

### Training Blitz

The Cradle Roll Training Blitz, a meeting to train key Cradle Roll leaders from each association, will be held April 10-11.

Location of the meeting will be the Caraway Conference Center.

The "blitz" will be an overnight session (early afternoon until noon the following day) and involve two persons from each association (Cradle Roll leader and associational SS director or director of missions).

The two associational leaders will attend the meeting at the expense of the Baptist Sunday School Board.

Each association is asked to enlist now the Cradle Roll leader and plan to attend the training blitz on April 10-11.

## ADULT

### Leadership Diploma

Adult workers earning the Sunday School Leadership Diploma will be permitted to substitute one of the following books for *Working with Adults in Sunday School:*

*Working with Single Adults in Sunday School,* or
*Working with Senior Adults in Sunday School,* or
*Working with Homebound Adults in Sunday School.*

# Church Ministries and Training

## SPECIAL EMPHASIS

### Young Family

Young Family Emphasis is a plan to enlist young adults and their children in Church Training. The emphasis is a family affair. Children will be a part of the visitation.

The plan is designed for January through June, 1979. Basic elements include: (1) enlisting young families in Church Training, (2) the pastor's dinner, (3) assignments of compatible families, and (4) studying special units in training groups.

Also included will be (5) learning about CT for adults, youth, children, and preschoolers; (6) presession visits to children's and preschool departments; and (7) creating new training groups.

Young adults in Church Training will discover some answers to many questions about Christian growth. Young adults seek answers concerning marriage, children, career, church involvement, social responsibility, friends, and life goals.

An active Church Training program for young adults will provide avenues for discovering how to make the right decisions.

More information about the Young Family Emphasis is in the October issue of *Church Training* magazine (pp. 12-14).

JIM SIMPSON

## NATIONAL

### Born Again Doctrine of Salvation Seminar

January 25-26, 1979
**Friendly Avenue Church,**
**Greensboro**
Registration Fee
(includes all materials, banquet,
lunch and three breaks)

EC
equipping
centers

## NEW EMPHASIS

### Equipping Centers

Short-term training programs for adults, called "Equipping Centers," will be added to the Church Training program next fall.

The first eight Equipping Center modules (courses) may be ordered on the Church Literature Order Form for July-September 1979 quarter. An additional eight modules will be available in 1980.

The new short-term units are designed as an addition to the ongoing Church Training program.

Equipping Centers will be offered in six areas: (1) evangelism and missions, (2) church and community, (3) family life, (4) Christian doctrine, (5) leadership, and (6) Christian growth.

Each module (course) will require varied lengths of time for study, ranging from six to 12 weeks. Each unit contains at least two options for learning approaches (group and individual study).

The Equipping Center approach has been revised and refined based on findings from an extensive testing project conducted in 214 churches in six states.

For more information contact Church Training, Baptist State Convention, Raleigh, NC 27611.

## REGIONAL

### CT Interpretation

There will be 10 regional Church Training Interpretation Conferences, February 12 through March 13.

The 10 meetings will discuss the new short-term Church Training plan (Equipping Center); "Build-Up," a new plan for enrolling people in CT; new plan for recording CT enrollment and attendance; Youth Bible Drill; and North Carolina's plan to conform with the SBC Children's Bible Drill.

The regional meetings will be held as follows:

**Region 1:** First Church, Hertford, February 12;
**Region 2:** First Church, Rocky Mount, February 13;
**Region 3:** First Church, Lumberton, February 15;
**Region 4:** First Church, Raleigh, February 19;
**Region 5:** Calvary Church, Winston-Salem, February 20;
**Region 6:** Dallas (N.C.) Church, February 22;
**Region 7:** Fair Plains Church, North Wilkesboro, February 27;
**Region 8:** First Church, Statesville, February 26;
**Region 9:** First Church, Canton, March 12; and
**Region 10:** First Church, Murphy, March 13.

# CHURCH TRAINING UPDATED RESOURCES AVAILABLE THROUGH BAPTIST BOOK STORE

## Adult

*The Doctrine of God*, Gary Farley, $1.60
*The Doctrine of Man*, William Hendricks, $1.65
*The Doctrine of Salvation*, C.B. Hogue, $1.60 (Available Dec., '78)
*The Baptist Faith and Message*, Herschel Hobbs, $1.45
*Nexus: Discovering Spiritual Gifts*, Convention, $7.75 (kit)
*Growing a Christian Personality*, R. Lofton Hudson, $1.45
*Witnessing in Today's World*, H. Frank Grayum, editor, $.90
*Falling Walls: The Doctrine of Reconciliation*, Fred Fisher, $1.45
*Rope of Sand with Strength of Steel*, James L. Sullivan, $1.45
*Opinion: An Adult Discussion Starter Game*, Broadman, $5.95

## Youth

*Youth Affirm: The Doctrine of God*, Dan Kent, $1.45
*Youth Affirm: The Doctrine of Man*, Paul Brewer, $1.45
*Youth Affirm: The Doctrine of Salvation*, Lavonn Brown, $1.45 (Available Dec., '78)
*I Believe: Truths That Make a Difference*, Lavonn Brown, $1.45
*I Believe, Vol. 2*, Lavonn Brown, $1.45
*The New You*, James Flamming, $.90 (pupils), $1.05, (teachers)
*God's Reconciling Love*, Richard L. Hester, $.90
*Agape: Christian Life-Style*, Tommy Lyons and Anne Craig, $7.75 (Retreat Kit)
*Koinonia: Unique Christian Bond*, Twyla Wright, $7.75 (Retreat Kit)
*Loneliness: Search for Presence*, Twyla Wright, $7.75 (Retreat Kit)
*Prayer: Language of the Spirit*, Tommy Lyons and Anne Craig, $7.75 (Retreat Kit)

## Leadership

*Guiding Children*, Elsie Rives and Margaret Sharp, $1.70
*Understanding Children*, Majorie Stith, $1.70
*Exploring Baptist Beliefs*, Robert Brown, $1.50
*Exploring Baptist Beliefs Teaching Unit*, Johnnie Human, $1.00
*How Christians Live: Teaching Unit*, Eugene Chamberlain, $1.90
*How Christians Live: Resource Kit*, Eugene Chamberlain, $6.95
*Guiding Preschoolers*, Florence Hearn, $1.70
*Understanding Preschoolers*, Ann Gilliland, $1.70
*Developing Your Church Training Program*, Philip B. Harris and Lloyd T. Householder, $1.45
*Developing Your Adult Church Training Program*, Jimmy Dunn, $1.70
*Developing Your Youth Church Training Program*, Billie Pate, $1.70
*Youth Developing A Church Training Group*, Rebecca S. Hayes, $1.45
*Youth Week Pak '79*, $6.95
*Developing Your Children's Church Training Program*, William E. Young, $1.70
*Resource Kit for Church Training Developing Books*, Arthur Criscoe, $6.75
*How To Start A Church Training Program*, filmstrip, $13.00
*New Church Member Orientation Manual* (Revised), Earl Waldrup, $1.45
*Diagnosing Leader Training Needs*, Robert Holley, $1.45

## RESOURCES

### Single Adults

The *Young Adults in Training* periodical now contains one unit each quarter specifically for use with single young adults.

Other units will continue to relate to all young adults.

The October-December quarter issue includes "Single Adults Growing Through Community" and is a three-session unit on growth toward Christian maturity.

A resource kit is also available each quarter for use with *Young Adults in Training.*

## YOUTH RESOURCES

### Bible Drill; Speakers

The *Youth Bible Drill/Speakers' Tournament Pak* is now available from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville. Cost is $4.95.

The Pak contains a 16-page booklet on how to conduct and promote the events and train judges for the contests. Also included are a 12-frame filmstrip, vinyl recording, scoring sheets, and posters for each event.

## PRESCHOOL

### Resource Kits

Two new *Preschool Resource Kits* for *Guide B* and *Guide C* will be available this month.

The kits include teaching pictures, games, block accessories, books, and puzzles. Cost is $4.50.

The kits are designed to help teachers in the development of items for use in Sunday School and Church Training. One kit is needed for each department using *Guide B* or *Guide C*.

# Church Media Center/Library

## NOVEMBER-DECEMBER

### Media Center Emphases

**American Bible Society Day,** November 12, provides an opportunity for special promotion by the church media center/library.

*Media* magazine includes suggestions for special displays of Bibles.

Materials may be ordered from the American Bible Society, 1865 Broadway, New York, NY 10023. (Catalog available upon request.)

**Foreign Mission Graded Series** for 1979 will follow the theme "Sharing Christ's Mission Overseas: Evangelism in Brazil and the Philippines."

See *Media* magazine and other periodicals for a listing of suggested books for each age group.

**Children's Book Week,** November 13-19, will be observed in school and public libraries throughout the United States.

Promotional materials are available from the Children's Book Council, Inc., 67 Irving Place, New York, NY 10003.

**Foreign Missions' Week of Prayer** and Lottie Moon Christmas Offering is December 3-10.

This is a time when the media center can be used to publicize overseas missions (See *Media* magazine--p. 33--for suggestions for a display.)

## NEW MATERIAL

### Record & Plan Book

*The Church Media Center Record and Plan Book (1978-79)* is now available from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville. Cost is $2.50.

The planning guide contains the Church Media Achievement Guide and other record forms.

## ASSOCIATIONS

### Transylvania

Transylvania Association enrolled 16 people from eight churches in the Church Media Conference there.

Janet Freeman, librarian, Wingate College and special worker with the Church Library Department, led the study.

Topics included "How to Administer and Promote a Church Media Center" and "How to Process Media."

Katy Merrill is associational media center director. Roy Holder is director of associational missions.

## LIBRARY JOURNAL

### Media Magazine

*Media* magazine, the library services journal published by the Baptist Sunday School Board, includes helpful information for the church media center.

Church leaders--pastors, ministers of education, ministers of music, and age-group staff--will find it useful to have their own copy of the magazine.

*Media* can be ordered quarterly through the regular Church Literature Order Form from the Baptist Sunday School board, Nashville.

## NEW CATALOG

### Broadman Library

The 1978-79 Broadman Library Book Service Catalog was recently mailed to all North Carolina Baptist churches.

If you have not received a copy, contact Broadman Book Services, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

## CONFERENCES

### Charlotte & Ridgecrest

The annual North Carolina Church Media Center/Library Conference will be held April 14-15 at a local church and Baptist Book Store, Charlotte.

(More details in the January-February issue of CHURCH LEADER.)

The Southern Baptist Church Media Center/Library Conference is set July 1-7 at Ridgecrest Conference Center.

Reservations for the Ridgecrest meeting must be made AFTER February 1, 1979.

(Reservations for Ridgecrest postmarked before February 1 will be returned.)

## MEDIA CONFERENCE

### 'Key Leadership'

Several associations are reporting enthusiastic response to the media center/library meetings held in connection with the Associational Key Leadership Conferences.

The associational conferences are part of the statewide Key Leadership Conference held last May at Ridgecrest. Following that conference, individual associations held similar conferences in various program areas.

Next year, the statewide Key Leadership Conference will be held May 14-16 at Ridgecrest. Each association is urged to send one person to that meeting who, in turn, will promote library work in the association throughout the year.

Associations without a director of church media are encouraged to enlist someone for this important associational leadership position.

# Church Music

## 150TH ANNIVERSARY

### Hymn-Writing Contest

The Baptist State Convention Sesquicentennial (150th) Anniversary Committee is sponsoring a hymn-writing contest.

Purpose of the competition is to create a hymn or gospel song for use in the 1980 Sesquicentennial Celebration.

Author of the winning hymn will receive $150.

A committee of five people will select a winning text from the entries received. A North Carolina Baptist composer will be commissioned to write the tune for the winning text.

The hymn should relate to North Carolina Baptist heritage--honoring those who have contributed to the denomination--and provide inspiration for the years and decades to come.

**Guidelines**

All entries in the hymn-writing contest are subject to the following guidelines:

(1) The entrant must be a member of a church affiliated with the Baptist State Convention of North Carolina;

(2) Any eligible person may submit one or more entries to the contest;

(3) The text may follow traditional form or may be free, unrestricted meter;

(4) The subject matter of the text should relate to North Carolina Baptist heritage from the past 150 years; and

(5) All entries must be postmarked by April 1, 1979 and will become the property of the Baptist State Convention.

Entries should include the author's name, address, and church on a separate piece of paper from the hymn text.

Send all entries to Hymn Competition, Church Music Department, P.O. Box 26508, Raleigh, NC 27611.

## REGIONAL

### Choir Festivals

Festivals for adults, youth, children, and handbell choirs will be held in 1979 as follows:

**State Adult Choir Festival-Workshop** will be held in two locations (East and West) on Friday and Saturday, February 23-24.

The East festival will be at Madison Avenue Church, Goldsboro and led by Paul Peterson of Winston-Salem.

The West festival will be at First Church, Statesville under the direction of Jane Marshall of Dallas, TX.

**State Youth Choir Festival** will be at Calvary Church, Winston-Salem, March 2-3. The festival will be directed by Wesley Forbis of Liberty, MO.

**State Handbell Festivals** will be held at First Church, Greensboro, March 30-31. The "Tins" (for two and three octave bell choirs) will be directed by Mary McCleary of Naugatuck, CT. The "Coppers" (for four and five octave groups) will be led by William Payn of Morgantown, WV.

Three Regional **Children's Choir Festivals** will be held on April 21. Festival in the East will be at Englewood Church, Rocky Mount and directed by Terry Kirkland of Nashville, TN.

The Piedmont festival will be at First Church, Kernersville and led by Walter Ross of Raleigh.

The West festival will be at First Church, Waynesville under the direction of Dick Ham of Nashville, TN.

Festival materials have been mailed to choir directors. If materials have not been received, contact Church Music Department, Baptist State Convention, Raleigh, NC 27611.

## PASTORS' & MUSIC DIRECTORS' WORKSHOPS

**Leaders**

William J. Reynolds and Fred L. Kelly, Baptist Sunday School Board

Doug Cole, Christian Life Council, Baptist State Convention

Charles Petty, Office of Citizen Affairs, State of North Carolina

Charles Gatwood and Charles Storey, Church Music Department

January 22, 1979 -- **First Church, Morganton & First Church, Tarboro**
7:00 to 9:15 p.m.

January 23, 1979 -- **First Church, Asheboro & First Church, Bladenboro**
7:00 to 9:15 p.m.

"Leadership: The Role of . . . Who We Are . . . Planning Together!"

All PASTORS and MUSIC DIRECTORS are invited.

**THIS IS A TEAM EFFORT ... BOTH PASTOR AND MUSIC DIRECTOR ARE NEEDED ... AND BOTH WILL BENEFIT FROM THIS WORKSHOP!**

# Evangelism

## STATE CONFERENCE

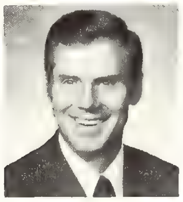
### Bold Evangelism

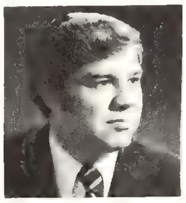
"Bold Evangelism" will be the theme of the 33rd annual Statewide Evangelism Conference, February 5-6, Cumberland County Memorial Auditorium, Fayetteville.

The first session will be on Monday afternoon at 2:00. There will be five sessions with the conference ending Tuesday evening.

Special feature will be four Bible study periods led by Ron Dunn, president of Lifestyle Ministries and former Texas Baptist pastor. Lifestyle Ministries distributes an average of 2,000 Bible study cassettes each month to pastors, missionaries, students, and laymen around the world.

Conference speakers will include Harold A. Carter, pastor, New Shiloh Church, Baltimore; Richard Jackson, pastor, North Phoenix Church; Mack Roberts, Fayetteville evangelist; and James Pleitz, pastor, Park Cities Church, Dallas.


*Pleitz*


*Lowrie*

Other speakers will be John Tresch, professor of evangelism, Southeastern Seminary; D.L. Lowrie, pastor, First Church, Texarkana, TX; and Frank Crumpler, evangelism section, Home Mission Board.

Terry Tyson and Joe Stuart, Fort Lauderdale, FL, will be guest soloists. David Wilcox will be team pianist.

Following the conference, there will be a two hour training session and breakfast on Wednesday morning for associational chairmen of evangelism, directors of missions, evangelists, and members of the General Board Evangelism Committee.

*Dunn*

*Jackson*

*Roberts*

*Carter*

## SPECIAL EMPHASIS

### Doctrine of Salvation

Churches are encouraged to conduct a doctrine of salvation study during February and March. Resource for this study will be *The Doctrine of Salvation* by C.B. Hogue, director of evangelism, Home Mission Board.

During the associational "M" nights in December, a special emphasis on the doctrine of salvation will be stressed, encouraging churches to emphasize salvation during the winter and spring of 1979.

The special study is being cosponsored by the Baptist State Convention Evangelism Division and Church Training Department.

The Convention has set a goal of doubling the number of baptisms by 1982 (over 1976 level) as part of the Bold Mission program.

"If we are to reach our goal of doubling baptisms by 1982," noted Richard Everett of the Evangelism Division, "We must make a great emphasis on explaining biblical salvation to Christians, in order that they might win others to Jesus Christ."

## YOUTH EVANGELISM

### 1979 Summer Teams

Summer Youth Evangelism Teams conduct one-week revivals, witness training clinics for youth, and evangelistic visitation. Four teams will serve in 36 churches next summer.

Church applications for the 1979 teams are now available (October 1) and must be returned by January 31, 1979.

"We already have received requests for church applications for next summer," noted Richard Everett of the Evangelism Division.

"These teams can be a vital part of a church's personal evangelism program--one person telling another person about Jesus Christ. God is blessing this work and I encourage churches to plan now for this ministry," he said.

For more information concerning Summer Youth Evangelism Teams contact the Evangelism Division, Baptist State Convention, Raleigh, NC 27611.

## CARAWAY

### Evangelism Seminar

A one-week evangelism seminar will be held at the Caraway Conference Center, March 26-29, sponsored by the Division of Evangelism and Home Mission Board.

Emphasis of the one-week meeting will be a study of the notebook prepared by the evangelism staff of the Home Mission Board on "Growing an Evangelistic Church."

Additional information--costs, leaders, etc.--will be included in the next issue of CHURCH LEADER.

# Woman's Missionary Union

## CHRISTMAS OFFERING

### Miss Moon of Pingtu

**In** July 1888, a missionary from the isolated village of Pingtu, China wrote a letter describing the conditions there and the need for the love of Jesus Christ.

The letter eventually reached Annie Armstrong, director of the newly formed Woman's Missionary Union. She was so deeply moved she began a Christmas offering to send missionaries to Pingtu--to help Miss Lottie Moon.

The first Christmas offering for foreign missions was $2,000, enough to send two missionaries to China. This year's Christmas offering goal is $40,000,000. North Carolina Baptists' part is $4.5 million.

Woman's Missionary Union still gets letters from missionaries, also describing conditions and needs overseas.

Missionaries in the South African countries request prayer for peace in the midst of rumors, violence, heartache, and unrest.

A missionary in Japan is concerned over the devaluation of the American dollar, but more troubled about the high rate of suicide among Japanese children.

A North Carolinian in Nigeria asks for prayer for that country as a new constitution is adopted and military rule turned over to civilians in 1979.

Mission support is much more than giving money. It is more than giving through the Lottie Moon Christmas Offering or the Cooperative Program.

Mission support is, first of all, prayer. The most important part of the Lottie Moon Christmas Offering is the week of prayer.

World conditions make foreign missions difficult today. But world conditions have always presented a challenge to missionaries. This is true today as it was 90 years ago for Miss Moon of Pingtu.

NANCY CURTIS

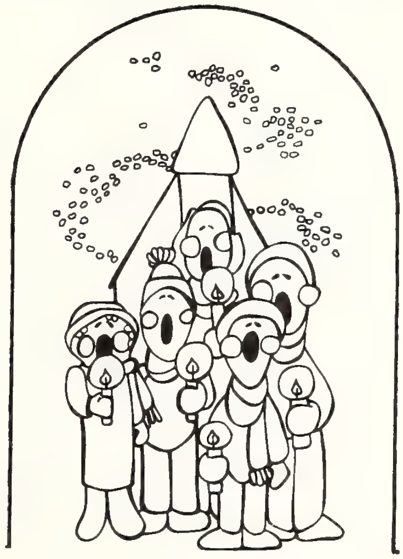
## LOTTIE MOON

### Involve the Pastor

The Lottie Moon Christmas Offering and Week of Prayer should involve the entire church, beginning with the pastor.

First, the pastor, WMU director, and Brotherhood director should cooperatively plan the special Christmas emphasis. The week should NOT be the responsibility of only one mission organization.

Next, set a churchwide goal. The nationwide $40 million goal is 21 percent greater than last year's receipts. Therefore, set your goal *at least* 21 percent more than last year.



Third, know and use the available materials. WMU leadership has been sent promotional materials (envelopes, leaflets, posters, etc.). Additional materials (bulletins and hymnbook covers, etc.) are available from Baptist Book Stores.

Fourth, plan special events. Suggestions include an international dinner, missionary speaker, or special Sunday of emphasis on mission needs.

Promotion alone, however, will NOT make foreign missions come alive. This will depend upon the growing awareness by each church of mission needs around the world.

## PEE DEE ASSOCIATION

### Women in Ministry

Last August a group of minimum security residents of the North Carolina Correctional Center for Women were moved to a facility in the Pee Dee Association. The Baptist women of that association immediately responded to a call from the facility's chaplain to began a ministry.

As a result, two of the Baptist women teach Sunday School classes at the unit. A choir is being organized. A clothes closet has been established for young women. There are plans for a BYW group and already 30 subscriptions received for *Contempo* magazine.

Juanita McGowen, associational WMU director in the Pee Dee writes: "The aim of WMU is to show them love and to help them to adjust to the community."

Since the beginning of the Southern Baptist Convention, women have led in volunteer involvement and ministry.

## 1979 EMPHASIS

### Specialized Training

Beginning early in 1979, WMU will sponsor special training events on witnessing, life-style stewardship, and organization of Big A Clubs.

Registration will be by invitation only and WMU will pay the expenses of those involved.

The specialized training conferences will be designed to instruct the participants to conduct similar meetings in churches and associations.

Anyone interested in attending one of the conferences contact WMU, Box 26508, Raleigh, N.C. 27611.

# Christian Life and Public Affairs

## RALEIGH CONFERENCE

### Changing Roles of Women

A statewide conference on the changing roles of women, especially as related to Baptist churches, will be held November 11-12 at First Church, Raleigh.

The Saturday-Sunday meeting will begin at 10:00 a.m. and conclude the following morning with worship and celebration at 9:30 a.m.

The morning plenary session will feature Letha Scanzoni of UNC-Greensboro, nationally known author, lecturer, and conference leader. She will speak on the biblical perspectives toward women's roles.

Afternoon conferences will look at the changing role of women in the commercial world, voluntary organizations, the home, the church, and personal identity.

*L. Scanzoni*

*Cosby*

Other leaders will include Amanda Smith, director, Division of Equal Education, North Carolina Department of Public Instruction; Sandra Thomas, vice-president, Meredith College; Sarah Shoffner, associate professor, UNC-Greensboro; Leon McBeth, professor, Southwestern Seminary; and Geneva Metzger, Campus Minister, UNC-Greensboro.

The Saturday evening session will discuss women's changing roles and family life. The session will be led by Letha and John Scanzoni of UNC-Greensboro.

Worship leader for Sunday morning will be Mary Cosby of the Church of the Savior in Washington, D.C.

Music for the general sessions will feature Joe Blanton, concert artist from Raleigh, and Gail and Ken Byerly from Thomasville.

The conference is co-sponsored by the Christian Life Council and North Carolina Woman's Missionary Union.

## COUNCIL DIRECTOR

### Petty Resigns

Charles V. Petty, first full-time director of the Christian Life Council, has resigned effective October 4.

Petty is now director of the Governor's Office of Citizen Affairs for the State of North Carolina.

The former council director will lead in the governor's campaign on "volunteerism," working with the 10,000 churches across the state.

*Petty*

"While deeply regretting his departure from our office," noted Doug Cole, director of the council's Family Life Department, "We are excited and honored that Governor Hunt has asked him to head up this significant program."

## 1978 UPDATE

### World Hunger Day

The 1978 World Hunger Day, August 2, had a marked effect on several North Carolina Baptist churches.

One church gave its entire Sunday offering to help feed hungry people. Another congregation decided to receive a special offering for world hunger each month. A third group got more than a hundred of its members to miss a meal each week and send the money saved to a special fund.

All money received by the Convention for world hunger is channeled through the Southern Baptist Foreign Mission Board.

And yet, thousands of people around the world die each day from starvation and malnutrition. Millions more suffer from brain damage, physical maladies, and emotional stress because they do not have adequate food.

World hunger will not go away. It requires more than one offering, one prayer, one sermon, even one missed meal.

Baptists must continue to pray, give sacrificially, and demand the country be more Christian and more humane in providing food and assistance to the world's starving people.

Church leaders must keep North Carolina Baptists informed about this issue. People must be kept aware and commit themselves to the mission of feeding the "least" of Jesus' brothers and sisters in His name.

For more information on world hunger programs contact the Christian Life Council, Baptist State Convention, Raleigh, NC 27611.

**GEORGE REED**

# Christian Social Services

## CHILDREN'S HOMES

### 'Precious in His Sight'

"Red and Yellow, black and white, they are precious in His sight, Jesus loves the little children of the world."

"Precious in His Sight" is the theme of the November/Thanksgiving emphasis of the Baptist Children's Homes.

The Thanksgiving Offering, a 93-year old tradition among North Carolina Baptist churches, has set a goal of $1,000,000--a four hundred thousand dollar increase over last year's goal.

Churches have already received a package of information to tell the Children's Homes' story and promote the Thanksgiving Offering. Suggestions for promotion include:

(1) Display the posters early (now). Call attention to the fact this is the LAST year for this special offering. It is *critical* to childcare during this transitional period to raise a large offering.

(2) Use the bulletin inserts two weeks before you take the special offering.

(3) Use the month of November, not just one Sunday, to promote the Children's Homes' ministry.

(4) Use the sample letter for pastors, or compose your own and tell all people by mail how important this effort is.

(5) Use a representative from the Baptist Children's Homes nearest you to speak and give your people the opportunity to ask questions. (Representatives include houseparents, social workers, farm workers, general staff, etc.)

(6) A 16mm color motion picture is available from the Convention's Communications Division and Children's Homes' Public Relations Department. There are also several slide sets available from the Children's Homes.

(7) Be a bold participant yourself. Nothing beats a good example.

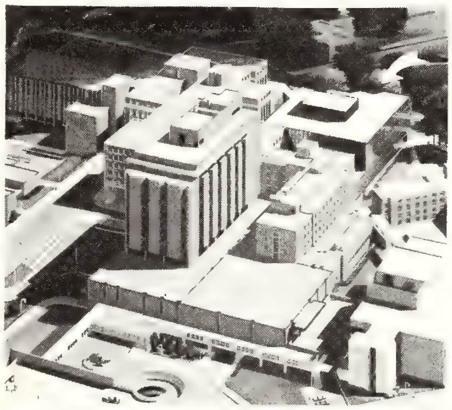
## HOSPITAL

### Old Main Razed

Old Main, the original building of the North Carolina Baptist Hospital in Winston-Salem, will be torn down next month to make room for the modern, six-story Focus Building.

Old Main was the only non-fireproof structure remaining in the hospital complex. Renovation, even if economically feasible, would not provide the needed space for the growing medical center.

When Old Main was opened in 1923, Baptist Hospital was a 80-bed unit not yet served by a hard- surfaced road. Today, the hospital is a regional referral center and, in partnership with Wake Forest University Bowman Gray School of Medicine, a major academic medical center.



*The arrow above points to an artist's rendering of the new Focus Building.*

Construction of the new Focus Building will begin next January and be completed in 21 months. The building will provide 130,000 square feet of space of administrative and academic offices, freeing space throughout the center for teaching, research, and patient care support functions.

The Focus Building is the second major element of the Medical Center Challenge Program. The Family Practice Building, completed in July, is now fully operational.

## HOMES FOR AGING

### 'White unto Harvest'

The Baptist Homes for the Aging, serving the fastest growing segment in society (people of retirement age or older), faces a mission field literally "white unto harvest."

There are over 700,000 people in North Carolina of retirement age or above. About 140,000 of those people are Southern Baptists.

Last year the average Baptist church member, through the Cooperative Program and the special offering, gave about 40 cents for the aging program. In other words, the average church member gave less than the price of a hamburger for the security and loving care of the Baptist Homes for the Aging.

## MECKLENBURG

### Senior Citizens

Mecklenburg Association, through its Long Range Committee for the Aging, is considering a senior citizen complex in the Charlotte area.

The complex will include residential, nursing care, and condominium living.

The Baptist Homes for the Aging will work closely with the Mecklenburg group as plans continue to develop concerning the project.

## HOMES FOR AGING

### Asheville Home

The Baptist Homes for the Aging in Asheville will be completed by February 15 of next year, according to a report from the agency's trustee meeting on September 14.

For more information about the new home contact the Homes for the Aging, 2900 Reynolds Park Rd., Winston-Salem, NC 27107.

# Youth and Campus Ministry

## CARAWAY RETREAT

### Marriage Enrichment

A Student Marriage Enrichment Retreat will be held February 2-4 at the Caraway Conference Center, Asheboro.

Retreat leaders will include Joe David and Pat Fore, Western Carolina University.

Objectives of the Friday-Sunday retreat are to provide enrichment of the marital relationship; stimulate awareness and understanding of self, mate, and marriage; enable the "giving and receiving" of loving behavior; and acquire skills in communication.

Cost will be $20 per couple. The retreat will be limited to 15 couples.

For more information contact Youth and Campus Ministries, Baptist State Convention, Raleigh, NC 27611.

*Joe David*

## PEMBROKE CHAPLAIN

### Winston Hardman

Winston Hardman is the first full-time Baptist campus chaplain at Pembroke State University. Previously, the campus ministry program was conducted jointly with the Berea Church.

Hardman, a native of Florida, served as campus minister in Arkansas for nine years. He is a graduate of the University of Florida and Southwestern Seminary.

Winston Hardman and wife, Carol, have two children: Alisan and Bill. They will live in Laurinburg.

## WASHINGTON RETREAT

### Career Singles

Career people, those who have full-time jobs, not in college, and not married, are often some of the most neglected and forgotten people in the church.

Churches are geared for families and school and college age members. The single adult, out of college, may find difficulty "fitting in" to a typical church situation.

The Youth and Campus Ministries Division is planning a special event for "career singles" on January 25-28 to Washington, D.C.

A chartered bus will leave from several places across the state on Thursday and return Sunday.

In Washington, the group will have a guided tour by Joseph Smith of the District of Columbia Baptist Convention and meet with selected Baptist and political leaders.

The group will enjoy the Washington theater and other highlights as well as worship in area churches.

The retreat is open to anyone who is unmarried and not in college. Cost, including transportation, some tickets, selected meals, and lodging is $140.

## STUDENT SEARCH

### Very Good Response

Thanks for the help! Last June, Student Ministries asked churches for names and addresses of college students. More than 300 churches responded.

The names have been given to the campus ministers. Hopefully, all of the students will become part of some meaningful campus ministry experiences during their college years.

Thank you for your concern and very good response.

**KAY HUGGINS**

## CHURCH EMPHASIS

### Student Day at Christmas

Student Day at Christmas, a Southern Baptist celebration, gives churches the opportunity to recognize their students and gives students the chance to share college experiences with their home churches.

The date of the special emphasis will be December 31.

The day is also an opportunity to highlight Baptist Campus Ministry programs across North Carolina. A color filmstrip interpreting this ministry will be available in early December.

Student Day at Christmas materials are available from National Student Ministries, 127 Ninth Avenue North, Nashville, TN 37234.

The color filmstrip will be available from the Communications Division, Baptist State Convention, Raleigh, NC 27611.

## YOUTH MINISTRY

### Calendar of Events

January 29-30 - **Youth Ministry Fellowship,** Caraway Conference Center
February 23-25 - **High School Seniors' Retreat,** Camp Caraway
April 27-28 - **Youth Convention,** Charlotte
May 17-19 - **Understanding Youth Conference,** First Church, Raleigh
May 25-27 - **Youth Ministry Seminar, Southeastern Seminary**
**July 2-7 - Youth Ministry Week,** N.C. Baptist Assembly
July 16-21 - **Youth Conference I,** N.C. Baptist Assembly
July 30-August 4 - **Youth Conference II,** N.C. Baptist Assembly
August 6-11 - **Youth Conference III, N.C. Baptist Assembly**
**August 17 - Youth Evangelism Night,** Greensboro Coliseum

# Christian Higher Education

## CHARTER MEMBERS

### 'Vision of Better Days'

All living charter members of the Christian Higher Education Council were honored September 26 during the Council's meeting at Caraway.

Charter members present included Claude F. Gaddy, the Council's first executive secretary; Hoyt Blackwell, president emeritus, Mars Hill College; Carolyn Caldwell Gaddy, retired professor of history/ social sciences and dean, Wingate College; Ralph M. Lee, retired academic dean, Mars Hill College; and A.R. Burkot, former academic dean and current provost, Campbell College.

Council Executive Secretary Robert Mullinax introduced the honored guests, calling attention to their many contributions in Baptist life.

"We thank you and honor you for your determination and perserverance in hard times and for your vision of a better day for Christian education.

"We thank you for your insight that Christianity at its best must be instructed by the mind, and that education at its best must be guided by Christian values."

*Gaddy*

*Blackwell*

*Gaddy*

*Lee*

*Burkot*

## WFU REQUEST

### New Relationship

The Convention's General Board received, and passed to the Christian Higher Education Council for study and recommendation, the request to alter the relationship between Wake Forest University and the Convention.

The Wake Forest request, adopted by the University's trustees, asks approval of a self-perpetuating board of trustees, a majority of whom would be North Carolina Baptists.

University President James Ralph Scales said the new arrangement, if approved, would create "an affiliate rather than an agency relationship" with the Convention.

*Scales presents proposal to General Board.*

"The Council is aware that this represents the most serious issue ever faced by the Convention and a college," said Robert Mullinax, executive secretary.

"The Council earnestly requests the prayers of the churches during a most crucial time."

## EDUCATION COUNCIL

### Spirit of Cooperation

The Christian Higher Education Council has historically fostered a spirit of cooperation among the seven colleges and between colleges and churches.

The Council came into being in 1943, a recommendation of a 60-member Commission on Christian Higher Education appointed by the Baptist State Convention.

From the outset, it was clear the Council's relationship to the colleges would be based on cooperation, "without in any way hindering the trustee operation of any one of them."

Across 34 years the Council has served the colleges and convention in useful ways. Three colleges have received full accreditation since 1943. Financial support has grown from $74,776 in 1944 to a projected $3,415,200 in 1978.

Many times the spirit of cooperation has conquered the partisan, competitive spirit, as one college would surrender its rights and prerogatives for the sake of another. In the allocation of funds, the needs of weaker institutions were often paramount.

The Council has been asked to deal with serious issues, potentially divisive, over the past 34 years. The search for solutions, guided by Christian charity, has been the dominant characteristic of this college/church/Convention cooperation.

**ROBERT MULLINAX**

# Mission Ministries

## RESORT MISSIONS

### Summer of '78

Twenty-eight student summer missionaries worked in North Carolina resort ministries last summer from Kitty Hawk to Murphy.

The students shared their faith on the beaches, lake fronts, and in the mountains through programs of Bible study, music, puppets, and other means of communication.

"To read the reports of these young people is informative and inspirational," noted James Lambert, area missionary in Boone.

"The reports tell of people won to Christ, ministry to children in campgrounds through Bible study, and sharing times with people who just needed someone to listen."

Elaine Martin and Melton Edmisten, student appointees from Oklahoma, worked at Lake Lure this past summer.

In her report Elaine writes of planning a youth rally for young people and tells of her interest in the son of a campground owner who had said he was an atheist.

"The campground owner's son announced he was an atheist at the beginning of the summer but toward the end of the season showed hopes of becoming a Christian because of the concern of many people," she wrote.

Other ministries include the folk music group "The Signs" in the Boone area, program at Surf City, and work at Tanglewood campground near Winston-Salem.

## BOLD MISSIONS

### N.C. & Md.

Part of the Bold Missions emphasis for 1979 is the matching of churches and associations in companion ministries in the Baptist State Convention and Baptist Convention of Maryland.

Churches and associations in both states are encouraged to share resources, ideas,and mission outreach projects.

For more information contact City and Metropolitan Missions, Baptist State Convention, Raleigh, NC 27611.

## STATE REPORT

### World Missions Conferences

World Missions Conferences continue to provide an opportunity for mission education, fellowship, and inspiration in churches and associations across the state.

Objectives of World Missions Conferences include personal evangelism, encourage local missions, inspire prayer for missions, stimulate interest in mission study, and increase financial support for missions.

In 1977, there were 14 World Missions Conferences involving 375 churches. A total of 103 foreign, 97 home, and 66 state missionaries participated. There were 55 professions of faith and 19 volunteers for mission service.

North Carolina is second only to Georgia in the Southern Baptist Convention in the number of churches participating in World Missions Conferences.

This year, Conferences have already been held in the Theron Rankin, Mecklenburg, Dan Valley, Beulah, Haywood, Elkin, Little River, French Broad, Mitchell, Yancy, and Liberty associations.

Brier Creek and Sandy Run will hold Conferences in late October and the first of November.

Fourteen World Missions Conferences are planned for 1979 in the Johnston, Kings Mountain, Gaston, Green River, Randolph, Surry, Brushy Mountain, South Roanoke, North Roanoke, Three Forks, Truett, Alexander, Avery, and Buncombe associations.

Associations planning a World Missions Conference in 1980 or following should immediately contact The Division of Mission Ministries, Baptist State Convention, Raleigh, NC 27611.

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Baptist State Convention, Box 26508, Raleigh, N. C. 27611

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# Church Leader

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# CHURCH TRAINING

New Growth ... New Emphases
(see pages 6 and 7)

January-February, 1979

Church Leader

**JANUARY-FEBRUARY, 1979**

**Vol. V. No. 1**

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Not available by subscription.

# Making Dreams Come True

A dream is only a dream until someone makes it come true. Bold Missions began as a dream--a bold dream of mission support and church growth. Many people are committed to make this dream a reality. But if it succeeds, many more people must adopt this commitment.

Two important questions must be asked and answered:

(1) Do we have the will and the commitment to persist in achieving what we voted as Bold Mission goals?

(2) Can we learn to live with our commitments?

Looking back, it appears 1976 and 1977 were years of discovering the Bold Missions dream. Officially, we claimed the dream as real in the 1977 Baptist State Convention in Charlotte.

Last year, however, included mixed reactions of excitement, anxiety, and even some agony.

This year, 1979, begins a new stage. This year we must learn to *live with* and to *live out* our dream!

Involved in this learning are several realities:

(1) Churches need to be faithful in fulfilling the goals of mission giving and church growth;

(2) Some churches need to decide their "special role" in the bold endeavors adopted;

(3) Church leaders must ask the people to adjust life styles and values in order to achieve Bold Missions;

(4) We need a strong zeal to attain the $2,000,000 goal of the newly created North Carolina Missions Offering;

(5) We need a strong commitment to give the $2,077,450 *increase* requested in the 1979 Cooperative Program; and

(6) We need a greater concern for people in order to bring about a "turn around" in attitudes and records in church growth.

The dream is bold. The people are excited. The mission unmistakably stands before us.

Now is the time of testing.

Cecil A Ray

Cecil A. Ray,
general secretary-treasurer

## January

| | |
|---|---|
| **8- 9** | Resort Missions Conference, Caraway, Asheboro |
| **12-13** | Home Mission Teacher Training, Caraway, Asheboro |
| **22** | Interfaith Witness Conference, New River Church, Jacksonville |
| **22-23** | Pastor-Music Director Workshops, First Churches, Morganton, Asheboro, Tarboro and Bladenboro |
| **23** | Church Building Conference, West End Church, Williamston |
| **23** | Interfaith Witness Conference, Lake Lynn Church, Fayetteville |
| **25-26** | Doctrine Salvation Study (Southwide), Friendly Avenue Church, Greensboro |
| **26-27** | Lay Witness Annual Meeting, Caraway, Asheboro |
| **28** | Baptist Men's Day |
| **29-30** | Youth Ministry Fellowship, Caraway, Asheboro |
| **30-31** | General Board Meeting, Raleigh |

## February

| | |
|---|---|
| **2- 4** | Marriage Enrichment Retreat, Caraway, Asheboro |
| **5- 6** | Evangelism Conference, Cumberland County Auditorium, Fayetteville |
| **9-10** | Conference on Women and Evangelism, Caraway, Asheboro |
| **11-17** | WMU Focus Week |
| **12** | SS All-Age Bold Growth Clinic, First Church, Clinton |
| **12-13** | SS Central Training School, West End Church, Henderson |
| **13** | SS All-Age Bold Growth Clinic, First Church, Hamlet |
| **19-20** | Mountain Pastors' Workshop, Ridgecrest |
| **20** | Energy Conservation Conference, Mulberry Church, Charlotte |
| **23-24** | State Adult Choir Festivals, First Church, Statesville and Madison Avenue, Goldsboro |
| **23-25** | High School Seniors' Retreat, Caraway, Asheboro |
| **25-28** | World Missions Conference, Kings Mountain Association |
| **25-27** | Christian Citizenship 1979 (Senior High Boys), Capitol Building, Raleigh |
| **27** | Area-wide Urban Missions Conference, Parkway Church, Greensboro |

# Stewardship

## JANUARY STUDY

### Stewardship in Mark

The Gospel of Mark, the January Bible Study this year, presents the teachings of Jesus Christ concerning man's relationship to material things.

The practice of Christian stewardship is literally the Christian "style of life." How a Christian uses his money is a vital sign of his new life in Christ.

Giving, based solely on tradition, is insufficient. The measure of Christian giving is based on "what is left," not on how much is given.

The Gospel of Mark includes several significant passages related to Christian stewardship. These scriptures can highlight the January Bible Study programs held in churches this winter.

1:6 - Style of life;
1:17-20; 2:14 - Cost of discipleship;
4:19 - Desire for things, inimical to the word;
4:24, 25 - Blessings measured by giving;
5:1-20 - Man of greater value than things;
5:22-34 - Must Christians "spend all before learning to look to Jesus?"
6:7,8 - Serving without fear of lack;
6:21-28 - Misuse of wealth, power and opportunity (the king, the maid, the mother);
6:35-44 - When little becomes much;
7:6-13 - Giving based on tradition rather than the word;
7:21-23 - Man's heart, not circumstances, source of covetousness;
8:1-9; 6:35-44 - Repetition and example necessary in teaching stewardship;
8:14-21 - "Don't you see!"
8:34-38 - "To save my life, I can't do it!"
9:41 - The sure reward;
10:17-27 - The danger of great riches;
10:28-31 - Ten thousand percent return;
10:35-45 - Discipleship an honor or a service;
11:12-14 - Don't count the leaves: Where is the fruit?
11:15-19 - The church: Does the "buck" stop here?
12:1-12 - Irresponsible handling of a trust;
12:13-17 - Taxes and tithes: obligations of dual citizenship;
12:38-40 - Poor stewardship a mark of hypocrisy;
12:41-44 - Equal sacrifice, not equal gifts;
14:3-9 - The gift of perfume; and
14:3-11 - Stewardship of the woman and of Judas.

WITNESS TO THE WORLD

Through Christian Stewardship

## ASSOCIATIONAL

### 1979 Conferences

Twenty-eight of the 80 district associations plan to conduct Bold Mission Stewardship Conferences this year.

The Stewardship Division hopes to have a conference in every association in the state.

The conference will include stewardship concepts and materials to help pastors lead churches in programs geared to individual needs and goals.

New materials include "Bold Living," a study guide for a life-style conference; "Growth in Christian Giving," a mission support program utilizing the every member commitment visit; and "The Church Stewardship Committee Plan Book," a guide for organizing the church stewardship ministry.

Conferences (and confirmed dates) for February and March are as follows:

Carolina - February 12
Tar River - February 12
New River - February 15
Blue Ridge - February 26
Gaston - February 26
Sandhills - February 27
Atlantic - March 5
Polk - March 5
Wilmington - March 6
Brunswick - March 12
South Mountain - March 12
Union - March 12
Eastern - March 13
Ashe - March 16
South Roanoke - March 19
Pee Dee - March 20
Pilot Mountain - March 20
French Broad - March 23
Haywood - March 27

# Sunday School

## CHURCH EMPHASIS

### Single Adults

Many churches are beginning to realize the untapped leadership potential among single adults.

The Sunday School Department is promoting eight church events related to single adults:

(1) **SingleAware** is a program to create an awareness of single adults in the congregation and the contributions which can be made through this group of adult church leaders.

(2) **Single Adult Start-A-Class** is a survey of the Sunday School organization which determines whether or not to start new single adult classes.

(3) **Working with Single Adults in Sunday School** is a program to train workers to minister with the single adults in the congregation.

(4) **Single Adults Come In Plurals** is a plan to reach more single adults in the area of Bible study.

(5) **Single Adults Becoming** is a program to meet personal growth or crises needs of single adult class members.

(6) **The Ministering Single** will lead single adults in a program to become involved in ministry to other persons.

(7) **Free To Lead** is an emphasis to lead more single adult Sunday School members to become involved in leadership positions in the church.

(8) **One Caring Fellowship** is a program to facilitate greater communication between single adults and other groups in the church.

For more information and a free booklet on single adults contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

## ASSOCIATIONAL

### BibleVenture Campaign

Twenty-six consultants have been trained to conduct BibleVenture Campaigns in the associations across the state.

BibleVenture Campaign is a Friday-Wednesday **associational** project where church participation is similar to the associational enlargement campaign.

(The BibleVenture Campaign is an associational project and should not be confused with the BibleVenture Workshop which is a local church emphasis.)

The Campaign involves churches in a given association where a trained consultant assists church leaders in diagnosing and prescribing methods for Sunday School work.

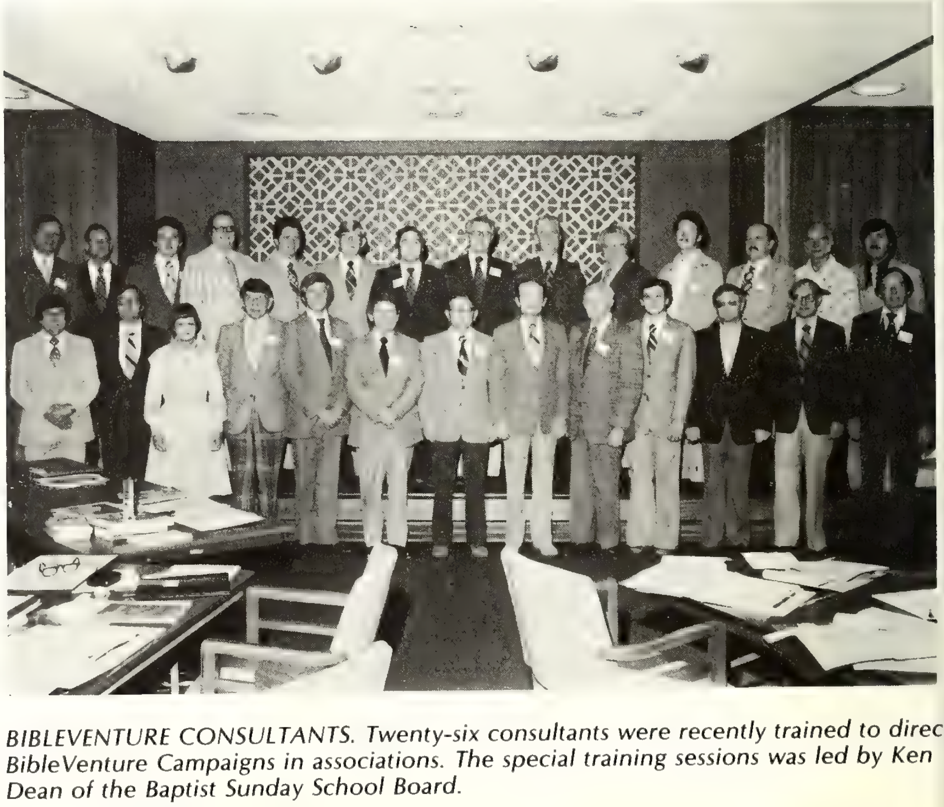
The consultants will work with church leaders ". . . and determine all the possibilities about the present health of the Sunday School," noted Robert Stewart, Sunday School director.

"The consultants will have listening sessions with church staff and lay leaders as well as guide in the evaluation of statistical and measurement devices," he said.

When data is gathered the consultant will then work with church staff to write "prescriptions" uniquely tailored to specific local church needs.

A free leaflet, "A New Day For Bible Study In Your Church," explains the BibleVenture Campaign.

For more information contact the associational director of missions or the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.



*BIBLEVENTURE CONSULTANTS. Twenty-six consultants were recently trained to direct BibleVenture Campaigns in associations. The special training sessions was led by Ken Dean of the Baptist Sunday School Board.*

### NASHVILLE

## Early Education

Two Weekday Early Education (day care and kindergarten) seminars will be conducted this spring at the Church Program Training Center in Nashville.

The Advanced WEE Seminar will be held March 12-16. The program will major on management skills and include a conference on math and movement education for the young child.

The "Management of Weekday Ministry Seminar" is set March 26-30. It will offer practical helps in beginning and operating a daycare, kindergarten, nursery school, or mother's day out program.

Each event begins with a banquet at 6:00 p.m. on Monday and concludes the following Friday by 11:30 a.m.

Registration fee is $35 which includes two meals and all necessary study materials.

For more information and registration contact the Church Program Training Center, P.O. Box 24001, Nashville, TN 37203.

### YOUTH MATERIALS

## 'Living with Teenagers'

Living with Teenagers is a new quarterly magazine for parents and workers with young people.

The quarterly publication contains feature articles, stories and poetry, suggestions for spiritual enrichment, and other practical helps.

The magazine is available from the Baptist Sunday School Board (dated literature form) for 87c per issue.

### PROVEN METHOD

## The Growth Spiral

The Growth Spiral is a practical application of a proven method of religious education known as the "Flake Formula" of Sunday School growth.

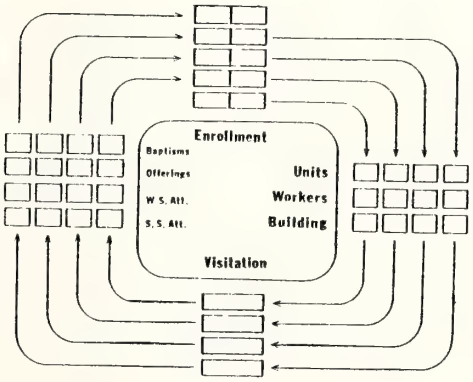
The "Flake Formula," named for Sunday School pioneer Arthur Flake, states enrollment growth follows five basic concepts.

These include (1) locate the prospects, (2) enlarge the organization, (3) enlist and train workers, (4) provide the space, and (5) go after the people.

The Growth Spiral is an approach to planning which sets quarterly enrollment goals and makes growth decisions and initiates steps to accomplish these goals.

Important to the approach is the planning instrument which directs the use of time in making the Sunday School the "people-reaching" organization.

The Growth Spiral is not a substitute for hard work, but rather a plan for the individual's work which will help project Sunday School growth.



*GROWTH SPIRAL is an approach to planning which takes seriously Sunday School enrollment.*

### NEW MATERIAL

## 'The Motivators'

*Motivators for Sunday School Workers* is a quarterly publication of informative and inspirational materials for Sunday School workers.

Typical subjects will include the worker's spiritual development, good Bible study habits, trends in educational methods, and helps on visitation techniques.

The back side of the publication is blank and can be used to print local church news to be distributed to Sunday School workers.

The new material is available on the Church Literature Dated Form (item #1109-9). Cost is $2.65.

### MATERIALS

## Free Leaflets

Limited quantities of free leaflets are available for use with strategic leadership and planning groups in Sunday School development.

To order materials indicate the quantity needed on the "tear off" blank below and mail to the Sunday School Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

- - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -

**Single Adult Emphasis 78-79** ________

**Training/Leadership Diploma** ________

**Church Study Course 78-79** ________

**Bible Study/Bold Mission Thrust** ________

**New Day for Bible Study in Church** ________

# Church Training

## GREENSBORO SEMINAR

### Doctrine of Salvation

The 1979 Doctrine of Salvation Seminar will be held at Friendly Avenue Church, Greensboro, January 25-26.

The meeting is sponsored by the Church Training Department of the Baptist Sunday School Board.

The two-day sessions will include doctrinal content, teaching methods, and promotional suggestions for conducting a similar meeting in local churches.

Registration fee is $25 which includes all conference materials, banquet, and luncheon.

Main conference speaker will be Nolan Howington of the Baptist Sunday School Board.

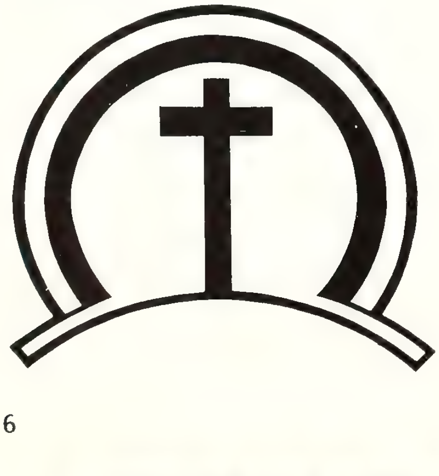
Schedule for the seminar is as follows:

**January 25**

| | |
|---|---|
| 1:00 | registration |
| 1:30 | overview/introductions |
| 2:00 | content presentation |
| 3:00 | break |
| 3:30 | age-group conferences |
| 5:00 | adjourn |
| 6:00 | banquet (message) |
| 7:45 | age-group conferences |
| 9:00 | adjourn |

**January 26**

| | |
|---|---|
| 8:30 | worship |
| 8:45 | content presentation |
| 10:00 | break |
| 10:30 | age-group conferences |
| 12:00 | adjourn |
| 12:30 | lunch |
| 1:30 | content presentation |
| 2:45 | break |
| 3:15 | *Born Again* (film) |
| 3:45 | adjourn |



## REGIONAL

### Interpreting CT

Ten regional Church Training Interpretation Conferences will be held February 12 through March 13 across the state.

Regions, locations, and dates are as follows:

**Region 1:** First Church, Hertford, February 12;

**Region 2:** First Church, Rocky Mount, February 13;

**Region 3:** First Church, Lumberton, February 15;

**Region 4:** First Church, Raleigh, February 19;

**Region 5:** Calvary Church, Winston-Salem, February 20;

**Region 6:** Dallas (N.C.) Church, February 22;

**Region 7:** Fair Plains Church, North Wilkesboro, February 27;

**Region 8:** First Church, Statesville, February 26;

**Region 9:** First Church, Canton, March 12; and

**Region 10:** First Church, Murphy, March 13.

The meetings are designed for pastors, church staff members, and associational and local Church Training Leadership.

The sessions will interpret the new short-term training plan (Equipping Center); "Build-Up," a new enrollment plan; Youth Bible Drill and Speaker's Tournament; North Carolina's plan to conform with the SBC Children's Bible Drill; and new emphasis in New Member Orientation.

The one-day conferences will begin at 4:00 p.m. and conclude with age-group interpretation sessions that evening.

A snack supper will be served at the church at 6:30 p.m.

Pre-registration cards will be mailed to all churches about six weeks prior to the first conference date.

For more information contact the Church Training Department, Baptist State Convention, Raleigh, NC 27611.

## CT ENROLLMENT

### New Growth

Many churches across the state are reporting increases in Church Training enrollment for 1978.

One association, the Theron Rankin (Hickory area), reported almost 200 additional people enrolled in Church Training.

Calvary Church in Elizabeth City (Chowan Association) has more than doubled its CT enrollment and attendance in less than one year.

There are also more Associational CT directors than in previous years. Out of the 80 associations there were 68 CT directors in 1977-78 and 77 CT directors for the new year.

Many churches are involving more and more people in on-going training programs in the church.

Bethlehem Church, Carthage and First Church, Southern Pines recently sponsored a CT planning retreat at Caraway.

The churches met for updating their programs and inspiring the CT leadership in areas of curriculum overview, large group planning, administrative concerns, and other emphases.

## BROCHURE

### CT Department

The Church Ministries and Training Department has "returned" to being called the Church Training Department.

The department name was changed by the General Board Executive Committee last year. The "new" department will primarily emphasize the work of on-going and short-term church training programs.

A new brochure is available describing the work of the department as well as important 1979 dates in Church Training.

Youth
Church
Training

## AUDIO CASSETTE

### Youth Focus

"How to Lead a Youth Church Training Group" is a new audio cassette tape (C60) for training group leaders in Youth CT areas.

The cassette tape (includes study leaflet) is a practical resource for training new group leaders.

The tape is available through the CAVE Plan, Baptist Book Stores, and the Church Literature Order Form. Price is $4.95.

## CHILDREN

### Discipleship

Four Southern Baptist leaders and educators include their beliefs about children and discipleship development in an audio cassette (C-60).

Areas included are Baptist beliefs, Baptist history, polity (how churches are organized), and Christian living.

The four leaders on the tape are William Hendricks of Golden Gate Seminary, William Pinson of Golden Gate Seminary, Allen Graves of Southern Seminary, and Nolan Howington of the Baptist Sunday School Board.

The tape is available from Baptist Book Stores.

## NEW EMPHASIS

### 'Build Up'

"Build Up," a new growth program for CT, will be part of the 1979 emphasis in Church Training in North Carolina.

"Build Up boomeranged our attendance and we are still reaping the benefits ten months later," said the associate pastor of Calvary Church in Dothan, AL.

The Alabama church CT enrollment was 314 with an average attendance of 179 before the program. Four weeks later, "Build Up" had enrolled 130 additional new people with an average attendance of 235 in CT.

The "Build Up" program gives churches a comprehensive plan for increasing CT attendance by increasing the number of persons enrolled and participating.

The plan was developed in 1977 by Andy Anderson who developed the ACTION enrollment plan for Southern Baptist Sunday Schools.

"Build Up" was tested by 14 churches in Alabama, Illinois, Georgia, and South Carolina.

"Build Up" is available to North Carolina churches this year. A manual and other supporting materials will be listed on the April-May-June undated materials church literature form.

## ASSOCIATIONAL

### Youth Week '79

March 12-17 is Youth Week across the Southern Baptist Convention. Youth Night, March 17, is an associational event planned by young people and youth leaders.

Youth Night provides an opportunity for worship, inspiration, fellowship, and information.

Youth Week Pak '79 is available for $6.95 from Baptist Book Stores.

## DOCTRINE EMPHASIS

### Youth Affirm

*Youth Affirm* is a book on the doctrine of salvation by Lavonn D. Brown for use in the special 1979 doctrinal emphasis.

"There is no finer thing our Sunday School Board has done than these doctrinal studies in the Youth Affirm series," according to W.A. Criswell of Dallas, TX.

Questions asked by youth about salvation are answered by youth themselves and well-known individuals like Charles Colson, Eldridge Cleaver, Johnny Cash, and C.S. Lewis.

There is also a companion resource kit for the study. Price of the book is $1.45 and the kit is $4.95.

Both materials are available from Baptist Book Stores.

## YOUTH MATERIALS

### Bible Drill/Speakers

The Youth Bible Drill/Youth Speakers' Tournament Pak is now available.

Cost is $4.95 and available from Baptist Book Stores.

The Pak includes a 16-page booklet and a 12-frame color filmstrip (with vinyl recording). Also included are scoring sheets and posters for each event.

### CT Interest Up!

**1978 enrollment 1.2% increase over 1977.**

# Media Center/Library

## CHARLOTTE

### State Conference

The annual North Carolina Church Media/Library Conference will be held at Pritchard Memorial Church and Baptist Book Store, Charlotte, April 6-7.

(NOTE: The date of the conference is April 6-7 and not the date carried in the last issue of CHURCH LEADER.)

The conference will be led by John Hack of the Church Library Department, Baptist Sunday School Board. He will give special emphasis to audiovisuals.

Other program features will be small group discussion, promotional ideas, suggested media, and administrative procedures.

The Friday night session will be held at the Baptist Book Store and the Saturday conference at the church.

Lunch will be served at the church for a nominal cost.

## RIDGECREST

### Summer Conference

The Church Media Center/Library Conference will be held at Ridgecrest, June 30-July 6.

Conferences will be offered in media classification and subject cataloging, administering and promoting the media center, and using audiovisuals and printed materials.

Registration for the Ridgecrest meeting begins on February 1. All requests must be accompanied by a deposit of $30 per person or a maximum of $60 per family.

Mail requests early to Ridgecrest Conference Center, Ridgecrest, NC 28770.

## NASHVILLE & FLORIDA

### Special Seminars

Special Media Center Seminars will be held at the Church Program Training Center in Nashville, TN and in West Palm Beach, FL.

The Nashville seminars include "Media and the Minister of Education" led by Carlton Carter and Russel Noel. Dates are February 12-16.

A second Nashville seminar is set for March 26-30 on "Cassette Tape Ministry" led by John Hack of the Church Library Department. This meeting will provide a study of the cassette tape ministry, recording, duplicating, and distribution.

June 18-22 are the dates of a seminar on "Career Librarians" held in West Palm Beach, FL. Jacqulyn Anderson, Church Library Department, will lead the meeting.

Registration fee for each seminar is $35. For more information contact the Church Program Training Center, P.O. Box 24001, Nashville, TN 37202.

## MEETINGS

### Associations Report

Six associations--Piedmont, Gaston, Kings Mountain, Mecklenburg, Flat River, and Wilmington--were involved in special church media training conferences and workshops.

These associations used the new Church Media Development Plan as a basic resource.

**Piedmont Association** enrolled 14 people from 11 churches in special training sessions led by Eloise Walker of the Church Library Department. Lee Davis is the Association's church media director.

**Gaston, Kings Mountain, and Mecklenburg** associations held a cooperative study session in Charlotte with 54 people in attendance.

The three-association meeting was led by Peggy Thompson, special worker in church media with the Baptist State Convention.

Johnny Morton, Bonnie Price, and Jeanne Tucker serve these associations as director of church media.

**Flat River Association** enrolled 21 people from seven churches in a church media workshop led by Peggy Thompson. Peggy Gray is the Association's church media director and Bob Wainwright is the director of missions.

**Wilmington Association** held a Saturday conference in October led by Linda Hollis on how to administer and promote a church media center. Vera Milton is the Association's church media director.

**Columbus Association** tried a new venture in combining associational Sunday school and media conferences. Clarence Vassar of First Church Lumberton led in the Sunday school discussion. Mrs. H.R. Lane is the Association's church media director.

**Johnston Association** scheduled an awareness conference involving seven people from four churches. Sadie Snipes serves as the Association's church media director. Raymond Moore, director of missions, assisted in the promotion of the meeting.

Other associations continue to report good attendance at media conferences as part of the Associational Key Leadership Conference held last May.

# Church Music

## CASWELL

### Children/Youth M-T

A new program for a select group of senior high choir members, Youth M-T Week (musically talented), will be held at Caswell during the week of June 24-30 along with Children's Choir Camp.

Gerald Armstrong, Baptist Sunday School Board, will serve as director of the combined children's choirs.

Gary Shive, choral director of Concord High School, will be guest director for Youth M-T Week.

Youth M-T Week is limited to 150 youth choir members (grades 9-12) who have above average musical abilities and who are willing to meet the demands of a challenging schedule to broaden musical knowledge.

Children's Choir Camp and Youth M-T Week will share concert experiences; however, the remainder of the schedules will be different.

Registration for the Youth M-T Week will be limited to four choir members (preferably a quartet) for choirs with an enrollment of 20 members or less.

Choirs with more than 20 people may send one complete quartet plus four additional singers (preferably another complete quartet). Preference in registration will be given to groups with complete quartets.

Make all housing arrangements with N.C. Baptist Assembly, 710 Caswell Beach Road, Southport, NC 28461.

## CASWELL

### Youth/Adult

The Youth/Adult Music Conference is set July 23-28 at Caswell with special emphasis this year in worship and hymn singing.

Special guest will be William J. Reynolds of the Church Music Department, Baptist Sunday School Board.

The combined Junior High choirs will be directed by Hildegard Stanley, Brewton-Parker College, Mount Vernon, GA.

Senior High choirs will be under the direction of John Condra, minister of music, Second Ponce de Leon Church, Altanta.

Special classes are planned for adults in Bible study, missions, and skill development.

Make all housing arrangements with N.C. Baptist Assembly, 710 Caswell Beach Road, Southport, NC 28461. Make reservations early in January!

## PASTOR/MUSIC DIRECTOR

### Regional Workshops

Four Pastor/Music Director Workshops will be held as follows: First Church, Morganton and First Church, Tarboro (January 22) and First Church, Asheboro and First Church, Bladenboro (January 23).

The workshop is a team effort. Come as a team . . . leave as a better team.

The workshops will provide opportunity for sharing ideas, problems, solutions, and fellowship.

Theme will be "Leadership: the Role of . . . Who We Are . . . Planning Together."

Workshops leaders will include William J. Reynolds and Fred L. Kelly, Baptist Sunday School Board and Charles Gatwood and Charles Storey, Baptist State Convention.

Other leaders will be Charles Petty, Office of Citizen Affairs, State of North Carolina and Doug Cole, Christian Life Council, Baptist State Convention.

## MARS HILL

### Children's Camp

The second Children's Choir Camp will be held July 9-14 on the campus of Mars Hill College.

Don Welborn, minister of music, Calvary Church, Asheville will be guest conductor.

Housing will be in college dormitory suites (two per room) with connecting bath. Meals will be served in the college dining hall.

Make all houing arrangements with Frances Snelson, Mars Hill College, Mars Hill, NC 28754.

A $5 **conference fee** (per person) plus a list of names of those who plan to attend should be sent to the Church Music Department, Baptist State Convention, Raleigh, NC 27611 by April 1. (NOTE: Make checks payable to "Baptist State Convention").

The fee covers the cost of music, supplies, and insurance. The fee is not refundable less than 30 days prior to the conference.

**Take Advantage of . . .**

### FESTIVAL PROGRAM

**Adult** -- February 23-24 at First Church, Statesville and Madison Avenue Church, Goldsboro.

**Youth** -- March 2-3 at Calvary Church, Winston-Salem.

**Handbell** -- March 30-31 at First Church, Greensboro.

**Children's** -- April 21 at First Church, Waynesville; First Church, Kernersville; and Englewood Church, Rocky Mount.

For more information contact the Church Music Department, Baptist State Convention, Raleigh, NC 27611.

# Evangelism

## FAYETTEVILLE

### Evangelism Conference

The 33rd Statewide Evangelism Conference will be held February 5-6 at the Cumberland County Memorial Auditorium, Fayetteville.

Five conference sessions will be held, beginning Monday afternoon at 2:00 and concluding on Tuesday evening.

Over 2,500 pastors and lay persons are expected to attend the Fayetteville meeting.

"As director of the Evangelism Division, I encourage every church to provide the expenses for the pastor to attend the conference," stated W.C. Lamb of the Baptist State Convention.

"I also urge lay people--men and women--to attend this important meeting. In order to reach more persons for Christ, every church in our convention *must* place a higher priority on evangelism," he said.

Conference speakers will be Richard Jackson, pastor, North Phoenix Church, Arizona; Ron Dunn of Irving, Texas (Bible study leaders); and Harold Carter, pastor, New Shiloh Church, Baltimore.

Other leaders will be James Pleitz, pastor, Park Cities Church, Dallas; John Tresch, professor of evangelism, Southeastern Seminary; Mack Roberts, evangelist from Fayetteville; D.L. Lowrie, pastor, First Church, Texarkana, Texas; and Frank Crumpler, Home Mission Board.

Joe Stuart and Terry Tyson of Fort Lauderdale will be guest soloists. David Wilcox will be pianist and Steve McKibben of Tarboro will be organist.

Charles Gatwood of the Church Music Department will lead the congregational singing.

C.O. Vance, Banner Elk, will receive special recognition as Honorary Chairman on Tuesday evening.

All associational chairmen of evangelism are urged to remain for a two-hour training session and breakfast on Wednesday morning following the sessions.

Others invited to attend the training sessions are fulltime evangelists, directors of missions, and members of the General Board Evangelism Committee.

## CARAWAY SEMINAR

### Evangelistic Church

"Growing an Evangelistic Church," a special guidebook prepared by the Home Mission Board, will be the subject of a seminar at the Caraway Conference Center, March 26-29.

The special material was compiled by the Home Mission Board's Evangelism Section along with input from pastors, associational chairman of evangelism, and other church leaders.

Pastors and church staff interested in a serious, indepth study involving long range planning are encouraged to attend.

The meeting will begin Monday evening and conclude Thursday at noon.

The registration fee of $30 will include the special guidebook and other materials.

Cost, per person, double occupancy, and meals at Caraway is $54 for the entire seminar. The meeting will be limited to 100 persons.

For more information contact the Evangelism Division, Baptist State Convention, Raleigh, NC 27611. (Make registration fee checks payable to "Baptist State Convention.")

## CHURCH APPLICATIONS

### Final Notice!

January 31 is the deadline for church applications requesting a 1979 Summer Youth Evangelism Team.

The summer teams provide youth-led revival services, witness training classes for young people, and other programs of evangelistic outreach.

"On the job" training is gained each afternoon as the teams lead the young people in visitation in the community.

"While there is time to apply for next summer, only four teams will be made available and these will go to assignments based on earliest postmark," stated Richard Everett, Director of Youth Evangelism.

For more information and applications contact the Evangelism Division, Baptist State Convention, Raleigh, NC 27611.

## CASWELL

### Youth Ministry Week

Youth Ministry Week will be held July 2-7 at N.C. Baptist Assembly (Caswell), Southport.

Program leaders will include Fenton Moorhead, well-known evangelist and pastor of First Church, Salisbury.

Other leaders will be Buddy Price, Green Street Church, High Point; Barry St. Clair of Atlanta; and Dennis Grass, Trinity Church, Raleigh.

# Woman's Missionary Union

## STATE LEADERS

### Executive Board

The Executive Board of North Carolina Woman's Missionary Union is composed of women who demonstrate ability, interest, and involvement in world missions.

The work of the Board is twofold. The Board interprets the work of state WMU to the women of their regions as well as makes various decisions relating to WMU.

The Board meets three times a year to elect program staff as needed, develop and execute established plans, and help determine WMU policies and programs.

Much of the work is done by small committees including the age-level committees, finance committee, and policy committee.

These women, who serve for a three year term, are skilled and capable--making a significant contribution to the work of missions in North Carolina.

*(First row)*
*Billie Vuncannon, Asheboro; Betty Gilreath, president, Charlotte; Ann Smith, Greensboro; Faye Fincannon, Elkin; Mavis Harris, Andrews; Darleen Harrill, Durham; Corinne Thorud, Edenton; Vasti Graybeal, vice president, Cary.*
*(Middle row)*
*Willa Dean Hagler, Raleigh; Shelba Sneed, Raleigh; Adelaide Teague, Hickory; Carolyn Griffin, Charlotte; Virginia Hooks, Rocky Mount; Mary Anne Britton, Ahoskie; Jane Pickard, Raleigh.*
*(Top row)*
*Norma Lewis, Rocky Point; Helen Davis, High Point; Nadine Bradley, Baptist Women approved worker, Mount Airy; Anne Carter, GA approved worker, Greensboro; Mary Rowe, camp committee chairman, Mount Airy; Blanche Taylor, Waynesville; Mabel Couch, North Wilkesboro.*
*(Not pictured)*
*Bernice Cross, Lexington; Dot Allred, vice president, Gastonia; Nora Jean Hill, Kinston; Eleanor Craig, Stanley; Ann Stamey, Lake Toxaway.*

## ANNUAL SESSION

### More than a Convention

The Annual Session of the North Carolina Woman's Missionary Union is more than a convention or business session.

The Annual Session is also inspiration, information, and fellowship. It is a meeting for all people interested in missions.

One unique feature at the March 16-17 meeting in Raleigh will be the presentation of the musical, "Harvest."

Gladys Strahan of Houston will provide a video background for the musical which will also involve several area choirs.

Outstanding speakers for the weekend meeting include Barbara Joiner, writer and speaker from Alabama; Cecil Ray, convention general secretary; Mr. and Mrs. Gene Phillips of Rhodesia; Olive Lawton,emeritus missionary, and Gaynor Yancey of Philadelphia.

The closing session, Saturday afternoon, will feature Bold Mission volunteers--people in North Carolina who have participated in some type of mission service.

## FOCUS WEEK

### Someone Special

Keeping missions alive and well in Baptist churches is a sometimes big--and even difficult--job.

Those who endeavor to do the work spend many hours in planning and carrying out activities. A lot of time goes into recruiting volunteers, urging involvement, and other responsibilities.

These people are "someone special." Why not give them special attention during Woman's Missionary Union Focus Week, February 11-17.

# Christian Life

## INTERNATIONAL

### Year of the Child

1979 is the 20th anniversary of the United Nations Declaration of the Rights of the Child.

Unfortunately, these rights are often not respected with an appalling number of young people who are still without the most rudimentary necessities of life.

All children should be given basic education, adequate nutrition, and health services.

Purpose of the 1979 International Year of the Child is for each nation to review its own services for children and its policies regarding international assistance for children particularly in the developing countries.

International Year
of the Child 1979

## NEWSLETTER

### Legislative Network

The Christian Life Council is beginning a Legislative Information Network Newsletter to be sent to a contact person in the local church.

The regular newsletter will include information on legislation involving a wide variety of ethical issues.

In turn, the contact person receiving the newsletter will make the information available to other persons in the church community.

The major purpose of the network is to distribute information and to encourage communication with legislators.

The newsletter will also encourage individuals to share their opinions and concerns with their elected representatives.

The network newsletter *will reflect* the positions of the Christian Life Council but *will not* attempt to tell Baptists what positions to take. The council newsletter speaks to--not for--North Carolina Baptists.

If you want to be a part of the Legislative Information Network, contact your pastor (he has received information on it) or the Christian Life Council, Baptist State Convention, Raleigh, NC 27611.

## CHURCH BUILDINGS

### Edifice Complex?

North Carolina Baptist churches spent more money in 1976 for church buildings than they gave to ALL mission causes combined.

Property owned by state convention-affiliated churches was valued at one-half *billion* dollars in 1976. Church debt that year was about $70 million and expenditures for *new* buildings and property (excluding interest on debts) was another $20 million.

By comparison, North Carolina Baptists in 1976 gave about $11 million to the Cooperative Program and a similar amount to designated mission causes.

The 1978 Christian Life Council Report to the Raleigh Convention included the following statement:

*North Carolina Baptist churches are magnificant structures. Their property value exceeds that of most other Baptist conventions. These buildings reflect basic values and demonstrate a practice of theology. Baptists seemingly prefer to spend money on expensive pews, ornate chandeliers, and beautiful buildings rather than use it to spread the gospel and combat the hurts that cripple the human spirit around the world. Too often resources are used to "play church" instead of being the church.*

#### Suggestions

Consider the following suggestions concerning the stewardship of church buildings and property:

(1) If considering a new building or renovation, ask whether such is really needed. Also, should the work be done as elaborate or as ornate as originally planned?

(2) Are existing buildings being used as extensively as they could be? One of the greatest wastes is church buildings occupied only three or four hours a week. Look for new and creative ways to use buildings.

(3) What is the church doing to minister *beyond* the walls of its present buildings? A church in Kansas decided that for every dollar spent on a new building they would send a matching dollar for church construction in a poor country. Because of this decision, two dozen congregations in Honduras had small buildings replaced after the recent earthquakes there.

Buildings are necessary for many church ministries. But buildings must not become the most important part of the church's life.

Baptists must remember that one day the Owner of their churches will return and audit the books.

*Ed. Note: This is the first of five articles based on the 1978 Christian Life Council Report.*

# Social Services

## HOSPITAL

### Rehabilitation Center

Baptist Hospital in Winston-Salem will open a 38-bed rehabilitation unit to offer short-term services and family instruction.

The new unit will work cooperatively with the Whitaker Regional Rehabilitation Center at Forsyth Memorial Hospital and Bowman Gray School of Medicine's Kellogg Memorial Program for Physical Medicine and Rehabilitation.

The Whitaker Care Center offers long-term comprehensive rehabilitation. The Kellogg program exists to further the care of severely disabled patients through the teaching of health professionals.

Edwin Martinat, medical director of the Whitaker unit and associate professor in the medical school, will coordinate the Baptist Hospital's new unit. Henry S. Miller, Jr., professor of medicine, will be associate coordinator.

The complex for rehabilitation was envisioned in the early 70's as part of a communtiy-wide effort to reduce duplication of services, increase cooperation between medical institutions, and reduce health care costs.

The new unit at Baptist Hospital will serve patients with strokes, arthritis, and burns as well as orthopedic patients who will be in a cast for a long time.

Also, the unit will serve patients who have had joint replacement surgery and neurosurgery.

## HOMES FOR AGING

### Problem or Opportunity?

Is a ministry to the aging a problem or a God-given opportunity?

First, look at the problems.

Problem number one is inflation. The dollar is now actually 50 cents of its value ten years ago. This cruel fact-of-life is exceedingly real to the elderly. They live on fixed incomes. Add to that the growing number of elderly who live longer.

Problem two is the nature of the industrial society in North Carolina. Today, both husband and wife work outside the home in many cases. Parents can no longer live with their adult children in old age. More elderly need special care.

Problem three is the maze of political complexities involved in providing an adequate ministry to the aging. The federal government has told the Baptist Homes it cannot expand its over-crowded nursing facility because there are too many empty beds at another nursing facility in the Winston-Salem area.

In other words, if beds are available in the area then Baptists must fill up those beds before adding to their own facility.

Now, look at the opportunities.

There has never been so much attention given to the aging population. Churches everywhere are becoming interested in this ministry. An example is the fine cooperation in the building of the Western North Carolina Home in Asheville.

At present, two-thirds of the residents in the Asheville home have already been processed. The dedication of the new unit will be April 29.

Second, churches everywhere are beginning to develop their own ministry to the elderly. Church groups often visit the Homes to gain a better understanding of this important social service.

Finally, churches and associations are building new facilities for the aging. The Mecklenburg Association (Charlotte) has appointed a long range committee to buy land for a Geriatric Center complete with nursing care and condominium living.

RALPH CANNON

## CHILDREN'S HOMES

### Preventative Care

Preventative child care, keeping families together before they break apart, is the basic rationale behind the new Family Resource Centers of the Baptist Children's Homes.

The first center recently opened in Charlotte to serve an eight county area. A second one is planned for Thomasville.

"The focal point of the Family Resource Center is to zero in on preventative care, to help family-child relationships before they reach the breaking point," stated Elizabeth Wagoner of the Baptist Children's Homes staff.

Three concepts undergird the new centers. First, the family is the basic unit in society. Work is required to keep families together or get broken families back together. And third, resources are available to help families meet their needs.

Actually, the centers represent a new era more than a new idea in Baptist child care ministries.

W.R. Wagoner, president of the agency, recalls that the late I.G. Greer of the children's homes proposed the approach 20 years ago.

"We need to get upstream in child care," Greer said.

The crisis intervention concept is built on a close relationship with local churches, associations, and community leaders. The centers will work alongside these organizations in areas of counseling, social work, and referral ministries.

Plans call for a second center in Thomasville to serve as the base of operation for other possible centers. The Thomasville facility will house a resource library and training center in specialized, preventative services.

# Youth and Campus Ministry

## CARAWAY

### Spring Conference

The Baptist Student Union Spring Conference will be held at Camp Caraway, March 30-April 1.

Theme of the meeting will be "Growing . . . Together." Areas of discussion will include leadership training, focus on ministry with international students, life/work planning for graduating seniors, and an examination of various ways to express Christian faith.

Resource persons will be Bob and Olivia Kay Clyde, campus ministers, ECU; and George Gagliardi of Nashville.

Other leaders will include Eva Marie Dyke, director of ministry among internationals; David Moore, Baptist State Convention; and David Smith, campus minister, Wingate College.

*Clyde*

*Wilson*

The students will elect new leadership for the 1979-80 school year. Tommy Wilson is current BSU president.

In addition, various state committees will be formed whose chairmen serve as members of the state BSU executive committee.

The concluding worship service will include the installation of new officers and commissioning of students who will serve as 1979 summer missionaries.

Cost for the conference is $25 which includes meals and lodging (from Friday supper through Sunday noon). A $5 registration is required and must be sent by March 23.

## YOUTH MINISTRY

### Klesis

Klesis is a new resort ministry program for high school students for eight weeks during the summer.

Six students (incoming 12th graders and 1979 graduates) will be accepted for next summer's program.

The students will work with a college student in a resort ministry in North Carolina. All students will be closely supervised by a designated person on the field and visited during the summer by state convention staff.

Salary for the summer will be $25 per week (or $200 for eight weeks). The student's home church will be asked to support this endeavor by committing $200 to cover housing and meals.

For more information contact Youth Ministry, Baptist State Convention, Raleigh, NC 27611.

## CARAWAY

### Youth Ministry

Youth Ministry Fellowship is a meeting for all professional staff members who have responsibilities for work with young people.

The meeting will be at Camp Caraway, January 29-30.

The discussions will relate to various challenges and problems involved in working with young people.

Leaders will be Doug Cole, Christian Life Council, Baptist State Convention and Don Mattingly, Baptist Sunday School Board.

Cost of the conference is $20. A $5 registration fee should be mailed to Youth Ministry, Baptist State Convention, Raleigh, NC 27611 by January 15.

## CARAWAY RETREAT

### 'After High School'

"After High School . . . What?" is the theme of the High School Seniors' Retreat, Camp Caraway, February 23-25.

The weekend is designed to give 12th grade students a look at options available following graduation.

Retreat leaders will be Doug Cole, Baptist State Convention; Ed Christman, chaplain, Wake Forest University; Geneva Metzger, campus minister, UNC-Greensboro; and Winston Hardman, campus minister, Pembroke.

Retreat emphasis will focus on the change in relationships for high school students and the parallel academic, social, and religious adjustments.

A major part of the weekend is the simulation game, "Freshman Year," where participants have the opportunity to experience what it is like to be a college freshman.

College students will assist with the retreat and be available to talk with the high school seniors.

The retreat begins with supper on Friday and continues through lunch on Sunday.

Cost is $25. A $5 per person registration fee is due by February 12.

## MATERIALS

### Youth Booklet

A new Youth Ministry Booklet is available to churches and interested individuals free upon request.

The booklet deals with youth leadership, organizing a youth ministry emphasis, the Youth Council, retreats, and planning and meeting needs.

# Higher Education

## North Carolina Baptist College History in Brief

### 1830

Eighteen men, 10 laymen and eight pastors, met in Greenville to found the Baptist State Convention. Purposes of the Convention were: the education of young men called of God to the ministry; the employment of missionaries within the state; and cooperation with the Baptist General Convention of the United States in the promotion of missions.

### 1834

Wake Forest Institute, now Wake Forest University, was begun. Samuel Wait, the first General Agent for the Convention, was named president. Wait "spent the forenoon in teaching, rising before day, and hearing a class by candlelight before breakfast." Every student was required to provide an axe and a hoe, a pair of sheets and a pair of towels, and to labor three hours a day.

### 1848

Chowan College became the first Baptist college for women in North Carolina. Leading the school was Archibald McDowell, a graduate of Wake Forest College. Because ill health prevented his going as a missionary to China, McDowell gave himself instead to the mission of Christian higher education. Now coeducational, Chowan is acknowedged to be one of the strongest unior colleges in the nation, eaturing selected vocational programs within the liberal arts urriculum.

### 1856

". . . We are happy to say that we now have an institution in our midst." These words, printed in the **Minutes of the French Broad Association,** 1856, heralded the opening of the French Broad Institute, now Mars Hill College. Early in its history, Mars Hill College was taught to rely upon its own resources and efforts--which gave strength and initiative--without which it could not have survived. Today, Mars Hill serves Appalachia and beyond, providing an innovative four-year college experience.

### 1887

Buies Creek Academy opened its doors to 21 students. Greeting them was President James A. Campbell, for whom the school would later be named. With the help of three assistants, Professor Campbell conducted classes from 8:30 a.m. to 4:30 p.m. Two ideals were stated: that students not be denied entrance because of a lack of funds, nor would age be a barrier. Campbell is now a senior college, offering graduate work in education, business and law.

### 1891

Thomas Meredith, one of the founders of the Baptist State Convention, had proposed a college for women in 1838. Baptist Female University, now Meredith College, was chartered in 1891. Oliver Larkin Stringfield, an early supporter, said of Thomas Meredith's dream: "If this work be of God, it will succeed. We verily believe that God has men with money to erect suitable buildings and endow the school so that we can, under God, do a work for the Baptist girls of the state that will live forever."

### 1896

Wingate School was dreamed into being by the Union Baptist Association for students needing first grade through high school instruction. The records reveal a keen desire to establish a school for children "which will help to turn their lives to God and toward the spread of His Kingdom." Later, as other associations joined in support, the curriculum was broadened to include two years of college. The first senior college class is now enrolled, looking toward an historic graduation ceremony in May, 1979.

### 1905

When the ground breaking at Boiling Springs High School was held, every student turned a shovel of dirt. Mrs. J.V. Devenny hauled the first load of bricks in a one-horse wagon. Two cornerstones--one for each sponsoring association, Kings Mountain and Sandy Run--were laid on June 29, 1907. This symbol of cooperation continued to prevail at Gardner-Webb College, where students can now receive four years of college preparation for a variety of vocations.

### 1979

These seven colleges, closely associated with the Baptist State Convention, have served North Carolina Baptists for a total of 729 years. Today, there are 13,441 full-time students in these schools, with several thousand others enrolled either part-time or as special students. Through the Council on Christian Higher Education, the colleges work in cooperation to serve the cause of Christ through education.

# Missions

## NEW DEPARTMENT

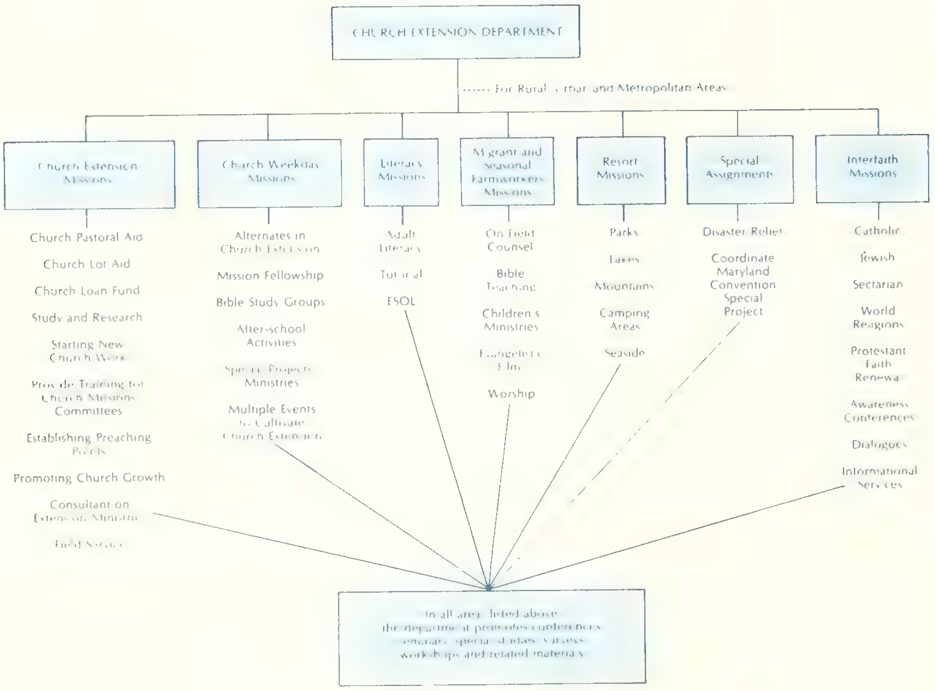
### Church Extension

The Church Extension Department is part of the overall reorganization of the Missions Division.

The new department combines several ministries formerly administered by City and Metropolitan Missions and Town and Country Missions.

Other programs of the two former areas will be administered by the newly created Associational Development Department.

Ernest C. Upchurch, former director of City and Metropolitan Missions, is director of Church Extension Department.


CHURCH EXTENSION DEPARTMENT
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Church Extension Missions
Church Pastoral Aid
Church Lot Aid
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Study and Research
Starting New Church Work
Provide Training for Church Missions Committees
Establishing Preaching Points
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Parks
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Disaster Relief
Coordinate Maryland Convention Special Project
Interfaith Missions
Catholic
Jewish
Sectarian
World Religions
Protestant Faith Renewal
Awareness Conferences
Dialogues
Informational Services
In all areas listed above the department promotes conferences, seminars, special studies, surveys, workshops and related materials

## AREA MEETINGS

### Church Missions

A Church Missions Conference will be held at Parkway Church, Greensboro, February 27, from 3:30 to 9:00 p.m.

The keynote speaker will be Jimmy Allen, president of the Southern Baptist Convention and pastor of First Church, San Antonio.

A similar church missions conference will be held March 6 in the Raleigh area.

For more information contact Church Extension, Baptist State Convention, Raleigh, NC 27611.

## CARAWAY CONFERENCE

### Resort Missions

A Conference on Resort Missions will be held at the Caraway Conference Center, January 8-9.

Program leaders will include Joel Land, Home Mission Board; Richard Everett, Baptist State Convention; Ed Cunningham, American Bible Society; and Robert Stafford, Temple Church, Wilmington.

The conference is open to all people interested in resort missions.

Make reservations directly with the Caraway Conference Center, Box 36, Asheboro, NC 27203.

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# Church Leader

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## Women in the Church

March-April 1979

**MARCH - APRIL, 1979**

**Vol. V. No. 2**

Church Leader

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# General Secretary

Women contribute significantly to the church. They contribute financially, provide a great deal of the church program workers (Sunday School teachers, etc.), and are often more faithful than men in attendance to church meetings.

Women in churches, Baptist and others, often occupy sterotypical roles, as do men. CHURCH LEADER this issue takes a look at women in the church and what appears to be an expansion and change of roles for many women.

Our purpose in this month's special feature is to explore an important and timely topic. We are not "taking a side" or lending support to any cause. Baptist churches make up their own minds on such matters. Our task is simply communication.

The material for this feature story was compiled by Bill Boatwright, director of communications and our managing editor, Nancy Curtis, executive director of the state WMU, and staff members from the Christian Life Council.

CHURCH LEADER this time also answers questions about the new Study Course concepts, takes a look at growth in Church Training, introduces the 10 regional Church Music directors, talks about smoking and "God's temples," and looks at campus ministry and the community college system.

You will notice CHURCH LEADER has adopted a new magazine format beginning with this issue. Purpose is to provide a major feature story of interest to a wide number of readers. Also, the contributing departments and areas of work--e.g., Sunday School, Church Training, etc.--will be included based on the amount of space needed rather than the "program page" approach.

**Cecil A. Ray**

**3** Women in the church. Are they sterotyped in certain roles? In Baptist publications? Women seminary graduates look for a job. Question of ordination as ministers, deacons.

**6** Women involved in missions. Seminary Extension course on women in the church. Look at ethnic missions.

**8** Those Study Course requirements have changed recently--questions answered. State church librarians to meet in Charlotte.

3

6

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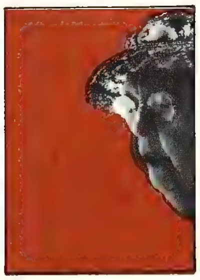

14

**10** Regional Church Music directors are important part of church music program. Church Training is excited about last year's growth, following 18 year decline.

**12** Youth Evangelism Night next August in Greensboro. Stewardship to distribute materials on 'lifestyle.' Chrisitan Life Council tackles smoking.

**14** Newest Home for the Aging opens next month in Asheville. Campus Ministry looks to community colleges. Two Baptist college presidents in leadership posts.

# WOMEN IN THE CHURCH

Women are in the majority in most Baptist churches in North Carolina. Typically, there are more women than men singing in the choir, more teaching (and attending) Sunday schools, and more returning that night for Church Training.

Women with money are more apt than men to give it to the church. Their involvement in Baptist stewardship is a matter of record. The two big mission offerings--Lottie Moon and Annie Armstrong--are a direct result of the "woman's movement," as it was called 100 years ago.

Despite this "majority status," women occupy fewer decision making roles in the church. Many women--probably most--are content with this situation. They occupy the same stereotypical roles in church they play in society. Most children are taught by women in **both** public and Sunday schools. If a woman is on a church committee, she is usually elected secretary. Churches seem to mirror the world around them.

"To ignore the contributions of Southern Baptist women would be to read history with one eye shut," writes Leon McBeth in a recent article on the role of Baptist women.

It was a woman, Catherine Scott, who persuaded Roger Williams in 1639 to make a public profession of his Baptist views. Williams formed the first Baptist church in America in Providence, Rhode Island. However, a few years later the Baptist church in nearby Newport listed only male members, omitting the names of women and slaves.

Baptist women made their earliest impact in the South through the organization of missionary societies, possibly as early as 1811 in North Carolina. A woman made the first contribution, a gift of $50, to the Triennial Convention, the first national organization of Baptists in America.

The Baptist women's movement developed separately from the all-male state and national denomination. There were no women messengers at the formation of the Baptist State Convention or Southern Baptist Convention. Women were first seated as messengers in North Carolina as representatives of mission societies, but not churches. The SBC did not officially admit women messengers until 1918.

The role of 19th century women in Baptist churches can be summed up in an editorial in the *Biblical Recorder*, dated February 10, 1892:

> *There is a "determined effort to bring women to the front as public lecturers, or speakers before mixed assemblies, or as ordained preachers of the gospel. Once and for all, let it be known* ***everywhere*** *that our people South, as a rule, are unalterably opposed to this thing."*

Women preaching, especially ordained women, remains a point of agitation in Southern Baptist life. The whole issue has routinely been addressed by both the national and state conventions without a for-or-against decision. The reason is Baptist polity: local churches, not associations and conventions, ordain men or women. The whole matter belongs to individual congregations.

It appears few Southern Baptist congregations have chosen to ordain women ministers. The first woman ordained as a minister by a Southern Baptist church was in 1964 at the Watts Street Church in Durham. A few other North Carolina churches have followed suit, but hardly in record numbers.

In fact, ordained Baptist women ministers are not likely to take over anytime soon. At last count, there were 50 ordained women compared to around 30,000 ordained men in the SBC. None of the 50 "have their own church" or serve as senior ministers. Some, however, have preaching ministries shared with a male counterpart.

Sue Fitzgerald of Mars Hill College was asked by her church to seek ministerial ordination.

She was minister of education at the Mars Hill Baptist Church. In 1972, the church asked if they could ordain her to the ministry.

"I had been doing a minister's work as minister of education and many people thought I was already ordained," she said.

"It was not so much that it (ordination) started something for me. I was already a minister."

Should women go into the pastoral ministry?

"The commission is for us to go. I have to follow my own drumbeat, but I have to follow it in rhythm with the people with whom I work. This applied to men too," she continued.

Yours sincerely,
L Moon

Ordained women deacons have not caused as much debate among North Carolina churches, although the practice is almost as unheard of as ordained women ministers in some parts of the SBC.

Early Baptists in the South ordained deaconesses and at least some women are known to have preached.

The convention's Christian Life Council and state WMU recently conducted a survey to determine the approximate number of women deacons in the state.

At least 40 of the state's 80 associations have churches with women deacons. At least 128 North Carolina churches are currently ordaining women deacons with many others actively studying the matter.

Some churches in the state have a prohibition in their constitution against women deacons. Many others elect only male deacons as a matter of tradition.

What's the future of the women ordination issue? The entire matter on Baptist life is in the hands of the local congregations.

Paraphrasing the statement of a resolutions committee chairman at another state convention, when asked about the outcome of a resolution on woman's ordination:

"It doesn't really matter what we (the committee) decide here today or the vote of the convention. The local churches are going to do as they please anyway."

## Role of Women Tied to Christ's Teaching

"The Christian church took a 'giant step backward in its treatment of women after the death and resurrection of Jesus Christ," believes Frank Stagg of Lousiville's Southern Seminary.

Jesus treated women disciples as equal with men disciples, says Stagg, adding that Christ treated all people as equals.

Stagg points out that Christ commissioned Mary Magdalene to "proclaim to the disciples the basic tenet of the Christian faith, that He is not dead but alive."

Belief in man's superiority over woman was only a tradition--not a teaching--of the New Testament.

A lot of the contemporary church's attitudes toward women, continues Stagg, come from the writings of Paul. The Great Missionary's teachings are often cited to limit the role of women--specifically that women should not speak in the church or hold leadership positions over men.

Paul also wrote (Galatians 3:28) that "There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female."

As church structures developed, especially after the close of the New Testament period, women were ruled out of more and more positions.

If it becomes easier for women to take leadership roles in traditionally male-dominated positions, Stagg believes it will be when people "recognize the lordship of Jesus Christ over the church."

"When we do that, it will lead to a recognition that sexual distinctions are as irrelevant as racial distinctions when it comes to salvation or ministry."

## Women Ministers? Different Views

**"I personally am 'agin it.' For one thing, I do not feel we have that much of a shortage of men. For another thing, I believe that it basically goes against the principles of Scripture. Bible teachers? Yes! Sunday School teachers? Yes! Prayer group leaders? Yes! But 'clergywomen?' I have serious reservations."**

**Ruth (Mrs. Billy) Graham**
**Montreat, NC**

**"Is ministerial ordination important for women? First ask, 'Is it important for men?' How many churches would call a man as 'senior minister' who was not ordained? Are we saying there are some positions to which God *never* calls a woman?"**

**Nancy Curits, executive director**
**North Carolina WMU**

**"I'm not as excited in the ordination of women as in freeing them for useful service. The question is, 'Are they allowed to be decision makers?"**

**Jimmy Allen, president**
**Southern Baptist Convention**

## WMU is Channel

Woman's Missionary Union is a channel. It is a way women can express themselves in church, lead that church in mission education and support, and make known to the congregation--men, women, and children--the imperatives of the Christian life.

Opportunities for developing leadership skills among women are extremely limited in many Baptist churches. In many cases, WMU may be the channel--the only channel--whereby women can apply their energies and talents within the church structure.

"I honestly do not believe there is another area in Southern Baptist life where I can function so freely in the work for which I was created," writes Norma Lewis of Rocky Point.

Her parents taught her to be "doers and not hearers only" and WMU has given her this outlet.

"The opportunities through WMU for spiritual growth, for social growth, and for creativity in a leadership role have been astonishing to me."

WMU also gives women a basis for world awareness in order to be able to see beyond the clutter of everyday life.

"As a child," writes Jane Pickard of Raleigh, "I grew spiritually through the Bible memorization found in the GA program. This gave me a good solid background for my life today."

Today, as a GA leader, she finds this involvement keeps her aware of the needs both at home and around the world. She states that praying daily for missionaries "is one way of being active in the mission program of Baptists."

WMU gives women the channels for ministering roles expected of all Christians. Women in WMU literally feed the hungry, receive the stranger, clothe the naked, care for the sick, and visit those in prison.

The WMU of the Pee Dee Association, for example, has recently begun a ministry in a new prison facility for young women near Rockingham. The WMU in the Raleigh area has for several years had a similar ministry at the Women's Correctional Institution.

"But we don't fool ourselves," says State WMU President Betty Gilreath of Charlotte, "by saying WMU is doing a good job in all areas of ministry to human need.

"But we do know," she adds, "many times when ministry and witnessing are taking place it is the women of WMU leading out."

## Are women stereotyped in church publications?

An independent survey of eight Southern Baptist Sunday School Board publications indicates a stereotype of women as homemakers and mothers.

The women who write for SBC publications also reinforce that image. They are generally work-at-home people rather than "market place" professionals.

Kay Wilson Shurden, an English teacher and wife of a Southern Seminary professor, found an overwhelming majority of men writers for youth and adults materials, while almost 90 percent of the writers for children's literature were women.

Stories and pictures in SBC publications also tended to show girls depicted in the pre-homemaker role of helping mother, "usually in the kitchen preparing a meal."

In response, Sunday School Board President Grady Cothen said that it's quite possible that some materials do appear discriminatory.

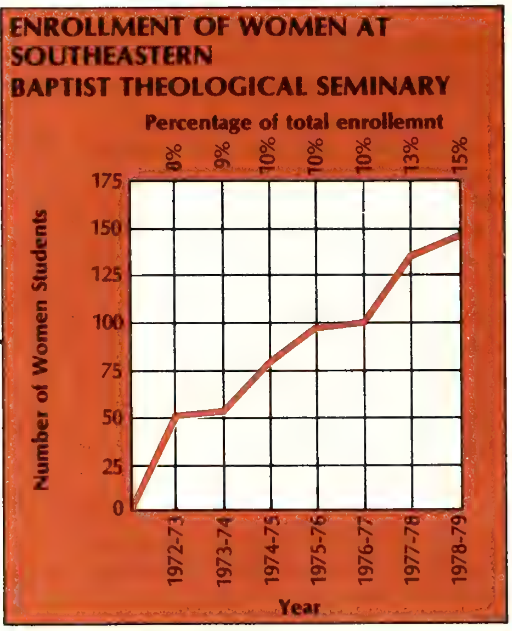
"We are concerned that we properly represent a biblical perspective of women. An in-depth study of all Sunday School Board materials is underway to determine whether we in fact mis-represent a biblical perspective on women," he added.

"We will not knowingly discriminate against women, girls, or minorities."

Shurden, author of the survey, notes that exclusion of women in subject matter influences the reader's thinking.

"Images in literature tell us much about a culture, society, or denomination," she said.

# Woman's Missionary Union


ENROLLMENT OF WOMEN AT SOUTHEASTERN BAPTIST THEOLOGICAL SEMINARY

# Women enroll in SBC seminaries ... But will they get a job?

Southern Baptists must be "scrupulously honest" in educating young women about their reasonable expectations for Christian service, noted national WMU Executive Catherine Allen.

Should SBC seminaries enroll women in traditionally-male theological programs if the sponsoring denomination does not have places of service for them upon graduation?

Southeastern Seminary at Wake Forest lists 148 female students, or 15 per cent of the total enrollment for 1978-79. Six years ago Southeastern registered only 50 women students (see chart).

"We are honest in our programs for young women", notes state WMU director Nancy Curtis. "We are honest in our approach to mission service at our camps each summer. We don't tell these girls something that simply isn't true."

Even in foreign missions, once a good employment area for women, opportunities have declined for single women.

A lot of women seminary graduates go into church social work, child development programs, and religious education. Even then, only six per cent of all ministers of education in Southern Baptist churches are women and that percentage, according to Will Beal of the Sunday School Board, "is probably getting smaller".

Beal added, however, that education staff positions for women are more acceptable in the Carolinas, Virginia, Georgia, and Alabama. For example, there are 174 women ministers of education east of the Mississippi River, but only 75 on the west side.

Even with these "better odds" in North Carolina, Dubba Kay Smith, minister of education, Yates Church, Durham, found job hunting a frustrating experience.

"As I got nearer the end of my seminary education at Southeastern and began seeking a job I realized that job opportunities for women were few and far between," she said.

She tried the traditional ways--contacting friends, other ministers, churches, even the convention's Pastor/Church Relations Department.

"There were lots of openings for ministers of education, but the churches shied away from women. Unless you want to go specifically into WMU work, missions, or children's work, there are few jobs available."

Six months after graduation she did find a position at Yates Church and, she states, "I feel very fortunate to be here."

## Women teach the deaf

Women are responsible for teaching the deaf in 45 of the 65 North Carolina Baptist churches involved in deaf ministries.

These lady missionaries come from all walks of life. Some are wives, some are single. Some have careers outside the home while others are housewives. Several are high school and college students.

Donna Key of the Liberty Grove Church in North Wilkesboro is one of the most active ministers to the deaf.

She became interested in the deaf as a result of an automobile accident which happened in front of a store owned by the parents of a deaf man, Charles Pearson.

Pearson visited her in the hospital which began a friendship and interest in work with the deaf.

Later, he began to preach and give his testimony in churches. Donna went with him to speak as he "signed."

Donna Key has taught sign language for the past 10 years in the Wilkes Community College. She has taught in several churches and interprets once a month at the Mt. Sinai Church in Wilkesboro.

## Day Camping Workshop

Day Camping Workshops will be held March 9-10 at West Asheville Church and March 23-24 at Memorial Church, Greenville.

Both weekend meetings will begin at 7:30 p.m. on Friday and conclude by noon on Saturday. Cost is $4.

More information is available from the Brotherhood Department, Baptist State Convention, Raleigh, NC 27611.

# Seminary Extension looks at 'Women in the Church'

Growing interest and widely varying views regarding women in the church has given birth to a new Seminary Extension course.

The course is intended to be biblically sound, historically relevant, and eminently practical.

Beginning with the Bible, the course examines the subject in light of the story of creation, social patterns of the Old Testament, the life and ministry of Jesus, and the writings of Paul.

Part two of the course takes a look at women's contributions in the Southern Baptist Convention. Part three examines the impact of the women's movement in society.

The final section gives attention to the ways women can make a contribution in churches today. Emphasis is given to the fact that all Christians should exercise the gifts God has given them.

The course is open to everyone. Enrollment may be through one of the 60 Seminary Extension centers across the state or through the Home Study Institute (contact Seminary Extension, Baptist State Convention, Raleigh, NC 27611).

State Missions

# Women in RA's?

Shirley Eubanks serves as assistant counselor with her husband, Jerry who directs the Royal Ambassador Crusader chapter at Tabernacle Church, New Bern. "When we joined Tabernacle, my husband was asked to serve as counselor. He was pleased but a bit frustrated because his job requires him to be out of town a lot and he knew if he were to do a good job, he must be there often." Then it dawned on the Eubanks they could both accept this mission opportunity together and become a "husband and wife" team as counselors. "Yes it has worked for us and I am sure that under God's leadership you could find this approach could assist the mission program for boys in your church," said Mrs. Eubanks.

**Eubanks**

## Church & Ethnics

There is no Christian race. The gospel of Jesus Christ reaches out to all people regardless of race, creed, or national origin.

The Eutaw Heights Church of Fayetteville takes seriously this belief through their ministry to the Japanese in their city.

Pastor Ervin Goss discovered that an inability to speak a person's language does not prevent ministering to that person.

Mrs. Rose McDonald is another dedicated Christian committed to working in the program for the Japanese in Fayetteville.

The potential for a Christian ethnic ministry abounds across North Carolina. Churches with "eyes to see" are recognizing the ministry to ethnic groups all about them. God has literally placed a foreign mission field at the doorstep of many North Carolina churches.

For more information in developing a ministry to ethnics contact the Chaplaincy and Language Missions Department, Baptist State Convention, Raleigh, NC 27611.

State Missions

## Bi-Vocational Pastors

The Bi-Vocational Pastors' Conference will be held May 11-12 at Ridgecrest Conference Center. Main speaker will be Jimmy Allen, president, Southern Baptist Convention.

The meeting is for pastors who receive a portion of their income from employment not church related.

Program will begin on Friday at 4:30 p.m. and conclude with lunch on Saturday.

Cost is $7.25 per person (room and meals).

# 20 Questions about Study Courses

1. **Has the study course system changed recently?** Yes. The New Church Study Course system, started in 1970, was revised in 1975. The 1975 version is easier to understand and will probably be continued for the immediate future.

2. **Where can I find current study course information?** Information is available in the *Church Study Course Catalog, Church Services and Materials Catalog,* and the *Baptist Book Store Catalog.* Current books will be listed in the study course sections of these catalogs.

3. **Can I get credit on a book no longer listed in the catalog?** Yes, but only for one year. A book listed for the last time in the 1977-78 catalog could be studied for credit until September 30, 1979.

4. **Why don't the new course credit slips indicate the number of credits earned?** These credits are no longer in effect. From 1970-75 the study course plan offered variable credit for each book. One credit was given for simply reading the book. If a book was studied in class, credits varied from one to four depending on class length.

5. **Have I lost credit on the books taken from 1970-75?** No. Credit for these books will simply be applied toward new diplomas.

6. **How do I transfer the old credits to the new system?** Transfer is not necessary. The fact that the book has been studied is all that is necessary. The date when credit was earned on a required book is not important.

7. **If the same book is required on two diplomas, do I need to take the book again to count on the second diploma?** No. For example, if a book is required on all five Sunday School leadership diplomas, you only need to take the course once. Also, a book may be counted for diplomas in different church program organizations such as Church Training, WMU, etc.

8. **I started working on a diploma in 1970. Can I still complete it?** Sorry. The diplomas offered during 1970-75 are no longer available. However, no book awards have been lost but simply apply to the current diplomas.

9. **How many credits are needed to earn current diplomas?** Credits no longer apply. Diplomas are issued when required books are completed.

10. **I have several book awards earned before 1970. Can these be applied to a current diploma?** Some pre-1970 books can be applied as electives while other books cannot. A Bible study book may be counted while an organizational book (e.g., *Effective Work with Intermediates in the Sunday School)* is obviously out of date. The program sponsoring the diploma will be the judge of whether a pre-1970 book may be counted as an elective on their diploma.

11. **I have studied some excellent books and think I deserve a diploma. Can you send me one?** Sorry. Only the approved books listed in the Church Study Course catalog may be counted toward a diploma. These books have been selected by the department or agency sponsoring the diploma and approved by the SBC Coordinating Committee.

12. **Can I substitute another book in the study course system for any of the present diploma requirements?** No. These requirements are approved and must be met to earn a diploma. However, changes in requirements are sometimes approved between catalog printings.

13. **Is there any time limit to complete the reading of the book after a class study?** Two weeks has been traditional. Reading and other requirements should be completed by all students before credit for the class is requested.

14. **Is a leadership diploma always in effect or must it be updated periodically?** At present, the leadership diplomas have no expiration date. Since updating of leadership training is obviously needed, an update requirement may be added in the future.

15. **I have taken all the books I need for my diploma but I cannot locate the course credit slips. What should I do?** We will take your word for it. Just request your diploma.

16. **I taught a youth study course book. What credit do I receive?** You receive credit for the book you taught. While certain courses are designed especially for youth, the system does not distinguish between credit for adult and youth books. Adults may receive credit for youth books and youth for adults' books. Adults may count credit for youth books toward a diploma just as they would any other book. For example, a youth Bible survey book may be an alternative requirement on three Sunday School leadership diplomas. Youth courses would count as electives toward leadership diplomas if they are in the required subject areas.

17. **Since I started working on my diploma in 1976, several requirements have been changed. Can I still earn the diploma using the books that were required when I started?** Yes. You may complete your diploma using the requirements in effect when you started. This is true only of the current

system which began in August, 1975. If you already have credit for a required book, you need not study the new book. However, if you have not studied the book that has been replaced, then read the latest book.

**18. I am working on the Christian Development Diploma (1977-79). Must the four electives also be taken during the two-year period to be counted on this diploma?** No.

**19. What can I do with my old church study course diplomas?** Old diplomas represent training completed during a given period of time. This training equipped you to be a better Christian and leader. These diplomas should be kept along with other personal awards. Old diplomas cannot be "traded in" for new diplomas.

**20. If I have a question about the church study course, who can I write for help?** Contact William R. Cox, church study course coordinator, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

## Understanding Youth

*I'm an iceberg and only one-fourth*
*of me is shown to others.*
*Only one-fourth of me is above the*
*surface of the impenetrable waters*
*that conceal my inner self ... the real*
*me.*
*Does anyone dare... To search be-*
*neath those waters ...*
*Does anyone dare to understand me?*

These words of a 14-year old girl underline the need to evaluate and assess the church's approaches in understanding its youth.

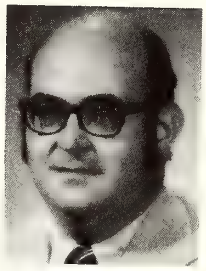
A seminar, "Understanding Youth", will be held March 17-19 at First Church, Raleigh, sponsored by the Sunday School and Youth Ministry departments.

Cost of the Thursday-Saturday seminar is $25, not including lodging. For more information on lodging contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

# Media Center/ Library

CHARLOTTE

## State Meeting


**Hack**

John Hack, consultant with the Church Library Department in Nashville, will be the featured leader at the State Media Center/Library Conference, April 6-7, Charlotte.

The Friday evening session will begin at 7:30 at the Baptist Book Store. The Saturday session will be at 9:00 a.m. at Pritchard Memorial Church.

On Saturday Hack will present a feature on visual aids and visual education with a small group discussion on preparing visuals.

The Saturday conference will also include a special meeting for beginning media center workers and the role of the media center in the small church.

Other conference topics will be suggestions for promotional ideas, presentation of new materials, reviews of books and other media, and observation of a local media center.

## Know the Library

A new booklet to help church members understand the media center/library is now available for 80¢ on the Undated Materials Order Form (Item #9704-0).

The booklet, "How to Use Your Church Media Center," can be used in an orientation class for church members on the uses and contents of the library. The material is designed for persons ten years of age and older.

LEADERSHIP

## Study Course Awards

The 25 North Carolina Baptist churches receiving the highest number of Study Course Awards in Church Media Center/Library Leadership are as follows:

First Church, Locust (Stanly), Hickory Grove Church (Mecklenburg), Roxboro Church (Beulah), First Church, Hudson (Caldwell), Nelson's Chapel (Caldwell),

Southport Church (Brunswick), Supply Church (Brunswick), Ranlo Church (Gaston), Oak Island Church (Brunswick), Salem Church (South Fork),

Cajah Mountain Church (Caldwell), Calvary Church (Transylvania), Winter Park Church (Wilmington), Tuckaseege Church (Gaston), First Church, Burlington (Mount Zion),

East Bend Church (Yadkin), Grace Church (Mecklenburg), Pole Creek Church (Buncombe), Oak Grove Church (Transylvania), Anthony Grove (Gaston), First Church, Farmville (South Roanoke),

First Church, Durham (Yates), Hillcrest Church (Raleigh), Gladys Branch (Transylvania), and Green Level Church (Raleigh).

Four associations--Brunswick, Caldwell, Gaston, and Transylvania --had three churches each receiving study course awards.

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**Church Library Conference** at Ridgecrest is June 30-July 6. Make reservations directly with Ridgecrest Conference Center, Box 128, Ridgecrest, NC 28770.

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# Regional Music Directors

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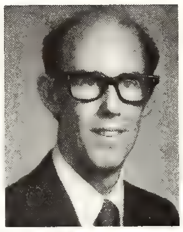
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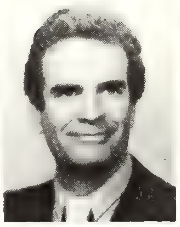
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**Region 1 -** *Betty Miller, Blackwell Memorial Church, Road & Cypress Streets, Elizabeth City 27909.* **Region 2 -** *John Thompson, Tabernacle Church, P.O. Box 1510, New Bern 28650.* **Region 3 -** *David Early, First Church, 202 Summit Drive, Sanford 27330.* **Region 4 -** *Mel Luther, First Church, 414 Cleveland, Durham 27701.* **Region 5 -** *Don Bearfield, Mills Home Church, 701 Watson Circle, Thomasville 27360.* **Region 6 -** *James D. Reich, First Church, P.O. Box 219, Monroe 28110.* **Region 7 -** *Joe Dell Rust, First Church, P.O. Box 618, Elkin 28621.* **Region 8 -** *Clyde Buckner, First Church, 301 W. Main Street, Forest City 28043.* **Region 9 -** *Don Welborn, Calvary Church, 531 Haywood Road, Asheville 28806.* **Region 10 -** *Bill Mills, First Church, 21 Iotla Street, Franklin 28734.*

Regional music directors form a very important link in the network of dedicated co-workers who assist the Church Music Department's threefold objective: (1) to make churches aware of a worthy concept of ministry through music, (2) to encourage Christian people to involve themselves in this ministry, and (3) to help music leaders and members use their God-given talents to proclaim His message of love and redemption.

Regional music directors assist in planning and evaluating state music programs and work directly with associational music directors to help meet the needs of the churches in the area of music.

## Music Reading Clinic

Broadman Music and Anthem Service will sponsor a music reading clinic, March 23-24, Friendly Avenue Church, Greensboro, beginning at 5 p.m. with registration and followed by a banquet and reading session. The clinic will conclude by 4 p.m. Saturday.

Clinic leaders will include Fes Robertson, Broadman Music; Greg Skipper, Anthem Service; and Don Hustad, representing Hope Publishers. The music will include a variety of styles and performances levels.

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**APRIL 16-20**

## Baptist Doctrine Week

Baptist Doctrine Week will be April 16-20 with emphasis on the doctrine of salvation.

Churches are encouraged to observe the week or select a more appropriate time in the church calendar.

Why study doctrine? Jim Simpson of the Church Training Department outlines several reasons for the study.

"There is a real need today for Southern Baptists to be more informed about their beliefs. Almost one-half of our people are not enrolled in even basic Bible study (Sunday School)."

Also, there is the biblical imperative: "Be ready always to give an answer to every man that asketh you a reason of the hope that is in you." (I Pet. 3:15)

Resource materials are available for adults, youth, older children, younger children, older preschoolers, and younger preschoolers.

Adults will study *The Doctrine of Salvation* by C.B. Hogue of the Home Mission Board. The material is also available on audio tape (cassette) with a study guide.

Other materials include *The Doctrine of Salvation* by Lavonn Brown (youth); *What It Means to be a Christian* by Barbara Wells Manning (older children); *I Know God Loves Me* by Neal Buchanan (younger children); *Me, Music, Others* by Nettie Lou Jones (older preschoolers): and *Animal Friends* by Elizabeth Hutchens (younger preschoolers).

The *Baptist Doctrine Study Preview Pak '79* contains a copy of most of the items for use in the study.

## 'How CT goes, so goes rest of church program'

How does Church Training effect the overall church program?

An East Hickory pastor thinks CT is very important and influences the entire church.

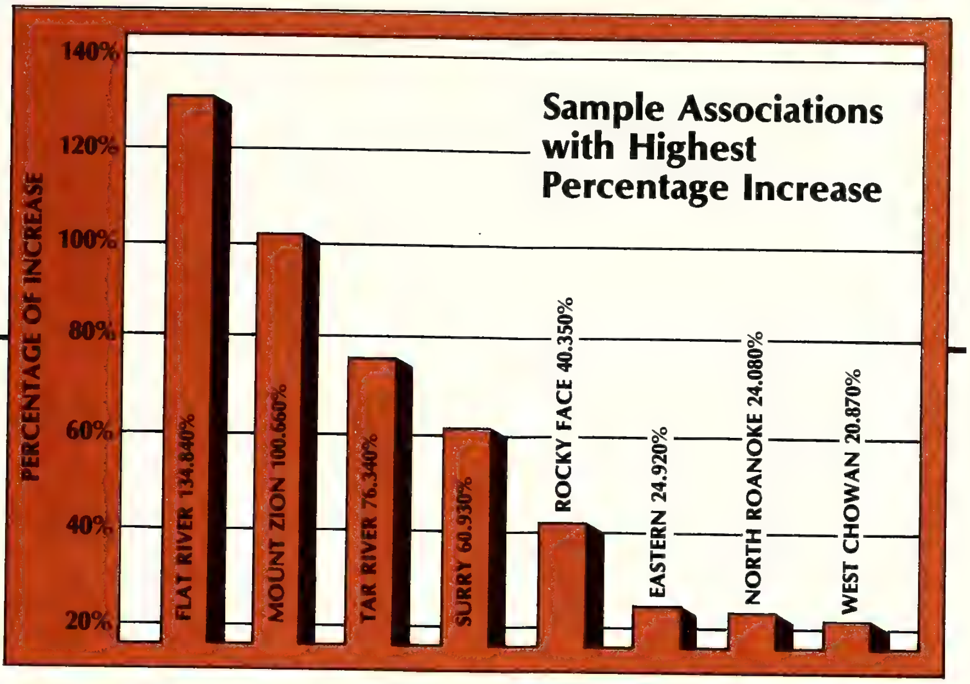
"During my first month in the church we pushed Church Training. I had found at a former pastorate that 'how goes Church Training, so goes the rest of the church.'"

The East Hickory Church had only 67 people enrolled in CT last October. Today, they have 119 members.

Paul Childers, the pastor, says he places emphasis on Church Training during the Sunday morning worship period.

"I believe if we would see more pulpit support, we would see more Church Training programs."

And he adds: "...and this pastor also attends Church Training."



**1978 WRAP-UP**

## More on Growth

The on-going Church Training enrollment in North Carolina grew by 2.09 percent in 1978 over 1977 figures.

This is news when considering CT has declined steadily for the past 18 years. Also, the 2-plus percent growth follows last year's almost eight percent decline.

How did it happen? Growth statewide is obviously dependent on growth in associations and churches.

More churches began CT programs. More associations promoted Church Training. For example, 60 (out of 80) associations reported new on-going CT programs.

Some associations reported remarkable gains (see chart). Numerical growth was significant in Mount Zion (608), North Roanoke (300), Mecklenburg (295), Buncombe (278), Eastern (295), and Surry (237).

## Other Events . . .

**Church Training Week at Caswell** will be June 18-23. Contact the N.C. Baptist Assembly (Caswell), Southport, NC 28461 for reservations.

Conference leaders will include Don Bouldin and Larry Flanagan, Charlotte; Winnie Pearce, Buies Creek; Kay DeKalb, Nashville, TN; and Gwenn McCormick, Raleigh.

The week's events will include morning conferences for all ages and Bible study, recreation in the afternoons, and evening worship and fellowship.

**Children's Bible Drills, Youth Bible Drills, and Youth Speakers' Tournaments** should be held in churches and associations during April or May.

Statewide competition is set for May 27 (Fruitland Institute, Hendersonville), June 2 (First Church, Asheboro), and June 9 (Caswell Assembly, Southport).

**Associational Church Training Directors** will meet May 14-16 at the Key Leadership Conference, Ridgecrest.

Last year 46 of the 80 associations were represented in the CT conference.

"One of the contributing factors to CT growth last year was the strength given to the program in the Key Leadership Conference," according to Maurice Cooper of the state Church Training Department.

**1978 "M" Night Report** showed 47 associations (out of 58 reporting) conducted the special emphasis.

Several associations--Anson, Beulah, South Fork, Flat River, Stone Mountain, South Mountain, and West Chowan--reinitiated the "M" Night Rally in 1978.

The 1978 report indicates a slight increase over 1977 "M" Night attendance.

# Christian Life and Public Affairs

## Smoking: God's Temples

Baptists believe the human body is the temple of the Spirit of God (I Cor. 6:19-20) and should be treated and cared for accordingly. This includes a concern for what one eats, drinks, and smokes.

About 300,000 Americans die each year from the effects of smoking. Millions more live with the crippling effects of cigarette smoking.

Warning: The Surgeon General Has Determined That Cigarette Smoking Is Dangerous to Your Health.

The U.S. surgeon general's report on smoking and health, released last January, is only the latest piece of evidence. Cigarette smoking is a major cause of lung cancer, heart disease, emphysema, and chronic bronchitis. Smoking also contributes to the development of other cancers and problems affecting the cardiovascular system.

There is little reasoned disagreement with these facts. Literally thousands of researchers around the world have confirmed them. No major medical or health agency disputes them.

There is also evidence smokers help cause health problems for others. For example, cigarette smoke seems to produce harmful results in nonsmokers who must inhale second-hand smoke from those around them. This effect shows up especially in the children of smokers.

Even more disturbing are the harmful and sometimes fatal results of smoking by an expectant mother on her unborn child.

Admittedly, the tobacco industry contributes significantly to the economic health of North Carolina and its churches. But the committed Christian must be concerned about the part he plays in spreading illness, death, and grief around the world.

The Christian cannot believe dollars are more important than lungs . . . tax revenues more important than healthy hearts . . . or high church budgets more desirable than lower death rates.

May God grant North Carolina Baptists the courage to value life more than riches.

The 1978 Christian Life Council report to the Baptist State Convention included this statement:

*If the body is the temple of the Spirit of God, as Baptists have historically taught, then we need to speak clearly to those forces which demean and destroy God's temples. How long can we remain silent and condone an addictive product, tobacco, which enslaves thousands of our youth each year, only to bring to many of them and their families immeasurable pain, suffering, expense, and ultimately death?*

*Ed Note: This is the second of five articles based on the 1978 Christian Life Council Report.*

**SOIL STEWARDSHIP**

## God's Environment

The concept of man's stewardship of the land is clearly outlined in the story of creation in the Old Testament. For decades churches have been leaders in encouraging the wise use of natural resources. Part of this encouragement has come through Soil Stewardship Week.

Soil Stewardship Week will be celebrated in North Carolina on May 20-27. Theme of this year's emphasis is "Interdependence."

More information (and materials such as bulletin inserts, etc.) are available from local Soil and Water Conservation Districts.

**PUBLICATION**

## Law & the Elderly

*The Law and the Elderly in North Carolina* is a new publication to help professionals who work in assisting older citizens as to their rights under the law.

Produced by the Institute of Government, the book explains the law concerning (1) income programs, (2) health provisions, (3) nursing homes, (4) services to the elderly, (5) mental health and protective services, (6) taxes, (7) property management and estate planning, (8) consumer rights, (9) age discrimination, (10) legal services, (11) planning for death, and (12) estate administration.

The book costs $4 (plus sales tax) and is available from the Institute of Government, P.O. Box 990, Chapel Hill, NC 27514.

# Stewardship

# Bold Living Emphasis On The Christian Life Style

The 1979 Stewardship program will emphasize Christian lifestyle as related to Bold Missions.

A major part of the emphasis is an activity and study guide which will be presented and distributed in associational conferences this spring (see following story).

The study guide, "Bold Living" by Cecil Ray, sets forth the basis of the program as related to the Christian's unique lifestyle.

"The new life in Christ calls for bold living. It is the idea of a new person with new values, purposes, and ways of living. it is a way to live that is different--in fact, it is a bold difference to that of a non-believer."

The true Christian, according to Ray, is set apart by his lifestyle and how well it reflects his new life in Christ.

"Life style is the big issue in Baptists' achievement of the Bold Missions dream. The appeal of secularism is intense and Christians generally are caught up in the value-system of our society."

The study guide also takes a look at the biblical basis for a unique Christian lifestyle.

The materials, to be distributed in associations, includes specific suggestions like use of tracts, filmstrips, and other program aids.

### ASSOCIATIONAL

## Bold Mission Conferences

The 1979 Bold Mission Stewardship Conferences will be held March 5 through May 21 in 38 of the state's 80 associations.

The conferences, led by state stewardship staff, will present and distribute the new packets on Christian lifestyle.

Conference dates and associations are as follows:

**Atlantic - March 5**
**Polk - March 5**
**Wilmington - March 6**
**Anson - March 6**
**Brunswick - March 12**
**South Mountain - March 12**
**Union - March 12**
**Mecklenburg - March 12**
**Beulah - March 12**
**Eastern - March 13**
**Stone Mountain - March 15**
**Ashe - March 16**
**South Roanoke - March 19**
**Caldwell - March 19**
**Pee Dee - March 20**
**Pilot Mountain - March 20**
**French Broad - March 23**
**Blue Ridge - March 26**
**Alexander - March 26**
**Haywood - March 27**
**River - March 27**
**Burnt Swamp - April 5**
**Rowan - April 9**
**Macon - April 10**
**Green River - April 16**
**Columbus - April 17**
**Theron Rankin - April 17**
**Cullom - April 23**
**Cabarrus - April 24**
**Brushy Mountain - April 24**
**Mitchell - May 7**
**Flat River - May 7**
**North Roanoke - May 7**
**Central - May 7**
**Truett - May 8**
**Avery - May 10**
**Randolph - May 21**
**Johnston - May 21**

# Evangelism

### CARAWAY

## Church Evangelism

A seminar on growing an evangelistic church will be held March 26-29 at the Caraway Conference Center.

The meeting will be led by staff members from the Home Mission Board Evangelism Section and William Lamb and Richard Everett of the Baptist State Convention.

A large guidebook has been prepared for the seminar by the Home Mission Board. The material will help pastors and church leaders plan in-depth, long range evangelism in the church.

Total cost of the seminar is $84 per person, which includes guidebook, registration fee, room (double occupancy), and meals.

Churches are encouraged to pay all expenses for their pastor or a lay person to attend.

A registration fee of $30 should be sent to the Baptist State Convention Evangelism Division, P.O. Box 26508, Raleigh, NC 27611.

### YOUTH MINISTRY

## Caswell Week

The Youth Ministry Week at Caswell will be held July 2-7, featuring Bible study, small group discussions, inspirational speakers, and recreation.

Over 900 youth and leaders are expected to attend the event, cosponsored by the Evangelism and Youth and Campus Ministries divisions.

The week will emphasize youth evangelism, vocational guidance, and church recreation.

*(Continued on page 14)*

Conference leaders will include Barry St. Clair of Atlanta who will teach the Bible study each morning. St. Clair, who has led conferences at Caswell two previous times, is a former staff member of the Home Mission Board's evangelsim section. He now works with churches in "Reach Out Ministries."

Worship services will be led by Fenton Moorhead, pastor, First Church, Salisbury and former youth evangelist. Directing music will be Dennis Grass, minister of music, Trinity Church, Raleigh.

Adult Bible study each morning will feature E.W. "Buddy" Price, pastor, Green Street Church, High Point.

Make reservations directly with N.C. Baptist Assembly, Southport, NC 28461.

**GREENSBORO**

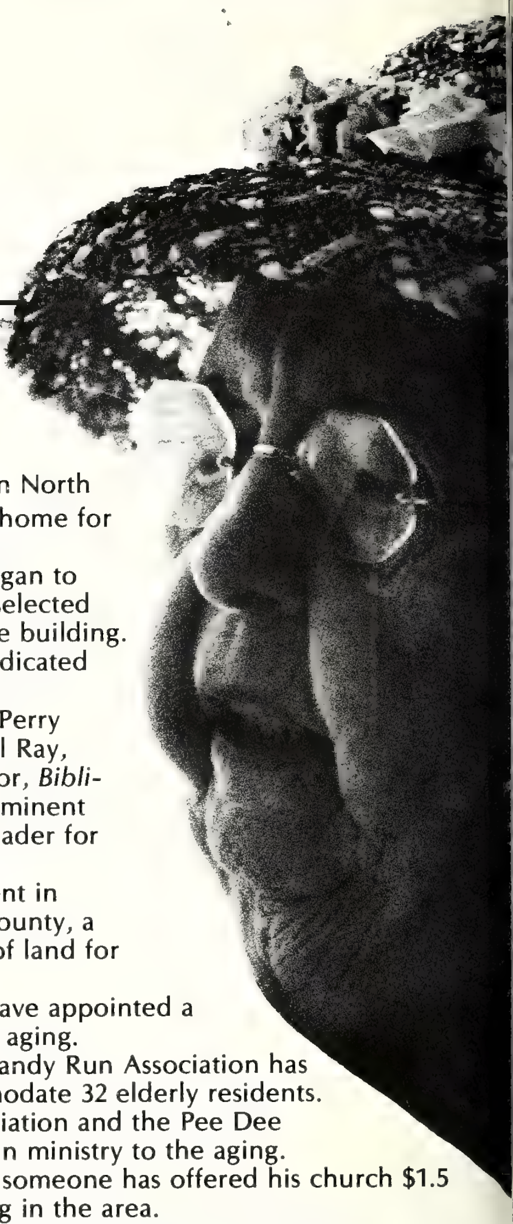
## Youth Evangelism Night

Former Oklahoma University Quarterback Steve Davis will highlight the 9th annual Statewide Youth Evangelism Night, August 17, Greensboro Coliseum.

Also featured will be Cynthia Clawson and Ragan Courtney, popular recording artists and composers of "Bright New Wings," a youth musical.

Davis is in great demand as a youth speaker at state Baptist evangelism nights. He has also appeared with the Billy Graham crusades.

Cynthia Clawson, daughter of a Baptist minister, and husband Ragan Courtney claim many accomplishments as singer, recording artists, and songwriters. She appeared at the 1977 Southern Baptist Convention in Kansas City.



**HOMES FOR AGING**

## Dream Come True

Three years ago Baptists in western North Carolina had a dream to build a home for the aging in their part of the state.

Thirty-one western associations began to raise money for a home. A site was selected in Asheville and a contract let for the building. On April 29, that building will be dedicated and a "dream will come true."

Present for the dedication will be Perry Crouch, past-general secretary; Cecil Ray, general secretary; Marse Grant, editor, *Biblical Recorder;* and Nane Starnes, prominent Asheville pastor and development leader for the western N.C. home.

Interest in the aging is also apparent in other parts of the state. In Gaston County, a Baptist layman has offered 40 acres of land for a facility for the elderly.

Baptists in Mecklenburg County have appointed a committee to study ministries to the aging.

The Holly Springs Church in the Sandy Run Association has built a beautiful building to accommodate 32 elderly residents.

Baptists in the Burnt Swamp Association and the Pee Dee Association have expressed interest in ministry to the aging.

A pastor in Asheboro reports that someone has offered his church $1.5 million to build a home for the aging in the area.

North Carolina Baptists are urged to support the homes already operated by the state convention. Baptists must improve the existing ministry to the aging. This is part of Bold Missions.

## Foster Family Care

A child may need to live apart from his family while at the same time require a closer relationship than found in group care on a children's home campus.

The answer is foster family care. For years families across the state have joined the Baptist Children's Homes in caring for children in a one-to-one setting. It is hoped that many other families will join these ranks and see this as an opportunity for Christian mission.

The Baptist Children's Homes of North Carolina has developed a slide/audio tape program entitled "Foster Family Care: Another Dimension." The program illustrates the distinctive characteristics of foster care.

The slide/audio tape program is available to churches. Contact Robert Stump of the Baptist Children's Homes (P.O. Box 338, Thomasville 27360) for more information.

# Youth and Campus Ministry

## Community Colleges . . . Different Approach

The real "giant" in North Carolina education is the 57 community colleges and technical institutes located within 40 miles of every citizen of the state.

Community colleges are "commuter" colleges where students are on campus only to attend classes. Gone are the dormitories, fraternity and sorority houses typical of traditional schools.

Community colleges and technical institutes demand a different approach to campus ministry than found on the residential campuses.

First of all, the students are older --average age is 26--and most of them have full-time jobs. Going to school is only part-time with little extra time for meetings and socials.

Second, communtiy colleges, by design, take on the characteristics and personality of the surrounding community. There is no "typical" community college.

Third, community college students are often transient (as to student status) and need stability and continuity. The Baptist ministry to community colleges depends heavily on local pastors and concerned lay-people.

The community college ministry, under the direction of David Moore of the Youth and Campus Ministries Division, has established contact persons in six areas of the state:

Sandhills Community College (Gary Hudson); Surry Community College (Michael Elmore); Wayne Community College (Sam Everett); Western Piedmont Community College (Eddie Johnson); Isothermal Community College (Ken Wright); and Central Piedmont Community College (Don Rogers).

## CAROWINDS Youth Convention

The Baptist Youth Convention will include a B.J. Thomas concert at the Carowinds amusement park outside Charlotte.

The April 27-28 meeting will be held at the Charlotte Coliseum on Friday evening and at Carowinds on Saturday.

Other entertainers will include Kay DeKalb from Nashville, David Meece from Oklahoma, and DIDOMI, a singing and drama group from Phoenix.

Also featured will be Buddy Freeman, campus minister, Gardner-Webb College.

The Saturday morning session will open at Carowinds at 8:00 with doughnuts and orange juice at the Paladium concession area. Participants will have free time at Carowinds with the B.J. Thomas concert at 3:00 p.m.

Registration fee is $8.50 per person, which includes entrance fee to Carowinds and to the concert.

More information will be mailed to churches.

# Higher Education

LEADERSHIP POSTS

## Presidents' Involvement

Baptist college presidents are often involved in leadership positions beyond the administrative duties of their institutions.

Norman A. Wiggins, president, Campbell College, is also president of the 73-member board of trustees of the Baptist Sunday School Board in Nashville. The Board has an $80 million annual budget, employs 1,400 people, and prepares and distributes 468 different pieces of religious education literature.

Wiggins' involvement with Christian literature is an extension of his emphasis upon Christian education at Campbell College. In a recent article, the Board carried Wiggins' views about the responsibility of the churches to restore Christian values to the American family.

**Bentley**

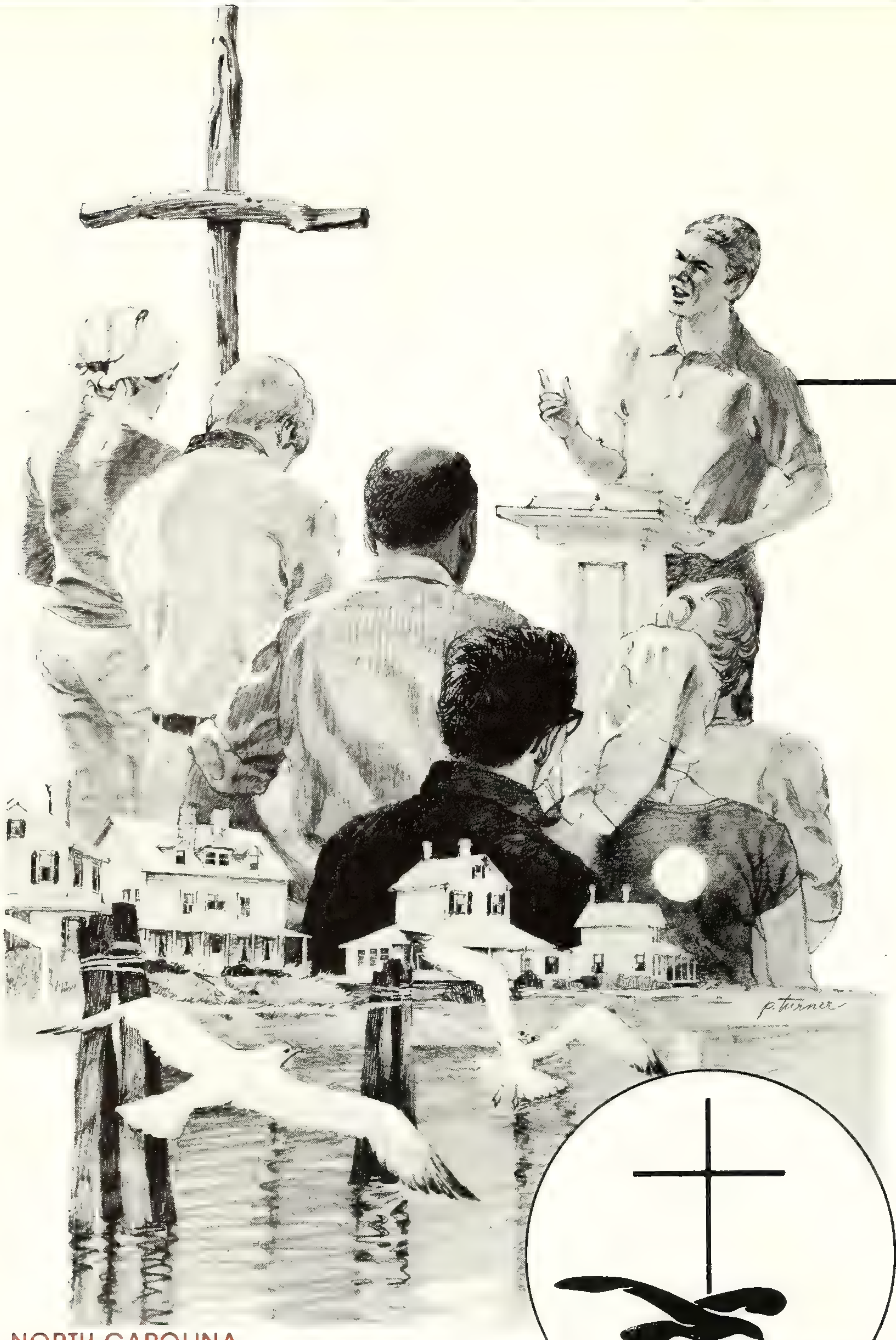
**Wiggins**

Fred B. Bentley, president, Mars Hill College, was recently elected chairman of the Commission on Colleges of the Southern Association of Colleges and Schools.

The Association is the chief accrediting agency for private and public elementary and secondary schools, as well as colleges and universities in 11 southeastern states, encompassing some 600 institutions.

As chairman, Bentley directs the 63-member commission in preparing statements on the standards of membership, conducts on-campus visits and evaluations, and prepares lists of institutions which meet association standards.

# Camps and Assembly



NORTH CAROLINA
**Baptist Assembly**
SOUTHPORT, NORTH CAROLINA

## Work at Caswell

N.C. Baptist Assembly (Caswell) is currently accepting applications for summer employment for around 75 high school or college age people.

Jobs for the 1979 season include housekeeping and cafeteria staff, concession workers, building supervisors, recreation and office workers, lifeguards, and emergency medical technicians.

For information write N.C. Baptist Assembly, 700 Caswell Beach Rd., Southport, NC 28461 or call (919) 278-9501.

## Caraway Center

Space is available at the Caraway Conference Center during June, July, and August. Meetings at the Center are reserved for adult groups only.

Rates are $18.50 (twin occupancy) or $23.50 (single occupancy) per person per day. This includes room, three meals, and use of the facility.

For reservations write the Caraway Conference Center, P.O. Box 36, Asheboro, NC 27203 or call (919) 629-2374.

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Baptist State Convention, Box 26508, Raleigh, N.C. 27611

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# Church Leader

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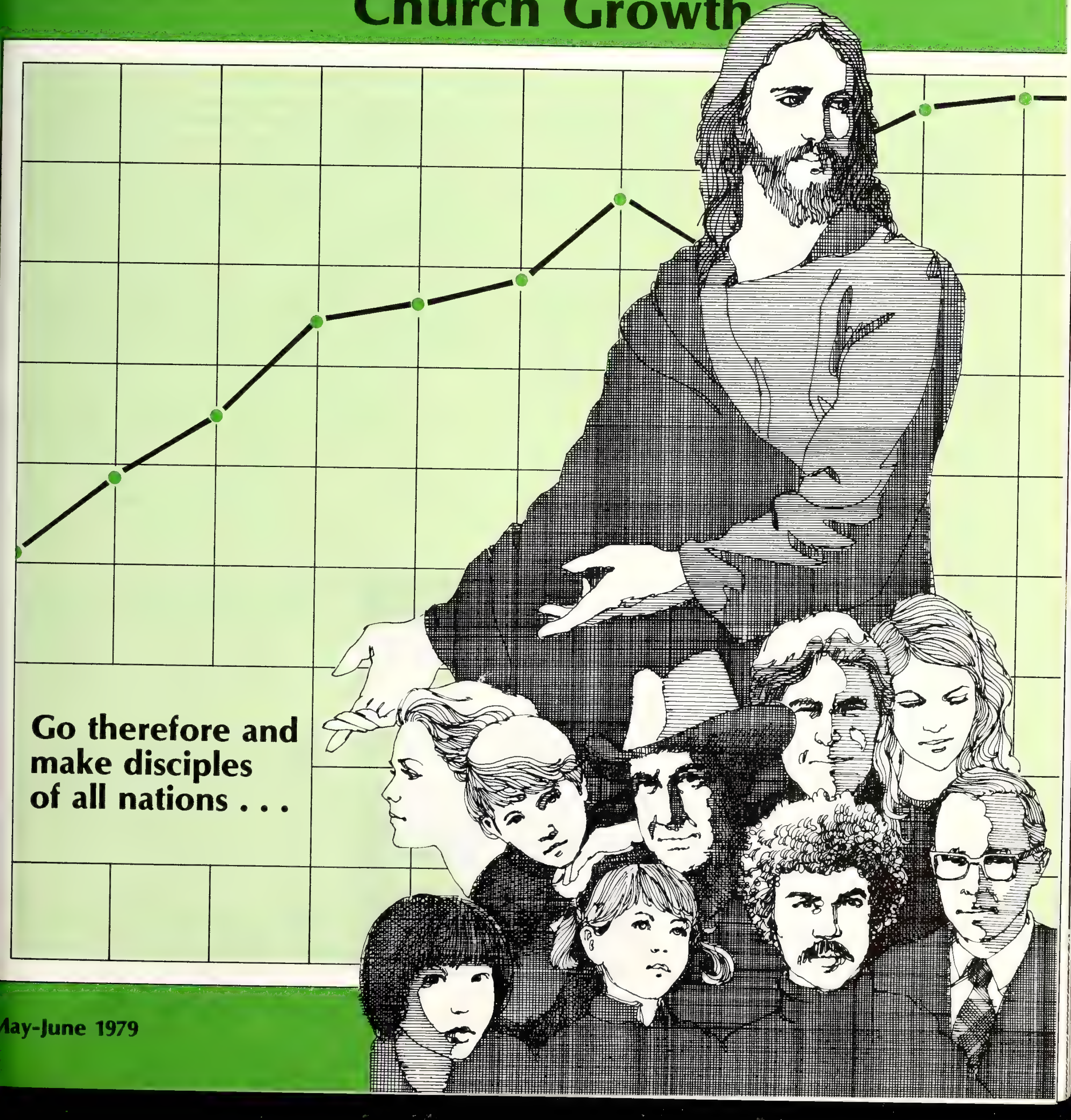
## Church Growth



Go therefore and
make disciples
of all nations . . .

May-June 1979

**MAY - JUNE, 1979**

**Vol. V. No. 3**

# Church Leader

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Bill Lamb (Evangelism)
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Not available by subscription.

## General Secretary

Church growth is one of the major emphases in the Convention's Bold Mission Thrust program. Two Bold Mission goals deal directly with growth: to double baptisms and add 150,000 people in Sunday schools by 1982 (over 1976 level).

Church growth, of course, is more than the "numbers game" or a rehash of old programs designed to bolster declining enrollments. Church growth, in its best sense, is something spiritual. It is biblical. Church growth is no more (or less) than the Great Commission put into action.

CHURCH LEADER this time takes a look at some of the aspects of church growth, especially in context of Sunday School work. Materials were prepared by Burrel Lucas, Robert Stewart, and Bill Byrd, all of the Convention staff. We have also included an excellent article on church growth by Charlotte Pastor Cecil Seagle.

On pages 7-10, is a survey on church practices (polity), prepared by the Task Force on Baptist Heritage and Polity. Please fill out the questionnaire, fold it, and mail (no stamp necessary) at your earliest convenience.

Also in this issue is a discussion of the new Church Training Equipping Centers, an update on the statewide Youth Evangelism Night in Greensboro, and a story on the young people who will be involved this year in student summer missions.

Cecil A. Ray

**3** Church growth. It's a number one priority in many Baptist circles. Sunday School leaders see their organization as central to the growth emphasis.

**7** What is your church like? The Task Force on Baptist Heritage and Polity is conducting a survey on church practices. Please fill out the survey and mail back as soon as possible.

**11** The annual Mars Hill conference will be held the first week in July. James Blevins, a former Mars Hill College professor, will be the Bible study leader.

4

11

15

15

**12** Church Training will begin eight short-term "Equipping Centers" in July, designed to reach people not participating in on-going CT programs. Topics will cover a variety of subjects.

**15** This year's Youth Evangelism Night will feature an afternoon seminar for youth leadership. The night meeting will feature Steve Davis, All-American football player from Oklahoma.

**16** Murphy to Manteo--and beyond. That's where Baptist young people will be serving this year in student summer mission programs. More than 100 students will be involved.

# Church Growth

# Don't Be Afraid to Grow

**By Cecil W. Seagle**

Church growth is the name of the game among many Southern Baptist churches. Pastoral and staff effectiveness is frequently judged on the basis of numerical increase. I asked a pastor selection committee, several years ago, how they received my name as a possible pastoral candidate. Their reply was interesting. The committee had received a copy of the State Convention Annual, carefully checked every association and listed those pastors "who seemed to be doing something."

Three areas of information served this committee in identifying pastoral prospects: (1) financial receipts (budgets); (2) the increase in evangelism (baptisms); and (3) the increase in new construction (buildings).

Church growth, then, is a high priority item for laymen in evaluating pastoral and staff leadership. Our models in ministry are often those who are leading the remarkably fast growing churches. The pressure from without and within is to produce results in tangible, concrete terms.

That's where the problems often begin to surface. What happens to a pastor who moves into a promising situation and miscalculates the growth potential? He awakens one morning to discover: (1) severe space problems because of tremendous growth; (2) too little immediate planning and practically no long-range planning in terms of staff and building expansion; (3) a frightening deficiency of administrative ability; and (4) an uneasy, jittery church family who needs strong, consistent, visionary eadership.

An explosive growth, so coveted, so desired, suddenly becomes an unsightly threatening monster in he pastor's life. He is being called upon to place five hundred people in facilities designed to seat three hundred. Just a few months earlier he had ample ime to visit leisurely every family once or twice each year. Hospital calls could be made daily with ample ime to fit in civic responsibilities as desired. No more! With practically no staff he is everything--all t the same time.

To add insult to injury, tension soon surfaces as charter members view the influx of newcomers as a hreat instead of a blessing. A tightrope must be walked. On the one hand those who organized the hurch must be reassured and ministered to while the various organizations are rapidly expanding to meet the new challenges.

Adding the first full-time staff position is difficult. Selling the concept takes the patience of Job and the wisdom of Solomon. Questions pour forth from every conceivable arena. To add fuel to the fire of difficulty, there are always those who believe a different staff combination would best serve the current situation.

Pastoral education, while thoroughly academic, did not prepare the pastor as a manager. He was not taught management techniques that will allow him insight into a multiple staff situation.

What hope does a creative, academically prepared theolog have in handling the practical, simplistic problems of a rapidly growing church?

First, I recommend a pastoral model. We are a diverse, distinct, skilled lot. In this great multitude there is one who could serve as a model for your own ministry. He has skills that are evident, ones that you feel are advantageous to your own ministry.

A pastoral model chosen prayerfully and carefully, becomes an invaluable resource. He is the example of practical ministry teaching those great truths learned from the laboratory of practical experience.

Second, I would recommend a career assessment. No pastor should labor under the tragic misconcepttion that he must possess all the gifts in the body of Christ. As an equipper he must know his strengths and build his ministry on those God-given gifts.

Third, I would recommend long-range planning. Dream. Dream intensely! Dream about ultimate goals! Dream loftily! Once the dream has been dreamed, translate it into long-range planning. Unfortunately, long-range planning has often been relegated to facility expansion. A master plan of development must encompass: (1) plans for personal development; (2) staff expansion; (3) ministry goals; and (4) facility expansion.

*(Please turn to page 4)*

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**Cecil W. Seagle is pastor of the Mulberry Church, Charlotte. This article first appeared in** *Church Administration,* **April 1979.** **© Copyright 1978, The Sunday School Board of the Southern Baptist Convention. All rights reserved. Used by permission.**

(Continued from page 3)

And finally, I would recommend that you do not become managed by growth. At some juncture proper interpretation must be given to the motive for growth. If, in fact, church growth is our motive then we are slaves to an impossible and unmanageable monster.

On the other hand, if growth is the result of New Testament evangelism and discipling ministry, it is manageable. The difference? Simple. In the first place, it is an ego trip. I live and die by my growth production. If it is the latter we, as the body of Christ, are being used to produce growth through the convicting work of the Holy Spirit. We (all of the family of God) are then responsible for its nurture. As an equipper of the saints the pastor manages the growth by equipping the church to meet the needs.

Don't be afraid to grow, but be sure, you grow with the growth.

# Church Growth via Sunday School: A Plan to Reach People

Sunday School, the largest program organization in most Southern Baptist churches, provides a ready made reservoir of leadership who should lead the way in church growth emphases.

Harry Piland, director of the SBC Sunday School Department in Nashville, calls the Sunday School the church's "best ally and friend" for growth and development.

"The people needed to do the job already are enrolled in Sunday School," notes Piland. "A church may try various and sundry ways of witnessing and communicating the gospel, but in the Sunday School, the church has its best ally and friend."

Robert Stewart, state Sunday School director, outlines several ways the Sunday School can reach people for church growth.

Churches must first reaffirm the fact that each person has a need for Jesus Christ as Lord and Savior, notes Stewart, with ". . . reaching people becoming a number one priority in the church's thought and prayer."

This means, according to Stewart, organizing (or reorganizing) the Sunday School to make outreach a priority. Churches should begin new classes and new Bible teaching units regularly. New classes should be created out of any saturated or stagnant classes.

## Flake's Formula

1. Know your possibilities.
2. Enlarge the organization
3. Provide the space.
4. Enlist and train workers.
5. Go after the people.

**Arthur Flake (1862-1952) was director of the Department of Sunday School Administration, Baptist Sunday School Board, in the 1920's. Among other things, he initiated the enlargement campaign, the "five step formula" in building a Sunday School.**

Sunday School should be a time for "reaching and teaching" people. Too often, notes Stewart, Sunday School is taken up with special events, elections, planning socials, or promoting programs that have little or nothing to do with Bible study.

Stewart also calls on Sunday Schools to establish and use a reporting record plan that encourages weekly accountability for outreach and growth. Too many churches have de-emphasized records and accountability so that few members feel any personal involvement in outreach. Properly designed and used records that require weekly accountability for outreach are essential if church growth is to become a reality.

One of the greatest weaknesses of many Sunday Schools in recent years has been a lack of proper organization, resulting in inadequate training of workers.

"Class members have become so happy with their familiar group that words like 'annual promotion' or 'divide our class' signal major stumbling blocks to growth or to creating new growth units," said Stewart.

Properly organized Sunday Schools for growth have classes and departments of workable sizes from which new units are spawned regularly. Classes organized for growth have a teacher, an outreach leader, and a group leader for every four to seven members. These group leaders function something like an assistant pastor making weekly contacts with every member, absent or present, and every prospect. These group leaders serve as extension of the pastor's ministry as they minister to their group members. As prospects are located, they are assigned to a specific class through the outreach leader, who makes sure on a weekly basis that appropriate contacts are made by group leaders or by class members.

The growth process must have ". . . growth minded leaders who are committed to the work of growing a strong Bible study program," said Bill Byrd, associate in the state Sunday School Department.

Byrd also noted that the process of growth always precedes the product. Good Bible study alone will not reach people. There must be the "reaching aspect" in order to reach people.

Byrd outlines several factors he believes are involved in Sunday School growth. These include determining the prospects in the area, selecting a plan appropriate for the church, sharing the activity for growth with workers, and outlining the work in detail.

Also involved is a look at the finances available for church growth, making work assignments, sharing a progress report as the work continues, and evaluating and completing the church growth activity.

## A Biblical Basis for Church Growth

The basic biblical basis for church growth is found in Matthew 28:18-20.

The contemporary church is to pattern its mission at this point. Implications from this truth include:

(1) God is a seeking God. He is *always* taking the initiative as a seeking God. Thus, His church is to do likewise.

(2) "Going unto all nations" is better translated "go unto all peoples." It is here the thrust for reaching "peoples" becomes the priority over all institutions, programs, traditions, and cultural biases. Discovery of the needs of people precedes all strategy design and resource allocations. Cultural adaptation does not precede conversion to the Christian faith.

(3) The task of church growth is not completed with the proclamation of the gospel. It receives an "enfolding" of the new believer into the body for development into a *responsible* church member.

(4) All *peoples* everywhere need to be told in a language they understand that Christ has a claim on their lives.

---

## Principles of Church Growth According to . . .

**C.B. Hogue** (Home Mission Board)
1. Biblically based concept;
2. bold evangelism;
3. broad involvement of people;
4. burning passion of pastor; and
5. basic faith.

**Lyle Schaller** (United Methodist, church growth consultant)
1. Bible preaching;
2. emphasis on evangelism (more than attitude or rhetoric);
3. changing membership/fellowship circle; (congregations often have two circles--membership and fellowship, the smaller one being the fellowship; growing churches have the fellowship circle larger);
4. opportunities to commitment;
5. imported leadership;
6. specialties in ministry (in addition to traditional ones); and
7. minister who likes people.

**Donald McGavran and Winfield Arm** (Institute for American Church Growth, Pasadena, CA)
1. Build a conscience concerning growth;
2. identify needs and opportunities;
3. establish faith goals;
4. involve and train laity;
5. rightly discern "the body;"
6. rightly discern the community;
7. develop effective strategy;
8. Invest resources for growth;
9. give priority to effective evangelism; and
10. use spiritual resources.

**John Havlik** (Home Mission Board)
1. Pastors who have a vision of growing an evangelistic church and effectively communicate their vision;
2. pastors who genuinely like people;
3. pastors who have genuine concern about other people's relationship to God;
4. People who as a matter of life-style witness/visit naturally and with secuirty;
5. churches that are pluralistic by choice--open to all kinds of persons with varying life-styles (no racial or cultural barriers); and
6. pastors and staffs able to administrate a process of empowering, equipping, and enabling believers for loving, Christ-like evangelistic ministry.

**Oscar Romo** (Home Mission Board)
1. Penetration;
2. spiritual nature;
3. leaders from among the people;
4. communicate in the language of the people;
5. economic stability;
6. adequate facilities; and
7. multiplication.

# Sunday School

RIDGECREST

## Sunday School Weeks

Preachers for the three Sunday School Leadership conferences at Ridgecrest will be Bill Self of Wieuca Road Church, Atlanta (July 14-20); Charles Fuller of First Church, Roanoke (July 21-27); and Frank Pollard of First Church, Jackson, MS (July 28-August 3).

The conferences will also feature Bible study, sessions on basic Sunday School work, and age-group meetings.

Make reservations directly with Ridgecrest Conference Center, Box 128, Ridgecrest, NC 28770.

There will be a **Small Sunday School Leadership Conference** at Ridgecrest August 27-31. Conferences will be available for both general officers and age-group workers. Special attention will be given to the needs in smaller Sunday schools.

SEMINAR

## Understanding Youth

Dates for the "Understanding Youth" seminar at First Church, Raleigh were incorrectly reported in the last issue of CHURCH LEADER.

The correct dates are May 18-19. The meeting is co-sponsored by the Sunday School Department and Youth Ministry section. (Contact either department for more information).

Cost of the Friday-Saturday meeting is $25, not including lodging.

## Fastest Growing

The fastest growing Sunday schools will be recognized on associational, state, and national levels this year.

Associations and the State Convention will present awards in four categories: (1) largest increase in enrollment, (2) largest percentage increase in enrollment, (3) largest increase in average attendance; and (4) largest percentage increase in average attendance.

Finally, the Sunday School Board will select the churches to receive national recognition. The pastor or Sunday School director of each of the top four churches in the nation will receive an expense-paid week at one of the Sunday School Leadership conferences (Ridgecrest or Glorieta).

## Sunday School Standards

The new Sunday School Standards are now available from the Baptist State Convention Sunday School Department.

Purpose of the new instruments is to provide a simplified means to measure the basic work of a Sunday School of any size.

Age-group standards will permit departments and classes to check on level of work. The wall chart, designed for the total Sunday School, will assist in keeping an up-to-date record of achievement by class and department.

Included in the list of standards are the associational Sunday School standard, the Sunday School standard, special education department, homebound, and age-level standards (Cradle Roll, Preschool, Children, Youth, and Adult.)

## 'Reaching Books'

A new series of books on how to reach people in Sunday School will be available this month at Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

The new series includes materials for general officers and all age-group programs.

Also available is the annual planning kit for use during Sunday School Preparation kit for use during Sunday School Preparation Week next fall. The material includes a manual, teaching and promotional aids, and suggested procedures for age-group sessions.

The filmstrip, *Sunday School Program Emphasis, 1979-80* (with cassette tape and manual) is now available in Baptist Book Stores.

## Preschool Workers

Preschool Music Workshops set August 13-17. Details on page 13.

# Church Polity Questionnaire

## Dear Church Leader:

The Baptist State Convention Task Force on Polity and Heritage is seeking to gain a better understanding of our North Carolina churches. As part of our Bold Mission Thrust program, we hope to help our people grow in appreciation of their history and heritage.

North Carolina Baptists are a very diverse people who follow varying procedures in terms of church practices. Our churches are different as to worship, religious education, administration, and social outlook. These differences are, in a large degree, part of our strength and vitality.

In order to get a clearer picture of our churches, we are asking you to fill out this questionnaire. After you have finished, the survey can be easily removed from the magazine, folded and stapled (or taped) and sent directly to the address printed on the last page. No postage is necessary if you fold and mail the materials as indicated.

I am a (check one or more)

_____ Pastor
_____ Minister of Education
_____ Associate or Assistant Minister
_____ Minister of Music
_____ Minister of Youth/Recreation
_____ Minister of Children's Work
_____ Church Secretary
_____ Chairman of Deacons
_____ Church Librarian
_____ Sunday School Director
_____ Church Training Director
_____ Stewardship Chairman
_____ Director of Missions
_____ WMU Director
_____ Chaplain
_____ Campus Minister
_____ Institutional Minister
_____ Other

*Task Force on Heritage and Polity*

*Tom Freeman, Dunn, chairman*
*Nathan Brooks, Cary*
*John Steely, Wake Forest*
*Maurice Cooper, Raleigh*
*Alfred Ayscue, Mt. Airy*
*Tony Brewington, Pembroke*
*Henry Stroupe, Winston-Salem*
*Julian Cave, Charlotte*
*Lois Edinger, Greensboro*
*Bill Boatwright, Raleigh*

## Church Profile:

a. Membership of church is 1-99 100-299 300-499 500-999 1000 +

b. Resident membership of church is 1-99 100-299 300-499 500-999 1000 +

c. Church is located in Rural (open country) Village (under 500) Town (500-2,499) Small City (2,500-14,999) Medium City (15,000-49,999) Large City (over 50,000)

d. Church is less than 10 years old 10-49 years old 50-100 years old 100 years old +

e. Church is located in East Piedmont West

f. Church has the following staff members pastor assoc. pastor assistant pastor minister of education minister of music (full-time) minister of music (part-time) other (list)

## Policies Regarding Church Membership

a. Does your church vote on members? _____ Yes _____ No.

b. If yes to above question, when do they vote on members? _____ at time they come forward in service _____ at a later time.

c. Does your church require a membership orientation class BEFORE the individuals are accepted as new members? _____ yes _____ no.

d. Does your church have a voluntary membership orientation class AFTER the individuals are accepted as new members? _____ yes _____ no.

e. Does your church accept new members regardless of their age? _____ yes _____ no.

f. Does your church have any black (Negro) members? _____ yes _____ no.

g. How is membership terminated? _____ death; _____ granting of letters to Baptist churches; _____ granting to non-Baptist churches; _____ granting to the individual.

h. Does your church accept Christians from other denominations (non-Baptists) who have **not** been immersed (by any denomination)? _____ yes _____ no.

i. Does your church have associate or "watch care" members? _____ yes _____ no.

j. Are there any differences in membership privileges (e.g., eligible to serve as deacons, teachers, etc.) between associate/watch care members and regular members in your church? _____ yes _____ no.

k. List any specific qualifications or disciplines for membership in your church (e.g., prohibitions against any social practices, etc.). _____________________

_____________________________________

_____________________________________

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_____________________________________

## Policies Regarding Church Officers

a. Does your church have an age requirement for deacons? _____ yes _____ no.

b. Does your church have both men and women deacons? _____ yes _____ no.

c. If answer to "b" is no, is a prohibition against women deacons a tradition only or a stated requirement in some church document such as a church constitution? _____ tradition only _____ stated prohibition.

d. Does your church have a deacon rotating plan? _____ yes _____ no.

e. Does your church utilize a nominating committee for church officers? _____ yes _____ no.

f. Does your church have any eligibility requirement (divorces, tithing, use of beverage alcohol, etc.) for church officers? _____ yes _____ no.

g. Does your church elect Sunday School teachers? _____ yes _____ no.

h. Does your church have a group--e.g., Church Council--which coordinates all church program organization activities? _____ yes _____ no.

i. Check the church officers in your church. _____ deacons, _____ Sunday School director, _____ Church Training director, _____ WMU director, _____ Brotherhood director, _____ Church Librarian.

## Policies Regarding Cooperation Between Your Church, Other Churches, and Denominations

a. Has your church sent messengers to the annual meetings of the district association? (circle) in 1978 in 1977. Were any of these messengers lay people? _____ yes _____ no.
b. Has your church sent messengers to the annual meeting of the Baptist State Convention of North Carolina? (circle) in 1978 in 1977. Were any of these messengers lay people? _____ yes _____ no.
c. Has your church sent messengers to the annual meeting of the Southern Baptist Convention? (circle) in 1978 in 1977.
d. Did your church contribute through the Cooperative Program? (circle) in 1978 in 1977.
e. Does your church contribute to one or more special mission offerings sponsored by the convention? _____ yes _____ no.
f. Does your church contribute to any of the following non-Baptist causes? _____ American Bible Society; _____ Christian Action League; _____ Other (list).
g. Does your church regularly or occasionally cooperate with churches of other denominations in worship services? _____ yes _____ no.
h. Does your church regularly or occasionally cooperate with churches of other denominations in community ministries? _____ yes _____ no.
i. Does your church use Sunday School quarterlies published by the Southern Baptist Sunday School Board, along with other materials? _____ yes _____ no.
j. Does the pastor participate in a local inter-denominational group of ministries? _____ yes _____ no.

## Policies Regarding Worship

a. Does your church utilize a printed "order of worship" each Sunday morning? _____ yes _____ no.
b. Does your church in the worship services regularly use a hymnal published by the Southern Baptist Convention? _____ yes _____ no.
If no, what hymnal do you use? ____________________
c. Check the elements used regularly in your Sunday morning worship service: _____ preaching; _____ offering; _____ responsive reading; _____ special choral music; _____ gospel quartets (or similar groups); _____ litany; _____ choral processionals; _____ children's sermons; _____ testimonies; _____ announcements of church events, _____ public recognition of visitors; _____ pastoral prayer; _____ hymns; _____ Other (list).
d. How often does your church observe the Lord's Supper (Communion)? _____ weekly; _____ monthly; _____ bi-monthly; _____ quarterly; _____ semi-annually; _____ annually.
e. How does your church observe the Lord's Supper? _____ open to local members only; _____ all Baptists; _____ all Christians.
f. When your church observes the Lord's Supper, is this the central part of the worship service OR is the observance at the end of the worship service? _____ central part; _____ at the end.
g. When your church observes the Lord's Supper, does the pastor preach a sermon in addition to the observance? _____ yes _____ no.
h. Does your church conduct a "worship service" on Sunday evening? _____ yes _____ no. On Wednesday evening? _____ yes _____ no.
i. Does your church have activities for all age-groups on Sunday evening? _____ yes _____ no. On Wednesday evening? _____ yes _____ no.

## Policies Regarding Church Stewardship

a. Does your church have an annual budget? _____ yes _____ no.
b. Does your church utilize pledge cards to all members? _____ yes _____ no.
c. Does your church conduct an annual budget enlistment? _____ yes _____ no.
d. Does your church make public salaries of all staff members? _____ yes _____ no.

## Other Questions

a. Do you consider that your church varies from what you feel is "historic Baptist polity as interpreted by North Carolina Baptists?" ____ yes ____ no.
Comments ____________________
____________________
____________________

b. Do you feel that "denominational identification" is more important, about as important, or less important than was true 10 years ago? ____ more important; ____ about the same; ____ less important.

c. Do you feel that a majority of your members joined your church because it is Southern Baptist? ____ yes ____ no.

d. If answer to above is no, what aspects of your church--other than its denominational affiliation--make your church unique? (Comment) ____________________
____________________.

e. Is the pastor in your church called by the entire congregation or only by the pastor selection (pulpit) committee? ____ entire congregation; ____ pulpit committee only.

f. Does your church have a written constitution? ____ yes ____ no.

g. Has your church formally adopted a church covenant? ____ yes ____ no. Is this the one in the Baptist Hymnal? ____ yes ____ no.

h. Has your church adopted the Bold Mission Thrust goals? (1) Double the church budget (over 1976 figure) by 1982? ____ yes ____ no. (2) Double gifts to associational missions (over 1976 figure) by 1982? ____ yes ____ no. (3) Double gifts through the Cooperative Program (over 1976 figure) by 1982? ____ yes ____ no. (4) Double the number of baptisms (over 1976 figure) by 1982? ____ yes ____ no. (5) Increase Sunday School enrollment by 22 percent (over 1976 figure) by 1982? ____ yes ____ No.

Other comments. ____________________
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**JULY 2-6**

## Mars Hill Week

The 60th annual Mars Hill Week of Christian Study and Fellowship for ministers and their families will be held July 2-6 on the campus of Mars Hill College.

All rooms are furnished free of charge by the College and Baptist State Convention (individuals are to furnish their own bed linens, pillow, etc.) Meals will be served in the cafeteria at a minimum cost.

Program leaders will include James Blevins, associate professor of New Testament, Southern Seminary and former professor of religion at Mars Hill College. Blevins will bring the evening message on Monday and the morning Bible study, Tuesday through Friday. The study will be on *Philippians,* the 1980 January Bible Study.

**BIBLE STUDY LEADER. James Blevins, left, former religion professor at Mars Hill and now associate professor at Southern Seminary, will teach the book of Philippians during the morning Bible study. Pictured with Blevins is Ernest Upchurch, center, Baptist State Convention, and Judson Rotan, director of missions, Randolph Association. Rotan is also a program leader at the 1979 meeting.**

Other program leaders will include John Havlik, Home Mission Board; Cecil Ray, Baptist State Convention; Dwane Campbell, Elkin pastor and president of the Convention's General Board; Judson Rotan, Randolph Association; and Raymond Francis Harvey, pastor, Greenwood Church, Tuskegee Institute, Alabama.

Music will be provided by Mr. and Mrs. Harry Gilbert of First Church, Thomasville.

For reservations contact Frances Snelson, Mars Hill College, Mars Hill, NC 28754, indicating the number in your party, their names, and the ages of all children attending.

## Correctional Ministries

The annual Correctional Ministries Conference will be held May 25-26 at the Caraway Conference Center. The conference is for all people who minister with inmates, their families, parolees, or probationers.

Program leaders will include Amos Reed, secretary, North Carolina Department of Corrections; Mark Corts, pastor, Calvary Church, Winston-Salem; Chuck Lawley, Jr., outreach ministries director for *Guidepost* magazine; and Neal Horsely, regional director of the Chuck Colson Prison Fellowship.

For more information, contact the Brotherhood Department, Baptist State Convention, Raleigh, NC 27611.

## Workers Needed for Guadeloupe

Needed: carpenters, bricklayers, electricians, plumbers, and general helpers to go to the Caribbean Island of Guadeloupe to help Southern Baptist missionaries there.

Construction teams will be needed as early as May 6 and for every two weeks thereafter.

Cost for roundtrip airfare and lodging will be approximately $500. Individuals willing to help should contact immediately the Brotherhood Department, Baptist State Convention, Raleigh, NC 27611.

**JULY 9-14**

## World Missions Week

World Missions Week at N.C. Baptist Assembly (Caswell) will be July 9-14 with activities and programs for all ages of the family.

Bible and mission study will be provided for youth and adults. Children in grades 1-6 will have a day camping program. Afternoons will be free for swimming, fishing, and sightseeing.

## Happiness Retreat For 'Special Persons'

Retreat for the mentally retarded . . . August 13-15 at N.C. Baptist Assembly (Caswell). For children and adults.

# Equipping Centers in July

Eight short-term training courses, called "Equipping Centers," will be released next July by the Church Training Department.

Primary purpose of the Centers is to reach churches and individuals not participating in an on-going Church Training program.

Eight modules, or multimedia resource packages, will be available to churches this summer. Following is a brief description of each of the Centers:

**Making Good Marriages Better** includes materials to help couples strengthen and enrich their Christian marriage. The materials include a small group leader's guide, a one-to-one workbook, set of cassette tapes; and worksheets.

**How To Witness** is a practical course for adults in sharing their Christian faith through personal evangelism. Materials include a leaflet on lifestyle witnessing, small group leader's guide, a one-to-one study guide, packet of booklets, worksheets, and posters.

**How To Study Your Bible** is a course on interpreting the Bible with suggestions on how to plan a systematic study of the scriptures. Materials are the member's resource guide, seminar leader's guide, overhead visual cells, panorama of Bible history, and chart of the English Bible.

**The Christian Confronting the Cults** includes suggestions for a Christian response to prominent religious "cult" in America today. Materials include a pamphlet on confronting the cults, individual study guide, small group leader's guide, filmstrip and cassette on the cults, three audio cassettes on the cults, and a poster, study questions, and chart.

**Deacons Training to Minister** explores the biblical foundations for deacon ministry and how to implement the ministry in a church. Materials are the small group leader's guide, member's resource material, filmstrip and cassette on the deacon family ministry plan, and a deacon care booklet.

**The Bible Speaks to Current Issues** examines the biblical teachings on six major issues: alcohol, television, women's rights, race relations, hunger, and energy. Materials are the member's resource material, seminar leader's guide, individual study guide, and pamphlets.

**Your Home and Christian Discipline** is to help parents evaluate the most effective methods of discipline in the home. Materials include the small group leader's guides, one-to-one workbook, a pamphlet on discipline in the Christian home, and worksheets.

**Born Again: The Doctrine of Salvation** is a careful examination of the doctrine which is both helpful to the mature Christian and new convert. Included is the book, *The Doctrine of Salvation;* material on New Testament theology, seminar leader's guide, individual study guide, cassette tape, worksheets, and theme posters.

All eight modules are available on the July Equipping Center order form. New modules will be released at regular intervals each year.

## Where to Learn More About CT Equipping Centers . . .

**Church Training Week at Caswell;** June 18-22; early morning conferences each day with an intensive study on all eight equipping center modules.

**Church Training Week at Ridgecrest;** July 7-13; a variety of training experiences involving the equipping center modules.

**Equipping Center Seminar at Caraway;** October 15-16; a two-day, in-depth study in each of the eight modules for church training leaders.

AVAILABLE JULY

## New Christian's Survival Kit

**Survival Kit for New Christians** is a resource material designed to meet the needs of new converts to the Christian faith.

Ralph Neighbour of Texas has developed and tested the concepts in the kit with more than 100 persons in the West Memorial Church in Houston. William A. McElrath of the Baptist Sunday School Board has designed practical learning exercises to help the new Christian.

The material can be used either individually, in a one-to-one setting, or in small groups.

Cost is only $1.60 and available as item #5131-31 from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

# Media Center/ Library

## Ridgecrest Conference

The annual Media Center/ Church Library Conference will be held June 30-July 6 at Ridgecrest Conference Center.

The meeting will include nine maxi-conferences, Sunday through Tuesday (includes 7½ hours), and nine conferences on Wednesday through Friday.

Mini-conferences will be held on designated afternoons for 45 minutes. The meeting will begin on Saturday evening and conclude the following Friday.

## Associational Workshops

Yates and New South River associations recently conducted media workshops. John Hack, Baptist Sunday School Board, led in the Yates meeting. Peggy Thompson, special media worker, led the New South River workshop.

Associations are encouraged to plan church media center workshops. The state convention can assist with planning, program personnel, publicity, and finances.

## Achievement Awards

Two North Carolina churches--Hickory Grove of Charlotte and Union Grove of Kernersville--have been recognized by the Church Library Department with the Distinguished Recognition award.

Jeanne L. Tucker is media center director at Hickory Grove and Mrs. Leon Lasley serves as librarian at Union Grove.

# Church Music

## Preschool Music Conferences

Music conferences for workers with preschool children in choirs, Sunday School, Church Training, Mission Friends, and day care programs will be held across the state, August 13-17.

The meetings will be at Biltmore Church, **Asheville,** Monday, August 13; Diamond Hill Church, **Statesville,** Tuesday, August 14; First Church, **Charlotte,** Wednesday, August 15; First Church, **Clinton,** Thursday, August 16; and First Church, **Tarboro,** Friday, August 17.

The meetings will be held from 3 to 5 p.m. and 7 to 9 p.m., except the Charlotte conference (Wednesday) which will be conducted 10 a.m. to 1 p.m.

Guest clinician for the conferences will be Betty Bedsole, preschool music consultant, Church Music Department, Baptist Sunday School Board.

**Pre-registration is not necessary!**

**Bedsole**

## Music Reading Clinics

Four Music Reading Clinics will be conducted across the state, August 27-30. The clinics, which will offer a variety of music from different publishers, will be led by Jeff Jeffreys, music dealer from Nashville.

The clinics will be held at Calvary Church, **Asheville,** August 27; Pritchard Church, **Charlotte,** August 28; First Church, **High Point,** August 29; and Adamsville Church, **Goldsboro,** August 30.

The afternoon sessions (2 to 4 p.m.) will be designed especially for full-time directors. The evening sessions (7 to 9 p.m.) will be particularly for part-time directors. There will be **no** evening session in High Point (Wednesday, August 29).

Pre-registration is **not** necessary. Also, any music in the packets may be ordered at the reading clinics, with 3-day service on orders promised.

## Volunteer/Part-Time Directors' Retreat

There will be **two** Volunteer/ Part-time Directors' Retreats in 1979--September 7-8 at First Church, Wilson and September 14-15 at the Caraway Conference Center.

Lloyd Landrum, minister of music, Vineville Church, Macon, GA will be guest clinician for both retreats. Landrum has been a program leader on two previous occasions.

Mrs. Joan Hill, organist, First Church, Scotland Neck, will work with accompanists and will accompany the reading sessions of the clinics. Mrs. Hill will also bring a display of music from her store, **Studio One,** in Scotland Neck.

People who live east of a line running from Roxboro-Durham-Fayetteville-Lumberton are asked to register for the eastern retreat in Wilson. Those west of the line will register for Caraway.

# Christian Life and Public Affairs

# 'For I was Hungry . . .'

Southern Baptists gave $1,750,000 to the World Hunger Fund of the Foreign Mission Board in 1978. North Carolina Baptists, approximately 300 churches, gave $150,000 of that amount--ranking third in giving behind Texas and Virginia.

If Baptists are to make a dent in the world hunger crisis, more people must become more aware and committed to feeding the hungry.

"For I was hungry and you gave me food, I was thirsty and you gave me drink. I was a stranger and you welcomed me." (Matthew 25:35)

Baptists must evaluate their own lifestyles and the ways in which food is "taken" from the hungry. Baptists must in some sense share the plight of the world's hungry people. More Baptists must give more regularly and even more generously.

There are several new materials available to help Baptists focus on the world hunger issue. One material is SEEDS, published by a Southern Baptist church for Southern Baptists.

Another resource material is a packet assembled by "Bread for the World." Single copies are available free by contacting "Bread for the World," 207 East 16th Street, New York, NY 10003.

A third resource includes the materials being prepared for the 1979 World Hunger Day to be observed on August 1. The Christian Life Council is currently preparing a packet of materials for distribution to North Carolina churches.

Ghandi's words are a judgment against Christians: "The world has enough for every man's need, but not for every man's greed." We over-eat, over-spend, and continue to be conspicuous by how much we consume, rather than how much we save or share.

Forty percent of all Americans are overweight, and, while many Baptists diet, millions of our neighbors are losing their bodies and minds because of hunger. Our eyes seem unable to focus on bloated bellies and matchstick-thin arms and legs.

## Ministers' Wives

The 17th annual North Carolina Baptists Ministers' Wives Retreat will be held July 30-August 1 at the Caraway Conference Center.

Cost of the retreat is $35 (with three or more per room) or $39 (with two per room). Send registration fee to Mrs. Ray Benfield, 3819 Parkwood Drive, Greensboro, NC 27403.

## Senior Adult

Two Senior Adult Conferences will be held in May and October. Both will be sponsored by the Department of Aging, Christian Life Council.

The first meeting will be May 15-17 at the Caraway Conference Center. Topic will include spiritual growth, living with change, family relationships, health and well being, and creative leisure.

The second conference, also held at the Caraway Center, will be October 8-10.

# Stewardship

# Division of Stewardship

The Stewardship Division provides materials and services to churches and associations in order to achieve the following objectives:

(1) Assist churches in developing Christian stewards--i.e., individuals who evaluate their lifestyles, money management, giving, and estate planning in light of biblical teachings;

(2) Assist churches and associations in developing an understanding and practice of corporate stewardship--i.e., looking at the church itself as a steward and evaluating the ways it receives, handles, spends, and accounts for its resources;

(3) Promote the support of Christian missions through the Cooperative Program and associational giving;

(4) Cooperate with state convention institutions in their development programs;

(5) Cooperate with the North Carolina Baptist Foundation in the development and implementation of programs in family financial planning and estate stewardship;

(6) Cooperate with other state convention programs and agencies; and

(7) Cooperate with the Southern Baptist Convention Stewardship Commission in the development of programs and materials to achieve the above objectives.

Staff of the Convention's Stewardship Division includes O.D. Martin, Jr., director; Talmage Williams, director of stewardship development; Harold White, associate director of stewardship development and Cooperative Program promotion; Cleve Wilkie, field worker; and George Cowsert, missionary-in-residence.

Primary method of rendering assistance to churches is through conferences sponsored by the association. The Stewardship Division requests the association to sponsor one conference annually for pastors. Here, a Division staff member makes a stewardship presentation and shares resources for the pastor to use in leading the church to develop its own stewardship program.

The staff also provides assistance to churches upon request. Counsel can be provided in areas of planning the church's stewardship program, life style conferences, money management conferences, and planning and interpreting the church budget. Every staff member can give assistance in any area of stewardship.

The staff also assists associations in many ways. Counsel is available in such areas as planning the association's stewardship program and planning and interpreting the budget.

The Stewardship Division produces materials throughout the year for use by churches and associations. These include leaflets, posters, programs, art, articles, and reports as needed for stewardship enlistment and promotion.

A packet of materials is prepared for each church and given to the pastor at associational stewardship conferences. Included are materials to aid in stewardship (lifestyle, money management, giving, budget development, and estate planning) and mission support through the Cooperative Program and associational programs.

# Evangelism

## Youth Evangelism Night August 17

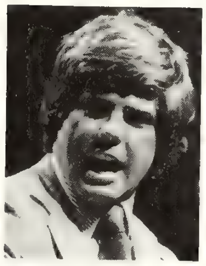
More than 13,000 young people and youth leaders are expected to attend the 9th annual Statewide Youth Evangelism Night, August 17, Greensboro Coliseum.

Preceding the one-night session will be a special seminar on youth evangelism training. The afternoon meeting will be at 2 p.m. at the Immanuel Church, located across High Point Road from the coliseum.

The afternoon seminar will include discussions on personal discipleship, youth evangelism leadership training, music for youth, and bridging the gap between children and youth evangelism programs. The afternoon meeting will be limited to 1,000 participants.

The evening rally set to begin at 7:15 p.m., will feature Steve Davis of Oklahoma and Cynthia Clawson of Nashville.

Davis, a former All-American football player from Oklahoma, has received many outstanding awards in the field of youth evangelism. He is a member of the Churchman's Hall of Fame All American and in 1975 and 1976 was named the Christian Athlete of the Year by Fellowship of Christian Athletes.


**Davis**

**Smith**

**Clawson**

**Grass**

Guest soloist will be Cynthia Clawson, publisher of the youth musical, "Bright New Wings." She has participated in many Baptist meetings, including the state youth convention and the Southern Baptist Convention.

Also featured will be Roy Smith, associate general secretary, Baptist State Convention. Dennis Grass, minister of music, Trinity Church, Raleigh will lead the singing.

Appearing on the program will be members of the 1979 Summer Youth Evangelism Team.

There will be a special section for the deaf, led by Jerry Potter and Neal Peyton of the Convention's Deaf Ministries Department.

Ed Davis, guest organist and minister to the deaf, will play a special number in which he will "sign" the music for the deaf.

### Leadership Training

A Youth Evangelism Leadership Training Conference will be held October 22-24 at the Caraway Conference Center.

The two-day meeting will include an intense training session for individuals interested in increasing skills in the area of youth evangelism and discipleship.

Program leaders will include Richard Everett of the Convention's Evangelism Division and Barry St. Clair, well-known youth leader and former staff member of the Home Mission Board's Evangelism Section.

# Youth and Campus Ministry

## Student Summer Missions: From Murphy to Manteo ... And Beyond

More than 100 students will serve as summer missionaries this year in North Carolina, Michigan, and in the nation of Israel.

In addition, many students have already served during spring vacation in mission programs from Maryland to Florida.

A majority of the students will serve as youth directors in local churches in North Carolina. other students will work in specialized ministries, generally in cooperation with associational projects.

The salary and expenses of many of the students come from money raised by the students themselves. the 1979 student summer mission goal is $15,750.

In North Carolina, the Apostoloi Team will work a three-county area in western North Carolina. Team members are Doug Long, Wake Forest senior; Lynn Fleming, Mars Hill junior; Bryan Presson, UNC-G sophomore; and Karen Watts, an ECU sophomore.

Nancy Osborne, Wake Forest senior, will work in a ministry to the elderly in the Gaston Association. Joy Haynie, student at Campbell and Mike Gosnell from Chowan will work at Samarcand Manor in Eagle Springs. Mike Hall, student at ECU, will work at Jackson School in Concord. Marie Thomas, Wingate student, will be at the Shaw Heights Mission in Fayetteville.

Four North Carolina students will work on a construction team at the Michigan Baptist Assembly on Lake Bambi. The workers include Chuck Carman, Duke; Gary Little, Chowan; Leila Shepherd, UNC-G; and Paula Williamson, Campbell.

Janet Broyhill of Taylorsville, nursing student at UNC-G, will serve for 10 weeks at the Baptist Hospital in Gaza, Israel. The program is a cooperative ministry with the Foreign Mission Board.

Many students have already served in special mission projects this year, taking time from their spring vacations to minister and provide Christian witness. Fifteen students from Pembroke State University worked in a migrant mission project in Orlando, Florida. Students from UNC-Charlotte were involved this spring in a mission program at the University of Delaware. Wingate students worked in a ministry project at Lake Placid, New York, site of the 1980 Winter Olympics. Students from UNC-G spent their spring vacation in Baltimore where they worked in a "soup kitchen" for the needy people of that city.

## Youth Ministry Seminar

A seminar for summer youth ministers, those employed by churches and not participants in a state convention program, will be held May 25-27 at Southeastern Seminary.

The seminar will be a training period for college and seminary students who will be serving as summer youth directors. The meeting is co-sponsored by the state convention and seminary.

Cost of the seminar is $25, which includes all meals, lodging, materials, and notebooks. It is suggested that the churches provide for the cost of transportation and seminar registration for those participating.

More information is available from Jerry Niswonger, Southeastern Seminary, Wake Forest, NC 27587.

## Other Events . . .

**A Life Directions Workshop** is scheduled for August 6-11 at the Caraway Conference Center. Registration will be limited to 30 students. Cost will be $60.

**Two Youth Council Retreats** will be held next fall on November 2-3 and 9-10. More information will be included in the September-October issue of CHURCH LEADER.

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# Church Leader

July-August 1979

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## Inited for Ministry / Six Offerings in One

APTIST STATE CONVENTION OF NORTH CAROLINA

**SEPTEMBER 23 • SEPTEMBER 30 • OCTOBER 7, INGATHERING DAY**

NORTH
CAROLINA
MISSIONS
OFFERING

Dear Concerned Christian Friend:

Every year North Carolina Baptists have one opportunity to give to a special offering for foreign missions — the Lottie Moon Christmas Offering. This year we gave approximately 4 million dollars.

Every year North Carolina Baptists have one opportunity to give to a special offering for home missions — the Annie Armstrong Easter Offering. This year we gave over 1 million dollars.

This year North Carolina Baptists will have an opportunity to give to a special offering for North Carolina missions — the North Carolina Missions Offering. We are being asked to give 2 million dollars.

Let me tell you some things that will have to be left out if the offering goal is not met:

- . . a migrant child will not have a chance to attend Vacation Bible School.
- . . churches that need loans in order to build needed additions will be told they have to wait another year.
- . . some Japanese families residing in North Carolina will not hear the good news about Christ.

I want these people to hear about Christ. I believe you do too. For their sake, let's reach the $2,000,000 goal.

Sincerely,

**Sara Ann Hobbs**
**Director**
**Missions Division**
**Baptist State Convention of North Carolina**

Dear Friends:

Baptist Hospital has enjoyed the goodwill and support of North Carolina Baptists for 56 years. We believe the hospital's Christian heritage and strong denominational tie make a difference in the quality of hospital care. Financial support through the Cooperative Program and the Mother's Day Offering have helped tremendously.

The annual Mother's Day Offering has made it possible for the hospital to minister to many who were financially needy. Almost daily, the hospital receives some expression of appreciation from someone who has been helped by the Mother's Day Offering. Many still need this kind of assistance. Last year, more than 4,000 patients who were admitted to our hospital or treated in the outpatient clinics received help through the Mother's Day Fund.

This year the Mother's Day Offering is replaced by the North Carolina Missions Offering. What has been called the Mother's Day Fund is now called the Baptist Benevolent Fund. But despite the change of name and method of giving, we are confident North Carolina Baptists will help their hospital continue this charitable service.

We are grateful for your past support. We appreciate your continuing interest and help.

Sincerely,

**John E. Lynch**
**Chief Executive Officer**
**North Carolina Baptist Hospitals, Inc.**

Dear Fellow Baptists:

The tie between our North Carolina pastors and churches and our North Carolina Baptist Homes for the Aging is a sacred one indeed, one that has been strengthened through the twenty-eight years of our ministry. You have supported this ministry loyally in many ways, not among the least of them being the special love gifts that you have given through a special offering for the Homes. This offering has been the means of not only contributing to the total financial strength of the Homes, but has been a direct life-line of supplemental financial support for five out of every six residents who could not possibly have paid the cost of care.

The new plan of continuing special support for the Homes is now a united ministry through the North Carolina Missions Offering which will include all of our ten Baptist institutions as well as the special challenges of State Missions.

The total goal is $2,000,000 and North Carolina Baptist Homes, if the goal is reached, will receive 15 percent of the offering, or $300,000.

Never has a group of people been more dependent upon the success of this offering than those in our Baptist institutions, and this is particularly true of our Baptist Homes for the Aging.

Most sincerely yours,

**Bill Poole**
**Executive Director**
**North Carolina Baptist Homes, Inc.**

Dear Friends,

Our Forefathers responded to a dual sensitivity: a commitment to the teachings of Christ as found in the Scriptures, and a corresponding response to human need. These were the basic concerns which resulted in the establishment of the Baptist Children's Homes of North Carolina

children and families who can be served by the Baptist Children's Homes.

Thank you for a prayerful and generous offering.

Sincerely yours,

**W. R. Wagoner**
**President**
**Baptist Children's Homes of North Carolina, Inc.**

Dear Friends of the Colleges:

Your North Carolina Baptist colleges are happy to be linked with other worthy mission causes in the North Carolina Missions Offering. We appeal for your help in making this new undertaking successful. So much of our work will depend upon the generosity of our Baptist friends.

**Baptist State Convention of North Carolina**

Dear Missions Supporter:

Since 1924 members of Woman's Missionary Union have faithfully given to mission projects and activities through the Heck-Jones Memorial Offering. At the 1977 Baptist State Convention WMU joined forces with other Baptist agencies and institutions in promoting one offering — the
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VMU have always been
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aspect of mission work. I am sure all members — from Mission Friends to Baptist Women — will want to join together in making this offering one of the great opportunities for expression of our missions commitment.

Sincerely,

**Nancy Curtis**
**Executive Director**
**Woman's Missionary Union of North Carolina**

Send More Magazines

(see other side)

# North Carolina Missions Offering United For Ministry

Church Leader

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Renita lives at the Baptist Children's Home in Thomasville. Jim was a student summer missionary last year in Alaska. Gene spent his Spring break this year helping migrants in Florida.

Ethel lives at the Baptist homes for the aging in Winston-Salem. Coy surrendered to preach late in life and now attends Fruitland. Charles teaches a Seminary Extension class in Goldsboro. Olna helps people learn to read in her living room in Gastonia.

Marilyn is a pediatric nurse at Baptist Hospital in Winston-Salem. Maurico is a Spanish-speaking pastor in Fayetteville. Ron is director of Christian Social Ministries there. Donna of North Wilkesboro teaches deaf people and "hearing" people how to teach the deaf. Art does the same work in Raleigh.

All of these people are part of North Carolina Baptists' mission program, a unity of caring. They all give and receive. They are all united for ministry.

Here is a story of some of these people, and others, who make up the myriad ministries of the Baptist State Convention of North Carolina. They are all part of something important. Something supported, in part, by this year's North Carolina Missions Offering.

# I.
# Ministry to . . .
## Children
## Youth
## College Students

Two wide rows of bright tennis shoes, different sizes, different colors, were lined up waiting in the utility room. It was night, and the youngest children had gone to bed.

This was the cottage at Baptists' Mills Home in Thomasville where Renita Hughey came when she was seven to live. Walking through it again made her nostalgic. "I remember my days in these halls," she said.

Now she is older and she lives in another cottage here, a house just across an open stretch of the campus. This long full day had been her fifteenth birthday. For eight years of full days, Mills Home has been her home.

Last spring Renita got the lead part in a production of the musical "Annie" at school. Like Annie, she has red hair and freckles. Like Annie, her home is not the "normal ordinary" kind. But Renita, unlike "little orphan Annie," has a home, a solid one, and growing up there she has become, not a sad waif, but a bright attractive girl.

She sings in two choirs. She's the president of a youth group. She's an organizer and an extrovert. She has friends and boyfriends. And she got the lead in the school play.

Renita gets much from the home that the North Carolina Missions Offering helps to support. She also gives a great deal. In the ways of a freckled, friendly, fifteen-year-old, she is a sort of missionary, a sort of minister. For her ninth grade English class at Thomasville Junior High School, she wrote about what she knows, the place in which she has grown up. ". . . God has richly blessed my life through my home."

"There are inevitable times of tension and anger. But you who live in normal homes don't always get along at home either," she wrote. "There are truly a lot of advantages at Mills Home. I believe that living in the home, like life, is what you make of it."

*"Life here is like anywhere; it's all what you make of it," comments 15-year old Renita Hughey* **(below),** *eight-year resident of the Baptist Children's Home in Thomasville. Cottage life is being part of a very big family—going to school on an autumn morning* **(left),** *doing homework, chores around the house, and learning to get along with eleven "brothers and sisters."*

What Baptists have made of their missions, and make again now, is a ministry that touches a child who touches others.

There is unity through ministry, unity for a church that stands together to care for people. The needs are as wide as a lifetime, the needs of the very young and of the very old. They are the troubled times that happen in the midst of every life. The church, unified in its caring, reaches with its offering to help.

The problems of children without good homes is one of the jobs North Carolina Baptists take on in their ministry to youth.

Renita lives at Mills Home in Thomasville. On this spacious campus under huge trees is the headquarters for the Baptist Children's Homes of North Carolina.

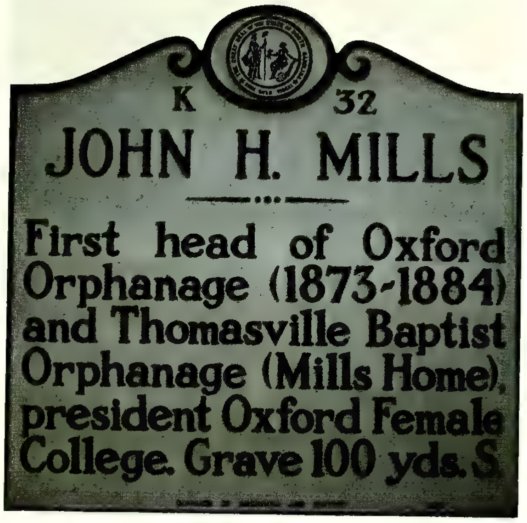
On a September night in 1884, eight church leaders each laid one dollar down on the table to begin the formal organization of the North Carolina Baptist Orphanage Association. The following year, that group headed by John H. Mills, chose the site for Mills home where the Thomasville school buses now bring Renita and the other children home from school.

There are six Baptist campuses in the state where children are living in group homes. They reach from Broyhill Home near Waynesville in the west to the Kennedy Home in Kinston. The philosophy, according to the Children's Home President W. R. Wagoner, is to work toward reuniting a child with his family whenever possible. The average stay of a child at one of the homes is two to three years.

What the child finds at one of the Baptist homes is not compassion alone, but very professional child care.

The work that is done on these campuses reaches out to children and families in trouble in many ways. The actual providing of homes is only part of this ministry. Last year the lives of more than 4,175 people were affected. The purposes are not only the care of neglected, homeless, or disturbed children but services to their relatives and to unwed mothers and their children. A strong and growing effort is to provide counseling and other assistance to families in trouble to help them solve problems and stay together.

*Hillside vespers "top off" a busy day at Broyhill Home near Waynesville, where foster families gather for sharing and fellowship. The Baptist Children's Homes' approach is directed toward rebuilding and strengthening families to permit the child to remain in his own home whenever possible.*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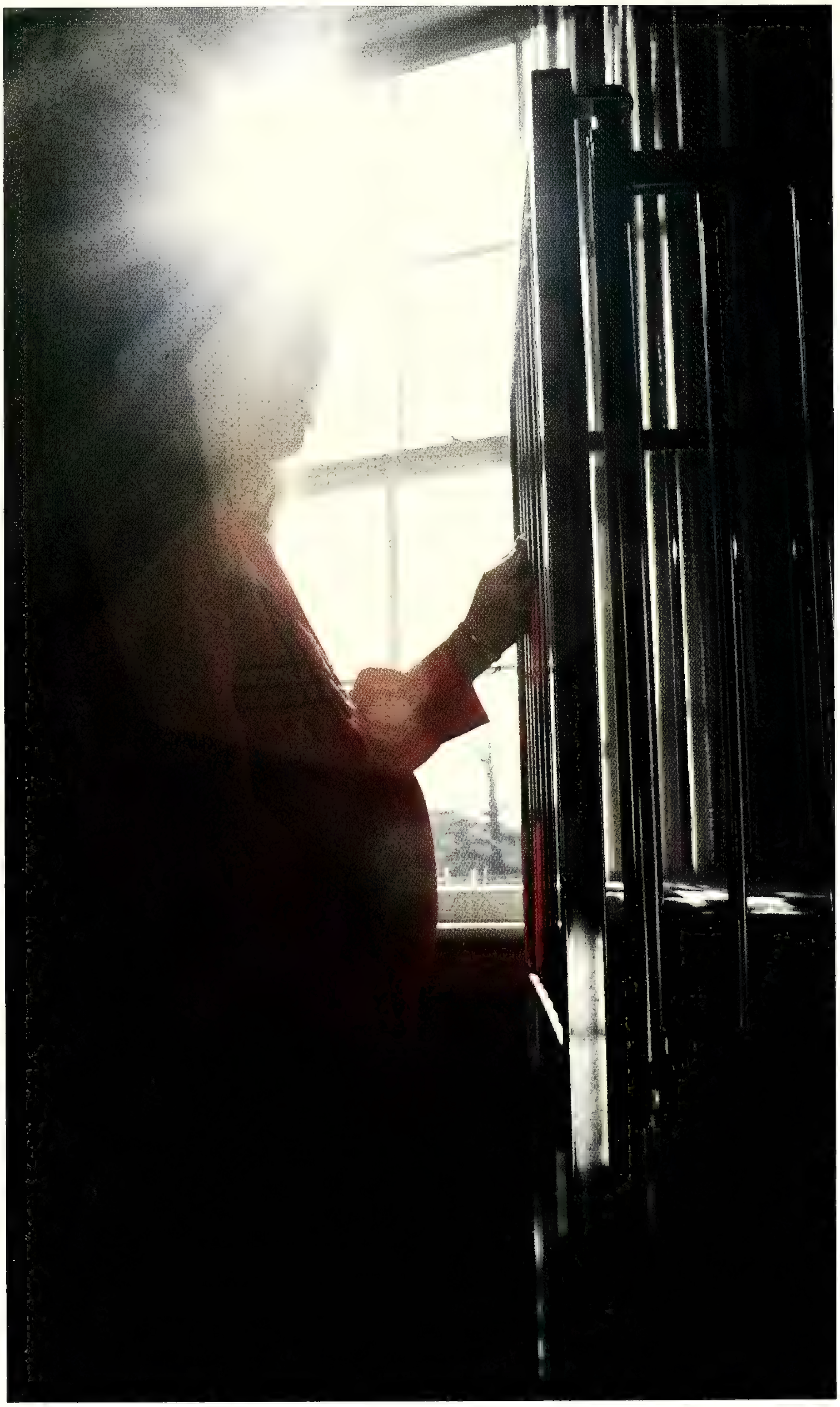
32
JOHN H. MILLS
First head of Oxford Orphanage (1873-1884) and Thomasville Baptist Orphanage (Mills Home), president Oxford Female College. Grave 100 yds. S.

*John Mills headed a group of eight church leaders who in 1884 met to begin the North Carolina Baptist Orphanage Association. Mills, first head of the Oxford (N.C.) Orphanage and Thomasville Orphanage (now Mills Home), was dedicated to providing child care services in a Christian environment. Today, residents attend regular worship services and education activities like those held at the Mills Home Baptist Church on the Thomasville campus* **(below).**

Mills Home
BAPTIST CHURCH
PASTOR



*Sensitive support for unwed mothers is one of the important family services of the Baptist Children's Homes. The Maternity Home in Asheville provides a place for young women to make realistic plans for themselves and their babies.*

The Child Development Center on the Mills Home campus offers a pre-school-age daycare center for children in the Thomasville area, while it serves as a model to help churches in planning for weekday care and education of children.

Baptist Maternity Home in Asheville provides a family-living situation for unwed mothers.

Foster homes are an important part of the childcare agency's services. These are licensed family homes in which a child can go to live with a family. These families serve as an extension of the ministry.

A social work staff counsels with the families of all children reached by the Baptist childcare services to find the best means for solving their problems.

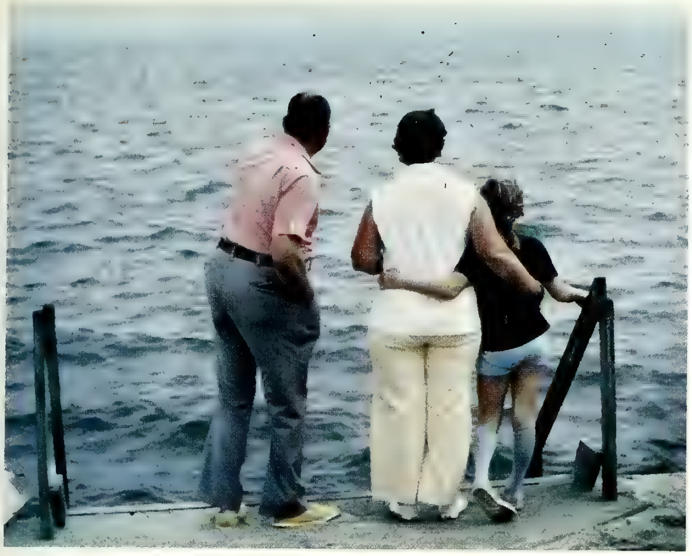
For some, the best means is a specialized program. Wall home in Wallburg is the headquarters for an outdoor adventure program for boys from the Mills Home. Mountain climbing, backpacking, and other outdoor experiences are used to help show a child his abilities and improve his image of himself.

The major effort of the childrens' homes in the next few years is to be the continuing development of community-based services for families.

The development of Family Service Centers is an effort to do more than "just picking up the pieces," Dr. Wagoner explained. A center in Charlotte is now serving families and churches in an eight-county area, and work is underway on the plannning and starting of other centers.

At the Charlotte center, the staff helps plan for children living in troubled families. An Emergency Youth Care Center offers temporary shelter in crisis situations. For the prevention of crises, assistance is offered to church leaders in planning programs in family education and in family counseling and therapy.

Emergency care homes are also located at Henderson, Burlington, and Forest City. Some of those who come to these shelters are runaways looking for help. Many of them are about 14 years old. These homes solve an immediate problem while more long-term solutions can be sought.



*Short-term care in carefully chosen foster homes is often the best answer for children who cannot live at home or in a group setting. Foster parents* **(left)** *can provide a loving relationship to help the child cope with the realities of life.*

*It's a 15th birthday party for Renita Hughey* **(below)** *and a time to renew friendships at the Wake Forest University Baptist Student Union. The college group gave Renita the party on the University campus.*

As the outreach efforts of childcare have changed, so has the campus life at the homes.

"I'll go back 93 years," said Dr. Wagoner as he began to detail those changes. "In the mornings, the bell rang at five o'clock." The life was regimented and inflexibly scheduled. "The bell still rang here 20 years ago. But the rope got gone from that bell about three weeks after I came."

Now Renita Hughey lives a life at Mills Home that is different from family life but it is one that she likes.

Bells no longer break a day into segments, but Renita stays busy in a long list of activities. The day still starts early. After breakfast and before school, she put in a load of laundry in a room with bins labelled Doug, Kay, Jimmy, Julie, Delores. That's her regular housekeeping chore. Others in the cottage of 12 children were cleaning up after breakfast. She wiped "little bitty handprints" off the white washing machine as she talked about details of daily life.

A pair of house parents, or childcare workers, live here with the children whose ages range from about six to teen-age. When the school bus comes, the house is suddenly quiet. No pre-school children live in the group homes.

Renita goes to Thomasville Junior High. In addition to her extra-curricular activities and homework, she works in the library at the home. "I have something planned for every night — choir, or Youth for Truth, or student advisory council. If it's not that, it's homework." She also babysits and tries to work in a little time just to spend with friends.

On this night, the night of her fifteenth birthday, Youth for Truth, a student Christian organization, was going to the Wake Forest University campus to meet with the Baptist Student Union there. As president of Youth for Truth, it was a trip she organized.

The group left after dinner and birthday cake at the cottage. They rode, singing with the radio, in a van with a Hardee's cup and a Holt Geometry textbook wedged between the front seats. They knew some of the BSU students they were going to see; the college students had been to the home for a weekend visit.

Renita was looking forward to the reunion. "People say, 'How do you get so attached in three days?'" She shrugged and grinned at the silliness of such a question.

The two groups met in a dormitory lounge just off the main quad at Wake Forest. There were hugs and songs and discussion and yet another birthday cake for Renita. There were still some introductions. One girl from the home answered the inevitable introductory question: 'where ya from?' with two towns. "I'm from Mount Airy and Thomasville. Where you're born is not necessarily where you're from," she said. It's not necessarily where you're raised." The children, raised in the many arms of the Baptist ministry, reached to form a tie with another part of the denomination's efforts for youth.

*BSU members meet at the Caraway Conference Center to plan a summer of student mission ministries. Joe David Fore* **(below, right),** *BSU chaplain at Western Carolina University, has no trouble sparking the interest of these students. Outreach is a big part of the North Carolina BSU like the work of Lynn Thompson* **(right)** *who found the children in this mobile home park her "mission field" of service. The children were glad to have someone plan activities to fill the long summer days.*

The BSU, another ministry supported by the N.C. Missions Offering, is a major focus of the campus ministries in the state. The programs are open to any student who wants to grow as a Christian. There are now about 30 college campuses in the state which have some type of program related to campus ministry. These work closely with local pastors and churches. In many of the schools there is a full-time or part-time minister on the campus.

At Wake Forest, about 175 students are actively involved in the BSU. The activities are varied. In the past year, the group's tie with the children at Mills Home has been strong, according to Baptist chaplain Richard McBride.

One of the visits to the home was made by a group of BSU students who call themselves Family. This is a family-oriented entertainment group that sings and picks banjos and performs for church groups. It was started by a sophomore last year.

Another spontaneous BSU activity was a performance of the musical "Celebrate Life." There are also teams of students that go out together to visit church groups on the weekend.

Students from the Wake Forest BSU also visit regularly at a Baptist home for the aging in Winston-Salem. "In a loose sense, they adopt a grandparent to talk to," McBride said. And for the last couple of years, people from the home have returned the visit, coming to campus for an afternoon tea.

Periodically, the BSU offers Bible study on a particular topic or seminars in such subjects as vocational choices. At the regular Tuesday night meeting there is fellowship and discussion.

The Baptist ministry works with that of other denominations each year to sponsor a Pre-School Conference to help students get ready for school. This offers four days in a camp setting to allow students to take mini-courses and meet some of the faculty.

Another major effort in the past year on this campus was the three-day World Hunger Update. A series of speakers on the problems of feeding hungry populations concluded with an inter-faith worship service.

*Beautiful, pleasant campuses typify the seven North Carolina Baptist schools* **(top).** *Money from the N. C. Missions Offering goes to provide scholarships for Baptists attending the colleges. Summer is "fun time" for hundreds of children and youth at the convention's camps and assembly. For Pam Oxendine of Pembroke* **(middle, left),** *it's World Missions Week at Caswell where last year nearly 14,000 people came to summer and off-season activities. Woman's Missionary Union owns and operates Camp Mundo Vista, the GA and Acteen camp* **(middle, right)** *for about 2,000 girls each summer. The boys attend RA Camp across the road at Caraway where a canoe trip* **(above)** *is truly something to write home about.*

In addition to the campus ministries, there is another way in which the North Carolina Missions Offering reaches students in this state.

This is in the form of scholarship aid. The money is designated for North Carolina Baptists attending one of the seven Baptist schools: Wake Forest, Chowan, Mars Hill, Meredith, Campbell, Gardner-Webb, and Wingate. The administration of the aid is handled by the schools themselves.

North Carolina Baptists also minister to youth in the summers. The camping program reaches many younger children. Truett Baptist Camp in the Smoky Mountains near Hayesville provides a summer camping experience for boys and girls each summer.

In addition to the other sessions here, a Youth Music week was scheduled this summer for junior and senior high school students. The program featured training in voice, song leading, and music reading. Optional courses were offered in hymn-playing, guitar, handbells, and other special interests.

In a land of hills and lakes near Asheboro are Camp Caraway and the Woman's Missionary Union Camp Mundo Vista. Both camps are part of N. C. Missions.

Caraway's nine weeks of summer camp are open to any boy between the age of nine and 17. He need not be a Royal Ambassador to attend. The camp, in the Uwharrie Mountains, offers boating and sports, swimming, and hiking. Missionaries, pastors, and Christian athletes participate in the camp program each week.

Camp Mundo Vista is used in summer as a camp for girls. In each camp session, there are about 200 girls supervised by 52 full-time staff members and five missionaries. The staff is made up of teachers and seminary, college, and high school students.

Arts and crafts, nature study, Bible study, picnics and campfires are some of the activities. Usually these take place in small groups, the ten or 12 campers that live together in a cabin.

N. C. Baptist Assembly at Fort Caswell is a meeting place in the setting of a World War I fort. This assembly center near Southport is used for many summer meetings, often including youth groups.

During summer vacations and spring breaks many youth of local Baptist churches become ministers and missionaries themselves.

Their efforts range from backyard Bible clubs in yards not far from home to building churches on Alaskan tundra.

For Brian Presson and Jim Burnett last summer, it was Alaska that called. The two of them joined the Alaska Work Team to do church construction.

Brian, a student at UNC-Greensboro, had known he "wanted to serve the Lord somehow." But the idea of Alaska "seemed like such a misty far-off thing." When he found that he had been accepted on the team, his mother had a hard time finding him. "I was on a choir tour when the letter came. She called two or three different churches."

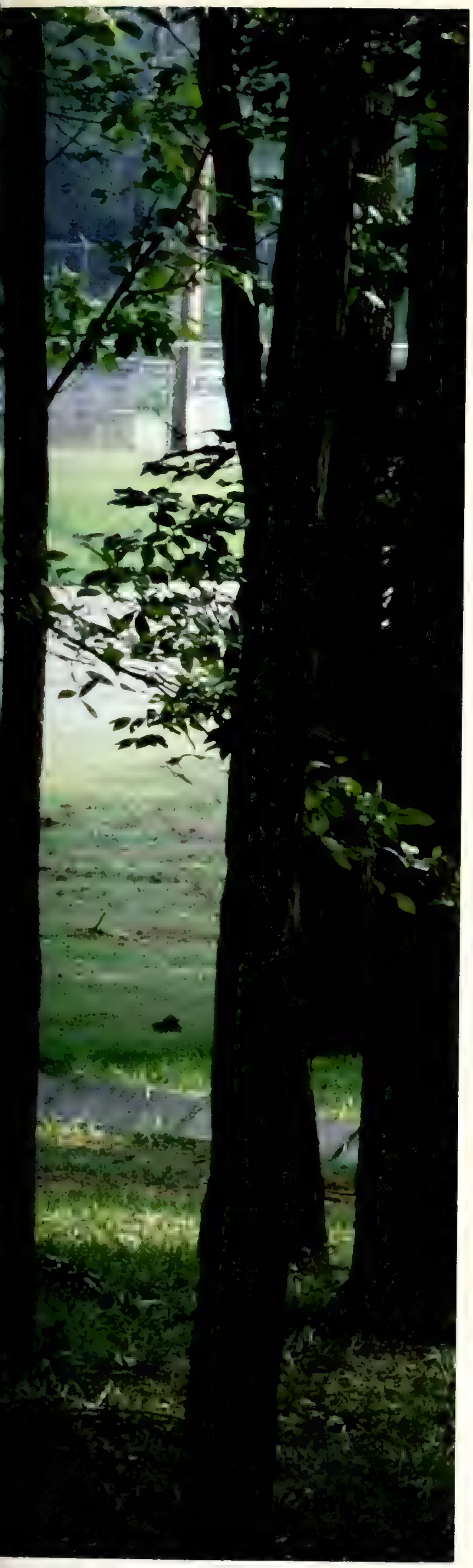
"I was born in Alaska," Jim Burnett explained. A student at Chowan College in Murfreesboro, he came to this area when he was in the third grade. "It had always been a dream of mine to return here." He was talking about those dreams in a meeting room at Caraway Conference Center. Down the hill through the trees, canoe racers were crossing a lake in the sun. Here at Caraway ten years before with a group of Royal Ambassadors "I had given my life in Christian work," he said. The Alaskan weeks were his first mission.

One of their assignments was working on a sanctuary for a small Baptist Church at Big Lake, about 70 miles from Anchorage. They built it in seven weeks. It was the season for it. "Everybody builds all at once when the ground thaws," Jim said.

They started at seven in the morning and worked until five, fighting off big mosquitoes. Then on many nights they met with the people of the church. In the slow twilight of the far north, they held backyard Bible clubs. The "daylight" seemed to outlast their energy.

In this broad and rugged land, Jim found that people clung together a bit more than here. "I hated to leave," said Brian.

*They're called "Backyard Bible Clubs," but can take place anywhere people will gather to study God's Word. Here, a group of young people find a cool spot in a mini-park in Gastonia. The Bible study programs have become an important part in many student-led resort mission projects across the state.*



On her foreign mission, Carolyn Burchfield went south, to inland jungle and rivers of Ecuador, to an early morning WMU service where Indian women came with children on their backs before going to work in the fields.

Carolyn was a senior in computer science this past year at Western Carolina University. "Growing up in America, you don't know how much you are given," she said. Since returning, "it has stayed with me how many gifts God has given that I had taken for granted."

In Quito, Ecuador she did secretarial work and worked with the First Baptist Church there. She also met with the BSU from a university in the capital.

From Quito, she went further inland, where oil companies are moving into the wild country on the far side of the Andes. "Little boom towns" and churches are springing up in this land called the Oriente. She went to see these missions at work. "To get to one of the churches," she said, "you have to travel six hours by canoe." Where she stayed in Largo Argo was a hotel on stilts without running water.

She learned missionaries must sometimes be "very flexible people."

*Women must get up early to attend this WMU meeting* **(top)** *before working in the fields in Ecuador, South America. Summer Missionary Carolyn Birchfield learned a lot there last year, including that "missionaries must sometimes be very flexible people." Pounding a hammer and sawing lumber was Brian Presson's way of serving God last summer as part of a church construction team at Big Lake, Alaska* **(above).** *Jim Burnett, another summer missionary, also worked on the Alaska project.*

Not all of the student missions are quite so distant. Over spring break, a group of students from Pembroke State University went to Orlando, Florida to do several kinds of work helping migrant farm workers. Some worked with a legal aid organization; some went to a daycare center. They traveled to the central Florida citrus country, like a picking crew, in a van. They learned a new way of looking at a traditional vacationland.

Gene Mauldin was one of the students who worked with children in a daycare center. They were children of the citrus workers, he said, and many of them "lacked in love." He hopes to do more work with children. "I plan to be a camp director when I get out of school," he said.

Pam Shipp's ministries have been closer than Florida. Pam was a member of the Baptist Youth Corps for the past two summers and had committed hereself to continue that work this summer.

The first two years she worked at Baptist churches in Mount Gilead and in Morrisville. Her plan for this summer was to work at Crabtree Valley Baptist Church in Raleigh.

In Morrisville she worked in a Tuesday and Thursday day camp. One of the youth projects she organized in Mount Gilead was

*Pembroke University Student Maxine Locklear* **(standing on steps)** *was part of a group of BSUers who, during Spring break, worked in a migrant day care center in Florida. Without these facilities, children there would be left alone with no food or supervision while migrant parents picked oranges in nearby groves.*

*Colorful puppets* ***(top right)*** *can often communicate Christian truth and values in resort mission and other projects. Another student ministry takes place in apartment house complexes, like this on-going weekday class at Willow Trace near Clemmons* ***(right)*** *which began as a summer program but continues year-long with support of local churches and association.*

washing windows. She and a group of junior and senior high school students got up one morning and washed all the store windows in downtown Mount Gilead. "It was to show the kids that you can do something not for money — just to do something for someone."

With 10 or 15 kids working, three blocks only took about an hour. Then they all went to breakfast together.

Pam has been president of the BSU at Campbell College. Eventually she would like to be a campus minister herself.

Her hope for this summer was to do more evangelical work. She wants to use young people in a ministry. One of her ideas was to investigate the possibility of doing puppet shows in a shopping center. She was also thinking about backyard Bible Clubs.

"Now I'm looking for places that I can reach out," she said. "I think the young people grow a lot when they learn to minister themselves."

# II.
# Ministry to . . .
## Senior Adults
## Programs of Adult Education

"They call it their church," said Mrs. Ethel Lee.

It's a service in a sunlit solarium of the Hayes Home for the Aging in Winston-Salem. More than half of the congregation comes in wheelchairs. They live in the nursing care unit and are not well enough to attend regular services.

Mrs. Lee is a healthy resident of Hayes Baptist Home. When she came here four years ago, she was looking for something constructive to do. So she organized this church and recruited volunteers in the Winston-Salem community to push wheelchairs.

"I feel the Lord has really led me here," she said. As for her own age, she laughed. "I don't feel 83," she said. "Sometimes I feel 100, but I keep going."

She goes on with her personal ministry, within the church's ministry through the homes for the aging. The homes are one way that the church reaches out to adults. Teaching and caring for youth is crucial; the childhood years are a time of dependence and need. But adults, young ones raising families, old ones caring for the sick, still need the ministry of the church in carrying out their own missions.

Through the North Carolina Missions Offering, the state convention helps to provide education for ministers, training for youth leaders, tutors for adults who can't read, and a system of retirement homes.

There are six Baptist Homes for the Aging in North Carolina. In addition, there is the skilled nursing facility on the grounds of Hayes Home. Other homes are in Albemarle, Hamilton, Yanceyville, Winston-Salem, and the recently opened home in Asheville.

The homes were founded by the Baptist State Convention almost 30 years ago. Directed now by Rev. William A. Poole, they provide a comfortable secure home for about 160 people with an average age of 80. There is also an apartment complex for people who would prefer to do their own light housekeeping. And the nursing care unit serves about 80 patients at a time.

The Homes offer private rooms, meals in a dining room, medical care available 24-hours a day, physical therapy, and a variety of activities. There are church services, shopping trips, concerts, crafts classes, parties, and such sports as fishing and golf. But the privacy and individual interests of residents are respected.

"We just do what we want to," said Mrs. Elbert Hardin. She and her husband came here two years ago from Ridgecrest. Her husband worked from there as a Baptist evangelist after a long career as a pastor.

Now Mrs. Hardin plays the piano and works in ceramics. They go to services at the home and at a church in the community. "We're outdoors a lot in summer," she added.

*"I believe the Lord led me here," smiled Mrs. Ethel Lee of Hayes Home for the Aging* **(top, left).** *Active and full of sparkle, she has organized a "Thursday church" for residents there. A favorite activity of Lillian Mays and Ethel Hall is working in the ceramics center* **(left)** *on the Hayes Home campus. Rev. and Mrs. Elbert Hardin* **(above)** *came to the Home just two years ago from Ridgecrest. He worked there as a Baptist evangelist after a long career as a pastor. Besides the beautiful Hayes Home campus in Winston-Salem,* **(top, right),** *there are six other locations—including the newest one in Asheville.*

The big white-columned building of the home sits beside a small lake. At each end is a many-windowed lounge. The view is a wide piece of green land, rolling, trailed by weeping willows, dipping to the edge of the water.

At this home, said Hardin, "they do everything they can for us from a physical and spiritual standpoint."

According to Poole, the secret to that "next to goodness of the lord himself, is this faithful staff." They are not only competent, they are long-term employees who form a close, stable community.

But the importance of the residents' own families remains paramount in the philosophy of the Homes. The setting in the facility is designed to be "family-like." But the homes are scattered across the state to allow people to be close to their own families.

"That's one thing we're proud of is our family," Mrs. Hardin said, pointing out a group portrait on a wall in their room.

Mrs. Lee first had to put up with a lot of argument from her family when she said she was moving to the home. She has four children and she decided not to live with any of them. One teaches at Mars Hill College; one is a minister of education.

When she told them what she was going to do, there was a protest. "One said, 'Mother, you don't need to go there. You're not old.' I said, 'I am.'"

She came here because "I want a place to call my own."

"I felt like I was kinder to them than they realized. Now they know, because I'm so happy here. And they're glad I am."

Her late husband, O. E. Lee was one of the first ministers of education in the South. She worked at the church, First Baptist in Greensboro, helping with weddings and serving as a church hostess.

Now she has begun a church. Sometimes 50 people come to the 30 minute program on Thursday mornings.

"It's work I think God has called me to do."

*A relaxing visit in pleasant surroundings is part of the routine for Guy Bullard and Candace McGrady at Hayes Home for the Aging in Winston-Salem* **(below left).** *The Home provides activities such as craft classes, parties, shopping trips, and concerts.*

*Fruitland Baptist Bible Institute, an adult education center for ministers supported by N.C. Missions, is staffed largely with part-time personnel and retired people from area churches and Baptist institutions* **(lower right).** *Course work at Fruitland includes Bible, theology, church history, religious education, and music.*

A part of the church's ministry to adults is to help in finding their calling. That sense of purpose can emerge, or a change of mission can happen in any year of a lifetime. The work that Ethel Lee does now she started as she began her eighties.

For Coy Jeans, a change of purpose emerged in the years of his mid-thirties. He had been the director of industrial relations for an electronics firm. He had lost close contact with the church. That began to change. And he began to think about and struggle with the idea of making a change.

"I knew for about 12 months before I surrendered to the call," he said. "I picked up a brochure for Fruitland in the vestibule as I was leaving church one Sunday." A year later, he moved his family hundreds of miles and enrolled.

Fruitland Baptist Bible Institute is near Hendersonville. Apple trees grow along the winding mountain road to the campus. It was begun in 1946, and since the beginning the purpose has been to provide training for people called to a church-related vocation, usually later in life but who want formal Christian training outside of a college program.

The students typically are about 35. Some have never finished high school. Some have been to college. Many of them have been in business for themselves; some have driven trucks or worked in mills.

They enroll in a two-year program and emerge prepared for a pastorate. Most, at that time, do go to a church.

The courses offered combine basic communications skills, church administration, and study of the Bible. The curriculum provides the kind of specific information these men are likely to need in their work.

Sitting on a shelf near the check-out desk in the library on a weekday morning was a student's paper written for English 302. It was a sermon titled "Consideration for Being a Son of God".

Coy Jeans was on his way to his own English class. It was the first day of the quarter. The class began with the singing of "Amazing Grace" and assignment sheets were passed out.

There were writing assignments: create a church bulletin, write a get-acquainted letter to your new congregation. A research paper was assigned. "You will need to have the ability to do research and to organize it," explained the teacher Mrs. W. L. Lynch. She, along with her husband Bill, worked at Mars Hill College until retirement. Now they serve at Fruitland. She urged them to choose their words with imagination. "You as ministers need to know how to make a fresh approach. Say the same thing in a different manner. You'll see people become more alert."

After school, Jeans drives down the mountain to work. He has three children. His wife works part-time now in the library at the school. His job is in a church. When he made the decision to come here to school, he had prayed, he said, that he would find "church-related work."

The job he found was as custodian at First Presbyterian Church in Hendersonville. That just shows, he laughed, that "you need to be specific in your prayers."

He will finish the program at Fruitland in December. Going back to being a student was not a difficult adjustment once the decision was made. He had been constantly taking courses in earlier years. He hasn't decided what he will do next. He's considering the possibility of going to a seminary or of going directly to a church. But finally he will become a pastor.

*Located in "apple country" near Hendersonville, Fruitland primarily serves students who accepted God's call after age 25. Because most must work to support families, classes are limited to four mornings each week. Some graduates go on to seminary, but most go directly to a church staff position.*

Fruitland receives a sizeable amount of its support from the N. C. Missions Offering. North Carolina Baptists also take training for the ministry away from the campuses and to the students in another kind of program. This is Seminary Extension. It's also supported by N. C. Missions.

On a Tuesday night in a senior citizens' center in Goldsboro, a class was meeting. About a dozen students had come from as far as Faison to hear Rev. Charles Bullock, pastor of St. James Baptist Church in Rocky Mount, talk about how to understand the Bible.

These students were not children. Six hats sat on the shelf above the coat rack on the wall. A fat briefcase leaned against a folding metal chair. One of the students offered an opening prayer: "We are approaching the evening. Find us here seeking wisdom."

They appeared to range in age from mid-twenties to early sixties. Some were already ministers with churches, continuing their education. Some were still preparing for the ministry.

The topic on this night was "unity in diversity." It was about the 66 books in the one book, the Bible — the books of law and history and poetry. But the central unifying theme, said Bullock, is "God's purpose for man as revealed in history." And the unity of the church, whatever the differences within it, a class member concluded, is the "unity in Christ."

They talked about the role of the pastor. "There is a need," Bullock said, "for somebody to speak to man about God. There is a need for somebody to speak to God about man. As a preacher you are ordained to say to man what 'thus saith the Lord.' As a pastor it becomes your responsibility to intercede for man." Though every person can go to God himself, "as a pastor you are the undershepherd for the flock."

A member of the class spoke up, an older man with a shaky voice. "For the most part, we're just playing church," he said. "Very few of us know about what commitment means. I don't mean excitement . . . I mean just stand up like a man and say 'I'm a child of God.'"

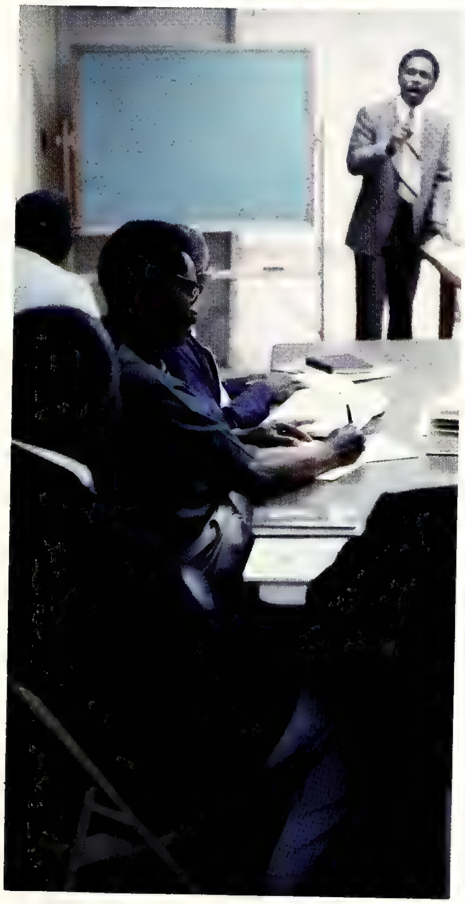
W. J. Cox, president of the class, is the pastor of Mt. Calvary Baptist Church in New Bern. He lives in Goldsboro where he works for the housing authority, and commutes to his church. He has been a pastor for 18 years and has taken many Seminary Extension courses.

"This is Shaw University that comes to us," he said. "We couldn't go to her. She came to us." This is the fourth course he has taken in the past two years.

He takes the courses because of the situations and problems that have come up in his ministry when he "didn't know what to do."

"Classes like this have enhanced my ministry. Not only spiritually, they inform me."

The kinds of subjects that are taught include the principles of preaching, church organization, and techniques of counseling. The classes are credited toward a bachelor's degree in theology, he said. To get that degree coming one night a week for two hours would take a long time, he said. But for the week-to-week practical and spiritual problems of the ministry, "I saw the need."



*Fruitland classes include Bible, theology, church history, religious education, and music* **(top)**. *Night classes are available for students who serve churches on a bi-vocational basis.*

Some of the adult leadership training supported by the N. C. Missions Offering is help in teaching the young. These are lessons that serve twice.

In the spring woods of Caraway, bright tents showed between the trunks of still-leafless trees. In a clearing, a group of men, all Royal Ambassador counselors were cooking a Saturday lunch.

A pot of stew beef was hanging on a hook over the fire. Already that day an elaborate breakfast had taught these counselors some new skills in campcraft. They learned to cook eggs in an orange peel. They had fixed bacon and oatmeal. They made biscuits using a stove made out of a Number Ten tin can. "When you get to be a pro, you can cook grits," said Tim Martin of Rockingham one of the RA counselors.

Learning campcraft is one part of the Royal Ambassadors program for boys. Working with these boys is a major part of the work of the Baptist Brotherhood.

While lunch was cooking, another group of the adult campers was making rope. The raw material was woven into a solid rope as men lifted and lowered the strands.

They had had instruction in compass reading, first aid and safety in the woods, setting up different types of tents, improvising a pack, digging a latrine. "You have to make do with what you've got," explained Eugene Howell of Princeton.

"They're learning how to live in the outdoors as comfortable as possible and to teach," said instructor Bill Wilson, who lives in Gastonia. The night before they had cooked in tinfoil. Dinner wasn't bad. "Not many people in North Carolina eat any better," said one of the campers with a grin.

Campcraft is a basic skill that teaches self-reliance and builds confidence. Another kind of basic skills, as crucial as confidence, is the ability to read.

The church in its literacy program brings the word of God to adults who cannot read. It brings the word in its written form, through volunteers who tutor.

About one-out-of-ten adults in this state is classified as a functional non-reader. These are people who cannot read well or who don't read at all.

"Most of them have been told they couldn't do it," said Mrs. Olna Daves in her living room in Gastonia. It was shortly before her student was to come for his tutoring session.

"I sell success," she said. "They don't leave here without feeling successful." Mrs. Daves is chairman of the Gaston Literacy Council, sponsored by the Gaston Baptist Association. She is also president of the North Carolina Literacy Association. She has been tutoring and helping at workshops to train tutors for 15 years. She is a volunteer.

"I really get on a literacy 'high' after a workshop," she said with a laugh. "I have to hem two or three dresses before I can go to sleep."

She wants to teach people to read and she wants them to learn to read the Bible and make a Christian commitment. "That's my purpose in doing it," she said.

She has a copy of a "prayer for literacy workers." It asks that "these efforts of mine can bring your word to this one person."

"I always pray that the Lord won't let me impose on them," she added. But, she said, within a year about 90 percent of the reading students do accept the Lord.

The man she is tutoring now is already an active youth worker in his church. But he couldn't read. He told Mrs. Daves when he began that kids are hard enough to keep up with under any circumstances. If you can't read, it makes it harder.

Joe Torrence is 52. He came to his lesson at the card table at Mrs. Daves' living room on crutches. He is off work now because he had to have a leg amputated. He is making a comeback, and while he's doing it he's gaining something he never had before.

Today part of the session is on the "au" sound—sounding out laundry, because, au-to-mo-bile.

Torrence, leaning over the table, read very slowly: "Paul has hauled many things in his truck . . . He has hauled laundry for hotels. One day his load was for a grocery store."

*"Today's session is on the 'au' sound, like au-to-mo-bile," begins Mrs. Olna Daves, literacy worker in Gastonia for the past 15 years* **(above).** *The program, sponsored by the Gaston Baptist Association, is to help people read to get a good job and learn to read the Bible. Mrs. Daves sees her ministry as "selling success. They don't leave here without feeling successful," she adds. Joe Torrence* **(above right),** *a school dropout at age nine, is now learning to read. His daughter graduated from college last year.*

*Learning doesn't always come from books as these RA counselors find, with rope making and wood work easier when you're "up to your elbows" in doing* **(far left).** *Teaching those who teach young people is an important part of N.C. Missions.*

Torrence has driven a truck himself. One of the assignments for the next session was to write something about an experience he has had at work, "Some of the things that have happened to you in your life." Mrs. Daves also gave him some Bible reading to do.

He likes being able to read the Bible, he said. "I read me a chapter at night when I get in the bed."

His illness and operation interrupted his reading. He had been coming to his sessions for months before he was interrupted.

Now, as he regains his health, reading is a comforting skill to have. "You can sit and watch TV and get bored . . . I go and get me a book."

The system of teaching that the literacy tutors here use is called the Laubach Method. The students begin to read in the first lesson. "We go from the known into the unknown," Mrs. Daves explained. The progression is from picture to sound to word. In the first lesson the student builds from "This is a bird" to "The girl has a bird" to "The girl has a bird in her hand."

"When they leave, you've got them hooked," Mrs. Daves said.

The project in Gaston County began years ago through a workshop given through the Baptist Home Missions Board. Now it has interdenominational cooperation. About 1,000 tutors have been trained.

Mrs. Daves has been storing the teaching materials in her basement, but the program is becoming too big for that. They are being moved to the Gaston Baptist Association Building, a place where the visibility could add to the participation.

Now people call Mrs. Daves' house, and say "is this where I can learn to read?"

Most of the people she has worked with are young men in their twenties. "They're trying to work and trying to get ahead." A lot of smart people can't read, she said, and they get to be good at keeping that a secret.

She encourages them in their efforts to learn, with one steady reassurance: "I can do all things through Christ who strengthens me."

Joe Torrence had to drop out of school when he was nine years old. He was needed, when his father died, to work on the farm.

Now his daughter has finished college. Now in the middle years of his life, it's his turn.

EMERGENCY
ENTRANCE

# III.
# Ministry to . . .
## Special Needs
## Special People

A tow headed ten year-old boy was playing in the after-dinner dusk with two friends in the field across the road from the house.

He was the one in the brown and orange T-shirt. He was also the one with bone marrow that won't make red blood cells.

He is fair-skinned, a pale child, but he looks like a healthy normal boy. That's possible because he goes to the North Carolina Baptist Hospital in Winston-Salem about every five weeks. He is thoroughly tested, and gets two units of blood.

His family moved to this rural neighborhood outside Winston-Salem to be close to this hospital.

Now and then he goes a little over five weeks without having to go back. Now and then a test will show some improvement in his blood condition. It's usually an improvement of about 1 percent. But, his father said, "one percent to us gives us 100 percent hope."

This family is one of the many that have received some help from the North Carolina Missions Offering to pay for medical care. What these parents have received is a very small percentage of the total offering; and it is only a tiny part of what they regularly must pay. But, like a one percent improvement in a blood test, it helps.

This couple is whittling away at the balance on their bill. The ministry of the Missions Offering provides them and others a small boost in meeting their own responsibilities.

The church's ministry to youth, to the adult and the aging, is complemented by another kind of mission: that extra help to people in the trouble times of their lives, to people learning to live with their special troubles. It is a time that comes to most people at some point in a lifetime. And churches with their gifts of money and talent can make those times easier.

The money that goes to this huge and sophisticated medical center from the denomination is usually used to help patients in the most acute kind of a crisis. These are the people admitted through the emergency room who will need help to pay for this treatment.

The people who come into the hospital through the routine admissions procedure have time to arrange for financial aid, when it is needed, through a variety of programs. That's not true in emergencies, and this is one way that the North Carolina Missions Offering helps.

To people in good health, the medical center is merely a landmark, a

*It's an emergency for those who go beyond these doors* **(far left)** *at North Carolina Baptist Hospital in Winston-Salem. Once inside, skilled doctors and nurses provide expert medical treatment* **(left).** *But then, another kind of emergency may arise: how to pay mounting hospital bills. The North Carolina Missions Offering provides money for many patients unable to arrange other financial aid.*

tall tower in a cluster of buildings beside a highway. To the roughly 23,000 patients admitted in a year, it is more than that. Through research and through the services of the outpatient clinics and the emergency room, the center reaches hundreds of thousands more.

The 80-bed hospital that opened in 1923 has grown to a 650 bed medical center which offers care in almost every specialty of medicine.

In the emergency room, where the special offering funds are most important, the double doors to the outside are momentarily still. It is 1:45 in the afternoon and the only activity in this passageway is bookkeeping and housekeeping. In this room the business now is mostly waiting.

It is behind the next set of doors that lives are being saved. "It has been bad today," said Mrs. Marilyn Russell, an LPN in the pediatric section of the emergency room. The first patient she saw this morning was a comatose diabetic nine year-old. "We gave him glucose and the child walked out playing." There was a bad pneumonia case and a child that drank some motorcycle lubricant. There was another with diarrhea and fever, and another who was having difficulty breathing, and another with a head injury. In the other room, where

*Staying at Baptist Hospital isn't all that bad found Matthew Farrimond and Matthew Reeves* **(l-r).** *The hospital has contributed significantly in the research and treatment of many childhood diseases.*

what makes a good dinner for you?
what makes a good snack for you?
JENNY

adults lay divided by curtain-walls, there had been four heart attacks.

In pediatrics, about 30 or 40 emergencies come in a day. In the larger room, there are about 60 emergency patients in the same period.

An eight year old girl has just come in. She lay on one of the short treatment tables in this room for children. Behind the curtain, a woman said to the attending physician, "she just walked into the house and said her stomach hurt."

From the next room there was a cry of pain.

Mrs. Russell prefers to work with the emergency cases. When she first came to the hospital, she was assigned to Intensive Care. But whenever there was an emergency for one of those patients, "I kept running to help," she said. "When you see people come out of emergencies and you know you've helped them, it's the best feeling.

"In the emergency room, you improve them fast or you do what you can."

There's another section of this hospital where bookkeeping is the only business, keeping the books and finding money to help the bills get paid. Though a patient is rarely seen here, the people who work in this honeycomb of cubicles know many of the names of the people who must come to this hospital again and again. They start to care about them.

Collection supervisor Mrs. Darlene Caudle knows the name of the blond boy playing in a field, though they have never met. She knows him through the cream-colored folders of records that come from years of hospital visits.

"They're kind of a special case to us because we have worked with them so long and tried to help them," she said.

That child has been coming to the hospital for about seven years now. The condition appeared when he was three. He had walked early and talked early and all had seemed well, his mother said. "Then he started getting weak. He was sleepy all the time."

A doctor diagnosed the condition in a little community hospital in Virginia. Not long after that the family moved south to be close to the specialized care of North Carolina Baptist Hospital.

He goes to the hospital about once every five weeks now. He's used to it; he has accepted it and he makes himself at home. He knows the number of the needle that's supposed to be used, and he's careful to see that the doctors do everything right.

Between visits, while he is playing Little League ball and taking swimming lessons, work continues in the hospital and at other research centers. "If a new drug came up," we'd be the first to know," his mother said. "His pediatrician said they are working on it all the time."

This child has learned, with help, to make himself at home in a world where he has a built-in difficulty.

*Baptist Hospital is part of an extensive medical center cooperatively administered with the Wake Forest University Bowman Gray School of Medicine. Last year, nearly 227,000 people were treated at the center. The hospital also claims an outstanding Department of Pastoral Care, a field of ministry pioneered by North Carolina Baptists.*

Another ministry of Baptists, also supported by N. C. Missions, is helping in a very different sort of adjustment, that of people trying to make themselves at home here in a culture and a language that is foreign to them.

The foreign language missions reach Spanish, Vietnamese, Korean, and Arabic-speaking people.

Jose Miranda came to Fayetteville from Puerto Rico. He had been a Catholic when he came here. Now he is a member of Mission Baptista Hispana, a Spanish-speaking congregation that meets at Grace Baptist Church. "There is only one God anywhere you go," Miranda explained.

He came to Fayetteville through military service. He has retired from the Army now after 21 years. He and his wife are active members of their church and their five children have felt its effect. One of his sons is now an evangelist preaching in Baptist churches. Another is a Sunday School director in a Baptist church.

The pastor of Jose Miranda's church is Mauricio Vargas. He ministers to a congregation that includes people from Panama, El Salvador, Colombia, Mexico, Bolivia, and Puerto Rico. He has just gotten a call from "a new lady from Peru" who speaks no English.

In the services of this church, "we sing in Spanish, preach in Spanish, read the Bible in Spanish," Vargas said. In addition to worship services, there is Bible study, counseling, hospital visitation, picnics, birthday parties, and a ministry to migrant workers.

"I do a lot of counseling to seasonal workers and permanent residents and to anyone that has relatives outside the United States that wants to know how to work the papers," the minister explained. The main difference in his church and most other Baptist churches is that the bond is initially fellowship through a common language. "You are witnessing to people of different faiths. Eventually a lot of them are converted."

Ron Loftis is director of Christian social ministries for the New South River Baptist Association which includes the Fayetteville area. Part of his responsibility is to help develop and support foreign language missions.

There are churches here now for

*"Dios Es Amor" (God is love) means the same thing in any language of the world. Spanish-speaking Pastor Mauricio Vargas* **(above)** *works with this fastest growing language group. Ron Loftis* **(left),** *director of Christian Social Ministries in Fayetteville, helps develop and support foreign language missions. Because of the large military installation there, Fayetteville has become a center for language missions in the state.*

*Another language mission is work among the Japanese, led in Fayetteville by Rose McDonald of the Eutaw Heights Church. Language missions statewide includes Spanish, Japanese, Korean, Vietnamese, Chinese, and Arabic speaking people through cooperative N. C. Missions.*

Vietnamese, Spanish-speaking, and Korean people. These congregations have ministers. There is also a Japanese woman who leads a Bible study group in her home. Loftis hopes that this can be developed into a full fellowship. He also wants to provide a Baptist mission for the German and Chinese in the community.

The problems that An Minh Phan faces as the Vietnamese pastor are much different than that of the Spanish-speaking ministry.

The church provides Sunday School and worship services. But it must also deal with the troubles of people who have come to this country as refugees. Some of them are sick, An said. Some speak no English. They are suddenly here with no knowledge of how life works in an American town.

"Many of the Vietnamese people do not know how to get into the hospital," Loftis said. "This is how we can help."

He spends a lot of his time helping people with their efforts to find jobs and places to live. He helps arrange rides to work for people without cars. When a family needs food stamps, he assists in getting them.

His ministry touches Vietnamese spread out over both Carolinas and people in this region from other parts of Southeast Asia. Most of the people he reaches first come to this country as Buddhists.

One idea that is important in the foreign language missions is respect and preservation of the original culture. That way parents and children of these two-culture families do not divide between two worlds. Both generations learn about both ways of life.

"The gap grows between parents and children if they don't know both cultures," said Yoo Bai Kim, pastor of the Korean Baptist Mission.

One of the Korean customs in this congregation is an early morning service once a month. They meet at 5:30 a.m. "In Korea it would be 4 a.m.," Kim said. The later hour is the American version.

This church has a Thursday Bible study meeting in addition to its worship services. And there are classes in both English and Korean languages. The Korean language school is to teach young children about their native culture.

As Vargas, the Spanish-speaking minister pointed out, the people who move here do not abandon the kind of life they have long lived. That is "impossible," he said. "When they move to North Carolina, they bring their culture with them." And they find here churches that speak their language.

North Carolina Baptists must also speak to those who have lived within this country but have lived outside its laws. These people, the imprisoned, will face a different kind of re-entry and adjustment to the community.

Their problems are one of the concerns of the WMU.

This became an active concern when a young woman from a Baptist church was sentenced to 12 years in prison and Nancy Curtis, executive director of the N. C. WMU, was asked to meet her and work with her. Then the state WMU staff began to get involved. Women in the local churches began collecting Christmas presents and reaching out in other ways to prisoners.

These acts created a bond with prisoners and prison officials. The trust of that bond was demonstrated when a retreat was held at Camp Mundo Vista for incarcerated women. This was an overnight stay that set a precedent.

Now women of the church work with prisoners as they return to the communities and with their families as they cope with both the absence and return of their parent or child.

*Behind a barbed wire, chain link fence is home for those in the State's correctional and penal institutions. North Carolina WMU and Brotherhood see these oft-forgotten people as a mission field with programs of Bible study, prayer groups, craft classes* **(above)**, *and services to inmates' families. WMU conducts a retreat for women prisoners at Camp Mundo Vista near Asheboro.*

*New this year is the ministry with the blind, which includes recording and mailing the* **Biblical Recorder** *on cassette tape each week to over 100 blind persons statewide. Churches and associations are encouraged to seek out the blind and provide services such as transportation for shopping, church, or a visit to the doctor.*

There are kinds of human trouble that can mean life-long imprisonment. The Baptist ministries to the deaf, the blind, and the mentally retarded try to keep people with these problems from being entrapped by them.

For the mentally retarded, Baptists offer a gathering called the "Happiness Retreat". For 1979, it is scheduled for three days in August at Caswell. It is a get-together designed for retarded children and adults. What it offers is small group learning experiences, music, crafts, recreation, and sessions for parents and sponsors.

Those who attend have a chance to swim, walk on the beach, and go to vespers on the fort in sight of the water. One adult sponsor or parent accompanies every three campers.

There are about 165,000 mentally retarded people in North Carolina. About 84 churches have Sunday school classes designed specifically for these people. And there are training sessions available for helping Sunday school leaders to provide this service.

There are fewer blind people, about 17,000 in the state. There is at least one association and several additional churches that provide special ministries to the blind.

A conference was held in Raleigh in May in which a panel of blind people talked about problems and services.

One of these services now is a subscription for the blind to the *Biblical Recorder*, State Baptist newsmagazine. A voice on a cassette now brings the publication to about 100 blind people.

What the churches with ministries to the blind do includes providing transporation to church, the doctor's office, shopping areas, taking recordings of church services to the homes of the home-bound blind, making sure to include blind people in the church services.

The ministry to the deaf is extensive. The work of the church and the word of God reach far into the silence.

The philosophy, according to Neal Peyton, director of the department of special ministries, is to help churches become more aware of the deaf in their communities and to help them in the training of people to work with the deaf. The work that has been done in some churches has moved, like the silent squeeze of hands around a circle, to touch other deaf people in other parts of the state.

There's a church in North Wilkesboro where one of these circles began.

At Liberty Grove Baptist Church, steeple bells were chiming "Come Thou Almighty King." It was early evening and almost time for people to begin arriving for the Wednesday-night meeting. But only some of those who would attend could hear those bells. Some of them are deaf. Charles Pearson, the first to get to the church that night, wrote his 'hello' on a little yellow notepad he carried with him.

Pearson is deaf and he is the one who is responsible for the beginning of the deaf ministry in this church. He is a member here and he is a minister who preaches at churches where he is invited. The person who sometimes interprets his sermons for the hearing became his friend when she was a child.

Donna Key lived near the grocery store that Charles Pearson ran. It was in front of his store that she was hit by a car and hurt. During her recovery from this accident, they became friends. "I was afraid of him at first," she said. That didn't last long. She wanted to do something to help him then. "He said 'Hear for me.'"

At the meeting that night, a missionary had come to talk about the years she and her husband and children have spent in Singapore, Thailand, and Guam. Donna Key, sitting on a pew near the front, was the interpreter for the deaf. The motion of her hands and shoulders silently and vigorously repeated the story. She continued, even in darkness, as the lights of the sanctuary were dimmed for slides. She spoke with the finely muscled hands of a pianist. Light reflected from rice paddies and the blue water of Singapore Harbor made her visible to her hearers.

At this church every service is interpreted for the deaf by volunteers. There are about 15 interpreters in the church now. The organist, accustomed to communicating through music, has learned to speak sign language to the deaf. The choir director here can sing and interpret for the deaf at the same time.

Different people from this church now teach a course in sign language at a community college, teach deaf children in a school for the deaf, and work in a church for the deaf in Atlanta.

*Many churches today are providing special programs and physical facilities for the mentally and multiple handicapped* **(left).** *About 84 North Carolina churches have classes designed specifically for the mentally retarded. Another group of special people, the deaf, have long been a concern of N. C. Missions. Donna Keyes* **(below)** *of Liberty Grove Church of North Wilkesboro interprets for the deaf and trains "hearing" people to be interpreters.*

After the service, a little girl confided that she wants to be an interpreter when she grows up. What started years ago, said one of the interpreters, has "kind of spread."

The Baptist State Convention has helped assist the deaf through several channels in addition to those of the individual churches. There is a television ministry to the deaf called "A Light Unto My Path." And there is a degree program for the deaf at Gardner-Webb College in Boiling Springs. This is currently the only Baptist college in the nation with a degree program for the deaf.

On Friday nights in Raleigh, there is another sort of ministry. First Baptist Church there has a coffee house for both deaf and hearing people.

On the bulletin board the movie schedule included "Towering Inferno" and "Casino Royale." At tables people were playing cards, eating cookies, talking in the language of hands. At one table two of the people were a mother and daughter. The daughter could hear and speak. Both of her parents are deaf. An adult now, she learned signing at the age of two. She can communicate with equal ease now either way. "It doesn't make any difference." she said out loud.

In a corner of the room two hearing women taking a signing course were practicing their new skills in a conversation with some deaf people. They decided to enroll in the course, not because of a specific relative or friend, but because they're both "crazy to communicate with people."

Art MacDonald, the man who manages the coffee house, is another one of those people who is crazy to communicate. In addition to his work, he has a regular job and he is working toward a bachelor of theology at Shaw University.

His own story shows how the efforts of the ministry scatter and grow. MacDonald grew up in a foster home in upstate New York, with a woman who had raised 82 children. While he was there a girl came to their home who was 16, deaf, and rebellious. If notes were written to her, MacDonald said, she tore them up. She wouldn't read them. Six children and the foster mother went to Baptist Bible Seminary in Binghamton and learned the alphabet in sign language. This time they got through.

"We found out she couldn't read," he said. "That's why she tore up the notes."

His foster mother later started a Christian day camp for the deaf. And MacDonald is in Raleigh running a coffeeshop for the deaf on Friday nights, and going to classes in Old Testament and church administration at Shaw on Saturdays.

All these things are, in part, the fruits of the Baptist ministry. And an important part of those gifts come through the N.C. Missions Offering and the gifts that Baptists give. There is a unity in this ministry, a unity of caring, that joins those who give. But the drawing together reaches even further. The giving joins all who are touched by it. Those who have received have grown, to be able to give themselves. There is no wall between have and have-not. All have riches and all have needs. Within the ministry of the local church, all can give and all receive.

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A conference was held in Raleigh in May in which a panel of blind people talked about problems and services.

One of these services now is a subscription for the blind to the *Biblical Recorder*, State Baptist newsmagazine. A voice on a cassette now brings the publication to about 100 blind people.

What the churches with ministries to the blind do includes providing transporation to church, the doctor's office, shopping areas, taking recordings of church services to the homes of the home-bound blind, making sure to include blind people in the church services.

The ministry to the deaf is extensive. The work of the church and the word of God reach far into the silence.

The philosophy, according to Neal Peyton, director of the department of special ministries, is to help churches become more aware of the deaf in their communities and to help them in the training of people to work with the deaf. The work that has been done in some churches has moved, like the silent squeeze of hands around a circle, to touch other deaf people in other parts of the state.

There's a church in North Wilkesboro where one of these circles began.

At Liberty Grove Baptist Church, steeple bells were chiming "Come Thou Almighty King." It was early evening and almost time for people to begin arriving for the Wednesday-night meeting. But only some of those who would attend could hear those bells. Some of them are deaf. Charles Pearson, the first to get to the church that night, wrote his 'hello' on a little yellow notepad he carried with him.

Pearson is deaf and he is the one who is responsible for the beginning of the deaf ministry in this church. He is a member here and he is a minister who preaches at churches where he is invited. The person who sometimes interprets his sermons for the hearing became his friend when she was a child.

Donna Key lived near the grocery store that Charles Pearson ran. It was in front of his store that she was hit by a car and hurt. During her recovery from this accident, they became friends. "I was afraid of him at first,"
she said
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interpreted for the deaf by volunteers.
There are about 15 interpreters in the church now. The organist, accustomed to communicating through music, has learned to speak sign language to the deaf. The choir director here can sing and interpret for the deaf at the same time.

Different people from this church now teach a course in sign language at a community college, teach deaf children in a school for the deaf, and work in a church for the deaf in Atlanta.

*Many churches today are providing special programs and physical facilities for the mentally and multiple handicapped* **(left).** *About 84 North Carolina churches have classes designed specifically for the mentally retarded. Another group of special people, the deaf, have long been a concern of N. C. Missions. Donna Keyes* **(below)** *of Liberty Grove Church of North Wilkesboro interprets for the deaf and trains "hearing" people to be interpreters.*

After the service, a little girl confided that she wants to be an interpreter when she grows up. What started years ago, said one of the interpreters, has "kind of spread."

The Baptist State Convention has helped assist the deaf through several channels in addition to those of the individual churches. There is a television ministry to the deaf called "A Light Unto My Path." And there is a degree program for the deaf at Gardner-Webb College in Boiling Springs. This is currently the only Baptist college in the nation with a degree program for the deaf.

On Friday nights in Raleigh, there is another sort of ministry. First Baptist Church there has a coffee house for both deaf and hearing people.

On the bulletin board the movie schedule included "Towering Inferno" and "Casino Royale." At tables people were playing cards, eating cookies, talking in the language of hands. At one table two of the people were a mother and daughter. The daughter could hear and speak. Both of her parents are deaf. An adult now, she learned signing at the age of two. She can communicate with equal ease now either way. "It doesn't make any difference." she said out loud.

In a corner of the room two hearing women taking a signing course were practicing their new skills in a conversation with some deaf people. They decided to enroll in the course, not because of a specific relative or friend, but because they're both "crazy to communicate with people."

Art MacDonald, the man who manages the coffee house, is another one of those people who is crazy to communicate. In addition to his work, he has a regular job and he is working toward a bachelor of theology at Shaw University.

His own story shows how the efforts of the ministry scatter and grow. MacDonald grew up in a foster home in upstate New York, with a woman who had raised 82 children. While he was there a girl came to their home who was 16, deaf, and rebellious. If notes were written to her, MacDonald said, she tore them up. She wouldn't read them. Six children and the foster mother went to Baptist Bible Seminary in Binghamton and learned the alphabet in sign language. This time they got through.

"We found out she couldn't read," he said. "That's why she tore up the notes."

His foster mother later started a Christian day camp for the deaf. And MacDonald is in Raleigh running a coffeeshop for the deaf on Friday nights, and going to classes in Old Testament and church administration at Shaw on Saturdays.

All these things are, in part, the fruits of the Baptist ministry. And an important part of those gifts come through the N.C. Missions Offering and the gifts that Baptists give. There is a unity in this ministry, a unity of caring, that joins those who give. But the drawing together reaches even further. The giving joins all who are touched by it. Those who have received have grown, to be able to give themselves. There is no wall between have and have-not. All have riches and all have needs. Within the ministry of the local church, all can give and all receive.

Baptist State Convention of North Carolina
Box 26508
Raleigh, NC 27611

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# North Carolina Missions Offering Distribution

## Goal $2,000,000

## Six-In-One Offering for All N.C. Ministries

| Offerings | Percent | Dollar Amount |
|---|---|---|
| State Missions | 30% | $600,000 |
| Children's Homes | 30% | 600,000 |
| Hospital | 15% | 300,000 |
| Homes for Aging | 15% | 300,000 |
| Higher Education | 5% | 100,000 |
| Heck-Jones (WMU) | 5% | 100,000 |

North Carolina Missions Offering promotional materials — bulletin inserts, posters, offering envelopes, program guides, and age-level folders — will be sent to all pastors by August 1. (Offering envelopes will be mailed in bulk; samples of other materials will be sent along with an order card.) Three different filmstrips will be available for free rental from the Communications Division, Baptist State Convention, Raleigh, NC 27611.

## North Carolina Missions Offering Emphasis Sundays

September 23, 30, October 7 (Ingathering Sunday)

# Church Leader

September-October 1979

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## 50th Convention of the North Carolina Baptist Student Union

**SEPTEMBER - OCTOBER, 1979**

**Vol. V. No. 5**

# Church Leader

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**Art Director**
Dan Euliss

**General Secretary**
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CHURCH LEADER is published bi-monthly by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, N.C. 27611.

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## General Secretary

## Baptist Student Union Provided Me Help

It was 39 years ago on the campus of a junior college in Texas where Baptist Student Union made its first impression of me. I found in BSU a special encouragement and guidance needed as I faced decisions about God's will for my life. I'll always be grateful to BSU for this guidance.

The program back then was led by a volunteer worker. I cannot remember many details but only that BSU was a group of people who seemed to really care. I needed help and BSU provided it for me.

This month marks the 50th Baptist Student Union Convention in North Carolina. I am sure there are literally thousands of people, perhaps many of you, who also found help in some BSU program.

Congratulations really belong to those leaders, both employed and volunteer, who gave birth to and nourished BSU throughout the years. In North Carolina, we presently have 31 Baptist student programs. We have 17 full-time campus ministers serving on both Baptist and non-Baptist campuses. We own six student center buildings.

I hope this 50th anniversary celebration will serve to remind all of us of the help given to thousands of people by BSU. I also pray that this remembering will sharpen our vision for future work in this important ministry of the church.

**Cecil A. Ray**

## Church Polity Questionnaire

Results of the May-June Church Polity Questionnaire will be published in next issue of *CHURCH LEADER*. If you have not done so, send in your questionnaire before September 28, 1979.

**3** BSU means ministry to thousands of North Carolinians, including hundreds active in Baptist life today. This month's feature looks at campus ministry from its early beginning to a profile of today's college students.

**8** Sunday School is pushing for a High Attendance Day on October 28. Part of this growth emphasis includes starting new adults classes as a method of outreach.

**10** Equipping Centers are now part of Church Training. There will be a special seminar on the new program in October at Caraway.

**12** What will be "my" part in missions? WMU offers a place of service for **all** women today, not just those able to "fit into" a meeting schedule.

**13** Bold Mission Giving is part of the convention's Stewardship emphasis for 1980. Churches acros the state are being challenged to increase their support of mission causes.

**14** 'Our colleges are our mission' writes Higher Education Council President Frank Campbell. A thoughtful article on the Convention-Wake Forest relationship outlines the scope of the Council's work in this area.

# Campus Ministry... Then and Now

The 1922 Baptist State Convention created a Department of Religious Education divided into three major units: Sunday School, Baptist Young People's Union (remember BYPU?), and Student Activities. Shortly thereafter, Mrs. C.A. Williams was chosen as student worker "for Baptist girls" attending North Carolina College for Women at Greensboro (now UNC-G).

From early beginnings, Baptist student work has flourished. In 1928, more than 200 students attended a statewide conference at Chowan College. Charles A. Maddrey, a Wake Forest students, was its first state president. Maddrey later became convention general secretary and executive secretary of the Foreign Mission Board.

The 1929 student conference was held at First Church in Greensboro with approximately 250 attending. Even then, students had their critics prompting someone to report at the convention that "They (students) think deeper, act wiser and serve better than some of their critics are prone to give them credit."

The Depression of the 1930's took its toll on BSU. By 1931, there was only one student minister in the state, and she--Cleo Mitchell--was only part-time. Her "field of service" was quite large--campuses in Greensboro, Boone, Cullowhee, and Mars Hill.

By 1933, eleven campuses had "dependable, workng BSU organizations." Programs were usually coordinated by local pastors with financing from the tudents themselves who ". . . were contributing at east monthly to the general denominational program nd to the support of the BSU program on their ampuses."

Perry Crouch, who recently retired as convention eneral secretary, became the first director of the Department of Christian Education in 1936. A year ater, Velma Pressler (now Mrs. W.K. McGee) became ne first office secretary for the new department. In ddition to her "Baptist Building" responsibilities, she isited campuses near Raleigh.

By 1937, there were BSUs at 14 of the 25 colleges in ne state. The first BSU Spring Conference was held nat year in Greensboro. The tenth student convenon was held in 1939 at Campbell College (now University). Wayne Oates, a student at Wake Forest, as elected state president. Oates later distinguished imself as one of the most outstanding leaders in the eld of pastoral care.

John Lawrence, now pastor of Forest Hills Church in Raleigh and a former convention president, became the first State BSU director in 1940. There there were 23 BSU groups with three full-time secretaries (directors).

Regular activities in most BSU groups included Sunday schools, Training unions, Sunday worship, Friday afternoon Bible study, "Pause for Power" each Thursday, fellowship hour on Saturday evening, and Sunday evening suppers.

Student leaders in the mid-1940s included two students who are now involved in denominational activities. Calvin Knight, director of denominational relations with Baptist Hospital, was the 1943-44 state BSU president. Dewey Hobbs, pastor of First Church, Marion and vice-chairman of the convention's General Board, was president in 1945-46.

The 1947 State Student Convention marked a significant event in BSU history when several black students registered and participated in various activities. In 1949, a Shaw University student, William Worley, was elected to a top state BSU position. He was the first black student elected and the only black student officer of any BSU in the Southern Baptist Convention at that time.

Race relations continued as an emphasis in BSU in the 1950's--a full 15 to 20 years before the issue could be calmly discussed in most other areas of Baptist life. In 1951 the National BSU Retreat was held at Shaw University in Raleigh where a black student was elected president of the national group.

In 1952, four black students from North Carolina attended Student Week at Ridgecrest. According to one report, the students ". . . were accommodated with sleeping quarters and meals in the cottages with other students."

The 1950's also saw a rise in student mission work both in North Carolina and in other countries. In 1954 students raised $2,431.75 to send half a rail car load of dried milk to India. Two students that year, one of them Jim Greene, now state director of Youth and Campus Ministry, went to Jamaica as a student summer missionary.

Several outstanding Baptist leaders have been associated with student work in North Carolina over the years. Perry Crouch, former general secretary, was an early leader in student ministries. The general

*REMEMBER WHEN. The 1939 BSU Council at Wake Forest College included several people still active in Southern Baptist life. Back row (l-r) are W. Perry Crouch, Norman Blythe, Jack Parker, Wayne Oates, Rountree Blanchard, Donald Bradsher, James Greene, Edwin Pearce, and Prof. Al Martin. Front row (l-r) are Bedford W. Black, William A. (Bill) Poole, John C. Fletcher, Jr., Harold McManus, John Elliott Galloway, Ralph Hensley, and Donald Moore. Absent from that meeting were C. Vernon Northrup, Clarence Godwin, and Emmett J. Davis, Jr.*

secretary of South Carolina, Harold Cole, was a state director. Bruce Whitaker, president of Chowan College directed the state BSU program from 1954 to 1957.

The 1960's reflected an interested among students in the field of social concerns. Social action seminars were held annually at places like Washington, D.C., New York, and Atlanta. In all cases, North Carolina students were well represented. In 1967, Baptist Students Concerned was organized for the purpose of sharing the concerns of students at the Southern Baptist Convention in Houston. The students conducted a peaceful demonstration to call attention to several social injustices.

Student interest in missions continued through the 1970's with the student-raised mission budget more than doubling in the past 10 years. The 1970's also saw new models of ministry such as folk music groups, drama, puppetry, and other non-traditional means. Also, BSU groups now serve in missions throughout the year, rather than in just summer projects.

For more than 50 years student ministry in North Carolina, through a variety of shapes and diversity of approaches, has been constantly involved in worship, Bible study, fellowship, missions, and outreach. College students, by definition, are in a time of questioning and seeking answers. BSU is there; not with pat-answers to complex problems but rather to create an atmosphere so answers can be discovered. After all, it is only these answers found by the individual that can claim any lasting value.

**KAY HUGGINS**

## 'For Me, BSU Meant Growth'

My experience with Baptist Student Union began at a chapel service my freshman year. At the end of the service I asked another student for his views on some theological question raised by the sermon. The question was fairly insignificant; I don't even remember it now. But the result was very important to my life at Wake Forest University because the student introduced me to Richard McBride.

Richard McBride, by his own admission, was a Baptist chaplain. So, I decided to ask him my question, expecting a quick, pat answer chock-full of "preaching and learned-by-rote." Instead, Richard invited me to come by his office to talk about it sometime. When I did, I found myself talking not just about my original question but about many other things as well.

My family had recently moved and my father had died the summer before I came to Wake Forest. The kind of piety I had come to embrace did its best to make light of that sort of thing--to concentrate on the eternal quality of God---not on ways of coping and dealing with pain. It was a difficult lesson for me to learn: the need for grieving and the way that work is done. But with support of people like Richard and others in BSU, I did come to confront that loss.

There were plenty of fun things involved in my BSU experience: mysterious parties called Hoogeebobbles, retreats in the mountains, the March Kite-Flying Contest, folk teams, ice cream parties on May Day, and others. I liked them all.

And there were plenty of things in BSU that made you think: Sunday night meals with discussions called Manna-Food for Thought, hosting "culturally deprived" children for a day at the university, a hunger awareness week culminating in a two-day fast, and thought-provoking themes at statewide BSU meetings.

One of the things I liked best about BSU was it was all there--an atmosphere to grow by thinking, learning, and playing. There was room for all those aspects of life. There was an acceptance in BSU for all these parts of the self.

The summer I spent on an Apostoloi Team, a youth ministry team in local churches, was valuable to my personal growth. Another girl, two guys, and I lived in a retirement home in Warrenton and worked in Baptist churches and resort missions. We did

# Youth and Campus Ministry

drama, music, Vacation Bible Schools, revivals, day camps and recreation. It was fun and very demanding. It required us to be open both with ourselves and others. I also learned that summer I didn't have to "have my head together" entirely in order to be a minister. I also found a person can rarely give anything of himself without receiving a hundredfold.

My respect for North Carolina Baptists also grew. I came to love and admire some of my fellow summer missionaries and some of the folks in the Baptist Building in Raleigh as well.

If my college experience taught me anything, it was to appreciate and to live in the tension between apparent extremes. I learned a lot of this "education" at BSU. I found there a tolerance for differences. There was no impulse toward sameness. In fact, variety of personalities and points of view were not only tolerated, but often encouraged.

In a Creation which glorifies God by its variety, this warm, rare atmosphere of acceptance and celebration in BSU was a blessedness which led to my personal growth.

I believe I now have a deeper faith.

I hope I have a more Christian love for all people.

**JUDY HAUGHEE-BARTLETT,** a 1976 graduate of Wake Forest University, is assistant to the president of Western Electric in Burlington.

## State Meetings

**The 50th Baptist Student Union Convention** will be held September 28-30 at Ridgecrest Conference Center under the theme, "What Do You Mean . . . Good News?"

BSU alumni" are encouraged to attend the special 50th anniversary convention.

**Two Youth Council Retreats** will be held at Caraway the weekend of November 2-3 and 9-10.

Purpose of the retreats is to define the work of a youth council, consider ways a council can function effectively, and discuss various ministries related to the youth.

Cost of the retreat will be $13. A $3 registration fee (per person) should be mailed to Youth Ministry, Baptist State Convention. Balance of the cost ($10) is to be paid upon arrival.

## Campus ministry from a 31-year veteran

It was 31 years ago this month when my wife and I became city-wide Baptist Student Union directors in Atlanta. We "worked" eight campuses back then and somehow directed a program for all of them. Perhaps just to have survived those days was an accomplishment in itself.

Five years later, 1953, we moved to the University of California at Berkeley. In the seven years there we tried many experimental programs such as a cooperative ministry with Golden Gate Baptist Seminary (a forerunner of our present seminary intern program). Students at Berkeley were difficult to witness and win to Christ, but once they made a commitment they were very zealous in their faith.

It was a **very** cold January in 1960 when we moved to Appalachian State Teacher's College in Boone. That first winter Boone had 100 inches of snow. But the students' welcome was warm and the previous BSU director, Jim Greene, had done his work well. Appalachian, even then, had one of the most active BSU programs in the state.

Somehow, my wife and I have lived through it all. We've been part of BSU's "struggling years," "experimenting years," "growing years," "tumultuous years," and "busy years." And we've liked every bit of it.

One thing that intrigues me, though, is that as somethings seem to change a lot, other things stay the same. For example, there are striking similiarities between student programs of 1948 and those that work today. I've made a list to illustrate my point:

| **BSU Programs - 1948** | **BSU Programs - 1979** |
|---|---|
| 1. Strong emphasis on Bible study; | 1. Numerous Bible study groups; |
| 2. Noonday devotional services each week; | 2. Weekly student-led worship services; |
| 3. Weekend youth revival teams; | 3. Folk team or other outreach groups; |
| 4. Social events to enlist new people; | 4. Intramurals, cookouts, supper forums; |
| 5. Students active in local missions. | 5. Students raise money to support missions. |

# Youth and Campus Ministry

There are, however, some differences and changes in today's students as compared with those 31 years ago. First, many students come from different kinds of **Christian** homes--more mothers are working with less time for family activities. The advent of busing and large consolidated high schools means students participate in fewer extra-curricular activities.

Television, in my opinion, has created a shorter attention span among many students. Students often lack the ability to stick to one job very long. They want fast-moving variety rather than detailed programs.

Today's students are bright and dedicated. They are somewhat frightened by the fact that a college degree no longer guarantees a job. The students do, contrary to what many say, have a strong dedication and love for Christ and the Bible. Many students have a problem with traditional church services which is often interpreted as their lack of Christian commitment.

**HANK GREER**
Campus Minister
ASU

## Today's 'typical' college student

What is a "typical" college student like today? Are students any different now than a decade or two ago?

From my own perspective as a campus minister for 12 years, I believe students are entering colleges more informed about social and political issues than most of their predecessors. Many students bring strong opinions to the campus. Also, those that have been nurtured in local churches are entering college with a more positive attitude toward religion and religious experiences. They seek out, with more intentionality, religious communities on the campus and in the community.

Students who are part of the Baptist Student Union program at Chapel Hill are encouraged to seek biblical theological interpretations that relate the issues of the world to their faith.

I also find students today interested in Bible study, worship, and missions. Students are particularly responsive to worship when given a chance to be with peers in an open and supportive environment. In missions, students are volunteering to serve in a variety of ministries. Students want to "do missions" as they take seriously the biblical imperatives.

Outside these opinions, what can be said about today's college student? What is the "college market" like in the late 1970s?

I am indebted to a recent study from *The Chronicle of Higher Education* (January, 1979) that gathered information from more than 187,000 students from 383 representatives colleges and universities.

First, the freshmen surveyed, mostly between ages 18 and 19, had impressive academic records in high school. More than one-half of them lived in campus-owned housing; another 30 percent lived at home.

More than 90 percent of those surveyed were attending the college of their first choice. Although students go to college for a variety of reasons, some of the more important ones are (1) ability to gain a better job, (2) get a general education, (3) make more money, (4) meet new people.

Most of last Fall's freshmen considered their political views to be middle-of-the-road. More than three-fourths felt government was doing nothing to control pollution or protect consumers. A large majority favored a national health-care program while an even greater number said the energy shortage is causing an economic depression.

Concerning the role of women, more than 90 percent of those surveyed favored job equlity for women while less than 30 percent felt strongly that a woman's activities should be confined to the home.

What does the "typical" college student find important? First, they hope to become "authorities" in their fields of study. They also hope to raise a family and help others who are in difficulty. On the other hand, achieving in a performing art, influencing the political structure or social values were viewed as less important.

There is one negative note--at least in my opinion--concerning the "typical" student today. Just as there has been a rise of interest in worship and Bible study, there has been a decline of interest in social concerns.

Poverty, hunger, racism, and the threat of nuclear was are issues many students have difficulty addressing. But the gospel compels us to engage the world at every point.

**JOE CLONTZ**
Campus Minister
UNC-CH

# Media Center Library

### NEW TRACTS

## "Choice Creations"

A series of "Choice Creations" Tracts--50 tracts on salvation, Christian life, doctrine, ministry, and family--are now available.

The materials may be ordered from the Materials Services Department, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234. Cost is $2.95.

All pastors should have received a promotional notice concerning the tracts. Church media workers are encouraged to use the tracts in church libraries.

## 1979-80 CATALOGS

Each church media center should have a copy of the Church Services and Materials and the Baptist Book Store catalogs.

The Church Services and Materials Catalog has been mailed to Southern Baptist churches. The Book Store Catalog will be mailed in the near future.

### ASSOCIATIONAL

## Reports; Workshops

A report on Church media should be presented in the annual associational meeting. This is a time when the Associational Media Director can report the progress of the year, conferences, and the schedule of upcoming events.

A workshop was recently held in the **Sandhills Association** under the direction of Mrs. Gary Thompson, special worker in media. Fourteen people from eight churches attended the conference. Mrs. Florence Hardy serves as Media Center Director for the association.

The **Wilmington Association** will study phases of the Media Center Development Plan in its regularly scheduled meetings. Vera Milton serves as Media Center Director in Wilmington.

### BOOKS

## Media Skills

Four church study course books are available from the Baptist Book Store for use in skill development in Sunday School, Church Training, and Woman's Missionary Union.

The four books include *The Learning Team: The Learner, The Leader, and The Library* (by Keith Mee); *Media on the Move: Reaching Out With Resources* (by Wayne Todd); *Using Audiovisuals in Religious Education* (by LeRoy Ford); and *How To Make Audiovisuals* (by John Hack).

## Calendar Dates

Associational Key Leadership Conferences for Library Workers (set by associations); State Church Media Conference, April 11-12 (Asheville and Black Mountain); State Key Leadership Conference, Ridgecrest, May 12-14; and SBC Church Media Center Conference, Ridgecrest, June 28-July 4, 1980.

# Church Music

## PraiSing Clinics

PraiSing Clinics will be held in four locations across the state for music directors and choir members.

Dates and locations are as follows:

October 8-9 (7:30-9:00 pm) at First Church, Canton and First Church, Elizabethtown;

October 11-12 (7:30-9:00 pm) at First Church, Mocksville and Lakeside Church, Rocky Mount.

The first night of each clinic will include a variety of praise singing using the hymnal as the main source. The second night is for music directors only, and will include methods, materials and ways to improve singing and participation in the churches.

## N.C. Singing Churchmen

The North Carolina Singing Churchmen, 40 ministers of music from across the state, will perform at the Baptist Convention of Pennsylvania-South Jersey November 1-8.

The men will sing for the annual session in Gettysburg, and each man will then go into a church to assist with Sunday services and to lead in musical development.

Harold Price, director of church music for the Pennsylvania convention, indicated that his people are excited about the participation of the singing Churchmen. This is a Bold Mission Thrust opportunity and a cooperative effort of the music departments of the North Carolina and Pennsylvania-South Jersey Baptist conventions.

**ADULT EMPHASIS**

## Start-A-Class

October 7 will be National Adult Start-A-Class Sunday across the Southern Baptist Convention. The program is to involve more adults in some type of regularly, weekly Bible study.

Possible new adult classes could include one for young men, senior citizens, singles, or one on a week-night for Sunday workers. Classes can be conducted anywhere--a fire station or motel or restaurant--where adults can gather to study the Bible.

"Many churches have adult classes with too large enrollments where attendance has begun to decline," noted Robert Stewart, State Sunday School Director. Creating a new class with an Adult Start-A-Class team, notes Stewart, will ". . . not only 'birth' a new enthusiastic class, but will give new life and room to grow for the older classes."

Often members are reluctant to promote into the next age class, especially if annual promotion and age-grading have not been followed for several years. Adult Start-A-Class teams can be used to create a new unit between two existing classes without upsetting either class.

Adult classes can be started anytime during the year, not just during the annual promotion period. (A guidebook on Adult Start-A-Class team is available from the State Sunday School Department.)

October 7 is the date to emphasize of more adult classes in Southern Baptist churches. Suggestions are included in several issues of *Outreach* and *Adult leadership* magazines.

Classes begun on National Adult Start-A-Class Sunday (October 7) that are reported to the Sunday School Department will be printed in a special "Honor Roll" in the *Biblical Recorder.*

A new class for ________________

was begun on October 7, 1979 in

the ____________________ Baptist

Church of ______________ , North

Carolina.

Beginning enrollment was ______

Class Teacher ________________

Start-A-Class Team Members ____

______________________________

Mail this form to the Sunday School Department, P.O. Box 26508, Raleigh, NC 27611)

**Sunday School High Attendance and Picture Day -- October 28, 1979**

**OCTOBER 28**

## High Attendance Sunday

The State Sunday School Department is looking for a record attendance on High Attendance Sunday, October 28.

"There are more people than ever before available to be in Sunday Schools," notes Robert Stewart of the Sunday School Department.

Stewart points to the rising population in the state and the thousands of **resident** church members not now enrolled in Sunday Schools.

"These resident members, a large untapped resource, need to be 'feeding on the Word' regularly through a Sunday School class. There are also many spasmodic attenders who need to be challenged to be present," he said.

## Methods of Promotion

Several methods of promotion for High Attendance Sunday, October 28, can be used by local churches. These methods include:

*Outreach leaders telephone every member and prospect;

*Teachers send a reminder note or postcard;

*Youth distribute attractively printed invitations door-to-door in target neighborhoods;

*Preschool workers visit homes of children;

*Prepare a news item for local newspaper about how Sunday School started; and

*Commit every member to invite every person they talk to during the week to visit their class.

**NEW ASSOCIATE**

## Welcome Johnny Ross

Johnny Ross, native of Morganton and Burkemont Church, joined the State Sunday School Department on September 1. He will work in church leadership training and adult ministries.

Ross is a Phi Beta Kappa graduate of UNC-Chapel Hill with a Master of Arts degree in teaching. He received a Master of Divinity and Religious Education degree from Southeastern Seminary.

"Johnny's quick smile and wit, love for people and ability to reduce theory to everyday practice will be important qualities in his work," noted Robert Stewart, Sunday School director.

Ross has served for the past six years as minister of education of the Carrboro Church and also served as an approved worker for the Sunday School Department.

He is married to the former Rhea Lineburger who is a library/media center specialist in the public schools.

**AVAILABLE RESOURCES**

## Small Sunday Schools

Several resources are now available for small Sunday School programs, including a Thanksgiving week-end worship (Ridgecrest), and materials in *Outreach* magazine.

Check pages 28-31 in the August ssue of *Outreach* magazine for pecial helps for small Sunday schools.

**FALL EMPHASIS**

## Preparation Week

Suggested dates for Sunday School Preparation Week are September 30 to October 7. Every church, regardless of size or type of community, is urged to involve all teachers and department workers in the special emphais.

Resource materials include the "Sunday School Preparation Week 1979 Kit." There are also age-graded course books (*Reaching* series) which are designed to train workers for "combat readiness" for the new Sunday School year.

**PREPARATION MEETINGS**

## January Bible Study

January Bible Study preparation seminars will be held November 9 at Wake Forest and Campbell universities; Chowan, Gardner-Webb, Mars Hill, and Wingate colleges; and Southeastern Seminary.

The meetings are designed to help pastors and other teachers prepare for the 1980 January Bible Study emphasis.

Churches are encouraged to send three persons to the seminars: pastor, Sunday School director, and worker with youth. Conference participants should purchase the textbooks and teaching kits from Baptist Book Stores before the November 9th meeting.

Make reservations directly with the university, college, or seminary campus.

**AREA CONFERENCES**

## Age-Graded Training

Age-graded training will be provided for Sunday School workers at the Caraway Conference Center, October 5-6; Ridgecrest Conference Center, October 12-13; and N.C. Baptist Assembly (Caswell), October 19-20.

The training sessions will help new and experienced teachers in Sunday School programs. There will be sessions for pastors, Sunday School directors, and outreach directors. Emphasis will be on the 1979-80 materials and projects.

Afternoon conferences will begin at 3 p.m. There will be special features and age-graded conferences on Friday evenings. The meetings will end with lunch on Saturday.

More information will be mailed to pastors and Sunday School directors in the immediate future.

**NEW STANDARD**

## Raleigh is First

The Raleigh Baptist Association Sunday School is the first in the nation to request the new Associational Sunday School Standard Recognition. Bill Shearin, minister of education, New Hope Church, Raleigh is associational Sunday School director. Charles McMillan is the director of missions.

Harry Piland, SBC Sunday School director, recently wrote a letter of congratulations to the association.

# Church Training

## Equipping Centers Explained

The October issue of *Church Training* magazine will feature a 34-page segment on the new Equipping Centers. October has been designated as "Equipping Center Launch Month" by the SBC Church Training Department.

The special CT magazine will look at the biblical basis for Equipping Centers, distinctive characteristics of the new program, the definition of a "module," and a discussion on the Equipping Center materials.

*Church Training* magazine may be ordered from the Church Literature Dated Form for October-December issue. (Order in bulk at $1.17 per quarter.)

**CHILDREN'S RALLIES**

## Bible Skills

Children's Bible Skills Rallies will be held September 10 at First Church, Canton; September 11 at Highland Church, Hickory; and September 13 at Elizabethtown Church. All rallies will be held from 7:30 to 9:00 p.m.

The rallies are designed to provide motivation to children and leaders for developing skills in using the Bible. The **New** Children's Bible Drill will be emphasized and demonstrated.

Program leaders will include William H. Voorhes, ventriloquist from New Bern and Doris Morgan, Baptist State Convention.

For more information contact the Church Training Department, Baptist State Convention, Raleigh, NC 27611.

equipping center
HOW TO STUDY YOUR BIBLE
The Ministry of the Deacon

**EQUIPPING CENTER MATERIALS.** *Materials for the new Equipping Centers in Church Training include booklets, filmstrips, and other study aids available from the Baptist Sunday School Board. Equipping Centers are new short-courses developed by the SBC Church Training Department.*

**MATERIALS**

## Youth Devotionals

*Meaningful Moments with God,* by George E. Worrell, is a new book to aid the young in strengthening their devotional lives.

The book includes helps in providing time to communicate with God as well as scripture memorization and suggestions for keeping a spiritual notebook.

Also included are personal and group learning activities. The book is 95c and available from Baptist Book Stores.

## Changes in CT

Beginning in October, 1980, there will be 16 pages added to the *Baptist Adults* (quarterly periodical) for expanded and improved training plans. The upgrading of the periodical is part of the increased emphasis on all materials used in Church Training.

Effective in October, 1980 will be the deletion of *Source* and *Source Resource Kit* for adults and *Exploring B, Exploring B for Leaders* and *Exploring B Kit for Leaders* (children's products). (Users of *Exploring B* will be channeled into *Exploring A* and *Exploring C.*)

CARAWAY

## Equipping Centers

A seminar on the Church Training Equipping Centers will be held October 15-16 at the Caraway Conference Center.

The meeting is for pastors, church staff members, directors of missions, and all Church Training leaders.

Registration will begin at 1:00 p.m. and the seminar will conclude the following day at 3:30 p.m.

Seminar leaders will be John Hendrix and Tommy Dixon, Church Training Department, Baptist Sunday School Board.

Make reservations with the Caraway Conference Center, Box 36, Asheboro, NC 27203 (919) 629-2374. Rates are $19.50 (two people per room) for one night and three meals or $25 (one person per room).

Hendrix

Dixon

MATERIALS

## Preschool Leaders

*Reaching Preschoolers* and *Reaching Preschoolers Re-ource Kit* is for leaders who work with preschoolers in outreach, organization, and teaching methods.

The resource kit contains a teach-ng guide, posters, games, filmclip, nd recording.

MAGAZINE

## 'Church Training'

*Church Training* magazine is undergoing major design and content changes to reflect the addition of Equipping Centers in the overall Church Training program.

The June issue of the monthly magazine contains a complete annual planning and resource guide.

The October issue will also include a section on Equipping Center administration and resources.

Beginning in January of 1980, *Church Training* magazine will offer monthly helps for Equipping Center users.

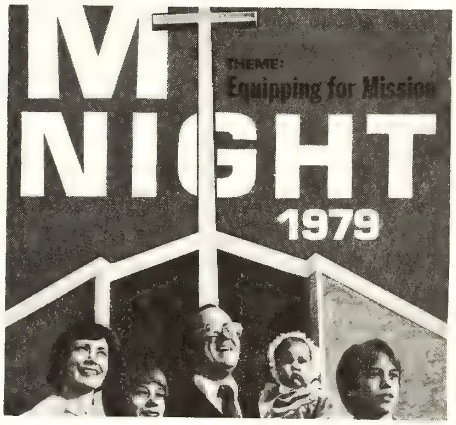
*Church Training* is listed on the dated Church Literature Order Form (cost is $1.17 per quarter for three issues.)

MATERIALS

## Children's Leaders

Beginning this October, **Exploring A, B,** and **C** (for leaders) will follow a new format in response to requests from children's leaders in churches.

The three curriculum pieces will include (1) enlistment suggestions, (2) helps for those who are the only leader in a department, (3) available resources, (4) curriculum outlines for one year in advance, (5) order form, (6) section on "additional helps," (7) planning aids, and (8) introductory activities.



*'M' Night Training Seminar will be held at the Caraway Conference Center, September 10-11. More information from Church Training Department in Raleigh.*

## Tournament Materials Available

*Children* (grades 4-6). Children's Bible Drill pamphlet and Leader's Guide: Children's Bible Drill. **Free** from State CT Department.

Children's Bible Drill Kit ($5.75) and Bible Drill Bible ($4.95) available from Baptist Book Stores.

*Youth* (grades 7-9), Youth Bible Drill pamphlet. **Free** from State CT Department.

*Youth* (grades 10-12). Youth Speakers' Tournament pamphlet. **Free** from State CT Department.

Youth Bible Drill/Speakers' Tournament Pak ($5.35) from Materials Services Division, Baptist Sunday School Board, Nashville. (Order on undated materials order form.)

# Woman's Missionary Union

# Missions

## 'My part in missions'

The question the Christian should ask is, "what will be *my part* in missions," rather than, "will I have a part in missions?"

In other words, every Christian should be involved in the mission of the church. Obviously, there are many demands on people today--especially women--and our mission programs must be realistic about this situation.

Woman's Missionary Union must seek ways to help women "contribute" to missions even if their time for meetings and activities is limited. WMU must realize that missions is not merely "attending meetings or following a certain schedule of events."

Fannie E.S. Heck, first president and founder of North Carolina WMU, clearly saw the role of missions for all women of the church. Writing almost 60 years ago, she stated:

"It is the assumption that every woman of the church is a member of the missionary society. This attitude will divide the women into active, contributing, and possible members. At first, some may not recognize the change, but you will and be able to approach new members of your church with a more confident, proprietary air. (These women are) Baptists and members of the church and, of course, members of the missionary society, contributing through it to missions.";

Such a positive attitude, if manifest today, would help WMU grow. Our task is to help ALL women of the church find their role in missions--not just those women able to attend our meetings or "fit into" our schedules.

NANCY CURTIS

## Appeal for Leaders

Recently, a young girl wrote the WMU state office asking for information about missions. She stated she had learned about missions in GAs and wanted, someday, ". . . to be a missionary when I grow up."

This could happen. God may use the seeds planted by a GA leader to carry out His will. Many missionaries on the field today first felt the "tug of missions" in some WMU organization.

This is an appeal for more leaders. Too many churches have no GA, Mission Friends, or Acteens organization simply because there are no leaders. Although the task is not easy, think of the joy in realizing the part one plays in helping mold young lives for the cause of missions.

If Southern Baptists are to double their missionary force by the year 2000, their young people must begin now learning more about missions. They must learn missions and be involved in mission activities at this time.

A qualified, capable mission leader is simply someone who loves children and young people and is willing to give the time necessary for the task. Perhaps the greatest skill needed is patience and a zeal for missions.

Please be available to help the WMU director as she attempts to find workers for the age-level mission organizations. If your church has no age-level program, pray that a person will be called of God to lead in this most important mission of the church.

### CARAWAY

## Literacy Missions

A statewide Literacy Missions Retreat will be held September 17-18 at the Caraway Conference Center near Asheboro.

The retreat is open to all persons interested in literacy missions. Number of participants will be limited only by the availability of overnight accommodations.

Purpose of the two-day retreat is to help leadership plan and implement literacy missions in churches and associations.

Program leaders will include Mildred Blankenship, literacy consultant, Home Mission Board; Sara Ann Hobbs, Baptist State Convention; Lillian Isaacs, Atlanta; and Olna Daves, Gastonia.

There are limited scholarships available from the Baptist State Convention for overnight room and meals.

(If you are a literacy worker and need assistance, contact the Church Extension Department, Baptist State Convention.)

For housing reservations contact the Caraway Conference Center, Box 36, Asheboro, NC 27203.

*Hobbs*

*Blankenship*

## Church Mission Support Survey

"Witness To The World" is the SBC Cooperative Program emphasis for 1979 and 1980. Growing out of this emphasis and the Bold Missions goals of doubling missions support through the Cooperative Program and the Association by 1982, every church in North Carolina should take a bold step this fall by increasing its budget support for world missions.

What would be a bold step for your church? What budget percentage increase for missions support through the Cooperative Program and through your Association would be a bold commitment for your church?

Here is a survey that will help you answer these questions:

### Consensus of Thinking and Proposed Action

We agree that the last three years giving record reflects for

a. Cooperative Program: No growth, little growth, significant growth, or outstanding growth. (circle one)
b. Associational missions: No growth, little growth, significant growth, or outstanding growth. (circle one)
c. Other budget mission giving: No growth, little growth, significant growth, or outstanding growth. (circle one)

We agree that missions has a low, average, or high (circle one) priority rating in our church.

### Make A Decision

Lead your church to make the following decisions:

1. To increase Cooperative Program giving by at least 1% of the total church budget.
2. To increase associational mission giving in keeping with the amount suggested by the local association.
3. To seek to raise the giving level of individual members through intensive budget subscription promotion and other personal stewardship development activities.

We recommend that our church adopt a course of action that would lead us to give the following to missions by the end of the next three years:

| 19__ Goals | Percentage of Budget Income | Amount |
|---|---|---|
| Through the Cooperative Program | % | $ |
| To Associational Missions | % | $ |
| To Other Budget Mission Giving | % | $ |

NOTE: These group recommendations (average of all) should serve as a guideline to the group responsible for budget preparation. Additional copies of this survey are available from most state Baptist offices.

**Challenge Your Church To Take A Bold Step In The Support Of World Missions!**

**PILOT PROJECT**

## Growth in Christian Giving

Five churches are involved in a pilot project called, "Growth in Christian Giving," a stewardship emphasis of the Bold Mission Thrust program.

Pastors of the churches met last April 26-27 at the Caraway Conference Center for a two-day training session on how to lead their churches in Christian giving. These pastors have also committed themselves to serve as consultants for next year to assist other churches in the area of giving.

"Growth in Christian Giving" includes the commitment to visit every member of the church, found to be one of the most effective ways to increase church income. A trained individual visits in every home, discusses the church program with the family and then asks for a personal commitment.

The program is not a "fund-raising effort" but rather one emphasizing biblical stewardship with a goal of percentage giving. The program has a strong spiritual emphasis including sermons, testimonies, and Bible studies on stewardship.

The program, when utilized conscientiously by committed leadership, will both increase church income significantly and inspire the membership to greater spiritual development.

# Evangelism

## Youth Leadership

A Youth Leadership Evangelism Conference will be held October 22-24 at the Caraway Conference Center.

The meeting will specialize in equipping leaders with particular emphasis on evangelism and discipleship. Areas of concern will be building Christian relationships among youth workers, understanding teenagers, discipling youth, teaching youth to witness, and planning special evangelistic events.

The conference will be led by Richard Everett, Baptist State Convention; Barry St. Clair, popular youth evangelism leader; and several youth ministers.

Cost of the meeting will be $39 per person (double occupancy with room and meals). To register contact Youth Evangelism, Baptist State Convention, Raleigh, NC 27611. (Send $10 deposit)

## Statewide Conference

The 34th Statewide Evangelism Conference will be held in War Memorial Auditorium, Greensboro, February 4-5, 1980. Speakers and soloists will be announced in the near future.

The opening session, Monday afternoon, will be held at First Church, Greensboro and include practical evangelism seminars helpful to pastors and lay persons.

On Wednesday morning, February 6, there will be a breakfast and important two-hour planning session for associational chairmen of evangelism, directors of missions, and full-time evangelists. The breakfast session will be at First Church, Greensboro.

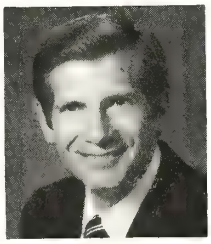
NEW ASSOCIATE

## Welcome Victor Cole

Victor Grady Cole of Atlanta began work on July 1 as director of the Department of Evangelism Development, the first additional staff worker in the Evangelism Division in 20 years.

Cole, who was reared in Charleston, SC, will develop new areas of work in evangelism and help local churches in the various evangelism strategy programs.

Cole is no stranger to Baptist work in the Southeast. He is former pastor of First Church, Salisbury; Calvary Church, Florence, SC; and associate pastor of First Church, Columbia, SC. He came to the state evangelism positon from Buckhead Church in Atlanta.



*Cole*

He is a graduate of Emory University, Atlanta; Southern Seminary Louisville (doctor of ministry); and Southwestern Seminary, Fort Worth, TX.

In 1966, he was recognized as one of the top 25 pastors in South Carolina for the number of baptisms in the church. He has been part of the school of evangelism with the Billy Graham organization, studied at the National Evangelism Training Center in Atlanta, and participated in the Urban Training Event (focusing on target-group evangelism) under the direction of the Home Mission Board.

# Higher Education

## 'Our colleges are our mission'

One of the greatest opportunities and privileges granted me by the Baptist State Convention is that of serving as the president of the Council on Christian Higher Education. During the last four years I have had the privilege of working in close harmony with the executive secretary of the Council, Dr. T. Robert Mullinax. This opportunity has broadened my concept of Christian Higher Education and helped me to see more clearly that Baptist colleges are an intricate part of our ministry in North Carolina. The scope of the work of the Council on Christian Higher Education is far greater than I had realized.

One basic concept has become clear to me through this service: The seven Baptist colleges in North Carolina are a part of our North Carolina Baptist family. They want to be partners in all of our tasks and ministries. Because of the nature of the academic community these institutions will sometimes be ahead of us in ideas, concepts, insights, but that is precisely as it should be. They provide the leadership we need to move toward becoming the people God desires that we become.

I also am thoroughly convinced that our colleges are our mission. They are in a real sense our contemporary frontier. It is in the seven Baptist colleges that many of our most talented youth are exposed to the best about us as Baptists.

It would be tragic if we should lose the potential church leadership of the youth now preparing in Baptist colleges. The seven colleges are striving to make sure that does not happen. Each of the schools emphasizes the importance of the local church, and urges students to become involved. Thus, the ground work is being laid for those who will serve in the significant ministerial and lay positions of leadership in the churches.

One of the privileges of the Council president is enjoying a close fellowship with the college presidents. Without hesitation, I can affirm that all of them are Christian gentlemen of the highest quality. They all have a basic commitment to Jesus Christ and a loyalty to God's people called North Carolina Baptists. All of them want to be a part of the total mission effort of the Baptist State Convention. These men, often working under tremendous pressures, carry a love and concern for the future of our Convention. The relationship between the seven presidents, their schools, and our Convention is one we should both cherish, be grateful for and preserve at all costs.

Much interest this past year has been focused on the Council's work with Wake Forest. A subcommittee of the Council on Christian Higher Education and a sub-committee of the Wake Forest University Board of Trustees have been seeking a solution to the differences of opinion between Convention and University. North Carolina Baptists owe a great deal of thanks to those who have given so sacrifically of their time. The committee has been composed of Fred Bentley, president, Mars Hill College; John E. Weems, president, Meredith College; Robert Knott, dean, Gardner-Webb College; Clyde Rhyne, layman, past chairman of the Board of Trustees, Campbell University; T. Robert Mullinax, executive secretary, Council on Christian Higher Education; C. Mark Corts, pastor, Calvary Church, Winston-Salem and president of the Baptist State Convention; R. Dean Ramey, pastor, St. John's Church, Raleigh; and Cecil A. Ray, general secretary-treasurer, Baptist State Convention, ex officio. I served the committee as chairman. Meeting regularly since last September, we have been both encouraged and discouraged. There have been times when it appeared that we were about to break through to a solution, only to be disappointed. The long and difficult struggle has been aided by the law firm of Fleming, Robinson, Bradshaw and Hinson of Charlotte. We are grateful for the careful, scholarly work of Robin Hinson, which defines more clearly than ever before the relationship between the Convention and one of its schools.

The Council will make its report and recommendations to the General Board in September at Camp Caraway, six weeks prior to the Convention. It has been difficult negotiating a recommendation that would be in the best interests of Wake Forest University and the Baptist State Convention. It will be a good recommendation, and we *urge* North Carolina Baptists to prepare themselves prayerfully to vote in November.

We believe the overwhelming majority of North Carolina Baptists want Wake Forest and the Convention to continue their 145-year-old partnership. History will judge us harshly if we allow this great relationship to be harmed. On balance, the positive aspects of the relationship far outweigh the negative ones. The Convention and Wake Forest need each other.

There will be some loyal Wake Forest supporters who are likely to feel the University is not being given all that she needs in our recommendation. There will be some loyal Baptists who will feel that any change in how we relate to an institution is not right. It is our hope that most North Carolina Baptists will realize that this is a new time with new and demanding needs to be met. We must maintain the relationship between Wake Forest and our Convention. We must keep a great Baptist university witness, a great Medical Center (the last medical school operated by any Baptist State Convention). At the same time, we must make a decision that will eliminate the tension and the recurring problems between University and Convention. We cannot go through this process periodically. It takes too much time and energy away from other tasks.

So let us this fall, make some choices that will remove the sources of conflict, yet maintain the relationship between "our school," Wake Forest, and the Baptist State Convention. Then, Wake Forest can go on to become the great Christian Baptist University with a worldwide ministry. The Baptist State Convention of North Carolina can go on with Bold Mission Thrust, with our colleges as partners in this task.

In closing, I would call our churches to prayer. Please pray for us. When you read the proposals we plan to make, please pray about them. We need you to search with us for the mind of God, the solution that will enable us to effectively minister in His name.

**FRANK R. CAMPBELL, president**
**Council on Christian Higher Education**

# Christian Life and Public Affairs

## Making Peace

With the signing of the SALT II treaty last June and the subsequent Senate ratification debate, the issue of war and peace, disarmament and destruction, are certain to fill the news.

Mary and Gordon Cosby, long-time leaders of the Church of the Saviour in Washington, D.C. and both products of Southern Baptist homes, have been led in the past year to place an emphasis on peace in their ministry. They write:

*"The urgent need, as we now see it, is for us to help our people through our preaching, teaching, and pastoral ministries to see the relationship between where they place their personal security and where they place their corporate and national security. At the personal level we say we give absolute authority to Him who said: 'How blest are the peacemakers; God shall call them His sons.'*

*"At the public level, we give our support to a national security strategy which is really a 'massive hostage system.' We base our security on the threat to commit mass murder of innocent people. The National Security Council has estimated that in the event of nuclear war, 140 million Americans will die; 75 percent of our country will be destroyed; at least 113 million Russians will die.*

*"To separate the issue of personal security from that of national and global security is monstrous. These belong forever together. Can our evangelism today link clearly our acceptance of Jesus Christ and our commitment to the abolition of the war system and the slavery and death which it imposes on the human family?*

*"Four hundred billion dollars are spent annually on military planning and equipment in the same world where we have one million people whose brains have been permanently damaged by lack of nourishment.*

*"One strategy for Christian response would be to establish a Peacemakers Group in each church. We believe that small groups within the churches committed to an inward journey toward the Son of Peace and an outward journey to establish peace in the world can form the basis of a movement that will quicken imagination and generate a spirit of hope in our land."*

If you are concerned about the growing threat of war and are interested in starting a Peacemakers Group, contact the Christian Life Council, Baptist State Convention.

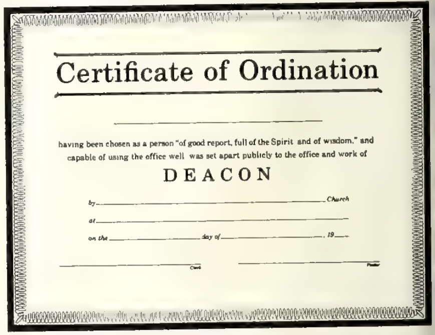
### SENIOR ADULT

## Church Coordinator

A first step for churches interested in developing a ministry with aging persons is the election of a senior adult coordinator in the local church.

The person should be capable and interested in senior adults; one who has time to devote and is willing to learn.

Duties of the coordinator include working with senior adults in the church to plan and conduct weekday activities. This should be a balanced program of spiritual development, learning opportunities, socialization or fellowship, and service involvement.



Certificate of Ordination

having been chosen as a person "of good report, full of the Spirit and of wisdom," and capable of using the office well was set apart publicly to the office and work of

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at__________

on the__________ day of__________, 19__

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Baptist State Convention, Box 26508, Raleigh, N.C. 27611

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# Church Leader

November-December 1979

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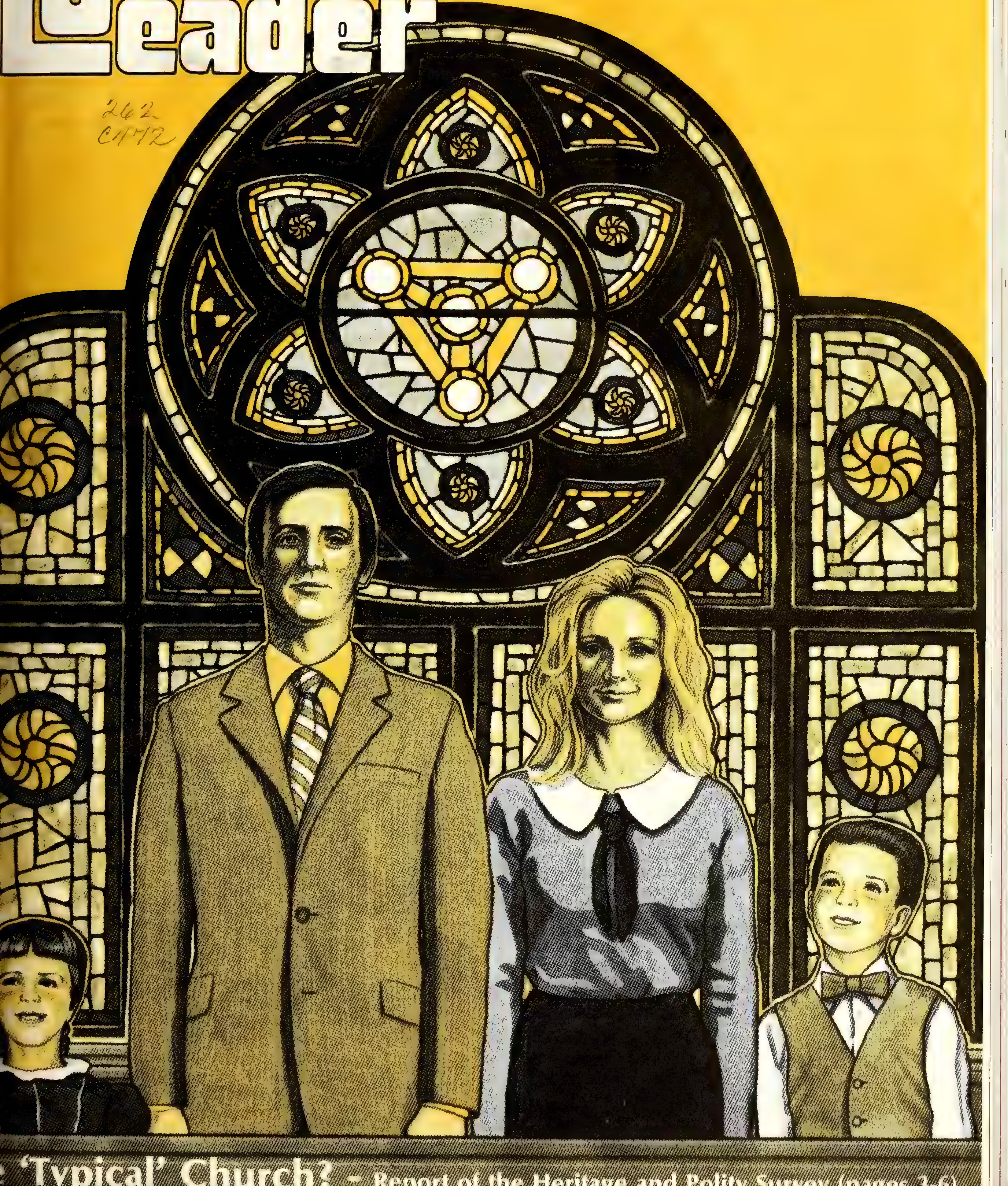

e ‘Typical’ Church? - Report of the Heritage and Polity Survey (pages 3-6)

**November - December, 1979**

**Vol. V. No. 6**

Church Leader

**General Secretary**

## 'How' Baptists are Baptist

What is a Baptist? What characterizes a Baptist church? Or even more important: What group of people determines the nature and characteristics of Baptists?

All of these questions fall into the category of church polity. Polity, which is not a misspelling of the word "policy" as I once heard suggested, is the "how" Baptists are Baptist. It is how we govern our churches, associations, and conventions.

The 1980 celebration of the Convention's 150th anniversary has prompted a new look at church polity. What do we share in common as a group of affiliated churches? How have we changed (or stayed the same) over the past 150 years?

Someone recently remarked at a meeting that a hallmark of Baptist principles is that you can never completely list all Baptist principles. In other words, my list may not completely agree with your list. Our insistence on "soul competency" or "the priesthood of all believers" means that each of us is responsible under God for our own beliefs and actions.

Despite this diversity we Baptists do have a great deal in common with on another. The results of the survey on pages 3-5 of this issue indicate our shared heritage and polity. We do many things in common because of tradition and habit.

We should all be grateful to the work of the Task Force on Baptist Heritage and Polity who conducted this survey. They have helped us see ourselves as a people of great unity as well as diversity. We are learning a lot about ourselves as we approach the 150th anniversary as an organized Baptist convention in the state.

**Cecil A. Ray**

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Bill Boatwright

**Art Director**
Dan Euliss

**General Secretary**
Cecil Ray

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Hilda Mayo (Church Media Center)
Charles Storey (Church Music)
Bill Lamb (Evangelism)
Nancy Curtis (WMU)
George Reed (Christian Life)
Charles Hodges (Social Services)
Kay Huggins (Youth & Campus)
Robert Mullinax (Higher Education)
Sara Ann Hobbs (Mission Ministries)

CHURCH LEADER is published bi-monthly by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, N.C. 27611.

Not available by subscription.

**3** Is there a "typical" church? The Task Force on Heritage and Polity surveyed over 600 churches and found many similarities as to practices, style of worship, stewardship, and other factors. This month's feature is a report of that survey.

**6** The Convention will sponsor a Churchmanship Seminar next year at Caraway, designed to be an in-depth look at churches and the future. The 5-day seminar will feature outstanding speakers and discussion leaders.

**9** Pastoral Aid and Lot Aid are two of the oldest and most vital state mission programs. The financial assistance is administered by the Church Extension Department of the Missions Division.

**10** The biblical basis of missions will be the 1980 Baptist Doctrine Study, promoted by the Church Training Department. The materials available include a book and resource kit.

**12** "If every Baptist gave" supporting missions would be no problem for North Carolina Baptists. It will take only an average gift of $5 for the state to reach its $5 million Lottie Moon Christmas Offering goal.

**15** How well are you doing financially? Regardless of salary increases every year you still may be paying the church staff less "spendable" money than 10 years ago. Inflation takes most (or more) than many annual salary raises.

# Search for the 'Typical' Church

Is there a "typical" North Carolina Baptist?

In terms of things measurable, the answer may be yes. This is based on the Task Force on Heritage and Polity Survey included in this magazine last May-June. The same survey was also taken in several of the associational pastor's conferences.

Response to the survey was good. Of the 600-plus returned materials, about 40 percent came from pastors. Another 14 percent were filled out by church staff ministers. The remaining one-half came from lay people.

In the main, there are many similarities among Convention churches as to practices and traditions. True, churches have individual "personalities," as most Baptists would attest, but nevertheless operate in a way like other Baptist churches.

Example. Most North Carolina Baptist churches--about 85 percent--observe the Lord's Supper every three months. There is no known Baptist document which encourages this practice and certainly no Convention action which recommended it. No pronouncement out of "Nashville" or "Raleigh" says to have Communion quarterly. And yet, this tradition seems to be almost as official as if there were a Baptist discipline or book of common worship.

There are many other examples of similarities, detailed on the next pages, as to common practices and traditions. Some of these are perhaps more common to the region than found throughout the Southern Baptist Convention. The practice of "open communion," whereby all Christians (and not just Baptists) partake in the Lord's Supper, is the rule in most North Carolina churches. Response to the "open communion" question may have well brought an opposite result in other sections of the SBC.

There is also similarity in terms of church organizations, church officers, church relationships, and stewardship. Most Baptist churches appear to follow similar "guidelines" such as the deacon rotating plan. Very few of the responses indicated a clear 50-50 difference of practice.

A final word. Only one-third of the churches surveyed say they have adopted the five Bold Mission Thrust goals voted by the 1977 Baptist State Convention in Charlotte. This evidence may indicate the need to communicate denominational emphases and never assume that "Convention-adopted" in any way means "church-adopted."

## A Possible Bias?

Any survey is subject to certain bias and inaccuracies. This survey reflects the views and opinions of the larger membership churches (300-plus people) rather than an overall picture of the entire Convention.

For example, only four percent of the respondents to the survey came from churches with 100 or fewer members whereas this category makes up over 25 percent of all Convention churches. Parallel to that only one-third of the respondents came from rural churches whereas this group accounts for almost 60 percent of the churches.

## Profile

a. Membership:

1-99 - 4%
100-299 - 29%
300-499 - 26%
500-999 - 24%
1000 + - 13%

b. Location:

| | |
|---|---|
| Rural (open country) | 32% |
| Village (under 500) | 7% |
| Town (500-2,499) | 15% |
| Small City (2,500-14,999) | 17% |
| Medium City (15,000-49,999) | 15% |
| Large City (over 50,000) | 14% |

c. Age:

| | |
|---|---|
| Less than 10 years old | 1% |
| 10-49 years old | 27% |
| 50-100 years old | 40% |
| 100 years old + | 31% |

d. Region:

| | |
|---|---|
| East | 30% |
| Piedmont | 43% |
| West | 21% |

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**The numerical percentages in each question will often NOT add to 100% due to the fact that all questions were not answered by all respondents.**

## Policies Regarding Membership

a. Vote on members: 97% yes 3% no
89% at time come forward in service
11% at later time

b. Require orientation class BEFORE membership: 9% yes 90% no
AFTER membership: 49% yes 49% no

c. Age requirement for membership:
85% yes 15% no

d. Black (Negro) members:
8% yes 91% no

e. Membership terminated by:
98% death
97% move to other Baptist churches
50% move to non-Baptist churches
16% individual requests letter

f. Church accepts Christians (non-Baptists) who have NOT been immersed:
14% yes 85% no

g. Church has associate or "watch care" members:
25% yes 73% no

## Policies Regarding Officers

a. Age requirement for deacons:
24% yes 75% no

b. Men and women deacons:
15% yes 82% no

c. Churches with no women deacons:
70% tradition only
9% stated prohibition

d. Deacon rotating plan: 91% yes 8% no

e. Nominating committee for church officers:
96% yes 2% no

f. Eligibility requirement for church officers:
33% yes 66% no

g. Church elects Sunday School teachers:
96% yes 3% no

h. Coordinating group (Church Council) to coordinate program organization activities:
62% yes 36% no

i. Percentage of churches with following officers:
99% deacons 99% SS directors
60% CT directors 94% SS directors
64% Brotherhood directors and
70% Church Librarians

## Policies Regarding Church Cooperation

a. Sent messengers to Associational meeting:
82% in 1978 72% in 1977
Churches sending lay persons as messengers:
90% yes 4% no

b. Sent messengers to NC Convention:
66% in 1978 64% in 1977
Churches sending lay persons as messengers:
52% yes 37% no

c. Sent messengers to National Convention:
50% in 1978 46% in 1977

d. Contribute through Cooperative Program:
97% in 1978 94% in 1977

e. Contribute to one or more special convention offerings:
99% yes 1% no

f. Contribute to following non-Baptist causes:
37% American Bible Society
23% Christian Action League
8% Gideons

g. Church regularly/occasionally cooperates with non-Baptist churches in worship services:
71% yes 29% no

h. Church regularly/occasionally cooperates with non-Baptist churches in community ministries:
72% yes 25% no

i. Church uses Sunday School materials published by Southern Baptist:
98% yes 2% no

j. Pastor participates in a local interdenominational ministers group:
64% yes 30% no

## Policies Regarding Worship

a. Church uses a printed "order of worship":
88% yes 8% no

b. Church uses the SBC hymnal regularly in the worship services:
93% yes 4% no

c. Elements used regularly in Sunday morning worship service:
99% preaching
97% offering 45% responsive reading
92% special choral music
22% gospel quartets etc.
11% litany 12% choral processionals
33% children's sermons
18% testimonies 89% announcements
82% public recognition of visitors
92% pastoral prayer 94% hymns

d. Church observes Lord's Supper:
None weekly 5% monthly
2% bi-monthly 85% quarterly
4% semi-annually 1% annually

e. Lord's Supper open to:
1% local members only
7% all Baptists
91% all Christians

# Survey Highlights!

- * About one-half of the churches responding have membership orientation classes AFTER the people are accepted as members; nine percent have the class BEFORE membership.
- * About one-fourth of the churches responding have "watchcare" or associate members. 14 percent of the churches accept Christians as full members from other denominations without requiring baptism by immersion.
- * 15 percent of the churches have women deacons. The vast majority with all-male deacon boards do such by tradition rather than stated prohibition.
- * About three-fourths of the churches responding either regularly or occasionally cooperate with churches of other denominations in worship services and community ministries.
- * About two-thirds of the pastors responding participate regularly in inter-denominational ministerial groups.
- * 85 percent of the churches observe the Lord's Supper or Communion every three months (quarterly) and the majority of these indicate this is the central part of the worship service.
- * Virtually every church has some type of annual budget, although only one-third have an annual budget enlistment program.
- * Almost three-fourths say they feel most of their members joined the church because it is Southern Baptist.
- * Only one-third of the churches responding say they have adopted any of the five Convention-adopted Bold Mission Thrust goals.

Lord's Supper observance is the central part of the worship OR at the end of the worship service:
66% central part
34% at the end

Pastor preaches a sermon in addition to Lord's Supper observance:
75% yes 20% no

Conducts a "worship service" on Sunday evening:
81% yes 17% no
On Wednesday evening:
79% yes 17% no

Activities for all age-groups on Sunday evening:
55% yes 42% no
On Wednesday evening:
62% yes 34% no

**Task Force on Heritage and Polity**
Tom Freeman, Dunn, chairman
Nathan Brooks, Cary
John Steely, Wake Forest
Maurice Cooper, Raleigh
Alfred Ayscue, Mt. Airy
Tony Brewington, Pembroke
Henry Stroupe, Winston-Salem
Julain Cave, Charlotte
Lois Edinger, Greensboro
Bill Boatwright, Raleigh

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## Policies Regarding Stewardship

a. Annual budget: 96% yes 3% no

b. Pledge cards: 29% yes 70% no

c. Conducts annual budget enlistment:
33% yes 62% no

d. Staff salaries made public:
93% yes 5% no

## Other Questions

a. Church considers it varies from "historic Baptist polity as interpreted by NC Baptists":
8% yes 89% no

b. Church feels "denominational identification" is more important, about the same, or less important than 10 years ago:
31% more important
48% about the same
20% less important

c. Church feels majority of the members joined because it is Southern Baptist:
71% yes 28% no

d. Pastor called by the entire congregation or pulpit committee:
97% entire congregation
1% pulpit committee only

e. Church has a written constitution:
74% yes 25% no

f. Church has covenant:
76% yes 21% no
One in the Baptist Hymnal:
63% yes 11% no

h. Churches adopting Bold Mission Thrust goals: (1) Double church budget (over 1976 figure) by 1982: 31% ye 56% no; (2) Double associational gifts (over 1976 figure) by 1982: 32% yes 52% no; (3) Double Cooperative Program gifts (over 1976 figure) by 1982: 32% yes 51% no; (4) Double the number of baptisms (over 1976 figure) by 1982: 37% yes 47% no; (5) Increase Sunday School enrollment by 22 percent (over 1976 figure) by 1982: 37% yes 48% no

# Churchmanship Seminar

## March 24-28
## Caraway Conference Center, Asheboro

CHURCHMANSHIP

**--to create a renewed interest in church**
**--to study the New Testament message concerning the church**
**--to increase the understanding of quality churchmanship**
**--to appeal for a greater concern for developing churches**

Convention-wide project . . . plenary and small group discussions

Pastors and lay persons encouraged to attend

Maximum attendance: 350 persons (deadline for registration is December 20, 1979).

Cost is $20 registration plus $80 at time of conference (room, meals, conference materials).

**"What is the Church's Responsibility for Development of the Individual Believer?"** by Findley B. Edge, professor of religious education, Southern Seminary, Louisville, Kentucky

**"The Expansion of the Early Church--How It Happened"** by Morris Ashcraft, professor of theology, Midwestern Seminary, Kansas City, Missouri

**"2001: A Spiritual Odyssey for Southern Baptists"** by Robert D. Dale, associate professor of pastoral leadership and church ministries, Southeastern Seminary, Wake Forest, North Carolina

**"The Church in Our Day in the Light of the Three Burning Issues"** by Harold Songer, assistant provost, Southern Seminary, Louisville, Kentucky

**"Futuristics--The World in Which the Church of the Future Will Minister"** by Edward Lindaman, president, Whitworth College, Spokane, Washington

**"The Origin of the Church in the New Testament"** by Cecil Sherman, pastor, First Church, Asheville, North Carolina

**"Organized and United for Service"** by Bryant Hicks, professor of Christian Missions, Southern Seminary, Louisville, Kentucky

**"The Church and the Churches"** by John I Durham, professor of Hebrew and Old Testament, Southeastern Seminary, Wake Forest, North Carolina

**"Characteristics of the Great Churchman"** by G. Earl Guinn, senior professor of Christian Preaching, Southern Seminary, Louisville, Kentucky

**"Church in the New Testament"** by William L. Hendricks, professor of theology and philosophy of religion, Golden Gate Seminary, Mill Valley, California

**"The Mission of the Church"** by Malcolm Tolbert, professor of New Testament, Southeastern Seminary, Wake Forest, North Carolina

**"How Did the Church People of the New Testament See Themselves?"** by Harold Songer, assistant provost, Southern Seminary , Louisville, Kentucky

**"Religious Groups That Grow"** by Harry Leon McBeth, professor of church history, Southeastern Seminary, Fort Worth, Texas

### Registration Form
### CHURCHMANSHIP SEMINAR
### March 24-28, 1980
### Caraway Conference Center

Name ____________________

Address ____________________

____________________

Pastor/Staff ____________ Lay Person ____________

Please enclose $20 registration fee. (Make check out to **Baptist State Convention.)**
Mail to W.C. Lamb, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611 before December 20, 1979.

# Media Center Library

NASHVILLE

## 1980 Training Centers

Several training seminars will be held at the Church program raining Center in Nashville, ebruary 25-29.

**Career Librarians Seminar** for the aid media center worker or for vorkers in large centers, will focus on administration, staff enlistment, raining, public relations, and other ital areas.

**How to Promote the Church Aedia Center and its Services** is for nedia center directors and pronotion directors. Areas of discusion will include practical romotional ideas, innovative maerials, participation in setting up lisplays, preparing art work, giving lemonstrations, and making pronotional materials.

**Audiovisual Training for Special Vorkers** will focus on helping peole prepare to lead conferences on \V and the relationship of such nedia to the church library. The eminar will look at the preparation f AV materials and the effective se of the medium in the church tuation.

For more information on any of ne seminars contact the Church rogram Training Center, P.O. Box 4001, Nashville, TN 37202.

## New Resources

*How to use your Church Media Center* is a new booklet available from the Materials Services Department in Nashville. Cost of the booklet is 80 cents (item #9704-0629).

The booklet is designed to help church leaders learn about the media center and may be used for individual as well as group orientation.

*The Church Media Center Record and Plan Book* provides suggestions for planning goals, evaluating progress, and reporting on the 1979-80 program. It also provides forms for keeping records and making reports. Cost is $3.50 and available from Baptist Book Stores.

## Achievement Guide

Four churches have received recognition for levels of achievement on the Church Media Achievement Guide.

Woodlawn Church, Charlotte and First Church, Fayetteville received the Distinguished Award. Terra Gaye Williams is media center director at Woodlawn and Jewel Simmons is at First in Fayetteville.

Sixteenth Street Church, Greensboro, received the Advanced Award. Selma L. Rummage is director.

Front Street Church, Statesville, received the Merit Award. Mrs. Douglas C. Lackey is media center director.

## Bold Mission Thrust

Churches are encouraged to develop a Bold Mission Thrust Information Center in the media center.

Media center directors have the responsibility of providing items currently available and being alert to other materials.

A list of free materials on Bold Mission Thrust is available from the Foreign Mission Board, Home Mission Board, and Baptist Book Stores. More information on the information centers is available from the Church Library Department in Nashville.

## Update . . .

Information on processing the new Church Training Equipping Centers is available in the April, 1979 issue of *Media* magazine.

A new series on classification, carried in *Media* magazine, will give subject headings and scope notes with cross references. The format followed by *Sears List of Subject Headings* will be used.

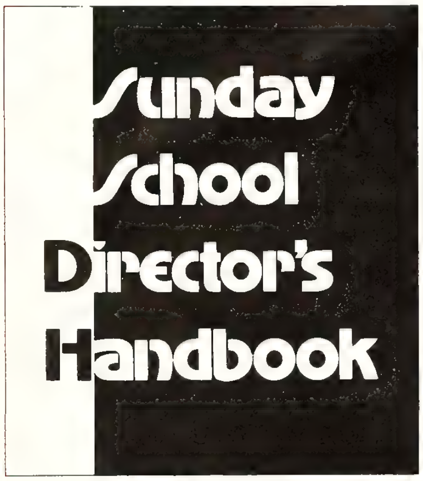
The *1980 Broadman Library Book Service Supplement* has recently been mailed giving a list of books which have been released since the catalog was issued in August, 1978. The new supplement lists titles to be released through the end of 1979. (If you have not received a copy, contact Broadman Library Book Service, 127 Ninth Ave., Nashville, TN 37234.)

*The Broadman Church Audiovisual Education Plan 1979-80* catalog has also been mailed.

NEW BOOK

## Director's Handbook

*Sunday School Directors' Handbook,* a new material designed for use as a workbook and reference book, is now available at Baptist Book Stores.



The sixteen chapters of the book contain numerous charts and writing space to help the director understand and carry out his responsibilities. Chapter titles include: (1) The S.S. Director, (2) Building and Maintaining the Organization, (3) Discovering, Enlisting, and Encouraging Workers, (4) Training Workers, (5) Conducting the Weekly Workers' Meeting, (6) Improving Teaching, (7) Planning and Evaluating, (8) Increasing Enrollment and Attendance, (9) Reaching Out Through Visitation, (10) Leading in Personal Witnessing, (11) Keeping and Using Records, (12) Providing Space, Equipment, and Resources, (13) Making Sunday Sessions Effective, (14) Involving Members, (15) Extending Beyond the Church Building/Sunday Morning, and (16) Getting the Work Done.

JANUARY STUDY

## Book of Ephesians

The 1980 January Bible Study adult book is *Ephesians: God's New People,* by Malcolm O. Tolbert, professor of New Testament at Southeastern Seminary.

The youth book is *Church Alive!* by Jim Harvey. The resource kit for youth, containing aids for teaching the book, was written by Val Harvey.

Other materials and books suggested for use with children and preschoolers during January Bible Study are listed in the current Baptist Book Store Catalog and the Church Services and Materials Catalog.

Broadman audiovisuals for the study include a filmstrip, audio and video cassette tapes, and a motion picture.

Suggested dates for the 1980 study is January 7-11.

LEAFLET

## Read the Bible

A free leaflet on reading the Bible through in 1980 has been mailed to all pastors in the Southern Baptist Convention.

The leaflet describes the plan and offers suggestions for promoting and conducting the emphasis in 1980.

Promotional supplies--bookmarks, stickers, streamers, commitment slips, and certificates--may be ordered on the Undated Materials Order Form. (Additional copies of the leaflet are available from the Sunday School Department, Baptist State Convention.)

## Free Leaflets

The following new leaflets are available free from the Sunday School Department, Baptist State Convention:

1. *Pastors Speak Out on the Sunday School;*
2. *Adult Start-A-Class Church Guide* (a reprint of the pullout in September *Adult Leadership);*
3. *Preparing Preschool Departments for Church Growth*
4. Visitation -- Why and How;
5. *Preschool Division Director at Work;* and
6. *Three Words That Have a Lot in Common: Growth, Ministry, and Cradle Roll.*

RIDGECREST

## S.S. Conferences

Sunday School Leadership Conferences at Ridgecrest will be held July 12-18, 19-25, and 26-August 1. Small Sunday School Leadership Conference will be August 25-29.

Similar conferences will also be held next summer at Glorieta Conference Center in New Mexico.

Reservations will be accepted beginning February 1, 1980 by contacting Ridgecrest Conference Center, Box 128, Ridgecrest, NC 28770.

A $30 deposit per person (or $60 per family) must accompany the reqest. Deposits are refunded in full if reservations are canceled 60 days before the beginning date of the conference. One-half of the refund will be made if canceled 30 days in advance.

NASHVILLE

## Leadership Seminars

Four leadership seminars will be held this winter and spring at the Church program Training Center at the Sunday School Board Building in Nashville.

"Reaching and Teaching Adults in Sunday School" will be held February 11-15 and provide specialized training for professional ministers.

"A Witnessing Sunday School" will emphasize training and motivating workers to witness. Dates are February 18-21.

"The Minister of Education and the Bible Teaching Program," March 24-28, will concern the minister's role in growth, leader training, teaching improvement, administration, and promotion.

"The Effective Sunday School Director," set for May 15-17, is a two and one-half day conference to help directors become better leaders, administrators, and planners.

To register or for additional information, contact the Church Program Training Center, P.O. Box 24001, Nashville, TN 37203.

## 'Adult Leadership'

*Adult Leadership* magazine has begun helps for department leaders, class leaders, and general officers.

The November issue focuses on young adults, median adults, and senior adults. The December issue gives special emphasis to planning for single adults, college young adults, and homebound adults.

# Missions

## Pastoral Aid/Lot Aid

Two of the oldest state mission programs are church pastoral aid and lot aid. Both programs assist local churches directly and are, in the truest sense, local missions across the state.

**Pastoral aid** — supplementing the pastor's salary — assists missions and churches in maintaining a full-time ministry. In many cases the assistance is the difference between having or not having a minister on the field.

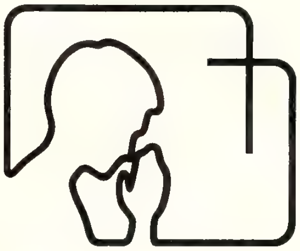
Requests for church pastoral aid are processed by guidelines established by the General Board Missions Committee. Churches receiving the aid make monthly reports to the association and state convention. Last year, the convention and various associations provided pastoral aid for 83 churches.

**Lot Aid** is a financial grant to new missions and churches for the purchase of land for a site to build a new church. The maximum amount in any one year cannot exceed $2,500. A mission or church may apply a second year for assistance.

The state convention follows certain guidelines in allocating lot aid to requesting churches and missions. First, every effort is made to locate new work in a growing section of a community. The new work is always carefully planned with the associational missions committee.

Second, the convention attempts to encourage churches to secure adequate property for present and potential growth. In general, churches should acquire about two acres for every 300 people in a city or surburban situation. It is helpful if the property is located near city bus lines, shopping centers, and other community resources.

Third, every attempt is made to begin new work a "reasonable distance" from existing Baptist churches. Purpose of the lot aid program is to establish a Christian witness in an area not served by a viable Southern Baptist witness.



CHAPELS FOR THE RETARDED

## Ministry to Retarded

November is Mental Retardation Month with churches asked to give attention at this time to these special people and their families.

At present, less than one percent of the mentally retarded population is being reached by churches. Although the ministry is growing, there are many areas without any Christian work with the retarded.

For the mentally retarded in state institutions there is the promise of chapels to be built at the four locations through the support of an interdenominational effort. Baptists are actively involved in this chapels-for-the-retarded program and are participating in the $2 million project to construct the buildings. (Pastors have been mailed promotional materials on the chapels project.)

# Church Training

RIDGECREST

## Youth Celebrations

Winter Youth Celebration for young people in grades 10-12 will be held December 28-31 at the Ridgecrest Conference Center. Cost will be $55 per person, payable with reservation.

The Celebration will feature new designs in worship and learning to help young people confront God in existing ways, according to Joye Brannon of the Church Training Department.

The program will include testimonies by outstanding Christian entertainers, doctrinal Bible study, winter recreation, and a small group study of the book, *Determining My Values.*

Program leaders will include Ragan Courtney and Cynthia Clawson of Nashville; Joysong singing group; Steve Seelig, Mark Borum, Larry Yarborough, Ed Smith, and David Meece.

Contact Ridgecrest directly for reservations (P.O. Box 128, Ridgecrest, NC 28770).

*Clawson*

*Courtney*

DOCTRINE STUDY

## Basis of Missions

The biblical basis of Christian missions will be the 1980 Baptist Doctrine Study. Central to the study is the book, *The Biblical Basis of Missions* by Avery T. Willis (Item 5133-20 at $1.75).

The doctrinal study takes a look at the mission of God and the co-mission of the church by exploring the Bible in light of the conflict between the Kingdom of God and the kingdom of evil, according to Church Training leaders.

Adults who engage in the study should have an increased ability to understand, to validate, and to apply the biblical basis of missions in their own lives, in their churches, and in the world.

A resource kit (Item 5123-10 at $4.95) provides helpful enlistment and teaching aids. It is designed to enable the leader to do a more effective job with less time spent in preparation.

Also available is a college edition of the doctrine study (*The Biblical Basis of Missions--College Student Edition;* Item 5133-21 at $1.75). All materials are available from the Baptist Book Stores.

### Doctrine of Missions Seminar

February 18 - Asheville
February 19 - Greensboro
February 21 - Lumberton

Bryant Hicks, Southern Seminary, will be featured speaker.

## Preschoolers in CT

Preschoolers in Church Training are important for the life and work of a church. The preschooler finds value in being, again and again, in the same room with people where he learns that God loves him and Jesus is his friend.

In CT, preschoolers also learn certain Bible truths: (1) sharing and taking turns (foundations for stewardship and evangelism) and (2) joy in working with others (foundations for church fellowship).

Preschool teachers for Church Training should be chosen and trained as carefully as teachers for any other organization. The preschool years are important ones and the church should lay foundations during this time through an effective Church Training program.

REGIONAL

## Preschool Conferences

Three Preschool Conferences to be held in different areas of the state are set for March 17, 18, and 20. Locations will be announced in the next issue of CHURCH LEADER.

Co-sponsored by Church Training and Sunday School departments, the conferences are for parents and teachers of all preschoolers. The emphasis will be on parents and teachers working together in the spiritual nurture of preschoolers, according to Doris Morgan of the Church Training Department.

Program leader will be Helen Canady, professor of early childhood education, UNC-Greensboro.

**STATE REPORT**

## Bible Skills Rallies

Three hundred and fifty-two children and leaders attended the three Children Developing Bible Skills Rallies last September 10-13 in Canton, Hickory, and Elizabethtown.

The boys and girls participated in Bible skill activities geared to help them learn materials necessary for participation in the new Children's Bible Drill-1980.

Interested persons may order copies of *Children's Bible Drill Pamphlet* and *Leader's Guide: Children's Bible Drill* (free upon request) from the Church Training Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

The *Children's Bible Drill Kit* ($5.75) and *Bible Drill Bible* ($4.95) are available at Baptist Book Stores.

**NEW MATERIAL**

## Survival Kit

*Survival Kit for New Christians* is a practical learning exercise to help new converts understand gospel truths as applied to daily life.

Written in a programmed instruction form, the material leads new Christians to a fuller understanding of the Christian fellowship and the role of the church in their lives.

The kit deals with five basic truths: (1) the importance of the Christian being part of the Body of Christ; (2) the struggle between the old and the new natures and the victory given through Christ; (3) salvation viewed as an accomplished fact, continuing process, and coming fulfillment; (4) the sources of authority as experience, intellect, tradition, and the Bible with the scriptures shown as the supreme authority by which all others are measured; and (5) the nature of witnessing to other persons through prayer and individual relationships.

**BUILD-UP**

## CT Growth

Build-Up is an enrollment plan based primarily on visitation of people to enroll them in Church Training programs. The new approach is producing results in Southern Baptist churches.

"In December of 1978 our Church Training attendance was in the 30's. We participated in the Build-Up program and enrolled 105 in CT and now have a weekly attendance in the 70's and 80's," states the minister of education at Ranch Acres Church in Tulsa, OK.

One of the best times to initiate the program, according to CT leaders, is during the fall quarter. Churches planning to do so need to take the following steps:

(1) Order three copies of *Build-UP: A CT Enrollment Plan Manual* (Materials Services, 127 Ninth Ave. North, Nashville, TN 37234);

(2) Study the manual and decide to utilize the plan;

(3) Order the materials needed (order form on page 35 of manual);

(4) Complete all preparation as indicated in the manual;

(5) Conduct "Launch Sunday," "Launch Week," and "Welcome Sunday;"

(6) Complete the follow-up work required.

## Youth Church Training Enlistment PAK-1

**Contents:**

**Letter to Pastor**
**Guidebook**
**Study Unit**
**Work Sheets**
**Lyric Sheets (Jesus Calls)**
**Pep Talk Assignments**
**Drama**
**Song (Come and Share Your Love)**
**Lyrics (Come and Share Your Love)**
**Calling Cards**
**Youth Pursuit Logo**
**Letterhead**
**Growing Your Group**
**Get Acquainted Ice-Breaker**
**Youth CT Resources**
**Poster Set**

YOUTH
PURSUIT

# Youth and Campus Ministry

**CARAWAY**

## Youth Ministers

A special conference for full-time youth ministers will be held January 28-30 at the Caraway Conference Center.

The Youth Ministry Fellowship will include discussions on skill development (administration, time management, promotion, etc.), recognizing and meeting needs (roles of youth ministers), future of youth ministry in the 1980's (trends, use of new media), and spiritual growth (devotional times, etc.).

Registration for the conference will be on the afternoon of January 28. The meeting will conclude with lunch on the 30th.

Total cost will be $40 (double occupancy). A $5 registration fee should be mailed to Youth Ministry, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611. (Pay $35 balance at time of conference. Deadline for registration is January 16.)

**CARAWAY**

## High School Seniors

A special weekend retreat for high school seniors will be held at the Caraway Conference Center, February 22-24.

The retreat is designed to give the upcoming graduates a look at the alternatives following high school graduation.

Program personnel will include college students, professors, and campus ministers.

More information on the retreat will be in the January-February issue of CHURCH LEADER.

# Woman's Missionary Union

## 'If every Baptist gave . . .'

If every North Carolina Baptist gave five dollars to the Lottie Moon Christmas Offering the statewide goal of five million dollars would be quickly reached.

A five dollar gift can hardly be classified as sacrificial giving. Today, five dollars is little more than a token offering for any cause. Many will give twice that amount to causes for which they have little or no interest.

There will be many Baptists who will give less than five dollars to the special foreign missions offering. Fortunately, many Baptists will give more to help "make up" for those who do not give their part.

There will be several Baptist churches in North Carolina this year who will give nothing to the Lottie Moon Christmas Offering. Last year, 800-plus churches gave nothing at all. They had no part in helping support the largest force of Protestant missionaries in the world.

Giving nothing means these churches miss out on giving *directly* to overseas missions. All money given through the Lottie Moon Christmas Offering goes to overseas mission work.

Churches who do not give will not have a part in building churches or providing medical help or teaching people basic skills in over 90 countries. These "no give" churches will be robbed of helping proclaim the good news of Jesus Christ to the uttermost parts of the world.

All churches, those with and without a WMU organization, should take part in the Lottie Moon Christmas Offering and Week of Prayer for Foreign Missions. No church should deny itself this rich blessing.

## 'Most educated woman in Virginia'

Charlotte Diggs (Lottie) Moon. Virtually every Southern Baptist has heard the name. But few Baptists know many details of this most remarkable Christian woman.

She was once called the most educated woman in Virginia. She knew Latin, Greek, French, Italian, Spanish, and quickly mastered Chinese once in China.

She was virtually fearless. She stayed with her beloved Chinese people during the terrible War of 1895, although all missionaries were urged to leave. She was nearly 70 when the revolution came to China where she routinely visited battlefields and ministered to wounded.

Lottie Moon was hardly the timid, retiring lady so often stereotyped of her period of history. She was an individualist. She simply sought the will of God and then attempted to carry out that will to the best of her ability.

The special offering for foreign missions at Christmas is named in honor of Lottie Moon. She was the one who suggested a special offering be taken so additional missionaries could come to China. Some years later the offering was named for her.

In giving to the Lottie Moon Offering we commemorate *not* an individual but the gift she gave. Lottie Moon helped share the gospel with one part of the world. The Lottie Moon Offering helps share the gospel with literally every part of the world.

Lottie Moon Christmas Offering promotional materials are available from the State WMU Office, P.O. Box 26508, Raleigh, NC 27611.

## Christmas Giving

North Carolina Baptists can give a monetary gift to the Lottie Moon Christmas Offering in honor of a friend, relative, Sunday School teacher, or any other special person.

Sponsored by the Christian Life Council and WMU, the project allows individuals to express real commitment through Christmas giving and at the same time support missions.

The approach is simple. In addition to the regular gift to the missions offering, the individual simply gives an amount in the name of the honored person.

The person then obtains a printed card that reads: "A contribution to the Lottie Moon Christmas Offering has been made in your honor by ______________ (donor's name). This contribution is being made in lieu of other Christmas gift-giving in an effort to make Christmas an occasion for sharing with the needy and the unsaved, in the name of the One whose birth we celebrate."

Upon receipt of the card the donor sends or takes it to the one being honored. Cards are available from the State WMU Office, P.O. Box 26508, Raleigh, NC 27611.

among all nations

# Social Services

### HOSPITAL

## Expansion of Services

North Carolina Baptist Hospital in Winston-Salem has stabilized at just under 700 bed capacity and does not anticipate, nor aspire, to any further growth. However, the hospital does continue to expand its services in efforts to meet human needs.

Three particularly important additions to the hospital's ministry include a new 6-bed burn unit which will permit the isolation of burn patients in a location where all required services are immediately available.

Second, the hospital has purchased an automatic clinical analyzer, the first of its kind in the state, which uses computer technology and can perform more than 200 tests. It analyzes blood serum and body fluids and provides results in less than eight minutes. These prompt and accurate results are of particular importance in critical care areas, such as the emergency room.

Third, there is a new program of home visitation for children with cancer and their families whereby a team of physicians, nurses, a psychologist and chaplain ministers to the families during these critical periods. Visits are made when a child receives a recent diagnosis of cancer, when a child is terminally ill, and when a child has recently died.

# Christian Life and Public Affairs

## 'Merry Christmas'

Ironically the birthday of our Lord is celebrated by many people in the most unchristian of ways. How incredible that Christians observe the wise men giving to Jesus, in his poverty, while today we give gifts, not to Jesus or to the poor, but to one another.

Much of the Christmas celebration must be repugnant to the Christ we follow. While millions are starving, we will sit down this season to extravagant and lavish Christmas dinners, most of which will not be shared with the poor or the lonely.

While many people lack the most basic of necessities, we will spend millions of dollars on gadgets and trinkets and baubles in an effort to show family and friends that we really do love them. While much of the world lacks adequate housing, we will use time, money, and energy in an effort to decorate our already-too-comfortable homes, and little of the decoration will tell anyone of Jesus or his love.

A lot will be said this season about "putting Christ back into Christmas" while very little will be done about it. But this year *could* be different. This year you and your family and your church could begin to celebrate Christmas in a way that would honor our Lord.

The place to begin is in his life and teachings. Which of our Christmas activities help to share the gospel with those who have never heard it? Which tend to spread God's love, as it was most perfectly revealed in the baby in Bethlehem? Which activities minister to those with whom Jesus spent most of his life--the poor, the hungry, the homeless?

One of the easiest ways to reclaim Christmas as a Christian holy day is through alternative gift-giving. Instead of buying commericalized gifts for everyone this year, consider contributing to a ministering organization, such as the Lottie Moon Christmas Offering for foreign missions. Then notify those who would usually be getting gifts from you, tell them what you have done, and explain your reasons.

Woman's Missionary Union and the Christian Life Council are making available cards suitable for this alternative gift-giving. (See similar story page 13 of this issue.) The card reads: "A contribution to the Lottie Moon Christmas Offering has been made in your honor by ________________ (donor's name). This contribution is being made in lieu of other Christmas gift-giving in an effort to make Christmas an occasion for sharing with the needy and the unsaved, in the name of the One whose birth we celebrate."

Contributions to the mission offering may be made as usual through local churches, and cards can be mailed by the church or by the donor. Copies of the gift card are available free of charge and in multiple quantities. Order from the Christian Life Council, P.O. Box 26508, Raleigh, NC 27611.

**GEORGE REED**

## Miss-A-Meal

*Roots of Hope,* a book of hunger meditations published by *Seeds* magazine (ministry of Oakhurst Baptist Church of Decatur, GA), is available free (limited copies) from the Christian Life Council.

### NEW DIRECTOR

## W. Douglas Cole

W. Douglas Cole has been elected director of The Division of Christian Life and Public Affairs, succeeding Charles Petty who resigned last year to join the North Carolina Governor's Office of Citizen Affairs.

Cole moves to the position from that of the director of the Division's Christian Family Life Department. Prior to that he was an associate in the Department of Church Ministries and Training.

A native of Virginia, Cole was pastor of churches in Kentucky, Virginia, and in Tryon, North Carolina. He is a graduate of Mars Hill College, Carson-Newman College, and the Southern Baptist Theological Seminary.

Cole began his new responsibilities the first of September.

## Nuclear Challenge

*The Nuclear Challenge to Christian Conscience* is a new study guide for churches prepared by the staff of *Sojourners* magazine. The material is available free from the Christian Life Council, Baptist State Convention.

The study guide packet contains sections on "The Nuclear Arms Race," "The Response of Faith," "Energy Choices for our Future," and "Taking Action."

Rooted in Scripture, the material is disturbing and challenging and hopeful, according to George Reed of the Christian Life Council staff. The packet is a resource for Christians attempting to grapple with the related problems of nuclear energy and nuclear weapons.

# Stewardship

## 'How are you doing financially?'

Frequently a church leader will remark that although attendance is down the church is doing great financially.

Is this true? In some cases it really is. In many others the dollar increases reported are deceiving. Dollars have increased but buying power has decreased. In other words, inflation!

A church receiving $80,000 in 1970 and $130,000 in 1979 is actually behind. It takes $140,800 in 1979 to buy what $80,000 bought in 1970. Churches (and associations and conventions) are getting more but able to purchase less and support fewer ministries.

And what about the pastor's salary? Minimum wage in 1970 was $1.60 an hour. Today, minimum wage is $2.90--that's an 81.2 percent increase. If you supported your pastor at the same level in 1979 as in 1970 you would need to be paying as follows:

| **1970** | **1979** |
|---|---|
| $ 8,000 | $14,800 |
| 10,000 | 18,600 |
| 12,000 | 22,320 |
| 15,000 | 27,900 |

The chart below will help you evaluate how well your church is doing today in relation to any year since 1967. How are you doing financially?

### Conversion Chart -- Purchasing Power, 1967 - 1979

**Based on Consumer Price Index**
**(1967 = 100)**

| | | **1967** | **1968** | **1969** | **1970** | **1971** | **1972** | **1973** | **1974** | **1975** | **1976** | **1977** | **1978** | **1979*** |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | **CPI** | **100.0** | **104.2** | **109.8** | **116.3** | **121.3** | **125.3** | **133.1** | **147.7** | **161.2** | **170.5** | **181.5** | **195.4** | **216.3** |
| 1967 | 100.0 | 1.00 | 1.04 | 1.10 | 1.16 | 1.21 | 1.25 | 1.33 | 1.48 | 1.61 | 1.71 | 1.82 | 1.95 | 2.16 |
| 1968 | 104.2 | .96 | 1.00 | 1.05 | 1.12 | 1.16 | 1.20 | 1.28 | 1.42 | 1.55 | 1.64 | 1.74 | 1.87 | 2.07 |
| 1969 | 109.8 | .91 | .95 | 1.00 | 1.06 | 1.10 | 1.14 | 1.21 | 1.35 | 1.47 | 1.55 | 1.65 | 1.78 | 1.97 |
| 1970 | 116.3 | .86 | .90 | .94 | 1.00 | 1.04 | 1.08 | 1.14 | 1.27 | 1.39 | 1.47 | 1.56 | 1.68 | 1.86 |
| 1971 | 121.3 | .82 | .86 | .91 | .96 | 1.00 | 1.03 | 1.10 | 1.22 | 1.33 | 1.41 | 1.50 | 1.61 | 1.78 |
| 1972 | 125.3 | .80 | .83 | .88 | .93 | .97 | 1.00 | 1.06 | 1.18 | 1.29 | 1.36 | 1.45 | 1.56 | 1.73 |
| 1973 | 133.1 | .75 | .78 | .82 | .87 | .91 | .94 | 1.00 | 1.11 | 1.21 | 1.28 | 1.36 | 1.47 | 1.63 |
| 1974 | 147.7 | .68 | .71 | .74 | .79 | .82 | .85 | .90 | 1.00 | 1.09 | 1.15 | 1.23 | 1.32 | 1.46 |
| 1975 | 161.2 | .62 | .65 | .68 | .72 | .75 | .78 | .83 | .92 | 1.00 | 1.06 | 1.13 | 1.21 | 1.34 |
| 1976 | 170.5 | .59 | .61 | .64 | .68 | .71 | .73 | .78 | .87 | .95 | 1.00 | 1.06 | 1.15 | 1.27 |
| 1977 | 181.5 | .55 | .57 | .60 | .64 | .67 | .69 | .73 | .81 | .89 | .94 | 1.00 | 1.08 | 1.20 |
| 1978 | 195.4 | .51 | .53 | .56 | .60 | .62 | .64 | .68 | .76 | .82 | .87 | .93 | 1.00 | 1.11 |
| 1979 | 216.3 | .46 | .47 | .50 | .54 | .55 | .57 | .61 | .68 | .73 | .78 | .83 | .89 | 1.00 |

This chart may be used to convert dollars for any year, 1967-79, to equivalent dollars in purchasing power for any other year, 1967-79. Locate the year of known dollars in the vertical column. Determine the year on horizontal line to which dollars are to be converted. The conversion factor is the figure to the right of the year in the vertical column and beneath the year on the horizontal line. Multiply the known dollars by the conversion factor to convert to equivalent dollars for another year.

* 1979 Based on Consumer Price Index through June 30.

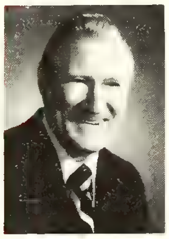
# Evangelism

FEBRUARY 4-5

## Evangelism Conference

The theme of the 34th Annual Statewide Evangelism Conference, February 4-5 in Greensboro, will be "Bold Witnessing Churches."

The opening session will be at First Church on Monday afternoon at two o'clock. There will be eight separate evangelism sessions involving practical helps and suggestions for the development of growing churches.


*Langley*

*Garrison*

The other sessions, Monday evening through Tuesday, will be held at War Memorial Auditorium. Speakers will include Ralph Langley, pastor, Willow Meadows Church, Houston; Gene Garrison, pastor, First Church, Oklahoma City; and Jim Henry, pastor, First Church, Orlando.

Other leaders will be John Sullivan, pastor, Broadmoor Church, Shreveport; Dale Cross, director of metropolitan evangelism strategy, Home Mission Board; and Kenneth Ridings, pastor, Grassy Branch Church, Asheville and professor at Fruitland Baptist Bible Institute.

On Wednesday morning following the conference there will be a breakfast and two-hour training session at First Church. The Wednesday meeting is for associational evangelism chairmen, directors of missions, evangelists, and members of the General Board Evangelism Committee.

## 1980 Summer Youth Evangelism Teams

Church Applications Available
Contact Youth Evangelism,
Baptist State Convention,
P.O. Box 26508, Raleigh,
NC 27611.

Baptist State Convention, Box 26508, Raleigh, N.C. 27611

**Bulk Rate**
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# Audio Visuals

VIDEO EQUIPMENT

## Before You Buy . . .

Before you purchase any videotape player (or player/recorder) make sure the unit is capatable with the video tapes that are being produced for free rental from the Communications Division.

All 3/4 inch videotape materials are capatable--i.e., any videotape can be recorded or played on any type (or make) of 3/4 inch equipment.

All 1/2 inch videotape equipment is NOT capatable, with several 1/2 inch formats available.

The Convention will produce 1/2 inch materials on the 2-hour VHS (Video Home System) format only. The Convention will also produce materials on the 3/4 inch tape format.

For more information about videotape equipment and available free rental tapes contact the Communications Division, Baptist State Convention, Raleigh, NC 27611.

EPHESIANS

## JBS on Videotape

The January Bible Study, *Ephesians: God's New People*, will be available for free rental on 3/4 inch video cassette, December 1.

The 20-minute, color videotape provides practical study guides and outlines, with commentary by Dale Moody, professor of theology, Southern Seminary.

To order the videotape contact the Communications Division, Baptist State Convention, Box 26508, Raleigh, NC 27611.

# Church Leader

January-February-March, 1980

WAKE FOREST UNIVERSITY
LIBRARY

## Who needs you?

**Volunteerism**

Baptist State Convention of North Carolina

January-February-March, 1980

Vol. VI. No. 1

Church Leader

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Sara Ann Hobbs (Mission Ministries)

CHURCH LEADER is published quarterly by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, N.C. 27611.

Not available by subscription.

## General Secretary

# Be a Volunteer

One of the greatest and most positive elements of Baptist life today is a renewed spirit of volunteerism. We realize Bold Missions cannot be carried out entirely by paid staff. Men and women, young and old, can find a place of service. The list of needed volunteers is long.

There are more than 30 categories of volunteer service identified by the home and foreign mission boards. These programs range in time of service from two weeks to two years. Some even call for an indefinite term of ministry.

The list of skills needed is equally varied. Most of the positions call for lay people--teachers, construction workers, secretaries, musicians, and others. Many of the projects require skilled medical personnel.

North Carolina churches, associations, and the state convention can utilize hundreds of volunteers. Some programs may not require you to leave your home community. For example, hundreds of North Carolinians cannot read and write. There is a volunteer program that teaches people to read the Bible through a literacy course. Literally thousands of migrant farm workers come through our state each year. There is a program to help these people seek a better life.

Volunteerism is really what the Christian Church is all about. Churches are organizations of volunteers. Baptists have for generations volunteered as Sunday School teachers, choir members, and mission organization workers. Now, let's capture this same spirit of self-giving as we move out as ministers to a needy world.

**Cecil A. Ray**

**3** Volunteerism has become a major emphasis among Southern Baptists. This quarter, CHURCH LEADER takes a look at volunteer mission programs, including a list "help wanted" ads.

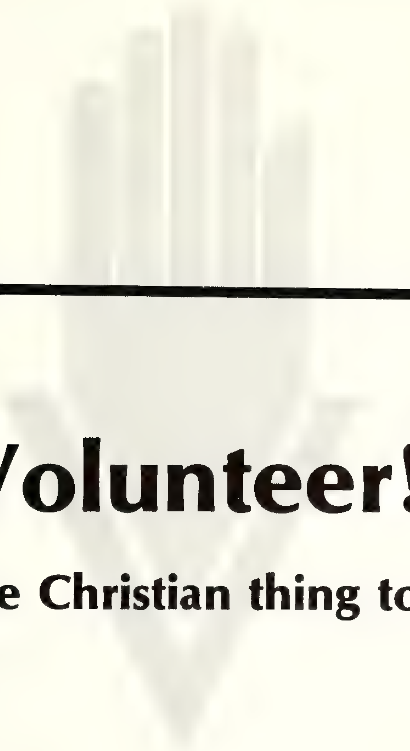
**10** Need something to "beef up" your church or associational publications? A double-page insert on pages 10 and 11 includes "clip art" that covers almost every Baptist emphasis for the year.

**13** Equipping Centers are fast becoming a popular program for Church Training. Several new materials are available, plus training seminars set for February.

**16** Handicapped people are perhaps the most forgotten "mission field" among all church groups. The Christian Life Council challenges us to include these special children of God in our church programs.

**18** The annual Evangelism Conference in Greensboro this year will feature eight afternoon session (on Monday) to help church leaders with their own evangelistic programs. The afternoon conferences will be at First Church.

**20** It's the Convention's 150th anniversary this year and celebration rallies are planned in all 80 district associations. Check the back page for the date of your associational celebration.



# Volunteer!

## (It's the Christian thing to do.)

Nearly 40 million Americans, one-out-of-every-four people over age 13, is some type of volunteer. People in this country give time, energy, effort, and money for virtually every activity imaginable. We are perhaps as "volunteer conscious" as any people in the world. We are always among the first to rush into a disaster area with *volunteer* services and goods.

Much of this volunteer spirit can be traced to a Christian heritage. Baptists and other Christians have long preached that the Lord "calls out" far more than the paid staff. The gospel carries with it a definite responsibility to share faith through word and deed. Our insistence on "priesthood of all believers" makes volunteer service an imperative.

North Carolina Baptists are definitely committed to volunteerism. Perhaps because of our rural background, or our free church tradition, or both, we are a people accustomed to helping one another. Our towns are proud of their volunteer fire departments, volunteer community watch, volunteer rescue squads, and so forth. Many of our churches were built primarily by volunteer help. We have long had volunteer workers in hospitals, homes for aging, and other social agencies. Literally all church program organizations--Sunday School, WMU, choir, etc.--are "womaned and manned" by volunteers.

This Baptist spirit of volunteerism must be further enlarged as we seek to meet the challenges of this new decade. Bold Mission Thrust--growing, going, and giving--depends on volunteers. The paid professionals cannot do it alone. We simply cannot commission enough missionaries or employ enough staff people to do the job. We all live on some mission field. We must now take seriously the Great Commission and "be missionary" in whatever way possible.

Purpose of this CHURCH LEADER special feature is to provide information about volunteer service through some Baptist-related ministry. if you are already a volunteer--whether in a Baptist program or not--we commend you and hope you will continue in this God-called task.

If you have not found a particular niche in which to serve, we hope this issue will be of assistance. The Convention's Task Force on Volunteers wants to help bring together volunteers with the appropriate program. Hopefully, these next few pages will help in that task.

### CHARLOTTE WORKSHOP

## Where to get training?

If you are interested in working as a volunteer with the deaf, blind, or mentally retarded, there will be a workshop for you in Charlotte, March 17-18.

The meeting will be at First Church, Charlotte and will begin Monday evening and conclude the next night.

Leaders will include Doris Monroe (for workers with mentally retarded), Doris Swann (for workers with the blind), and John Cooper (workers with the deaf). All leaders are employed by the Baptist Sunday School Board.

More information is available from the Special Ministries Department, Baptist State Convention, Raleigh, NC 27611.

# A real, live volunteer

This is the story of Gloria Brown. About a year ago she worked as a lab technician for Sealtest Dairies in Asheville and was "Miss Everything" at the Ivy Hill Church near Weaverville. One day she took the words of her pastor--Worth Emory, a bi-vocational minister--very seriously. She got a leave of absence from Sealtest and took off for Hardin, Montana as a Mission Service Corps volunteer.

Gloria spent the summer there conducting Vacation Bible schools and Backyard Bible clubs. The little church had only 10 members when she arrived. Now, they have about 30 people coming almost every Sunday.

Hardin, Montana is a place few people visit; and those who do, don't soon forget it. On Gloria's first Sunday the thermometer recorded *minus*-42 degrees. That's cold even for someone from Western North Carolina.

"At the time," Gloria well remembers, "the church building wasn't insulated. It took me all afternoon at home to warm up."

Gloria got to Hardin because of the support of the folks back at Ivy Hill. The church, which itself has only about 70 people in Sunday School, raised over $6,000 for Gloria's mission work.

Gloria was an all-purpose missionary. Part of her job was to paint and remodel the church building. She also led a Bible club for Indian children at the nearby Crow Reservation and another class for some people in a town 45 miles away.

"The little lady has grit, more than I've got," declared John Richardson, a burly, bearded member of the Hardin Church.

Last winter, Gloria drove through blinding ground blizzards to Fort Smith, near Hardin, where there was no church of any kind. There, she taught a ladies' Bible class in the cookhouse of a 50,000-acre ranch and wheat farm. Today, there's a struggling Baptist mission in Fort Smith.

Gloria ended her volunteer service in Montana last fall. She came back to North Carolina. But she didn't go back immediately to Sealtest.

There was a picture and article about Gloria in last November's issue of *The Mecklenburg Baptist*. She was working with the Charlotte association then. She was still being a volunteer.

## Volunteers: They reflect compassion, 'just plain loving'

**CONTRIBUTED BY ERMA BOMBECK**

Volunteers are like yachts.

No matter where they are, they arouse your curiosity. Who are they? Where do they come from? Why are they here?

They could have stayed moored where it's safe and still justify their being, but they choose to cut through the rough waters, ride out storms and take chances.

They have style. They're fiercely independent. If you have to ask how much they cost, you can't afford them.

Volunteers and yachts have a lot more in common these days. They're both a part of an aristocratic era that is disappearing from the American scene. They're both a luxury in a world that has become very practical.

Day by day, the number of volunteers decreases in this country as more and more of them equate their worth in terms of dollars and cents.

Three years ago I did a column on volunteers in an effort to point out that they don't contribute to our civilization. They ARE civilization .... at least the only part worth talking about.

They are the only human beings on the face of this earth who reflect this nation's compassion, unselfishness, caring, patience, need and just plain loving one another. Their very presence transcends politics, religion, ethnic background, marital status, sexism, even smokers vs. non-smokers.

Maybe, like the yacht, the volunteer was a luxury. And luxuries are too often taken for granted.

One has to wonder. Did we, as a nation, remember to say to volunteers, "Thank you for our symphony hall. Thank you for the six dialysis machines. Thank you for sitting up with a 16-year old who overdosed and begged to die. Thank you for the hot chocolate at the scout meeting. Thanks for reading to the blind. Thanks for using your station-wagon to transport a group of strangers to a ball game. Thanks for knocking on doors in the rain. Thanks for hugging the winners of the Special Olympics. Thanks for pushing the wheelchair into the sun. Thanks for being."

Did the media stand behind them when they needed a boost? Did the professionals make it a point to tell them they did a good job? Did the recipients of their time and talent ever express their gratitude?

It frightens me, somehow, to imagine what the world would be like without them?

Erma Bombeck is a nationally syndicated columnist and author. Her books include *Aunt Erma's Cope Book, If Life Is A Bowl of Cherries, Why Am I in the Pits?, The Grass Is Always Greener Over The Septic Tank,* and *Just Wait 'Til You Have Children Of Your Own.*

# HELP WANTED

THIS IS A PARTIAL LISTING of volunteer mission opportunities through the Southern Baptist home and foreign mission boards and the Baptist State Convention. If interested in any of the programs, contact the appropriate agency or write Volunteers, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

## State Missions

**Migrant missions:** Flat River Association area; need Spanish-speaking person to work with migrants mid-July through September.

**Law library worker, Baptist Historical Collection:** Wake Forest University, Winston-Salem; some to help in law library; assist with materials in Baptist collection.

**College development:** Campbell University, Buies Creek; volunteer position available in each of the State's 10 geographical regions for individuals to inform Baptists about the University.

**Cherokee ministry:** need short-term workers to assist in church leadership training (Bible clubs, campground worship, etc.); ability in music, teaching.

**Resort missions:** Tuckasegee and Bladen associations; conduct Backyard Bible Clubs; need singing groups (Bladen).

**VBS, Backyard Bible clubs:** Rowan Association area; need youth workers; people to work with smaller churches.

**Church Extension:** Mecklenburg Association area; need workers with language and resort missions; radio-TV; student work, Christian Social Ministries.

**Christian Social Ministries:** Gaston Association area; workers in VBS, Backyard Bible Clubs, work with blind, migrants; work in health clinics; fosters homes; with parents of juvenile offenders; senior citizens.

**Literacy, migrant missions:** Eastern Association area; workers needed in migrant ministries; work with music and recreation; also need workers for rest homes, resort missions.

**Homes for the Aging:** Winston-Salem; need individuals to work in nursing care unit; people to go shopping for patients; assist in beauty shop.

**Puppet/music ministry:** Transylvania Association area; need summer workers for camping program.

**Reader for the blind:** Gardner-Webb College, Boiling Springs; person with good reading ability and good speaking voice to read to blind students over the campus radio station.

**Arts & crafts instructor:** Baptist Children's Homes, Thomasville; need person with specific skills in arts and crafts who has interest in establishing continuing relationship with a child and agency.

**Hospital volunteers:** Baptist Hospital, Winston-Salem; volunteer services varied (average volunteer works four hours per week).

**Fund raiser:** Fruitland Baptist Bible Institute, Hendersonville; need someone to work with N.C. Baptist Foundation in raising funds for endowment program.

## Home Missions

**House parents:** for children's home in Georiga.

**Inner-city workers:** New Hampshire location; couple to help with children's activities and home Bible studies.

**House parents/rehabilitation counselor:** Alaska location; work with young people and teenagers.

**Building consultant:** Northern Plains states; building consultant for mission churches

**Pastor:** new mission opportunity in Kansas.

**Minister of Education:** local church work in Hawaii.

**Pre-school/day care:** workers needed to minister to families related to the casino industry in Nevada.

**Ranch ministry:** Vacation Bible School leaders, Bible study workers in Montana.

**Mobile Home ministry:** Florida location; need both new church starting and chaplaincy approach.

**Ministry to seaman:** work with internationals in Michigan.

**Pastor:** new mission in Kansas.

**Inner-city worker:** community center located in Georgia.

**House/grounds maintenance:** person with technical and administrative skills needed for work in Missouri.

**BSU directors:** campus evangelism, student ministries; needed at Big Ten colleges, northeast colleges, Los Angeles area.

**Day Care leader:** for Indian Center; college degree required; after school activities; New Mexico location.

**Single Adult leader:** for local church in California.

**Missionary helper:** visitation, teaching; local church in Alaska.

**Church Development worker:** Chicago location; to work in Sunday School, training and outreach.

**Bookkeeper:** for state convention offices in Michigan.

**Church Building construction:** West Virginia location; ability to plan and supervise construction of mission churches.

**Deaf worker:** to develop local church ministry in Iowa.

**Day care worker, construction consultant:** work in Bronx area of New York City; also need church visitation workers.

## Foreign Missions

**Guitarist:** Singapore. Three weeks. Ability to finger pick, play classical jazz, lead and bass also. Housing provided.

**Swimming Pool Construction:** Belem, Brazil. Regional camp. 4-8 workers. Moderate charge for food and lodging. Any two-week period.

**Electrical/Mechanical Engineer:** Nigeria. Three months. Lodging and local transportation provided.

**Seminary Lecturer:** Liberia. Roundtrip transportation and furnished housing provided.

**Theological Professor:** Rwanda.B.D. required. Must speak French. Round-trip transportation and furnished housing provided.

**Maintenance Engineer:** Tokyo, Japan. Up to six months. Must be expert in maintenance theory and practice. Housing provided, but volunteer will pay board.

**Community Development Worker:** Mauritius. One year. Transportation and housing provided.

**Veterinarian:** Bophuthatswana. One year. Transportation and housing provided.

**Business Teacher:** Ricks Institute. Liberia. Five months, beginning May 1980.

**Missionary Educator:** Liberia. Teach classes in junior college and senior high school. Mission housing. Arrive May 15, 1980. Stay eight months.

**English/Bible Teachers:** Tanzania. Five couples to teach in the secondary schools.

**Evangelism:** Korea. Evangelistic worker with American military. Mission housing. Arrive when available.

# HELP WANTED

**Interim Director of Kyoto Friendship House:** Japan. Experience/ability to lead a program of Christian activities, church or educational administration and some understanding of bookkeeping.

**PE Teacher:** Taiwan. Possibly athletic director. Interim assignment. Coaching for soccer, basketball, and tennis or track and field.

**Activities Director:** Japan. One in Sapporo and one in Otaru. Arrive when possible.

**Builder:** Nigeria. Supervising building construction. Three months. Building a dormitory for the Baptist School of Nursing. Arrive as soon as possible. Housing provided; moderate charge for food.

**English Teacher:** Korea. Teaching children and businessmen English as a secondary language. Opportunities for personal evangelism. Rentals available for housing.

**Vocational Training Clinic:** Dominican Republic, Carpentry, plumbing, electrician. To teach men to work with their hands and become skilled.

**Bookstore Consultant:** Seoul, Korea. One year. Transportation and housing provided.

**Evangelism:** Dominica. Couple needed. Mission housing. Stay for one year and be pastor of the Boetica Baptist Church.

**Elementary MK Teacher:** Colombia. Rent apartment or live with missionaries. Teach first and fourth grades to one child in each.

**Teachers:** Brazil. Contract or volunteer service. Science course: earth, biology, physics, and general.

**Construction:** Uruguay. Bricklayer and plumber. Housing provided. Need two persons. Stay three weeks to one month.

**Evangelism:** Uruguay. Three persons. Housing provided.

**Construction:** Uruguay. Two to six persons needed. Housing provided. To build a second floor unit of concrete block and brick combination for a fellowship hall. Be willing to give testimonies, take part in worship services, and perhaps lead a lay revival.

**Construction:** South Brazil. Bricklayers and finish carpenters. Two to four persons.

**Construction:** Madrid. Three to four mason-bricklayers, one carpenter, and one electrician. Stay three to four weeks. Dormitory housing.

**Camp Director/Conference Coordinator:** Luzon, Philippines. One year. Should be experienced in programming the camp supervision.

**Music instruments wanted by churches in the Bahamas:** four trumpets, two saxophones, two clarinets, two bass horns, two trombones, two pairs cymbals, two alto horns, two cornets, two flutes.

**Auto Mechanic:** Ivory Coast. One month. Needed to repair vehicles. Must provide own transportation.

**Organ Builder:** Rio de Janeiro. Six-rank, two-manual, Moeller pipe organ needs a complete overhaul. Moderate charge for meals and lodging.

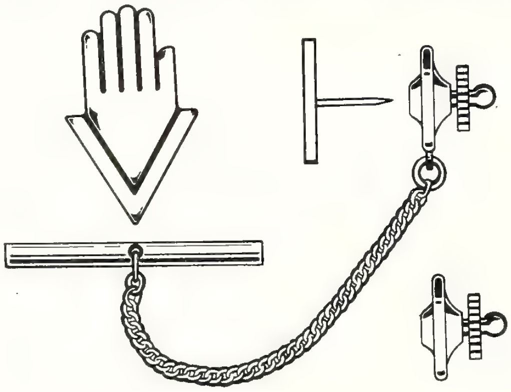
**Interim Pastors:** English-language congregations abroad. Many areas of the world. Assignments vary from three-month to one-year duration. Write for full details.

**Maintenance, Housing:** Ivory Coast. One month. Must provide own round-trip transportation.

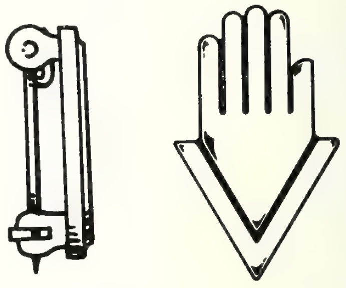
**Church and Student Evangelism Ministry:** Spain, Granada. November 1979. Two to four persons needed. Must provide own round-trip transportation.

**Recognize your volunteers ...**

**with an official recognition pin for mission volunteer programs**



**Tie Tac**
**Yellow Gold - $4.45**
**Sterling Silver - $3.58**



**Joint & Catch**
**Yellow Gold - $4.25**
**Sterling Silver - $3.38**

**Quantity**

Tic Tac - Yellow Gold ________
Tie Tac - Sterling Silver________
Joint & Catch - Yellow Gold ________
Joint & Catch - Sterling Silver ________

Name ________
Church Name ________
Address ________
City & Zip Code ________

Drop Shipping Charge: $3.00 Per Shipment

**Please complete this portion, detach and mail to:** **O.C. Tanner Co.**
**P.O. Box 32327**
**Raleigh, NC 27612**

# Media Center/ Library

ASHEVILLE

## State Conference

The annual North Carolina Church Media/Library Conference will be held at the Baptist Book Store, Asheville and First Church, Black Mountain, April 11-12.

The Friday session will be held at the book store and the Saturday conference at the church. Lunch will be served at the church for a nominal cost.

Program leader will be Jacqulyn Anderson, Baptist Sunday School Board, who will bring a session on new programs and materials available. She will also review books suggested for church media specialists/librarians.

There will also be small group discussion and session on promotional ideas for the church media center.

SPECIAL EMPHASIS

## Promotion Kit

The Church Media Center Emphasis Week Promotion Kit (1980) includes posters, streamers, books, and church bulletins to help communicate the special program.

Churches are encouraged to plan a special church media center emphasis during National Library Week in April.

Theme for the 1980 church media emphasis is "Witness..the Media Way."

The promotion kit is available from the Materials Services Department, 127 Ninth Avenue North, Nashville, TN 37234. Cost is $5.35.

RIDGECREST

## Leadership Conference

The Church Media Center/ Library Leadership Conference will be held June 28-July 4 at Ridgecrest Conference Center. Registration for the conference begins February 1.

Program leader will be Mancil Ezell, new director of the Church Library Department, Baptist Sunday School Board.

All reservations requests must include a $30 deposit (per person) with a maximum of $60 per family. Contact the conference center early (other meetings will be held during the week and space will be limited.)

## Special Workshop

Several associations conducted special church media/library workshops during the last months of 1979.

**Yadkin, Bladen, and North Roanoke** associations studied the first phase of the development plan, "How to Administer and Promote a Church Media Center" and "How to Process Media." The workshops were led by Mrs. Gary Thompson, special library worker in North Carolina.

**Columbus Association** conducted a church media/library workshop led by Susan Carson, associational media director for the Brunswick Association.

**Kings Mountain Association** had a weekend workshop led by Janet Freeman, librarian, Wingate College.

**South Roanoke Association** had a workshop on making audiovisuals, led by Glynn Hill of the Church Library Department, Baptist Sunday School Board.

Associations needing assistance in planning similar workshops during 1980 are urged to make requests now through the state convention offices in Raleigh.

## New Materials

Several new materials for church media specialists/librarians will be available in 1980 at Baptist Book Stores.

"How to Operate a Cassette Tape Ministry" by John Hack is now available for $3.85. Other material by Hack, "How to Make Audiovisuals," will be available March 1 at $3.95.

"How to Use Audiovisuals," by Keith Mee is also available for $3.25.

The supplement to the media center classification and cataloging guide (fourth edition) will be released May 1 for $3.95.

NASHVILLE

## Media Seminars

Three simultaneous Media Seminars will be held at the Church Program Training Center, Baptist Sunday School Board Building, Nashville.

"Audiovisual Training for Special Workers" will be led by John Hack; "Career Librarians" will be led by Jacqulyn Anderson; and "How to Promote the Church Media Center and Its Services" will be led by Carlton Carter.

All seminars will be held February 25-29.

# Sunday School

## Growth of Study Courses

Following a 19 year decline, the Church Study Course series has begun to grow, according to reports from the Baptist Sunday School Board.

There were 304,407 awards earned last year in the Southern Baptist Convention. This represents a one percent growth. There were also 2,697 diplomas earned during that period which translates into an impressive 32 percent growth.

"The next 20 years for study courses will be a period of stability and growth," stated William Cox, coordinator of the program in Nashville.

"While there will be improvements, there will be no sweeping changes or major upheavals like those that have weakened the system in the past 20 years. The program leadership diplomas will continue to be the main thrust. This is an exciting system. It is working now and will be working even better in 20 years," he said.

The Christian Development Diploma and Seals measures the total number of study course awards one has completed.

A special pamphlet, "Christian Development Diploma Series," explains the new program. It is available free from the Sunday School Department in Raleigh.

**Bold Mission Thrust Day of Prayer for Sunday School growth Sunday, February 3, 1980**

The special day of prayer was adopted by the 1979 Baptist State Convention in Winston-Salem.

**ADULT EMPHASIS**

## Start-A-Class

January 13 and April 13 will be used by many churches as a time to begin new adult Sunday School classes. The second Sunday of each quarter is suggested as Adult Start-A-Class Sunday.

Many existing classes exceed the 25 person maximum and need to begin new classes. Thousands of adults are not reached because no class has been organized to reach them.

For help and materials on Adult Start-A-Class contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

**BIBLE BOOK SERIES**

## New Study Guides

A new series of study guides to correspond to the current Bible Book Series of Sunday School lessons will be available this spring.

The new series will appear on the Literature Dated Form for the April-June quarter and remain in print for three additional quarters.

The first study guide will be the *Bible Book Study Guide: Leviticus, Numbers, Deuteronomy.*

The new guides are designed primarily for adult class members and emphasize personal-learning activities, provide learning aids, and deal with the basic scripture passages.

'GREAT DAY IN THE MORNING' celebration at the Rowan Church in the Eastern Association brought real results in their Sunday School growth program. Held last October 28 (picture above), the members recorded 161 in attendance that day. One of the classes is held at the Mary-Gran Nursing Center in Clinton, a ". . . ministry that has proven to be a blessing to the patients and to the church as well," writes pastor Mike Shook.

## VBS Preparation

January and February should be the time to begin preparation for Vacation Bible School in the local church.

Events for VBS preparation in January include: (1) checking the VBS dates on the church calendar; (2) ordering the *Vacation Bible School Plan Book 1980* (from Baptist Book stores); (3) ordering the *Church Series Advance Planning Kit 1980* (if not already ordered on last year's Early Bird Order Form); (4) reviewing the literature and ordering needed quantities; (5) placing the dates for the associational VBS clinic on the church calendar; (6) enlisting department directors (and reading *Working in Vacation Bible School); and* (7) placing the dates of the training and planning sessions on the church calendar.

VBS preparation for February involves conducting the first department director's meetings (using the suggested agenda in the VBS *Plan Book 1980)* and beginning to enlist department teachers and other workers.

## Outreach Leaders

Andy Anderson, creator of the ACTION plan for enrolling people in Bible study, will lead three conferences in Eastern North Carolina for class and department outreach leaders.

The meetings will be held at a Wilmington church, February 11; Brookwood Church, Jacksonville, February 12; and Emmanuel Church, Greenville, February 12.

The conferences will provide practical help for outreach leaders in the week by week visitation.

**FREE SAMPLES**

## 'Illustrator' magazine

Sample copies of the *Illustrator* magazine may be ordered from the Sunday School Department in Raleigh free of charge as long as current stock is available.

If interested, fill in the blank below and mail to the Sunday School Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611. Please send samples for (issue date).

..............................................................

Name ______________________

______________________________

Address ____________________

City ___________ Zip ___________

**ASSOCIATIONS**

## Bible Venture

Churches in the Little River and Liberty associations will conduct Bible Venture Campaigns, a Saturday-Wednesday improvement project.

Churches in Little River Association will include First Church, Dunn; First Church, Erwin; Westfield Church; Bethel Church; Coats Church; Faith Mission; Angier Church; and Pleasant Memory Church.

Churches in the Liberty Association include Welcome Church; First Church, Thomasville; and First Church, Lexington. Dates will be January 26-30.

## ASSIST Teams

ASSIST Teams, the associational Sunday School workers, will receive special training this spring enabling them to offer greater help to churches.

The help will include areas of curriculum selection and use, outreach, teaching improvement, and administration. It will be offered through personal consultation, associational training schools, curriculum workshops, and other conferences.

## Commemorative Classics

As part of the 200th anniversary of the Sunday School movement in 1980, the Baptist Sunday School Board is re-issuing four time-honored books on the Bible teaching program.

To be known as *Commemorative Sunday School Classics,* the books will include (1) *How to Win to Christ,* by P.E. Burroughs; (2) *Building a Standard Sunday School,* by Arthur Flake; (3) *A Church Using Its Sunday School,* by J.N. Barnette; and (4) *Outreach for the Unreached,* by A.V. Washburn.

The books will appear in paperback and be sold only in a set.

## Outreach Workers

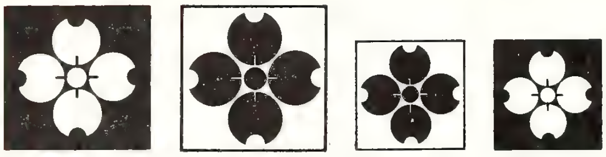
*Training Outreach Workers for the Sunday School,* by T. Frank Smith, will be available next May. The new book will provide a training plan, including one for age-group outreach leaders. The book also contains job descriptions and suggested resources for study.

## CLIP & SAVE!

These two pages of "clip art" are for use by churches and associations in their publications. Similar materials will be included in the January-March issue each year.

**Bold Mission Thrust**
ACTS 1:8

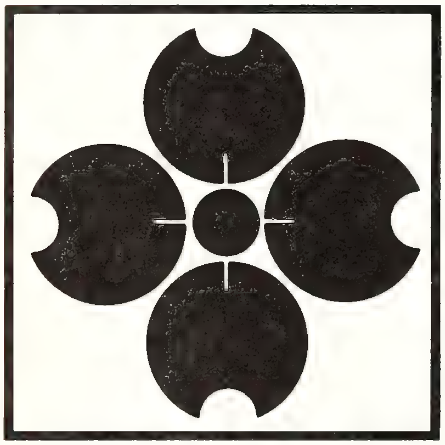
THROUGH THE
**Bold Mission Thrust**
ACTS 1:8
CP
COOPERATIVE PROGRAM



NORTH CAROLINA MISSIONS OFFERING

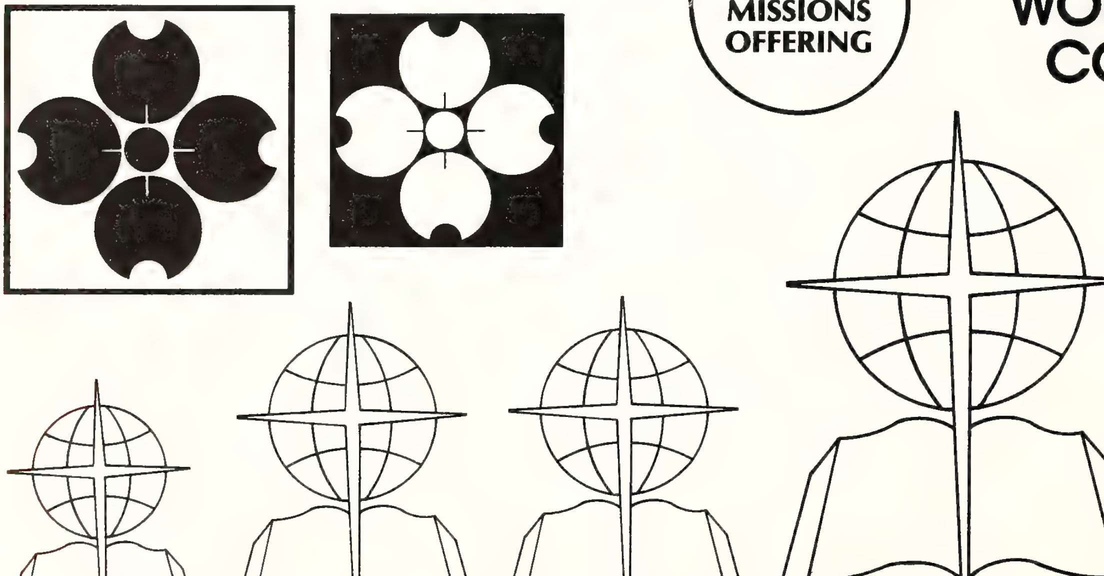
WORLD MISSIONS CONFERENCES

WORLD MISSIONS CONFERENCES



NORTH CAROLINA MISSIONS OFFERING

WORLD MISSIONS CONFERENCES



WORLD MISSION
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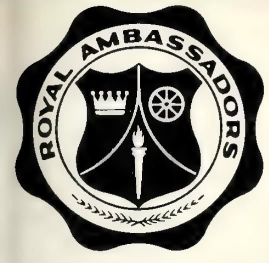
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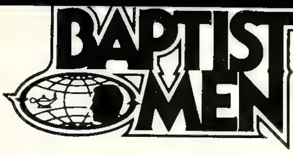
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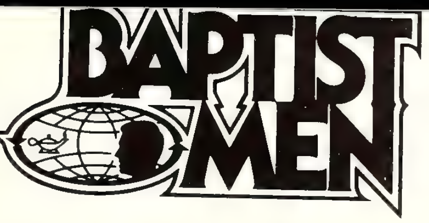
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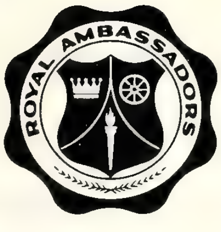
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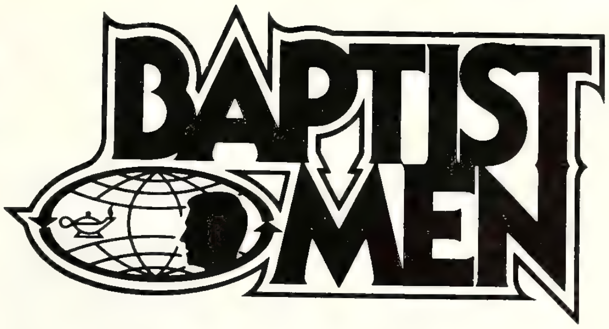
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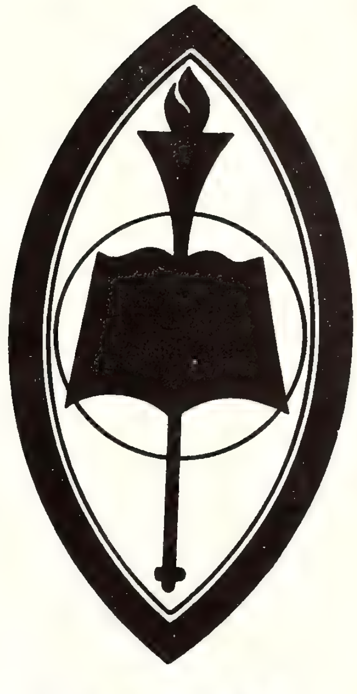

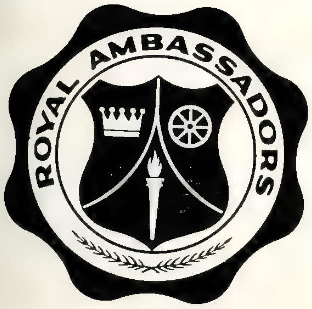
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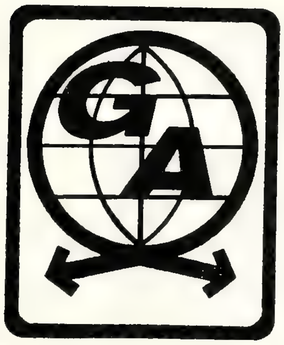
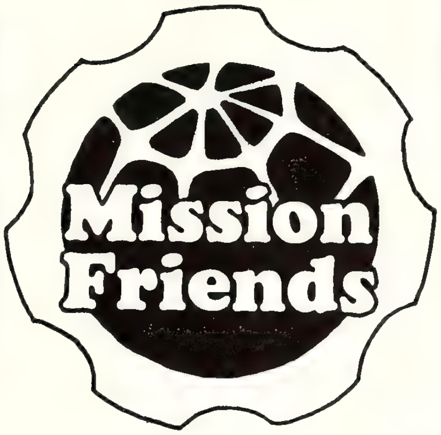
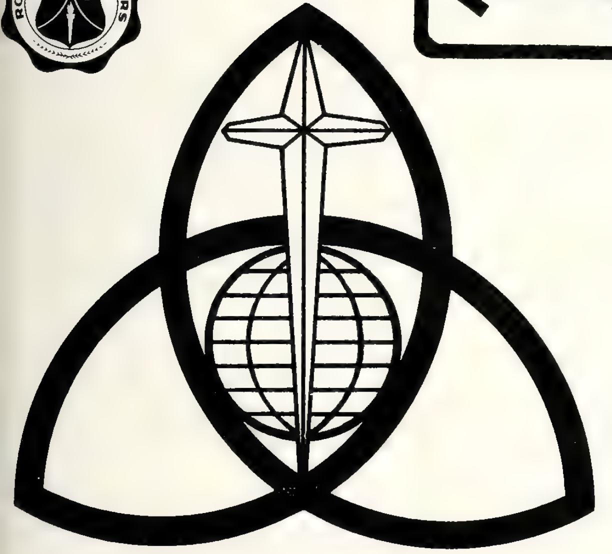
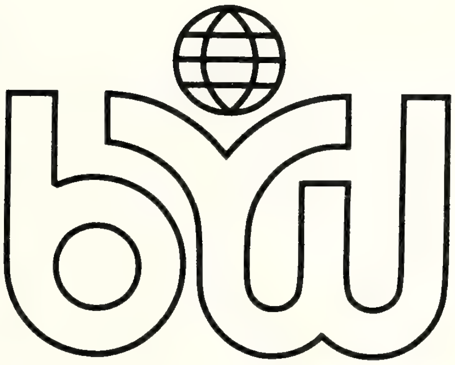
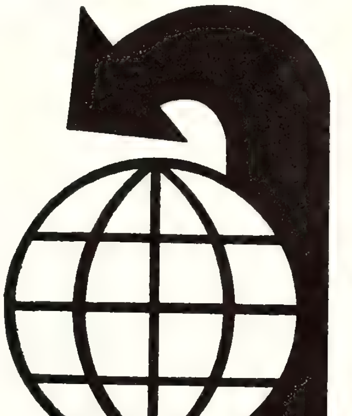


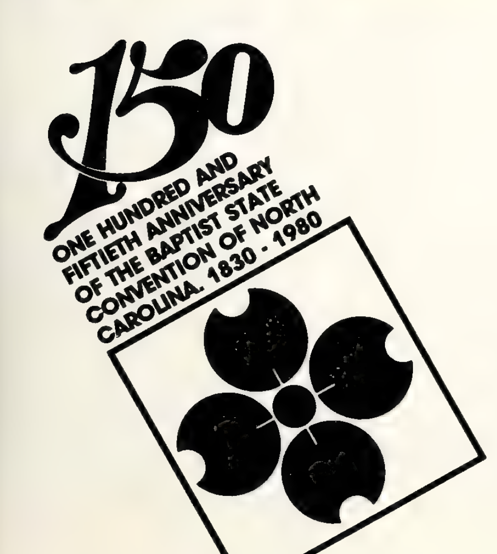

Mission
Friends

ROYAL AMBASSADORS

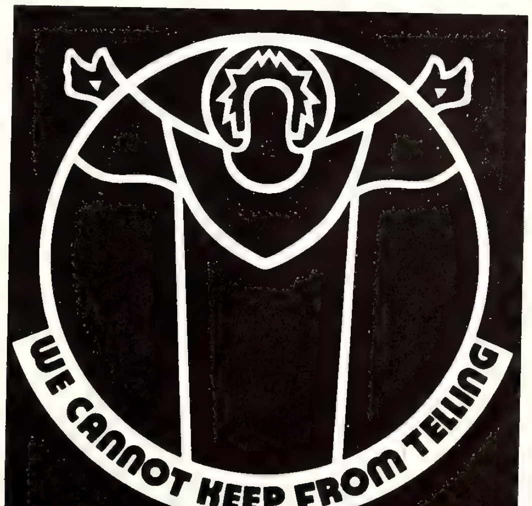







150
ONE HUNDRED AND
FIFTIETH ANNIVERSARY
OF THE BAPTIST STATE
CONVENTION OF NORTH
CAROLINA. 1830 - 1980

Week of Prayer
for
Home Missions
→


WE CANNOT KEEP FROM TELLING

# Church Training

AREA SEMINARS

## Doctrine of Missions

Three area seminars on the doctrine of missions will be held at First Church, Asheville, February 18; First Church, Greensboro, February 19; and Snyder Memorial Church, Fayetteville, February 21.

All conferences will begin at 2:30 p.m. and conclude by 8:30 that evening. Registration will begin at 1:30 p.m.

Conference leaders will include Bryant Hicks, professor of missions, Southern Seminary; Bruce Moore, minister of youth, Hayes Barton Church, Raleigh; Pat Ritchie, North Carolina WMU, Raleigh; and Doris Morgan, Church Training Department, Baptist State Convention.

Materials will include *The Biblical Basis of Missions* (adults); *Youth Affirm: The Doctrine of Missions* (youth); and *Ways to Tell About Jesus* (children).

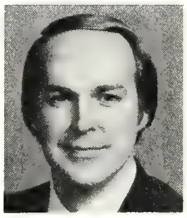
All materials are available from Baptist Book Stores.

Registration fee of $5 will cover the cost of meal and materials.

**How to Get Ready for Baptist Doctrine Study**

- Set a date. This should be done as part of your church's annual calendar planning. Suggested date is April 21-25, 1980.
- By January 15, 1980—order the books and materials
- By February 15, 1980—appoint a promotion committee or use existing committee for promoting Baptist Doctrine Study 1980—enlist faculty
- Provide training for faculty, through an associational clinic, or schedule a training session for your church
- See January, February and March 1980 issues of **Church Training Magazine** for information and promotional helps.

**HICKS**


**MOORE**

**MORGAN**

**RITCHIE**

## Youth Week Pak

*Youth Week Pak '80* contains a guidebook on the theme, "Discovering my gifts: an adventure in discipleship." The material also has suggestions for promotion, scheduling, and planning.

*We Have These Treasures: A Profile of Youth Leadership Gift* is a book in the pak, based on a study of spiritual gifts as outlined in Romans 12:6-13.

Other items include posters, theme-centered music, and fellowship ideas. Price is $5.35.

## 'Survival Kit' Guide

The popular "Survival Kit For New Christians" now has a leader's guide, available April 1 from Baptist Book Stores or Materials Services Department, Baptist Sunday School Board. Cost is $1.40.

The guide contains administrative helps and a step-by-step direction for the materials. The guide can be used for a short-term, 12 week group study or in a larger group where the material is taught on a continuing basis.

CHILDREN

## New Format

The "Exploring" series for CT workers with children (A, B, C) have adopted a curriculum format change.

The new format includes feature articles, lesson courses, literature order blank, promotional feature, unit page, planning pages, introductory activities, unit-long activities, and session helps. All materials will be dated.

Also, the units of study in the three periodicals have been correlated as closely as possible, providing additional help for leaders in churches who have all children in one department or have multiple ages in one department.

PRESCHOOL

## Parent-Worker Ed.

Three Preschool Parent-Worker Education Conferences will be held at First Church, Waynesville, March 17; First Church, Statesville; March 18; and First Church, Goldsboro, March 20.

The meetings are for preschool parents and workers in both Church Training and Sunday School activities.

The meetings will begin at 7:00 p.m. and will be led by Helen Canaday, professor of early childhood education, UNC-Greensboro. Others leaders will include Gary Foil, South Carolina Baptist Convention; Belvin Cox, pastor, Mt. Harmony Church, Rougemont; and Mitzi Moore of Winston-Salem.

# New Materials

### Training Sunday School Workers in Outreach

A six-session module will help workers to identify and develop skills needed in the performance of outreach tasks. Learning approaches: Seminar and individual.

### The Baptist Way: How We Are Different

A six-session module designed to help adults define and apply the distinctives of the Baptist way of life, including doctrine, history and heritage, polity, and individual and corporate life styles. Learning approaches: Seminar and individual.

### God's Bold Plan for Missions

A six-session module to help adults grasp the biblical concept of world missions and the urgency of this need. Helps to implement the Bold Mission theme. Learning approaches: Seminar and small group.

### Understanding Baptist Beliefs

A six-session module providing a survey study of six basic doctrines: God, man, sin and salvation, the Bible, the church and the kingdom, and the resurrection. Learning approaches: Small group and individual.

### The Bible Speaks to Personal Crises

A six-session module to provide resources designed to help adults bring Bible truths to bear on personal crises such as stress, anxiety, depression, loneliness, grief, illness, suffering, and death. Learning approaches: Small group and individual.

### How to Pray for Others

A ten-session module providing resources that outline the elements of intercessory prayer and suggest practical steps to help adults achieve a more fulfilling prayer life in behalf of others. Learning approaches: Small group, one-to-one, individual.

### How to Motivate People

A six-session module to provide resources designed to help adults discover more effective methods for motivating church workers. Learning approaches: Seminar and small group.

### Your Family: Learning, Loving, Living

An eight-session intergenerational module to provide resources for improving communication and meaningful interaction among all ages. Learning approaches: Intergenerational (combination approach) and individual family (small group).

**NEW FOCUS**

## CT Magazine

*Church Training* magazine, beginning this month, will focus on a major subject related to some aspect of the Church Training program.

The January issue will be on Christian theology with helpful articles for lay persons, pastors, and other church staff ministers.

Missions will be the focus of the February *Church Training* magazine.

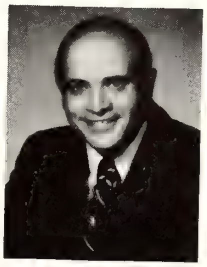
March issue will be on youth and should serve as a valuable resource.

## Metro Equipping Center Seminars

February 11 -- Winter Park Church, Wilmington
February 12 -- Berryhill Church, Charlotte
February 14 -- Temple Church, Raleigh

Seminars are for pastors, church staff ministers, local CT (adult) leaders; associational leadership.

| | |
|---|---|
| 3:30-5:30 p.m. | Sessions I & II |
| 5:30-7:00 p.m. | Break for meal |
| 7:00-9:00 p.m. | Sessions III & IV |



TOMMY DIXON

Sessions led by Tommy Dixon, Church Training Department, Baptist Sunday School Board.

CARAWAY

## State Music Conference

The annual North Carolina Baptist Church Music Conference will be held April 14-16 at the Caraway Conference Center. Cost will be $65 (two per room) plus music packet.

Program leaders will include Alice Parker of New York City, a leading composer and conductor. Among her compositions and published works is *Creative Hymn Singing* which will be used during her cofnerence.

There will also be a conference on audio equipment, led by Bobby Boykin of the Communications Division, Baptist State Convention.

Jim Berry, minister of music, Myers Park Church, Charlotte will lead an anthem reading session.

Registration will begin on Monday (immediately after lunch) and the conference will conclude with the noon meal on Wednesday

Reservations should be made by contacting Marion Epps, 2317 Sunset Road, Charlotte, NC 28208 or call (704) 394-8287.

## 'Glory Songs'

*Glory Songs*, a quarterly magazine featuring inspirational music designed for volunteer and part-time music directors and their choirs will be available for October, 1980 quarter. Price is 65 cents per quarter.

Easy-to-sing music will be featured in each issue, plus eight pages of literature "materials".

There will also be a *Glory Songs Recording*, a seven inch, 33 1/3 rpm stereo recording of the choral music in the magazine. Cost of the record is $1.75.

# 1980 Choir Festival Program

***Adult Handbell Festival** (February 22-23) at St. John's Church, **Charlotte;** James Salzwedel, Winston-Salem, director.

***Youth Handbell Festivals** (February 29-March 1)

**TINS** (2-3 octave groups) at First Church, **Winston-Salem;** Gerald Armstrong, Nashville, director.

**COPPERS** (4-5 octave groups) at Home Moravian Church, **Winston-Salem;** Howard Starks, Florence, SC, director.

***State Youth Choir Festival-Workshops** (March 7-8) at First Church, **Morganton;** Allen Wingard, Rome, GA, director; and at First Church, **Wilson;** Fred L. Kelly, Nashville, director.

***State Adult Choir Festival-Workshops** (March 21-22) at First Church, **Lexington;** Milburn Price, Greenville, SC, director; and Meredith College, **Raleigh;** John Ness Beck, Columbus, Ohio, director.

***Children's Choir Festival-Workshops** (April 12) at First Church, **Waynesville;** Carl Perry, Knoxville, director; and First **Kernersville;** Derrell Billingsley, Nashville, director; and Englewood Church, **Rocky Mount;** James Gill, Columbia, SC, director.

Festival registration forms should be completed and returned to the Church Music Department no later than January 31.

Registration fees ($20 per choir) should accompany the registration form. Make checks payable to "Baptist State Convention."

All music for Handbell Festivals must be prepared ahead of time. **Music for the choral festivals will be learned at the festivals.**

# 1980 Summer Opportunities . . .

## Baptist Assembly (Caswell)

***Children's Choir Camp** (June 23-28) is for children ages 9-12 and provides choral activities, worship, concerts, and recreation. Adult classes will include Bible study and special sessions for choir leadership utilizing video cassettes and a demonstration choir.
**No provision will be made for children under age 9.**

***Youth MT (musically talented)** Week (June 23-28) will be held simultaneously with the Children's Choir Camp. This is for youth choir members (grades 9-12) who have above average musical talent and interest, and who are willing to meet the demands of a challenging schedule. Registration will be limited to 150 choir members.

# Youth and Campus Ministry

(Continued from page 14)

Choirs may register up to 20 percent of active choir membership.

Housing for MT participants will be **The Barracks.** Churches are not required to send counselors (they will be provided by the Church Music Department).

***Youth-Adult Music Conference** (July 21-26) will mark the 25th annual Church Music Conference at Caswell. The Adult Choir will be featured in the presentation of an oratorio as the climax of the week. Junior and senior high choirs will also present concerts.

**All housing arrangements for Caswell weeks should be made early in January. Contact N.C. Baptist Assembly, 701 Caswell Beach Road, Southport, NC 28461.**

A $5 per person conference fee should be sent to the Church Music Department, Baptist State Convention, Raleigh, NC 27611 (make check payable to "Baptist State Convention"). The fee covers the cost of music and other supplies.

## Mars Hill College,

***Children's Choir Camp** (July 7-11) is for children ages 9-12 and will include choral activities, planned recreation, class study, concerts, and worship. Enrollment will be limited to 200 people.

A $5 conference fee (per person) should be sent to the Church Music Department, Baptist State Convention, Raleigh, NC 27611 along with a list of names of those who will attend the camp.

**All conference fees and lists of names are due by April 1.** The Church Music Department will coordinate housing with the College.

**CARAWAY**

## Youth Ministers

The Youth Ministry Fellowship, a meeting for full and part-time youth ministers, will be held January 28-30 at Caraway.

Registration will begin at 2 p.m. on the 28th with the first session at 4 p.m. The meeting will end with lunch on Wednesday.

Cost will be $50, with $10 of that amount (registration fee) due by mid-January. The fee is non-refundable after January 17.

Discussion topics will include "Who are we as youth ministers?", "youth ministers as persons/individuals," "spiritual growth," "time management and delegating responsibility," "sharing ideas and resources," "how to promote your programs," "construction and/or destruction of creativity and power," and "future media in the church."

Program leaders will be Tom Moore, Boone; Tom Downing, Chapel Hill; Floyd Craig, Raleigh; and Jo Ann Alexander, Statesville.

**RALEIGH**

## Youth Convention

The 1980 Baptist Youth Convention will be held at Dorton Arena (state fair grounds), Raleigh, April 25-26.

Sessions will include meetings at the arena on Friday evening and Saturday morning and evening. On Saturday afternoon, church groups will have an opportunity to sing at one of the shopping malls, visit convalescent homes, childrens' homes, prisons, and other places.

Phil Briggs, Southwestern Seminary and Rosemary Hoover of Oklahoma will be featured Friday and Saturday evenings.

Church groups interested in participating in the Saturday afternoon ministries should contact Youth Ministry, Baptist State Convention, Raleigh.

## High School Seniors

A weekend retreat for 12th grade students to look at the opportunities following high school graduation will be held February 22-24 at Caraway.

Cost will be $30. A $5 per person registration fee is due by February 15.

A major part of the weekend will be the simulation game, "Freshman Year," where participants have the opportunity to experience life as a college freshman.

The retreat will focus on the change in relationships for high school graduates as to academic, social, and religious adjustments.

## BSU Conference

The regular Baptist Student Union Spring Conference is set March 28-30 at Caraway, under the theme "New Beginning".

Cost for the weekend will be $30, with a $5 registration due by March 21.

Areas of discussion will include leadership training, focus on ministry with international students, life/work planning for graduating seniors, and an examination of the various cults prevalent today.

# Christian Life and Public Affairs

LOVE-IN-ACTION

## The Handicapped

One way in which churches can put "love in action" is through an on-going ministry with the mentally and physically handicapped in the local community. Most churches have little, if any, ministry to these children of God.

Most of the handicapped remain hidden in our society, often because of a discomfort with these individuals. In North Carolina, about three percent of all children and adults are mentally handicapped. Many more individuals are physically handicapped in some manner.

What can churches do to minister to and with the handicapped?

First, churches can seek out the handicapped in the community. Obviously, no one can minister to handicapped people and their families unless they can be located. There are handicapped people in virtually every North Carolina community.

Second, churches should remember that the handicapped are as much God's children as any other people in the community. Unfortunately, too many people avoid them or are fearful of them. Like other people, the handicapped have both strengths and weaknesses. Only in their case, the weaknesses are often more readily visible.

Third, churches should evaluate their facilities and programs. What physical barriers are present in the church building? Could a deaf person understand any part of the worship services? Would a blind person be able to get around the grounds and buildings. Would a mentally retarded person find a place to study and worship?

Fourth, churches can help to provide nonprofessional services for the handicapped person. For example, churches can provide transportation to a doctor or set up a mother's day out for the families. Two major problems faced by the families include the financial burden of providing care and the emotional and physical burden of constant contact with the handicapped family member.

Fifth, churches can encourage lawmakers, at both state and federal levels, to provide more funds for the handicapped. Last year, for example, there were several special funding bills introduced in the North Carolina General Assembly which would have provided a variety of services to the mentally handicapped, often without confinement to huge institutions. Virtually all of those proposals failed to become law, not because a great number of people were opposed to them, but because few openly supported them. In other words, the handicapped did not have enough committed advocates among North Carolina people.

A society is judged by the way it treats its less fortunate members. Too often, our society has ostracized and imprisoned its handicapped. We, as Christians, ought to be busy about the task of leading society to treat the handicapped more humanely and lovingly.

We could start with our own churches.

## 'Light & Leaven'

A new series of pamphlets dealing with critical contemporary issues has been produced by the Baptist State Convention Council on Christian Life and Public Affairs.

The new pamphlets, entitled "Light and Leaven," provide scriptural insights and relevant information on various issues and call for concerned Christians to take effective action.

The first pamphlet, "The Church and Tax Exemption," was produced at the request of the 1978 Baptist State Convention. The material summarizes some of the thorny and conflicting issues raised by the church's tax exemptions in a time of "tax revolt".

The second pamphlet, "Nuclear Disarmament," grapples with the issues raised by weapons in a nuclear age and challenges Christians to be "nuclear peacemakers".

Cost of the pamphlets is based on the number of copies ordered-- i.e, 1-3 (15¢ ea.), 4-10 (9¢ ea.), 11-50 (7¢ ea.), 51-100 (6¢ ea.), and 100-UP (5¢ ea.).

When ordering please specify how many copies of each title you are requesting.

## State Conference

The first annual North Carolina Christian Life Conference will be held October 6-8 at Knollwood Church, Winston-Salem.

Registration will be on Monday afternoon with the conference beginning that evening. The meeting will close before noon on Wednesday.

Theme will be "'Tis a Gift to Be Simple: Responsible Christian Life-Styles".

# Woman's Missionary Union

ANNUAL SESSION

## To live more with Christ'

Henry Martyn, New Testament translator and missionary to ndia in the early 1800's, received a etter from his home church asking ow they could increase the misionary spirit.

Martyn replied: "Tell them to ve more with Christ, to catch nore of his spirit, for the spirit of hrist is the spirit of missions and ne nearer we get to him the more ntensely missionary we must ecome."

These words will come to life as ne theme of the 1980 WMU nnual Session in Winston-Salem, larch 14-15. More than "just a /MU meeting," it will be a time or anyone interested in investing a fe in missions.

Program participants will include ob Tremaine, pastor, First Church, everly Hills, CA; Alan Neely, prossor, Southeastern Seminary; hristine Gregory, president of the uthern Baptist WMU; Carolyn lobley, home missionary, Atlanta; osalind and Ralph Harrell, issionaries to Kenya; Clara incefield, missionary to Chile; ra Ann Hobbs, missions director, orth Carolina; and Catherine len, Southern Baptist WMU.

Music will be provided by Larry eesler and Judy Ritchie. The Friy night session will feature the usical, "Lottie D," an entertaining t moving look at the life of Lottie oon.

Hopefully, this meeting will be ore than entertainment and spiring speakers. It will be a allenge to personal involvment live more with Christ;" in his rit which is the spirit of missions.

## Tribute Time

If you are fortunate enough to have a good Woman's Missionary Union program in your church you have an opportunity to indicate your appreciation during WMU Focus Week, February 10-16.

At the Convention last November in Winston-Salem, an excited pastor approached me to share what WMU means to him and his church. I wished for my tape recorder so I could keep every word permanently.

This particular WMU organization is what all WMUs should be in the local church: an organization with missions at its heart, training women, giving them an opportunity for personal spiritual growth, helping the entire church support missions through serious prayer and giving--doing missions in the community.

This same story can be repeated hundreds of times across the state. But it doesn't just happen. It takes a great deal of time, work, and planning to have an effective WMU.

Take time this February to pay tribute to WMU leadership. Plan something special during the focus week (suggestions can be found in the Jan.-March *Dimension* magazine).

lent time to let the entire church know what WMU is doing. If your WMU is not what it should be, perhaps this week would be a good time to get on track with this important mission program.

NANCY CURTIS

ANNIE ARMSTRONG

## More than an offering

The WMU emphasis for home missions at Easter must be more than the promotion of the Annie Armstrong Offering, as important as that is.

Mission giving begins first with mission knowledge. From that comes mission concern, which leads to prayer, and finally, to financial support. Without knowledge, concern, and prayer the giving will be only a token expression of support.

The entire church should be deeply involved in the home mission study book and Week of prayer for Home Missions. The Annie Armstrong Easter Offering then becomes a natural expression of these important program emphases.

Good helps in planning the special emphasis can be found in the Jan-Mar issue of *Dimension* magazine (pp 1-3, 6-8).

# Evangelism

EVANGELISM CONFERENCE

## Honorary Chairman

R. Knolan Benfield of Morganton will be the honorary chairman of the 34th annual Statewide Evangelism Conference, February 4-5, Greensboro. He will receive special recognition during the Monday evening session.

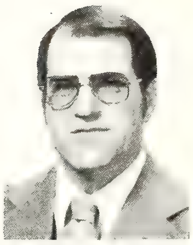
Other program personnel will include Henry C. Gregory, III, pastor, Shiloh Church, Washington; Jim Henry, pastor, First Church, Orlando; John Sullivan, pastor, Broadmoor Church, Shreveport; Gene Garrison, pastor, First Church, Oklahoma City; Albert Long, evangelist, Durham; Kenneth Ridings, pastor, Grassy Branch Church, Asheville (and professor at Fruitland); Dale Cross, Home Mission Board, Atlanta; and Ralph Langley, pastor, First Church, Huntsville, Ala.

Guest musicians will be Donna Stephenson, soloist and Randy Atcheson, pianist, both from New York City. The North Carolina Singing Churchmen will also perform, under the direction of Charles Gatwood of the Church Music Department. Charles Storey, of the Church Music Department, will lead the congregational singing. John-Palmer Smith from Charlotte will be the organist.

There will be a two-hour training session on Wednesday morning following the regular sessions on Tuesday. The meeting is for associational evangelism chairmen, directors of missions, evangelists, and members of the General Board Evangelism Committee.

BENFIELD

GREGORY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RIDINGS

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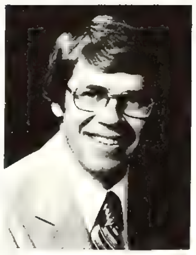
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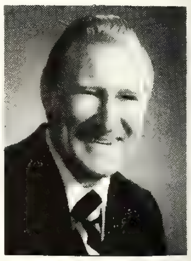

LANGLEY

SPECIAL SESSION

## Monday Afternoon

The Statewide Evangelism Conference in Greensboro, February 4-5, will open with eight separate conferences at First Church, Greensboro on practical suggestions for the development of growing churches. The conferences are:

**Target Group Evangelism,** led by Cecil Seagle, pastor, Mulberry Church, Charlotte;

**Practical Helps for Growing Churches,** led by Billy Cline, pastor, Merrimon Avenue Church, Asheville;

**Discipling Members for Evangelistic Outreach,** led by Mark Corts, pastor, Calvary Church, Winston-Salem;

**Evangelistic Opportunities for the Growing Church,** led by Robert Tenery, pastor, Burkemont Church, Morganton;

**Specialized Evangelism in the City,** led by Dale Cross, Home Mission Board, Atlanta and Victor Cole, Evangelism Division, Baptist State Convention;

**TELL Witness Training and Lay Evangelism Schools,** led by Horace Jackson, pastor, Sunset Park Church, Wilmington and Jerry King, pastor, Westview Church, Shelby;

**Equipping Center for New Christians,** led by Maurice Cooper, Church Training Department, Baptist State Convention and Richard Everett, Evangelism Division, Baptist State Convention; and

**Using Your Sunday School Team for Evangelism,** led by Robert Stewart and Johnny Ross, Sunday School Department.

Ralph Langley, pastor, First Church, Huntsville, AL., will bring the closing message for the afternoon session.

# Church Building

## Bi-Vocational Pastors

The Evangelism Division will offer specialized clinics in associations where a large number of the pastors are bi-vocational, men who serve churches but are also employed in some type of secular work.

Topics for presentation and discussion would include (1) planning for year-round evangelism, (2) understanding factors that affect baptism, (3) training your people for personal witnessing, and (4) sharing problems common to this location.

Anyone interested in receiving this type of assistance should talk with their associational chairman of evangelism or director of missions. In turn, this person should write to the Department of Evangelism Development, Baptist State Convention, for more details of the program.

## 1980 Summer Youth Evangelism Teams

Deadline for church applications is January 31. Write or all Youth Evangelism, Baptist State Convention, P.O. Box 26508, aleigh, NC 27611 (919) 833-1605.

**Bold Mission Thrust Day of Prayer for growth in baptisms Sunday, February 3, 1980**

The special day of prayer was adopted by the 1979 Baptist State Convention in Winston-Salem.

## These Churches Cut Energy Costs ...

**Mount Beulah Church, Wadesboro:**

Met in smaller room for prayer service;

Set cut-on and cut-off controls closer to time building was occupied;

Installed separate heating units in offices and one committee meeting room; and

Kept closer control on lighting.

**Oil consumption cut 30%**
**Amount saved $468**

**Dunn's Mountain Church, Salisbury:**

Moved Sunday evening services to a smaller auditorium; and

Made people aware of rising energy costs so they have meetings in smaller areas and turn off lights immediately at the close of meetings.

**Used 17% less oil**
**Cut electric costs by 22%**

**First Church, Elkin:**

Installed seven-day clock at a cost of $150

**Cut annual fuel cost $1478.**

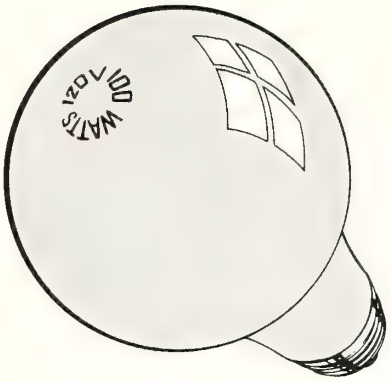
**Cajah's Mountain Church, Lenoir:**

Opened windows Saturday night to allow night air to cool interior of building; and

Closed them Sunday morning when air conditioning was used.

**Reduced annual electric bill by $300**

**One light bulb can steal $106,000* a year from North Carolina Baptists.**



**Baptists have a biblical idea ... Don't waste energy!**

*If each N.C. Baptist Church wastes an amount of energy equal to that consumed by a 100w bulb burning continuously, the annual waste would be $105,777.

8,760 hrs. a year x 100w ÷ 1000 = 876 kwh
876 kwh x .035 per kw = $30.66
$30.66 x 3,450 churches = $105,777

## Church Building Conference
### Memorial Church, Greenville

January 22, 1980
9:30 a.m. to 3:00 p.m.
Focus on:
*building new facilities
*better utilization of space
*fund raising for building
*controlling energy costs

# Stewardship

## 150th anniversary rallies in every association

The 150th anniversary of the Baptist State Convention will be celebrated in every association, representing all 100 counties of the state. Speakers will be:

Albert McClellan, associate executive secretary, SBC Executive Committee, Nashville; Porter Routh, retired executive secretary, SBC Executive Committee, Nashville; Oscar Romo, director of language missions, Home Mission Board, Atlanta; and Thurmon Bryant, area secretary for Eastern South America, Foreign Mission Board, Richmond.

Also included will be A.R. Fagan, executive director, Southern Baptist Stewardship Commission, Nashville; Frank K. Means, retired area secretary, South America, Foreign Mission Board, Richmond; Michael L. Speer, associate executive director, Southern Baptist Stewardship Commission, Nashville; and James Powell, director of Cooperative Program promotion, Southern Baptist Stewardship Commission, Nashville.

Others will be Ray E. Roberts, retired executive secretary, State Convention of Baptists in Ohio; J. Bryan Brasington, area secretary for Western South America, Foreign Mission Board, Richmond; F. Jack Redford, director of church extension, Home Mission Board, Atlanta; and Lewsi I. Myers, associate director of Overseas Missions, Foreign Mission Board, Richmond.

Speakers will include Charles W. Bryan, area secretary, Middle America and Caribbean, Foreign Mission Board, Richmond; Davis L. Saunders, area secretary for Eastern and Southern Africa, Foreign Mission Board, Richmond; James Smith, executive director, SBC Brotherhood Commission, Memphis; Ronald N. Boswell, missionary to Brazil; and Ralph W. Harrell, missionary to Kenya.

| | | | |
|---|---|---|---|
| Mon. Feb. 11 | Brunswick | Bladen | Tar River |
| Tues. Feb 12 | Dock | Robeson | Eastern |
| Thurs. Feb. 14 | Wilmington | Burnt Swamp | Atlantic |
| Fri. Feb. 15 | Columbus | New South River | Neuse |
| Mon. Mar 3 | Mecklenburg | Cabarrus | Raleigh |
| Tues. Mar 4 | Union | Stanly | Sandy Creek |
| Thurs. Mar 6 | Anson | Montgomery | Little River |
| Fri. Mar 7 | Pee Dee | Sandhills | Johnston |
| Mon. Mar 17 | Central | North Roanoke | Yates |
| Tues. Mar 18 | Liberty | West Chowan | Flat River |
| Thurs. Mar 20 | Rowan | Chowan | Cullom |
| Fri. Mar 21 | Randolph | — | — |
| Mon. Mar 31 | Catawba River | South Fork | Green River |
| Tues. Apr 1 | South Mountain | Sandy Run | Kings Mountain |
| Thurs. Apr 3 | Blue Ridge | Theron Rankin | — |
| Mon. Apr 14 | Piedmont | Pilot Mountain | South Yadkin |
| Tues. Apr 15 | Mount Zion | Yadkin | Caldwell |
| Thurs. Apr 17 | Beulah | Surry | Alexander |
| Fri. Apr 18 | Dan Valley | Elkin | Brier Creek |
| Mon. Apr 28 | Brushy Mountain | Avery | Carolina |
| Tues. Apr 29 | Stone Mountain | Mitchell | |
| Thurs. May 1 | Alleghany | Yancy | French Broad |
| Fri. May 2 | Ashe | Stony Fork | Polk |
| Mon. May 19 | Transylvania | Macon | Gaston |
| Tues. May 20 | Tuckaseigee | Truett | Three Forks |
| Thurs. May 22 | Haywood | Cheoah | New River |
| Fri. May 23 | Cherokee | Tennessee River | — |

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Church Leader

April-May-June, 1980

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# How is Bold Missions doing?

Bold
Mission
Thrust
ACTS 1:8

## 1980 Update of the Convention Program of Bold Mission Thrust

**April-May-June 1980**

**Vol. VI. No. 2**

# Church Leader

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## General Secretary

# Bold Missions: Some Observations

The 1980 update of Bold Missions provides us with several observations and trends worthy of mentioning:

1. We have a much greater willingness to support mission causes than to intensify our efforts to reach people in our churches.

2. Giving to missions through the Cooperative Program is encouraging. We will probably reach the anticipated $22 million; at least it is well within our reach.

3. It is especially encouraging to see the great progress in Associational giving. Stronger associations are of great importance to the total missionary work of Baptists.

4. I had anticipated from the beginning that the church growth goals (doubling number of baptisms and 22 percent increase in Sunday School enrollment) would be our greatest challenge. The 1979 statistics clearly indicate that we have not turned the downward trends around. Cecil Sherman, convention president and head of the Sunday School Task Force, indicated to me that it would likely take us five years (1977-82) to stop the downward trend and start upward again.

While I have been praying that we could see the turn around by 1979, I acknowledge that to achieve this in the entire five-year period will be a major achievement.

We must still work for the 1982 goals. I will celebrate in thanksgiving for clear evidence that our people are committed to a new intensity in witness to the lost and in reaching people for Bible study.

The CHURCH LEADER feature this issue provides us with an important mid-course checkup. We know where we are achieving and where we are failing. I encourage each church that has not already outlined and adopted its goals for Bold Mission Thrust to do so in 1980.

**CECIL A. RAY**

**3** Bold Mission Thrust was adopted by 1977 Baptist State Convention. The goals, to be reached by 1982, are at the half-way point. How is Bold Missions doing?

**8** It'll soon be Vacation Bible School time in churches across the convention. Sunday School offers some helpful training and materials for this year's program emphases.

**13** The convention's 150th anniversary hymn is printed in the church music section this issue. Churches are encouraged to make copies of the hymn and place them inside church hymnals.

**15** The Christian Life Council will hold their first statewide conference next October. Theme will be developing a responsible Christian lifestyle.

**16** Associational Emphasis Week is May 19-25 across the state convention. Included in the missions section this issue is information and a weekly prayer guide.

**19** The Youth Evangelism Night will celebrate its 10th anniversary this summer, with the one-night meeting scheduled for August 15 in the Greensboro Coliseum.

# Bold Mission Thrust

ACTS 1:8

**Bold Mission Thrust reached the half-way point at the end of last year. The goals, based on 1976 convention statistics, are to be met by the end of 1982. How is Bold Missions doing?**

Denominational programs are sometimes hastily adopted by the Convention only to be quickly shelved at the bottom of the church's list of priorities.

Bold Mission Thrust was designed to be different.

Some even argue that denominational leaders themselves seem to forget what was adopted at last year's meeting, letting the "ink barely get dry" from one program before another is proposed as THE Baptist emphasis of the decade.

Bold Mission Thrust was designed to be different.

Bold Mission Thrust is first and foremost a church and associational program. The major goals call for doubling church and associational budgets; doubling gifts through the Cooperative Program; doubling the number of baptisms; and adding 22 percent in Sunday School enrollment.

Bold Mission Thrust is the denomination's major emphasis. The goals have been consistently promoted through state and Southern Baptist Convention literature. Task forces were named in North Carolina to help implement the goals on the local level. For three years the state convention has conducted a Key Leadership Meeting (for associational leaders) at Ridgecrest to undergird Bold Missions.

The major Bold Mission Thrust goals are to be reached by the end of 1982. The amounts to be "doubled" were based on 1976 statistics.

This year, 1980, is the half-way point.

The obvious question is, "how is Bold Mission Thrust doing?" How close is the convention to reaching the goals?

Is Bold Mission Thrust just another Baptist program (hastily adopted and quickly shelved), or is it a type of denominational blueprint for the final two decades of the 20th century?

### Who 'Invented' Bold Missions?

Bold Mission Thrust in North Carolina is a result of two convention-approved commissions (Mission Support and Church Growth) which set out to analyze the needs of Baptists for the next two decades.

The two commissions were composed of a broad, cross-section of North Carolina Baptist life. The two groups conducted regional meetings, invited all levels of state leadership, and developed direct-mail surveys. Recommendations were compiled in a 32-page booklet presented and overwhelmingly adopted by the 1977 Baptist State Convention in Charlotte.

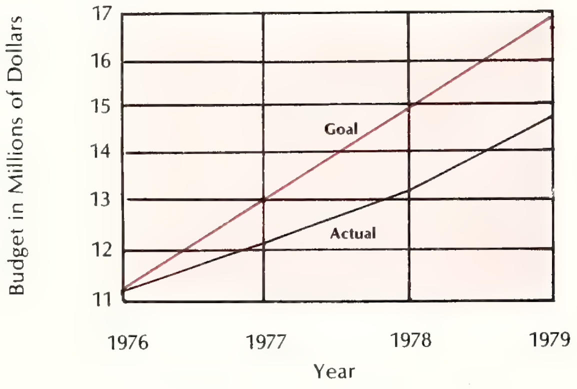
Bold Mission Thrust on the national level has had similar broad-based support. Specific goals include preaching the gospel to every person on earth by the year 2000 and establishing a Baptist church within the reach of every person in the United States by the same date.

# Bold Mission Thrust
ACTS 1:8

Another part of SBC Bold Missions is to place 5,000 career missionaries overseas (about double today's number) to work with 70,000 churches (a ten-fold increase). The Home Mission Board is anticipating 3,600 full-time missionaries and literally thousands of volunteers by the end of the century.

Bold Mission Thrust, both state and national, includes several numerical (and measurable) goals. CHURCH LEADER this quarter takes a look at the state-level goals that can be measured: doubling contributions, baptisms, and adding a 22 percent growth in Sunday Schools.

**Cooperative Program Budget**



### 'The Money Goals'

Three of the five major Bold Mission Thrust goals in North Carolina involve money: doubling church and associational budgets and the amount given by churches through the Cooperative Program.

The 1976 Cooperative Program amount to be doubled is $11,178,085, according to the state convention's official audit. Cooperative Program receipts at the end of 1982, therefore, should amount to $22,356,170.

Reaching this goal means the Cooperative Program must add around $1.8 million each year, beginning in 1977. The Cooperative Program actually grew by about one million dollars in 1977, another million dollars in 1978, and by about $1.5 million in 1979.

Although the goal to double CP is not on schedule, the year-by-year growth has been healthy and, excluding a radical downturn in the economy, will probably hold firm through 1982.

The 1977 Baptist State Convention also voted as part of Bold Missions to increase the percentage of the Cooperative Program going to Southern Baptist Convention ministries; moving from around 33 percent in 1976 to 35 percent in 1982 and 38 percent in 2000.

The convention's budget committees in 1977, 1978, and 1979 made the necessary adjustments to push the SBC portion of the Cooperative Program toward the 35 percent goal by 1982. It is assumed future budget committees will likewise move the state's CP percentage to SBC causes to 38 percent by the year 2000.

### Doubling Budgets

North Carolina Baptist church budgets in 1976 amounted to $137,616,015, according to figures supplied by the churches to the convention's business office. The 1982 figures, if churches are to double their budgets, would be $275,232,030. Collectively, state Baptist churches must add around $23 million per year to reach the 1982 goal.

In reality, church budgets grew by less than that amount: about $10 million in 1977; $13 million in 1978; and $15 million in 1979. Total church budgets in the state last year were about $175 million. To be "on schedule," they should have been around $206 million.

These figures, of course, only tell part of the story. First, they do not reflect any adjustments for inflation. Many churches are undoubtedly collecting "less buying power" than they did in 1976.

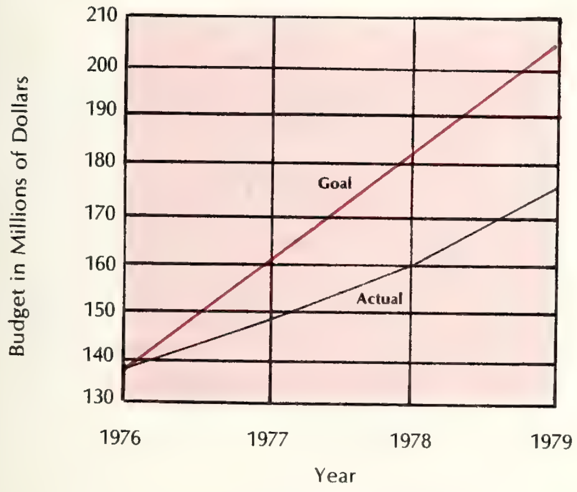
Second, these figures can only give the collective picture of church budgets. Some churches may have already doubled their budgets while others may have cut back due to the economy in their region.

Progress on doubling associational budgets, another goal to be reached by 1982, presents a much brighter picture. CHURCH LEADER spot checked several associations (representative by size) and found their budgets had grown by over 50 percent, slightly ahead of schedule toward the doubling goal.

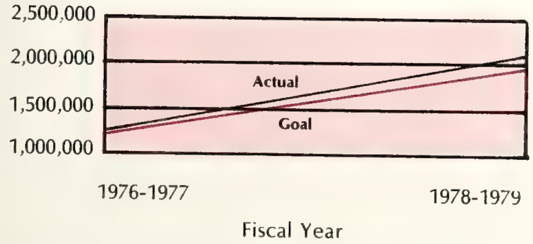
Of the 20 representative associations, including the state's largest group, their collective budgets have grown from about $1.3 million in 1976 to over $2 million for the 1979-80 fiscal year.

Some of the associations checked have already doubled their budgets with only a few showing limited growth or decline.

**Church Budgets**



**Associational Budgets**



The chart ONLY includes data from 20 associations selected as representatives by size and location. The 1979-80 figures for all 80 associations were unavailable at time of publication.

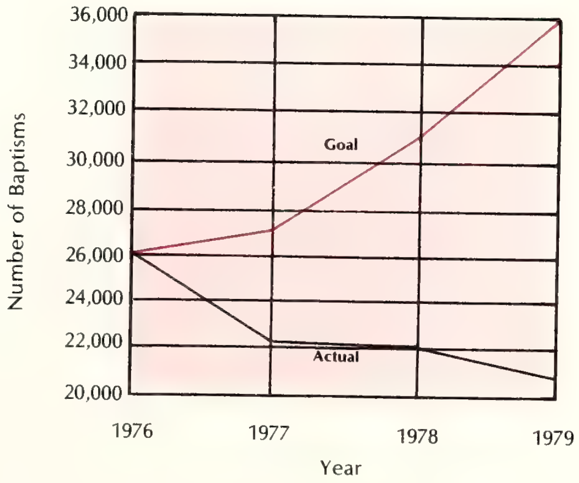
### 'People Goals'

Reaching the two "people goals" by 1982 presents the greatest challenge to Bold Mission Thrust. The goals call for doubling the number of baptisms over 1976 level of 26,260 and adding another 150,000 people to the 1976 Sunday School enrollment figure of 707,685.

The fact is both baptisms and Sunday School have declined each year of the Bold Missions program. The 1979 convention statistics showed 21,886 baptisms and 665,318 people enrolled in Sunday Schools. To be "on schedule" would have required 36,000 baptisms and 760,000 people in Sunday Schools last year. By that count baptisms are down 39 percent and Sunday School enrollment down 15 percent from the 1979 goal.

Reaching the baptism goal is perhaps the boldest dream of all. Georgia Baptists, who have about the same size membership as North Carolina, baptized 25,844 people last year. Other state conventions of similar size reported in the same range of figures, although North Carolina was the lowest of the larger state conventions.

**Baptisms**



**Bold Mission Thrust**
ACTS 1:8

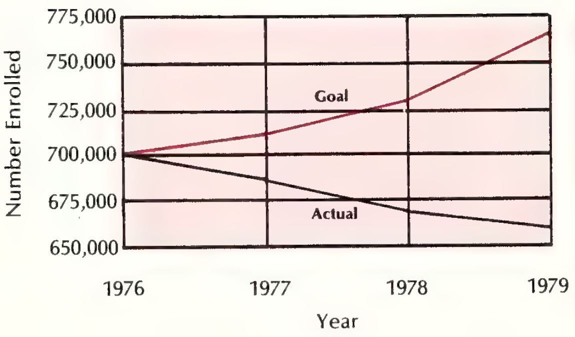
The mammoth Texas convention, which has a million more members than North Carolina, baptized 58,354 people last year. Bold Mission Thrust calls for North Carolina to baptize almost that number (52,520) if the convention is to double the 1976 figure by 1982.

Sunday School enrollment, although not up to the 1979 goal, is a somewhat brighter picture. North Carolina's enrollment is larger than any other SBC state, except Texas. The Tar Heel enrollment, in fact, is larger than Georgia Baptists by more than seventy thousand people, even though Georgia's total membership is larger by about 10,000 people.

North Carolina Sunday School enrollment, however, is still below the 1976 level (707,685 people) to which 150,000 new people are to be added by 1982.

Sunday School enrollment in the state peaked around 1961 and has declined each year, for slight growth in 1973, 1975, 1796. This declining trend can be found throughout the Southern Baptist Convention.

**Sunday School Enrollment**



### What Do Statistics Mean?

Approaching church growth and missions support as "so many statistics" admittedly presents only a partial picture of Baptist life in the state. Many areas of growth and support are difficult, if not impossible, to measure. All growth cannot be recorded on Uniform Church Letters nor conveniently programmed in convention computers.

Second, some churches (by their own choice) have adopted another agenda than Bold Missions. Baptist churches (and associations) are independent entities who determine their own course of action. A church may decide, for example, to stay in a declining neighborhood and provide a ministry rather than join sister churches in a growing suburb. In this situation "breaking even" numerically may be an act of rapid growth.

**The vast majority of churches have not adopted the Bold Mission Thrust approach to growth and mission support. A CHURCH LEADER survey taken last year found that only one-third of the churches had adopted any or all of the Bold Mission Thrust goals. This is a reminder that convention-adopted is not the same thing as church-adopted.**

But perhaps the largest category would be those churches who have taken no clear-cut approach to growth and mission support.

If Bold Mission Thrust is to succeed, it must become the property of the people themselves. It must become the priority of the churches and associations.

And there is some evidence at this point — halfway through the first phase of the program — that a lot of people have yet to claim this ownership.

# Media Center Library

EZELL

ANDERSON

## State Conference

Jacquelyn Anderson, consultant with the Church Library Department in Nashville, will be the program leader for the North Carolina Church Media/Library Conference, April 11-12, at Asheville and Black Mountain.

The Friday session will begin with dinner at 6:30 p.m. at the S&W Cafeteria in the Asheville Mall. Later the group will move to the Baptist Book Store in the Mall for small group discussions and fellowship.

The Saturday session will be at First Church, Black Mountain, beginning at 9:00 a.m. until 3:00 p.m.

Anderson will present new programs and curriculum, book reviews, and a discussion on the use of visuals.

Lunch will be served at the church for a nominal fee.

**RIDGECREST**

## Key Leadership

Each association is requested to send someone representing the media center work to the annual Key Leadership Conference, May 12-14, at Ridgecrest.

The Monday-Wednesday meeting is to prepare associational media center leaders who will lead workers in the local churches.

Speaker at Ridgecrest will be James Rose, consultant, Church Library Department, Baptist Sunday School Board, Nashville, TN.

**RIDGECREST**

## Summer Conference

The annual Church Media Conference will be held June 28-July 4 at Ridgecrest, featuring Mancil Ezell, new secretary for the Church Library Department in Nashville.

There will be 50 different small and large group conferences, including both basic studies and special interest units.

The summer conference offers excellent training for media center staffs in areas of media recommendations, classification, cataloging, promotion, processing, audio-visuals, administration, and selection.

Make reservations directly with Ridgecrest Conference Center, Box 128, Ridgecrest, NC 28770.

## National Library Week

April 13-19, 1980 is National Library Week and an excellent time for churches to observe a media center library emphasis.

Promotional materials for the emphasis are in the Church Media Center/Library Emphasis Kit, "Witnessing . . . the Media Way." The kit includes a promotion guide, two posters, two streamers, 100 bookmarks, and 100 bulletin inserts. Cost is $5.25.

The kit may be ordered from Materials Services Department, 127 Ninth Avenue North, Nashville, TN 37234.

**RECOGNITION**

## Achievement Guide

Eleven North Carolina churches received special recognition for progress on the Church Media Achievement Guide for 1979.

Churches receiving the Distinguished recognition included Woodlawn Church, Charlotte; First Church, Fayetteville; and First Church, Hudson.

Churches receiving the Advanced award were Sixteenth Street Church, Greensboro; Second Church, Washington; First Church, Washington; Winter Park Church, Wilmington; and Southport (N.C.) Church.

Churches receiving Merit achievement were Front Street Church, Statesville; Turkey Creek Church, Pisgah Forest; and West Oxford Church, Oxford.

## Associational

Under the leadership of Elizabeth Lassiter, the Raleigh Association is organizing its program of quarterly meetings so persons may visit churches to observe media centers.

The January meeting (14 churches represented) featured a slide presentation on equipment and a tour of the new church media facilities at Apex.

Wilmington Association recently conducted a group meeting to study classification as presented in the church media development plan. Adele Koonce serves as president of the Wilmington TACMO.

Mecklenburg Association sponsored a workshop recently in Charlotte for five associations in the area.

## VBS Countdown

Vacation Bible School directors should have their entire faculty enlisted (department directors and teachers) by April and the training and detailed planning begun by later April and early May.

The first step in training is to encourage teachers to attend the associational VBS clinis. There, they will receive practical help in the current curriculum materials (Convention Press).

After this, schedule faculty meetings by departments so that planning and preparation is completed before the Bible School begins.

Remember to schedule and plan for Backyard Bible Clubs or Missions Vacation Bible Schools in the community. Look for prospects from all of these projects and enroll them in the weekly Bible Study program.

Even if you do not have any children in your church, consider combining with another nearby church for a joint VBS. Also, you may decide to conduct an adult VBS in the evenings.

Publicity should build rapidly during the six-weeks before the church's VBS. Check with local radio and TV stations for public service announcements in addition to pulpit and bulletin reminders, door-to-door invitations, and other contacts.

Vacation Bible School can strengthen the entire Bible study program if people are prepared and trained adequately and if there is a program to follow up on any possible prospects.

More information is available from the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

## Convention or Broadman?

This year the Baptist Sunday School Board is producing *two* Vacation Bible School curriculum materials — Convention Press and Broadman Press.

The state Sunday School Department believes the Convention Press materials are the best in Bible interpretation, in educational soundness, in presentation, process, and procedure for state convention churches.

Both curricula are being sold in Baptist Book Stores. A comparison of the two lines is as follows:

**Convention Press.** (1) It is designed specifically for Southern Baptist churches; (2) it carries the denominational program and current theme; (3) it heavily emphasized missions — associational, state, home, and foreign through the Cooperative Program; (4) it is correlated with the other curriculum materials from the various church programs organizations; (5) in most cases it will sell for less money than Broadman VBS; (6) it is more closely graded; (7) it is new, with first time use each year; and (8) it is serviced each year in regional VBS institutes and state convention/associational clinics.

**Broadman Press**. (1) It is designed primarily for non-Southern Baptist churches; (2) the content was used the previous year in SBC churches; (3) in most cases it will be priced higher than Convention Press VBS, but will be competitive with other publishers; (4) it does not carry Southern Baptist program, emphasis, or terminology; (5) it will not be taught in SBC or state VBS clinics; (6) it is not correlated with other SBC curricula; and (7) it will be repeated in a cycle where applicable.

**NEW RESOURCES**

## Workers with Youth

The Youth Sunday School Development Series is a group of notebooks to be released over a period of years that deal with specific topics relating to a skill in youth Sunday School work.

The format of each unit is a notebook style plus audio and video helps. The first in the series is now available through Baptist Book Stores.

*PAK 1: Developing Teaching Skills* will help youth Sunday School leaders develop teaching skills that can make Bible study more enjoyable and fulfilling for young people. Included in the first unit will be materials on motivating the learner, guiding small groups, guiding Bible research, and creating a learning environment.

Support materials may be added to the notebook as published in *Youth Leadership* and other youth Bible study related periodicals.

Cost of PAK 1 is $15.95 (price may increase after June 1, 1980).

## Five Fabulous Sundays

Begin the summer with an excitment about Bible study with the "Five Fabulous Sundays in June" special emphasis. Materials for planning and promotion of the event is available from Materials Services Department, Baptist Sunday School Board.

Although many people may be out of town in June, many more will be able to be in Sunday School all five Sundays of the month. Celebrate with the people who *can* attend.

Make June a *Five Fabulous Sunday* month!

## Should Names Be Dropped From the Rolls?

| | yes | no |
|---|---|---|
| 1. When a name is dropped, will someone else pick up? | ____ | ____ |
| 2. Does dropping a name eliminate the spiritual need? | ____ | ____ |
| 3. When a name is removed, has our Christian obligation to the person been fulfilled? | ____ | ____ |
| 4. Should a church be more concerned about percentages than about persons? | ____ | ____ |
| 5. Have church and Sunday School workers done *everything* they could toward reaching the person? | ____ | ____ |
| 6. Could it be possible that someone else might be successful in reaching the person, if the name is carried on roll? | ____ | ____ |
| 7. Do you think Christ would consider the person worth carrying? | ____ | ____ |
| 8. Does the name of a chronic absentee hinder the teacher in teaching those who do come? | ____ | ____ |
| 9. Does it cost the church and the Sunday School additional money to carry the name on the roll? | ____ | ____ |
| 10. Will your ministry to persons be increased or decreased by dropping the name? | ____ | ____ |
| 11. Would you pray sincerely for the person for three months before dropping him from your rolls? | ____ | ____ |

If a person has moved to another city or state, send his enrollment card and new address to a church in his new city.

If the person has joined another Sunday School or church or died, THEN remove his name from the rolls.

**AREA CONFERENCES**

## Outreach Leaders

Area conferences to train Outreach Leaders will be held at the Enfield (NC) Church, May 5; New Hope Church, Raleigh, May 6; and First Church, Goldsboro, May 6.

The Enfield and Goldsboro meetings will be held from 7:00 to 9:30 p.m. The Raleigh meeting will be from 9:30 in the morning to 12 noon.

Training will include interpretation of the Outreach Leader's job description and practical suggestions on how to lead classes and departments in outreach and visitation efforts on a weekly, sustained basis.

Pastors, church staff ministers, general Sunday School directors, and outreach leaders are encouraged to attend. Preregistration is not necessary.

For more information and reservations contact the Sunday School Department.

## S.S. Conventions

All age-group training will be featured at the two Sunday School Conventions next fall. The first convention will be at Ridgecrest, September 19-20, with the second meeting at Caraway, October 3-4.

(Please note that the convention listed in the *1980 Baptist Diary* for N.C. Baptist Assembly (Caswell) has been cancelled.)

Register for either of the two conventions by sending $5 (for each person) to either Ridgecrest Conference Center, P.O. Box 128, Ridgecrest, NC 28770 or Caraway Conference Center.

## S.S. Weeks

There will be four Sunday School weeks at Ridgecrest this year, including one for leaders of small Sunday School programs.

The regular Sunday School conferences will be held July 12-18, 19-25, and 26-August 1. The Small Sunday School Leadership Conference will be August 25-29.

For reservations contact Ridgecrest Conference Center, P.O. Box 128, Ridgecrest, NC 28770. Send a $30 per person deposit (or 160 per family). Deposits are refunded if reservations are cancelled 60 days before the beginning date of the conference.

## 'Fast-track' Meeting

Sunday School workers unable to take advantage of the full one-week conferences at Ridgecrest this summer will be offered a two and one-half day, fast-track, training session at Caraway, August 11-13.

The conference will begin at 12 noon on Monday and conclude with lunch on Wednesday. There will be conferences for all age-group workers as well as pastors and Sunday School directors.

There will be space at the Caraway Conference Center for only 100 participants.

## 'How we did it'

Question: How do you get 80 percent of your Sunday morning congregation to return that afternoon for an in-depth, age-level Baptist Doctrine Study?

*Question:* How do you get your church members, young and old, to say, "This has been one of the greatest days in the life of our church;" even those opposed to the plan to admit, "It was a blessing, I was wrong."

One church, the Mount Harmony Church in the Beulah Association, accomplished all of this. From Sunday morning to night the church conducted a doctrine study for all age groups throughout the congregation.

It began last year when the church authorized and selected four leaders to attend a Baptist Doctrine preparation study.

The team then planned together and decided to have an all-day study on a Sunday. When is a better time to have such a study than on Sunday, God's special day for His people?

The study began at 9:45 a.m. (regular Sunday School starting time) and continued until 12 noon. The preschoolers held their regular Sunday School and Extended Session, with the Sunday School teachers staying for the full time period.

The children's division was divided into younger and older groups, with the younger group continuing their study through the 12 noon period. Older children joined the youth and adults in the sanctuary at 11:20 for a movie, "Being Born Again," (the 1979 study was the "Doctrine of Salvation"). The church had the largest regular Sunday School and worship attendance of the year that morning.

All teachers of the younger children and preschoolers came back to the church at 3:00 that afternoon to see the movie. Then at 4:00 p.m. the entire church gathered again to resume the study until 6:00 p.m. There was a salad supper in the fellowship hall from 6:00 to 6:30, with the study again until 7:45 p.m.

Over 80 percent of the morning congregation was present from 4:00 to 8:00 p.m.

The church is looking forward to another all-day Baptist Doctrine Study this April.

**The Doctrine of**

**MISSIONS**

**April 21-25, 1980**

**Adults**

*The Biblical Basis of Missions* by Avery T. Willis, Jr.
*The Biblical Basis of Missions Resource Kit*

**Youth**

*Youth Affirm: The Doctrine of Missions* by Ed Seabough and Bill O'Brien
*Youth Affirm: The Doctrine of Missions Kit*

**Children**

*Ways to Tell About Jesus* by Lou Mishler Heath
(Book for Grades 3-6)
*Ways to Tell About Jesus* (Teaching Unit) by Lou Mishler Heath
(For Grades 1-6)

**Preschoolers**

*God's Care in Spring and Summer* by Maurice and Jane Ireland Williams
(For Older Preschoolers)
*God's Outdoors* by Cosette Baker
(For Younger Preschoolers)

**Preview Pak**

*Baptist Doctrine Study Preview Pak-1980*

CTP CHURCH TRAINING PROGRAM

**BAPTIST DOCTRINE STUDY 1980**

Materials Available At Baptist Book Stores

# 1980 Church Training Conventions

**WILMINGTON**
**MAY 23 - 24**
**CALVARY CHURCH**

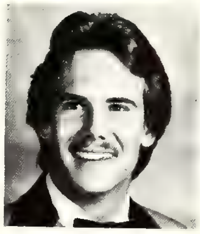
**ASHEBORO**
**MAY 30 - 31**
**OAKHURST CHURCH**

**HENDERSONVILLE**
**JUNE 6 - 7**
**FIRST CHURCH**

**Adult Leader**
Mark Corts, pastor
Calvary Church,
Winston-Salem
(Asheboro and
Hendersonville)

**Adult Leader**
Roy Edgemon,
Baptist Sunday
School Board,
(Wilmington
only)

**Children's Leader**
Patsy Adcock,
Clayton
(All locations)



**Youth Leader**
Ron Baker, Baylor
University,
(Wilmington
only)

**Youth Leader**
Kay Dekalb,
entertainer
Nashvile, Tenn.
(Asheboro only)

**Youth Leader**
Lynn Sutter,
entertainer,
Chattanooga, Tenn.
(Hendersonville only)

### Friday Evening Schedule

| | |
|---|---|
| 6:30 - 7:00 | registration |
| 7:00 - 8:15 | Age-group Rallies |
| 8:30 - 9:10 | Motivation for Service |

### Saturday Morning Schedule

| | |
|---|---|
| 8:30 | Tournament Registration<br>Bible Study for Adults |
| 9:30 | Children's Bible Drill/ Youth Bible Drill/Youth Speaker's Tournament (simultaneously) |
| 11:30 | Awards and Recognitions |

**RIDGECREST**

## CT Weeks

July 5-11 are the dates of the Church Training Week at Ridgecrest. The meeting will follow the associational plan used last year.

The conference will include association CT directors and directors of missions.

Associational CT directors and directors of missions will follow a modular approach with participants building their schedule according to their needs.

Age-group conferences for associational adult, youth, children, and preschool leaders will also be included.

Summer Youth Church Training Week will be June 7-13 at Ridgecrest. The emphasis will include a variety of activities, including creative worship, discipleship training, youth leadership training, Bible study, and fellowship.

Paul Smith, recording artist, will lead the morning celebrations.

## Growth 'M' Night

*1977:* Total attending - 11,335 from 774 churches (401 pastors, 343 CT directors and 10,591 lay persons).

*1978:* Total attending - 11,692 from 777 churches (572 pastors, 535 CT directors and 10,585 lay persons).

*1979:* Total attending - 12,189 from 876 churches (682 pastors, 586 CT directors and 10,971 lay persons).

"M" Night this year will be November 24, 1980.

# 1980 Summer Music Weeks

## Caswell (N.C. Baptist Assembly), Southport

**Children's Choir Camp** (June 23-28) will feature concerts by JoAnne Alexander, soprano; Rick Setzer, pianist; a brass ensemble composed of five choral directors (Jim Davidson, Brent Helton, Ray Love, Billy Orton, and Dan Ridley).

The finale will be the concert of the five choirs on Friday evening. Ms. Alexander will conduct classes for preschool and children's choir leaders using a new series of video cassette tapes dealing specifically with children's music. Al Miller will serve as pastor for the week.

**Youth/Adult Music Conference** (July 21-26) will mark the 25th anniversary of this conference with a main focus on the adult choir's presentation of the Mendelssohn "Hear My Prayer," and Randall Thompson's Testament of Freedom" for SATB voices.

Conference leaders will include Hildegard Stanley, guest conductor for the adult choir and Max Lyall who will present a piano concert and serve as accompanist for the adult choir.

The senior high choir directors will be Bob Haynes and Dennis Philips. The junior high choirs will be under the direction of David Goggins and Don Welborn. Instrumental work will be directed by Dan Ridley. Pastor for the week will be Julian Cave.

## Mars Hills College, Mars Hill

**Children's Choir Camp** (July 7-11) will include a mass choir under the direction of JoAnne Alexander. Special classes in music theory will also be taught. Ken Davis will serve as recreation director. Pastor for the week will be Dale Steele; music worship leader will be Mel Luther.

## Camp Truett, Haysville

**Youth Music Week** (July 7-11) will provide training experiences for 50 youth interested in entering the field of church music. The camp is planned by ministers of music in the western areas of the state.

## Ridgecrest Conference Center

**Church Music Conference** (June 14-20) will feature a concert by the three winners of the Southern Baptist Young Artists Competition. Lanny Allen's new musical, "Blessings," will also be presented.

Program leaders will include Grady Cothen, president, Baptist Sunday School Board as pastor for the week; Morton Rose, Baptist Sunday School Board, Bible teacher; and Wesley Forbis, William Jewell College.

# Church Music Diploma

The Church Music Diploma is a certificate awarded to an individual who has completed a prescribed set of six courses in one of seven areas of study. The six required courses may be studied in groups or by individuals.

The diploma is a way of bringing together the many study course offerings into a basic plan of leader and member training. It is a plan for personal growth and development for music leaders and adult and youth members.

Since "Dedicated Church Music Leadership" is the 1980 theme of the Church Music Departments throughout the SBC, The Church Music Diploma might be the challenge that some of your people need to help them get started in a planned program of music development.

For more information about the diploma contact the Church Music Department, Baptist State Convention, Raleigh, NC 27611.

GLORY
SONGS
EASY CHOIR MUSIC

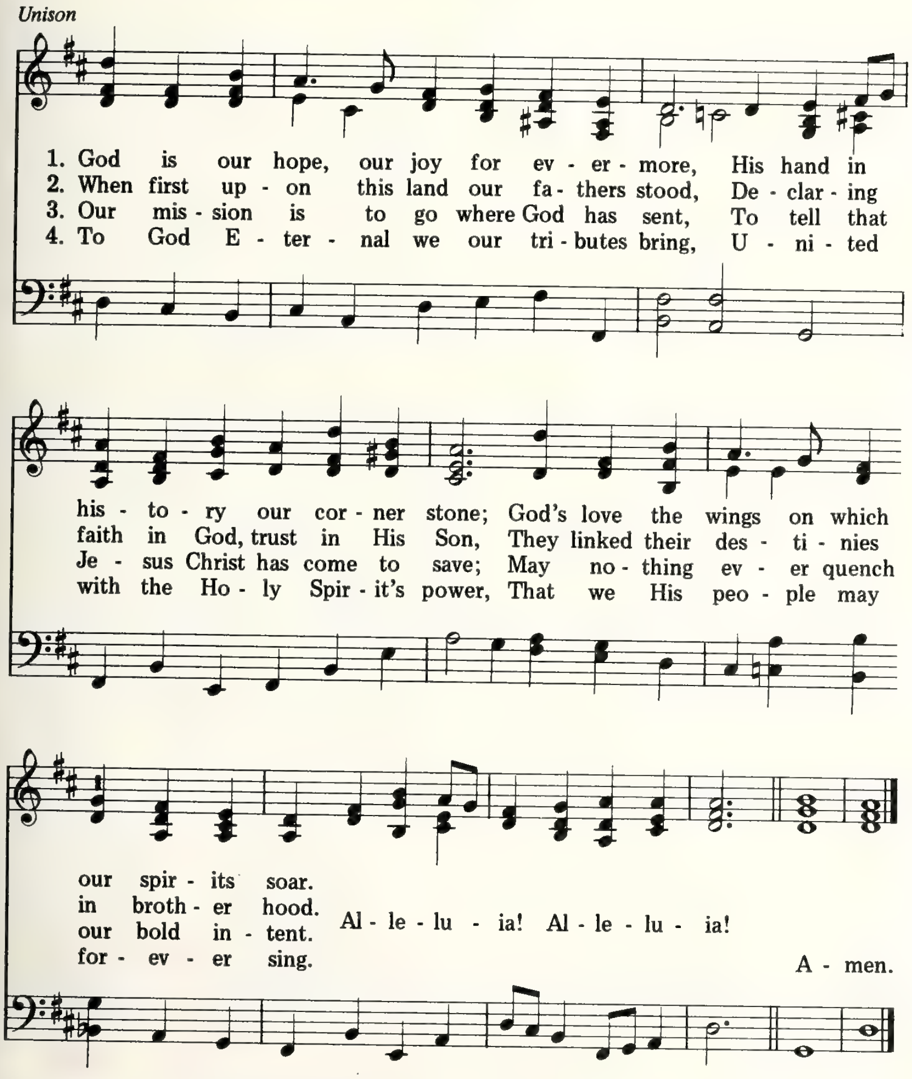
*The newest member of the Church Music Literature Family for church choirs in small churches*

A quarterly magazine featuring—
- Inspirational music that is easy to sing
- Eight pages of literary materials

**Price:** 65 cents per quarter

**First issue of the magazine October-November-December, 1980.**

## God Is Our Hope, Our Joy


Unison
1. God is our hope, our joy for ev - er - more, His hand in
2. When first up - on this land our fa - thers stood, De - clar - ing
3. Our mis - sion is to go where God has sent, To tell that
4. To God E - ter - nal we our tri - butes bring, U - ni - ted
his - to - ry our cor - ner stone; God's love the wings on which
faith in God, trust in His Son, They linked their des - ti - nies
Je - sus Christ has come to save; May no - thing ev - er quench
with the Ho - ly Spir - it's power, That we His peo - ple may
our spir - its soar.
in broth - er hood.
our bold in - tent.
for - ev - er sing.
Al - le - lu - ia! Al - le - lu - ia!
A - men.

Words and Tune STROUD, Philip M. Young, 1979.

Copyright © 1979, by the Baptist State Convention of North Carolina.

The Sesquicentennial Committee of the Baptist State Convention of North Carolina requested the Church Music Department to secure a hymn which the churches could use in celebration of our 150th year. The Church Music Department commissioned Philip M. Young to write a text reflecting God's providence and guidance and to set that text to music. Mr. Young is minister of music at the First Baptist Church, Henderson.

## Anniversary Hymn

"God Is Our Hope, Our Joy" is the title of the Sesquicentennial Hymn of the Baptist State Convention of North Carolina. The hymn text and tune were written by Philip Young, minister of music, First Church, Henderson.

"This is OUR hymn and hopefully, every church will use it throughout 1980 as we celebrate the 150th anniversary of the Baptist State Convention," said Charles Gatwood, director of the Church Music Department.

"The hymn includes many choice thoughts and is reflective of our gratitude to God for His guidance during the past 150 years," continued Gatwood.

The hymn has been copyrighted, but permission has been given for local churches to make copies for their own use. Churches are encouraged to place a copy of the hymn on the cover pages of the hymnal.

THE ANNUAL MEETING
OF THE
NORTH CAROLINA BAPTIST
MUSIC CONFERENCE

Caraway Conference Center
Asheboro, N. C.

April 14, 15, 16, 1980

# Social Services

**CHURCH PROGRAM**

## Senior Adults

Jim Saul and Jack Hoyle of the Baptist homes for the aging staff and Ted Williams, director, Department of Aging, Baptist State Convention, recently took part in a senior adult ministries conference at Ridgecrest.

The special workshop included discussions on understanding senior adults, a Southern Baptist model for senior adult ministries, realizing senior adult potential through projects, helping congregations meet the needs of senior adults, and helping churches plan for a balanced ministry.

"How to Minister to Senior Adults in Your Church," by Horace Kerr, was the resource book. The book is available from Baptist Book Stores.

*Horace Kerr, Baptist Sunday School Board; Ted Williams, Baptist State Convention; and Forrest Feezor, retired pastor from Shelby (l-r) attended the Senior Adult Ministries Special Consultant workshop at Ridgecrest. Williams will serve as coordinator for the convention's program with the aging through church ministries.*

# Christian Life and Public Affairs

**UPDATE**

## World Hunger

Southern Baptists continue to give more and more generously to help meet the needs of the world's millions of hungry people. Reports from the Foreign Mission Board indicate contributions through their World Hunger and Disaster Relief Funds exceeded $3 million last year, almost double the amount given in 1978.

Texas Baptists continue to give the largest amount to the special overseas missions fund. North Carolina Baptists gave the second largest amount among SBC state conventions, followed by Virginia Baptists in third place. North Carolina gave over $400,000 last year, up from $150,000 in 1978.

We should be heartened by the increased compassion and generosity which these statistics represent. But we must not slacken our efforts to do even more. As the report of the President's Commission on World Hunger states, the struggle to save people from starvation goes on.

One way to participate in this struggle is through political action. Each year Congress decides whether or not to appropriate literally hundreds of millions of dollars for developmental assistance. If we are truly concerned about world hunger, we can no longer afford to sit silently when Congress fails to reflect the generosity of the American people.

"Not to take a stand is to support the status quo," recently wrote James Dunn, director of the Texas Christian Life Commission in an article in *SEEDS* magazine.

"To accept things as they are says either that one is satisfied with the present policies of government or that one doubts the power of the Risen Christ and his followers as changers of the world," said Dunn.

The best way for Baptists to become more politically active on the hunger issue is through participation with Bread for the World. BFW is openly and deeply Christian. It deals only with issues related to hunger. It is exclusively a lobby and does *not* send food or money overseas; it does *not* compete with the Southern Baptist Foreign Mission Board or other relief organizations.

Bread for the World is an excellent source of reliable and understandable information about this important issue of world hunger. For more information on membership in BFW or for help in organizing a local group, contact the Christian Life and Public Affairs Council, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

--GEORGE REED

bread
for the
world
a christian citizens movement

Defend the rights of the poor and
the orphans; be fair to the
Needy and the helpless. Psalm 82 3

# Developing a Responsible Christian Lifestyle

**Knollwood Baptist Church**
**Winston-Salem, NC**
**October 6-8, 1980**

## 'Tis a gift to be simple . . .'

### Monday, October 6

3:00- 5:00 Registration
7:00- 7:10 Welcome, Program Overview
7:10- 7:30 **Theme Interpretation** - Mary Cosby, Author, Lecturer, Church of the Saviour, Washington
7:30- 8:15 **A Biblical Basis for Responsible Lifestyles** - Ron Sider, Eastern Baptist Theological Seminary; Evangelicals for Social Action
8:15- 8:45 Questions, Audience Response

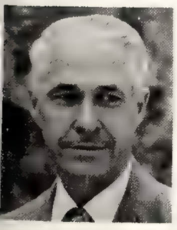
### Tuesday, October 7

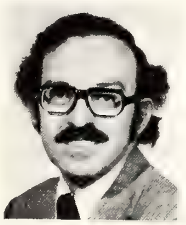
9:00- 9:20 **Theme Interpretation** - Mary Cosby
9:30-12:00 (includes break) Interest Groups, including:
- **Preaching on Responsible Christian Lifestyle** - Jack Noffsinger, Pastor, Knollwood Baptist Church
- **Hunger & Public Policy** - Ruth Fowler, Bread for the World
- **Hunger & Southern Baptist** - Andy Loving, *SEEDS* publication
- **Personal Energy Use** - David Sapp, Christian Life Commission, SBC
- **Church Energy Use** - Gwenn McCormick, Church Building & Planning, BSC
- **Responsible Housing in a World of Want** - Bill Clemmons, Habitat for Humanity; Southeastern Seminary
- **Responsible Urban Lifestyles** - Perk Perkins, SOJOURNERS Community, Washington
- **The Poor Around Us** - Walker Knight, Home Mission Board, SBC
- **Personal Resources:** Stewardship of the Surplus - George Reed, Christian Life Council, BSC

1:30- 4:00 (includes break) Interest Groups Repeated (Select a different conference)
7:00- 7:20 **Theme Interpretation** - Mary Cosby
7:20- 8:00 **The Corporate Lifestyle of the Church: Then & Now** - Glenn Hinson, Southern Seminary
8:00- 8:45 Questions, Audience Response

### Wednesday, October 8

9:00- 9:30 **Lifestyle and Denominational Structures** - Cecil Ray, General Secretary-Treasurer, BSC
9:30-10:00 **Lifestyle and the Local Church** - Mel Williams, Pastor, Oakhurst Baptist Church, Decatur, Georgia
10:00-10:30 Questions, Audience Response
10:45-11:30 Discussion, Recommendations for Implementation
11:30-11:50 **Theme Interpretation** - Mary Cosby


**RAY**


**SIDER**

**HINSON**

**COSBY**

**First Annual North Carolina Christian Life Conference**

To register, send form and registration fee to: Christian Life Council, Box 26508, Raleigh, NC 27611

Registration: Individual - $10.00, Husband & Wife - $15.00, Student - $5.00

Name ____________________

Address ____________________ State __________ Zip ________

Additional information regarding the conference, interest group selection and housing will be sent with letter of confirmation.

Make checks payable to Baptist State Convention.

**APRIL-MAY**

## Special Conferences

Several special mission conferences have been scheduled and rescheduled, according to the Church Extension Department.

The Mobile Home/Apartment House Ministries Conference has been rescheduled for April 21 *of next year*. The meeting was originally set April 14-15, 1980, but had to be cancelled.

Weekend Camping at Caraway will be held April 18-20 and 25-27, jointly sponsored by the Church Extension and Brotherhood departments.

Church Growth Conference, jointly sponsored by the state convention and Gaston Baptist Association is set April 28-30 in Gastonia. Make reservations with the associational office.

Interfaith Witnessing Training Conference will be held May 2-3 at the Caraway Conference Center. Program topics and personnel will includes Armstrongism (Gary Leazer, HMB), Mormons (George Sheridan, HMB), and Jehovah's Witnesses (Ernest Upchurch, state convention).

Migrant Mission Conferences will be held May 20 in Hendersonville and May 26 in Lincolnton. More information on location and times is available from the Church Extension Department, Baptist State Convention, Raleigh, NC 27611.

HMB Director William Tanner

**ASSOCIATIONAL**

## Emphasis Week

Associational Emphasis Week, May 19-25, is a time to create an awareness of and foster an appreciation for associational work among Southern Baptists.

Specifically, the special emphasis will attempt to communicate the importance and function of the association as to its purpose, organization, and basis of support.

"If we are going to have a meaningful mission strategy to win our nation to Christ," noted William G. Tanner, executive director of the Home Mission Board, "it will be developed through the association.

"We often talk about the frontiers of mission. They exist in every association in our nation. There is not one association in our land that is void of opportunity of new frontiers. Our total denomination must work together in reaching our land for Christ," said Tanner.

The executive director also stated that Baptists must undertake this mission cooperatively," . . . working through the most basic unit we have beyond the local church—the association."

Theme for the May 19-25 emphasis will be "Boldly Do Missions in Your Association."

## Associational Emphasis Week of Prayer

Sunday: Pray for a closer fellowship among the churches of the association;

Monday: Pray that the association will be able to help the churches fulfill their tasks;

Tuesday: Prayer for associational leaders of Sunday School, Church Training, and Church Music;

Wednesday: Pray for associational leaders in Brotherhood and Woman's Missionary Union;

Thursday: Prayer for the director of missions, moderator, treasurer, clerk, and other associational officers and committee members; and

Friday: Pray that God may use your life for service through associational missions.

### Baptist-Lutheran Dialogue

### Rescheduled: September 22-23

The Baptist-Lutheran Dialogue originally set for March 20-April 1 has been rescheduled for September 22-23 at the Caraway Conference Center in Asheboro.

More information is available from the Church Extension Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

# Church Building

## Mars Hill Week

The annual Mars Hill Week of Christian Study and Fellowship will be held June 30-July 4 at Mars Hill College and Baptist Church.

Program leaders will include Ray Robbins, professor of New Testament, New Orleans Seminary; Jack Stanton, professor of evangelism, Southwest Baptist College, Bolivar, MO; Gail Sawyer, coordinator of personal development, Mars Hill College; and Cecil Sherman, pastor, First Church, Asheville.

Other leaders will include Glenn Rushing, pastor, Bethany Church, Forest City; Nilous Avery, pastor, Hill Street Church, Asheville; and Mr. and Mrs. Ray Harris, minister of music and organist, First Church, Murphy.

Registration will be from 1:30 to 5:00 p.m. on Monday, June 30. The program will begin at 7:30 that evening with a message by Robbins.

The morning sessions, Tuesday through Friday, will feature a study in *Philippians*, taught by Robbins. The conference for ministers' spouses will be led by Gail Sawyer.

All rooms will be furnished FREE OF CHARGE by the College and Baptist State Convention. (Bed linen, pillow, etc. must be furnished by each individual.)

Meals will be served in the college cafeteria. Meal tickets for the entire week will be $26 for adults and $13 for children under age six.

For reservations contact Frances Snelson, Mars Hill College, Mars Hill, NC 28754. Indicate the number in your party, their names, and the ages of all children attending the meeting.

## WHAT CAN YOU DO TO CUT ENERGY COSTS?

Here are four areas for study and evaluation:

Heating System —
* Tune the furnace
* Replace dirty filters
* Maintain recommended thermostat settings
* Insulate pipes and ducts
* Don't heat unoccupied areas

Building envelope —
* Caulk and weatherstrip windows and doors
* Insulate ceiling and walls where practical and cost effective
* Install storm windows
* Close air vents in crawl space and insulate under floor if practical

Lighting —
* Remove unnecessary lamps or replace them with more energy-efficient ones
* Replace incandescent fixtures with fluorescent in all areas except worship center
* Turn off lights as soon as areas are vacated

Hot Water —
* Set thermostat at 125 (except for dishwasher)
* Insulate tank
* Shut off system when hot water not needed

Secure outside assistance:

Ask your associational energy consultant for help

Check with your local utility for assistance

Contact the Church Building Planning Department, Baptist State Convention

Start now:

Reducing energy costs is not complicated - it does not require a lot of time or expertise

You can reduce your costs by 20% with very little expenditure

Even "cost" items have attractive pay-back periods and the higher the price of energy, the shorter these periods become

### CHURCH BUILDING CONFERENCE

April 22, 1980
9:30 a.m. to 3:00 p.m.
New Hope Church, Raleigh

Program will emphasize:
* Maximum utilization of space
* Planning new facilities
* Fund raising for building
* Energy efficiency in buildings

# Woman's Missionary Union

## BOLD MISSIONS

### Where do we begin?

Bold Mission Thrust is an exciting plan. Deep commitment to support is needed by all if the challenge of taking the gospel to every person in the world is to be met. Now that we have heard of Bold Mission Thurst it is time to roll up our sleeves and get to work.

Where do we begin? With prayer! Prayer has to be the foundation for all we do and it will provide the thrust to keep this plan moving.

We have been praying for years that God would call more people to mission vocations and He has heard our prayers. He has called and young people have heard and answered. Our seminaries have a record number of students preparing themselves to follow God's call. But this plan He has for them may never be realized if we do not hear Him calling us to better support. Prayer support has to be first but close behind it is financial support. Both are urgently needed to complete the task. God is doing His part by calling. Our young people are doing their part by answering. Our part, the support, is the one still in question. We must be bold supporters in order to complete the process of taking the gospel to all the people. Much, much more financial support is needed to keep our current work going. Bold giving is urgently needed.

Every time a young person responds to the call of missions vocation, his or her home church should also hear and respond to God's call to better mission support. Yes, even bold support. This new commitment on the part of the church should be expressed in increased giving to the Cooperative Program. The percentage of the church's Cooperative Program giving should be raised in recognition of each person God calls into His service. This raise should be in addition to the already planned increase in the percentage given to the Cooperative Program. Then, a letter should be written to the mission volunteer after the budget is approved stating that in recognition of his or her commitment to follow God's will the church acknowledges God's call to it to better mission support.

He continues to flood our lives with material blessings. These have come to us for a very good reason — in order for us to be obedient to his command to "make disciples of all the nations." We should be most generous givers for so much has been entrusted to us. Will we boldly pray and boldly give in order that Bold Mission Thrust may be felt in the hearts and lives of people all around our world? This will take "unconventional" giving. Bold Mission Thrust must become a mindset for us and we must be far more concerned with the success of this effort than we are for the brand name clothing we put on our bodies, or an elite make of an automobile to ride in or the sending of our children to the most prestigious schools. Are these the things Christians should dwell on when people in our world have no clothing, no education concerning our God and His love for them and no hope of eternal life if we do not hurry with a witness and ministry in His name? Remember, we are late, for many have lived out their lifetime before we got to them with the Good News and time is fast running out on many, many more.

**BEA McRAE**, First Vice-President
North Carolina WMU
Lumberton, N.C.

## BROCHURE

### 'Shocking Facts'

Fact #1: In 1978, Southern Baptists gave only $2.11 per member, on the average, to foreign missions through the Cooperative Program; $2.42 through the Lottie Moon Christmas Offering; and 40 cents through other sources for a total of $4.93. That is all the money the "average" Southern Baptists gave to foreign missions during the entire year of 1978!

Fact # 2: The first child born to 22 percent of mothers in the United States is born before or within seven months of marriage.

Fact #3: Over 60 percent of the prison population is between ages 18 and 29. Another 18 percent are under age 18.

Fact #4: There are 58 language groups in the United States with no Southern Baptist witness.

These, and 91 other "shocking facts," are available in a brochure from Woman's Missionary Union. For your free copy write WMU, P.O. Box 26508, Raleigh, NC 27611.

# Evangelism

**GREENSBORO**

## Youth Evangelism Night

Florida Evangelist Jim Wilson and Music Director Larry McFadden will be featured at the Statewide Youth Evangelism Conference, August 15, Greensboro Coliseum. Both men appeared at the youth meeting three years ago.

Also featured will be Alan Duncan, placekicker for the University of Tennessee football team. Duncan is the son of Baptist missionaries and also an outstanding Christian witness. He was recently interviewed in the December issue of *Probe* magazine (Pioneer Royal Ambassador magazine).

"Alan Duncan's accuracy in kicking the football, which has proved deadly to many teams, compliments his accuracy in telling others of the place he has given Jesus Christ in his life," according to Richard Everett, youth evangelism director.

Both Duncan and Jim Wilson have proven to be outstanding youth evangelism speakers who provide a challenge to youth adult leadership.

Music accompanists will be Randy Atcheson of Greenwich, CT and Rick Setzer of Hickory. Atcheson, who has served as pianist for previous meetings, will be the organist this year. Both men are students at the Juilliard School of Music in New York.

There will be a special Discipleship Seminar for youth and adults on Friday afternoon, August 15, preceding the night meeting. More information about the seminar will be in the June Pastor's Mailing.

**YOUTH NIGHT**

## 10th Anniversary

Almost 20,000 youth and adults packed the Greensboro Coliseum, with hundreds of others outside who could not be admitted. This was the scene 10 years ago, 1970, at the first Statewide Youth Evangelism Night, where hundreds of people made decisions for Christ.

"I frequently encounter college students and young adults who say they made a commitment to Christ during that 1970 meeting," noted Richard Everett, youth evangelism director for the state convention.

Year after year, continued Everett, Baptists across the state have supported this event with many young people now serving Christ on a daily basis because of the Youth Evangelism emphasis.

This year's meeting will be August 15 in the Greensboro Coliseum.

"The 1980 meeting will be a special event," said Everett, "in that it is the 10th anniversary and also signals the end of an era."

Beginning in 1981 there will be meetings in *three* locations, rather than the single meeting in Greensboro. The change is to help conserve energy (less travel for those attending the meeting) and move the meetings closer so that more youth and adult leadership can attend.

The 1981 regional meeting will be in Fayetteville, Greensboro, and Asheville. Dates will be announced later.

# Youth and Campus

**CARAWAY**

## Youth Ministry Workshop

A special workshop for all adults who work with youth full or part-time (volunteers or paid staff) will be held May 8-10 at the Caraway Conference Center, Asheboro.

The meeting will begin with the evening meal on Thursday and close with lunch on Saturday.

Major emphasis will be in the areas of developing teaching skills and church recreation.

Keith Wilkinson, youth Sunday School consultant, and Bob Sessoms, church recreation consultant (Baptist Sunday School Board) will be featured leaders.

For more information contact Youth Ministry, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

**SOUTHEASTERN**

## Summer workers' seminar

A seminar for college and seminary students who will be working this summer in churches as youth directors will be held May 23-24, Southeastern Seminary, Wake Forest.

The seminar is limited to those who have been employed directly by churches and are not participating in any state convention related programs.

Areas of discussion will include how to plan, working with adults, meeting needs, staff relationships, using resources, and creative Bible study.

For more information contact Jerry Niswonger, Southeastern Seminary, Wake Forest, NC 27587.

# Calendar

## April

| | |
|---|---|
| 11-12 | Church Media Center/Library Conference, Asheville Mall and First Church, Black Mountain |
| 12 | Regional Children's Choir Festivals, First Church, Waynesville; First Church, Kernersville; Englewood Church, Rocky Mount |
| 15 | S.S. Outreach Leader Training, First Church, Hickory |
| 17-18 | S.S. Associational "Assist" Team Training, Ridgecrest Conference Center |
| 18-19 | Weekend RA Camp (grades 4-6), Caraway, Asheboro |
| 18-20 | Family Camping Weekend, Caraway, Asheboro |
| 19 | Baptist Men's World Day of Prayer |
| 20-25 | Baptist Doctrine Week - SBC Emphasis |
| 20 | Cooperative Program Sunday |
| 22 | Church Building Conference, New Hope Church, Raleigh |
| 22 | Interfaith Witness Conference, Temple Church, Fayetteville |
| 24 | Migrant Conference, Wendell Church, Wendell |
| 25-26 | Baptist Women's Retreat (ages 45 and up), Baptist Assembly, Southport |
| 25-26 | Baptist Youth Convention, Dorton Arena, Raleigh |
| 25-26 | S.S. Special Worker Update, Caraway, Asheboro |
| 25-26 | Weekend RA Camp (grades 1-3), Caraway, Asheboro |
| 25-27 | Family Camping Weekend, Caraway, Asheboro |
| 28-30 | Church Growth Conference, Gaston Associational Building, Gastonia |

## May

| | |
|---|---|
| 2-3 | Interfaith Witness Conference, Caraway, Asheboro |
| 2-3 | State Day Camp Workshop, Caraway, Asheboro |
| 5 | S.S. Outreach Leader Training, New Hope Church, Raleigh; Enfield Church, Rocky Mount; First Church, Goldsboro |
| 5 | Interfaith Witness Conference, Dallas Church, Dallas |
| 8-10 | Youth Ministry Workshop, Caraway, Asheboro |
| 9-10 | BYW Retreat, Mundo Vista, Asheboro |
| 9-10 | Day Camp Workshop, South Roanoke Camp, Statonsburg |
| 12-14 | Key Leadership Training, Ridgecrest |
| 16-17 | Young Baptist Women's Retreat (ages 30-45), Mundo Vista, Asheboro |
| 16-18 | Deaf Youth Retreat, Caraway, Asheboro |
| 16-18 | Teacher and Interpreter Conference, Caraway, Asheboro |
| 17 | State RA Track Meet, Wake Forest University, Winston-Salem |
| 19-20 | S.S. Workers Training School, Avery Association |
| 19-23 | Senior Adult Conference (19-21 and 21-23), Caraway, Asheboro |
| 20 | Migrant Conference, Fruitland Assembly, Hendersonville |
| 23-24 | State Correctional Ministries Conference, Caraway, Asheboro |
| 23-24 | Church Training Convention (Eastern area), Calvary Church, Wilmington |
| 23-24 | Day Camp Workshop, West, Camp Truett, Hayesville |
| 23-24 | Tri-State RA Track Meet, Raleigh area |
| 23-25 | Acteens Mini Camp, Mundo Vista, Asheboro |
| 23-25 | Youth Ministry Seminar, Southeastern Seminary, Wake Forest |
| 24 | Children's Bible Drill, Youth Bible Drill & Youth Speakers' Tournament, Calvary Church, Wilmington |
| 25-31 | Week of Prayer for Associational Missions |
| 26 | Migrant Conference, Reepsville Church, Vale |
| 30-31 | Church Training Convention (Central area), Oakhurst Church, Asheboro |
| 30-31 | Statewide Meeting for Associational RA Directors, Baptist Building, Raleigh |
| 30-June 1 | Acteens Mini Camp, Mundo Vista Asheboro |
| 31 | Children's Bible Drill, Youth Bible Drill & Youth Speakers' Tournament, Oakhurst Church, Asheboro |

## June

| | |
|---|---|
| 6-7 | Acteens Leaders Retreat, Mundo Vista, Asheboro |
| 6-7 | Church Training Convention (Western area), First Church, Hendersonville |
| 7 | Children's Bible Drill, Youth Bible Drill, & Youth Speakers' Tournament, First Church, Hendersonville |
| 10-12 | SBC Annual Meeting, St. Louis Missouri |
| 14-20 | Church Music Week, Ridgecrest |
| 16 | Camp Caraway and Mundo Vista Camp opens |
| 16-21 | Youth Conference I, Baptist Assembly, Southport |
| 23-28 | Children's Choir Camp, Baptist Assembly, Southport |
| 30-July 4 | Week of Christian Study and Fellowship, Mars Hill College, Mars Hill |
| 20-July 5 | Youth Ministry Week, Baptist Assembly, Southport |

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# Church Leader

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# Deacons as Ministers

July-August-September 1980

Vol. VI. No. 3

# Church Leader

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CHURCH LEADER is published quarterly by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, N.C. 27611.

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## General Secretary

The New Testament church established the position of deacon as a co-minister, beginning a leadership movement that has richly blessed the church.

This issue of CHURCH LEADER features the role of the deacon as minister. I have been privileged to associate with many great Christians who served as deacons and co-ministers in their churches. I believe this ministry role of deacon is a very valid function of these important church leaders.

Scripture outlines the spiritual and personal qualitities essential to deaconship. I suggest three prevailing notions about deacons that are harmonious with Scripture and can be used to describe the highlights of my experiences with deacons.

First, the deacon is the pastor's best friend. Elected as a co-minister, the deacon carries special responsibilities that require pastor-deacon co-operation. While many pastor-deacon problems do occur, I believe the New Testament pictures the deacon ministering along side the pastor as a friend.

Second, the deacon serves the church. Service and leadership are prime roles of the deacon. Occasionally a church will vest governing powers in deacons, but most churches see the deacon as a servant to the church. The New Testament directive of "serving tables" has its continuing application of essential service in churches today.

Finally, the deacon is a model of churchmanship. People look to deacons for an example to follow. Fortunate, indeed, is the congregation that has a group of committed, Christ-like deacons to lead, to serve, and to set examples.

**CECIL A. RAY**

**3** Every church has deacons; many of whom see themselves as "boards of directors" for the congregation. This concept is changing to "deacons as ministers," the subject of this quarter's feature.

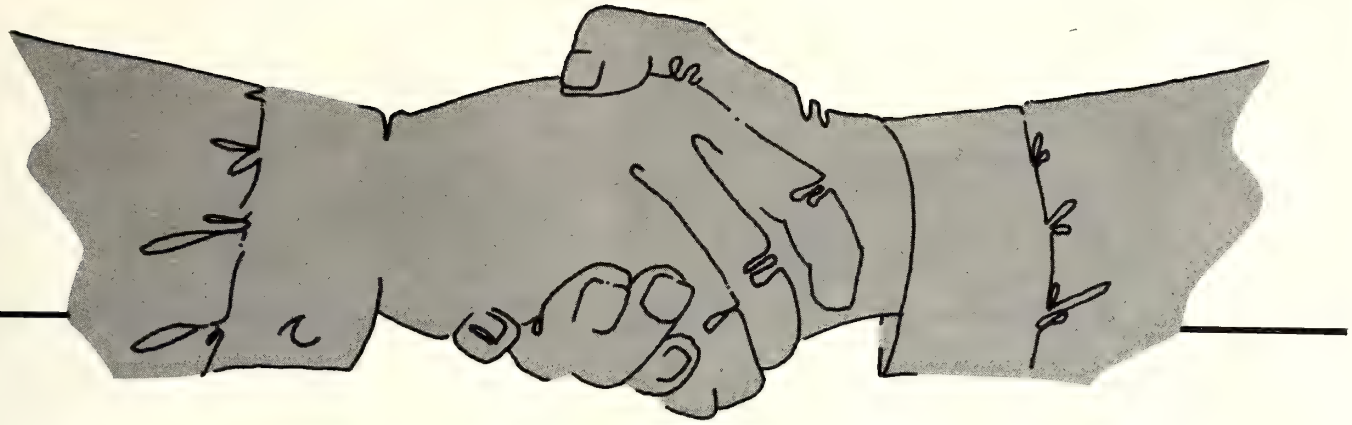
**8** On-going Church Training enrollment reports growth for 1979. This is real "news" for a church program previously captive of 20 years of decline.

**10** Church Music will sponsor retreats for volunteer and part-time music directors next September. One meeting will be in Goldsboro and the second at Ridgecrest.

**13** A special retreat for mentally retarded children, youth, and adults is set for Caraway. It's called the "Happiness Retreat," and for the participants it is exactly that.

**14** World Hunger is still very much an issue today. Southern Baptists will observe World Hunger Day on August 6, a time to "think of our own resources."

**15** The State Baptist Student Convention will look at 'living in the 80s' at their annual meeting at Ridgecrest in September. All college-age students are invited.



# Deacons as Ministers

For many years Southern Baptist deacons have primarily seen themselves as boards of directors to handle business matters and make church decisions.

In some churches, the work of the deacon is changing. It is expanding into full programs of deacons as ministers.

Many of Southern Baptists' one-third million deacons are now more "ministry partners" with the pastor than members of the church's "board of directors." Robert Dale, professor at Southeastern Seminary in Wake Forest, reported that the role of deacon as minister is one of the most obvious changes in local Baptist churches during the 1970s.

Dale attributes this change to several factors, including the new ecmphasis on deacon work by the denomination's Sunday School Board in Nashville. About 150,000 Deacon Family Ministry Plan booklets have been distributed to over 7,000 Southern Baptist churches in the past few years. *The Deacon* magazine has a circulation of almost 100,000 subscribers, a large readership for a periodical less than 10 years old.

"Almost every week we receive letters or telephone calls for the names and addresses of churches that have a good deacon ministry program," states Burrel Lucas, state deacon consultant for the Baptist State Convention in Raleigh.

### 'Model Church' Plan

In response, the Sunday School Board developed the Model Church in Deacon Ministry emphasis. The program is now in thirty-seven associations in 17 states. First Church, Charlotte is one of these churches.

The Model Church in Deacon Ministry emphasis identifies one church (or more) in every association that has a good deacon program and is willing to serve as a model for other churches.

Churches that qualify must have (1) a commitment to the ministry concept of deacon work, (2) conduct the Deacon Family Ministry Plan, (3) provide *The Deacon* magazine for each deacon, (4) provide at least one training event for deacons each year, and (5) be willing to serve as an example in deacon ministry and assist other churches in the association and the state.

Obviously, the model churches are not succeeding 100 percent in their deacon work. The selected churches are moving "in the right direction" in deacon ministry.

### Family Ministry Plan

One of the five qualifications to be a model church is to conduct the Deacon Family Ministry Plan. This is a systematic plan for reaching every family unit in the church through personal ministry.

The basic feature is to organize the church membership by families into groups of equal size. Each group of families is then assigned to a deacon, who accepts the responsibility for personal ministry to the families in his or her group.

The Deacon Family Ministry Plan establishes a relationship between deacons and church families. The plan requires a pledge of deacons to personal ministry to specific families in the church and community.

Many pastors see the "deacon as minister" concept as beneficial both to them personally and to the entire congregation.

### Sharing Ministry

"One of the first decisions the Carthage (N.C.) deacons made when I became pastor was to share the task of ministry," writes

Michael Blackwell, pastor of the Carthage church, in an article in the January-March issue of *The Deacon.*

"For several years our 12 deacons had divided into two groups--six comprised the finance committee and six the personnel committee. This meant everyone else was excluded from serving on these committees."

Deacons sometimes insist on retaining veto power, continues Blackwell, but shared leadership allows other committees to do their work without fear of being overruled by a superbody that can veto and undercut their efforts.

Shared leadership also permits the deacons to grow as they reach their own ministry potential. This allows the deacons to discover many "hidden talents" as compassionate, Christian ministers.

"The wise pastor knows he is only a part of the leadership team. He will share many church tasks with others. The wise deacon is also a team member. he, too, shares in the leadership function," continued Blackwell.

For more information on deacon ministries contact Burrel Lucas, state deacon consultant, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

## 1980 Deacon Training Schedule

**September 19-20 - N.C. Baptist Assembly, (Caswell)**
**October 10-11 - Caraway Conference Center, Asheboro**
**November 7-8 - First Church, Hickory**

## Deacons and Church Council

Deacons and the church council can work together to improve communications and coordination within the congregation.

The church council is composed of the church program leaders (Sunday School, Church Training, WMU, etc.), chairmen of key committees, and the chairman of deacons. the pastor usually serves as council chairman.

Church councils often initiate and coordinate activities to discover church and community needs. The deacons should definitely be part of this process. It is unfortunate when the two bodies--council and diaconate-- work indepedently of one another. Obviously, the two groups should never set out on different courses or be in conflict.

Where deacons function only as "business managers" then little or no time is left for leading the church to understand its objectives, priorities, and goals, writes Truman Brown of the Church Administration Department in Nashville.

When deacons decide to move beyond the "business only" approach toward specific ministry to individuals and families, then a growing role of the deacon has emerged.

The church council can determine which church committee has responsibility for the variety of business items such as maintenance of buildings or finance. This will enable deacons to concentrate on ministering to church families through regularly home visits and other means, continues Brown.

The council functions as a channel to communicate business matters to appropriate church committees and officers. Deacons should concentrate on the "ministry" affairs.

The deacon chairman is an active member of the church council and should be a consistant link between the deacon body and the council itself. This will include communicating deacon ministry plans and making certain all items are cleared on the church's calendar.

## Women Deacons: Not a New Practice

Electing women deacons, or deconesses as they are sometimes called, is **not** a new practice in Baptist life, at least along the nation's eastern seaboard.

In the 1700's, Separate Baptist churches in Virginia and the Carolinas often reported female members on deacon rolls. The Sandy Creek Church near Siler City, founded by Shubal Stearns in 1755 and considered the "mother' to 42 other congregations and over 100 ministers, listed deaconesses.

Some church historians trace women deacons back before 112 A.D. where they functioned primarily as ministers, assisting the clergy in matters related to women.

Two periods in Baptist life, the 1700s and the present, have seen a growth in the interest of women deacons.

Many North Carolina Baptist churches throughout the convention's history have regularly elected women to deacon boards. Several of these women, in more recent times, have served as chairpersons.

For reasons probably tied to Baptist history, women deacons are more readily found in churches in the eastern Piedmont and coastal regions of the state. The "typical" church which has women deacons, according to a CHURCH LEADER survey taken last year, is located in the eastern part of the state, has over 300 members, is in a small or larger city, and is over 100 years of age.

The majority of these churches, especially those located Down East, adopted the practice of women deacons many years ago.

When one elderly deaconess from Down East was recently asked by a Southern Baptists news agency as to her reasons for begining a deacon; she replied she was merely following in the footsteps of her mother, and her grandmother before that.

"A functioning church council will help a church to enrich its fellowship, reduce calendar conflicts, stay ahead of problems, maintain unity of forward thrust, plan programs relevant to needs, and enable the church to use its resources wisely," continues Truman Brown.

These benefits, adds Brown, are the mutual concern of both the church council and the deacons.

**BURREL F. LUCAS**

## NEED DEACON TRAINING?

**First-time training (basics)**

**Training for Maintaining and Extending Deacon Ministries**

**Training Deacons for Special Emphases**

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- **+ Deacons Leading in Family Worship**
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  - ***Grief**
  - ***Physically Ill**
  - ***Homebound**
  - ***Newcomer - Outreach**
  - ***New Parents**
  - ***Church Member Drop-out**
  - ***Soul Winning**
  - ***Spiritual Growth**

**Contact: Burrel F. Lucas, Division of Church Programs, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611**

*A retreat is an ideal way to train deacons. Information about deacon's retreats and similar conferences is available from Burrel Lucas, deacon training consultant with the state convention in Raleigh.*

# Sunday School

**RIDGECREST**

## Small Church Week

The Small Sunday School Leadership Conference will be held August 25-29 at Ridgecrest Conference Center.

The program will be geared especially for leaders of small Sunday Schools (enrollment less than 150 people). There will be sessions for pastors, S.S. directors, and other general officers and age-group workers.

The conference will begin on Monday evening and close at noon the following Friday.

For reservations contact Ridgecrest Conference Center, Box 128, Ridgecrest, NC 28770.

## Start-A-Class

October 5, 1980 will be National Adult Start-A-Class Sunday across the Southern Baptist Convention. October 5 is the first Sunday in the new church year.

Many churches are able to reach un-churched persons by beginning new adult classes, according to state Sunday School leaders.

The new start-a-class program also can reach uninvolved members by beginning new classes.

"Just think of the tremendous impact in reaching adults if *all* of our 3,451 churches decided to begin *one* new adult class," said Robert Stewart of the state Sunday School staff.

"May we challenge you to evaluate your adult Sunday School organization to determine if one or more new adult classes are needed in your church," he said.

**RIDGECREST/CARAWAY**

## Leadership Conventions

Two Sunday School Leadership Conventions will be held next Fall at Ridgecrest and Caraway conference centers.

The Ridgecrest meeting will be September 19-20 and the Caraway conference October 3-4.

There will be conferences for all age-group workers at both locations. John and Margaret Sisemore, will known Sunday School leaders, will lead the Ridgecrest meeting.

For more information contact the Sunday School Department Baptist State Convention, Raleigh, NC 27611.

Bible Survey Series Plan

**TEACHING KIT**

A new teaching kit, *Bible Survey Series Teaching Resource Kit,* will be available in Baptist Book Stores in September.

The kit will contain promotional suggestions and visuals, learning aids, and an 84-page manual offering teaching helps for the six books in the diploma plan.

This manual will replace the individual teaching guides on the six books in the diploma plan.

For more information contact the state Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

**SUMMER PROGRAM**

## Backyard Missions

People not enrolled in weekly Bible study can be reached through a Backyard Bible Club or Mission VBS.

Start by electing a Mission VBS director who will be responsible for coordinating and guiding the clubs. Backyard Bible Clubs, for children ages 6-11, is a simple, one-week activity which can be held in mobile home parks, apartment complexes, or housing projects.

Instructions for conducting a Backyard Bible Club can be found in any of the three Tell-A-Story charts, including detailed teaching plans, pictures, songs, and other activities.

An important part of the project is the follow-up activities to enroll the unchurched children and their families in a regular Bible study program.

Contact the associational office or State Sunday School Department for more information.

**FILMSTRIP**

## Mother's Day Out

A filmstrip on the potential ministry and outreach of the *Mother's Day Out* program has been produced by Broadman Films.

The filmstrip shows how a church can increase its ministry and reach parents through the special program. Mother's Day Out program allows parents to see how their preschoolers are involved in a good teaching-learning environment.

The filmstrip is available through Baptist Book Stores.

## VBS Report?

Have you reported your Vacation Bible School, Backyard Bible Clubs, and Mission VBS activities to the state Sunday School department and Baptist Sunday School Board?

Plans for next year are based on the needs reflected in the reports. Vacation Bible School activities are not complete until the reports have been turned in.

Report forms are available in the *1980 Plan Book* and *Advance Planning Kit*. Report forms can also be secured from the associational office of the state Sunday School Department.

If you reported VBS and have since held a Mission VBS or Backyard Bible Club, send an additional report form, filling in only the portion pertaining to Mission VBS or Backyard Bible Clubs.

### OCTOBER

## Outreach Month

October is Outreach Month in Sunday Schools across the Southern Baptist Convention. October 26 will be High Attendance Day in North Carolina.

October Outreach Month is a plan for a local church to start new classes, provide outreach-visitation training, stress personal daily devotions, and celebrate with a High Attendance Day.

Suggestions for the emphasis can be found on page 36 on the July issue of *Outreach* magazine and on pages 5-16 in the *Bible Teaching Program Plan Book, 1980-81.*

# Sunday School Leadership

A MONTHLY MAGAZINE FOR BUILDING A GROWING SUNDAY SCHOOL

### NEW MAGAZINE

*Sunday School Leadership* will replace *Outreach* magazine which will end 10-years of publication next October. The new magazine will be published each month and, like its predecessor, will be listed on the Church Literature Dated Form.

The magazine will provide information for Sunday School directors, outreach directors, pastors, ministers of education, and other officers and workers.

The magazine will also continue to include articles on reaching people, enlargement, visitation, and improvement of teaching and learning.

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### STUDY COURSE

## Leadership Diploma

Church Study Course credit on the new book, *Sunday School Director's Handbook,* can now be applied to the Leadership Diploma for general officers.

The book is an acceptable substitute for the book, *A Guide to Sunday School Enlargement.*

The handbook was published in December, 1979 and is available from Baptist Book Stores.

## 'Biblical Illustrator'

The *Biblical Illustrator* will include articles related to the Bible Book Sunday School Series, beginning with the October-December issue.

The magazine now carries only articles related to the Convention Uniform and Life and Work Series of Sunday School lessons.

### LEADER MATERIALS

## For the Homebound

*The Homebound Bible Study Teacher's Pack #1* will be available next October for individuals who work with the homebound in the Sunday School program.

The new materials will include a teaching manual (large flipchart with resources for leading in Bible study), a cassette tape with vocal accompaniment for use with suggested songs, and a set of 4-page lesson leaflets containing Bible study materials and follow-through activities.

The *Teacher's Pack* will include 12 separate Bible studies with teaching suggestions. There will be four packs provided over the next four years (total of 48 Bible studies).

# Church Training

ADULT FOCUS

## Personal Growth

Adults and young adults in Church Training next October may keep a Christian growth journal as part of the unit's emphasis on personal, spiritual development.

*Baptist Adults* and *Baptist Young Adults* quarterlies will feature personal growth in 1980-81. Throughout the year, individuals will chart their own spiritual growth--recording their ideas, goals, and progress toward spiritual maturity.

The "My Christian Growth Journal" will include specific and personal responses from each individual. The journal will serve as a tool for helping individuals grow spiritually.

Leaders of the CT groups can find helpful plans (in both quarterlies) and in resource kits for the periodicals.

The personal growth resources will be *sequential* (beginning with salvation and moving through spiritual growth), *personal* (topics of prayer, etc.), and *biblical* (based on passages from Scripture).

The unit will begin with salvation and move through areas of Bible study, stewardship, and witnessing. The topics will include such personal areas as "Cultivating Your Prayer Life" and "You Can't Grow Without God." One of the topics will be "The Bible: Reliable Guide for Growth."

The content of the materials is practical and deals with everyday issues and problems, with an emphasis on biblical passages for each session.

GROWTH & STUDY

## 'Up Again'

For the second consecutive year, statewide Church Training enrollment reported a slight growth, following two decades of decline in the church program organization.

The number of churches reporting Baptist doctrine studies also increased in 1979, by almost 30 percent over 1978 figures.

North Carolina Church Training enrollment was up two, one-hundredths of a percent over 1978 figures. Growth in 1978 increased two percent over the 1977 report.

SBC Church Training enrollment in 1979 was down 1.3 percent.

The largest area of growth in North Carolina came in the larger, older churches. Many of these churches have re-organized CT programs abandoned for several years. Churches 100 years and older, for example, recorded the largest increase in CT enrollment.

State Church Training leaders indicated the program should also grow in 1980, due to more churches re-organizing CT units and the diversity of new programs such as Equipping Centers.

CHILDREN FOCUS

## Questions about death

For the first time, children's Church Training materials will deal with the subject of death and life after death.

*Questions About Death and Heaven* is a four-session unit in the September Exploring C materials.

Older children will participate in activities related to questions about death, with emphasis on the understanding of and confidence in the goodness of God. The security of the believer will be emphasized in the materials.

The unit will help children understand death as part of life, what Christ teaches about death, and the continuation of life after death.

---

The Baptist doctrine study, a major emphasis of CT in 1980, is also a factor in the growth of the on-going program. North Carolina showed the largest percentage increase in doctrinal study programs of any state in the Southern Baptist Convention.

| | 1977 | 1978 | 1979 |
|---|---|---|---|
| Churches with Church Training | 1,402 | 1,442 | 1,436 |
| Church Training Enrollment | 94,506 | 96,485 | 96,699 |
| Percentage of Enrollment Change | -7.84 | +2.09 | +.22 |
| Average Enrollment | 67 | 67 | 67 |
| Percentage of Churches with Church Training | 40.6 | 41.9 | 41.6 |

# EC equipping centers

**UPDATE**

Equipping Center units are available on evangelism and missions, family life, Christian doctrine, leadership, and church and community.

*Helping a Child Understand Salvation* is designed to help adults be more effective with children in evangelism. The program is six sessions and the learning approaches are both small group and individual.

*The Christian and Divorce* will help adults accept and apply a Christian view of divorce and related family situations. The program involves eight sessions with both small group and individual learning approaches.

*God's Mission/Our Co-Mission* is a module that guides adults in understanding and applying the biblical concept of missions. It is 10 sessions in length and follows the seminar and small group learning approaches.

*How to Train Church Committees* is designed to help church committees function more effectively. The module includes five sessions and can be used individually or in a seminar.

*How to Start New Work* discusses ways to begin new ministries through churches. The unit is six sessions and follows the small group and seminar learning approaches.

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**FILMSTRIPS**

## Adult Emphasis

The 52-frame, color filmstrips are now available as part of the adult Church Training emphasis for 1980-1981.

One filmstrip gives an updated survey of the on-going adult CT program describing the latest resources, methods, organizations, and relationships.

The filmstrip will include the purpose of adult CT training and planning and will be especially helpful for organizing new groups and helping older units function better.

The second filmstrip explores the biblical dimension of discipleship and how they can be implemented through the new emphasis of adult CT program for new members, members and leaders.

Price of each filmstrip is $15 and available through Baptist Book Stores.

## No More Exploring B

Just a reminder: Exploring B materials will no longer be available after this September. Review the leaflet *Children Exploring Discipleship* (05-210) regarding 1980 children's curriculum materials.

**LEADERS' GUIDE**

## Survival Kit

The *Survival Kit for New Christians Leader's Guide* provides administrative and planning suggestions for using the special CT material. The guide offers suggestions in both a one-to-one counseling setting as well as two different kinds of group studies.

The guide for one-to-one counseling is for use in 11 individual sessions. The counselor may be the pastor or a deacon, Sunday School or CT leader.

The first group study plan (study-through) is a 12-week unit for use as a short-term project by the new Christian. In this plan group members begin the study together and the group sessions are based on the members' work during the previous week.

The second group study plan (rotation) is repeated in 11-week cycles. The new Christian begins working in the *Survival Kit* and enters the group where he remains for 11 weeks. Weekly study sessions are divided into two, 30-minute periods.

The first 30-minute session is a sharing period where members discuss questions arising out of the previous week's materials. They also share and pray about the joys and difficulties experienced during the week.

The second 30-minute session is where members deal with topics related to church membership and the Christian life.

The *Survival Kit for New Christians Leader's Guide* also contains a section of notes for leaders of older youth, a sample celebration service, and a sample script the pastor can use to prepare an introductory tape for new Christians.

# Church Music

**LEADERSHIP CONFERENCES**

## Younger Children

A series of conferences for leadership of younger children's choir (grades 1-3) will be held August 11-15 in Asheville, Charlotte, Greensboro, Fayetteville, and Greenville.

Guest clinician for the meetings will be Betty Bedsole, younger children music consultant, Church Music Department, Baptist Sunday School Board.

The conferences will be at First Church, Asheville, August 11; First Church, Charlotte, August 12; Lawndale Church, Greensboro, August 13; Snyder Memorial Church, Fayetteville, August 14; and Memorial Church, Greenville, August 15.

All meetings will be held from 3:00 to 5:00 p.m. and 7:00 to 9:00 p.m., except for the Greensboro conferences which will be from 10:00 to 12:00 noon and 1:30 to 3:30 p.m.

**Pre-registration is not necessary for the conferences.**

*HONORED RETIREES. Four retired ministers of music were recently honored by the Convention's Church Music Department during the meeting of the North Carolina Baptist Music Conference. Each retiree was presented a certificate of appreciation by Charles Gatwood (left), director, Church Music Department, Baptist State Convention. Pictured above (l-r) are Gatwood; Blanche Starnes, Calvary Church, Asheville (45 years); Charles Storey, associate, Church Music Department; Mrs. J.F. Thompson, First Church, Graham (33 years); Parker Snyder, Temple Church, Gastonia (30 years); and Jack Campbell, First Church, Morganton (22 years).*

**RETREATS**

## Volunteer/Part-time Directors

Retreats for volunteer and part-time music directors will be held September 12-13 at Madison Avenue Church, Goldsboro and Ridgecrest Conference Center and on September 19-20 at the Caraway Conference Center.

Special emphasis will be given to children's choir work and the study of a new book on the needs of a small church music ministry. There will also be a class for accompanists and for pastors.

There will be a $5 conference fee (per person) to cover cost of music packet and study materials. The fee should be sent to the Church Music Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611. Checks should be made payable to "Baptist State Convention."

A list of motels (for Goldsboro meeting) or registration forms for housing (for Ridgecrest and Caraway) will be sent upon receipt of the conference fee.

**N.C.B.M.C.**

## New Officers

The new officers for the North Carolina Baptist Music Conference are Bill Rotan, First Church, Morganton, president; Carolyn Brockwell, Hayes Barton, Raleigh, first vice-president; James Good, Southeastern Seminary, Wake Forest, second vice-president; and Marion Epps, Sunset Road Church, Charlotte, secretary-treasurer.

The 1981 conference dates are April 27-29.

**CHARLOTTE**

## Media Seminar

A church media seminar similar to those conducted at the Church Program Center in Nashville will be held October 27-31 at the Mecklenburg Baptist Association Building, Charlotte.

The meeting will be sponsored by the Baptist Sunday School Board and will involve three Baptist state conventions. The seminar will begin Monday evening and close Friday noon.

The seminar will include an in-depth study of the Dewy Decimal Classification System, the Sears Listing of Subject Headings, and other processing systems.

Perequisites are study course credit for study of *How to Classify, Catalog, and Maintain Media,* or experience in classification and cataloging.

Jacqulyn Anderson, consultant, Church Media Department, Baptist Sunday School Board, will lead the seminar.

Send registration fee to the Church Program Training Center, P.O. Box 24001, Nashville, TN 37203.

**1980-81 RESOURCE**

## Record & Plan Book

The *Church Media Center Record and Plan Book, 1980-81* is now available from Baptist Book Stores.

The plan book offers guidelines for planning and can serve as a measure on progress as the achievement Guides are used.

Jacqulyn Anderson prepared the 1980-81 book. Cost of the book is $3.50.

## New Diplomas

Changes in the requirements for diplomas in church media have been announced by the Church Library Department in Nashville.

The *Media Services Diploma,* designed especially for the staff of church media centers, can now be earned with class study of two of the books for five hours. The previous requirement was a 10-hour study.

The two books required are *Media on the Move: Reaching Out with Resources* and *The Media Center Serving a Church.*

The *Media Skills Diploma,* designed to recognize training received in the selection and use of all types of educational media, requires five hours of study. TACMO presidents planning associational training projects are encouraged to work with Sunday School and Church Training groups for the books to be taught when a training event is planned for the association.

**FORMAT CHANGE**

## MEDIA Magazine

Media magazine's cover page will be designed in a format that can be clipped and adapted into a local media promotion piece, beginning with the July-August-September issue.

Mancil Ezell, church media department director, will demonstrate the technique at the 1980 Church Library Conference at Ridgecrest.

## Special Recognition

Special recognition was given to several North Carolina Baptist church media centers.

The *Distinguished Award* was given to Union Grove Church, Kernersville (Mrs. C. Leon Lasley, director) and the Woodlawn Church, Charlotte (Mrs. Terra Gaye Williams, director).

The *Advanced Award* went to the Derita Church, Charlotte (Lucille Honeycutt, director).

The *Merit Award* was given to the First Church, Huntersville (Sallie F. Dail, director); McKee Road Church, Matthews (Aimme Himebauch, director); and Pritchard Memorial Church, Charlotte (Marion W. McGaha, director).

## New Resources

Several new resources on church media are now available from Baptist Book Stores:

*How to Use Audiovisuals,* by Keith Mee ($3.25);

The *Church Media Center Record and Plan Book, 1980-81,* by Jacqulyn Anderson ($3.50);

*How to Make Audiovisuals,* by John Hack ($3.95);

*Supplement to the Church Media Center Classification and Cataloging Guide,* Fourth Edition ($3.95);

*200 (Religion) Class from Dewey Decimal Classification,* 19th Edition Unabridged. Index prepared by Jacqulyn Anderson ($3.95).

# Evangelism

**AUGUST 15**

## Youth Evangelism Conference

More than 900 young people made public commitments at the 1977 Youth Evangelism Night following the inspirational speaking of Jim Wilson and music of Larry McFadden.

Wilson and McFadden will highlight this year's Youth Evangelism Conference, August 15, Greensboro Coliseum, along with Alan Duncan, University of Tennessee football placekicker and outstanding Christian athlete.

Wilson

Duncan

McFadden

Bucher

Others on the program will be Dana Bucher, student evangelism team member; Cecil Ray, Baptist State Convention; and Cecil Seagle, pastor from Charlotte.

Music accompaniment will be by Rick Setzer and Randy Atcheson at the piano and organ.

Preceding the one-night August meeting will be a Discipleship Seminar at Immanuel Church, High Point Road, across from the coliseum in Greensboro.

This will be the 10th anniversary of the Youth Evangelism Conference and the last of the statewide, one-night gatherings. Beginning in 1981, there will be three regional youth evangelism rallies.

Each church should have already received a packet of materials. Churches need to write and order free tickets for the August 15 meeting.

More information is available from the Youth Evangelism Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

**ASSOCIATIONAL**

## Evangelism Clinics

Fifty of the 80 associations have already conducted a Bold Evangelism Clinic as part of the convention's overall Bold Mission Thrust program.

The clinics, usually held during the monthly pastor's conference, are conducted by the Division of Evangelism. The Division would like to hold similar clinics in the remaining 30 associations.

One area covered in the associational clinic is the selection and utilization of a church task force on evangelism. This task force will be an important element in the eight basic thrusts of the upcoming Joint Evangelistic Crusade in 1982.

For more information about a Bold Evangelism Clinic contact the Evangelism Development Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

**CARAWAY**

## Leadership Conference

Pastors and youth leaders are urged to attend the Youth Evangelism Leadership Conference, October 6-8, Caraway Conference Center.

The meeting is for church leaders who desire to gain additional skills in effective ministry to youth, especially in witnessing and discipleship.

Conference leaders will be Barry St. Clair, Atlanta; George Worrell, Missouri convention's evangelism director; and Fenton Moorhead, Salisbury.

St. Clair

Worrell

Moorhead

Everett

The sessions will include intensive training in the various phases of youth evangelism strategy, small group reaction, planning meetings, and personal discipleship growth.

Cost of the meeting is $50 (double occupancy) or $60 (single room). The cost includes the room, meals, and materials. A $10 fee (deducted from total cost) is required at time of registration by mail.

For more information or registration contact Richard Everett, Youth Evangelism Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

# Woman's Missionary Union Missions

MISSIONS OFFERING

## A Family Affair

To give a substantial and worthy gift to the three special mission offerings requires individuals and families to plan ahead.

First, pray together about the offering. Ask God to help you know what you should give to the offerings.

Second, set a worthy goal. Consider your resources, the number in your family, and the number of weeks you have before the offering will be taken. Set aside a certain amount each week.

Another idea is to open a special savings account for the offerings. Put a regular amount in the account for the three major offerings.

Fourth, have a definite plan for giving. There are all types of options. Have a meatless meal once a week and take the money you save for the offering. Conduct a yard or garage sale with the proceeds going for missions. Use your ingenuity.

Finally, learn all you can about how the offering will be used. The next special offering, the North Carolina Missions Offering, goes to support a variety of state programs (children's homes, state missions, homes for the aging, WMU promotion, hospital, colleges, etc.).

Giving to missions should be a family affair. Your offerings will perhaps be larger, your family will be involved together, your children will learn more about missions, and you will have taken another valuable step in Christian growth.

NANCY CURTIS

## Leadership Training

Oone of the weakest links in the state WMU program is leadership training, according to a recent extensive study by North Carolina WMU.

Every leader of every age-level organization, including the church WMU director, has an opportunity to be trained in an associational WMU workshop.

The associational leadership training is usually held in September. Alert WMU leaders to this training opportunity and inform them when and where the training will be held.

If the leaders cannot attend, they can train themselves by following the study design in the age-level manuals. They can also meet the requirements for the WMU Leadership Diploma. Church WMU councils can meet together for training by studying "WMU Work in the Church."

## Missions Night Out

Missions Night Out is a program to develop missions awareness leading to action by those not enrolled in some church mission organization.

Initiated by WMU and Brotherhood, the program is a special time when small groups and families can come together and explore and respond to mission needs both at home and around the world.

A new booklet, "Missions Night Out Ideas," provides an excellent resource for the event such as teaching missions through music, a special meal, games, and other activities.

"Missions Night Out Ideas" is available through Baptist Book Stores.

MENTALLY RETARDED

## Happiness Retreat

The Happiness Retreat for mentally retarded children, youth, and adults will be held August 20-22 at the Caraway Conference Center.

Tom Roberts, minister of education, First Church, Salisbury will serve as retreat director.

The program will include small group learning experiences, music, crafts, recreation, and sessions for parents and sponsors.

One adult sponsor or parent must accompany every three retreat participants.

"*Happiness* does describe the retreats for mentally retarded persons with which I have been involved through the state convention," commented Tom Roberts.

The first Happiness Retreat was in 1974 under the leadership of Doris Morgan, associate in the convention's Church Training Department.

"My experience with this type of retreat--one for special persons--has convinced me that they can be an effective extension of a church's Sunday School program for the retarded," said Roberts.

"I shall long remember the farewells at the close of the retreats in which I have worked. The most rewarding has been, 'I'll see you next year at the Happiness Retreat.' "

The cost for this year's retreat at Caraway will be $43 (conference center) or $27 (cabins).

For registration contact Neal Peyton, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

# Christian Life and Public Affairs

**AUGUST 6**

## World Hunger Day

The story is very familiar: *Into the midst of a crowd of 5,000 people who had nothing to eat came a little boy with five loaves and two fish. And before he ate all of it, he discovered a man named Jesus who took his loaves and fish and multiplied them to feed the crowd.*

That story can be repeated today. Those who are well fed live in a world where millions of people do not have enough to eat. Some are sick because of lack of food. Some are dying.

That which we have seems only to be enough for ourselves, like five loaves and two fish must have seemed to the little boy. But in the hands of the Savior, our blessings can be shared with the world. To five loaves and two fish Christ added the love and power of God and fed 5,000 people. He will also take our loaves and fish and multiply them to feed a hungry world. But first we must offer them to him.

August 6 is World Hunger Day across the Southern Baptist Convention. It is a day to remember the hungry crowd, and to think of our own resources. It is a day for new commitments to share with the hungry, and with him who can make our sharing enough!

# 'Tis A Gift To Be Simple . . .'

**Knollwood Baptist Church**
**Winston-Salem, NC**
**October 6-8, 1980**
**(Monday evening - Wednesday morning)**

## Developing a Responsible Christian Lifestyle

### PLENARY SESSIONS

Theme Interpretations - Mary Cosby
A Biblical Basis for Responsible Lifestyles - Ron Sider
The Corporate Lifestyle of the Church - Glenn Hinson
Lifestyle and Denominational Structures - Cecil Ray
Lifestyle and the Local Church - Mel Williams

### INTEREST GROUPS

Preaching on Responsible Christian Lifestyle - Jack Noffsinger
Hunger & Public Policy - Ruth Fowler
Hunger & Southern Baptists - Andy Loving
Personal Energy Use - David Sapp
Church Energy Use - Gwenn McCormick
Responsible Housing in a World of Want - Bill Clemmons
Responsible Urban Lifestyles - Perk Perkins
The Poor Around Us - Walker Knight
Personal Resources: Stewardship of the Surplus - George Reed

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**First Annual North Carolina Christian Life Conference**

To register, send form and registration fee to: Christian Life Council
Box 26508
Raleigh, NC 27611

Registration: Individual - $10.00; Husband & Wife - $15.00; Student - $5.00

Name ____________________ Address ____________________

City/Town ____________________ State ______________ Zip ________

Additional information regarding the conference, interest group selection and housing will be sent with letter of confirmation.

Make checks payable to Baptist State Convention.

# Youth and Campus Ministry

NEW PAMPHLETS

## 'Light & Leaven'

Pamphlets on migrant farm workers and world hunger are now available in the Christian Life Council's *Light & Leaven* series. A sample copy of each will be included in the Pastor's Monthly Mailing this summer.

"Migrant Farm Workers" was written by David Currie, pastor, First Church, Mason, TX and former employee of the Home Mission Board and SBC Christian Life Commission. Currie has also done survey work among migrant farm workers in North Carolina.

"World Hunger: Its Causes and Cures" and "Hunger and Public Policy" are two pamphlets written by Ruth Fowler, publications director for *Bread for the World* in New York. Fowler is a former writer for the SBC Foreign Mission Board.

**Light & Leaven**

The pamphlets are available at the following costs: 1-3 copies (15¢ ea.), 4-10 copies (9¢ ea.), 11-50 copies (7¢ ea.), 51-100 copies (6¢ ea.), and 100+ copies (5¢ ea.).

To order materials contact the Christian Life and Public Affairs Council, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

STUDENT CONVENTION

## Living the '80s

"Living the '80s" will be the theme of the Baptist Student Convention, September 26-28, Ridgecrest Conference Center. The weekend retreat is open to all college-age young people.

Conference leaders will include Charles Petty, director of the N.C. Governor's Office of Citizen Affairs and Ed Wheeler, director of interracial ministries for the Home Mission Board.

There will also be several opportunities for small group discussions to explore in depth various issues facing students in the decade of the 1980s.

Darrell Adams will lead the music. He was a US-2 volunteer worker in West Virginia who now travels extensively sharing his witness through music.

There will be special seminars for international students during the weekend conference. The seminars are designed to help foreign students adjust to U.S. culture.

Cost of the week will be approximately $30. For more information and registration contact the Youth and Campus Ministry Division, Baptist State Convention, Raleigh, NC 27611.

## Student Search

Pastors recently received a request for the names and addresses of their young people who will be entering college for the first time next fall.

The Youth and Campus Ministry Division needs these names and addresses to assist the local campus chaplains across the state.

DRAMA CONFERENCE

## 'Curtain Call'

The third annual North Carolina Christian Drama Conference will be held October 10-11, Campbell University. Co-hosts for the weekend meeting will be First and Memorial churches in Buies Creek.

The conference will include workshops and/or performances by different drama and music groups in readers' theatre, drama, speech choir, mime, monologue, creative movement, musicals, puppetry, story telling, and improvisation.

Cost of the conference will be $35 per person. This includes Friday dinner, and all meals (including a dinner banquet) on Saturday; program materials and registration. Individuals are responsible for their own motel accommodations.

For more information contact Youth Ministry, Baptist State Convention, Raleigh, NC 27611.

CARAWAY

## Council Retreats

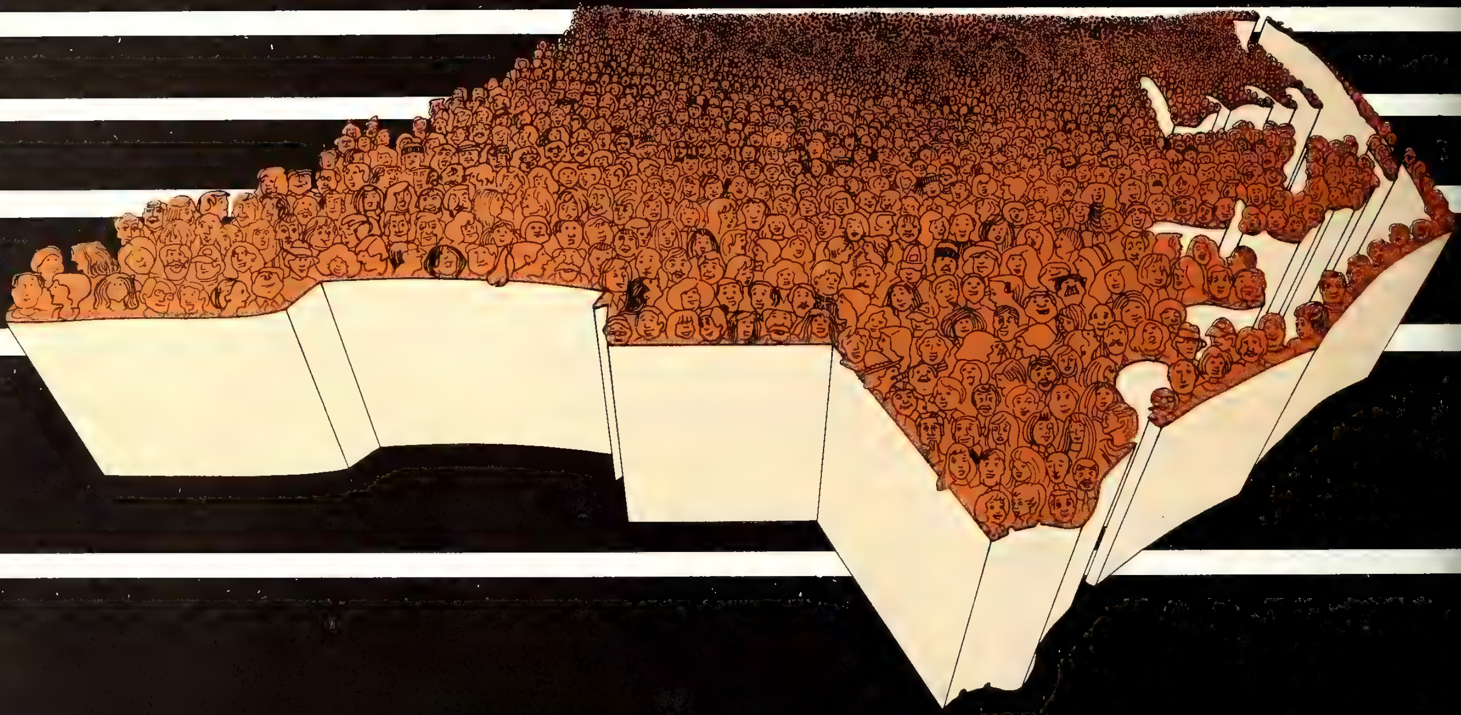
Two Youth Council Retreats will be held November 7-8 and 14-15 at the Caraway Conference Center.

The retreats are for young people on the youth council and adult advisors.

Cost for each retreat will be $15, which includes a $5 registration fee which must be sent before October 29.

For more information contact Youth Ministry, Baptist State Convention, Raleigh, NC 27611.

# 5,604,000 REASONS TO GIVE



## Week Of Prayer For North Carolina Missions

BAPTIST STATE CONVENTION OF NORTH CAROLINA

## October 5-12, 1980

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# Church Leader

October-November-December 1980

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## CHURCH TRAINING TAKES ON THE 80s

# Church Training takes on the 80s

## New programs, new hopes

**Church Training has survived rapid decline in membership, four (almost five) name changes, and leadership as different as night from day.
Is there any hope for Church Training? You bet there is.**

Like a durable old soldier, Church Training remains an integral part of about one-half of the convention's 3,400-plus churches, despite a 50 percent decline in statewide enrollment over the past 20 years.

Church Training has obviously passed its heyday in terms of membership. Twenty years ago, CT had 191,656 on the rolls in North Carolina. Last year, that figure was down to 96,699. Even though the losses have stabilized, this still represents less than 10 percent of the state convention's 1.1 million membership.

Declining statistics, of course, are not limited to Church Training. Sunday School, Woman's Missionary Union and Brotherhood all reported heavy casualties during the same 20 year period. Only Church Music survived the 60s and 70s unscathed.

In spite of two decades of losses, Church Training may have emerged a stronger, although leaner, organization. Today's Church Training is exactly that—training church members for discipleship. In an earlier period Church Training was often more an umbrella program for everything not Sunday School, WMU, Brotherhood, or music.

For example, the first hymn festivals were part of Church Training. Today, these festivals are rightfully part of the Church Music Department.

Church Training also gave birth to the Baptist Youth Corps, a summer program for college young people, and the state Baptist Youth Convention. These two programs are now housed in the Youth and Campus Ministry Division.

Church Training's turf once supported family life ministries and work with senior adults. These programs now belong to the Christian Life Division.

Church Training started deacon training (now part of Church Programs Division) and launched a statewide ministry for the mentally retarded (now assigned to the Missions Division).

CHURCH LEADER is published quarterly by the General Board of the Baptist State Convention of North Carolina,
Box 26508, Raleigh, N.C. 27611.
**Manager Editor:** Bill Boatwright; **Art Director:** Dan Euliss; **Staff Artists:** Jane Callaway, Doris Clark; **General Secretary:** Cecil Ray

**October-November-December, 1980**
**Vol. VI. No. 4**

INTERMEDIATE
B.Y.P.U.

### Remember BYPU?

Ironically, Church Training today has gone full circle, returning to the characteristics of its earliest beginnings. BYPU—Baptist Young People's Union—began in 1895 in Atlanta ". . . . to teach our young people the doctrines of our fatih, and train them for service in their own churches." Baptist doctrine is a major emphasis of Church Training.

As with Sunday School, BYPU was not denominationally induced but started through the efforts of local individuals. The early state BYPU conventions were self-sustaining. Only later did the denomination adopt the program and encourage its acceptance by all churches.

The first North Carolina BYPU convention was in 1909. The 1911 state BYPU convention registered more than 100 delegates "from about 30 or 40 unions." Two years later the state convention employed a part-time director. The first full-time BYPU director, Perry Morgan, was elected in 1920.

Morgan was elected director of the Department of Training in 1928, which included Sunday School, BYPU and Student Work. James A. Ivey became BYPU director.

Winnie Rickett (Pearce) became state BYPU director in 1932. That same year there were some 129 **adult** BYPU church organizations, giving cause to change the name in 1934 to BTU—Baptist Training Union.

Nathan C. Brooks, Jr. became state BTU director in 1937, following a one-year assignment to that post held by Mabel Starnes. Brooks recently retired as director of the convention's Church Programs Division. Other BTU directors of the period were Wilbur Hutchens (1943), Harvey Gibson (1944), and James (Jimmy) Morgan (1951).

### The Golden Fifties

Jimmy Morgan arrived at the beginning of the enrollment crest for Training Union. A year earlier, 1950, BTU state membership topped the 100,000 mark. It would be 27 years (1977) before enrollment would again fall below that level.

The 1950s, of course, were growth years for all Baptst organizations, and Training Union reflected that upward trend. During this time, BTU also diversified its programs to include tournaments and competitions, study course awards, and conferences.

Other emphases of the 1950s were vocational guidance, youth night activities in the local church, and church and associational officers' clinics. In 1959, there were 1,170 associational officers in 78 of the 80 state Baptist associations.

The 1960s continued much of the same growth emphasis for Training Union. The largest number of churches ever to report Training Unions—2,111—came in 1961. Last year, 1,436 churches had some type of CT program. In 1964, BTU regional conventions registered 2,810 people, or about three to four hundred **more** people than attended last year's statewide evangelism conference.

The mid to late 60s reflected a decline in Church Training and all other church organizations, except music. This was a time for experimentation with organization and curriculum, a period of leadership changes on both the national and state levels. This was also a time when many churches dropped Sunday night activities all together.

*continued on page 6*

# Lineup for the 1980s

## Baptist Doctrine Study•Equipping Centers Build Up Personal Growth•Drills and Tournaments•Masterlife Survival Kit

## Baptist Doctrine Study 1981

Doctrine, to some people, may be a set of beliefs handed down to a person from someone else. In reality, however, each person has his or her own personal doctrine, developed through Bible study, church training, exposure to the beliefs of others.

Many people have never taken time to examine their personal set of doctrines critically. They may not understand why they believe the things they do, or what makes Southern Baptists unique. If Southern Baptists are to live morally in an increasingly immoral society, the study of doctrine is an absolute necessity.

The Church Training program has the responsibility of leading doctrinal study. This emphasis continues this year in dated and undated material.

YOUTH
**Youth Affirm:**
**The Doctrine of the Church**
by Jimmy R. Allen

PRESCHOOL
**How the Bible Helps People**
by Jeroline Baker
(Older Preschoolers)

**Jesus Loves Me**
by Mary Todd Young
(Younger Preschoolers)

ADULT
**The Doctrine of the Church**
by W. A. Criswell

CHILDREN
**A Church and Its Work**
by Evone Wood Capell
(Grades 4-6)

**A Church and Its Work**
(Teaching Unit)
by Dorothy McWilliams Laux

HOW THE BIBLE HELPS PEOPLE
A CHURCH AND ITS WORK
Grades 4-6
THE DOCTRINE OF THE CHURCH
W. A. CRISWELL
Youth Affirm: THE DOCTRINE OF THE CHURCH
Doctrinal Scripture Memory Cards

## PERSONAL GROWTH

Beginning with the October issue, all adult and youth Church Training periodicals will focus for the entire year on personal growth and discipleship.

These studies will be personal, highlighting topics such as prayer. Personal learning goals will be used. The lessons will also suggest practical applications of biblical material and will focus on action. Group and personal Bible activities will be included. Since the material is sequential in nature, members will be led from theory to practice step by step.

## BUI

Build Up: A Church Training Enrollment Plan is designed to bring more church members into the Church Training program. The plan, emphasizing personal visitation and follow-up, has been extensively tested in churches ranging in size from 100 to 2,500.

# equipping centers

Equipping Centers are self-contained material kits which focus on specific subject areas. They are undated, and may be used in many different ways by churches. The kits may be used by individuals, for one-on-one encounters, or by small groups. Groups may be formed as a part of the normal Church Training program, or may meet separately. Equipping Center studies are temporary in nature.

Six subject areas now have Equipping Center kits: Evangelism and Missions; Christian Doctrine; Family Life; Leadership; Church and Community; and Christian Growth. The modules are designed for use by adults. An administrative guide is also available.

equipping center
HOW TO STUDY YOUR BIBLE
The Ministry of the Deacon

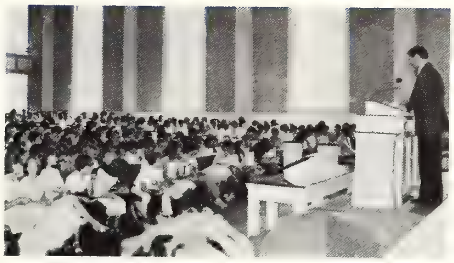
# Drills & Tournaments

**1.** 700 people attended the Church Training Convention at First Church, Hendersonville. 1500 people were reached in the three regional conventions (Wilmington, Asheboro, Hendersonville).

**2.** Participants in Children's Bible Drill at the Wilmington Convention. 249 children participated in the drills across the state.

**3.** Theresa Chambers, Rowan Church, Clinton, was state Youth Bible Drill winner, and represented North Carolina at Ridgecrest during Church Training Week.

**4.** Peggy Beach, center, Calvary Church, Morganton, was state Youth Speaker's Tournament winner. Area winners were Wanda Warwick, left, First Church, Asheboro, and Pam Stocks, Turkey (N.C.) Church.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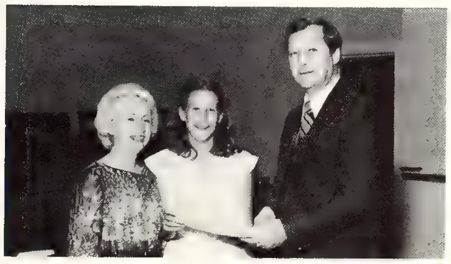
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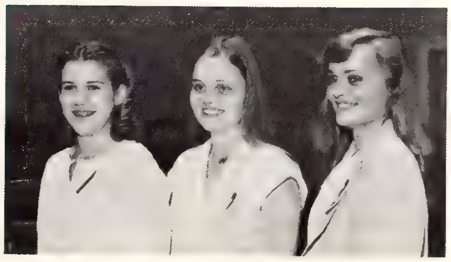
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## UP

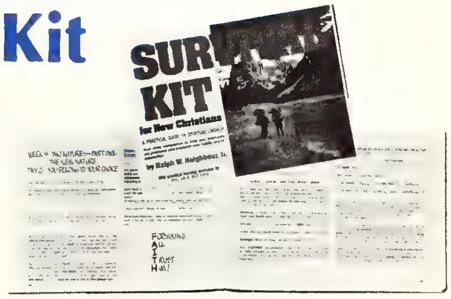
All churches tested have agreed that the plan works.

The Build Up campaign takes at least four weeks to run, not counting preparation time. It is ideally suited to help churches reach their training goals for the year.

## Masterlife

Masterlife is an in-depth training experience in Christian discipleship. Participants will discover their own potential for ministry and service. They will attempt to understand better the practices of prayer, Bible study, personal devotion, witness, and ministry. They will come to understand their identity as a Christian and the work of God in their lives. Churches will also benefit from the experience by having more motivated and mature workers.

## Survival Kit



Survival Kit for New Christians is a programmed learning/self study guide to help eliminate some of the pressures people face early in their Christian life. It introduces them to prayer, Bible study, and scripture memorization, and gives help in developing a Christian lifestyle. Older Christians can also profit from this approach.

Jimmy Morgan, the state Training Union director for 15 years, died in 1966. He was succeeded by Sam H. O'Neal as department director, with Maurice Cooper (current director) added to the staff. Two years later, 1968, the Training Union Department became the Church Training Department.

### And Then Came 'Quest'

The decade ended with the Sunday School Board's debacle to change Church Training to "Quest," a name-change proposal soundly defeated by the Southern Baptist Convention. What might have been a minor incident captured the attention of major Baptist leadership and was listed that year as one of Baptist Press' top-10 stories.

The "Quest" ordeal may have been symptomatic of both denominational unrest and Church Training's quest for a surer identity. Enrollment figures were down for Church Training and other organizations. Baptists' desire to "save" their Sunday night program was apparent, and well meaning.

In North Carolina, Church Training **did** get a new name and became the Department of Church Ministries and Training in 1973, with Maurice Cooper, then associate, named as director. The new department added an array of programs such as deacon training, church administration, work with senior adults, ministry to mentally retarded, the creative arts and drama, family life ministries, and work with church committees.

The new department name, however, was short lived with "Church Training" back some four years later. The added ministries were again scattered to other departments with renewed emphasis placed on the on-going Church Training program.

Finally, in 1978, Church Training stopped its 18-year losing streak with an increase in enrollment; a small increase, but nevertheless an increase instead of a loss. CT also grew slightly in 1979.

Durability, describes Church Training today. The Sunday night program has withstood both success and failure, four (almost five) name changes, and the addition and substraction of virtually every ministry imaginable.

But Church Training endures, and even flourishes in some quarters. With the 1980s, its promises are brighter as Baptists continue to struggle with how best to train their membership for genuine Christian discipleship.

**BILL BOATWRIGHT**
**with DORIS MORGAN and JIM SIMPSON**

## Church Training helps you 'be in the know'

"What you don't know won't hurt you" certainly does **not** apply to being a good church member. Our churches suffer from too many people knowing too little about witnessing to the lost, Bible study, and support of missions.

Not to know today is unfortunate. But to continue not to know, and doing nothing about it, is indeed a tragedy. It robs both you and fellow church members of your talents and abilities.

Church Training can help correct these situations. This Sunday night emphasis is basically the Baptist program of discipleship training. Training holds the key to an ongoing program that reaches out to people, trains them, and sends them out in service and mission.

Unfortunately, less than one-half of our North Carolina Baptist churches have any type of Church Training program. If this means that only one-half of our denomination is engaged in any type of training program, this could well account for much of our stagnation in church growth and mission support.

Pastors and directors of associational missions continue to list the need for membership training as a high priority of our denomination. The pastor is the enabler, one who trains the people for ministry. Church Training fits this model of churchmanship.

Specifically, Church Training can help our people better understand their denomination, including the Cooperative Program; train teachers for programs of the church; and teach church doctrines and polity.

Zeal without knowledge is like a willing worker without tools. Commitment is good, but not enough. It takes commitment **and** training. And when these twin characteristics take hold there is a result in witnessing and service guaranteed to bring vitality to any congregation.

**CECIL A. RAY**

# Church Training

**NEW SERIES**

## Children & Crises

A series of articles on children and crises will begin with the October, 1980 issue of *Church Training* magazine, written by Max Price, psychologist, Children's Institute for Behavioral Medicine in Oklahoma City.

The ten subjects include "Helping Children Cope with Stress," "Helping Children Cope with Moving," "Helping Children Cope with Death," "Helping Children Cope with Illness and Hospitalization," "Helping Children Cope with Divorce," "Helping Children Cope with Financial Stress," "Helping Children Cope with Disturbed Parents," "Helping Children Cope with Addiction in the Family," "Helping Children Cope with Competition," and "Helping Children Cope with Natural Disasters."

## Bible Skills for Children

Four regional Bible Skills Rallies for children in grades 1-6 will be held October 6-10.

The meetings will be at First Church, **Shelby,** October 6; First Church, **Salisbury,** October 7; **Lillington** (NC) Church, October 9; and First Church, **New Bern,** October 10. All meetings will begin at 7:00 p.m.

Materials for the 1981 Children's Bible Drill and a new videotape, "Introducing Children's Bible Drill," will be presented at each session.

Children Church Training leaders and all persons interested in the Children's Bible Drill program are urged to attend.

## CHURCH SECRETARY'S PERSONAL AND SPIRITUAL GROWTH SEMINAR

### October 13-14, 1980

### Caraway Conference Center

*A time for personal growth in areas of dealing with stress and change . . .*

*Studies on measuring strengths and understanding people . . .*

*Emphasis on spiritual growth and Bible study . . .*

**Cost: $20 (two per room), include meals. Mail $3 registration to Bill Jackson, Caraway Conference Center, P.O. Box 36, Asheboro, NC 27203.**

# Sunday School

## Associational Consultants

Providing trained consultants to aid every church in the SBC in Sunday School improvement and enlargement is the goal of the ASSIST program.

ASSIST (Associational Sunday School Improvement Support Team) members are chosen by the association from local church Sunday School leadership. Team members are then trained by the state convention's Sunday School department in curriculum selection and use, outreach, teacher training, and Sunday School administration. The team can be used by local churches in personal consultation with Sunday School leaders, and by the association to conduct training schools, curriculum workshops, and special conferences.

The associational Sunday School director will usually lead the ASSIST team, and can provide information about its availability. Most associations with an ASSIST program will be publicizing it through their newsletters.

ASSIST team members are volunteers, and their services are free to churches of their association.

## Raleigh Association

The Raleigh Association was the first association to receive the 1980-81 ASSIST Certificate of Recognition. ASSIST stands for Associational Sunday School Improvement Support Team.

The Raleigh Association received the Advanced Award for having the basic team of age group workers and additional age group workers reported.

*AWARD FOR RALEIGH. Bill Byrd, (second from left) associational leadership development coordinator with the state convention, presents the Certificate of Recognition to Bill Shearin, associational SS director in Raleigh and minister of education at New Hope Church. Next to Shearin is Charles McMillan, director of missions. Robert Stewart, (left), is director of the Sunday School Department.*

## Youth Resources

*Youth Are Witnesses, Too; Romans: Freedom Through Christ;* and *Youth Growth Explosion* are three new resources for youth workers in Sunday Schools.

*Youth Are Witnesses, Too* is a teaching resource kit to help youth workers train young people in Sunday School outreach. The packet contains teaching materials and procedures for leading a group study.

*Romans: Freedom Through Christ* is the teaching resource kit for the Youth January Bible Study for 1981. The kit contains teaching aids, a copy of the students' book, and the teaching guide, "Guiding the Study of Romans: Freedom Through Christ."

*Youth Growth Explosion* is a promotional resource kit to aid a youth enrollment plan and youth evangelistic visitation program. Several of the items in the kit are provided in sets of 25 in order to have a basic promotion unit.

## Start-A-Class

National Adult Start-A-Class Sunday will be October 5, with a goal of each church beginning a new adult Sunday School group.

"Just think of the tremendous impact in reaching adults if *all* of our 3,451 churches decided to begin *one* new adult class," noted Johnny Ross, adult consultant.

"May we challenge you to evaluate your adult Sunday School organization to determine if one or more new adult classes are needed in your church?" said Ross.

**OCTOBER**

## A Good Start

A good start can be important to a successful 1980-81 Sunday School year. Events like these can help:

**Sunday School Preparation Week,** September 28-October 5, will include group preparation nights, a Sunday morning workers' commissioning service, and hand-delivering new literature to members' homes.

Sunday School Preparation Week Kits to help celebrate the special emphasis are available from Baptist Book Stores.

**October is Outreach Month** in Sunday School work, a major church growth emphasis of the denomination. The main resource for the program will be the *Bible Teaching Program Planbook.* It is available from Baptist Book Stores.

Also in October is the **Adult Start-A-Class Sunday** (October 5) and the **Extensive Enrollment Week** (October 5-11 or 12-19). This time is to include a special effort to enroll church members not already in Sunday Schools.

**Intensive Visitation Week** (October 19-25) is a time to make a personal visit and contact every member of the Sunday School and church.

**High Attendance Sunday** will be October 26. Make sure to report your attendance to the associational office, who will report to the state office.

"Churches that persist in failing to do the 'basics' may claim they're different, but are often not growing in quantity or quality," according to Robert Stewart of the state Sunday School department in Raleigh.

"Sunday Schools getting back to basics are the ones that are growing, both in reaching numbers of people and in effectiveness of discipling them," continued Stewart.

Stewart defines these "basics" as neighborhood censuses, weekly visitation, regular workers meetings, annual Sunday School preparation, and closely graded classes and annual promotion.

## Adult TEAMREACH

The most important group in any Adult Sunday School class is the leadership team, comprised of the teacher, the outreach leader, and group leaders, according to Johnny Ross, adult consultant. When these individuals work closely together, they can see new classes begin and old classes revitalized.

The team must, of course, support each other in carrying out their individual tasks. The team must also lead the class in 1) locating prospects, 2) enrolling prospects, 3) welcoming new members, 4) publicizing the class in the community, 5) following up in ministry to prospects as well as members. Prayer and reliance upon God are essential in reaching people.

More information on the team leadership (TEAMREACH) concept can be obtained by reading the *Adult Start-A-Class Church Guide,* available free from the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

**October 26**
**High Attendance Sunday**
**October 26**
**High Attendance Sunday**

## Training Skills PAK 1

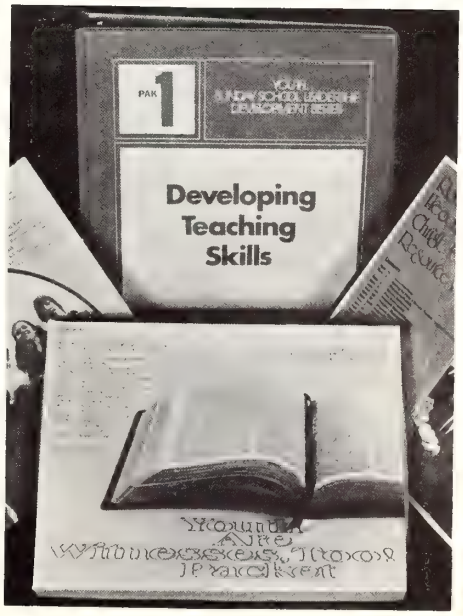
The *Developing Training Skills, PAK 1* is now available from Baptist Book Stores for $18.40. The materials were originally priced at $15.95.

"But don't let the price keep you from this valuable resource of teaching skills," noted Bill Byrd of the Sunday School Department staff. Byrd continued that the inflated price still does not outweigh the benefit of the material for the local church.

The PAK is designed for individual or group use and contains a cassette tape, filmstrip, utilization guide, and other visuals.

The materials include information on motivating the learner, guiding small groups, guiding large groups, guiding Bible research, helping youth to assume responsibility and creating a learning environment.

"PAK 1 will help your youth Sunday School leaders develop teaching skills that can make Sunday morning Bible study even more enjoyable and fulfilling," said Byrd.



# Media Center Library

CHARLOTTE

## Media Seminar

The Classification and Cataloging seminar will be held October 27-31, Mecklenburg Baptist Building, 209 S. Kings Dr., Charlotte.

Prerequisites for attending the seminar will be study course credit for "How to Classify, Catalog, and Maintain Media" or experience in classification and cataloging.

The meeting will be sponsored by the Church Program Training Center of the Sunday School Board in Nashville. The seminar will be similar to those held at the Sunday School Board's training facility.

Jacqulyn Anderson, consultant, Church Library Department, Baptist Sunday School Board, will lead the seminar.

Seminar participants are asked to bring copies of *Dewey Decimal Classification* (Abridged Edition); *200 (Religion) Class: Sears List of Subject Headings;* and *How to Classify, Catalog, and Maintain Media.*

The seminar will begin with dinner on Monday evening, October 27. All sessions will be held in the associational office.

The registration fee of $25 will include dinner on Monday and materials for the conference. Send registration fee to the Church Program Training Center, P.O. Box 24001, Nashville, TN 37203.

For more information contact Hilda Mayo, Baptist State Convention, Raleigh, NC 27611.

*Anderson*

## Associational Activities

**Columbus Association** completed a workshop based on "How to Process Media" with eight persons working toward the Media Services Diploma.

**New River Association** studied "How to Process Media" and **Pilot Mountain Association** conducted a Saturday workshop on administration, processing and promotion.

**Union Association** had a workshop on "How to Administer and Promote a Media Center" and the **Wilmington Association** continued a study on "How to Catalog and Classify Media."

## 1980-81 Catalogs

Each local church media center/library should have a copy of the Church Materials and Baptist Book Store catalogs.

The catalogs are mailed each year to each church media center director.

If you did not receive your 1980-81 copy, contact the Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

## 1981 Events

Church Media Center/Library Conference, March 27-28, Greensboro. The 1981 meeting will be held at the Friendly Avenue Church and Baptist Book Store.

Key Leadership Conference, May 11-13, Ridgecrest. Each association is requested to send a representative for the church media conference.

Church Media Center/Library Week, June 27-July 3, Ridgecrest Conference Center.

RECOGNITIONS

## Achievement in Awards

**Caldwell Association** was recently recognized as one of the top 25 associations in the Southern Baptist Convention in the number of church library study course awards.

Elizabeth Campbell is director of missions and Hope Osborne is director of church media in the association.

**Mountain Grove Church,** Granite Falls, is among the top 25 churches in the SBC in church library study course awards. Thomas Lomax is pastor and Charlotte Smith is church media center director. Also, Lynn B. Smith of the Mountain Grove Church recently received the Media Services Diploma.

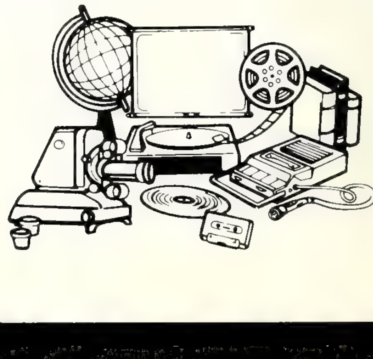
AVAILABLE RESOURCE

## Achievement Guide

The Church Media Center Achievement Guide is included each year in the *Church Media Center Record and Plan Book.*

The Achievement Guide is an excellent instrument in helping the staff of the media center evaluate the work being done and plan for the future.

The *Church Media Center Record and Plan Book* (1980-81) is available at Baptist Book Stores. Cost is $3.50.



# Church Music

**REGIONAL**

## 1981 Choir Festivals

The 1981 Choir Festivals will be held as follows:

FEBRUARY 20-21 - YOUTH HANDBELL FESTIVALS. St. John's Church, *Charlotte,* James Salzwedel, Winston-Salem, director; and Meredith College, *Raleigh,* Richard Litterst, Rockford, IL, director.

FEBRUARY 27-28 - ADULT HANDBELL FESTIVAL. Snyder Memorial Church, *Fayetteville,* Betty Garee, Wappingers Falls, NY, director.

MARCH 6-7 - STATE YOUTH CHOIR FESTIVAL. Calvary Church, *Winston-Salem,* Duncan Couch, Bolivar, MO, director.

APRIL 4 - CHILDREN'S CHOIR FESTIVAL-WORKSHOPS. Calvary Church, *Asheville,* Linda Boyd, Jefferson City, MO, director; First Church, *Lexington,* Terry Kirkland, Nashville, director; and First Church, *Wilson,* Mabel Boyter, Atlanta, director.

MAY 1-2 - ADULT CHOIR FESTIVAL-WORKSHOPS. First Church, *Hickory,* Robert Burton, Forth Worth, director; and Meredith College, *Raleigh,* Milburn Price, Greenville, SC, director.

Festival registration forms should be completed and returned to the Church Music Department in Raleigh during the month of January.

Registration fee will be $20 per choir and should accompany the registration form. (Make checks payable to the Baptist State Convention.)

**1981 Choir Festival Materials have been mailed to music directors. If you have not received your materials, contact the Church Music Department in Raleigh.**

**WINGATE COLLEGE**

## Instrumental Workshop

An Instrumental Workshop for church music leaders will be held October 20-22 on the campus of Wingate College.

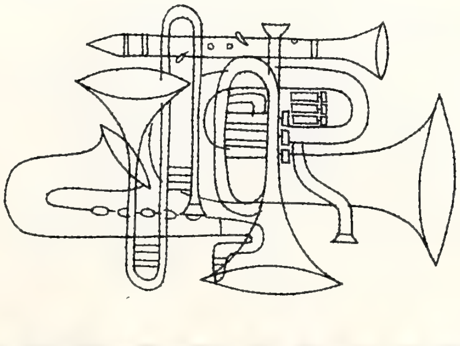
The meeting will be jointly sponsored by the church music departments at the Sunday School Board and Baptist conventions in Virginia, North Carolina, and South Carolina.

The workshop will include special interest conferences, music reading sessions (all types and levels of instrumental music), conducting labs, and recitals.

Participants are encouraged to bring their musical instruments.

There will be a registration fee of $25 for the conference. A list of area motels will be sent upon request.

For more information contact the Church Music Department, Baptist State Convention, Raleigh, NC 27611.



# Woman's Missionary Union

## 10,000 More by November 4

North Carolina Woman's Missionary Union, the largest state WMU in the Southern Baptist Convention, hopes to add 10,000 members by November 4.

Currently, there are 134,818 members in the 10,373 state WMU organizations, located in 2,564 of the Convention's 3,450 churches.

"It's a goal that can be easily attained," commented Nancy Curtis, state WMU director, concerning the 10,000 new member program.

The plan is to have each of the 10 thousand-plus organizations—individual church units like GA's, Baptist Young Women, etc.—add one new member.

For small churches, gaining one new member, added Curtis, will be a significant rate of growth. For larger congregations, one new member per organization is hardly a worthy goal.

The enrollment campaign is much more than a plan merely to add 10,000 names to the state WMU rolls.

"The new members themselves will benefit as they have opportunity to be in prayer, study, and mission involvement programs," said Curtis.

The churches will benefit, said Curtis, by adding this many more people who will learn about the entire mission program of the denomination.

WMU provides programs in personal witnessing and direct ministries such as Big A Clubs which reach children not normally part of any church community.

A current state WMU emphasis is Life Changing Commitments, an effort to bring members to a fuller realization of the importance of a unique Christian lifestyle.

# Woman's Missionary Union

## A Meaningful Gift

Remember last Christmas? Did you spend too much on gifts of little lasting value for people who didn't really need or want them anyway?

Did Christmas of 1979 end up being a hectic and frantic season because you spent too much money on too many presents?

Make Christmas of 1980 different. Resolve to celebrate the birth of the Savior of the World in a way that will honor our Lord. Make Christmas a true Christian holiday.

One way to reclaim Christmas is through alternative gift-giving. Instead of buying gifts for everyone this year, make a contribution to the Lottie Moon Christmas Offering for foreign missions. Then notify those who would usually get a gift from you and tell them what you have done, and why.

Woman's Missionary Union and the Christian Life Council are making cards available suitable for this alternative gift-giving.

The card reads: "A contribution to the Lottie Moon Christmas Offering has been made in your honor by _________________ . This contribution is being made in lieu of other Christmas gift-giving in an effort to make Christmas an occasion for sharing with the needy and the unsaved, in the name of the One whose birth we celebrate."

Contributions then are made as usual through local churches, and the cards are mailed by the church or by the donor.

The gift cards are available free of charge (in quantities) by contacting either the State WMU office or the Christian Life Council (P.O. Box 26508, Raleigh, NC 27611).

# Stewardship

ASSOCIATIONAL

## Bold Mission Conferences

As in 1978 and 1979, the Stewardship Division will conduct Bold Mission Conferences in associations during 1981. The goal is to involve every association in the state.

Pastors, church staff ministers, and selected laypeople are the target audiences for these associational meetings.

Directors of missions and associational stewardship chairmen are now in the process of scheduling the meetings to be conducted between February 1 and June 5 of next year.

A new packet of materials, prepared by the Stewardship Division, will feature five general areas: (1) the stewardship chairman, (2) stewardship education, (3) missions, (4) budget planning and support, and (5) accounting.

Each person attending the Bold Mission Stewardship Conference in the associations will receive a packet.

The 1981 focus will be on budget planning and giving emphases. New programs, designed to meet the needs of North Carolina churches, will be introduced at the meetings. These will include budget interpretation and giving programs compatible with the Ministry-Action Budgeting process.

**Basic Church Budgeting** is a guide for preparing, presenting, interpreting, and administering the church budget. It also has suggestions for a year around stewardship education program. Although it may be used by any size church, it is designed primarily for churches with less than 300 members.

**The Great Challenge** is a new program for smaller churches also. The program centers around a fellowship meal. The purpose is to help church members set priorities in ministry and give input to the budget planning committee. The program, being used in North Carolina for the first time this year, has produced excellent results with churches under 300 membership in other parts of the country.

**Committed to Ministries** incorporates ministry action budgeting and may be used by any size church. A group of state churches are involved in a pilot project this year. A preliminary evaluation will be shared in the associational conferences next year.

Each of the programs presented is biblically based and challenges church members to grow in commitment to the lordship of Jesus Christ and in the grace of giving.

TALMAGE WILLIAMS

## Missionary Moments

*North Carolina Missionary Moments* is a special "call to prayer" to be used in the churches across the state each Sunday in 1981.

Written especially for North Carolina Baptists, the material highlights mission work in the state and missions around the world by North Carolinians.

Missionary Moments emphasizes Bold Mission Thrust goals and actions.

A copy of the material will be mailed to each church this December.

# Missions

**TRAINING PROGRAM**

## Adult Campcraft

A program of adult campcraft is being offered by the SBC Brotherhood Commission and Recreation Department of the Baptist Sunday School Board.

The campcraft program trains adults to teach and lead children and youth in a successful and meaningful camping experience.

Adults are instructed in three levels of learning, including the requirements for becoming an instructor.

"Men and women who have been on mission work projects praise the training they received in the SBC Campcraft Course," said Bob Watson, missions education coordinator and associate in the Brotherhood Department.

"A course can be done partially in town and then completed at a camp or outdoor site. The courses may also be done over several weekends in order to complete required time for teaching, practice, and testing," continued Watson.

SBC
CAMPCRAFT
BASIC

SBC
CAMPCRAFT
ADVANCED

SBC
CAMPCRAFT
INSTRUCTOR

SBC
CAMPCRAFT
STANDARD

Special patches may be earned by the camper and may be placed under the SBC patch to represent the organization with which the individual is working—e.g., WMU, Royal Ambassadors, Acteens, Brotherhood, etc.

Training is available at Family Camping Areas at Caraway, near Asheboro. The next Family Camping Weekend is Ocotber 10-12.

Contact Bob Watson, missions education coordinator, for more information.

**MISSION VOLUNTEERS**

## 'A Beautiful Trip'

North Carolina Baptists this summer served as mission volunteers in New York, Pennsylvania, North Dakota, West Virginia, Alaska, Puerto Rico and in the countries of Mexico, Ecuador, Honduras, and France.

"It was a beautiful trip," was how one volunteer expressed his feelings about spending two weeks in a city of three million people who spoke a different language and practiced another lifestyle.

There, the volunteers were involved in the renovation of a school for missionaries' children where they painted the building, replaced almost one-fourth of the window panes, repaired doors, gave the electrical system some "tender loving care."

During their "off hours" they visited all fifteen places around the city where Baptists have work, involving worship in two different churches.

The volunteers were from Charlotte, Huntersville, and Canton.

Other volunteers this summer worked in similar projects at camps Mundo Vista (WMU camp), Truett, and N.C. Baptist Assembly (Caswell); providing much needed and "closer to home" mission service.

## 150 New Churches

North Carolina Baptists plan to begin 150 new churches by 1985 as part of the denomination's Bold Mission Thrust emphasis, a program which also includes proclaiming the gospel to every person on earth by the year 2000.

The goal of 150 new churches was chosen in keeping with the celebration of the Convention's 150th anniversary being celebrated this year. Currently, there are 1.1 million Southern Baptists in 3,450 churches in North Carolina.

"New churches are needed to share the gospel with different types of people," noted Ernest Upchurch, director of the church extension department and coordinator of the program.

The effort will be to start churches and/or missions to meet specific needs—not to duplicate already existing churches in a given area of the state.

Upchurch also added that 150 churches are needed just to keep pace with the projected population growth of the state.

The church extension project will involve 15 trained, on-the-field consultants and the publication of special materials on church growth.

"Starting new churches is one of the oldest ministries of the Baptist State Convention," continued Upchurch, "and should always be a major thrust of our entire denominational program."

## Citizenship '80

November 4th is Election Day. If past patterns hold true, less than 20 percent of the North Carolinians eligible to vote could elect all our state officials.

About one-third of the state's population who qualify to vote (age, residence, etc.) are not even registered to vote. Of those who are registered, only one-half will bother to vote.

So, a mere 15 to 20 percent of those who meet the legal qualifications for voting could determine all of our elected officials.

If Christians are to be responsible citizens in this democracy, they must register and vote in greater numbers.

But even this is not enough. We must share the responsibility for governmental activities, just as we must accept responsibility for our individual acts.

First, Christians need to evaluate the candidates carefully and prayerfully. This means we must seek to elect candidates who will be genuinely concerned for the needs of the "least of Jesus' brothers and sisters."

We must not vote our own selfish interests, even those interests designed only to protect our "religious" structures.

To help Baptists exercise their citizenship even more responsibly, the Christian Life Council has prepared "Christian Citizenship 1980," a bulletin insert with information about registering and voting, and some guidelines for evaluating candidates.

The bulletin insert is available free of charge (and in multiple quantities) from the Department of Christian Citizenship Education. Baptist State Convention, Raleigh, NC 27611.

## Sales Tax on Food

Everyone in North Carolina must pay sales tax on food, even the poorest of our citizens.

Only one-half of the states in this country have sales tax on food, and many of those are in the process of repealing the tax. North Carolina's General Assembly abolished the sales tax on food in the early 1940's, only to restore it in 1961.

The revenues from this sales tax go into the general fund, even though at the time of the 1961 legislation it was said the money would go for education.

What is wrong with a sales tax on food?

First, it imposes a tax on the most basic necessity of life. More importantly, this tax places a heavier burden on the poor and literally reduces the food buying power of those least able to afford it.

In North Carolina more than a million people live below the poverty level ($7,000 per year for a non-farm family of four). One-quarter of those people are over age 60. For these people, the sales tax means buying less food.

Picture, for example, an elderly couple struggling to survive on $3,000 a year. If they spend $25 per week on food (not an extravagant amount), they will be putting 40 percent of their annual income into food. They will also have to pay sales tax amounting to $52 per year, or equal to two weeks' worth of food.

There are other sources of revenue available to the State of North Carolina. For example, the sales tax on cars, boats, and airplanes is only two percent, with a maximum of $120. In other words, the family buying a $6,000 car pays the same sales tax as the person buying a luxury $35,000 automobile.

By comparison, someone who buys $6,000 worth of food annually pays twice as much sales tax ($240) as either car buyer.

What can be done? The North Carolina General Assembly determines tax policy and rates, often at the recommendation of the governor. If you feel that the sales tax on food is unfair, take a moment to communicate your view to these officials, many of whom will be seeking your vote in the election next November.

**GEORGE REED**

## Alternative Giving

The Christmas season brings with it the crass and unchristian commercialism that transforms Christ's birthday into an orgy of self-indulgence.

Alternatives is an organization committed to helping Christians develop more responsible lifestyles, primarily through alternative celebrations such as those at Christmas. A packet of materials has been prepared to help individuals decommercialize and re-spiritualize the Christmas season.

The packet, available for $3.50 (five or more cost $2 each), includes a guide to help families do a cost analysis of last year's Christmas spending.

The Alternative Christmas Packet is available from Alternatives Resource Center, P.O. Box 1707, Forest Park, GA 30050.

# Evangelism

## Seminars & Resources

**You and Your Aging Parents** will be the topic of a special concerns seminar at Wake Forest University (October 13) and Mars Hill Church (October 27). Both Monday meetings will be held from 7:00 to 9:15 p.m. Contact the Department of Aging, Baptist State Convention, Raleigh, for more details.

A **Single's Seminar** will be held at Snyder Memorial Church, Fayetteville on Saturday, October 18. Topics will include "Single Parenting," "Self-Awareness," "Handling Guilt and Other Emotions," and "Love—What it is, What it is Not." For more information contact the Department of Christian Family Life, Baptist State Convention, Raleigh.

**Preaching on Ethical Issues Workshop** will be held at Southeastern Seminary, Monday, December 1, from 9:30 a.m. until 3:00 p.m. Gaylord Lehman, pastor, Lakeside Church, Rocky Mount, will lead the workshop, which is co-sponsored by the Seminary. Contact the Christian Life Council, Baptist State Convention for more information.

**Cards for Alternative Christmas Giving** are available again this year from North Carolina Woman's Missionary Union and the Christian Life Council. The cards may be ordered (in quantities) free of charge.

MY WORLD
MY LIFE
MY WITNESS

**ASHEVILLE**

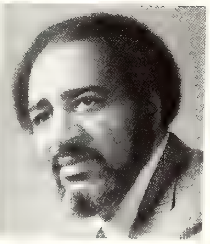
## State Evangelism Conference

"Prayer and Awakening" will be the theme of the 35th annual Statewide Evangelism Conference, February 2-3, Thomas Wolfe Auditorium, Asheville Civic Center.

The sessions will open Monday afternoon at two o'clock and continue through Tuesday evening.

Speakers for the statewide meeting will include Roy J. Fish, professor of evangelism, Southwestern Seminary, Forth Worth; Harold C. Bennett, executive secretary, SBC Executive Committee, Nashville; and W.A. Jones, pastor, Bethany Church, Brooklyn, NY.

*Bennett*


*Jones*

*Allen*

*Bates*

*Shelton*

*Bushman*

Other speakers will be Frank D. Pollard, pastor, First Church, San Antonio; M. Dale Allen, evangelist, St. Louis; and Carl E. Bates, pastor, First Church, Charlotte.

Music will be provided by Joe Ann Shelton, soloist, and Loeen Bushman, pianist, Fort Worth.

Special emphasis will be given to prayer for spiritual awakening and a call to prayer for the 1982 Joint Evangelistic Crusade.

There will also be a Wednesday morning breakfast and training session for associational evangelism chairmen, directors of missions, evangelists, and members of the General Board Evangelism Committee.

### CHURCH APPLICATION
### 1981 Student Evangelism Team
### June 5 - August 13

Name ________________

Address ________________
Street, Route, Box

________________
City State Zip Code

Church ________________

Association ________________

Return to Richard Everett, Personal Evangelism, Baptist State Convention, Box 26508, Raleigh, 27611

# Audio Visuals

## New in Videotape

**Church Training**
  Introducing Children's Bible Drill
  All About Youth Bible Drill
  The Cults (Part I The Mormons)
**Woman's Missionary Union**
  Working with Girls in Action
**Special Ministries**
  The Difference is You! (mental retardation)
**Stewardship**
  What Makes You Do That? (motivation for giving)
**Sunday School**
  Tools for the Task - (reaching and teaching adults)
  Adult Sunday School Prospect Visitation
**Children's Work**
  Creative Storytelling
**Others**
  Like the Wind (understanding other faiths)
  Dying (case histories of the terminally ill and their families. . . explores ways of dealing with death. Captioned for the deaf)
**North Carolina Missions Offering**
  5,604,000 Reasons to Give

These video cassette tapes may be ordered free-rental from the Communications Division, Baptist State Convention, 301 Hillsborough Street, Raleigh, NC 27611.

For further information, call 834-3509

# Calendar

## October

| | |
|---|---|
| **1** | Cooperative Program Emphasis in the churches |
| **1- 2** | Directors of Missions and General Board Meeting, Caraway, Asheboro |
| **3- 4** | Sunday School All-age Training, Caraway, Asheboro |
| **5-12** | Week of Prayer for North Carolina Missions |
| **6- 8** | Youth and Young Adult Evangelism Leadership Conference, Caraway, Asheboro |
| **8** | Cooperative Program Emphasis in the churches |
| **9-10** | Pastor-Music Director Workshops, Caraway, Asheboro |
| **10-11** | BYW Convention, Ridgecrest |
| **10-11** | State-wide Deacons' Retreat, Caraway, Asheboro |
| **10-11** | Younger Crusader RA Camp (grades 1-6), Caraway, Asheboro |
| **10-11** | Adult Campcraft course, Caraway, Asheboro |
| **13-14** | Church Secretaries Seminar, Caraway, Asheboro |
| **15** | Cooperative Program Emphasis in the churches |
| **15-17** | Senior Adult Fall Retreat, Caraway, Asheboro |
| **18-19** | Pioneer Royal Ambassador Officers' Workshop, Caraway, Asheboro |
| **20-22** | Instrumental Seminar, Wingate College, Wingate |
| **22** | Cooperative Program Emphasis in the churches |
| **24-25** | Young Baptist Women's Convention, Ridgecrest |
| **25** | RA see Wake Forest University Day |
| **29** | Cooperative Program Emphasis in the churches |
| **29-31** | Chaplains/Wives Retreat, Caraway, Asheboro |

## November

| | |
|---|---|
| **3- 9** | Royal Ambassador Week |
| **7** | January Bible Study-Teacher Training Clinics, Campbell University, Chowan College, Gardner-Webb College, Mars Hill College, Wake Forest University and Wingate College |
| **7- 8** | State-wide Conference for Deacons, Deacon Chairmen, Pastors, and Pastor's wives, First Church, Hickory |
| **7- 8** | Youth Council Retreat I, Caraway, Asheboro |
| **8** | RA see Chowan College Day |
| **8- 9** | NC Baptist Men's Convention, First Church, Greensboro |
| **10-12** | Baptist State Convention, Greensboro Coliseum |
| **14-15** | Youth Council Retreat II, Caraway, Asheboro |
| **15** | Crusader Royal Ambassador Congress, Highland Church, Hickory |
| **22** | Crusader Royal Ambassador Congress, First Church, Goldsboro |
| **24** | "M" Night (Church Training) SBC Emphasis |
| **30-Dec. 7** | Week of Prayer for Foreign Missions |

## December

| | |
|---|---|
| **28** | Student Day at Christmas |

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# Church Leader

JANUARY-FEBRUARY-MARCH 1981

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## 200 SOUTHERN BAPTIST CHURCHES IN WEST VIRGINIA BY 1985

Mountain State
200
A Partnership in Mission

## Mountain State 200

# 'Partnership in Mission' North Carolina & West Virginia

Both state conventions--North Carolina and West Virginia--adopted the new partnership at their annual meetings last November.

It's called "Mountain State 200" and it means a five-year program to begin at least 100 new churches in West Virginia. There are currently 100 Southern Baptist churches in the Mountain State, almost double the number of 10 years ago.

But more churches are needed. Sixty percent of West Virginia's 1.8 million people belong to no church of any kind. There are even a few remote places in the state not served by any church.

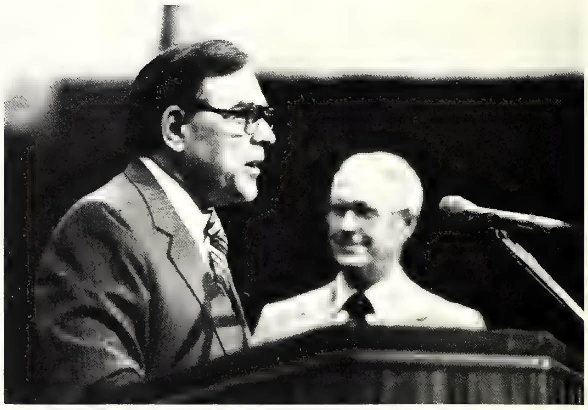
These 100 **new** churches will be started in areas where there is no Baptist congregation--Southern or American. There are about 170 such places. In fact, 10 of the state's 55 counties have no Southern Baptist church.

"Mountain State 200" is part of the two states' Bold Mission Thrust program. North Carolina also has a program to begin 150 new churches here at home.

"If we cannot win the lost and begin new churches here at home and in neighboring West Virginia," noted Cecil Ray of North Carolina, "how can we hope to have much impact on winning the entire world for Christ?"

One of the SBC Bold Mission Thrust goals is to preach the gospel to every person on earth by the year 2000.

West Virginia churches will serve as the primary sponsors in the "Mountain State 200" project. Sponsorship by North Carolina will be supportive. West Virginia Baptists will determine all mission strategies and methods of work.



Already over 100 North Carolina congregations have responded to the program. They will be "paired" with a West Virginia church and assigned a specific location where a new church is needed.

Individuals are also needed. These short-term missionaries will serve in building construction projects, revivals, church surveys, and other tasks.

"In beautiful West Virginia, there are 1,250,000 people who have never experienced God's love and His forgiveness," commented Thomas Halsell, executive secretary of the West Virginia convention.

"The West Virginia Convention of Southern Baptists believe the number of churches and chapels should double within five years. The 100 congregations can be 200 by December 31, 1985.

"We solicit the help of North Carolina Baptists in the accomplishment of these goals. We extend most cordially our Macedonian call to you."

CHURCH LEADER is published quarterly by the General Board of the Baptist State Convention of North Carolina,
Box 26508, Raleigh, N.C. 27611.
**Managing Editor:** Bill Boatwright; **Art Director:** Dan Euliss; **Staff Artists:** Jane Callaway, Doris Clark; **General Secretary:** Cecil A. Ray

**January-February-March, 1981**
**Vol. VII. No. 1**

# Procedure For Sponsorship

**Elect a Church Missions Committee in Your Church**

**Request Partnership Pairing**

Complete the "West Virginia Partnership Application" (available from Baptist State Convention.

Your request will be matched with a mission in West Virginia that fits your request.

You will receive the mission name, pastor, address, area missionary and a profile on the mission field assigned to you.

**Vote to Become Supportive Sponsor**

The church missions committee should prepare a recommendation that the church sponsor this particular mission.

The "Models of Sponsorship" should be adopted.

The church should vote to sponsor the mission for certain length of time. This may be changed if circumstance warrant in the future.

The "model for supportive sponsorship" should be attached to the West Virginia Partnership Application when it is sent to the state coordinator.

The mission in West Virginia will be notified.

**Establish the Relationship**

Contact the mission pastor and the West Virginia sponsor. Start communication.

Contact area missionary for information.

Members of the North Carolina church should visit the West Virginia mission and sponsor as soon as possible.

Remember that most mission opportunities will have a West Virginia church sponsor that is the primary sponsor. The North Carolina church is the supportive sponsor.

**Start the Mission**

Cultivate the field:
- Send a group to conduct a Mission Bible School, have backyard Bible Clubs, or Day Camp.
- Have revival and do a house-to-house survey.
- Sponsor community events, such as music concerts and puppet shows.
- Locate a home and start a Mission Fellowship.

Launch the mission:
- Secure a mission pastor.
- Provide housing for Sunday School and worship.
- Assist the mission with equipment such as chairs, piano, pulpit.
- Request free hymnals and literature from the Baptist Sunday School Board.
- Set up a launch service.
- Establish a solid group of workers.
- Agree on a working plan between the mission, the West Virginia sponsor, and the North Carolina supportive sponsor.

**Cleve Wilkie, associate in the Stewardship Division, will serve as coordinator for the five-year Mountain State 200 project. Cleve, and his wife Nancy, were commissioned for their new post at the recent state convention in Greensboro.**

Develop the mission:
- Provide a dedicated, stable pastor.
- Visit the mission as often as possible.
- Keep in constant communication through reports, phone calls, and visits (both ways).
- Assist the mission with workers for Bible Schools, surveys, revivals.
- Help the mission secure property and build a building.
- Guide the mission in reaching people, developing local workers, growing in stewardship and becoming solid in Biblical doctrine.

Constitute the mission:
- A request to constitute may come from the mission or sponsors.
- There should be agreement that the mission is ready to become a church.
- The constitution service should be set well in advance.
- The sponsor will agree with the mission about a continuation or termination of support involved.

**Suggested materials that may guide the sponsoring church**

Booklets and tracts produced by Ernest Upchurch, N.C. Baptist State Convention.

*Planting New Churches* by J.F. Redford, Baptist Book Store.

*Planting & Growing Missions* by Floyd Tidsworth, Jr.

For more information contact Sara Ann Hobbs, Division of Missions, Baptist State Convention, P.O. Box 26508, Raleigh, NC or call (919) 833-1605.

SEMINARS

## Equipping Centers

Equipping Center Seminars will be held across the state, March 16-19.

Equipping Centers are a special CT program to help churches reach more people in a training program.

The seminars are for church staff ministers, CT directors, and other adult leadership. Each seminar will begin at 3:00 p.m., a time for dinner from 5:30 to 7 p.m. (on your own), and second session from 7 to 8:30 p.m.

Locations and dates of the seminars are as follows:

First Church, **Robbinsville,** Monday, March 16;
First Church, **Asheville,** Tuesday, March 17;
First Church, **Hickory,** Monday, March 16;
First Church, **Salisbury,** Tuesday, March 17;
First Church, **Charlotte,** Monday, March 16;
Green Street Church, **High Point,** Monday, March 16;
First Church, **Sanford,** Thursday, March 19;
Southeastern Seminary, **Wake Forest,** Thursday, March 26;
First Church, **Clinton,** Monday, March 16;
Calvary Church, **Wilmington,** Monday, March 16;
First Church, **Wilson,** Tuesday, March 17;
The Memorial Church, **Greenville,** Tuesday, March 17;
Temple Church, **New Bern,** Thursday, March 19;
Corinth Church, **Elizabeth City,** Monday, March 16;
First Church, **Gastonia,** Thursday, March 19; and
First Church, **Spruce Pine,** Thursday, March 19.

NEW PROGRAM

## 'MasterLife'

MasterLife is a new, in-depth discipleship program that " . . . enables one to make Christ master and to master life through practicing several basic disciplines," according to the Church Training Department.

These basic disciplines include (1) abiding in Christ, (2) living in the Word, (3) praying in faith, (4) living in fellowship with believers, and (5) sharing faith through ministry and witness.

Purpose of MasterLife is to provide the pastor with a means of extending and multiplying his ministry while also providing a strong leadership for the entire church.

The purpose is also to help Christians experience spiritual vitality and equip them to face the continuing moral decline and escalating self-centered living today.

**MASTERLIFE WORKSHOPS:**

**Alabama:** Shocco Springs Assembly, Talladage, February 23-27 (contact John Sawyer, P.O. Box 11870, Montgomery, AL 36111);

**Virginia:** Eagle Eyrie Assembly, Lynchburg, April 20-24 (contact the Assembly, P.O. Box 148, Lynchburg, VA 24505);

**North Carolina:** Ridgecrest, July 11-17 (contact Ridgecrest, P.O. Box 128, Ridgecrest 28770);

**South Carolina:** White Oak Conference Center, August 24-28 (contact James L. Beacham, White Oak, SC 29176).

For additional dates and workshop locations contact the Church Training Department, Baptist State Convention, Raleigh, NC 27611.

There is a $50 registration fee for each of the conferences (plus cost of room and meals).

EQUIPPING CENTERS

## New Modules

Five new Equipping Center modules are now available through the Church Training Department.

"How to Start New Work" is a six session module developed with the Sunday School Department and Home Mission Board.

"The Christian and Divorce" is an eight-session module developed in cooperation with the Family Ministry Department. The materials are designed to help adults accept and apply a Christian view of divorce.

"God's Mission/Our Co-mission" is a 10-session module on the biblical basis of missions. The module includes teaching aids, promotional suggestions, and other materials for study of the basic text, *The Biblical Basis of Missions.*

"How to Train Church Committees" is a five-session module developed in cooperation with the Church Administration Department. The module is designed to help church committees in the various roles of church life.

"Helping a Child Understand Salvation" is a six-session module developed with the children's sections of the Church Training and Sunday School departments, and the Home Mission Board. The materials are designed to help adults counsel more effectively with children about salvation.

EC
equipping
centers

YOUTH MATERIAL

## New Witness Book

*Keep Giving Away the Faith* is a practical book for you on how to witness, written by David Bennett, national youth evangelism consultant for the Home Mission Board.

"Every Christian is called to share--to give away his faith--to change his world," notes Jim Simpson of the CT department.

This "giving away of faith," continues Simpson, requires a total life commitment, "allowing God to work in all areas of our lives: physical, mental, social, as well as spiritual."

In the book, the author communicates to youth in a unique style, illustrating with real-to-life stories.

The first two chapters help youth understand that preparation for witnessing requires development of the total life.

The last three chapters give practical, step-by-step guidance for "winning the right to be heard and then sharing the faith."

Cartoon illustrations, by Doug Jones, enhance the book, making the study both enjoyable and meaningful.

*Keep Giving Away the Faith* is available at Baptist Book Stores.

NEW MATERIALS

## Customized Editions

Customized editions of *It's My World* and *Determining My Values* are now available from Baptist Book Stores.

The customized editions will have the name of a camp, assembly, conference center, or state on the cover. The customized book will also contain an additional 55-pages of music.

The cost will be reduced 40 percent ($1.11 instead of $1.85), plus freight charges. The books will be drop-shipped to the buyer.

*Determining My Values* (by Clyde Lee Herring) helps youth clarify their values and make decisions in light of God's will for their lives.

*It's My World* (by Charles Baker) helps youth understand the Christian's responsibility to manage the God-given resources available, realizing that individuals are the greatest resource of all.

YOUTH PROGRAM

## 'DiscipleLife'

DiscipleLife is a comprehensive program to prepare youth and youth leaders " ... for the work of Christian service, in order to build up the body of Christ" (Eph. 4:12 TEV).

Through DiscipleLife, young people will be challenged to recognize that they are disciples and accept the responsibilities of discipleship, according to the CT department.

Church leaders who implement DiscipleLife in the church will hopefully increase youth CT enrollment, increase youth participation in the total Sunday night program, have more families of youth in CT, have more youth church members involved in new member training, and have more competent youth and youth leaders involved in church growth.

CURRICULUM CHANGE

## No More 'Exploring B'

*Exploring B* Curriculum materials are no longer available for use in Church Training.

Materials will now appear in the July, August, September issues of *Exploring A for Leaders, Exploring B for Leaders,* and *Exploring C for Leaders.* These articles will provide information concerning grouping, recommended curriculum, and other items to make the transition easier for *Exploring B* users.

NEW RESOURCES

## Video Tapes

Six, color videotapes on Church Training programs are now available for free rental from the convention's Communications Division.

The videotapes include (1) "Introducing Children's Bible Drill" (17 min.), (2) "Equipping Centers: New Opportunities in Training" (30 min.), (3) "Exploring the Cults: Mormonism" (29 min.), (4) "Survival Kit" (15 min.), (5) "Like the Wind: Understanding Other Faiths" (58 minutes), and (6) "All About Youth Bible Drill" (24 min.).

A new videotape on a model CT program will be produced this year.

When ordering indicate 3/4 inch or 1/2 inch VHS format.

**Dial the**
**New Direct Phone Line**
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**(919) 834-3509**

# Sunday School

RECORD SYSTEM

## Daily Bible Reading

Many adults who read the Bible daily developed this habit back in the days of BYPU or BTU (Baptist Training Union) when every week members were asked to check "Daily Bible Reading" in the record system.

Now that check point is in the Sunday School record system. Properly used, this system can challenge members to read the Bible and have personal devotions daily.

"Broadman Records" are recommended by the North Carolina Sunday School Department.

Daily Bible reading and the Bible study task assigned to Sunday School go hand in hand, according to Robert Stewart of the state office in Raleigh.

"Most of our people are involved in Sunday School, and in that largest possible group the check-up needs to be made," said Stewart.

Unfortunately, said Stewart, many Sunday Schools no longer use good records. Many others only take headcounts.

Stewart adds: "Our better Sunday Schools, those developing growing Christian disciples, seem to be the ones using their records to encourage and call to accountability their members.

"I encourage every pastor and Sunday School director to involve members in daily Bible reading. Records are not the only answer, but properly used records are an excellent motivational tool."

For more information about how to use records or about Sunday School daily Bible reading, contact the Sunday School Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC or call (919) 833-1605.

JANUARY 25

## Men's Sunday

Baptist Men's Sunday, January 25, is a good time to set a goal for 100 percent of all men present to have studied their Sunday School lesson.

"In many classes very few men actually study their Sunday School lesson before coming to class," said Robert Stewart of the state Sunday School department.

Stewart stated that this may be the result of a teacher's "lecture approach," which often does not stimulate member involvement.

Stewart also suggested that churches recognize all men's classes with "outstanding records."

S.S. TASK

## Reach Prospects

A basic purpose of the Sunday School is to reach new prospects for the church.

A class that does not regularly add new members from its prospects is failing in one of its basic task assignments regardless of whatever other "good" things it may be doing.

J.N. Barnette, pioneer SBC Sunday School leader once wrote: "A Sunday School provides a church with its greatest field for evangelism. The Sunday School puts major emphasis upon reaching people--all classes of people--the lost as well as the saved."

Another Sunday School leader, Eugene Skelton, adds this: "A loss of the spirit of evangelism will bring the growth of a Sunday School to a standstill. Unless that evangelistic thrust becomes real, the Sunday School more and more will minister to its own kind."

Arthur Flake: "No Sunday School is worthy of being called great unless it is reaching a large majority of the people who should attend it. This is true no matter what other claims to efficiency it may have."

A.V. Washburn: "Outreach is not an end; it is a process of establishing relationships."

Robert Stewart: "The most important growth statistic in a church is the number of lost people enrolled in our Sunday School. A class with no lost members enrolled needs to get busy visiting and enrolling the unreached."

James Fitch: "It is no worse to grow for the sake of numbers than to teach for the sake of giving information."

And finally, Dietrich Bonhoeffer: "The Church is the Church only when it exists for others. It must tell men of every calling what it means to live in Christ, to exist for others."

(NOTE: Print one of these "Growth Quotes" occasionally in your bulletin or newsletter.)

## S.S. Leadership

The January, February, and March issues of *Sunday School Leadership* magazine will include information on January Bible Study, Home Missions emphasis, and Vacation Bible Schools.

The January issue contains ideas for promoting and leading a churchwide January Bible Study event.

The February magazine will have information and ideas to help Sunday School workers promote Home Missions Day, March 8.

March *S.S. Leadership* will have helps for 1981 Vacation Bible Schools, Mission VBS, and Backyard Bible Clubs.

## Race Relations

The growing number of persons from other countries, ethnic and racial groups moving to North Carolina gives Sunday School new opportunities and responsibilities in outreach.

February 8 is Race Relations Sunday across the Southern Baptist Convention. This is a good opportunity to reach all persons in ". . . the highways and hedges."

Ask these questions: (1) How many names and addresses of unreached ethnics are included in the Sunday School prospect file? (2) Which classes and teachers would welcome persons from ethnic backgrounds? (Hopefully, they all would!)

Or ask: (1) What new classes need to be started to reach persons from other cultures? (2) What attempt has the Sunday School made to reach people of other races?

By 1990, there will be 128,000 "ethnics" in North Carolina. This growing segment of the population needs opportunity for Bible study. Many churches need to start language Sunday Schools.

Help in these areas is available from the Sunday School, Language Missions, and Church Extension departments, Baptist State Convention, P.O. Box 26508, Raleigh, NC.

### RIDGECREST

## Leadership Weeks

Sunday School Leadership Weeks will be July 18-24, 25-31, and August 1-7.

Requests for reservations should be sent *no earlier than* February.

Contact Ridgecrest Conference Center, Box 128, Ridgecrest, NC 28770.

### AREA CONFERENCES

## Adult Workers

Training sessions for Adult Sunday School Workers will be held March 9-10 at Mineral Springs Church, Winston-Salem and March 12-13 at New Hope Church, Raleigh.

The sessions will be led by adult consultants from the Baptist Sunday School Board in Nashville.

The day-time training sessions are for church staff (pastors, ministers of education, etc.) and general officers (directors and outreach leaders). The night meetings are for every adult Sunday School worker (all department workers and all class officers).

More details will be included in the pastors' monthly mailing from the State Convention.

## 'Basic' Books

Five new "Basic" books will be released this month, replacing the "Working" books in the Sunday School administrative series.

(NOTE: The three special books--*Working with Single Adults, Working with Senior Adults,* and *Working with Homebound Adults*--will remain in print and continue to be used.)

The new "Basic" books are as follows: (1) *Basic Sunday School Work,* (2) *Basic Adult Sunday School Work,* (3) *Basic Youth Sunday School Work,* (4) *Basic Children's Sunday School Work,* and (5) *Basic Preschool Work.*

A resource kit for each book will be published.

All books and kits are available from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville.

# Stewardship

## Associational Conferences

Forty-eight of the 80 associations will conduct Bold Mission Stewardship Conferences during 1981.

The conferences will include biblical stewardship concepts and materials to help pastors lead churches in programs geared to individual needs and goals. The emphasis will involve budget planning and giving programs.

A new packet of materials will be presented to each person attending the conferences. The packet includes materials for the church stewardship chairman, stewardship education, mission support, budget planning, giving emphases, and accounting.

Conferences and dates for February and March are as follows:

Anson - February 2, 10:30 a.m.
Wilmington - February 9
Buncombe - February 23, 10 a.m.
Sandhills - February 23, 10:30 a.m.
Pee Dee - February 23, 6:30 p.m.
Brunswick - February 24, 10 a.m.
Green River - February 26, 10 a.m.
New South River - February 26, 10:30 a.m.
Kings Mountain - March 2, 10:30 a.m.
Macon - March 2, 7 p.m.
South Fork - March 3, 10 a.m.
Avery - March 5, 6:30 p.m.
Tuckaseigee - March 6, 6:30 p.m.
Columbus - March 9, 10 a.m.
Union - March 9
Blue Ridge - March 9, 10 a.m.
Stone Mountain - March 10
Alexander - March 16, 8 a.m.
Johnston - March 16, 10 a.m.
Flat River - March 16, 6:30 p.m.
Carolina - March 16, 7 p.m.
Theron Rankin - March 17, 10 a.m.
South Mountain - March 20, 7 p.m.
Cullom - March 23, 10 a.m.
Atlantic - March 23, 10:30 a.m.
Bladen - March 23, 7 p.m.
Pilot Mountain - March 26

# Media Center Library

## State Conference

March 27-28 will be the dates of the Statewide Church Media/Library Conference. The sessions will be held at Friendly Avenue Church and the Baptist Book Store, Greensboro.

The meeting will open on Friday at 7:00 p.m. at the church. The group will move to the book store for fellowship and browsing.

The Saturday morning session will also be at the church and continue until 3:00 p.m. Lunch will be served at the church for a nominal cost.

Don Bouldin, pastor, Carmel Church, Charlotte, will bring the inspirational message on Saturday morning.

Mee

*Bouldin*

Keith Mee, supervisor of program promotion, Church Library Department, Baptist Sunday School Board, will lead conferences on both Friday and Saturday.

There will also be small group discussions, promotional idea meetings, and sessions on suggested media and administrative procedures.

## Key Leadership

Associations are requested to send a media center/library representative to the State Key Leadership Conference, May 11-13, Ridgecrest.

This person will return to the association to lead a similar conference for local church media center directors.

## Associational Activities

**Sandy Creek Association** has recently organized a TACMO unit with Faye Davis as president.

**Wilmington Association** has completed the study of all three stages of the Church Media Development Plan. Adele Koonce serves as TACMO president.

**Sandhills Association** has also organized a TACMO unit with the assistance of James Rose, Church Library Department, Baptist Sunday School Board. Daphne Leonard is president in the association.

**Piedmont Association** recently had a study of the basics of media under the leadership of John Heck, Church Library Department in Nashville. Susan Thomas is TACMO president in the association. **Pilot Mountain** and **Mount Zion** associations joined the Piedmont association in the study.

## Achievement Guide

Six churches have recently been recognized for completion of the Achievement Guide.

The Distinguished Level was awarded to Hickory Grove, Charlotte (Jeanne Tucker, director) and First Church, Hudson (Dottie Almond, director).

Merit program awards were given to Emmanuel Church, Raleigh (Mrs. A.W. Otwell, director); Front Street Church, Statesville (Mrs. Douglas Lackey, director); Turkey Creek Church, Pisgah Forest (Maisie Talmadge, director); and First Church, Winston-Salem (Mrs. Julian Scarborough, Jr., director).

## New Materials

"How to Understand Audiovisuals," by Keith Mee, is available from Baptist Book Stores for $3.25. Mee is a consultant with the Church Library Department in Nashville.

"How to Use Bible Study Helps," by Jacqulyn Anderson, is available from the Materials Services Department, Baptist Sunday School Board. Cost is 97¢.

## Achievement in Awards

Mecklenburg Association Charlotte) is listed among the top-25 associations in the Southern Baptist Convention in awards in media center leadership (Church Study Courses).

Southport Church (Brunswick Association) and Mountain Grove Church (Caldwell Association) led the state in the number of awards in Media Library.

Myrtle Otwell, Emmanuel Church, (Raleigh Association) and Betty Young, Pole Creek Church (Buncombe Association) have recently received recognition for work completed toward the Media Services Diploma.

## Summer Conference

The 1981 Media Center/Library Conference will be held June 27-July 3, Ridgecrest.

For housing requests contact Ridgecrest Conference Center, Ridgecrest, NC 28770 *by February 1.*

There will be meetings on every phase of library work during both morning and afternoon sessions.

# 1981 Summer Opportunities

## Ridgecrest

**SBC Church Music Conference** (June 20-26) is for church music leadership at the Ridgecrest Conference Center. For reservations contact Kenneth McAnear, manager, Ridgecrest Conference Center, Ridgecrest, NC 28770 or call (704) 669-8022.

## Caswell

**Children's Choir Camp** (June 29-July 4) is designed for children ages 9-12 and provides worship experiences, choral activities, concerts and recreation. Adult classes will include Bible study and sessions on "How to Begin an Instrumental Ensemble" and "Teaching Children to Play Handbells."

**There will be no program provision for children under age 9.**

**Youth/Adult Music Conference** (July 27-August 1) is a week of worship, concerts, recreation, and choral experiences for youth. Classes for adults include Bible study, song leading, anthem reading, rehearsal procedures, hymn study, music/drama, and conferences for pianists, organists, and instrumental leaders. Special features include an auditioned youth choir and instrumental work for youth and adults.

**All housing arrangements for Caswell weeks should be made early in January.** Contact N.C. Baptist Assembly, 701 Caswell Beach Rd., Southport, NC 28461 or call (919) 278-5495.

**A $5 conference fee** (per person) should be sent to the Church Music Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611. (Make checks payable to "Baptist State Convention.")

*This fee is for those who will be participating in the choral groups and covers the cost of music and other supplies.*

The conference fee is due by April 15 ... just like taxes!!

## Mars Hill College

**Children's Choir Camp** (July 6-10) will include choral activities, planned recreation, class study, concerts and worship for children ages 9-12. Enrollment will be limited to 200 people.

There will be a $5 (per person) conference fee. Send the $5 fee and the names of campers and sponsors to the Church Music Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611. **All conference fees and lists of names are due by April 15.**

The Church Music Department will coordinate housing with the College.

## Festival Highlights

The State Youth Choir Festival Workshop will be held at Calvary Church, Winston-Salem, March 5-6.

The festival will take a different approach this year. On Saturday morning, the Century Recording Company of Charlotte will record each of the anthems being prepared. A cassette tape of this music will then be available at a cost of $3 per tape.

CARAWAY

## NC Music Conference

The North Carolina Baptist Music Conference will be held March 27-29 at the Caraway Conference Center.

Jane Marshall, Dallas, will lead sessions in choral techniques and music reading.

Cecil Ray, convention general secretary, will share his ideas on the role of the minister of music in Bold Mission Thrust.

Mini classes will be offered in drama in worship (Louise Noffsinger), children's choir work (Denny Turner), youth choir work (Larry Ballard), vocal solo repertoire (Marvin Burke), music reading (Al McClanahan and Bob Sparks), and organ repertoire.

*Ray*

*Marshall*

The Mars Hill College Choir will present a concert and the North Carolina Singing Churchmen will lead in worship.

Reservations should be made by contacting Marion Epps, 2317 Sunset Road, Charlotte, NC 28208 or call (704) 394-8287.

Cost will be $70 per person (two people per room). There will be a $25 per person fee for commuters (no meals included). Music packets will be available and may be purchased at extra cost.

Make checks payable to the "NC Baptist Music Conference." The check should accompany the reservation request. (An additional $5 fee will be charged for reservations made after April 1.)

# Woman's Missionary Union

**CHARLOTTE & RIDGECREST**

## Spring Events

Two major WMU events are scheduled for this spring: WMU Annual Session, March 20-21 in Charlotte and a spiritual retreat for all WMU leaders at Ridgecrest, May 1-3.

Theme of the Annual Session will be "World Changers" and will be held in Charlotte's Ovens Auditorium. Alma Hunt, former executive director of WMU, will be the main speaker. She will be joined by Elias Golonka, missionary to the United Nations, Sam and Rachel James, missionaries in Southeast Asia, and Betty McManus, writer from Montgomery.

The Charlotte meeting will also feature language missions in North Carolina, including a language choir and special panel discussion led by Burke Holland, language missions director in North Carolina.

The second spring meeting, called "Discovering," is set May 1-3 at the Ridgecrest Conference Center. This is only for WMU leaders and officers.

*Weatherford*

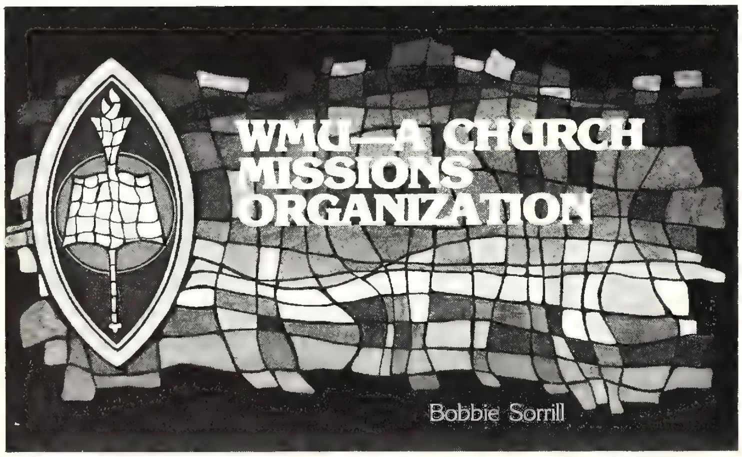
*Cosby*

The meeting will center around the Christian's spiritual gifts: what they are, how they can be discovered, and how they are to be utilized in the church.

Speakers will include Carolyn Weatherford, WMU executive director; Frank and Evelyn Stagg, Southern Seminary; and Elizabeth and James Newby of the Yokefellows International.

Also featured will be Mary Cosby of the Church of the Savior in Washington, D.C.; William Clemmons of Southeastern Seminary; Martha Franks, and music by Joe Ann Shelton and Loeen Bushman.

For more information on either meeting contact the state WMU office in Raleigh.



**A concept book designed to explain Woman's Missionary Union as a church missions organization. Order from your Baptist Book Store.**

**ROYAL SERVICE**

## Magazine for the Blind

North Carolina Woman's Missionary Union is considering a project to provide *Royal Service* magazine on cassette tape for the visually impaired.

This new service can help a large number of individuals know of the mission causes of Baptists and participate more directly through prayer support.

The project will begin soon if there is sufficient interest.

Please call or write the state WMU office at P.O. Box 26508, Raleigh, NC 27611 or (919) 833-1605 if you know of someone who would be interested.

## Thank You, WMU

You've been hard at work. You've helped enlist and train and involve preschoolers, girls, and women. You've been instrumental in leading your entire church in mission awareness. You've proved faithful in prayer for missions and missionaries. You've challenged all Christians to take a new look at priorities.

WMU, you've led us in churchwide seasons of prayer for state, national, and international missions. You've challenged us to give more also through the Cooperative Program. You've given us those "handles" for personal involvement in missions right where we live.

So, during WMU Focus Week (February 8-14), we salute you and your work.

And we thank you.

*(continued)*

And perhaps most important we pray you will commit yourself to do even more next year. May God grant you the strength to do even a better job at arousing all Baptists for missions.

**NANCY CURTIS**

*(NOTE: WMU Focus Week materials are in the Jan-Mar. issue of Dimension.* Write WMU, 600 North 20th St., Birmingham, AL 35203 for the magazine. A single issue is $1.05.)

### ANNIE ARMSTRONG

## 'Go Forward'

Annie Armstrong, and her sister Alice, were committed to missions. They produced numerous pages of mission information and motivation. They wrote leaflets, plus columns for Baptist state papers and Sunday School publications.

From her deathbed, Annie Armstrong sent a message to the annual meeting of the Woman's Missionary Union.

"Tell them to go forward," she wrote. "Go Forward," the personal motto of Miss Armstrong, is the theme of the 1981 Annie Armstrong Easter Offering for home missions.

North Carolina Baptists have set a goal of $2,150,000 for the home missions offering. The nationwide goal is $17,250,000.

But the spring emphasis is more than an offering. More importantly, it is a time to focus on prayer.

The Annie Armstrong Easter Offering Week of Prayer will be March 1-8. Study helps for the week will be in *Dimension* magazine.

Envelopes and other promotional materials are available from the state WMU office in Raleigh.

# Evangelism

### ASHEVILLE

## Statewide Conference

Fletcher Lambert of Reidsville will be the Honorary Chairman of the 35th annual Statewide Evangelism Conference, February 2-3 in Asheville.

The meeting will open Monday afternoon at 2:00 p.m. in the Thomas Wolfe Auditorium of the Asheville Civic Center. The final session will be on Tuesday evening.

Jim Harris, evangelist from Salisbury, representing all full-time North Carolina evangelists, will preach on Tuesday morning.

Program leaders will include Frank Pollard, pastor, First Church, San Antonio; Roy Fish, professor of evangelism Southwestern Seminary, Fort Worth; and Howard Ramsey, director of personal evangelism, Home Mission Board, Atlanta.

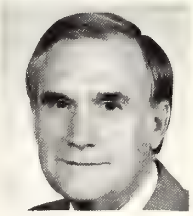
Other leaders will be W.A. Jones, pastor, Bethany Church, Brooklyn; Harold Bennett, executive secretary, Southern Baptist Convention, Nashville; Carl Bates, pastor, First Church, Charlotte; and Dale Allen, evangelist, St. Louis.

Mark Corts, pastor, Calvary Church, Winston-Salem, will present the 1982 Joint Evangelistic Crusade emphasis. The '82 Crusade will involve both the Baptist State and General Baptist State Conventions.

*Lambert*

*Pollard*

*Fish*


*Ramsey*

Joe Ann Shelton, Fort Worth, will be soloist and Loeen Bushman will serve as pianist. James Reich, minister of music, First Church, Monroe, will be the organist. Charles Gatwood of the church music department will direct the congregational singing.

The Buncombe Associational Choir will present a special musical presentation during the Monday evening session.

Special emphasis throughout the sessions will be given to prayer for spiritual awakening and the 1982 Joint Evangelistic Crusade.

On Wednesday morning there will be a breakfast (and two hour training session) for all associational evangelism chairmen, directors of missions, full-time evangelists, and members of the General Board Evangelism Committee. The Wednesday meeting will be at First Church, Asheville.

### SUMMER PROGRAM

## Student Teams

All applications for 1981 Student Evangelism Teams must be completed by January 31. The teams will serve in local churches during the summer of 1981.

For more information and application contact Richard Everett, Personal Evangelism Department, Baptist State Convention, Raleigh, NC 27611 or call (919) 833-1605.

# Christian Life and Public Affairs

## Minister & Spouse

By now, most North Carolina Baptists are familiar with the growing concerns about pressures straining many clergy marriages.

David Mace, well-known marriage counselor and professor at the Wake Forest Bowman Gray School of Medicine, has outlined four pressures often found in clergy marriages.

They include (1) expectations that clergy marriages be perfect models of family life, (2) lack of privacy, (3) demanding time schedule, and (4) financial insecurity.

"It is very clear," comments Mace, "that clergy couples are in trouble."

Many of these pressures can be found among married couples everywhere. What may be unique to ministers is the perceived lack of available resources and the added social stigma of a troubled marriage within the ministry.

With this in mind, North Carolina Baptists have set out to meet the needs of married clergy. As a first step, Baptists are becoming conscious of the problem. The findings of David Mace and others--including a study by Cecil Ray, convention general secretary--on pastor-church relations, raise the two-sided nature of the problem.

There is interaction between the minister's family life and his relationship to the church. Conflict or tension in one area often spills over into the other.

A number of resources for ministers already exist. The Minister's Care Program--a joint effort of the convention and Baptist Hospital School of Pastoral Care--makes counseling available at either the hospital (Winston-Salem) or one of the pastoral care satellite centers (Raleigh, Morganton, Charlotte, and Fayetteville).

The service is paid for on a participating basis between convention and counselee. For example, a $20 per hour counseling fee is paid three-fourths ($15) by the convention and one-fourth ($5) by the counselee.

A second resource is the statewide Marriage Enrichment Retreat for Ministers and Spouses. A long waiting list for this retreat confirms the need felt by clergy couples for an opportunity to "make good marriages better."

There are also marriage enrichment retreats for clergy sponsored by some associations in cooperation with the Christian Life Council of the state convention.

A third resource for helping ministers is career assessment opportunities available at Southeastern Seminary in Wake Forest. Bob Dale, professor at Southeastern, has provided many resources (conferences, etc.) for ministers and spouses in the area of career assessment.

There are also pastoral support groups found in several of the state's associations. These "trust groups" can help ministers and their spouses find supportive and nonthreatening friendships. These ministerial groups, pastors' wives conferences, and other similar organizations have considerable potential if they keep the needs of ministers and their families in mind through their programming.

Conferences are also being planned for two special groups of clergy couples. This year, a marriage enrichment retreat is scheduled for retired couples. And, it is hoped that retreats will be available in future years for missionaries on furlough in North Carolina.

Finally, there is a wide range of printed resources dealing with the concerns of minister and spouse. These materials could be placed in associational and church libraries. A list of these resources is available from the Christian Family Life Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611 or call (919) 833-1605.

## L.I.N.

Begun in 1979, the Legislative Information Network (L.I.N.) is designed to distribute information and encourage communication with the North Carolina General Assembly, those men and women elected to make the laws of the state.

*News* is the regular publication of L.I.N. and includes data on legislation involving a wide variety of ethical issues. The publication also suggests appropriate and effective times for sharing opinions with elected representatives.

While *News* will reflect the positions of the Christian Life Council, the materials will not attempt to tell Baptists what positions to take. The newsletter speaks to--not for--North Carolina Baptists.

This year, the Council will sponsor a two-day seminar on current legislative issues. The seminar will be held in Raleigh on April 7-8. There will also be a Leadership Dinner on April 7. In addition to members of the L.I.N., legislators and other state officials will be invited to attend.

If you want to be part of L.I.N., contact your pastor (he has received information on the program) or write the Christian Life Council, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

# Youth and Campus Ministry

CARAWAY

## Spring Conference

The annual Baptist Student Union Spring Conference will be held April 3-5 at the Caraway Conference Center.

The weekend meeting is for BSU student leadership and will focus on specific areas of training, ministry with international students, dating and marriage, and a special session for college seniors.

Bob Dale, professor at Southeastern Seminary, will be the primary resource leader. He will discuss the topic of "Sharing Survival Skills."

Bill and Judy Eastman, marriage counselors from Chapel Hill, will direct the sessions on dating and marriage.

Students will also elect new state BSU officers. Leila Shepherd, UNC-G senior, is current president.

Cost for the weekend will be $32 per person. More information is available from Youth and Campus Ministries, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611 or call (919) 833-1605.

YOUTH CONVENTION

## Cancellation

The 1981 Youth Convention, originally scheduled for April 24-25, has been cancelled.

There will be a 1982 Youth Convention to be held in the spring of that year.

The Youth Ministers' Workshop/Fellowship takes place March 19-21 at Caraway Conference Center. Youth Conferences will be held at N.C. Baptist Assembly (Caswell) the following weeks: June 22-27, July 20-25, August 3-8 and August 10-15.

CARAWAY RETREAT

## High School Seniors

Is There Life After High School will be the theme of the annual High School Seniors' Retreat, February 27-March 1, Caraway Conference Center.

The retreat is for all 12th graders who plan either college or career positions after graduation.

Special emphasis will include the adjustments in personal relationships, academics, and social and spiritual life following graduation.

Cost for the weekend retreat will be $30 (includes a $5 registration fee).

For more information contact Youth and Campus Ministries, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611 or call (919) 833-1605.

*Shepherd*

*Dale*

## Endowment Fund

The Baptist State Convention provides the basic support for campus ministry. These funds are primarily for operation of student centers and the salaries of the campus ministers. Support for the actual program, due to inflation, is in a serious decline.

At this point, we need your help. Campus Ministry desperately needs resources in addition to those available from the regular convention budget. Otherwise, many programs and ministries will continue to suffer financially.

The Baptist State Convention has authorized a special endowment program for Campus Ministry. This money will help support on-going programs as well as open new areas for ministry.

Your special gift will benefit both this and coming generations of students in North Carolina. You can help the church "stay close" to those young people who are moving away from the security and stability of home. As these young people develop their own vocations, Campus Ministry provides support and encouragement through Bible study, mission projects, and Christian fellowship.

Through your will, you can remember your family and Christian causes such as Campus Ministry. See your attorney or contact Henry (Hank) Greer, director of planned giving, Division of Youth and Campus Ministries.

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**Please send the *free* booklet, "What You've Always Wanted to Know About Wills... But Just Put Off Asking."**

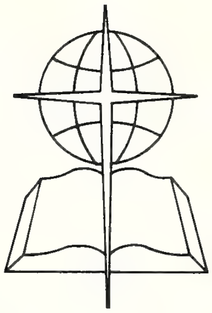
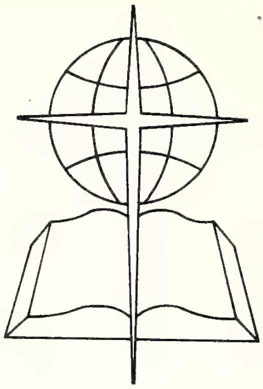
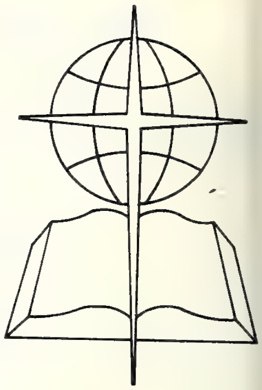
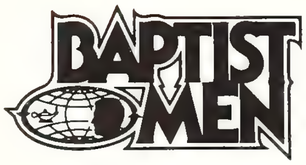
**Name** .................................... **Phone** ____________

**Address** ______________________________________

**City** ____________________ **State** __________ **Zip** ________

## CLIP & SAVE!

These two pages of "clip art" are for use by churches and associations in their publications. Similar materials will be included in the January-March issue each year.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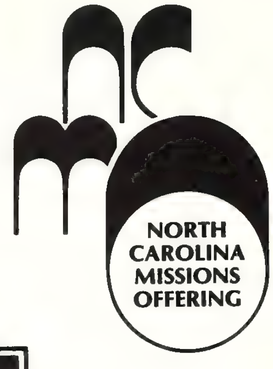
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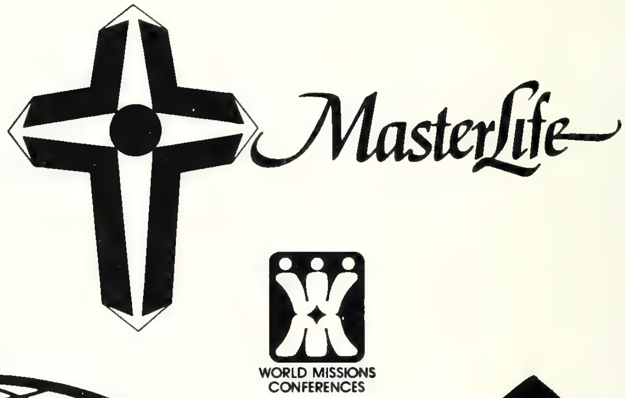
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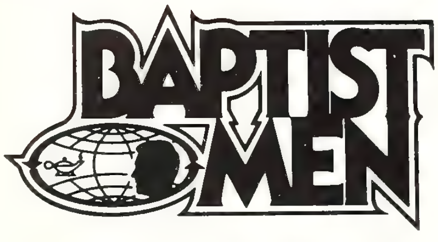
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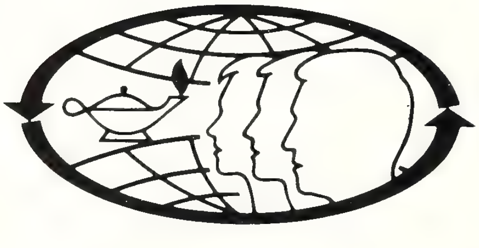
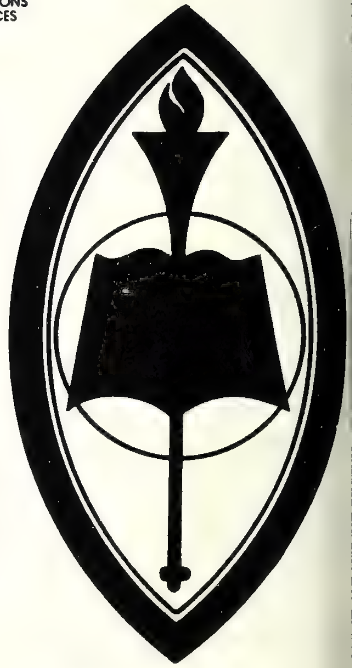
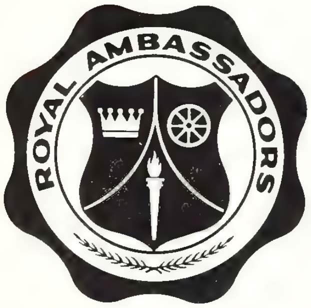
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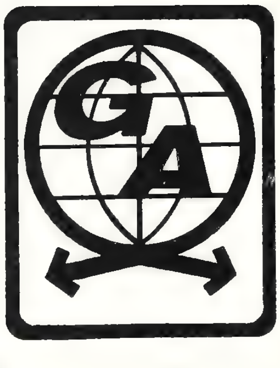

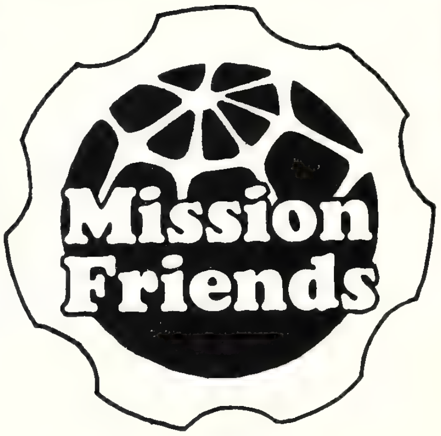
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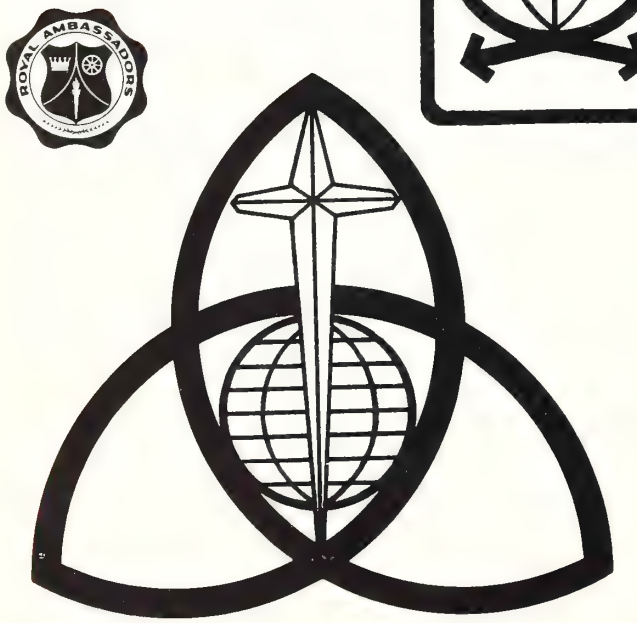
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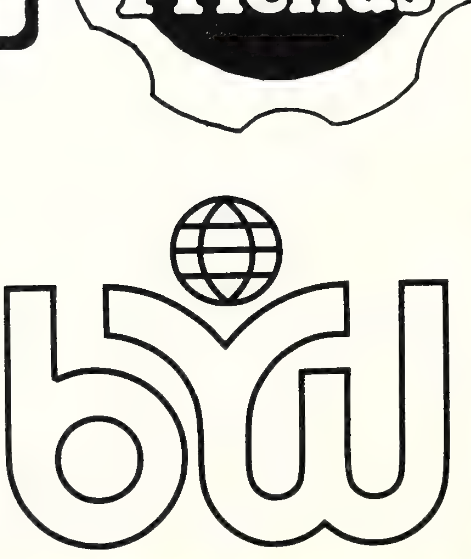

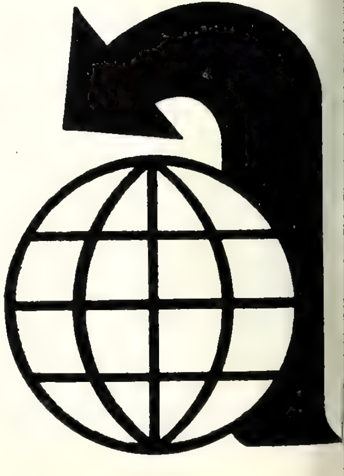

EC
equipping
centers

NORTH
CAROLINA
MISSIONS
OFFERING

WORLD MISSIONS
CONFERENCES

BASIC SUNDAY SCHOOL WORK SERIES

# Calendar

## January

| | |
|---|---|
| 9-10 | Home Missions Teaching Training, Caraway, Asheboro |
| 12-13 | Resort Missions, Caraway, Asheboro |
| 15 | Back to Sunday School Basics Faculty Institute, First Church, Hickory |
| 16 | Back to Sunday School Basics Faculty Institute, Campbell University, Buies Creek |
| 16-17 | Trustee Orientation, Caraway Conference Center, Asheboro |
| 19 | Area Church Training Enabler Conference, Ahoskie, Andrews, Albemarle |
| 20 | Area Church Training Enabler, Greenville, Asheville, Thomasville |
| 20 | Church Building Conference, Warsaw Church, Warsaw |
| 22 | Area Church Training Enabler, Elizabethtown, Shelby |
| 22-23 | R.E. Directors' Orientation, Baptist Building, Raleigh |
| 23 | Area Church Training Enabler, Durham, Wilkesboro |
| 23-24 | Lay Witness Annual Meeting, Caraway, Asheboro |
| 25 | Baptist Men's Day |
| 27-28 | Council on Christian Higher Education, Caraway, Asheboro |
| 27-28 | General Board Meeting, Caraway, Asheboro |

## February

| | |
|---|---|
| 2- 3 | Statewide Evangelism Conference, Thomas Wolfe Auditorium, Asheville |
| 8 | WMU Focus Week |
| 11-13 | Church Training Special Workers' Conference, Caraway, Asheboro |
| 13-15 | Summer Ministry Interviews, Caraway, Asheboro |
| 15-22 | World Missions Conference, Robeson Association |
| 16-17 | Mountain Pastors' Worship (Regions 7, 9, 10), Ridgecrest |
| 20-21 | N.C. Baptist Men Board Meeting, Caraway, Asheboro |
| 20-21 | Youth Handbell Festivals, St. John's Church, Charlotte and Meredith College, Raleigh |
| 22-Mar. 1 | World Missions Conference, Columbus Association |
| 23-24 | Baptist Episcopal Dialogue, Caraway, Asheboro |
| 27-28 | Adult Handbell Festival, Snyder Memorial Church, Fayetteville |
| 27-Mar. 1 | High School Seniors' Retreat, Caraway, Asheboro |

## March

| | |
|---|---|
| 1- 8 | Week of Prayer for Home Missions |
| 6- 7 | State Youth Choir Festival, Calvary Church, Winston-Salem |
| 8-15 | World Missions Conference, New River Association |
| 8-15 | World Missions Conference, Union Association |
| 9-10 | Adult Methods & Materials Interpretation Clinic, Mineral Springs Church, Winston-Salem |
| 9-13 | Metro Youth Discipleship Consultation, First Church, Charlotte |
| 10 | Church Extension Growth Conference, Fayetteville |
| 12 | Church Extension Growth Conference, Greensboro |
| 12-13 | Adult Interpretation Clinic, New Hope Church, Raleigh |
| 13-14 | Language Missions Conference, Caraway Conference Center, Asheboro |
| 19-21 | Youth Ministry Workshop/Fellowship, Caraway Conference Center, Asheboro |
| 20-21 | WMU Annual Session, Ovens Auditorium, Charlotte |
| 21 | Weekday Early Education Conference, New Hope Church, Raleigh |
| 27-28 | State Church Media Library Conference, Friendly Avenue Church, and Baptist Book Store, Greensboro |
| 27-29 | Pioneer RA Congress, Ridgecrest |
| 28 | Baptist Women Seminar, East Lumberton Church, Lumberton |

# Covenant

**The Covenant Relationship**, approved by the Baptist State Convention on November 13, 1979, provides a way for churches to continue sharing their Cooperative Program dollars with Wake Forest University. Two procedures would be necessary:

1. The decision by a church to continue supporting Wake Forest.
2. A proper marking of the ***new remittance blank*** (      mailed to church treasurers in early November), indicating support for the University.

When these two steps are taken, 6.04% of a church's Cooperative Program giving, the same percentage as in 1979, will go to Wake Forest.

---

*Wake Forest University is an institution of Christian higher education worthy of the churches' support.*

Approved by the General Board of the Baptist State Convention on September 30, 1980

*Wake Forest University shall receive tangible support from the churches of the Convention, including financial support, active recruitment of students and the development of a larger circle of friends.*

Section I, 3, b of THE COVENANT

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# Church Leader

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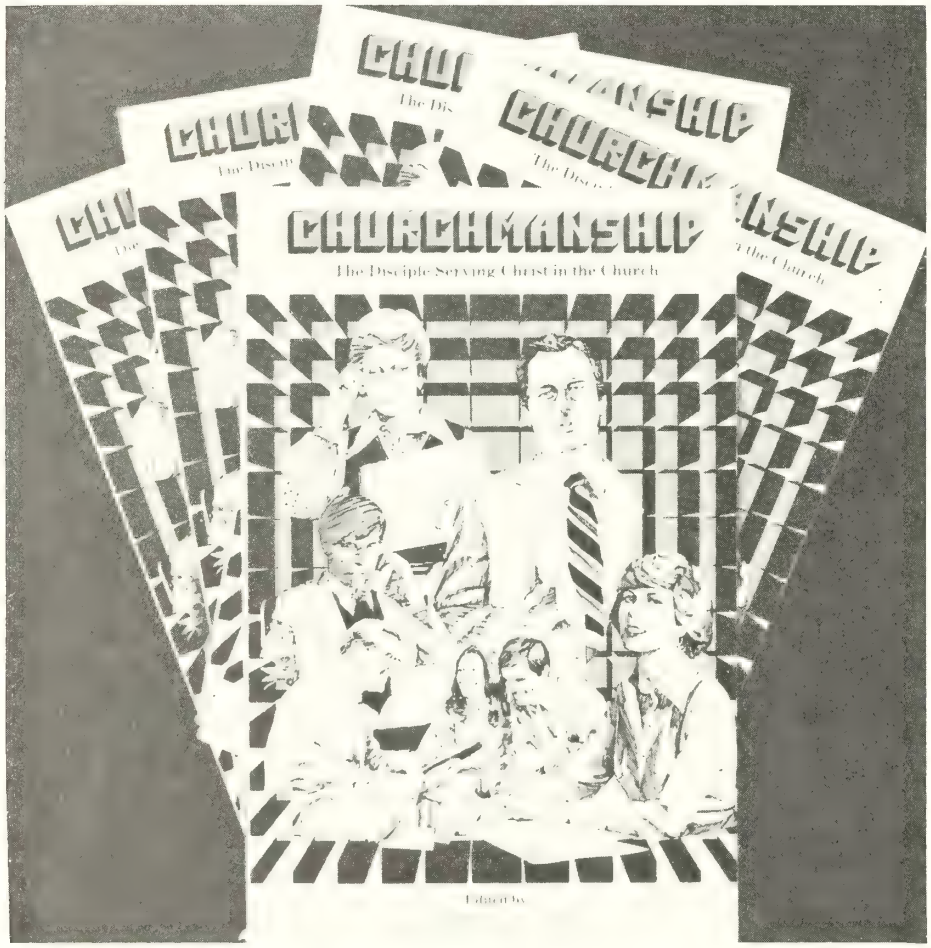
CHURCHMANSHIP

## 1981
## The Year of the Churchman

CHURCHMANSHIP



The Churchmanship book is a compilation of messages which were video taped at the Churchmanship Seminar in March, 1980. It is edited by Harold Songer and is divided into three parts:

1. Facing the Challenges for Discipleship
2. Accepting the Imperatives for Discipleship
3. Remaining Loyal to the Foundations of Discipleship

Copies of the book may be secured for $1.50 from the Church Training Department, Baptist State Convention, Raleigh, NC 27611.

**CHURCHMANSHIP 81** is a North Carolina Baptist emphasis on the church, its New Testament purpose and present day challenge, and the churchman and opportunities and needs for quality churchmanship.

The purpose for **CHURCHMANSHIP 81** is fourfold: (1) To create a renewed interest in Church, (2) To carefully study the biblical message of the church, (3) To increase our understanding of churchmanship, and (4) To appeal for a greater concern for developing growing churches.

Through associational and church conferences, **CHURCHMANSHIP 81** emphasis can be shared with all Baptists in North Carolina. Every association and church is encouraged to make use of the suggested resources on these pages as they relate the purpose of the New Testament church to their own church.

CHURCH LEADER is published quarterly by the General Board of the Baptist State Convention of North Carolina,
Box 26508, Raleigh, N.C. 27611
**Managing Editor:** Bill Boatwright; **Art Director:** Dan Euliss; **Staff Artists:** Jane Callaway, Doris Clark; **General Secretary:** Cecil A. Ray

**April-May-June, 1981**
**Vol. VII. No. 2**

## Churchmanship Packet . . . contains

- *Churchmanship book
- *Listing of video tapes and listening/viewing guides
- *Copy of Sunday School lessons and teaching guides
- *Suggested models for churches to follow in designing their own Churchmanship study
- *Listing of persons who attended 1980 Churchmanship Seminar who may be available to help in church and/or associational seminars

Materials in packet may be used also for Sunday night studies, retreats, and at any other time convenient for a church or associational group.

## 1981 The Year of the Churchman

The four-session Bible study by Morris Ashcraft for youth and adults will be recommended for use during the Sunday School hour. The study will capture major points of the papers written for the Churchmanship Seminar and will deal with contemporary needs and questions in the area of churchmanship. Each session will include both commentary and application. The available teaching guide will recommend procedures for youth and adults, each of which will study in separate groupings.

Suggestions for use of this material at times other than on Sunday morning will also be included.

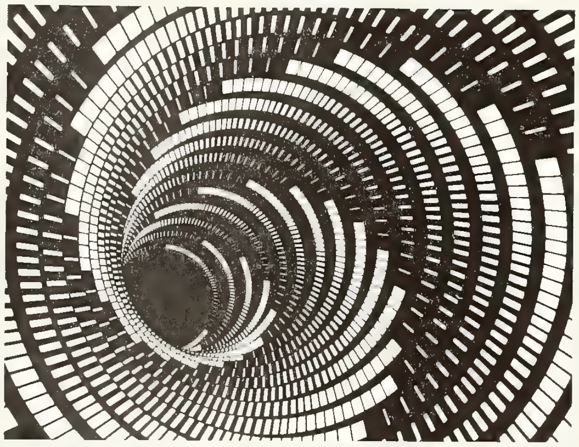
The Bible study materials were available at the associational Churchmanship Seminars held in February and March, but will be recommended for use during September.

Sept. 6-Lesson 1, The Church and Its Biblical Origin
Sept. 13-Lesson 2, The Expansion of the Early Church
Sept. 20-Lesson 3, The Mission of the Church
Sept. 27-Lesson 4, What It Means to Be Church Today

## Video Tapes Listening/Viewing Guides

Video tapes from the 1980 Churchmanship Seminar may be booked for FREE RENTAL through the AV Library. When booking, call (919) 834-3509 or write Communications Division, Baptist State Convention, Raleigh, NC 27611 **at least two weeks in advance of your showing date.** State which format you need, ¾ inch or ½ inch, program number, and title. Cost of purchasing these tapes are $35 for ¾ inch tape and $20 for ½ inch tape.

Video tape listening/viewing guides are available also (in quantity) for each of the 13 tapes. When ordering video tapes, specify the number of listening/viewing guides desired.



| | |
|---|---|
| VT-60-1 | Harold Songer - "The Church In our Day in the Light of the Three Burning Issues" |
| VT-60-2 | Harold Songer - "How Did the Church People of the New Testament See Themselves" |
| VT-60-3 | Edward Lindaman - "Futuristics - The World in Which the Church of the Future will Minister" |
| VT-60-4 | Cecil Sherman - "The Origin of the Church in the New Testament" |
| VT-60-5 | Bryant Hicks - "Organized and United for Service" |
| VT-60-6 | John Durham - "The Church and The Churches" |
| VT-60-7 | G. Earl Guinn - "Characteristics of the Great Churchman" |
| VT-60-8 | William Hendricks - "Church in the New Testament" |
| VT-60-9 | Malcolm Tolbert - "The Mission of the Church" |
| VT-60-10 | Findley Edge - "What is the Church's Responsibility for Development of the Individual Believer?" |
| VT-60-11 | Morris Ashcraft - "The Expansion of the Early Church — How it Happened?" |
| VT-60-12 | Harry Leon McBeth - "Religious Groups that Grow" |
| VT-60-13 | Robert Dale - "2001: A Spiritual Odyssey for Southern Baptist?" |

# The Doctrine of the CHURCH

## April 20-24, 1981

The 1981 Baptist Doctrine Study, April 20-24, will be on the doctrine of the church, an examination of the basic beliefs and issues relative to Baptists' concept of church life.

Adults may follow W.A. Criswell's *The Doctrine of the Church* ($2). The book, plus a resource kit ($6.90), are available from Baptist Book Stores.

The book emphasizes the belief that the church is an assembly of people who have expressed their faith through believers' baptism with intent to carry out the gospel into the community.

The author also discusses church life and organizations with a challenge for service through the local congregation.

The book contains several personal learning activities for individuals who desire to study the materials in depth.

The activities include a section for leaders of small groups with specific directions for preparing teaching aids for each session.

Young people will study *Youth Affirm: The Doctrine of the Church* ($1.85) by Jimmy Allen of Texas. The book, and resource kit ($11.50), point out the need for the church to exert an influence in the world today.

The materials also underline the purpose of the church as established by God through Christ.

*A Church and Its Work* ($1.65), by Evone Wood Capell, is for children in grades 4-6. The book deals with the basic functions of church with a discussion on worship, witnessing, and ministry.

Older preschoolers will follow *How the Bible Helps People* ($1.05) by Jeroline Baker. Younger preschoolers will use *Jesus Loves Me* ($1.10) by Mary Todd Young.

The older preschool unit includes materials to help children see the Bible as a book about Jesus. The younger group book contains materials for leaders who teach babies, toddlers, twos, and threes.

## The Top 10

Below are listed the top-10 North Carolina associations in Church Training growth for 1980.

Church Training grew last year following a 17 year decline in enrollment. On-going CT enrollment increased 4.36 percent (or 4,214 people) over 1979 figures, putting the program over the 100,000 mark in enrollment for the first time in two decades.

Top-10 Associations as to increase in number of churches reporting

| | | |
|---|---|---|
| 1. | Stanly | +8 |
| 2. | Flat River | +7 |
| 3. | Raleigh | +7 |
| 4. | Burnt Swamp | +6 |
| 5. | Union | +4 |
| 6. | Truett | +4 |
| 7. | Yadkin | +4 |
| 8. | Mitchell | +4 |
| 9. | Buncombe | +4 |
| 10. | Mecklenburg | +4 |

Top-10 Associations as to largest percentage increase in enrollment:

| | | |
|---|---|---|
| 1. | Stanly | +116% |
| 2. | Flat River | + 90% |
| 3. | Elkin | + 42% |
| 4. | Tar River | + 37% |
| 5. | Central | + 36% |
| 6. | Burnt Swamp | + 31% |
| 7. | Tuckaseigee | + 26% |
| 8. | West Chowan | + 25% |
| 9. | Avery | + 21% |
| 10. | Wilmington | + 21% |

Top-10 Associations as to largest numerical increase in enrollment:

| | | |
|---|---|---|
| 1. | Wilmington | 541 |
| 2. | Mecklenburg | 531 |
| 3. | Theron Rankin | 420 |
| 4. | Buncombe | 392 |
| 5. | Stanly | 359 |
| 6. | Raleigh | 348 |
| 7. | Elkin | 347 |
| 8. | Pilot Mtn. | 324 |
| 9. | Burnt Swamp | 280 |
| 10. | Haywood | 271 |

# 1981 CHURCH TRAINING CONVENTIONS

**GOLDSBORO**
**MAY 22-23**
**FIRST CHURCH**

**ASHEBORO**
**MAY 29-30**
**FIRST CHURCH**

**ASHEVILLE**
**JUNE 5-6**
**WEST ASHEVILLE CHURCH**

**Schedule of activities to include:**

* Motivation
* Inspiration
* Youth Speakers' Tournament
* Youth Bible Drill
* Children's Bible Drill
* Awards and Recognition

CHILDREN/YOUTH

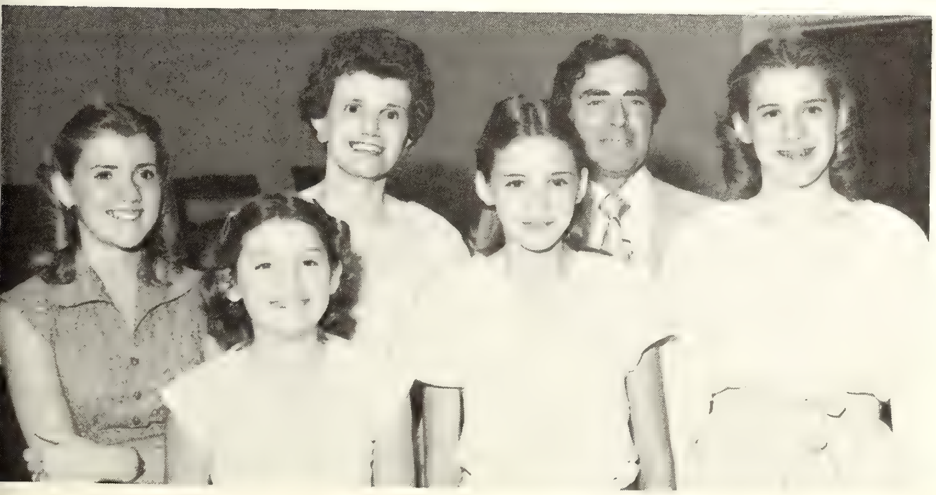
## Bible Drill, Tournament

There was an upswing in interest in both Bible drills and speakers tournaments in 1980. Thirty-two associations (247 children) were represented in state Children's Bible Drills, an increase of 82 children from 1979. Youth Speakers Tournaments also recorded excellent increases in participation.

Church and association tournaments should be held in April and the first part of May. The children's program state finals are held at the time of the area CT conventions. State finals for Youth Bible Drill and Youth Speakers' Tournament will be held June 14 at Calvary Church, Winston-Salem.

One winner from each youth tournament will be selected to represent North Carolina at Ridgecrest during Church Training Week, July 11-17.

Now is the time for leaders of youth and older children to intensify preparation for Children's Bible Drill (grades 4-6), Youth Bible Drill (grades 7-9), and Youth Speakers' Tournament (grades 10-12).



*Tournaments can be a family affair, as it is for the David Warrick family of First Church, Asheboro. Wanda (far right) participated in the Youth Speakers' Tournament. Pam (far left) and Dawn (second from right) were in the Youth Bible Drill and Holly participated in the Children's Bible Drill.*

(Continued on next page)

RIDGECREST

## Leadership Week

The 1981 Church Training Leadership Week will be July 11-17 at Ridgecrest Conference Center.

The conference is for pastors, CT leaders (age-level) in churches and associations, state-approved workers (by invitation only), and special project leaders (Equipping Centers, etc.).

There will be a doctrine study each day on the 1981 CT emphasis (doctrine of the church).

Other emphases will include a family growth conference, MasterLife leaders' conference, and other CT programs.

There will be a special celebration program on "We Are Southern Baptists . . . The Power and Promise of a People" on Sunday afternoon at 1:30. The celebration will be followed by a fellowship, another celebration on "BYPU," and an old-fashioned preaching service that evening.

Financial assistance for the CT week is: Associational Directors (conference fee plus $10 per day, up to six days for 11 (eleven) percent of directors), Associational Age-Group Leaders (conference fee plus 4¢ per mile), and Directors of Missions and Metro RE Directors (conference fee plus $10 per day up to six days).

EC
equipping
centers

TESTIMONIES

## CT & Me

I can think of only one thing a church needs more than committed members and that is *trained* and committed members. A good program of Church Training holds the key to a good church becoming a great church." **(Cecil A. Ray, general secretary, Baptist State Convention of NC).**

"Training takes place in every church. The decision is that between training to do or to sit, to grow or to stagnate, to minister or to be ministered to, to be a mission force or a mission field.

"Church Training is the equipper of the Body of Christ. It is the training 'broker' for every area of leadership and ministry.

"Church Training helped build the foundation of total church involvement in my life. It innoculated me against the disease of spectator churchmanship." **(Marshall Collins, pastor, Green Street Church, High Point).**

"Church Training provides that area of spiritual growth doctrinally that is only possible through researching done in the Bible and other areas of Church Training. Any pstor involved with his people in a program of training finds his people responsive to the churches' needs in missions, evangelism, stewardship and effective leadership. A church without a Church Training program short circuits its own ministry and leaves the sheep starving, weak and unable to cope the attacks of daily life." **(Cass Vincent, director of missions, Pee Dee Association).**

# Youth and Campus

## Youth Camps

Two youth camps will be held this summer at Wingate and Mars Hill colleges.

The weeks, patterned after the youth conferences at Caswell, will feature Bible study, worship, special events, and recreation.

The Wingate camp will be July 6-10. Cost will be $50 with a $5 registration fee due by July 1. For more information contact Jim McCoy, campus minister, Wingate College, Wingate, NC 28174.

The Mars Hill camp will be July 20-24. Cost will be $55 with a $5 registration fee due by July 15. For more information contact David Smith, campus minister, Mars Hill College, Mars Hill, NC 28754.

The Mars Hill camp will feature Luther Osment, Baptist Children's Home coordinator, as camp pastor; Jim Plummer, minister of music, First Church, Pageland, SC, as music director; and a drama by the Southern Appalachian Repertory Theatre.

Capacity for the Wingate camp will be 200 people, with a limit of 300 youths at the Mars Hill camp.

CAROWINDS

## Family Day

Saturday, September 19 will be Baptist Family Day at the Carowinds Amusement Park located near Charlotte. This is a change from the date of September 12 listed in the *1981 Baptist Diary*.

More information about the special day will be included in the July Pastor's Mailing and in the *Biblical Recorder* this summer.

# Woman's Missionary Union

## STARTEAM

A special team of women trained to help churches begin Woman's Missionary Union is being organized nationwide. With the job of starting new WMU, they will be called STARTEAM members. Approximately 150 women are expected to be named to the team and trained at the Woman's Missionary Union headquarters in Birmingham, Alabama.

Eight women from North Carolina have been chosen as STARTEAM members, and they will be attending the training March 9-13. Each of these members will work with churches in North Carolina that do not have WMU. After training, STARTEAM members will verify the statistics from churches not reporting WMU and work with churches to begin missions education.

North Carolina STARTEAM members are: Mrs. Lloyd Fish, Franklin; Mrs. J.C. Stamey, Lake Toxaway; Mrs. James Blackwell, Hendersonville; Mrs. C.A. Meares, Dallas; Mrs. Norman Reese, Vilas; Mrs. John Obenchain, Kernersville; Mrs. Robert Plummer, Wadesboro; and Mrs. Russel Talley, Barnesville.

*Top row left to right: Reese, Stamey, Plummer, Obenchain, Bickerstaff.*
*Bottom row left to right: Talley, Meares, Fish, Blackwell.*

## National Enlargement Plan

Woman's Missionary Union of the Southern Baptist Convention has developed and introduced the **National Enlargement Plan.** The objective is to work with every church not reporting WMU on the church letter to the association. Each church will be encouraged to launch missions education.

According to the church letters, North Carolina had 3,468 churches in 1980 with 75 percent of them reporting active Woman's Missionary Union. Over 800 churches in this state do not have WMU.

The goal of the North Carolina WMU is that each of the churches in the state will have at least one organization of the Woman's Missionary Union by October, 1983. Included in the goal is the desire that each church will be adequately informed about the denomination's missions programs.

## Pastor Consultants

A group of outstanding pastors in North Carolina have endorsed the campaign to have a WMU organization in every congregation across the state.

These pastors have been asked by WMU to be available to talk to other pastors and congregations about the necessity of missions education.

For more information about the Pastor Consultants contact the state WMU office (P.O. Box 26508) in Raleigh, NC 27611.

## *YOUR CHURCH AND WMU*

*Pastors see Woman's Missionary Union as a valuable partner in helping the church fulfill its total mission.*

## *PARTNERS IN MISSIONS*

**E**ighty-five workshops on Basic Sunday School Work have been scheduled in 57 of the state's 80 district associations this year.

The associational meetings will feature the new Basic Sunday School Books (replaces the 1974 'Working Series'). Study course credit will be awarded to each person participating in five (or more) hours of study and/or reading and answering assignments given in the books.

The content of each of the age-group books includes 'basic' Sunday School organization, administration, leadership responsibilities, curriculum and planning, learning environment, evaluation and special situations.

Associational Sunday School Improvement Teams (ASSIST) will be leading age-group conferences (pre-schoolers, children, youth and adults).

Pastors, ministers of education, and Sunday School directors will be led by the Associational SS director.

ASSIST leadership received training last January at one of the Training Institutes at Hickory or Campbell University.

Trainers for the Institute were Joe Haynes (general officers), Jim Walter (adult), Forrest Moorehead (youth), Patsy Driggers (preschool), all staff consultants with the Sunday School Board, and Beth Taylor, minister of childhood education, First Church, Nashville.

## More about S.S.

**A**ubrey Folk, pastor, Penelope Church, Hickory recently attended the Adult Conference in an associational training school. Last fall, he attended the Homebound Conference at Ridgecrest.

The Rev. Folk, like many other pastors, is wanting to learn more about Sunday School work for every age group so they can be a better pastor to their congregation.

The Sunday School Department challenges more pastors to learn more about Sunday School and to find out how this regular program of Bible study can undergird the entire church ministry.

## Sunday School Fall Conventions

All Age Group Training

Eastern North Carolina
Goldsboro, N.C.
September 25-26, 1981

Western North Carolina
Ridgecrest Conference Center
October 2-3, 1981

*(Please note the change in dates from September 18-19 in the* **1981 Baptist Diary***)*

Piedmont North Carolina
Caraway Conference Center
October 9-10, 1981

### CARAWAY & ASHEVILLE

## Curriculum Dialogues

**A** dialogue on the development of youth curriculum in Sunday School will be held at the Caraway Conference Center, May 11 and the West Asheville Church, May 12. Both meetings will be held from 10 a.m. to 3 p.m.

Dialogue leader will be Josephine Pile, senior design editor for Youth Life and Work and Vacation Bible School materials for the Baptist Sunday School Board in Nashville.

Individuals interested in becoming writers for youth Sunday School materials are encouraged to attend one of the meetings.

*Pile*

During the dialogues, Miss Pile will introduce the various types of curriculum available and the Sunday School Board's philosophy statements for each.

There will also be a discussion on content selection, design for use, new trends, and suggestions for further study of materials.

Make reservations by contacting the Sunday School Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

## STUDY COURSES

# Top 25 Churches

Study course awards have more than tripled in the past three years among North Carolina Baptist churches. Study courses and leadership training continue to be vital basics in good Sunday School work.

Listed below are the top 25 churches for 1979-80 in categories of Bible Studies and Sunday School Leadership Awards:

### BIBLE STUDIES, TOP 25

| Association | Church | Awards |
|---|---|---|
| Robeson | First, Lumberton | 196 |
| Mecklenburg | First, Charlotte | 122 |
| Mecklenburg | Durham Memorial, Charlotte | 110 |
| Yates | First, Durham | 106 |
| Central | Green Street, High Point | 102 |
| Raleigh | First, Raleigh | 101 |
| Rowan | First, Cooleemee | 96 |
| Gaston | Mount Zion Cherryville | 92 |
| Eastern | First, Clinton | 83 |
| Burnt Swamp | Mount Airy, Pembroke | 82 |
| Robeson | First, Fairmont | 81 |
| S. Roanoke | First, Robersonville | 73 |
| Gaston | First, Stanley | 71 |
| Wilmington | Calvary, Wilmington | 71 |
| Raleigh | Tabernacle, Raleigh | 67 |
| Macon | Cowee, Franklin | 65 |
| Mecklenburg | Whiting Avenue, Charlotte | 63 |
| Catawba River | Mount Home, Morganton | 61 |
| Mecklenburg | New Hope, Charlotte | 61 |
| Mecklenburg | Pritchard Memorial, Charlotte | 61 |
| Eastern | Island Creek, Rose Hill | 59 |
| Raleigh | Glen Royal, Wake Forest | 57 |
| Bladen | Center Roads, Bladenboro | 56 |
| Mecklenburg | Grace, Charlotte | 56 |
| Robeson | Godwin Heights, Lumberton | 56 |

### SUNDAY SCHOOL LEADERSHIP, TOP 25

| Association | Church | Awards |
|---|---|---|
| Kings Mountain | Calvary, Shelby | 121 |
| South Fork | First, Maiden | 88 |
| Union | Bentons Cross Road, Monroe | 78 |
| Mecklenburg | First, Charlotte | 75 |
| Gaston | First, Gastonia | 68 |
| Mecklenburg | Whiting Avenue, Charlotte | 60 |
| New South River | Snyder Memorial, Fayetteville | 46 |
| Raleigh | Rolesville | 44 |
| Sandy Run | Bethel, Ellenboro | 42 |
| Dan Valley | Baptist Temple, Reidsville | 41 |
| Pilot Mountain | Southside, Winston-Salem | 41 |
| Robeson | First, Lumberton | 41 |
| Cabarrus | McGill Avenue, Concord | 39 |
| South Yadkin | South River, Statesville | 37 |
| Raleigh | Forest Hills, Raleigh | 36 |
| Johnston | Princeton, Princeton | 33 |
| Mecklenburg | Shamrock Drive, Charlotte | 33 |
| Burnt Swamp | Mount Airy, Pembroke | 31 |
| Caldwell | College Avenue, Lenoir | 31 |
| Avery | First, Newland | 27 |
| Avery | Pleasant Hill, Newland | 27 |
| Raleigh | North Street, Raleigh | 27 |
| Beulah | Providence | 26 |
| Carolina | First, Hendersonville | 26 |
| Wilmington | Calvary, Wilmington | 26 |

*(Continued on next page)*

## Sunday School Mini-Week

All Age Group Training

Caraway Conference Center
August 10-12, 1981

Begin planning now to take advantage of these excellent training opportunities!

## Target Membership

More than 400,000 resident members of Baptist churches in North Carolina are not enrolled in Sunday Schools.

These church members provide an enormous target group for Bible study through Sunday Schools.

Churches should examine their church records. Determine your resident membership and subtract your Sunday School enrollment. Add to that 15 percent for Sunday School members who are not church members.

Some ways churches are "attacking this opportunity" for growth include (1) assigning all church members to some Sunday School class for ministry and contact, (2) enrolling new church members in Sunday School at the same time they join the church, (3) assigning each non-enrolled church member to a responsible deacon, or making contacts through the Deacon Family Care program, and (4) making sure non-enrolled church members get invited to Sunday School class/department social events.

STUDY COURSES

## Church Awards

Many North Carolina Baptist churches are intensifying efforts to train leadership as indicated by a significant increase in the number of study course awards.

The chart below illustrates the trend in study course award growth:

| Award Category | Oct. '79-Jan. '80 | Oct. '80-Jan. '81 | % Change |
|---|---|---|---|
| Bible Study | 611 | 616 | +1% |
| Basic Leadership | 32 | 100 | +213% |
| Age-Group Skills | 424 | 537 | +27% |
| Sunday School | 1,641 | 2,389 | +46% |
| Number of churches participating | 566 | 708 | +25% |

**However, 2,803 of the state convention's 3,511 churches do not have a training program with the Church Study Course plan.**

For more information about the Sunday School Leadership Diploma Plan contact the Sunday School Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

# Christian Life and Public Affairs

BUDGET CUTS

## National Security?

National security, in the minds of many, refers only to military strength and the build-up of weaponry.

But there are clearly many other issues related to the strength and security of this nation that are not primarily military in nature.

For example, energy supplies have a direct impact on U.S. security. The Arab oil embargo (1973-74), the protracted Iranian hostage crisis, and inflation demonstrate that energy is a national security issue.

Yet the proposed 1982 federal budget would reduce by 50 percent the programs for solar energy and energy conservation.

The budget cuts would also reduce the amounts for synfuel production and cut a billion dollars or so from mass transit programs, which are designed to save fuel. AMTRAK, another mass transit item, is being called "non-essential and ineffective."

Similarly, many of the proposed budget cuts will affect racial minorities and others who are economically disadvantaged. The cuts have the potential for creating societal divisions and even violence. Such events would have an effect on national security.

On the international scale, world hunger and poverty are national security issues.

"Promoting economic development in general," comments the 1980 Presidential Commission on World Hunger Report, "are tasks far more critical to U.S. national security than most policymakers acknowledge or even believe.

"A major worldwide effort to conquer hunger and poverty, far from being a gesture of charity to be offered or withheld according to temporary political whims, holds the key to both global and national security."

Are national security and world poverty related? Take note of what a few poor nations in the Middle East, which happen to have some oil reserves, have done to us all. Also, think how ripe the world's poorest and hungriest countries are for internal dissent or external interference.

Consider the words of Isaiah (31:1):

*"Woe to those who go down to Egypt for help and rely on horses,*
*Who trust in chariots because they are many*
*And in horsemen because they are very strong,*
*But do not look to the Holy One of Israel or consult the Lord!"*

Our country is in serious trouble if we see "national security" as just a military issue and "strength" as only an armaments question.

We have long been strong in spirit, strong in compassion, strong in generosity. We must not now let those strengths slip away.

The Christian Life and Public Affairs Council in its 1981 agenda notes "a special concern for those who are least able to serve as advocates of their own positions, such as the elderly, children and youth, the poor, the handicapped, prisoners, and racial minorities."

The danger in times of financial restraint is that those with the most basic of needs are sometimes forgotten because they are also those with the least political clout.

In the current budget fight, it could be that the most effective advocates for the needs of the least of Jesus' brothers and sisters would be those who follow Jesus as Lord and Saviour.

**GEORGE REED**

### HOT LINE

## 800-662-7952

How can you help someone who has a problem with a city, county, or state agency?

How can you help someone cut through governmental red tape? Help people who need food stamps, fuel assistance, health care? Help prisoners and their families inquire about work release programs or parole possibilities?

Call 1-800-662-7952 (toll free).

This is the Governor's Office of Citizen Affairs, a state agency set up in 1977 to help the people of North Carolina make government more responsible.

Many calls received by the Citizen Affairs Office are a result of referrals made by pastoral counselors, pastors, and other church leaders.

1-800-662-7952 will provide a sympathetic ear and accurate information.

If you need help, call between 8:30 a.m. and 5:00 p.m., Monday through Friday.

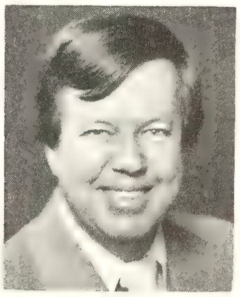
### CARAWAY

## Marriage Enrichment

A Marriage Enrichment Retreat will be held at the Caraway Conference Center, August 15-16.

The weekend retreat will be led by Dick and Gaye Waggener. Dick is consultant in marriage enrichment for the Family Ministry Department of the Baptist Sunday School Board.

Marriage enrichment retreats seek to help couples who enjoy marital health. The meeting will provide time apart from the usual busy routine to experience a new dimension and further growth in the relationship, according to Bob Newton of the Christian Life Council.



*Waggener*

The Waggeners will also offer a Marriage Enrichment Leadership Training Workshop immediately following the retreat. This meeting will help couples learn beginning skills in marriage enrichment leadership. The workshop will be held Sunday evening through Tuesday noon following the retreat.

Cost of the retreat is $51 per couple (includes meals, lodging, etc.).

Cost for the leadership training conference will be an additional $102.

For more information contact the Department of Christian Family Life, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

# The Southern Baptist Video Network

### Question 1: What is the Southern Baptist Video Network?

**Answer:** The Network is a cooperative effort by state conventions and Southern Baptist Convention agencies to produce and distribute video tapes for use by churches, associations, and agencies. The video programs will deal with teaching, training, and communication.

In the Network plan each Southern Baptist agency will be encouraged to develop video programs for use by churches related to their program assignment. The Radio and Television Commission of the Southern Baptist Convention will be the major service agency to assist in the production and duplication of video tapes. It is not anticipated that a new organization or agency will be established to handle the network.

The term "Network" will apply to the wide range of video material produced by the various agencies individually and in cooperation with state conventions. It will include a wide range of services with some tapes distributed free; others available on a service-free basis; and still others on a production-cost recovery charge.

### Question 2: What are the goals for the Network?

**Answer:** The ultimate goal is to enable Baptists to claim the maximum advantages of the video technology in church growth, membership development, and mission expansion. For this goal to be realized churches must secure adequate video-player equipment and the Convention must produce a wide range of video tapes.

Beginning goals for the Network are ambitious but attainable. These goals are to:

- Produce a minimum of 60 video programs each year funded by the state conventions working cooperatively.
- Lead at least 1,000 associations and 10,000 churches to secure video-player equipment within the first three years.
- Develop a distribution system to enable churches to have the best possible access to the tapes.

A very important goal of the Network is to overcome the "price" barrier. Some Cooperative Program funds will be used to develop the quantity development of video tapes and with this enlarged use reduce cost of individual tapes.

In the first years, the Network tapes will be *training* (how to) and *informational* in nature. It is hoped that this will open the way for Bible study, Sunday School lessons, and other teaching material to be developed.

### Question 3: What kind of video equipment will a church need?

**Answer:** Churches and associations will be encouraged to secure ½" **V.H.S. - two hour format** video player. It is important in buying to assure that it is V.H.S. and two hour.

The ½" size was chosen because of its good quality and economy. One-half inch tapes are the least expensive to produce. Tapes will also be available in ¾" size — the cost will be more.

Special equipment offers will be made each year to enable churches to join in a "group buying plan." The Sunday School Board will provide a service to churches in purchasing video equipment.

Only the professional or commercial quality ½" players will be recommended. The home models are less expensive initially but the commercial models have longer life possibilities.

### Question 4: How will churches know about the video tapes that are available?

**Answer:** The state convention staff will be the primary promoter of the Network. Lists and prices of tapes will be available.

The Sunday School Board film center will handle the video tapes and will offer sale and rental plans.

Price quotations and order forms will also be made available.

Many of the associations will provide a video loan library. Information on available tapes will be provided to associations regularly.

A video catalog will be developed to help churches know what is available.

**Question 5: How can churches get started in video?**

**Answer:** Equipment and leadership are the two essentials. Available video tapes will be valuable only if church has access to video players and has someone interested enough to make schedule arrangements.

Some churches will be able to borrow equipment from members or the association. As quickly as possible churches are encouraged to secure two pieces of equipment:

(1) ½" V.H.S. Player
(2) A T.V. monitor (a color T.V. set — recommended: a 19" set). It is desirable to secure a stand with wheels that holds the T.V. set and player. This permits easy mobility and setup.

Just as important as equipment is church program planning. Committee and leadership training will be an immediate benefit. Information about Baptist mission programs will be equally valuable. Soon to follow will be extensive Bible study programs.

**Question 6: Will the churches buy, rent, or borrow the video tape?**

**Answer:** Yes! All three. Some tapes will be free — others at a service fee cost. Some can only be made available with the church paying the development cost as part of the purchase price — or rental.

# Church Music

## ACRAHAD ACRAHAD ACRAHAD ACRAHAD

Adult Choir Recognition and High Attendance Day--ACRAHAD-- will be May 3 in churches throughout the Southern Baptist Convention.

The 1980-81 Church Music theme is "Reaching People through Music--Adults." The high attendance day is a means of showing appreciation to those people for the time and energy they give each week in preparation to lead in worship.

It is hoped that every church in the SBC will be honoring their adult choir members on May 3. Please count those adult choir members present on May 3 and report to the associational music director during the following week. The report will be tabulated and sent to the Church Music Department in Raleigh and Nashville.

"Let's have 100 percent participation in North Carolina as we honor those adults who each week lead in worship in our churches," noted Charles Storey of the state music department.

"Also, pastors are encouraged to preach a sermon on May 3 related to the subject of reaching people through music. This could prove to be an exciting day in our churches," he said.

### ASSOCIATIONAL

## Program Reports

Three associations -- Alexander, Elkin, and Theron Rankin, had 100 percent of their churches reporting a music program on the church's uniform (annual) letter.

Twenty-two other associations lacked no more than four churches reporting a music program on the uniform letter. These included Anson, Atlantic, Beulah, Eastern, French Broad, Johnston, Mount Zion, Neuse, New River, North Roanoke, Piedmont, Polk, Rowan, Sandhills, Sandy Creek, South Fork, Stanley, Stone Mountain, Tar River, Wilmington, Yadkin, and Yates.

One of the Church Music Department goals for the past two years has been the total reporting of music programs from all churches. This will continue to be a goal until it is achieved.

### COMPETITION

## Hymn/Song Text

The Church Music Department of the Baptist Sunday School Board is sponsoring a hymn/song text competition: 1st prize is $250, 2nd prize is $150, and 3rd prize is $100.

To enter, write a short *original* hymn or song text consisting of two to four stanzas, metrical or free verse, and suitable for children (grades 1-6) to sing in church.

If the text is metrical, you may specify an existing well-known hymn tune to which it may be sung.

Previously published materials cannot be considered.

For more information contact the Church Music Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

YOUTH EVANGELISM CONFERENCE

## Three Cities

The Youth Evangelism Conference, held for the past 10 years in Greensboro, will be conducted in *three* cities this year -- Fayetteville, Greensboro, and Asheville.

The Fayetteville meeting (Cumberland County Memorial Arena) will be Friday night, August 28; in Greensboro Coliseum on Saturday night, August 29; and in the Asheville Civic Center on Sunday night, August 30.

"For 10 years thousands of youth have enjoyed this event, but many more have been unable to attend because of time, distance, and money," stated Richard Everett, director of personal evangelism and coordinator of the three night meetings.

"Fuel costs and other travel expenses, coupled with the need to conserve energy, brought about the need for regional meetings," continued Everett.

"It will take many people to service three meetings of this size, but I pray that North Carolina Baptists will respond and support the conference."

Program personnel for all three nights will include Steve Davis, former all-American football player from Oklahoma. Davis appeared on the youth night program in Greensboro in 1979.

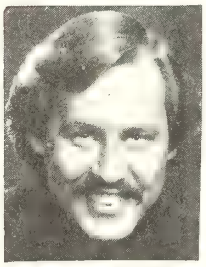
Guest soloist will be Larnelle Harris of Louisville. He is a frequent performer on Billy Graham Crusade programs.

Returning as organist and pianist are Randy Atcheson and Rick Setzer. These two men teamed together last year for a superb musical program. Both are associated with the Juilliard School of Music in New York and are committed Christians and active Southern Baptists.

Because of the expansion of the conference to two additional cities, a cost of *50¢ per person* will be charged to churches requesting tickets.

It will also be necessary to assign churches to certain conferences because of the smaller facilities in Fayetteville and Asheville.

More information, including registration forms, posters, etc., will be included in the June Pastor's Mailing.



*Atcheson*

*Setzer*

*Davis*

*Harris*

CARAWAY CONFERENCE

## Youth Leadership

Jack Taylor, well-known Southern Baptist minister and conference leader, will be the featured speaker at the Youth Evangelism Leadership Conference, Caraway, October 5-7.

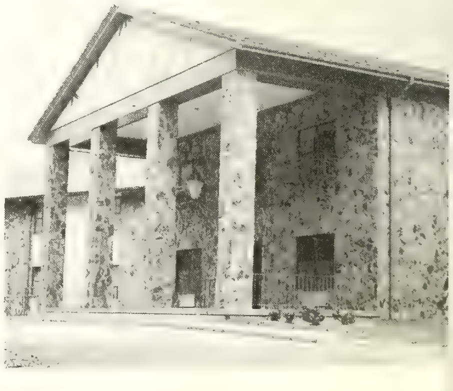
Major emphasis of the Monday-Wednesday meeting is the development of an evangelism-discipleship ministry for church leaders who work with young people.

Topics of discussion will be developing leaders, where to meet youth, how to disciple youth, planning youth "Joy Explosions," personal evangelism for youth, and other related areas.

Taylor will also lead the worship experiences at the conference.

Room reservations are limited to the first 90 people who apply. To register send a $10 check (payable to "Baptist State Convention") to Personal Evangelism Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611. (Registration fee is non-refundable).

Total cost of the conference will be $60 per person for single accommodation and $50 per person for double occupancy (includes the $10 registration fee).



*Caraway Conference Center, Asheboro*

# Stewardship

CARAWAY

## Giving Workshop

A "Growth in Christian Giving" workshop will be held at the Caraway Conference Center, June 22-23.

"Growth in Christian Giving" is a budget and giving program utilizing the every member visit, ministry-action budgeting and a Bible centered spiritual growth emphasis.

The every-member presentation is the most effective approach for increasing giving. When done in the context of a spiritual enrichment emphasis, the increased giving is the outgrowth of a deeper spiritual commitment.

The workshop is for pastors and other persons who will lead their churches in the program.

For more information contact the Stewardship Division, Baptist State Convention, Raleigh, NC 27611.

ASSOCIATIONAL

## 1981 Conferences

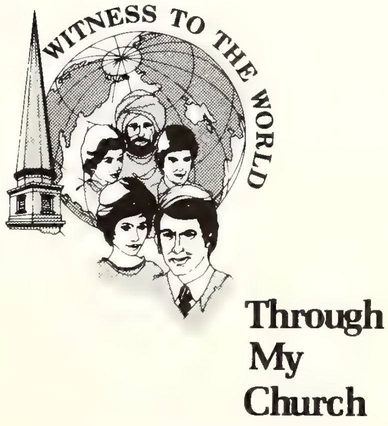
Sixty-five of the 80 district associations will conduct Bold Missions Stewardship Conferences in 1981.

The conferences will include biblical stewardship concepts and materials to help pastors lead churches in programs geared to individual needs and goals. The emphasis will be on budget planning and giving programs.

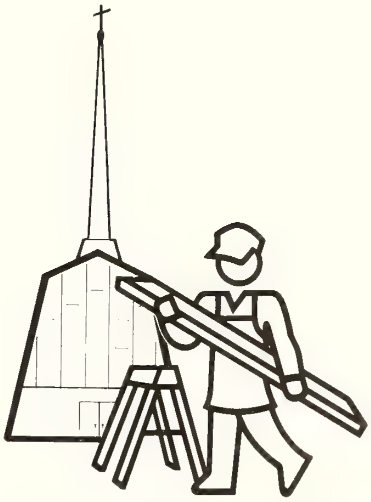
A new packet of materials will be presented to each person attending the conferences. The packet includes materials for church stewardship chairmen, stewardship education, mission support, budget planning, giving emphases, and accounting.

Conferences and confirmed dates are as follows:

Rowan - April 6, 10 a.m.
Mecklenburg - April 6, 12 noon
Ashe - April 6, 6 p.m.
Mitchell - April 7, 6:30 p.m.
Chowan - April 13, 10:30 a.m.
Robeson - April 13, 11 a.m.
Haywood - April 14, 6:30 p.m.
Sandy Creek - April 15, 10 a.m.
Stony Fork - April 16, 7 p.m.
Mount Zion - April 21, 6:30 p.m.
Truett - April 21, 7 p.m.
Liberty - April 27, 8:30 a.m.
South Roanoke - April 27, 7 p.m.
Yadkin - April 28, 6:30 p.m.
New River - April 30, 10 a.m.
North Roanoke - May 4, 10:30 a.m.
Brushy Mountain - May 4, 6 p.m.
Alleghany - May 5
Neuse - May 18, 11:30 a.m.
Three Forks - May 19, 6:30 p.m.
Piedmont - May 25, 10 a.m.
Dan Valley - May 25, 10:30 a.m.
Surry - May 25, 7 p.m.
Catawba River - June 1, 10:30 a.m.
Eastern - June 1, 7 p.m.
Transylvania - June 2, 6:30 p.m.
Raleigh - June 15
Tar River - August 10, 9:30 a.m.
Burnt Swamp - September 11



# Church Building



## CHURCH BUILDING CONFERENCE

**April 14, 1981**
**Hunter Hills**
**Baptist Church**
**Greensboro, N.C.**
**9:30 a.m. - 3:00 p.m.**

**Program Content:**

- * **Organizing for a Building Project**
- * **Planning Church Program Space**
- * **Making the Building An Outreach Project**
- * **Financing a Building Venture**
- * **Reducing Energy Costs**
- * **Together We Build**
- * **Working With The Architect**

Individual consultations scheduled from 3:00 a.m. to 5:00 p.m. For more information contact Church Building Planning Department, Baptist Sate Covention, P.O. Box 26508, Raleigh, NC 27611.

# Calendar

## April

| | |
|---|---|
| 3- 5 | BSU Spring Conference, Caraway, Asheboro |
| 4 | Baptist Women Seminar, First Church, Burlington |
| 4 | Regional Children's Choir Festival Workshops, Calvary Church, Asheville; First Church, Lexington, First Church, Wilson |
| 10-12 | RA Counselor Backpacking, Caraway, Asheboro |
| 11 | Baptist Women Seminar, Chowan College, Murfreesboro |
| 12 | Cooperative Program Day |
| 13 | SS Church Growth Rally, First Church, Wilmington |
| 14 | Church Building Conference, Hunter Hills Church, Greensboro |
| 19 | Easter Sunday |
| 24-25 | Crusader Overnight Camp (Grades 4-6), Caraway, Asheboro |
| 24-26 | Pioneer Backpacking Trip, Caraway, Asheboro |
| 24-25 | Pre-school/Children's Workers' Seminar (Statewide), Caraway Conference Center, Asheboro |
| 24-26 | Family Camping Weekend, Caraway, Asheboro |
| 24-26 | State Acteens Convention, Ridgecrest |
| 25 | Baptist Women Seminar, Loray Church, Gastonia |
| 27-29 | NC Baptist Music Conference, Caraway, Asheboro |

## May

| | |
|---|---|
| 1- 2 | Crusader Overnight Camp (Grades 1-3), Caraway, Asheboro |
| 1- 2 | Day Camp & Campcraft Workshop (West), Truett Camp, Hayesville |
| 1- 2 | State Adult Choir Festival Workshops, First Church, Hickory; Meredith College, Raleigh |
| 1- 3 | Family Camping Weekend, Caraway, Asheboro |
| 1- 3 | WMU Leaders Development Retreat, Ridgecrest |
| 8- 9 | Day Camp & Campcraft Workshop (East), South Roanoke Camp, Stantonburg |
| 9 | Wingate College Graduation |
| 11 | Campbell University Graduation |
| 15-17 | Deaf Youth Retreat, Caraway, Asheboro |
| 15-17 | Teacher & Interpreter Conference, Caraway Conference Center, Asheboro |
| 16 | Gardner-Webb College Graduation |
| 17 | Chowan College, Mars Hill College and Meredith College Graduation |
| 18 | Wake Forest University Graduation |
| 18-20 | Senior Adult Conference, Caraway, Asheboro |
| 18-24 | Associational Emphasis Week |
| 20-22 | Senior Adult Conference, Caraway, Asheboro |
| 22-23 | Area Church Training Convention, First Church, Goldsboro |
| 22-23 | Correctional Ministries Conference, Caraway, Asheboro |
| 22-23 | State Day Camp & Campcraft Workshop, Caraway, Asheboro |
| 23 | State Children's Bible Drill/Area Youth Bible Drill, Youth Speakers' Tournament, First Church, Goldsboro |
| 26 | Council on Christian Higher Education Meeting, Mars Hill College, Mars Hill |
| 26-27 | General Board Meeting, Mars Hill College, Mars Hill |
| 29-30 | Area Church Training Convention, First Church, Asheboro |
| 29-30 | Associational RA Directors' Workshop, Baptist Building, Raleigh |
| 30 | State Children's Bible Drill/Area Youth Bible Drill, Youth Speakers' Tournament, First Church, Asheboro |

## June

| | |
|---|---|
| 5- 6 | Area Church Training Convention (West), Asheville Church, Asheville |
| 6 | State Children's Bible Drill/Area Youth Bible Drill, Youth Speakers' Tournament (West), Asheville Church, Asheville |
| 9-11 | Southern Baptist Convention, Los Angeles |
| 14 | Statewide Youth Bible Drill and Youth Speakers Tournament, Calvary Church, Winston-Salem |
| 22-26 | Associational Directors of Missions' Conference, Wingate College, Wingate |
| 22-27 | Youth Conference I, NC Baptist Assembly, Southport |
| 26-28 | Couples in Missions Retreat, Caraway, Asheboro |
| 29-July 3 | Week of Christian Study and Fellowship, Mars Hill College, Mars Hill |
| 29-July 4 | Children's Choir Camp, NC Baptist Assembly, Southport |

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# Church Leader

JULY-AUGUST 1981

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## Sunday School Leadership Training

# But Can He Retire?

**By Garland A. Hendricks**

**Southern Baptist Annuity Board**

*Literally hundreds of North Carolina Baptist ministers have made virtually no provisions for retirement. Many live in church-owned homes,* are paid meager salaries, and have no *investment program. These ministers face financial disaster at the time of their retirement.*

*Garland A. Hendricks, retired professor at Southeastern Seminary and part-time consultant with the Convention's Retirement Planning Department, explores this critical issue in Baptist life. He calls on church leaders to help ministers prepare today so they can retire with security and dignity someday.*

I have spent more than thirty years trying to help prepare young ministers to fulfill God's call in churches and on mission fields. During this time I have worked with about 5,000 ministers in the classroom and on the field; and with almost 3,000 churches in efforts to find places of service for these dedicated men and women.

Now, in retirement, I am working with the Annuity Board of the Southern Baptist Convention in its efforts to lead our churches to invest enough money in retirement and insurance protection plans so that God's faithful pastors and other church ministers can face life's afternoon and sunset with dignity, financially secure.

I have come fact to face with a great tragedy amongst us. 1,100 of our churches in North Carolina do not have their pastors involved in the Annuity Board's retirement income program. Most of the churches do not have retirement plans for their other staff workers. More than 2,000 of our churches do not provide medical insurance, level term life insurance, or disability income insurance protection programs of the Annuity Board for the security of their ministers. Many churches which participate in the retirement program are currently paying into their pastor's account the minimal $33.34 per month, which will provide only a meager pittance of monthly income for a retiree in today's inflated economy.

### Increase salary deduction

Fifteen years before I retired I realized that it would be necessary for me to put more money into my retirement fund than my employer was investing at the time. So, I began a discipline whereby each year when I would get a salary increase I had my employer deduct some of my salary and invest it in the Annuity Board's tax deferred plan. This was a practical way to increase my funds for retirement income after age 65. As a result, my wife and I are living in dignity, free from financial worry because my employer and I faced my retirement needs in a realistic way.

Not so with some of my friends who have devoted their mature lives in ministry in the churches. In retirement they are insecure and frustrated. Before them in the western horizon and sunset of life there is a dark cloud of poverty and despair, when, with proper help from the churches, they might face a beautiful

Church Leader

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Bill Byrd (Media Center/Library)
Charles Storey (Church Music)
Richard Everett (Evangelism)
Nancy Curtis (WMU)
George Reed (Christian Life)
Kay Huggins (Youth & Campus)
Robert Mullinax (Higher Education)
Sara Ann Hobbs (Missions)

*Hendricks*

multi-colored western sky glowing with security and dignity.

I am pleading with all of us who labor in the service of our Lord, trying to help the churches carry out God's true ministry, to open our eyes to the stark reality of this tragic situation. In the denomination and in the local churches we need to work together in a bold, enthusiastic, continuing effort to explain to local church leaders and congregations how the Annuity Board can provide financial protection for both the churches and their ministers.

### Need regular income, house

It is urgent that every minister, early in life, come to grips with what his family will need after he retires in terms of a house to live in and a monthly income which is enough to pay necessary expenses. He should also have a guarantee of an adequate monthly income to provide for his family if he should lose his health before age 65. It is now time to start planning for the retirement years, whatever the minister's age at this time.

It is urgent that each church do three things as quickly as possible:

1. Get the pastor and other staff workers in the Annuity Board's retirement program, so that adequate funds may be invested which will grow and provide an adequate monthly income when that person retires. This is important, because all of us now realize that Social Security will not be enough.
2. Increase the amount of money that it invests in the minister's account with the Annuity Board so that it will be ten per cent or more of his financial support by the church (which includes salary, plus housing allowance or fair rental value of the church-owned parsonage fully furnished in the community where the church is located, plus travel allowance).
3. Provide financial protection, in case of illness or disability prior to age 65, for the minister and his family through the Annuity Board's medical insurance program, level term life insurance program, and disability income insurance program. Each of these programs is designed to protect the congregation as well as the minister and his family in case of illness, early death, or loss of health.

### Retirement with security

Most of the pastors and other ministers in churches in North Carolina live on meager salaries. There is no way they can prepare for an adequate income in retirement, or for early retirement due to incurable disease, out of the earnings they receive from the churches.

I am appealing to those of us who are in positions which provide well for us to demonstrate real Christian concern for our less fortunate colleagues who are ministers in the local churches. These include denominational leaders, deacons in the churches, and members of church finance committees who prepare church budgets to recommend to the congregations.

How can we expect the great host of ministers in the smaller churches, which constitute the very heart of our denomination, to have the motivation to do their best work when they have so little financial support? We expect them to promote the Cooperative Program and every other denominational cause with enthusiasm and boldness. The very strength and stability of Southern Baptists is at stake.

These men and women of God, leaders in the local churches, are not mercenary. If so, they would quit and leave the churches without ministerial leadership. They are burning out their lives in dedicated Christian service for a pittance of financial support.

Let's join heads, hearts and hands and make it possible for our ministers, when they retire, to march into life's late afternoon and sunset with security and dignity.

For help in this important matter contact Sam O'Neal, Department of Retirement Planning, Baptist Building, 301 Hillsborough Street, Raleigh, N.C. 27611. Phone (919) 833-1605.

DiscipleLife

training youth in discipleship

## What is it?

DiscipleLife is the Church Training plan to help youth and youth leaders grow as disciples of Jesus Christ.

The program, implemented in the local church, can increase youth CT enrollment, youth participation in the Sunday night program, participation of other family members in CT, new member training, and get more youth and youth leaders involved in personal Christian growth.

DiscipleLife involves several specific programs and projects. **DiscipleLife Celebration** is a weekly Sunday night event relating youth choir rehearsal, snack supper, worship, and fellowship to the theme of Youth Church Training. (*Equipping Youth*, a quarterly magazine for youth leaders, will contain dated plans on how to conduct DiscipleLife Celebration.) *Youth Alive* (for younger youth) and *The Youth Disciple* (for older youth) contain in-depth study built on a focal scripture passage. *Baptist Youth* (for younger and older youth) may also be used with the Celebration.

**Youth Projects** include Youth Week, Youth Bible Drill, Youth Speakers' Tournament, and Youth Arts Festival and Celebration.

**DiscipleYouth** is a youth evangelism/discipleship course (available April, 1982).

**Youth New Member Training** deals with new Christian or new transfer members' relationship to Christ and the church.

**Youth Enlistment and Enrollment** are theme-centered enlistment projects designed to reach youth and involve them in discipleship development.

## Bible Skills

Four area Bible Skills Rallies for children in grades 1-6 will be held October 19-23 in Clinton, Greensboro, Boone, and Franklin.

The meetings will be at First Church, Clinton, October 19; First Church, Greensboro, October 20; Mt. Vernon Church, Boone, October 21; and Iotla Church, Franklin, October 22. All meetings will begin at 7:00 p.m.

### YOUTH CURRICULUM

## Church Growth

The new Youth CT curriculum for use in October-December is on church growth.

Younger youth (grades 7-9) will use *Youth Alive* and *Youth Alive Leaders' Packet* (replace *Come Alive, Come Alive for Leaders* and *Come Alive Kit for Leaders*).

Older youth (grades 10-12) will use *The Youth Disciple* and *The Youth Disciple Leaders' Packet* (replaces *Care, Care for Leaders*, and *Care Kit for Leaders*).

All youth (grades 7-12) will follow *Baptist Youth* and *Baptist Youth Kit for Leaders*.

During 1981-82, these magazines will be designed to focus on the theme of church growth so that youth will understand the nature and purpose of their church. Also, youth will be challenged to participate in personal Christian growth opportunities and to reach out to include others in fellowship and ministry.

The magazines also support the theme, "We are Southern Baptists."

Quarterly themes are as follows: **Youth Alive.** The Church: Heritage and Beliefs, The Body and Its Members, Church and Home, and The Church and Its World. **The Youth Disciple.** Growing in Fellowship, Building Up the People, Loving One Another, and Passing It On. **Baptist Youth.** The Church Growing in Purpose, The Church Growing in Action, The Church Growing in Ministry, and The Church Growing in Outreach.

**NEW MATERIALS**

## Enlistment Ideas

Several new materials are available on enlisting young people in ongoing Church Training programs.

*Youth Church Training Enlistment Pak-3,* written by Betty Wilfong and Bill Falkner, contains materials and resources to help a Youth CT unit conduct an enlistment emphasis on the YouthSearch theme.

YouthSearch is based on a western theme with unique, attractive ideas for finding, contracting, and enlisting youth. Title chapters include "Scoutin' Out the Territory" (overview of YouthSearch), "Keepin' the Outfit Together" (organization), "Ridin' the Range" (survey/visitation plan), and "Smoke Signals and the Pony Express" (promotion and publicity).

Pak-3 contains the guidebook and a copy of *Keep Giving Away the Faith.* Also included is the leaders' guide, a retreat guide, retreat posters, advertising posters, teaching aids, resource/order form, and evaluation sheet.

Order *Youth CT Enlistment Pak-3* (CL#0262-7) from Materials Services Department, 127 Ninth Avenue North, Nashville, TN 37234 or from Baptist Book Stores in Raleigh, Greensboro, Charlotte, and Asheville. Cost is $7.50 per pak.

## New Releases

**Strengthening Family Relationships** helps adults lead their families in improving interpersonal relations. The Equipping Center module was developed in cooperation with the Family Ministry Department. It includes eight sessions. The learning approach is a combination and one-to-one. Cost is $14.95.

**How Spiritual Awakenings Happen** provides resources to help adults examine the great spiritual awakenings of the church and interpret the meanings of these for churches today. The materials were developed in cooperation with the Home Mission Board. 10 sessions. Small group, seminar, and individual approaches. Cost is $17.45.

Broadman has also released a cassette tape to enhance the study on spiritual awakenings. Entitled *Awakening Interviews and Insights,* the tape includes a hypothetical interview with various participants involved in spiritual awakenings throughout the centuries. The tape allows training group members to learn additional details, incidents, and study the personalities associated with various spiritual awakenings. The tape cost is $6.95 and is available from Baptist Book Store.

**Islam and Eastern Religions, A Christian Response** is an eight-session study designed to give information and inspiration in relating to persons of non-Christian backgrounds. The study involves the history and beliefs of Islam, the Quran, Hinduism, and Buddhism. Participants will learn about the basic beliefs of each religion and discuss the current growth of these groups in America.

Included in the module is a copy of *Islam and Eastern Religions,* by M. Thomas Starkes. The book shows how Christians can relate to persons of these religions and what parts of Christianity are most effectively communicated to these people. The book cost $1.85. The module also contains filmstrips, cassette tape, and other resources.

Cost of the module is $15.95 and available from Materials Services Department in Nashville or Baptist Book Stores.

**Discovering Your Spiritual Gifts** is the Christian Doctrine Equipping Center module. The study examines 16 spiritual gifts described in the New Testament. Participants will learn to identify characteristics of these gifts and to affirm the presence of specific gifts in one another's lives. The eight-session study provides the seminar and combination learning approaches. Cost is $14.95.

**NEW MEMBER TRAINING**

## 82 Joint Crusade

The 1982 Joint Evangelistic Crusade will involve new member training courses offered August 27-28 at the Caraway Conference Center, Asheboro.

The Church Training Department will train associational leaders from both the General Baptist and Baptist State conventions. These leaders, in turn, will train local church leaders in each of the associations.

The Caraway meeting will feature the Survival Kit materials, the 13-week undated new member materials, and the four-week undated new member workbooks. Each associational leader will receive sets of each of the materials to use in the associational conference.

Room, board, and travel will be provided for ONE person from each association. (Please plan to carpool with someone in order to save money and gasoline.)

For more information and registration contact the Church Training Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611 or call (919) 833-1605.

Registration at Caraway will begin at 3:30 p.m. on Thursday, August 27. The conference will conclude on Friday by 3:00 p.m.

# Youth and Campus Ministry

**NEW STUDENTS**

## Send in the names

Campus BSUs find it very helpful to have the names and addresses of the new students in their area. The BSU can write the new students a letter before they arrive, explaining the BSU program and ministry.

Churches are encouraged to send the names, home addresses, college addresses, and telephone number of the students entering college.

Please help the local BSUs give a warm welcome to the new students. Please send in the names of your college students.

Send the information to Youth and Campus Ministries, Baptist State Convention, Raleigh, NC 27611.

**STUDENT MISSIONS**

## A Busy Summer

More than 200 North Carolina students are involved this summer in mission programs related to the Baptist State Convention.

The students are serving as youth directors in churches, camp counselors and staffers, resort mission workers, and in specialized programs like work in mental institutions and with juvenile offenders.

Many of these ministries are funded by student-raised money. Baptist students in North Carolina contributed almost $20,000 to support 1981 student summer mission projects.

For more information about student summer missions contact Youth and Campus Ministries, Baptist State Convention, Raleigh, NC 27611.

**AUGUST EMPHASIS**

## On To College Day

The first days of college, even for those students who do not "go away to school," can be a traumatic event. The anticipation of meeting new friends and learning new things is mixed with the dread of instability and being separated from high school acquaintances. Everyone tends to fear the unknown and college, in most cases, is 100 percent unknown.

The church can help in this transition from high school to college. The home church can be a stabilizing and strengthening influence. One way to do this is to conduct an "On To College Day."

The special day can take many forms. It does not have to be elaborate. Often, the pastor will meet with some students who are already in college and get them to help plan the service. Also, new students can be listed in the church newsletter or bulletin and be seated in a reserved section for the morning worship service.

Another good idea is to present each student with a free subscription to *The Student* magazine ($9 per year; $1.65 per quarter to churches ordering in bulk quantities). (Order from Materials Services Department, 127 Ninth Avenue North, Nashville, TN 27234.)

Churches can also sponsor a special breakfast or lunch for On To College Day. Here, the deacons, Sunday School teachers, and others could be present for a time of reminiscing and celebrating victories.

Be creative. Be challenging. Give students a great beginning in college.

By the way, we would like to have copies of your On To College Day programs for our files. Please write us at Youth and Campus Ministries, Baptist State Convention, P.O. Box 26508. Raleigh, NC 27611.

**RIDGECREST**

## BSU Convention

The theme of the 1981 Baptist Student Union Convention, September 25-27, at Ridgecrest will be "The Disciplines of Hope."

The conference will be led by Sam Proctor, professor at Rutgers University and senior minister at Abyssinian Baptist Church, New York and Mel Williams, pastor at Oakhurst Church, Atlanta.

There will also be a variety of small group discussions and other features at the annual meeting.

The BSU Convention is sponsored by the Youth and Campus Ministries Division and is planned for all college students. Churches with college departments are encouraged to participate in this event.

Cost for the weekend will be approximately $35.

For more information contact Youth and Campus Ministries, Baptist State Convention, Raleigh, NC 27611.

## Children's Bible Study

A second children's Sunday School curriculum (grades 1-6) will be available beginning October, 1981. In addition to the Foundation Series, the *Children's Bible Study* will be listed on the church literature order form.

Children's Bible Study is part of the Convention Uniform Series which already includes youth and adult curriculum materials.

The new Bible Study materials are designed for use by one teacher in a department with eight or fewer children. The curriculum is intended for use in churches that have multi-age group situations in a department.

The new materials include: *Children's Bible Study: Teacher; Children's Bible Study: Older Pupil;* and *Children's Bible Study: Younger Pupil.*

The curriculum is Bible-based and theologically and educationally sound. Unit themes are developed over a period of several weeks, but each session is self-contained as a complete learning experience.

**RESOURCES**

## Homebound Pack

*Home bound Bible Study Teacher's Pack No. 2* will be available on the Undated Materials Order Form for October-December, 1981.

The material vill contain a teacher's manual (flip chart), a cassette tape with music, and a set of 12-lesson leaflets.

The packet is designed for use by homebound teachers as they visit homes, nursing homes, and convalescent centers.

## Mini-Week Training

Sunday School Mini-Week Training sessions will be held August 10-12 at Caraway Conference Center, Asheboro.

The age-group and general conferences will be led by State Sunday School Department staff. Ross West, editor of adult program materials at the Sunday School Board, will assist in the adult conferences.

For more information and reservations contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

**CHILDREN'S WORK**

## Whistle Stop Tour

Sunday School children's consultant's from the Baptist Sunday School Board will be teaching in a "Whistle Stop Tour" in Eastern North Carolina this fall.

There will be three one-night teaching clinics for Sunday School teachers of children in grades 1-6 at Trinity Church, Whiteville (September 21), Atlantic Association Office, Havelock (September 22), and Corinth Church, Elizabeth City (September 24).

The sessions will begin at 7:30 p.m. and be led by Cosette Baker and Tom McMinn of the Baptist Sunday School Board.

The conferences will include training in the use of current curriculum materials as well as a new line of children's curriculum based on the Convention Uniform Series (*Children's Bible Study*).

**WORKSHOPS**

## Youth Outreach

Two regional Youth Outreach Workshops will be held September 21 in the Winston-Salem area and September 22 in the Raleigh area.

Both conferences will focus on motivating Sunday School workers to involve youth in outreach and witnessing. The workshops will also acquaint Sunday School workers with resources for training youth and workers in outreach.

The workshop participants will discover reasons for involving youth in witnessing, explore resources for involvement, and demonstrate methods to involve youth in outreach.

The workshops are designed for youth Sunday School workers, ministers of youth, ministers of education, and pastors.

Resources for the workshops will include *Youth Are Witnesses, Too, Reaching Youth Through the Sunday School and* "Cultivate Witnessing Leaflets for Youth."

For more information contact Bill Byrd of the State Sunday School Department, P.O. Box 26508, Raleigh, NC 27611.

**RESOURCES**

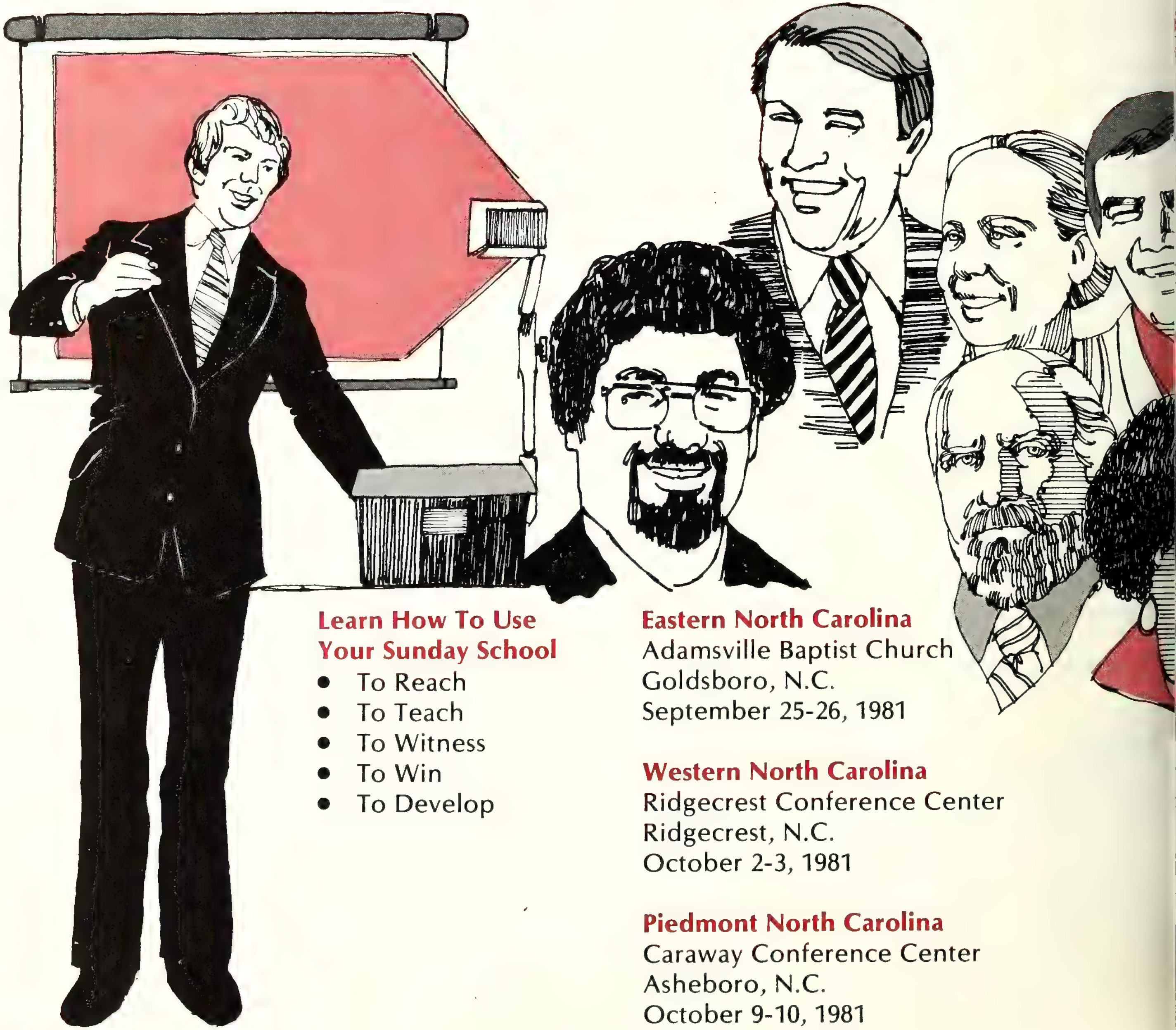
## New Plan Sheets

New plan sheets for youth and adult teachers will be available from Baptist Book Stores.

*Session Plan Sheet for Youth Sunday School Workers* will be released for planning the October-December lessons.

*Adult Weekly Workers' Meeting Plan Sheets* (pad of sheets plus instruction sheet) are available now.

# North Carolina Sunday School Lea



**Learn How To Use Your Sunday School**

- To Reach
- To Teach
- To Witness
- To Win
- To Develop

**Eastern North Carolina**
Adamsville Baptist Church
Goldsboro, N.C.
September 25-26, 1981

**Western North Carolina**
Ridgecrest Conference Center
Ridgecrest, N.C.
October 2-3, 1981

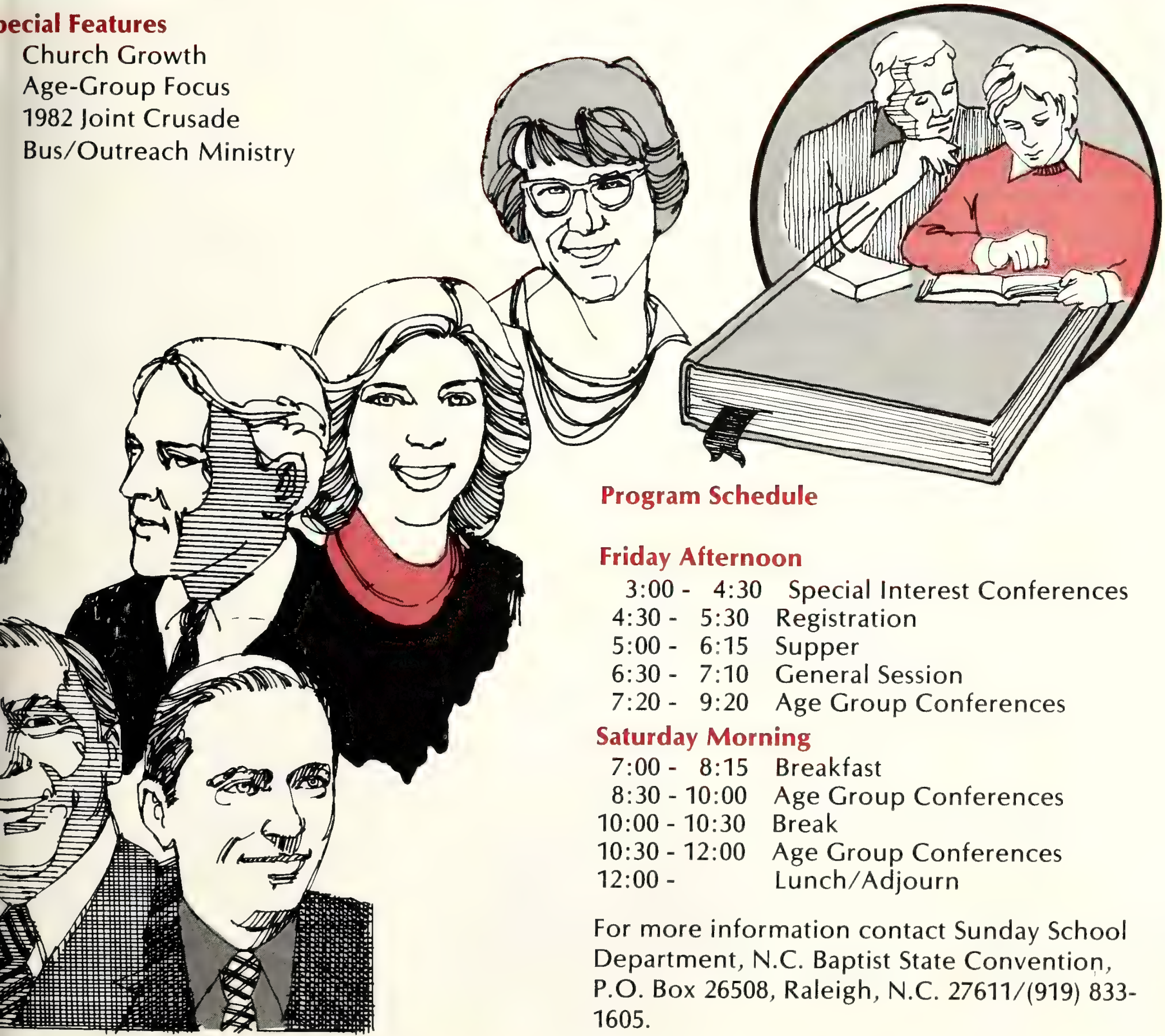
**Piedmont North Carolina**
Caraway Conference Center
Asheboro, N.C.
October 9-10, 1981

# ership Conferences

## All Age – Group Training

**ecial Features**

- Church Growth
- Age-Group Focus
- 1982 Joint Crusade
- Bus/Outreach Ministry



**Program Schedule**

**Friday Afternoon**

| | |
|---|---|
| 3:00 - 4:30 | Special Interest Conferences |
| 4:30 - 5:30 | Registration |
| 5:00 - 6:15 | Supper |
| 6:30 - 7:10 | General Session |
| 7:20 - 9:20 | Age Group Conferences |

**Saturday Morning**

| | |
|---|---|
| 7:00 - 8:15 | Breakfast |
| 8:30 - 10:00 | Age Group Conferences |
| 10:00 - 10:30 | Break |
| 10:30 - 12:00 | Age Group Conferences |
| 12:00 - | Lunch/Adjourn |

For more information contact Sunday School Department, N.C. Baptist State Convention, P.O. Box 26508, Raleigh, N.C. 27611/(919) 833-1605.

# Sunday School

## VBS Finale

Many churches have completed Vacation Bible Schools with some planning end-of-summer VBS or Backyard Bible Club activities. The end of summer provides an opportunity to involve VBS attenders in year-long Bible study programs. Consider these important actions for the waning summer:

1. Send a report of all VBS activities to the State Sunday School Department in Raleigh. If you have already sent the church VBS report and have since completed a Mission VBS or Backyard Bible Club, send a supplementary report.
2. Identify the VBS pupils who are not enrolled in Sunday School and seek their permission to transfer their names to the regular rolls. These people need to be actively cultivated to bring them to a personal commitment to Jesus Christ through regular Bible Study.
3. Conduct a Backyard Bible Club or Mission VBS. Children seek end-of-summer activities to fill their free time.

Vacation Bible School is longer than a week or two--it can last all summer if you plan multiple activities. In a sense, VBS can last all year if you follow up these activities with conscientious enlistment of prospects into the Sunday School program.

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ASSOCIATIONAL

## Basic Sunday School Institutes

Beulah: September, Contact Associational Office for information.
Caldwell: September 14-15, 7:00 p.m., First Church, Whitnel.
Cullom: September 14-15, Contact Associational Office for information.
Little River: September, Contact Associational Office for information.
Mecklenburg: September 14-15, 7:00-9:30, Pritchard Memorial Church, Charlotte.
Pee Dee: October 26-27, 7:00-9:30, Cordova Church, Cordova.
Raleigh: September, Contact Associational Office for information.
Randolph: September 14-15, First Church, Asheboro.
Sandy Run: September, Contact Associational Office for information.
Truett: August 31, 6:30-9:30, First Church, Murphy.
Wilmington: August 31, Contact Associational Office for information.
Yates: August 24, 7:00-9:30, Parkwood Church, Durham.

The institutes will be led by ASSIST. New Basic Sunday School Books are available from Baptist Book Stores.

BASIC SUNDAY SCHOOL WORK SERIES

## Top 25 Churches

Sunday School leadership training awards have quadrupled in the past three years. Churches are experiencing growth when renewed emphasis on training Sunday School workers is given.

The top 25 churches receiving Sunday School training awards from October-April are:

| Association | Church | Requests |
|---|---|---|
| Robeson | Godwin Heights | 96 |
| Raleigh | New Hope | 82 |
| Gaston | Love Memorial | 76 |
| Raleigh | Forest Hills | 73 |
| Robeson | First Church, Lumberton | 67 |
| Yates | First Church, Durham | 63 |
| Cabarrus | Franklin Heights | 62 |
| Burnt Swamp | Mount Airy | 50 |
| Raleigh | Emmanuel | 50 |
| Gaston | Flint Groves | 47 |
| Pee Dee | Pine Grove | 47 |
| Robeson | First Church, Fairmont | 45 |
| South Fork | First Church, Maiden | 45 |
| Pilot Mtn. | Union Grove | 44 |
| Central | Green Street | 42 |
| Kings Mtn. | Flint Hill | 40 |
| Buncombe | Pole Creek | 38 |
| South Yadkin | Southside | 38 |
| South Yadkin | First Church, Statesville | 37 |
| Mecklenburg | Shamrock Drive | 35 |
| New South River | New Hope | 35 |
| Pilot Mtn. | Mineral Springs | 34 |
| Mecklenburg | First Church, Charlotte | 32 |
| Macon | Iotla | 31 |
| Raleigh | Carolina Pines | 31 |

# Media Center Library

## Training Programs

Associational training programs in church media can help both the new librarians as well as the experienced worker. Several associations have recently conducted workshops in various areas of church media/library.

**Brunswick and Columbus** associations recently sponsored workshops on how to use audiovisuals. John Hack, consultant, Church Library Department, Baptist Sunday School Board, led both sessions.

Mrs. Margaret Clemmons is TACMO president in the Brunswick and Mrs. H.R. Lane is president in the Columbus.

Janet Freeman, librarian, Wingate College, led workshops in the **Stanly** association on how to administer and promote a church media center. She also led a workshop in the **Union** association on how a media center can serve the church.

Mrs. Albert Miller is TACMO president in the Stanly and Marie Wellman is president in the Union.

Peggy Thompson, special worker in media, led workshops in the **Theron Rankin** and **Atlantic** associations. The Atlantic workshop studied how to administer and promote a church media center and Theron Rankin planned a church media/library conference.

**Raleigh** association had a weekend conference on how to administer and promote a church media center, led by Janet Freeman of Wingate College. Elizabeth Lassiter is TACMO president in Raleigh.

**Carolina** association has recently organized a TACMO unit with Mrs. Roy Duncan elected president. Keith Mee, church media/library department director in Nashville, led in a workshop there.

### ACHIEVEMENT GUIDES

## Church Awards

Several North Carolina Baptist churches have recently received levels of special achievements and awards.

The Distinguished Level has been awarded to Union Grove Church, Kernersville where Mrs. Leon Lasley is media center director.

Five churches have been recognized for attaining the Advanced Level: Winter Park Church, Wilmington (Mary H. Dunn, media director); First Church, Cary (Margaret King, media director); Southport (NC) Church, (Susan S. Carson, media director); Pitts Church, Harrisburg; and Derita Church, Charlotte, (Lucille Huneycutt, media director).

The Merit Level was awarded to West Oxford Church, Oxford (Marie Duncan, media director) and Galeed Church, Bladenboro (Ann Dove, media director).

### AWARDS

## Individual Diplomas

Ella Mae Harrell, Shamrock Drive Church, Charlotte has recently received two diplomas — the Media Service Diploma and the Media Skills Diploma.

Charles M. Harrell, Calvary Church, Mt. Airy, has received the Media Skills Diploma.

Brenda Moriarty, Hickory Grove Church, Charlotte, has received the Media Services Diploma.

Congratulations to each of these individuals as well as to the churches where they serve.

# Church Music

## Volunteer/Part-time Directors

There will be three regional retreats for volunteer and part-time music directors: Baptist Assembly (Caswell) and Ridgecrest, September 11-12 and Caraway Conference Center, September 18-19.

The conferences offered will be on children's choir leadership, pianists, organists, song leading, choral workshops and music reading, and on improving rehearsals.

The retreats will begin with the evening meal on Friday and continue until 2:30 p.m. Saturday.

Cost will be approximately $22 (two per room) at each retreat.

The retreats are probably the most important program for music leadership of small churches.

## 1982 Choir Festivals

**Youth Handbell Festivals**
February 19-20 in Raleigh (Meredith College) and Charlotte (Woodlawn Church). David Davidson will direct the Raleigh festival and Richard Litterest will be in Charlotte.

**Adult Handbell Festivals**
February 26-27 in Fayetteville (Snyder Memorial Church) and Shelby (First Church). Litterst will direct the Fayetteville festival and Betty Garee will be director in Shelby.

**State Youth Choir Festival/Workshop**
March 5-6 will be at Wake Forest University, Winston-Salem. Doug McEwen will be director.

**Adult Choir Festival/Workshops**
September 24-25, 1982 in Statesville (First Church) and Raleigh (Meredith College). Duncan Couch will be in Statesville and Bill Green will direct the Raleigh workshop.

**Here's the church,**
**Here's the steeple,**
**Open the door and**
**Reach all the people.**

The Churchman on Mission
North Carolina Missions Offering
Baptist State Convention
October 4-11, 1981

# Woman's Missionary Union

1981-82

## New Officers

Bea (Mrs. Horace) McRae of Lumberton is the new president of North Carolina Woman's Missionary Union, elected to the post at the Annual Session held last March.

Mrs. McRae has been active in WMU in her association and local church and comes to the state post with a deep commitment to the mission program of Southern Baptists. She, her husband and two children are active members of First Church, Lumberton.

Norma (Mrs. Bill) Lewis of Rocky Point was elected first vice-president. She is an active member of Riley's Creek Church and has served as associational WMU director in Wilmington.

Anne (Mrs. Ron) Carter was elected to a second term as second vice-president. She also has recently served as a state approved worker for Girls in Action. She and her family are members of Southeast Baptist Chapel in Greensboro.

*THE NEW OFFICERS. Elected March 21 at the WMU Annual Session in Charlotte are (l-r) Norma Lewis, Rocky Point; Bea McRae, Lumberton; and Anne Carter, Greensboro.*

HICKORY/RALEIGH

## Camping Seminars

Camping is a well-known way to reach young people and children for Christ. But good camping requires expertise and planning. You need to begin now to plan for camping in 1982.

WMU will conduct training seminars in Missions Day Camping and Resident Camping November 6-7 in Hickory and November 13-14 in Raleigh. The training is for anyone who wants to have a camping program for youth and will include helps in planning, staffing, and the various activities of camping.

More information will be in the fall edition of *Tarheel Talk* and later issues of the *Biblical Recorder*.

NEW WMU
NATIONAL ENLARGEMENT PLAN

## Starteam

Eight North Carolina STARTEAM members have been specially trained to begin WMU work in churches across the state.

The eight members will contact directors of missions and WMU directors in each association before they go to any churches.

If your church does not have any organized plan of mission education, STARTEAM can help begin new work. These women have been trained to help pastors and the women of the church organize children, youth and women's mission groups.

According to the church letters, North Carolina had 3,468 churches in 1980 with 75 percent of them reporting active Woman's Missionary Unions. Over 800 churches in this state do not have WMU.

Call the North Carolina WMU office if you would like a STARTEAM representative in your church.

North Carolina STARTEAM members are: Mrs. Lloyd Fish, Franklin; Mrs. J.C. Stamey, Lake Toxaway; Mrs. James Blackwell, Hendersonville; Mrs. C.A. Meares, Dallas; Mrs. Norman Reese, Vilas; Mrs. John Obenchain, Kernersville; Mrs. Robert Plummer, Wadesboro; and Mrs. Russel Talley, Barnesville.

# Evangelism

## Youth Evangelism Conference

August 1 is the date for priority orders for tickets to one of the Youth Evangelism Conferences.

There will be three meetings this year — Fayetteville (August 28), Greensboro (August 29) and Asheville (August 30).

Tickets this year are 50 cents each which must be sent with the order. Additional information is listed on the back page of this issue and was included in the June Pastor's mailing.

## Reminder

The 1982 Joint Evangelistic Crusade draws near. Is your church planning to participate? Have you received the information distributed at the associational meetings?

Plan now to attend training sessions on prayer, witnessing, people search, and follow-up techniques.

Two million North Carolinians belong to no church or synagogue. This is "our" mission field. Will you share the Good News with these people?

## Leadership Conference

A Youth Evangelism Leadership Conference will be held October 5-7, Caraway Conference Center, Asheboro.

The meeting is open to *anyone* who has leadership responsibilities with young people.

The meeting will feature adult training, small group dynamics, evangelistic socials and Bible studies.

Jack Taylor, well-known conference leader from Texas, will highlight this year's conference. He will teach in the areas of prayer and the minister's family life.

*Taylor*

To register, return the form below with a $10 check (non-refundable) to the Baptist State Convention.

**Youth Evangelism Leadership Conference**
**October 5-7, 1981**
**Caraway Conference Center**

Name ________________________________

Mailing Address __________________________

______________________ Zip ________

Single ($60) ______ Double ($50) ______

*REGISTRATION MUST INCLUDE $10 CHECK.*

Mail to: Personal Evangelism Department
Box 26508, Raleigh, NC 27611

**Don't delay. Space is limited!**

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# Christian Life and Public Affair

### Conference Cancelled

The annual North Carolina Christian Life Conference, originally scheduled for October, has been cancelled, due to budget restraints.

## Plight of the Migrants

Before the last apples and sweet potatoes are harvested next fall, more than 50,000 migrant farmworkers will have visited North Carolina. In addition, another 140,000 seasonal farmworkers (people who live here year around) will have helped to harvest our state's agriculture.

Migrant and seasonal farmworkers remain among the most deprived persons in our State. Last year, five migrants burned to death. They were living in an old tobacco shed with only one doorway and no way out on the second floor. One man accidentally set his mattress on fire with a cigarette. The mattresses were not inflammable. There was no fire extinguisher. No one was able to get out of the building.

Alcohol abuse is rampant among migrant farmworkers. Some crew leaders sell alcohol to workers at exorbitant prices, deducting these prices from the workers' already meager wages. Alcohol is used to keep workers "under control." Alcohol is part of the migrants' plight.

A farmworker loses his vision in one eye from a bacterial infection resulting from trash which got in the eye. Another worker loses part of his arm in an accident involving a mechanical reaper. He is not able to work, and also loses his housing. (Housing is provided only for those who are working.) Neither worker has any protection against on-the-job injuries such as these.

Farmworkers spend all day working in the fields. There is no requirement that they be provided with toliet facilities, water or soap.

None of this is a pretty picture. But it is a picture we must face. North Carolina Baptists must deal responsibly with these 50,000 sojourners who will be in our land this summer. What can we do?

The Migrant Study Committee suggests possible responses:

(1) Various types of ministries, including health kits, conversational English courses, day care programs, transportation, Vacation Bible Schools, and job placement help.

(2) A mobile clinic to provide medical and dental health care.

(3) Sponsorship of a migrant family by a local church or association. This could help the family to break out of the cycle of the migrant lifestyle.

(4) Enforcement of laws already on the books and passage of new laws on behalf of migrants.

(5) Encouragement of growers who depend on migrant labor to insist that the human rights of migrants be upheld.

What will you do this summer to minister to migrants in Jesus' name? How will you help to improve the lot of these most deprived of God's children?

**GEORGE REED**

**SENIOR ADULT HOLY LAND TOUR**
**November 9-18, 1981**

**$1,451 ALL INCLUSIVE**

**Neither the Convention Nor Any of Its Staff Will Profit Monetarily**

*For a Descriptive Tour Brochure, Write*

**Department of Aging**
**P.O. Box 26508**
**Raleigh, N.C. 27611**

# Calendar

## July

| | |
|---|---|
| **6-10** | Children's Choir Camp, Mars Hill College, Mars Hill |
| **6-10** | Youth Music Week, Camp Truett, Hayesville |
| **6-11** | Youth Ministry Week (youth evangelism), NC Baptist Assembly, Southport |
| **11-17** | Church Training Week (SBC), Ridgecrest |
| **13** | Camp Truett Opens |
| **13-18** | World Missions Week, NC Baptist Assembly, Southport |
| **13-Aug. 7** | Urban Studies Seminar, Southeastern Seminary, Wake Forest |
| **18** | Regional Workshop Associational WMU Officers, First Church, Tarboro |
| **20-25** | Youth Conference II, NC Baptist Assembly, Southport |
| **24-25** | "M" Training Seminary, Caraway, Asheboro |
| **25** | Regional Workshop Associational WMU Officers, First Church, Whiteville |
| **27-Aug. 1** | Youth/Adult Music Conference, NC Baptist Assembly, Southport |

## August

| | |
|---|---|
| **3- 8** | Youth Conference III, NC Baptist Assembly, Southport |
| **8-14** | WMU Conference, Ridgecrest |
| **10-12** | Sunday School Training, Caraway Conference Center, Asheboro |
| **10-15** | Youth Conference IV, NC Baptist Assembly, Southport |
| **17** | Interfaith Witness Conference, Biltmore Church, Asheville |
| **17-19** | Happiness Retreat, Caraway, Asheboro |
| **21-22** | Lay Witness Training Session, Caraway, Asheboro |
| **22** | Regional Workshop Associational WMU Officers, First Church, Thomasville |
| **23** | On To College Day |
| **27-28** | Here's Hope New Member Training, Caraway, Asheboro |
| **28** | Youth Evangelism Conference, Cumberland County Memorial Arena, Fayetteville |
| **28-29** | Church Brotherhood Director and Pastor Conference, Raleigh |
| **28-29** | Lad Counselors' Workshop (Grades 1-3), Raleigh |
| **29** | Youth Evangelism Conference, Greensboro Coliseum, Greensboro |
| **29** | Regional Workshop Associational WMU Officers, First church, Asheville |
| **30** | Youth Evangelism Conference, Asheville Civic Center, Asheville |
| **31-Sept. 1** | Urban Training Seminar, Mineral Springs Church, Winston-Salem |

## September

| | |
|---|---|
| **7** | Labor Day |
| **8** | Sunday School Associational Night |
| **11-12** | Foreign Missions Teacher Training, Caraway, Asheboro |
| **11-12** | Volunteer Music Directors' Retreat, Ridgecrest and NC Baptist Assembly, Southport |
| **14-15** | Literacy Workshop, Caraway, Asheboro |
| **14-15** | Preachers' Camp Meeting, Truett Camp, Hayesville |
| **18-19** | Volunteer Music Directors' Retreat, Caraway, Asheboro |
| **18-19** | Church Leadership Workshop, Camp Cale, Hertford |
| **18-19** | Statewide Deacons' Retreat, NC Baptist Assembly, Southport |
| **19** | Baptist Family Day at Carowinds |
| **21** | Youth Outreach Workshop (regional), Winston-Salem |
| **21-25** | Children's Curriculum Whistle Stops, Whiteville, Havelock, Elizabeth City |
| **22** | Youth Outreach Workshop (regional), New Hope Church, Raleigh |
| **25-27** | Baptist Student Convention, Ridgecrest |
| **25-27** | Couples in Missions Retreat, Caraway, Asheboro |
| **25-26** | Sunday School Fall Convention, Adamsville Church, Goldsboro |
| **27-Oct. 4** | Sunday School Preparation Week |
| **29** | Council on Christian Higher Education, Caraway, Asheboro |
| **29-30** | General Board Meeting, Caraway, Asheboro |

# 11th Youth Evangelism Conference

**AUGUST 28**
Cumberland County Memorial Arena
Fayetteville
7:15 pm

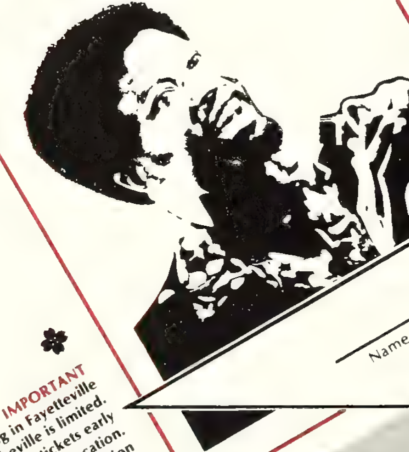
**AUGUST 29**
Greensboro Coliseum
Greensboro
7:15 pm

**AUGUST 30**
Asheville Civic Center
Asheville
6:00 pm

**FEATURING**
Steve Davis
Larnelle Harris
Delores Brawley
Randy Atcheson
Rick Setzer

**SPECIAL FEATURE**
1982 Joint Evangelistic Crusade
J.R. Manley
Mark Corts
Cecil Ray

**STEVE DAVIS**
Speaker
Tulsa, Oklahoma



**LARNELLE HARRIS**
Soloist
Louisville, Kentucky

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Seating in Fayetteville and Asheville is limited. Order tickets early for choice location. Admission by ticket only.

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Name (Please Print) ____________________

Mailing Address ____________________

Zip ____________________

Church ____________________

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# Church Leader

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HERE'S
HOPE

## 1982 JOINT EVANGELISTIC CRUSADE

Baptist State Convention of North Carolina / General Baptist State Convention of North Carolina, Inc.

# HERE'S HOPE

## How To Prepare For "Here's Hope"

1. **Determine to participate.** Alert the church and vote to make "Here's Hope" central in your 1981-82 church activities.

2. **Set the date.** Contact your associational office to verify the exact date for local simultaneous revivals. Schedule at least a full week.

3. **Engage your speaker.** Seek God's guidance concerning who would be an effective evangelist. Contact that person and secure a definite commitment.

(Note: Preachers in a different region of the state from your own are more likely to be available.)

4. **Locate the lost.** Cooperate with the People Search in your association or with other Baptist churches near you. Set up a Prospect File for cultivative visitation.

5. **Train witnesses.** A Lay Evangelism School will be provided in almost every association. Begin now to enlist people from your church to attend and learn how to share their faith.

6. **Build prayer power.** Most associations are providing a prayer workshop for pastors. Sustained, united prayer harnesses the power of God for revival.

7. **Follow the guide.** Every church has received a copy of the *Church Guide* for this crusade. It contains valuable help in local preparation and associational cooperation.

**1982 Simultaneous Revivals**
**Suggested Beginning Dates**

| | |
|---|---|
| **Coastal** | **March 14** |
| **Piedmont** | **April 4** |
| **Mountain** | **April 25** |

## Revival and the Evangelistic Church

The revival is a typically American evangelistic tool. In all of the major American revivals, Baptists played a significant role. The Baptists reaped more results from camp meeting revivals than any other denomination except the Methodists.

Revivals are still thriving in the Southern Baptist Convention. More than 40,000 revival events are reported each year.

Revival can be an effective way to encourage church members to face and confess their sins. Frequent confession of sin and renewal of spiritual springs help to maintain fervor and enthusiasm.

Revival can help the church to get serious about lost friends. Often Christians forget that many pleasant, moral friends are lost. Maintaining a deep concern for the lost is difficult without periodic revivals to help.

Revival assists a church in helping its people renew their personal covenants with God. These include tithes and offerings, the family altar, and personal prayer time.

Revival also assists the church in reaching lost persons. The many people converted in revival meetings demonstrates the effectiveness of revivals as a method of reaching non-believers.

Preparation is the key to the evangelistic meeting. Lack of preparation is the reason many revivals are not successful.

There is renewed interest in and commitment to the revival as an effective tool for evangelism. There is no indication that it has lost its effectiveness when it is undergirded with prayer, good preparation, and personal witnessing.

**Victor Cole**

---

Church Leader

VOL. VII. NO. 4

OCTOBER-NOVEMBER-DECEMBER, 1981

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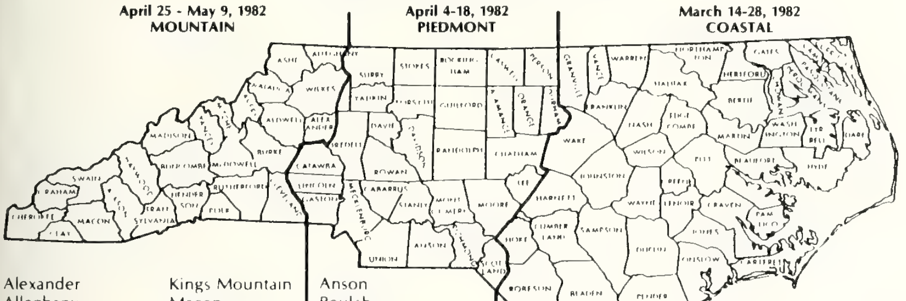
Nancy Curtis (WMU)
George Reed (Christian Life)
Kay Huggins (Youth & Campus)
Robert Mullinax (Higher Education)
Sara Ann Hobbs (Missions)

## 1982 JOINT EVANGELISTIC CRUSADE

### ASSOCIATIONS OF BAPTIST STATE CONVENTION

### 1982 Simultaneous Revivals



Alexander
Alleghany
Ashe
Avery
Buncombe
Blue Ridge
Brushy Mountain
Caldwell
Carolina
Catawba River
Cheoah
Cherokee
French Broad
Green River
Haywood

Kings Mountain
Macon
Mitchell
New Found
Polk
Sandy Run
South Mountain
Stone Mountain
Stony Fork
Tennessee River
Three Forks
Transylvania
Truett
Tuckaseegee
Yancey

Anson
Beulah
Brier Creek
Cabarrus
Central
Dan Valley
Elkin
Gaston
Liberty
Mecklenburg
Montgomery
Mt. Zion
Pee Dee
Piedmont
Pilot Mountain
Randolph

Rocky Face
Rowan
Sandhills
Sandy Creek
South Fork
South Yadkin
Stanly
Surry
Theron Rankin
Union
Yadkin
Yates

Atlantic
Bladen
Brunswick
Burnt Swamp
Chowan
Columbus
Cullum
Dock

Eastern
Flat River
Johnston
Little River
Neuse
New River
New South River
North Roanoke
Raleigh
Robeson
South Roanoke
Tar River
West Chowan
Wilmington

## Key Features

Simultaneous revivals in each area of the state: Coastal, Piedmont, and Mountain . . .

Each church in every association conducting a planned **revival meeting** during the suggested dates for the three areas . . .

Statewide **Media Blitz** by means of television, radio and daily newspapers . . .

**People Search** (census) to discover, list, and process all lost persons for direct personal witnessing . . .

**Witness Training** in each church and personal witnessing to all non-Christians identified through the People Search . . .

Sustained **Ministry of Prayer** in every congregation to support efforts in behalf of the evangelistic crusade and

**Follow-up** of new Christians to nurture growth and active membership by those reached in the revival.

## 'Be part of Here's Hope'

Setting a revival date and participating in crusade plans do not automatically result in a revival. Great spiritual awakenings are always the works of God. However, history teaches us that God does use His people's efforts, plans, and commitments.

I pray that every church will let God use them in the 1982 evangelistic crusade. I encourage church leaders to decide now to be a part of this great witnessing effort.

North Carolina is richly blessed with churches. Now, living in the midst of these churches are over two million unsaved persons. These persons represent about 40% of our population and they are as lost as are the people in nations where 98% of the people are unsaved. Here, however, there are enough churches to carry the witness of Christ to every person. Only the willingness to be used of God prevents its happening.

*Cecil A Ray*
*General Secretary-Treasurer*

## November Convention

Plan to arrive at the annual meeting of the Baptist State Convention for the **afternoon** session on Monday, November 2, in Greensboro. A full hour will be devoted to information on the 1982 Joint Evangelistic Crusade.

The special exhibit booth for the crusade will feature a brief visual presentation and other helps.

### Statewide Publicity

Local churches participating in the crusade will benefit from advertisements over television, radio and through daily newspapers beginning one week before the revivals. The state convention is bearing the full cost of this publicity.

All who would like to take fuller advantage of the media campaign should send a representative to the "how to" conference at Caraway Conference Center on December 1.

### Additional Materials

By January 1, 1982 several printed pieces will be available on a cost basis to enhance the effectiveness of witnessing efforts and revival publicity.

An accordion-fold handout entitled "Here's Hope For . . ." the Lonely . . . the Depressed . . . the Sick . . . Family Problems, etc. is especially recommended. Order sufficient quantity to leave one in each home where a witnessing visit is made.

Bulletin covers and inserts, lapel stickers, and yard cards featuring the Here's Hope logo and colors will help to identify your church as participating in the simultaneous revivals.

Order these materials from the Division of Evangelism, Baptist State Convention, P.O. Box 26508, Raleigh, North Carolina 27611.

# Sunday School

MOBILITY/ATTRITION

## Where have the people gone?

Approximately 10 percent of all SBC Sunday School members were removed from the rolls in 1979-80, according to a study made by the Baptist Sunday School Board in Nashville.

These members, amounting to about 700,000 in number, were removed for a variety of reasons including death, moving out of the community, and simply being removed from the rolls because of inactivity.

Harry Piland, director of the SBC Sunday School Department, noted that it takes eight *new* Sunday School members to bring about a *net* gain of one new member. Or stated another way, for every eight members gained, seven are lost for some reason.

North Carolina Sunday Schools followed a similar pattern as found throughout the Southern Baptist Convention. During 1980, the 3,452 state churches enrolled 45,499 *new* Sunday School members, but reported a *net* loss of 7,624 Sunday School members. In other words, more than 53,000 names were dropped from the state Sunday School records for some reason, including death.

Some of the "losses" in North Carolina undoubtedly moved to other states, or to other churches (non-Southern Baptist) within the state. But many others, it can be assumed, were simply dropped because of lack of concern on the part of the church.

Sunday School enrollment is strategically related to a church's growth or non-growth. Churches that give priority to *enrolling* more people in Bible study have more people actively involved in Bible learning.

The state convention Sunday School Department is available to assist growth-minded churches with enrollment guidelines and Sunday School records utilization. Contact the state department in Raleigh for more information.

NEW MATERIALS

## Small Sunday Schools

Two new books now in production from Convention Press are *The Small Sunday School at Work* and *Small Sunday School Director's Guide.*

Produced for workers in small Sunday Schools (less than 150 enrollment), the books are in the Church Study Course series and may be applied for credit toward the Sunday School Leadership Diploma.

*The Small Sunday School at Work,* available now, is an administrative book for study by all workers. It includes five general chapters on organization, reaching and teaching; and on four age-groups.

*Small Sunday School Director's Guide* is a "how-to" manual for directing the program in the small church. This book will be available January 1, 1982.

Both books include helps on establishing and maintaining a good record keeping system, maintaining proper class and department organization when multiple ages are in most teaching units, meeting leadership training needs, and selecting and using curriculum.

## 'How To Guide . . .'

A new series of materials on how to guide adults, youth, children and preschoolers will be available January, 1982 from Baptist Book Stores.

*How To Guide Adults* focuses on the biblical perspective of adult learning along with suggested learning activities. Other areas discussed include the uniqueness of adult learners, how adults learn, and motivation and evaluation of adult education techniques.

*How To Guide Youth* includes a discussion on the philosophy of guiding young people in the various SBC program organizations. Also included is a presentation on principles and methods of learning, with a glossary of methods. Help is provided on dealing with discipline and guiding learners toward behavioral change. The book can be used for both class study and guided self-study.

*How To Guide Children* deals with general teaching methods using creative arts, discussion, music, research activities and learning centers. The book also provides suggestions on ways to help children learn to pray and learn Bible verses.

*How To Guide Preschoolers* deals with general teaching methods such as using Bible stories, pictures, puzzles, music, art, books, blocks, and nature studies.

There are also teaching guides for the leaders of each age-group in the "How To Guide Resource" kits. Other teaching materials include charts, posters, handout-sheets and other aids. Items in the preschool and children kits will include filmstrips, recorded sound sheets, learning games and other paper items. The preschool and children guide books will be available in loose-leaf form.

ADULT EMPHASIS

## Start-A-Class

You should consider beginning new classes for adults who have been overlooked in the present adult Sunday School organization in your church.

Steps to be taken include: (1) identify new classes which need to be started, (2) elect a leadership team for each new class, (3) train the leadership team, (4) determine a date to begin, and (5) start the new class.

For more comprehensive help in starting new adult classes contact the Sunday School Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

YOUTH MATERIALS

## Pak III

The third in the series of Developing Paks will be available in Baptist Book Stores next April.

The notebook will enable youth Sunday School Leaders individually or as a group, to develop their ability in reaching and ministering to youth.

A utilization guide will instruct an individual or group in the use of the material which is presented in printed projected and non-projected visuals, and recorded media.

Skills may be developed in the areas of growth goal setting, visitation for growth and ministry, selecting and using growth projects, developing an evangelistic lifestyle.

Pak III is practical materials for teaching, reaching, and ministry-improvement for youth workers.

RIDGECREST

## Thanksgiving Retreat

A small Sunday School leadership retreat will be held November 26-28, Thanksgiving weekend, Ridgecrest Conference Center.

The retreat will be for both general officers and age-group workers.

Preacher-Bible study leader will be James H. Smith, executive director, Brotherhood Commission. Music leader will be John Gardner, church music department, Baptist Sunday School Board.

The program will begin with a Thanksgiving dinner on Thursday evening and conclude by noon on Saturday.

Make reservations directly with Ridgecrest Conference Center, Box 128, Ridgecrest, NC 28770.

A $6 deposit per adult ($4 per child) should accompany each request.

## 1982 Calendar Planning

### Two Mini-Weeks in 1982

Caraway Conference Center
(1) August 9-11, 1982
(2) August 12-14, 1982

Include one of these training events as you calendar activities for 1982.

### 1982 Adult Clinics

(1) First Church, Gastonia
March 22-23, 1982
(2) First Church, Asheville
March 25-26, 1982

### 1982 Single Adult Clinic

April 26-27, 1982
Fayetteville

PRESCHOOL

## Picture Set No. 3

*Preschool Pictures A, Set 3* is being added to the Church Literature Dated Form, beginning immediately.

The 20 full-color photographs and biblical illustrations are designed to enhance teaching in Sunday School, Church Training and other preschool programs (ages birth-two).

## CHURCH BUILDING CONFERENCE

**October 13, 1981**
**First Baptist Church**
**Lincolnton, N.C.**

* * *

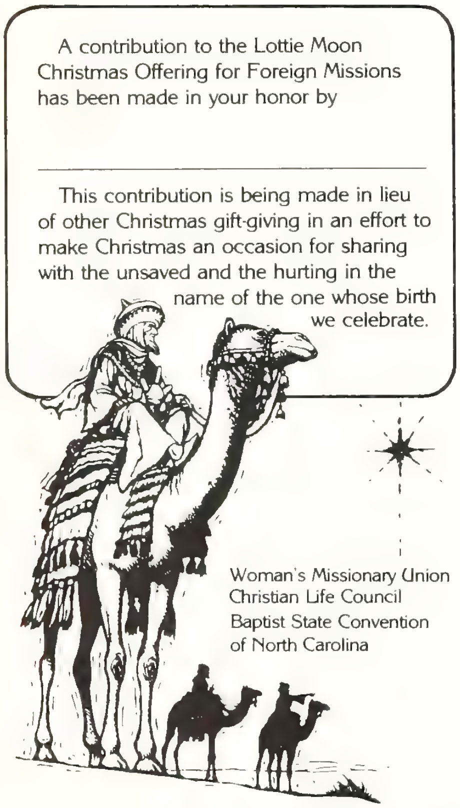
**Leaders:**
**Jack Bagwell**
**Church Architecture**
**Robert Stewart**
**Sunday School**
**Bob Stidham**
**Church Loans**
**Gwenn McCormick**
**Building Planning**

**Focus On:**
- **New Buildings**
- **Space Utilization**
- **Energy Efficiency**
- **Building Finance**
- **Together We Build**

* * *

**For more information contact:**
**Church Building Planning**
**Baptist State Convention**
**Post Office Box 26508**
**Raleigh, N.C. 27611**

# Christian Life and Public Affairs



A contribution to the Lottie Moon Christmas Offering for Foreign Missions has been made in your honor by

This contribution is being made in lieu of other Christmas gift-giving in an effort to make Christmas an occasion for sharing with the unsaved and the hurting in the name of the one whose birth we celebrate.

Woman's Missionary Union
Christian Life Council
Baptist State Convention
of North Carolina

**Cards for Alternative Christmas Giving are again available from Woman's Missionary Union and the Christian Life and Public Affairs Council. The cards may be ordered in any quantity and are free of charge.**

### CARAWAY

## Senior Adults

Senior Adult Conferences/Retreats will be held May 17-19, 19-21, October 11-13 and 13-15 at the Caraway Conference Center, Asheboro.

Space is limited at each of the retreats. Make reservations directly with the Caraway Conference Center, P.O. Box 36, Asheboro, NC 27203.

### STATEWIDE CONFERENCE

## Church & State

The statewide Conference on Church and State, originally set for October of this year, has been rescheduled for April 19-20, 1982. The meeting will be held in the Triad area.

The conference will open Monday afternoon and conclude Tuesday night. Conference theme will be "The Crumbling Wall: Church-State Issues for the 80's."

Featured speakers will include James Dunn, executive director, Baptist Joint Committee on Public Affairs, Washington; Gene Puckett, executive director, Americans United for Separation of Church and State, Silver Springs, MD; Stan Hastey, associate, Baptist Joint Committee on Public Affairs; and Bob Mattox, former assistant for religious affairs to President Jimmy Carter.

*Hastey*

*Dunn*

Small group discussions will include sessions on tax exemptions, civil religion, government regulations, prayer in the public schools, war and religious conscience, and parochaid.

Registration fee will be $15 for couples, $10 for individuals and $5 for students. Conferees will be responsible for their own meals and hotel accommodations.

More information, including a complete schedule and registration form will appear in the January-February-March, 1982 issue of CHURCH LEADER.

### NEW PAMPHLETS

## More Light & Leaven

Three new pamphlets in the Council's award-winning Light & Leaven series are now available from the Christian Life Council office in Raleigh.

"New Approaches to Old Age" was written by Albert L. Meiburg, professor, Southeastern Seminary, Wake Forest and W. Douglas Cole, executive director, Christian Life Council, Baptist State Convention.

"Capital Punishment" was written by David Currie, pastor, First Church, Mason, TX, and former staff member of the Home Mission Board and SBC Christian Life Commission. Parts of the pamphlet are based on Currie's personal experiences as a regular visitor on Tennessee's Death Row.

"Alternatives to Imprisonment" has been adapted from a publication by the American Institute of Criminal Justice. The pamphlet explores more effective, less costly and more humane ways of dealing with law-breakers.

The pamphlets are available as follows: 1-3 copies (15¢ each), 4-10 copies (9¢ each), 11-50 copies (7¢ each), 51-100 copies (6¢ each) and 100 plus copies (5¢ each).

Order materials from the Christian Life and Public Affairs Council, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

**Light &**
**Leaven**

# Survey On Baptist Colleges/Universities In North Carolina

## Dear Baptist Leaders:

The Council on Christian Higher Education of the Baptist State Convention of North Carolina has asked a special subcommittee to project the needs and aspirations of North Carolina Baptist colleges and universities into the next 20 or so years. We seek the opinions and attitudes of North Carolina Baptist leaders. Therefore, your responses on this seven-minute survey instrument are urgently sought. **Please remain anonymous.** The Baptist institutions of higher education supported by the North Carolina Baptists are Campbell, Chowan, Gardner-Webb, Mars Hill, Meredith, Wake Forest, Wingate.

How long have you been in North Carolina? ______________________________

How long have you been a member of your present church? ______________________________

**Tell us about yourself, please.**

a. Highest earned degree ______________________________

b. Did you attend: (Circle) College Seminary Bible Institute

c. What is your leadership position?

_____ Pastor

_____ Minister of Education, Music, Youth; or Associate Pastor

_____ Church Secretary

_____ Sunday School Director

_____ Church Training Director

_____ Deacon

_____ Trustee

_____ Denominational employee

_____ Director of Missions

_____ WMU Director

_____ Associational officer

**Are you personally acquanited with any North Carolina Baptist college/university presidents, administrators, faculty, employees, students?**

_____ yes

_____ no

Age 20 - 30 __________

30 - 40 __________

40 - 50 __________

60 + __________

Male __________

Female __________

Members of the Council On Christian Higher Education

*J. Felix Arnold, Enfield*
*Richard Beck, Cooleemee*
*Fred B. Bentley, Mars Hill*
*Lloyd Bost, Shelby*
*Millard Brown, Siler City*
*C. Allen Burris, Raleigh*
*James J. Caldwell, Charlotte*
*Mrs. James L. Chestnutt, Winston-Salem*
*Thomas E. Corts, Wingate*
*Jeff Cranford, Spindale*
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*Paul W. Jolley, Boiling Springs*
*Seby B. Jones, Raleigh*
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*Thomas E. Mullen, Winston-Salem*
*T. Robert Mullinax, Raleigh*
*Bruce Ogle, Hickory*
*Larry S. Plemmons, Hot Springs*
*R. Dean Ramey, Raleigh*
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*J. Leon Rumley, Winston-Salem*
*J. Ralph Scales, Winston-Salem*
*Cecil E. Sherman, Asheville*
*O. Suthern Sims, Wingate*
*E. Leon Smith, Goldsboro*
*Colin Stokes, Winston-Salem*
*Lloyd Y. Thayer, High Point*
*Jerry L. Wallace, Buies Creek*
*John E. Weems, Raleigh*
*Bruce E. Whitaker, Murfreesboro*
*Norman A. Wiggins, Buies Creek*
*Craven E. Williams, Boiling Springs*

**According to your personal judgment, rank each of the following purposes of North Carolina Baptist colleges/universities in order of their importance; e.g., 1 = most important, 2 = next most important, 3, 4, 5, 6, 7. (Do not give a rank number to any one purpose you, personally, feel is inappropriate.)**

____ a. to prepare students for church vocations
____ b. to evangelize
____ c. to prepare students for careers
____ d. to afford excellent education under Christian auspices
____ e. to serve as an independent alternative to state colleges/universities
____ f. to afford an education of quality in the liberal arts and sciences
____ g. (other) ____________________

**What is your view of the future of North Carolina Baptist colleges/universities? (Please respond to both a and b.)**

| | secure | moderately secure | doubtful |
|---|---|---|---|
| a. Compared to public colleges/universities the future of North Carolina Baptist colleges/universities is: | ____ | ____ | ____ |
| b. Compared to other church-related and independent colleges/universities, the future of North Carolina Baptist colleges/universities is: | ____ | ____ | ____ |

**North Carolina Baptists' financial support of their colleges/university is: (Please check only one.)**

____ a. just about right
____ b. too much
____ c. too little
____ d. have no strong opinion

**North Carolina Baptists' support (other than financial support) of their colleges/universities is: (Please check only one.)**

____ a. just about right
____ b. too much
____ c. too little
____ d. have no strong opinion

**Have you recommended a student to any North Carolina Baptist college/university or a North Carolina Baptist college/university to a student during the past year?**

____ yes
____ no

In the past 3 - 5 years?

____ yes
____ no

**As a Baptist leader, how would you rate your personal influence in students' selection of a college/university:**

| | |
|---|---|
| very influential | moderately influential |
| ____ | ____ |
| non-influential | neutral |
| ____ | ____ |

**Which of the following are the gravest threats to North Carolina Baptist colleges/universities? In rank order, please number each item you feel is a threat: 1 - gravest threat; 2 - next gravest; 3, 4, 5, etc. Do not rank any item(s) you feel do not represent a threat.**

____ a. inflation
____ b. declining enrollment
____ c. haziness of purpose
____ d. getting and keeping qualified faculty
____ e. raising sufficient voluntary funds
____ f. maintaining strong ties to the Baptist State Convention of North Carolina
____ g. deteriorating physical plants
____ h. secular lifestyles of incoming students
____ i. enlisting effective trustees and other volunteers
____ j. potential government control
____ k. other ____________________

**A "well-prepared" student may be one who goes off-to-college with a sound Biblical background, an adequate self-concept, and ability to make sound ethical choices. Assuming this definition, are the students who go to college from your church "well-prepared" in your judgment?**

____ Yes, they are well-prepared.
____ They are adequately prepared.
____ No, they are not well-prepared.
____ No opinion.

**Is the flow of communication from the North Carolina Baptist colleges/universities to Baptist leaders**

_____ a. adequate

_____ b. adequate from some colleges/universities, namely

_____________ _____________ _____________

_____ c. adequate with some reservations, namely (specify)

_______________________________________

_____ d. inadequate

_____ e. no opinion

**Has a representative of a North Carolina Baptist college/university (administrator, faculty, student) appeared before your church within the last five years (perhaps as a guest speaker, singer, Bible study teacher, etc.)?**

_____ Yes. If yes, how many different times in past five years?

_______________________________________

_____ No. If no, would you like to schedule such appearances?

_____ yes _____ no

**What type of Baptist college personnel appearances would you judge most beneficial to your church (check all appropriate)?**

_____ president, administrator, professor as worship leader

_____ president, administrator, professor as speaker other than in worship service

_____ student as worship leader

_____ student as speaker other than in worship service

_____ choir or musical group

_____ youth revival teams

_____ recruitment representatives

**Do you presently have a direct personal relationship with a North Carolina Baptist college/university? (Check all appropriate)**

_____ graduate or former student

_____ spouse of a graduate or former student

_____ parent of current student, graduate or former student

_____ trustee or former trustee

_____ advisory boardmember or former advisory boardmember

_____ other (Please state) _______________________

**Does your church library have on hand at present current information on North Carolina Baptist colleges/universities?**

_____ yes

_____ no

If yes, what information?

catalog _____

recruitment leaflets _____

Council on Christian Higher Education materials _____

**Have you been on the campus of a North Carolina Baptist college/university within the past five years?**

_____ yes (If yes, which campus(es)

_______________________________________

_______________________________________

_______________________________________

_______________________________________

_______________________________________

_______________________________________

_______________________________________

_____ no

How did your visit to the campus impact your opinion?

_______________________________________

**Which of the following do you feel your church should receive on a regular basis (check all appropriate)?**

_____ catalog
_____ recruitment publication
_____ financial reports
_____ alumni/public newsletter
_____ other (please state) ____________________

**In your opinion, over the last five years, has the relationship between North Carolina Baptist colleges/universities and North Carolina Baptists (Please respond to all four items, a, b, c, d)**

a. been clarified _____ yes _____ no _____ unsure
b. become stronger _____ yes _____ no _____ unsure
c. grown weaker _____ yes _____ no _____ unsure
d. remained about same _____ yes _____ no _____ unsure

**Do you believe North Carolina Baptist college and university presidents and boards of trustees wish to strengthen the relationship of the colleges/universities and the churches?**

_____ yes
_____ no
_____ uncertain

**Please write here any other observations concerning North Carolina Baptist church - North Carolina Baptist college/university relations which you believe might be helpful to the subcommittee.**

____________________
____________________
____________________

**Please Do NOT Sign Your Name!**

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BAPTIST STATE CONVENTION OF N.C.
P.O. BOX 26508
RALEIGH, N.C. 27611

## 1982 Conference

The 36th annual Statewide Evangelism Conference will be held February 8-9, 1982 in the War Memorial Auditorium, Greensboro.

The sessions will begin Monday afternoon and continue through Tuesday evening. There will be five sessions.

Speakers will include Ron Dunn, director, Lifestyle Ministries, Irving, TX; C.B. Hogue, vice president for evangelism, Home Mission Board, Atlanta; and William J. Shaw, pastor, White Rock Church, Philadelphia.

*Bradfords*

*Dunn*

*Shaw*

*Hogue*

There will be a special emphasis on the 1982 Joint Evangelistic Crusade, scheduled to begin the following month (Eastern N.C.) and continuing through early May (Western N.C.).

Music will be provided by Richard and Judy "Lightning" Bradford, Lewisville, TX.

There will be a training session for associational evangelism chairmen, directors of missions, vocational evangelists, and members of the General Board Evangelism Committee on Wednesday morning following the conference.

## 1982 Honorary Chairman

Vance Havner, one of the most respected vocational evangelists among Baptists, will be the honorary chairman of the 1982 Statewide Evangelism Conference next February.

The 80-year old Havner will preach two sermons during the annual conference as well as receive recognition as honorary chairman.

"All who know Vance Havner respect him, and many respect him although they have never met him," commented Richard Everett of the state Evangelism Division.

"One of the finest tributes ever paid to Havner was in 1977 at the Youth Evangelism Conference when 12,000 youth rose to their feet to applaud this great gentleman."

The annual conference will be in the War Memorial Auditorium, Greensboro, February 8-9.

### CHURCH APPLICATION
### 1982 Student Evangelism Team
### June 4 - August 12

Name ______________

Address ______________
Street, Route, Box

______________
City State Zip Code

Church ______________

Association ______________

Return to Richard Everett, Personal Evangelism, Baptist State Convention, Box 26508, Raleigh, 27611.

## '82 Crusade Check List

**October.** Enlist church crusade committee and begin a prayer ministry for your church's revival. Enlist an evangelist for the revival. Conduct "People Search" campaign (door-to-door visitation) and telephone follow-up to locate all lost and unchurched people in your community.

**November.** Tabulate results from People Search project and set up a prospect file. Make assignments to Sunday School classes for "cultivative visitation." Enlist persons for lay evangelism schools and begin spiritual preparation for schools.

**December.** Enlist members of revival sub-committees (larger churches). Enlist leaders to disciple new converts and members; leaders begin preparation.

1981-82 CURRICULUM

## Supporting growth

Church Training is devoting an entire year's curriculum--October 1981-September 1982--to the biblical and practical principles of church growth, according to Roy Edgemon, SBC CT director.

The material will begin with the church growth theme in *Baptist Adults, Baptist Young Adults, Baptist Youth, Youth Alive, and The Youth Disciple.*

"We brought to Nashville the best practitioners on church growth that we could find in the Southern Baptist Convention," stated Edgemon.

"These experts shared with our editors in Nashville their knowledge of how to grow a New Testament church and recommended writers who could share out of personal experience the growth principles," he said.

In addition to the materials in regular CT curriculum, resource kits will be available on the church growth emphasis. (See the May, 1981 issue of *Church Training* magazine for detailed descriptions of the content.)

NEW MATERIALS

## Youth Discipleship

Several new youth discipleship training materials and magazines are now available to churches for use in various program organizations.

*Youth Alive!* and *Youth Alive Leaders' Packet* are for use by older youth (grades 10-12) and their leaders. The new material replaces *Come Alive* (grades 7-9), *Come Alive for leaders, Come Alive Kit for Leaders, Care* (youth grades 10-12), *Care for Leaders* and *Care Kit for Leaders.*

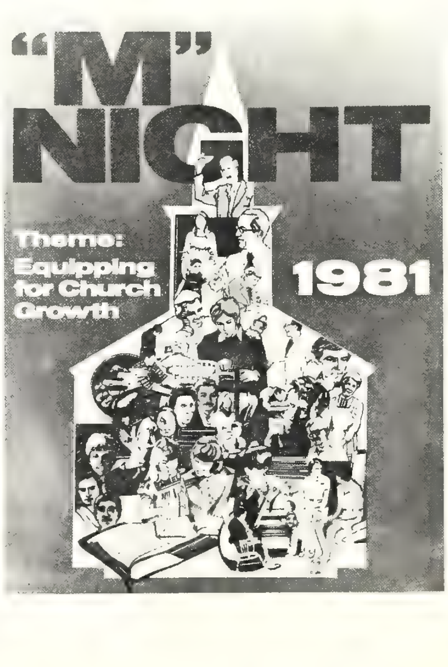
*Youth Alive!* and *The Youth Disciple* are part of the Life and Work Series in Church Training. Both books support the "We Are Southern Baptists" emphasis during 1982.

The 1981-82 youth magazines will focus on the theme of church growth. The quarterly periodicals will help youth understand the nature and purpose of church and provide opportunity for personal Christian growth through witnessing, fellowship and ministry.

*Equipping Youth* is the new training magazine for all youth leaders. The magazine contains articles of a general nature, special features for youth ministers and dated plans for DiscipleLife Celebrations.

(DiscipleLife Celebration is a coordinated program which combines the youth choir, snack supper, worship, CT, and fellowship.)

All materials are available on the Church Literature Order Form.


"M" NIGHT
Theme: Equipping for Church Growth
1981

CARAWAY CONFERENCE

## Secretary's Seminar

A special seminar for church secretaries will be held October 19-20 at the Caraway Conference Center, Asheboro.

The two-day retreat will be led by Marvin Myers of the National Association of Church Business Administration in Dallas and Ruth Williams, administrative assistant of the Baptist State Convention in Raleigh.

*Myers*

*Williams*

"The church secretary, a vital part of the life of the church, has a definite ministry and calling," noted Maurice Cooper, director, Church Training Department.

"The seminar will offer a time for understanding this special calling as well as an opportunity to discuss the 'nitty gritty' of such things as production of newsletters and brochures," he said.

"We shall also look at some of the ways in which our spiritual lives may be refreshed, restored, made like new. For some this may mean beginning again; for others it may mean making some extensive changes," he concluded.

Cost of the seminar will be $25.50 (two per room), which includes meals and overnight stay. There will also be a $3 registration fee.

Make reservations directly with the Caraway Conference Center, P.O. Box 36, Asheboro, NC 27203.

## CHILDREN'S BIBLE SKILLS RALLIES

### OCTOBER 19-23, 1981

**Bubbles, the Clown, (Mary Francese, Baptist General Association of Virginia), will be featured at four rallies . . .**

**For: Children, (grades 1-6) with emphasis upon older children, children's leadership and others interested in children's Bible Drill.**

**Features: Bible skills activities and games...demonstration of Children's Bible Drill and introduction to 1981-82 materials...session for children's leadership...music ...refreshments...special visit from Bubbles, the Clown.**

**Dates and Places: (each rally is from 7:00 to 8:30 p.m.)**

**Monday, October 19 -- First Church, Clinton**

**Tuesday, October 20 -- First Church, Greensboro**

**Thursday, October 22 -- Mt. Vernon Church, Boone**

**Friday, October 23 -- Iotla Church, Franklin**

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CHILDREN/YOUTH

## New Survival Kits

The popular Survival Kit for New Christians is now available in two new editions for children and youth.

The materials, written by Ralph W. Neighbour, Jr., provide step-by-step plans for each age group. The kits are available from Baptist Book Stores. The children's edition is a 30-day study guide designed to be used at home in 5-day intervals. At the end of each 5-day period, the child will be given review exercises. The emphasis includes scripture cards and encourages scripture memorization.

The youth edition provides helps for developing a vital prayer life, Bible study, and scripture memorization. The purpose is to help young people who are new Christians understand their conversion and how to live as mature witnesses.

NEW BOOKLET

## Decision Counseling

A new booklet by Clyde R. Cain, *Decision Counseling Guide,* provides questions and awareness for persons who counsel others toward commitment to life in Christ.

The 24-page material is designed especially for individuals who provide counseling services for new converts who have just made a decision in a worship service.

Cost of the material is 73 cents and is available from Baptist Book Stores.

## BOLD GROWTH IN DISCIPLESHIP

A new resource, "A Manual for Bold Growth in Discipleship, 1981-82," lists priorities for CT's involvement in Bold Mission Thrust. The priorities include:

Bold Growth in Discipleship through Equipping Centers;

Bold Growth in Discipleship through MasterLife: Discipleship Training for Leaders;

Bold Growth in Discipleship through DiscipleLife: Training Youth in Discipleship;

Bold Growth in Discipleship through supportive growth strategies;

Bold Growth In Discipleship through supportive growth emphases;

Bold Growth in Discipleship through setting goals for growth.

For more information about these emphases contact the Church Training Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

## Two new modules

Two new Equipping Center modules have been released by the Church Training Department for use during the 1981-82 curriculum year.

For more information about these emphases contact the Church Training Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

# Woman's Missionary Union

CHRISTMAS OFFERING

## The 20% challenge

Churches across the Southern Baptist Convention need to give at least 20 percent more money to the Lottie Moon Christmas Offering to come up to last year's amount.

Worldwide inflation now stands at 20 percent. While the 1980 Lottie Moon Christmas Offering showed a 10 percent increase over 1979, buying power was actually down 10 percent because of inflation.

North Carolina Baptists last year gave $4,095,015.54 to the foreign missions special offering. Nothing less than $5 million is even acceptable for 1981. The state goal is $5.8 million.

The challenge to each church is simple: set your goal *at least* 20 percent higher than the money given in 1980. This is necessary in order to "break even" with inflation worldwide.

## Who sets the goal?

In many churches the WMU council sets the Lottie Moon Christmas Offering goal. In other churches, the goal is decided by the entire church council (representatives from all program organizations).

But the important thing is that *someone* does set a goal and leads the church to reach it. Goals are important and give people something to strive toward, something to attain.

Therefore, it is not important who sets the goal but rather that a challenge goal is established and that the entire church reach or even surpass that goal.

## How much to give?

Five people to give $1,000,000
50 people to give $100,000
500 people to give $10,000
5,000 people to give $1,000
50,000 people to give $100
or

every North Carolina Baptist to give an amount equivalent to what he or she spends on gifts to friends and relatives, an amount that truly indicates a concern for a lost world!

How much should you give to the Lottie Moon Christmas Offering? What if every adult currently active in a state Baptist church gave $50? Is that too much to ask? Perhaps, in some cases. But in most cases, $50 is not too much to give to the special foreign missions offering.

If every adult in the state did give *at least* $50, plus the money given by youth, children and preschoolers, the state goal would be exceeded by millions of dollars.

Every adult Baptist should set a worthy, personal and/or family goal today so that in December the offering will reflect our commitment to missions.

Pastors and church leaders: please challenge your church membership to give.

## 500 churches gave nothing

Approximately 500 North Carolina Baptist churches did not participate in the Lottie Moon Christmas Offering in 1980.

How tragic that so many people failed to share in this important contribution to the work of Baptists in foreign missions. Surely, they had alternative ways of sharing the gift of Christ with those who have never heard of him.

More tragic, in my opinion, are those people overseas who will never hear of Christ. Mission volunteers will not be sent. Missionaries already overseas will have fewer financial resources to buy equipment, materials and supplies. In fact, missionaries are actually having to cut back on programs due to lack of money.

What can we do to encourage these 500 churches to give? Communicate. Communicate the work of this offering in pastor's conferences, in one-to-one conversations and whenever and wherever possible.

If people understand, surely they will give and want to be a part of this tremendous opportunity for Christ.

NANCY CURTIS

LOTTIE MOON

## Offering Materials

Materials for the annual Lottie Moon Christmas Offering for missions are being sent to church WMU directors (or Baptist Women presidents if there is no director).

Every church needs and can receive the materials, even churches with no WMU organization. To receive the materials, send your name and full address and indicate the number of offering envelopes needed.

Send the information to Woman's Missionary Union, P.O. Box 26508, Raleigh, NC 27611.

# Stewardship

NEW BOOK

## Who was Lottie Moon?

Many Southern Baptists have *heard of* Lottie Moon but have little information about the life and activities of this remarkable Baptist woman pioneer. Find more about this early missionary in the new book, *The New Lottie Moon Story,* by Catherine Allen.

The book, published by Broadman Press, is available from Baptist Book Stores or the Mail Order Center (Box 19005) in Greensboro, NC 27410.

Give yourself a Christmas present. You will love this book, and Lottie Moon.

SPECIAL CARD

## Alternate Gift-Giving

For the third year, North Carolina Woman's Missionary Union and the Christian Life Council are providing special Alternate Gift-Giving cards to honor friends, relatives, teachers or other special persons at Christmas.

A donation is made to the Lottie Moon Christmas Offering for foreign missions through your church, in the amount you would have spent on a gift for the individual. A card is sent to that individual stating that a gift has been made to foreign missions in their honor.

The Alternate Gift-Giving cards are available in quantity, free of charge.

Contact Woman's Missionary Union (or Christian Life Council), Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611 for cards and additional information.

SURVEY

## Ministry Support

The Commission on the Ministry is currently involved in a survey of financial support for ministers. This report and study will be presented at the Baptist State Convention, November 2 - 4, Greensboro Coliseum.

Due to this study, *The Reapers Should Receive Good Wages,* the **ministry support annual booklet, was not published in 1981. Use the 1980 recommendations as a guide for planning 1982,** ***but increase them by at least 12.4 percent*** (cost of living increase during 1980).

For copies of the 1980 edition of *The Reapers Should Receive Good Wages* contact the Stewardship Division, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

CHURCH BUDGETS

## Support the Minister

Churches should place a high priority on the financial support of the minister and other staff members as they plan their 1982 budgets. Support of these ministers should include the following:

**Personal Income.** The minister's personal income involves his salary, housing allowance, and utility allowance. The church or association should provide adequate financial compensation in these areas so that concern for these needs do not detract from an effective ministry.

**Fringe Benefits.** The minister's fringe benefits should be group life insurance, disability insurance, medical insurance and retirement annuity. These should be "standard" benefits, as they are for most businesses and industries across the state. These benefits protect the church as well as the minister and his family.

**Ministry Related Expenses.** Travel, continuing education, attendance at meetings and conventions, books, entertainment of guests are all ministry related expenses and should *not* be regarded as part of personal income.

In planning the minister's support, budget committees should consider the following factors:

**Cost of Living.** The rapid rise in consumer prices must be taken into consideration in planning the minister's *total* support for 1982. The consumer price inrease in 1980 was 12.4 percent. 1979-80 experienced the most rapid inflation since 1946 when war-time ceilings were lifted. An annual increase should be at least large enough to offset the increase in the cost of living.

**Economic Conditions.** The specific economic conditions in the area should also be taken into consideration when establishing the minister's level of support. This information is usually available from nearby government agencies, libraries and college/universities concerning the area's median or net income for families. Living costs vary according to location (rural, urban, etc.) and should become a factor when determining support.

**Education and Experience.** Education and experience should affect the quality of leadership and service rendered by the minister. The church should take these factors into consideration in determination of minister support.

**Recognition of Meritorious Service.** Increased proficiency in ministry, personal growth and outstanding performance should be rewarded. The church or association can say, in this way, "Well done."

# Missions

WVA/NC

## Mountain State 200

The joint North Carolina/West Virginia project to help begin 100 new churches in West Virginia is showing signs of early success.

There are 21 new churches in the Mountain State because of the cooperative efforts of North Carolina and West Virginia Baptists. To date, 116 groups from North Carolina have been to West Virginia to conduct personal witnessing, surveys, Vacation Bible Schools, Backyard Bible Clubs, revivals, building construction and music ministries.

Application forms to participate in the Mountain State 200 project are being mailed to pastors in October. Assignments are already being made for next summer. (Church groups should make applications no later than March 1, 1982.)

It is anticipated that 150 or more North Carolina groups will go to West Virginia in 1982 as part of the cooperative Mountain State 200 project.

For more information contact the Missions Division, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

# Youth and Campus Ministry

NEW FILMSTRIP

## 'Christ Lives on My Campus'

A new 80-frame, color filmstrip--"Christ Lives On My Campus"--is now available from the state convention's Communications Division and through area campus ministers across the state.

The filmstrip highlights the ministry of Baptist Student Unions in a "first person" account by Baptist students.

The materials were photographed and produced by Billy Barnes, well-known photo-journalist and communications consultant from Chapel Hill. Barnes donated his time and services in the production of this audiovisual.

"We are indeed grateful for the excellent work of Billy Barnes and feel this filmstrip will be of great value to our churches," said Hank Greer, associate in the Youth and Campus Ministries Division.

"Barnes has given hundreds of hours of his time and has criss-crossed the state to capture on film his impressions of Baptist college students doing what they do best--serving others as they serve Christ.

"Billy Barnes has made 'on the spot' audio recordings to accompany the outstanding photographs. You will thrill to the testimony of the students as they tell you in their own words what Christ and BSU means to them," said Greer.

To order the filmstrip (free rental), contact the Communications Division, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611 or call the special AV Library telephone number (919) 834-3509. Ask for filmstrip FS 102.

## 1982 Events

**High School Seniors' Retreat,** Caraway Conference Center, Asheboro, February 26-28, 1982.

**Youth Ministry Fellowship/Workshop,** Caraway Conference Center, Asheboro, March 18-20, 1982;

**Baptist Youth Convention,** Charlotte Coliseum (featuring Grady Nutt), April 23-24, 1982;

**Youth Council Retreats,** Caraway Conference Center, Asheboro, September 10-11, 1982; and

**Christian Drama Conference,** Caraway Conference Center, Asheboro, October 1-3, 1982.

Baptist State Convention, Box 26508, Raleigh, N.C. 27611

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# Church Leader

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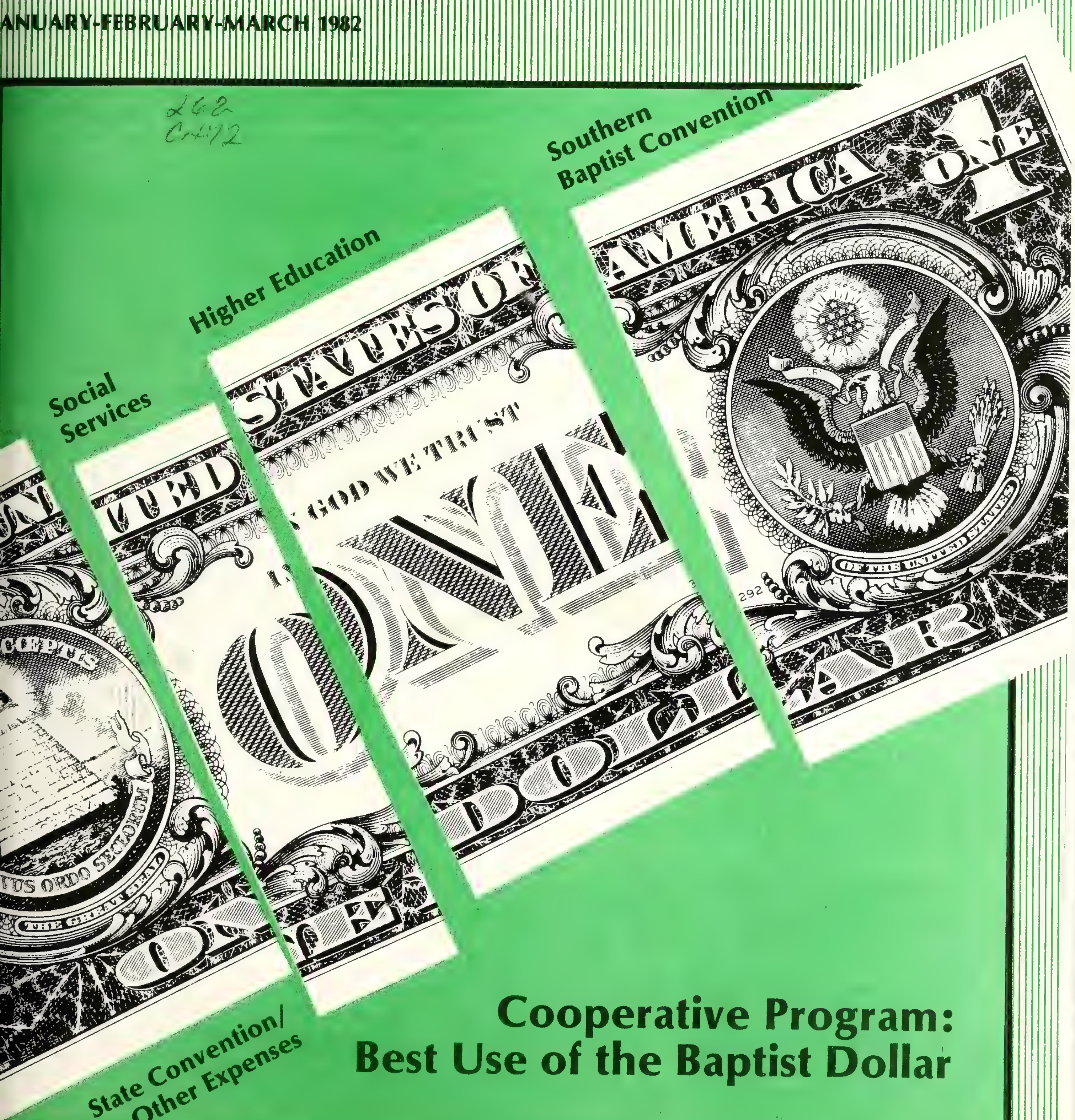
Southern
Baptist Convention
Higher Education
Social
Services
State Convention/
Other Expenses

## Cooperative Program:
## Best Use of the Baptist Dollar

1982-1985
2 to 5 INCREASE
THROUGH THE COOPERATIVE PROGRAM

# The Cooperative Program: Even Unto The End

**By John Sullivan, pastor**
**Boardmoor Church, Shreveport, La.**

I am convinced that we must have a mission strategy that will continue "unto the end." We talk much about winning our world to faith in Jesus Christ. We have devised programs. We have instituted slogans. We have strung out banners. We have made resolutions. We have printed materials. We have talked and talked about Bold Mission Thrust.

So many times, I get the feeling that we think we can win the world by resolutions and slogans. So often our resolutions begin to sound like the resolutions in a small community when they decided to build a new jail. The first plank of the resolution was: "We are going to build a new jail." The second plank was: "We are going to build the new jail out of the salvage of the old jail." The third plank was: "We are going to use the old jail until we build the new jail."

We must not try to preach the gospel in resolutions and slogans but rather through the concrete reality of committed lives going into the whole world. We often practice theory rather than ministry. We must translate the rhetoric of our intention into the reality of our commitment.

Our world has long been fooled with phony promises by religious charlatans. The church must take up the battle cry: "We'll work till Jesus comes." We must be the people of God. We must make an impact on the world until the end, not congregate in spiritual huddles like pious cheerleaders -- doing yells for Christ. This is the day for missionary advance, not eschatological cheerleading.

No one doubts the constant tension that exists between the material world and the spiritual world. It has and will continue to exist because we are created in the image of God but have to function in an earthly body. As a result we don't always opt to follow our best knowledge or sense. Often we only do what we feel is necessary for survival or will be of greatest benefit to us. We often fail at the point of perspective. It is quite easy to get caught up in our goals and achievements and interpret them in terms of "our share." The problem with this approach is in its perspective. Christian perspective requires a decisive judgment that separates and properly arranges priorities that allow us to see the complete picture.

**We must know what God has done through this method and though it is not a sacred cow, it is a sacred how!**

With any financial decision there come attending and tentative problems. Often we will let these attending and tentative problems become the smoke screen to justify what we are not doing at every level of denominational life. For example, "These are financially difficult times. Our church just cannot afford to give more through the Cooperative Program. We have so much to do here. We would like to . . . but . . ." My feeling is that these attitudes and a thousand others are only seeming justifications of what we are not doing that we know we should. A decisive leader will not allow himself to be trapped off base. He will make up his mind about perspective and then live by that perspective.

I believe the Cooperative Program is the greatest strategy for education, evangelism, and missions that God has ever given anyone. Our problem, as I assess it, is that many have lost sight of it in the interest of what we feel best about supporting. We have invented opinions in defense of this potential erosion rather than mustering the necessary support to keep it strong. Moving away from any commitment normally begins with self-deception. If Southern Baptists deceive themselves in commitment to the Cooperative Program, we deserve whatever we get! We must never trim our expectations to fit our commitment. We must instead raise our commitment to the level of our expectations.

We must know what God has done through this method and though it is **not a sacred cow -- it is a sacred how!** We must not get caught in contrary winds that cause us to hesitate -- rather, we need to make the old story new. **We must not live in the past but God help us to make the past live.**

Israel had much to tell of the mighty works of God to their children. So do we -- the SBC -- and the punctuation for much of it has been the Cooperative Program. **We must find our inspiration for the immediate in the fulfillment of the ultimate.** The Cooperative Program will enable us to fulfill God's ultimate for our churches better than any other agenda, proposal, or resolution.

*Dr. Sullivan presented these remarks to the annual Cooperative Program Luncheon, February 17, 1981 at First Church, Nashville, Tenn.*

CHURCH LEADER is published quarterly by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, N.C. 27611.
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**January-February-March, 1982**
**Vol. VIII No. 1**

# Stewardship

**1982 EMPHASIS**

## The Great Challenge

The Great Challenge is a 1982 Stewardship Division emphasis consisting of three Sunday programs featuring biblical stewardship messages, testimonies, tracts, and a fellowship dinner. The program is designed to offer a positive challenge to Christian giving.

Charlotte Pastor Joe Denson of the Southview Church recently characterized The Great Challenge emphasis as one "producing immediately fruit."

> During the program, we indicated our intention of giving a 32 percent increase through our church over the present tithes and offerings. Looking back and comparing our gifts during the month following our program with the same month a year ago, we found that we gave 35 percent more. We feel good about the goals we set and are very impressed and optimistic about the program.

The Great Challenge program, which has proven to be very effective, especially among smaller churches (fewer than 100 in Sunday School), gives the congregation an opportunity to decide the direction of ministries of their church and to indicate a financial support of these ministries. The genius of the program is membership involvement.

### Who is it for?

No one program will meet the needs of every church, and The Great Challenge Budget Program is no exception. The program is for churches who want to involve members in planning the ministries of the church in a workshop setting. The Division of Stewardship can assist churches in determining whether this program will meet the church's needs.

The Great Challenge Budget Program is not a completely "do-it-yourself" program. A director should be enlisted to lead the Great Challenge Dinner program, for example. Preparation and follow-through are key factors in the program's success.

When is the best time for the program? The answer depends on the beginning of the church budget year. The budget needs to be in the planning process, rather than a finalized state, so that the people's priorities and cost of them can be seriously considered and implemented.

The Great Challenge Fellowship Dinner is the heart of the emphasis. It should be planned on an appropriate evening when the largest number of church members can be present. The dinner provides an opportunity to receive input from members for budget consideration. Normally, it will take about one hour to 90 minutes for the program in addition to the dinner. All activities are scheduled in relationship to the date of the dinner program. At the dinner, priorities are considered, church members are challenged, and important directions are set for ministries.

One North Carolina pastor summarized the fellowship dinner as follows:

"It gave us the atmosphere of a church oriented 'town meeting' where everyone had an opportunity to voice his opinion and to have input into the working of the budget. It also provided an opportunity for a lot of people to give thought to our church's priorities and enable them to understand our financial possibilities and limitations.

"The fellowship dinner," the pastor concluded, "gave each person present a sense of responsibility to support the financial efforts of the church and focalized the need to support the association and the Cooperative Program. The whole program was really upbeat."

### What are the costs?

The most important question is, "What will The Great Challenge do for our church," rather than, "how much will it cost?" The program is relatively inexpensive. The church is responsible for the meal and for churches with 100 or less average Sunday School attendance, the Stewardship Division will cover the cost of materials and the leader.

The best way to measure the "costs" is in terms of the results. In the 26 Great Challenge meetings conducted in the first nine months of 1981, the average budget increase was 23.1 percent. The average mission support increase through the Cooperative Program was 17 percent and the average percentage increase for associational missions was 46 percent.

Lewis Smith of the Ratcliffe Cove Church of Waynesville writes:

"Since the Great Challenge Budget Program, our church has increased its giving in every area of mission task. We increased Cooperative Program giving, doubled associational missions, and the church voted increases in other areas of ministry as well. The beautiful victory is that our church offerings have increased accordingly. Praise the Lord! The program works . . ."

Another pastor, Bill Cashman of the Brookwood Church of Burlington, writes:

"You were with us on Sunday, August 9 for the Great Challenge

*Continued*

# Stewardship

Dinner/Workshop. Up to that very date our church had averaged $628 each week in offerings. This included Sunday School and the worship service offerings. Since that meeting, we have averaged $760.97 each week in total offerings and four families have begun to tithe. This is a weekly increase of over $132. The Great Challenge Program is just what we have been looking for."

## Missionary Moments for 1982

The North Carolina Task Force on Giving has developed a missionary moment prayer reminder to be used in churches. The materials focus on North Carolina Baptists in missionary service.

The pastor's packet presents two prayer requests for each Sunday in 1982.

Pastors have been mailed copies of the materials. If you failed to receive a copy, contact the Stewardship Division, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611 or call (919) 833-1605.

Prayer time
for People
in the CP

**ASSOCIATIONAL CONFERENCES**

## 1982 Bold Stewardship

At least 42 of the 80 North Carolina Baptist associations have scheduled Bold Mission Stewardship Conferences during 1982.

The conference will include biblical stewardship concepts and materials to help pastors lead churches in programs geared to individual needs and goals. The emphasis will be on church stewardship and mission support.

There will be a new packet of materials presented to each person attending the conferences. It will include materials for the church stewardship chairman, stewardship education, mission support, budget planning, giving emphasis and accounting.

Conference dates for February and March are as follows:

**February**

| | |
|---|---|
| 1 - Buncombe | 10:00 a.m. |
| 1 - Tar River | |
| 1 - French Broad | 7:00 p.m. |
| 2 - Bladen | 6:30 p.m. |
| 12 - West Chowan | 6:30 p.m. |
| 15 - Brunswick | 10:00 a.m. |
| 15 - Rowan | 10:00 a.m. |
| 15 - Pee Dee (Richmond Co.) | 7:00 p.m. |
| 16 - Pee Dee (Scotland Co.) | 7:00 p.m. |
| 16 - South Fork | 10:00 a.m. |

**March**

| | |
|---|---|
| 1 - Stone Mountain | |
| 1 - Sandhills | 10:30 a.m. |
| 4 - Avery | 6:30 p.m. |
| 8 - Blue Ridge | 10:00 a.m. |
| 8 - Macon | 7:00 p.m. |
| 9 - Randolph | 10:00 a.m. |
| 15 - Flat River | 6:30 p.m. |
| 15 - Alexander | 8:00 a.m. |
| 16 - Haywood | 6:30 p.m. |
| 18 - Mitchell | 7:00 p.m. |
| 18 - Brier Creek | 7:00 p.m. |

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# Christian Life and Public Affair

GROWING CHRISTIAN
FAMILIES

## Pamphlets

A new series of pamphlets entitled "Growing Christian Families," is being produced by the Council on Christian Life and Public Affairs.

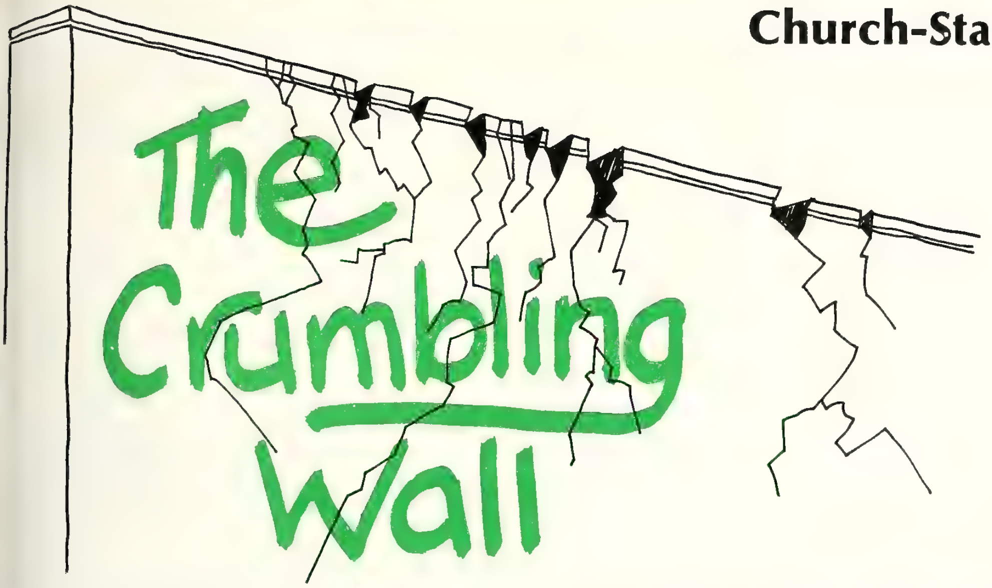
The first three titles in the series are now available. These include "Parenting Preschoolers - Ages Birth to 5," by Elizabeth Wagoner, director, Family Services, Baptist Children's Homes of N.C.; "Parenting Children - Ages 6 to 11," by Janice Haywood, associate, Sunday School Department, Baptist State Convention; and "Parenting Teenagers - Ages 12 to 16," by Robert L. Newton, director, Department of Christian Family Life, Baptist State Convention.

A fourth pamphlet, "Parenting Late Adolescents - Ages 17 to 19," will be available later in the year.

Future topics will include adult "passages" or stages of life and other specific areas such as family night in the home.

Copies of the pamphlets may be ordered at a cost of 8¢ per copy for orders of less than 100 copies or 6¢ per copy for orders of 100 or more.

Send all orders to the Christian Life Council, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.



# Church-State Issues For the 80's

**Trinity Church**
**Raleigh, NC**
**April 19-20, 1982**

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## Monday, April 19

12:00-2:00 Registration
2:00-4:00 Welcome, Program Overview
**Theme Interpretation -** James Dunn, executive director, Baptist Joint Committee on Public Affairs, Washington
**The New Right and Political Involvement -** Bob Maddox, former assistant for religious affairs to President Jimmy Carter
6:30-9:00 **Theme Interpretation -** James Dunn
**Church-State Issues for the 80's -** John Swomley, professor, St. Paul School of Theology, Kansas City
**Religious Freedom in a Pluralistic Society -** Rabbi David Saperstein, Co-Director and Counsel, Religious Action Center (Reform Judaism), Washington

## Tuesday, April 20

9:00-11:45 **Theme Interpretation -** James Dunn
**The Supreme Court and Church-State Issues -** Stan Hastey, Baptist Joint Committee on Public Affairs
Interest Groups, including:
  **Parochiaid -** Gene Puckett, executive director, Americans United for Separation of Church and State, Washington
  **Taxes: Should the Church be Exempt? -** George Reed, Christian Life Council
  **Public School Prayer: Voluntary or Coerced? -** Stan Hastey
  **Americanization of the Cross: The Rise of Civil Religion -** Bill Elder, pastor, St. Charles Baptist Church, New Orleans
  **War and Religious Conscience -** Bill Finlator, pastor, Pullen Memorial Baptist Church, Raleigh
  **Social Services: Church or State? -** Tom Bland, professor, Southeastern Baptist Theological Seminary
12:00-1:00 Lunch (provided at church)
1:00-4:30 Interest Groups repeated twice (See topics above.)
**Responsible Citizenship -** Gene Puckett
**Theme Interpretation -** James Dunn

### 1982 North Carolina Christian Life Conference

To register, send form and registration fee to: Christian Life Council, Box 26508, Raleigh, NC 27611

Registration: Individual - $10.00, Husband & Wife - $15.00, Student - $5.00

Name ______________________ Address ______________________

City ______________________ State ____________ Zip ____________

Additional information regarding the conference, interest group selections and housing will be sent with letter of confirmation. Conferees are responsible for their own housing arrangements.

Make checks payable to Baptist State Convention.

## 1982 MasterLife Workshops

There will be several MasterLife Workshops held in this region, beginning in late February and continuing through mid-October.

The workshops provide . . . "experiential, sequential involvement with (MasterLife) materials and concepts." Participants must commit themselves to be present for all sessions.

There is a $50 registration fee (covers all leadership materials). In addition, there is the cost of lodging and meals. A variety of accommodations will be available at each MasterLife Workshop site.

1982 MasterLife Workshops will be held as follows:

**Feb. 22-26:**
Toccoa Conference
Toccoa, GA
Waldo Woodcock
Baptist Center
2930 Flowers Road, South
Atlanta, GA 30341

**April 19-23:**
Skycroft Conference Center
Skycroft, MD
James Osburn
1313 York Road
Lutherville, MD 21093

**July 10-16:**
Ridgecrest Conference Center
Ridgecrest, NC
Registrar
Box 128
Ridgecrest, NC 28770

**Aug. 23-27:**
White Oak Conference Center
White Oak, SC
James L. Beacham, Director
White Oak Conference Center
White Oak, SC 29176

**Sept. 13-17:**
Norman Park Assembly
Norman Park, GA
Waldo Woodcock
Baptist Center
2930 Flowers Road, South
Atlanta, GA 30341

**Oct. 18-22:**
Eagle Eyrie Assembly
Lynchburg, VA
Registrar
P.O. Box 148
Lynchburg, VA 24505

# THE BIBLICAL VIEW OF the FAMILY

## Baptist Doctrine Study 1982

### Four Area Seminars

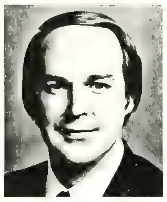
**February 15 - First Church, New Bern**
**February 16 - Southeastern Baptist Theological Seminary, Wake Forest**
**February 18 - Green Street, High Point**
**February 19 - First Church, Canton**

**Schedule - 7:00 p.m. - 9:30 p.m.**
**Designed for - Pastors and Church Staff/local church age-group leaders/local church and associational Church Training Leadership**

Adult Teacher

Dick Waggener
Family Ministries Dept.
Baptist S.S. Board
Nashville, Tenn.

Youth Teacher



Bruce Moore
Minister of Education
Hayes-Barton Church
Raleigh, N.C.

Children's Teacher

Doris Morgan
Children's/Preschool Consutlant
Church Training Department
Baptist State Convention
Raleigh, N.C.

Preschool Teacher

Irene Covington
Director
Child Development
First Church
Kernersville, N.C.

Age-group books will be available for purchase at each seminar location

Baptist Doctrine Study • The Biblical View of the Family • Baptist Doctrine Study • The Biblical View of the Family

**NEW BOOK**

## CT Priorities

A new book called, *Equipping Disciples Through Church Training*, by Roy Edgemon, director of the SBC Church Training Department, has been released and is available through Baptist Book Stores.

There is also a companion filmstrip by the same title available for $16. The book sells for $2.05.

Materials in the book include organizational and resource helps for discipleship training, guides for general officers and age-level workers, learning activites and teaching resources for all leaders.

The book and filmstrip are for all churches who wish to begin or improve their Church Training program.

## DiscipleYouth

*DiscipleYouth* is a basic discipleship-evangelism course for youth in grades 7-12 and will be available as a Church Training program (or for use during other times) beginning April 1.

The youth emphasis is a project of the National Youth Evangelism/Discipleship Strategy developed cooperatively by the Church Training Department, Baptist Sunday School Board and the Evangelism Section of the Home Mission Board.

A *DiscipleYouth Kit* is available containing all needed materials for the special program. More information about the Kit will be included in the 1982 Second Quarter Undated Materials Order Form from the Baptist Sunday School Board.

## Equipping Centers

Two new Equipping Center modules, "How to Deal with Your Feelings" and "How to Lead Your Family in Bible Study and Worship," are now available. The resource packages can help begin new Church Training groups or be used to supplement existing studies.

"How to Deal with Your Feelings" offers a practical approach to troublesome emotions like resentment and depression. Participants will learn to identify their emotions and to express them in constructive ways.

The module includes eight sessions of study: (1) Loneliness, (2) Anger, (3) Anxiety, (4) Revenge, (5) Depression, (6) Grief, (7) Greed, and (8) Forgiving Love.

Cost of the module is $20.75 and is listed as Item 7692-9.

"How to Lead Your Family in Bible Study and Worship" is the recommended study material for Christian Home Week in 1982. This module presents a step-by-step plan for establishing regular home Bible study and worship. Through the study, parents will learn to develop study and worship sessions that meet specific family needs. The module also deals with various methods for conducting these home sessions and involving each family member in Bible study.

This module includes six sessions of study: (1) The Home and Religious Training, (2) How Families Can Use the Bible in the Home, (3) How to Make Bible Study and Worship Real for Each Family Member, (4) The Home and the Church: Partners in Bible Study, (5) How to Deal with Some of the Difficulties, and (6) How to Plan and Conduct Family Bible Study and Worship.

Cost of this module is $11.95 and is listed as Item 7701-8.

**TRAINING BOOKS**

## 'How to Guide . . .'

A series of "how to" books for training workers in leading groups by age-level are now available from Baptist Book Stores. The books deal with all church program organizations, including Church Training, Sunday School, music and WMU/Brotherhood.

*How to Guide Preshoolers,* compiled by Jenell Strickland, deals with general teaching methods and suggests ways to involve preschoolers in a variety of learning activities.

*How to Guide Children,* by Louise Caldwell, includes information on leading children in creative arts, discussion, research activities and music.

*How to Guide Youth,* by Ann Sullivan, helps workers understand the church educational process and suggests methods for leading youth in study settings.

*How to Guide Adults,* by Polly Cooper, focuses on the biblical perspective of adult learning, motivating adults to lead and learn and the challenge of leading adults.

Each book has an accompanying resource kit. The preschool and children's books are also available in loose-leaf editions.

The books cost $2.50, resource kits, $9.75 and loose-leaf editions, $2.35.

The North Carolina Church Training Department will promote the "how to" series at the annual training conferences ("Enablers") for Associational Church Training leaders on January 23 at Fruitland Baptist Bible Institute, Hendersonville and on January 29-30 at the Caraway Conference Center, Asheboro.

# What Makes Churches Grow?

### (Or, Why is my church not growing when Brother _______ __________'s is growing?)

Discovery of the answer to the first question often answers the second one. More and more churches are beginning to grow again in North Carolina, and many others are wanting to start growing.

Too much emphasis on numbers? Of course not! A Sunday School that *really* has a *quality* Bible teaching program has as a natural result an increase in *quantity*. Therefore, never stop stressing enrolling more and more people in life-changing Bible study through well-organized and functioning Sunday Schools! A quality Sunday School takes seriously such imperatives as Matthew 28:19-20.

I think it was the cartoon character Hambone who said it so well: "Most folk don't get nowhare, 'cause they waren't goin' nowhare in the fust place!"

Sunday Schools, churches, and other organizations seldom grow unless there is a purposeful, priority commitment to growth.

Consider following the basic steps in building a growing church through a growing Sunday School.

### Basic Sunday School Growth

Enrollment increases when a Sunday School makes administrative plans to engage in nine growth-inducing actions. These basics are what churches are encouraged to do to grow and to help meet the 8.5 by '85 goal (an SBC NC goal to increase Sunday School enrollment -- in the SBC, grow to 8.5 million by 1985; to reach 855,000 in NC by the same year).

*Make a commitment to growth.* Lead members and leaders to commit to growth, to pray, to study, to set goals, to evaluate and report, and to apply basic growth actions.

*Identify and enroll prospects.* Find prospects, work the prospect file, enroll persons (including ethnics), and keep records.

*Start new classes and departments.* Determine growth potential, start new Sunday School units as needed, make adjustments, and start new Sunday Schools to reach unenrolled persons.

*Enlist workers.* Identify needs, inventory potential leaders, and use a plan to enlist needed workers.

*Train workers.* Evaluate training needs, start a training program, and recognize training achievements.

*Provide space and equipment.* Survey needs, adjust or acquire space, and provide appropriate furnishings and equipment.

*Conduct weekly workers' meetings.* Schedule meetings at a priority time, and use effective resources.

*Conduct weekly visitation.* Establish and conduct a flexible, comprehensive visitation program with a strong emphasis on evangelistic outreach.

*Teach the Bible to win the lost and develop the saved.* Use the Bible and Bible-based curriculum to teach the Bible effectively with all age groups.

**ROBERT C. STEWART**

## VBS in January?

Begin now -- January -- to plan for your Vacation Bible School (VBS) so you can have the best VBS program your church has ever had.

There are two valuable resources available to help you plan for this "big event." (1) The *VBS Plan Book, 1982* (available from Baptist Book Stores), and (2) *Sunday School Leadership* magazine (issues January-July, 1982) include articles on "To the VBS Director." The magazine can be ordered on the Church Literature Dated Form from Materials Services Department, Baptist Sunday School Board in Nashville.

Each of these resources has step-by-step suggestions for preparing, conducting, and following up your VBS activities.

**RESOURCE KIT**

## Adult Growth

Adults comprise around 70 percent of the entire population in the United States and churches must reach this large group of people if we are to fulfill the Great Commission.

Each church is encouraged to reach adults through a special Adult Growth Week. The emphasis is to (1) help a church determine an adequate Sunday School organization for adults, (2) project plans for starting new adult classes and departments, and (3) interpret the use of TEAMREACH approach with adult Sunday School classes.

The *Adult Growth Week: Resource Kit* is a new resource piece to aid you in this planning process. These kits may be purchased from Baptist Book Stores for $8.95

## Church Growth Involves All Leaders

Pastors and Sunday School directors should take advantage of emphases and resources available from other church programs such as Church Training. Strategic church growth requires optimum cooperation and correlation throughout the church organization.

For example, the Church Training *Baptist Adults* materials (October, 1981-September, 1982) feature 12 units of study on church growth. Sunday School workers should consider taking advantage of these Church Training programs by starting a study group especially for Sunday School leadership.

Some churches do not provide ongoing Church Training. Consider forming a special church growth study group to meet before or after prayer meeting on Wednesday night or during another time of the week.

For people who cannot attend scheduled training times, offer a "Church Growth Reading Certificate." Order extra copies of *Baptist Adults* (CT material) for church libraries, encourage church members to read church growth study units, and present an award or reading certificate to those who read these units.

## What is 8.5 by '85?

Southern Baptists have set a goal to increase Sunday School enrollment to 8.5 million people by September 30, 1985. The goal is part of the 1982-85 Bold Missions II program and was adopted by the SBC in St. Louis in 1980.

Currently, there are about 7.3 million people enrolled in Sunday Schools across the Southern Baptist Convention. This means that by the end of September, 1985, we must *net* an additional 1.2 million. Sunday Schools, in other words, will need to increase by 16.4 percent in the next three years.

In North Carolina the suggested goal is to reach 855,000 by 1985. At the end of 1980, 657,694 people were enrolled in North Carolina Baptist Sunday Schools. Our average yearly increase would need to be around 10 percent.

Can North Carolina churches enroll enough people to reach the net gain of 197,306 people? This will mean actually enrolling three or four times that number so as to replace those lost by death, transfer, etc.

Some churches are setting goals to *double* their Sunday School enrollment by 1985. Even if your church cannot set such a high goal, every church can set some growth goals. With over 400,000 resident Baptists not enrolled in Sunday School, many churches could dramatically increase the enrollment within their own members. Then by adding another five to 10 percent from the two million unchurched across the state, every Sunday School could rejoice in growth!

It all begins with a leadership commitment to grow, a staff and pastoral commitment to reach more people, a commitment to make more disciples.

**8.5 by '85 is concern for people in action!**

**ROBERT C. STEWART**

### INTERPRETATION CLINICS

## Adults, Single Adults

Interpretation clinics for Adults and Single Adults will be held in March and April.

Adult Interpretation Clinics will be held at First Church, Gastonia, March 22-23 and First Church Asheville, March 25-26. The conferences are for all department/class leaders with special conferences for pastors, educational staff, and Sunday School general officers.

The conference will be led by Dennis Conniff, Alvis Strickland, Alan Tungett and Jim Walter, adult consultants, Baptist Sunday School Board.

A Single Adult Interpretation Clinic will be held at Temple Church, Fayetteville, April 26-27. A conference for *all* single adults and workers with single adults as well as special conferences for pastors and church staff will be scheduled. Conference leader will be Anna Marie Feltner from the Baptist Sunday School Board.

For more information concerning these training conferences contact the Sunday School Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

### 1982 LEADERSHIP

## Training Opportunities

**Summer Mini-Weeks**
Caraway Conference Center:
August 9-11, 1982
August 12-14, 1982

**Fall Conferences**
Ridgecrest - September 17-18, 1982
Rocky Mount - October 1-2, 1982
Caraway, October 8-9, 1982

**1982 UPDATE**

## Cradle Roll

A concentrated effort is being made to increase the Cradle Roll enrollment by at least 10,000 children during 1981-82 church year.

Last June, the Sunday School Department in Nashville sent letters to 1,000 selected pastors in churches with no recorded Cradle Roll. The pastor, through the letter, was introduced to Cradle Roll's potential for growth and ministry. The church was encouraged to enlist a Cradle Roll department director and set a date for a prospect discovery project.

Churches may request certain materials related to the Cradle Roll emphasis as follows: (1) cradle roll visitation, (2) *Preschool Leadership* magazine, (3) 25 cradle roll record forms and enrollment certificates, (4) cradle roll poster set, (5) 10 Messages to Parents to Be cards, (6) 10 *Living with Preschoolers* magazine, (7) 10 *Beginning* magazine and (8) 10 copies of *Home Life* magazine.

Also part of the program is a special training project for cradle roll special workers. A $15 honorarium will be given for each church these persons service, with a maximum honorarium of $75 per person. (This means that you can call on your cradle roll special worker to service churches throughout the area.)

Finally, there is a new cradle roll leaflet ("Start a Cradle Roll") available from the Sunday School Department in Raleigh. The leaflet is also an insert in the center section of the January, 1982 issue of the *Baptist Program.*

**RIDGECREST**

## Child Life Conference

A regional Child Life Conference for vocational and volunteer children's workers will be held at Ridgecrest Conference Center, April 27-30. It is entitled "The Church In Ministry to Children."

The program will focus on the characteristics and needs of children (ages 6-11) and the environment in which they live. Special interest conferences are being planned to help participants sharpen their perspectives of and commitments to ministry -- both to children and their families. The conferences will also acquaint participants with the denominational programs (services and materials) for children.

Program personnel will include William Hendricks, professor of theology, Golden Gate Seminary; Harry Hollis, Jr., Christian Life Commission, Southern Baptist Convention; and Max Price, psychologist, Children's Institute for Behavioral Medicine, Oklahoma City.

Registration may be sent direct to the Ridgecrest Conference Center, Box 128, Ridgecrest, NC 28770. The registration fee is $49.

Additional costs ($27 for meals -- i.e., $9 per day) will be paid upon arrival. The room rate per day will be $17 for single occupancy or $8.50 for double occupancy.

## Preschool Materials

*God's World in Spring and Summer,* by Polly Hargis Dillard, is an undated, 10-session unit on God's plan for spring and summer. It includes a suggested schedule for the sessions and gives practical ideas for helping four and five year olds learn more about the seasons through activities with the Bible, the natural world and other persons. The teaching suggestions included can be used by teachers of older preschoolers during revivals, January Bible Study, Preparation Week and Baptist Doctrine Study. (Item 5149-04).

There is also a resource kit which contains learning aids (books, games and teaching pictures) designed to support activities described in *God's World in Spring and Summer.* These items will make learning sessions more meaningful for four and five year old children. (Item 5129-01).

*Reach Out to Preschoolers,* by Willa Ruth Garlowe, is a 52-frame filmstrip with a teaching manual and cassette tape. The filmstrip contains practical suggestions on outreach under such topics as "What Difference Does It Make?" "Jesus and Outreach," "What is Outreach?" "Visitation," "Where Is Outreach?" "Three 'Ds of Outreach," "How Do We Reach Out?" and other related topics. The filmstrip is available from Baptist Book Stores (Item 4436-71).

*Teaching Music to Preschoolers,* by Beth England, is a cassette tape providing guidance for preschool teachers in how to use music. Side 1 contains specific suggestions for teachers of babies, creepers, and toddlers. Side 2 contains suggestions for teachers of twos and threes. (Item 4441-91). Cost is $6.95.

*Using Music with Older Preschoolers,* by Al Foy, is a cassette tape to help preschoolers learn new songs. Teachers in day care and weekday schools (as well as Sunday School and Church Training) can use this tape.

The narrator will sing a song and then explain how best to use the song with preschoolers in individual and group learning situations at church. The tapes are available from Baptist Book Stores.

# Youth and Campus

CARAWAY

## High School Seniors Retreat

"After High School -- What?" is the theme for a special retreat for those who are currently high school seniors to be held at Caraway, February 26-28.

The purpose of the weekend is to give the hopeful graduates a look at the world which lies before them after high school. Campus ministers and college students will serve as resource persons.

Cost for the retreat is $33. A $3 registration fee is due by February 19. Persons desiring more information or wishing to register for the retreat are encouraged to contact Youth and Campus Ministries, Baptist State Convention, Box 26508, Raleigh, NC 27611.

WORKSHOP

## Youth Ministry Fellowship

Caraway Conference Center will be the setting for the Youth Ministry Fellowship/Workshop, March 18-20.

The event, designed for volunteer, part-time, and full-time ministers of youth, will focus on practical helps for ministry, resources for the total youth program and support and inspiration.

For additional information, please contact Youth and Campus Ministries, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

CHARLOTTE

## Youth Convention

**The Baptist State Youth Convention** will be held April 23-24, at the Charlotte Coliseum. In keeping with the convention-wide emphasis for 1982, the Youth Convention will focus on "Here's Hope."

Grady Nutt, Bill and Linda Cates, and Mark McMasters will be the major program personalities.

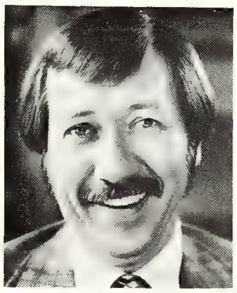
Nutt, an entertainer and a regular on the TV series "Hee Haw," will serve as convention emcee and address the topics "Hope for Self," "Hope for Others," and "Hope through God."

The Cates, a singer and composer team, will provide music for the weekend meeting. McMasters, a mime artist, will use his talents to develop the convention theme.

The statewide youth gathering will begin Friday evening, April 23, at 8:00 p.m. There will be two sessions on Saturday: from 10:00 a.m. to 11:30 a.m. and from 2:00 p.m. until 3:30 p.m.

A $2 per person registration fee is due by April 9. Registration may be sent to Youth and Campus Ministries, Baptist State Convention, Box 26508, Raleigh, NC 27611.

Churches are responsible for their own housing arrangements. (The Charlotte Chamber of Commerce is serving as the housing bureau.) Details concerning housing are included in the January "Pastors Monthly Mailing."


*Nutt*

*Cates*

*McMasters*

CARAWAY

## Spring Conference

The Baptist Student Union Spring Conference will be held April 2-4, at Caraway, for those actively involved in local campus BSUs.

A major focus of the meeting will include leadership training for newly elected BSU officers. A second emphasis will deal with an interpretation and application of the Christian faith. In addition, there will be a special seminar for graduating college seniors to prepare them for the world after college.

Students attending this conference will elect state leadership for the 1982-83 school year. Chris Wylie, a senior at Appalachian, is the current State BSU President.

# Handbell Leadership Workshops Scheduled

An excellent opportunity for four hours of intensive handbell leadership training is being offered in five different locations in our state under the leadership of Richard Litterst of Rockford, Illinois. The workshops are scheduled from 10:00 a.m. to 3:30 p.m.

**February 22** - Charlotte, St. John's Church
**February 23** - Asheville, Calvary Church
**February 24** - Winston-Salem, Ardmore Church
**February 25** - Raleigh, First Church
**February 26** - Fayetteville, Snyder Memorial Church

Mr. Litterst is one of the founders of the American Guild of English Handbell Ringers, and has served as vice-president, president, and on the board of directors of the Guild. He is known throughout the United States as an outstanding clinician. Mr. Litterst will be directing one of the Youth Handbell Festivals at Woodlawn Church, Charlotte (February 19-20), and will also be directing one of the Adult Handbell Festivals at Snyder Memorial Church in Fayetteville (February 26-27).

Registration fees ($20.00 per person) will be accepted during the month of January, 1982. Checks should be made payable to "Baptist State Convention." Lunch will be of your own choosing.

## 1982 Festivals

Materials on the 1982 Festivals were mailed several weeks ago to all full-time and part-time North Carolina music directors. If you did not receive a copy, please contact the Church Music Department in Raleigh.

PLEASE NOTE THE FOLLOWING CHANGES:

1. Registration forms and fees ($25 per choir) are to be sent to the Church Music Department after January 1, but *no later than 30 days prior to the festival(s) for which you are registering.*

2. Adult and Children's Choir Festivals have been changed, as follows: Adult - September 24-25; Children - October 30.

3. Check carefully the instructions about learning music for the particular festivals you plan to attend.

For more information concerning the 1982 Festivals contact the Church Music Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611 or call (919) 833-1605.

**CARAWAY**

## Baptist Music Conference

The 1982 North Carolina Baptist Music Conference will be held April 19-21, Caraway Conference Center, Asheboro.

There will be no lunch served on April 19 and the conference will end with the noon meal on Wednesday, April 21.

Choral clinician for the conference will be Donald L. Neuen, professor of conducting and director of choral activities, Eastman School of Music, Rochester, NY.

Children's choirs clinician will be Sue Ellen Page, Westminster Choir College, Princeton, NJ, who is an author, composer and specialist in children's choral development and Orff Schulwerk concepts.

Worship leaders will be Dale Steele, pastor, First Church, Burlington and Robert Sparks, minister of music, First Church, Burlington.

Choral concert will feature the Wingate College Choir with Ron Bostic as director.

Cost of the conference will be $70 per person (2 per room), including meals. Cost for commuters will be $25 per person, meals NOT included. There will be an additional fee of $5 charged for reservations made after April 1. Make checks (for entire amount) payable to NC Baptist Music Conference and mail to Marion Epps, 2317 Sunset Road, Charlotte, NC 28216, 704/394-8287.

Music packets for reading sessions may be purchased at the session either as a packet or individual anthems.

# Woman's Missionary Union

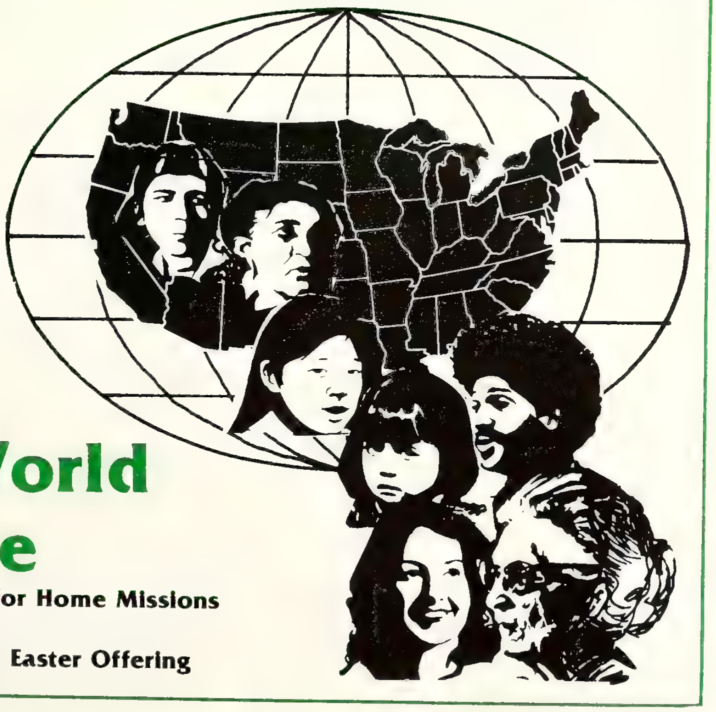
## Miss Annie Armstrong

Annie W. Armstrong was the first corresponding secretary of Woman's Missionary Union. She initiated weeks of prayer for both home and foreign missions.

Born July 11, 1850, her father, a wealthy tobacconist in Baltimore, died when she was only 18 months old. Like him, she became a perceptive person of keen intelligence. Also, she shared her mother's ability to become victorious in times of trouble.

During the days which followed the depression of 1893, Annie Armstrong's motto was "Go Forward!" She rallied Baptists to support missions and led Woman's Missionary Union in 1894 to vote to observe in March a week of self-denial for home missions. This time has become known today as the Annie Armstrong Easter Offering and the Week of Prayer for Home Missions.

Although she died in 1938, her spirit lives on today through the annual home missions emphasis and special offering, named in her honor in 1933. This offering supports the work of more than 3,000 home missionaries across America. Be part of this mission support through the Annie Armstrong Easter Offering, March 7-14.



**The World Is Here**

**Week of Prayer for Home Missions**
**March 7-14**
**Annie Armstrong Easter Offering**

**1982 SCHEDULE**

## Camp Mundo Vista

The 1982 schedule for Camp Mundo Vista will be mailed this month to church GA directors and leaders.

Registration for churches that applied and were not accepted in 1981 will begin February 15. All other churches may register beginning March 8. Any registration forms that arrive at the state WMU office prior to March 8 will be returned.

The regulations regarding Camp Mundo Vista are as follows:

1. Total cost is $55, with $10 of that amount listed as a non-refundable registration fee. ($45 is refundable if notice reaches the WMU office by the cancellation date.)
2. All registration forms must be received in the WMU office by MAIL. No hand-delivered forms will be accepted.
3. Girls attending GA camps must be members of a Girls in Action organization.

North Carolina WMU regrets the increase in cost for the camping year. The increase was necessary because of the rise in the cost of camp operations. (The 1981 camping program was subsidized approximately $45,000 by the state WMU.)

Because of the decrease in the amount of money received through the North Carolina Missions Offering, WMU cannot continue this large subsidy.

## 1982 Spring Events

**WMU Focus Week,** February 14-20;

**Week of Prayer for Home Missions and Annie Armstrong Easter Offering,** March 7-14;

**WMU Annual Meeting,** War Memorial Auditorium, Greensboro, March 19-20;

**Acteens Queens Court,** Ridgecrest Conference Center, April 16-18;

**Mission Action Training Labs,** April 24 (Wilson), May 8 (Asheboro), and May 15 (Marion);

**Baptist Young Women Retreat,** Camp Mundo Vista, May 14-15, and

**Couples Retreat** (ages 45 and over), Caraway Conference Center, May 28-29.

## 1982 Youth Evangelism Conferences

Friday, August 13 -- Asheville
Saturday, August 14 -- Greensboro
Friday, August 20 -- Chowan College
Saturday, August 21 -- Fayetteville

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**FINAL NOTICE**

## '82 Student Teams

Churches interested in a Student Evangelism Team for next summer must contact the Division of Evangelism by January 31. The students will be interviewed for the positions February 12-13.

Student Evangelism Teams work in local churches leading revival services, witnessing training and visitation, and other related summer ministries.

If you are interested in securing a team for 1982, complete the "Church Application" printed below.

### CHURCH APPLICATION

**1982 Student Evangelism Team**
**June 4 - August 12**

Name ______________
Address ______________
Street, Route, Box
______________
City State Zip Code
Church ______________
Association ______________

Return to Richard Everett, Personal Evangelism, Baptist State Convention, Box 26508, Raleigh, 27611.

**CASWELL**

## Youth Evangelism Week

Youth Evangelism Week formerly Youth Ministry Week) will be held July 5-10, N.C. Baptist Assembly (Caswell), Southport.

The conference will be led by Barry Wood of Lubbock, Tex. Wood, who led the conference last year, will present a discipleship seminar for youth each morning with a special message in the evenings.

Music will be provided by individuals from church groups in attendance. There will also be special sessions for adults each morning with additional provisions for preschool and children who are accompanied by their parents.

"There is no way I can overstate the solid biblical teaching of Barry Wood," noted Richard Everett, director for the week.

"He was received so well by the youth and adults last year, we are delighted he is returning. I urge you to register your group for the week very soon," said Everett.

Barry Wood, Everett added, has devoted his life to a special ministry with young people. He speaks a message youth understand and appreciate.

"Based on his ministry last summer, I expect this week to fill up very quickly," he said.

Make reservations directly with N.C. Baptist Assembly, 701 Caswell Beach Rd., Southport, NC 28461 or call (919) 278-9501.

**STATEWIDE CONFERENCE**

## 'Here's Hope, North Carolina!'

Theme of the 36th annual Statewide Evangelism Conference will be, "Here's Hope, North Carolina," to be held Monday, February 8 through Tuesday evening, February 9 in Greensboro's War Memorial Auditorium.

The statewide conference immediately precedes the simultaneous revivals of the 1982 Joint Evangelistic Crusade co-sponsored by the Baptist State Convention and General Baptist State Convention. Theme of these revivals will be "Here's Hope."

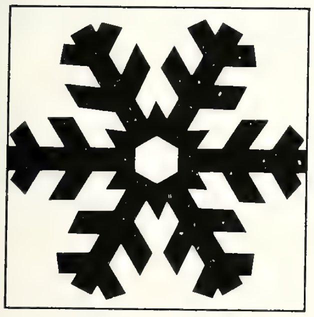
Speakers for the evangelism meeting will be Ron Dunn, Irving Tex.; C.B. Hogue, Atlanta, Ga.; William J. Shaw, Philadelphia, Pa.; and Vance Havner, Greensboro. Havner will serve as Honorary Chairman of the conference.

Musicians for the meeting will be Rick Setzer, Hickory, pianist; Pat Long, Raleigh, organist; and Elga Jones, Hickory; Camille Hamilton, Asheville; and Paul Smith, Winston-Salem, all soloists. Charles Gatwood and Charles Storey of the Church Music Department will direct the congregational singing.

There will be a special training session on Wednesday morning (February 10) for all associational chairmen of evangelism, directors of missions, vocational evangelists, and members of the General Board Evangelism Committee.

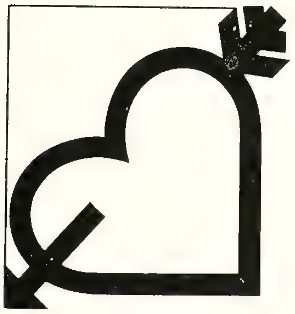
The February conference will be the last major statewide meeting before the 1982 Joint Evangelistic Crusade. The special crusade will begin in the eastern part of the state the week of March 7-14 and conclude in the western section the week of April 29-May 9.

# Calendar



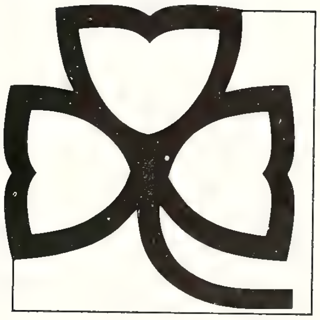
## January

| | |
|---|---|
| **8- 9** | Home Missions Teacher Training, Caraway, Asheboro |
| **11-13** | Clergy Couples Marriage Enrichment Retreat, Caraway, Asheboro |
| **11-13** | Music Anthem Reading Clinic, Calvary Church, Asheville |
| **11** | Guiding Books Faculty Institute, Franklinton Church, Franklinton |
| **12** | Music Anthem Reading Clinic, Eastern Hills Church, Charlotte |
| **12** | Guiding Books Faculty Institute, Synder Memorial Church, Fayetteville |
| **13** | Music Anthem Reading Clinic, Southside Church, Greensboro |
| **14** | Music Anthem Reading Clinic, Adamsville Church, Goldsboro |
| **14** | Guiding Books Faculty Institute, Stallings Memorial Church, Salisbury |
| **14-15** | New Pastor Orientation, Baptist Building, Raleigh |
| **15-16** | Trustee Orientation, Caraway, Asheboro |
| **15** | Guiding Books Faculty Institute, First Church, Black Mountain |
| **19** | Church Building Conference, Trinity Church, Tarboro |
| **21-22** | RE Director's Orientation, Baptist Building, Raleigh |
| **22-23** | Lay Witness Annual Meeting, Caraway, Asheboro |
| **23** | Associational CT Enabling Conference (Regions 7, 8, 9, 10), Fruitland, Hendersonville |
| **24** | Baptist Men's Day in the Churches |
| **25** | General Board Orientation, Caraway, Asheboro |
| **26** | Council on Christian Higher Education |
| **26-27** | General Board Meeting, Caraway, Asheboro |
| **27-28** | DOM/Convention Staff Meeting, Caraway, Asheboro |
| **29-30** | Associational CT Enabling Conference (Regions 1, 2, 3, 4, 5, 6), Caraway, Asheboro |



## February

| | |
|---|---|
| **8- 9** | Evangelism Conference, War Memorial Auditorium, Greensboro |
| **12-13** | Youth and Campus Interviews, Caraway, Asheboro |
| **12-14** | Medical Mission Conference, Caraway, Asheboro |
| **14-20** | WMU Focus Week |
| **15** | Area Doctrinal Seminary, First Church, New Bern |
| **15-16** | Mountain Pastors' Workshop (Regions 7-10), Ridgecrest |
| **16** | Area Doctrinal Seminar, Southeastern Seminary, Wake Forest |
| **18** | Area Doctrinal Seminar, Green Street Church, High Point |
| **19** | Area Doctrinal Seminar, First Church, Canton |
| **19-20** | Youth Handbell Festivals, Meredith College, Raleigh; Woodlawn Church, Charlotte |
| **20** | RA See Campbell University Day |
| **21-24** | Home Mission Study |
| **22** | Handbell Leadership Conference, St. John's Church, Charlotte |
| **23** | Handbell Leadership Conference, Calvary Church, Asheville |
| **24** | Handbell Leadership Conference, Ardmore Church, Winston-Salem |
| **25-26** | Baptist-Episcopal Dialogue, Caraway, Asheboro |
| **25** | VBS Clinic, First Church, Tarboro |
| **25** | Handbell Leadership Conference, First Church, Raleigh |
| **26-27** | Adult Handbell Festivals, First Church, Shelby; Snyder Memorial Church, Fayetteville |
| **26-28** | High School Seniors' Retreat, Caraway, Asheboro |
| **26** | VBS Clinic, First Church, Wallace |
| **26** | Handbell Leadership Conference, Snyder Memorial Church, Fayetteville |



## March

| | |
|---|---|
| **1- 2** | Urban Training Conference (Region 6), Charlotte |
| **1** | Singing Churchmen Concert, Friendly Avenue Church, Greensboro |
| **4** | VBS Clinic, McGill Avenue Church, Concord |
| **5- 6** | State Youth Choir Festival-Workshop, Wake Forest University, Winston-Salem |
| **5** | VBS Clinic, First Church, Graham |
| **7-14** | Week of Prayer for Home Missions |
| **8- 9** | Mountain Directors of Missions, Lake Junaluska |
| **9** | Church Extension Conference, Westchester Church, High Point |
| **11** | Church Extension Conference, Raleigh |
| **11** | VBS Clinic, Biltmore Church, Asheville |
| **12-13** | Language Missions Conference, Caraway, Asheboro |
| **12-13** | Weekday Early Education Workshop (East) |
| **12** | VBS Clinic, First Church, Taylorsville |
| **15-19** | Youth Week |
| **16-17** | Gardner-Webb College Ministers' Conference, Boiling Springs |
| **18-20** | Youth Ministry Workshop/Fellowship, Caraway, Asheboro |
| **19-20** | Weekday Early Education Workshop, Calvary Church, Durham |
| **19-20** | WMU Annual Meeting, War Memorial Auditorium, Greensboro |
| **20** | Youth Night |
| **22-23** | Adult SS Interpretation Clinic (Regional), First Church, Gastonia |
| **25-26** | Adult SS Interpretation Clinic (Regional), First Church, Asheville |
| **26-28** | Statewide Pioneer RA Congress, Wingate College |
| **26-27** | Weekday Early Education Workshop, First Church, Hickory |
| **29-30** | Rural-Urban Fringe Conference, Asheville |
| **29** | Singing Churchmen Concert, First Church, Monroe |

## 36th Statewide Evangelism Conference

**February 8-9, 1982**
**2:00 p.m., Monday**
**thru Tuesday**
**Evening**

**War Memorial Auditorium, Greensboro, North Carolina**

Ron Dunn

Bill Hogue

William J. Shaw

Vance Havner

**Evangelism Division**
**Baptist State**
**Convention of North**
**Carolina, Raleigh,**
**North Carolina**

# EVANGELISM

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# Church Leader

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Sunday School
Growth Plan
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# The Churching of North Carolina

RIVER BEND
BAPTIST
MISSION

# The 'Churching' of North Carolina

North Carolina Southern Baptists claim around 3,480 local churches in all 100 counties of the state. At first glance, this appears to be a large number of churches, especially when compared with many other church groups.

But do we have "enough" churches in light of the state's growing and expanding population? While we appear to be "well churched," we at the same time reported an almost 3,000 membership decline in 1981. Cecil Ray, convention general secretary, recently made a study of Southern Baptist Convention church growth and found that virtually all of that growth over the past decade had come *because we began new churches.* In other words, had Southern Baptists started *no* new churches, we would have had *no* new growth in membership.

The 1981 Baptist State Convention in Greensboro adopted several significant goals related to church growth. One goal was to encourage every church in our convention to start ". . . at least one new unit of work; a Sunday School class or department, a mission or a new church."

Many churches and associations have already accepted this challenge of new church growth. The state convention has placed this as a top priority for the next several years. We believe that we must still be about the business of "churching" North Carolina.

**BOB WATSON, director**
**Church Extension Department**

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**On the next few pages are some first hand reports of new churches in North Carolina. How new churches begin and grow will be as varied as each individual situation.**

## River Bend Mission
## New Bern

A lot of firsts are involved in the establishment of a mission congregation in North Carolina's newest incorporated town, River Bend, located seven miles from New Bern.

It is the first congregation in the community. It is the first mission sponsored by Temple Church, New Bern, in the church's 26-year history. As pastor of Temple, I had never served a church in my 17-year ministry where a mission has been sponsored.

A 3.21 acre site at the entrance of the community has been purchased for $25,000. The land has been appraised at $150,000, but was sold to the church at a special price.

Temple sent 17 of its families to form the nucleus of the congregation, with attendance averaging 50 to 55 with about 40 of those persons now as members.

Several additions and professions of faith have come since the first service July 12.

I preach at the mission at 9:15 a.m. each Sunday and then the church holds Sunday school at 10:30 a.m. A pulpit committee has been appointed to select a mission pastor.

There were some mixed feelings at losing 17 families in the New Bern Church, but excitement was evident in seeing a new work begin in a new area.

**WILLIAM VOORHES, pastor**
**Temple Church**
**New Bern**

## Good Samaritan Church
## Durham

God laid it upon my heart to start a church in Durham. I had no idea where, why, or how. But God quickly revealed his plan and started opening doors.

The Friendly City Church of Christ, a predominantly white congregation, had built a church in Durham in 1970. At first, the church had an active membership of about 100, most of whom had moved to Durham to work at the Research Triangle Park. Over the following ten years, many of the members were transferred to other areas of the country. On top of that, the membership was not growing and the community was becoming predominately Black.

I had never seen or known of this church before until God led me there in December of 1980, when the members were trying to sell the building. I made an appointment to talk with the realtors; after seeing the inside of the church I knew this was the place. But there was one problem. I did not have the $100,000 to pay for the building or anything close to that amount. Also, I did not have a congregation. I am sure now that the realtors thought I was crazy, but I knew this was the place that God wanted me to serve.

On the evening of Saturday, December 13, 1980, I met with the Board and pastor of Friendly City Chuch of Christ to persent my proposal to them. The proposal was to let us rent the church for four months to build up a congregation

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Box 26508, Raleigh, N.C. 27611.
**Managing Editor:** Bill Boatwright; **Art Director:** Dan Euliss; **Staff Artists:** Jane Callaway, Doris Clark; **General Secretary:** Cecil A. Ray

GOOD SAMARITAN BAPTIST
CHURCH OF CHRIST

McCLAIN'S
HEMBY MART
EMMANUEL
BAPTIST MISSI
SUNDAY SCHOOL 10:00
WORSHIP
TOR LAWRENCE F

and then buy the church in May, 1981. They thanked me for my interest and told me they would present my proposal to the congregation. The congregation rejected the plan.

At this point, doubt began to converge and I almost convinced myself that this was not the Lord's plan. But I prayed all night and all day about it. On December 16, 1980 the Lord placed it upon the hearts of Friendly City to allow us to carry out our proposal. Between December 16, 1980 and February 1, 1981, all available time was spent witnessing and knocking on doors. On that first Sunday, February 1, 1981, we had 55 people in our morning service and 10 joined. This continued through February with a total of 30 joining, 20 by baptism.

My father, a Baptist pastor, has over 30 year's experience and has built three churches from the ground up. My mother, with over 30 year's experience as a pastor's wife, provides her support, love and her very presence many Sunday mornings at Good Samaritan. She is my "Associate Pastor."

We associated with the Southern Baptist Convention through the Yates Baptist Association.

Starting a church the way we did is probably not the best way, but it was God's way for us. We now have over 100 members and with the growing number of lost people in the world, there are plenty of prospects for lost people becoming born again Christians and members of Good Samaritan. It has taken almost a year to do it right, but our Sunday School is organized, our choir is organized and other areas are being organized as the need arises. Starting a church is hard, but it is so exciting and fun, it's not really work, it's a pleasure.

**HAROLD J. COBB, JR., pastor**
**Good Samaritan Church**
**Durham**

## Emmanuel Church Monroe

On April 12, 1981, a group of concerned people in the area of Hamby Bridge to Fairfield Plantation met for worship for the first time. After much prayer, study and consultation, the work was begun.

The Indian Trail Church sponsored the new work and the group began meeting in McClain's "Auction barn." Last April, the group had its first service with 59 in attendance - no music, no hymnals, none of the thought to be "essentials" of a church. An offering was taken in an empty borrowed coffee pot and Brother Sam Smith's hat and $345.35 was received.

Imagine, if you can, a church meeting in an auction barn. Incidentally, the barn is used until midnight on Saturday night for sale purposes. It is after midnight that the church group gathers to clean and convert it into a church meeting place.

In addition to the auction barn, some of the members of the mission brought campers and one tent to be used for Sunday school space. The adults met in the auction barn for Sunday school and the youth and children met in the campers and tent.

The records reveal an average between 60-70 each Sunday with 58 members plus nine awaiting baptism. The name chosen is Emmanuel Church (Matthew 1:23).

The Union Assocation's New Church Committee along with the director of missions, has rendered a supportive role to the new work - engaging 54 people from the association to help with the census, and encouraging Wingate Church to give over 100 Baptists Hymnals to the new work.

**ELLIS MARKS**
**Director of Missions**
**Union Association**

## Vietnamese Mission Charlotte and Gastonia

In May, 1981, a young Vietnamese Pastor, Rev. An Van Pham and his family were called to Charlotte to begin mission work in the Gaston and Mecklenburg Associations. Pastor An began his work by searching local telephone directories for Vietnamese names. Next he contacted two local Vietnamese food stores for information about local Vietnamese families. With the information secured, he started contacting members of the Vietnamese community and on June 7, 1981, the first Vietnamese service was held with seven people attending. It is not unusual today for 50 to 60 people to attend.

With the support of the First Church, Gastonia and the Gaston Association, a Vietnamese Mission was started in Gastonia in August. Pastor An has a morning service in Charlotte at Pritchard Memorial Church. Then he travels to Gastonia for an afernoon service at First Church for Vietnamese in the Gaston Association. On alternating months, there is a fellowship meeting at First Church, Gastonia and Pritchard Memorial Church, Charlotte. These meetings are highlighted with special music and preaching by Pastor An. Each meeting is followed by a fellowship period where old and new members get to know each other.

For those who have accepted Christ, special Bible classes are held each week prior to baptism.

**JAMES ROYSTON,**
**Christian Social Ministries**
**Mecklenburg Association**

## Merrimon Avenue Church - North Asheville

Five years ago, Merrimon Avenue Church, Asheville, faced a dilemma: Its membership had outgrown its facilities. In the 16 and one-half years that Billy Cline had served as pastor, the enrollment had tripled from 600 members to 1,800. The church's sanctuary seated about 500 - squeezed together - and Sunday morning services had been split, one at 9:45 a.m., the other at 11.

Clearly, something had to be done.

The church embarked on a brave rebuilding plan and voted to relocate on a 27-acre tract at New Stock Road on the Weaverville Expressway, seven miles north of the present location.

The idea was to build a huge church complex, including broad recreational facilities, a church school covering kindergarten through high school, lock, stock and barrel, to the New Stock Road location.

Planners and architects put a price tag of $1.2 million on the new facility and the church explored ways and means of raising funds.

Suddenly runaway inflation reared its ugly head. Church members struggled to attain goals that continually moved beyond their reach. The price tag zoomed from $1.2 million to $3 million and the congregation sadly had to admit that the cost was beyond its reach.

"We clearly felt the Lord's hand guiding us toward the north section of the country," Cline said. "The new location was near enough to continue to serve the present membership, and was located in an area in which we could serve thousands of unchurched persons."

Rather than give up in defeat, the church sought alternatives.

A new and unusual solution to the problem presented itself and the church accepted it: a satellite program.

Cline will preach at the Merrimon Avenue church at 8:30 a.m., drive to Weaverville and preach at 9:45, then drive back to Merrimon Avenue and preach again at 11. Sunday school will be held at 9:45 in the Asheville location and at 11 in Weaverville.

"I will preach the same sermon all three times," Billy said, "so my sermon preparation will be about the same. The only difference will be that I will shorten my sermons a bit, and I'm sure the congregation won't complain about that.

"Each service will have the same music, the same everything," he said.

The present Merrimon Avenue Church will be called Merrimon Avenue Baptist Church-Central, and the satellite church will be the Merrimon Avenue Baptist Church-North.

Elmer Dryden, chairman of the church's steering committee, said, "Our intent is not to proselyte. We want to reach the unsaved and unchurched, and to become a part of the community.

"This new concept has created an excitement in our church," Dryden said. "We're embarking on a totally new concept for this area, and enthusiasm is showing up in every area in our church."

**BOB TERRELL**
*Asheville Citizen*
**Asheville**

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For these and other helps in improving musical skills, visit your Baptist Book Store or order from the Baptist Book Store Mail Order Center serving you.

## Video Tapes

The Church Music Department has available some excellent teaching materials *free* on video tape cassettes (1/2 in. or 3/4 in. VHS formats.)

One group of tapes is entitled "Pathways to Music" and deals with teaching children's choirs (preschool and first and second grade). There are ten (10) tapes in the series. The tapes may also be used with children; however, the leaders must be familiar with the concept in order to bring about the desired results. (There is also a teacher's guide and a song book available for use with the cassettes.)

"Singing and Growing," is a video cassette which deals with the older child and his musical abilities. Two other tapes will deal with the voice of the growing child and the changing voice. These tapes will be available at a later date.

A third tape, "Choir Rehearsals Can Be Better," deals with the right and wrong ways to conduct a choir rehearsal. This tape is especially good for small church music leaders.

All video tape materials are available on a *free rental* basis to North Carolina Baptist churches through the AV Loan Library, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611, (919) 834-3509.

## Bold Mission Conferences

At least 36 of the 80 North Carolina Baptist associations are scheduled to conduct Bold Mission Stewardship Conferences between April and August of this year.

A new packet of materials will be presented to each person attending the conferences. The packet includes guides for the church stewardship chairman, stewardship education, mission, support budget planning, giving emphases and accounting.

Conferences are as follows:

**Neuse** - April 5, 10:30 a.m.
**Little River** - April 5, 10:30 a.m.
**Eastern** - April 5, 7:00 p.m.
**Polk** - April 6, 7:30 p.m.
**Sandy Creek** - April 7, 10:00 a.m.
**Ashe** - April 12, 6:30 p.m.
**Elkin** - April 13, 10:00 a.m.
**South Roanoke** - April 13, 7:00 p.m.
**Tuckaseigee** - April 15, 6:30 p.m.
**Johnston** - April 19, 10:00 a.m.
**Surry** - April 19, 10:30 a.m.
**Stanly** - April 19, 6:30 p.m.
**Theron Rankin** - April 20, 10:30 a.m.
**Yancey** - April 20, evening
**Montgomery** - April 20, 6:30 p.m.
**Anson** - April 26, 10:00 a.m.
**Cullom** - April 26, 10:00 a.m.
**Columbus** - April 26, 7:15 p.m.
**New River** - April 27, 7:30 p.m.
**Dock** - April 30, 6:00 p.m.
**North Roanoke** - May 3, 10:30 a.m.
**Wilmington** - May 3, 10:30 a.m.
**Central** - May 4, 7:00 p.m.
**Raleigh** - May 6, 10:30 a.m.
**Mecklenburg** - May 17, 10:00 a.m.
**South Yadkin** - May 17, 10:30 a.m.
**Three Forks** - May 17, 7:00 p.m.
**Yadkin** - May 18, 6:30 p.m.
**Kings Mountain** - May 18, 7:00 p.m.
**Liberty** - May 24, 8:30 a.m.
**Sandy Run** - May 24, 6:30 p.m.
**Dan Valley** - May 31, 10:30 a.m.
**Transylvania** - May 31, 6:30 p.m.
**Atlantic** - May 31, 6:45 p.m.
**Catawba River** - June 7
**Burnt Swamp** - August 6, 7:00 p.m.

# Sunday School

## Return of the Study Course

Once-upon-a-time, Southern Baptist churches had hallways lined with study course diplomas, a visible sign of workers who had accomplished certain tasks in Sunday School. But respect for training dwindled in many places with "old-fashioned study courses" becoming the brunt of many ill-conceived jokes. In its place Sunday School workers were now simply "thrust into service" with little more than a "you'll do a fine job!"

This long dry spell of no-training contributed in a major way to the net loss of over 100,000 people from North Carolina Sunday Schools. Fortunately, the trend is again toward a well-trained Sunday School leadership team. More and more people are working toward and earning the Leadership Diploma. Many pastors are leading the way by first earning and displaying their own diplomas.

Last Fall, the following people were awarded diplomas for earning credit for all six required courses:

**Tony Hooper, SS Leadership-Youth, West Asheville Church, Buncombe Association;**

**Mrs. Harry J. Moore, Bible Survey, Immanuel Church, Cabarrus Association;**

**Fred W. Brockway, SS Leadership-GO, Green Street Church, High Point, Central Association;**

**Sandra C. Brockway, SS Leadership-Children, Green Street Church, High Point, Central Association;**

**Jerry A. Nelson, Bible Survey, Moyock Church, Elizabeth City, Chowan Association;**

**Albert Rivenbark, SS Leadership-GO, Island Creek Church, Rose Hill, Eastern Association;**

**Karen Kent, SS Leadership-Preschool, Mt. Pleasant Church, State Road, Elkin Association;**

**Elaine Breedlove, SS Leadership-Children, Oxford (NC) Church, Flat River Association;**

**Irene Craig, SS Leadership-Adult, Flint-Groves Church, Gastonia, Gaston Association;**

**Pauline Shults, SS Leadership-Adult, Unity Church, Gastonia, Gaston Association;**

**James S. Thompson, SS Leadership-Adult, First Church, Charlotte, Mecklenburg Association;**

**Mrs. James S. Thompson, SS Leadership-Adult, First Church, Charlotte, Mecklenburg Association;**

**Andy Anderson, SS Leadership-GO, Arran Lake Church, Fayetteville, New South River Association;**

**Arthur J. Camp, SS Leadership-GO, Arran Lake Church, Fayetteville, New South River Association;**

**Fran Camp, SS Leadership-GO, Arran Lake Church, Fayetteville, New South River Association;**

**Karen Doyle, SS Leadership-GO, Arran Lake Church, Fayetteville, New South River Association;**

**Fannie S. Unrue, SS Leadership-Youth, First Church, Rocky Mount, North Roanoke Association;**

**Sallie Kerr, SS Leadership-Preschool, Magnolia Street Church, Piedmont Association;**

**Wesley Weeks, SS Leadership-Adult, First Church, Cary, Raleigh Association;**

**W. Fred Shepherd, SS Leadership-Children, Forest Hills Church, Raleigh Association;**

**Joyce Montgomery, SS Leadership-Youth, New Hope Church, Raleigh Association;**

**Sandy Floyd, SS Leadership-Preschool, First Church, Fairmont, Robeson Association;**

**Mrs. Harold Herring, SS Leadership-Adult, First Church, Fairmont, Robeson Association;**

**Mrs. William Thrasher, SS Leadership-Preschool, First Church, Fairmont, Robeson Association;**

**David Benefield, SS Leadership-Adult, South River Church, Statesville, South Yadkin Association;**

**Robert G. Fox, SS Leadership-Children, South River Church, Statesville, South Yadkin Association;**

**Helen W. Gibson, SS Leadership-Preschool, South River Church, Statesville, South Yadkin Association;**

**Martha G. Livingston, SS Leadership-Children, South River Church, Statesville, South Yadkin Associaion;**

**Robert B. Livingston, SS Leadership-General Officers, South River Church Statesville, South Yadkin Association;**

**Dwight Wallace, SS Leadership-GO, South River Church, Statesville, South Yadkin Association;**

**Jo Ann Wallace, SS Leadership-GO, South River Church, Statesville, South Yadkin Association;**

**Charles E. Hayes, SS Leadership-Adult-Youth-Children, Castalia (NC) Church, Tar River Association;**

**Wendy Minton, SS Leadership-GO, Adult-Youth-Children-Preschool, Union Church, Ahoskie, West Chowan Association; and**

**Duane A. Kuykendall, SS Leadership-General Officers, First Church, Wallace, Wilmington Association.**

### Study Course Growth

| Subject Area | 1980 | 1981 |
|---|---|---|
| Bible | 10,000 | 9,976 |
| Age Group Understanding | 1,307 | 1,700 |
| SS Leadership | 4,186 | 7,161 |
| Media/Library Skills | 201 | 371 |
| Total Requests | 24,820 | 31,723 |
| Total Churches in State | 3,452 | 3,479 |
| Churches Active in Awards | 1,327 | 1,563 |

## State Library Conference

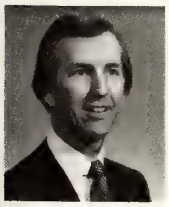
Mancil Ezell, director of the SBC Church Media/Library Department in Nashville, will be the program leader for the North Carolina Media/Library Conference, April 2-3, Raleigh

The Friday session will begin at 7:00 p.m. at the Baptist Book Store, 3000 Old Wake Forest Rd. There will be time for meeting Nashville personnel and for browsing in the store.

The Saturday morning session will be at New Hope Church, 4301 Louisburg Rd., beginning at 9:00. The meeting will end by 3:00 p.m.

John Hack, consultant in the Media/Library Department in Nashville, will lead a workshop on "Making and Utilizing Audio-Visuals." There will be four interest group conferences in the afternoon.

Lunch will be served at the church for a nominal fee.


*Ezell*

*Hack*

## Single Adult Workshop

A workshop for Single Adult leadership will be held at Temple Church, Fayetteville, April 26-27. Anna Marie Feltner of the Baptist Sunday School Board will be the main workshop leader.

The sessions will be from 7-9:30 p.m. each evening and study course credit will be given.

All single adult workers, prospective single adult workers, pastors and other workers are invited to attend this meeting.

## Reaching people via VBS

Records indicate that one out of every three unsaved people who are enrolled in a Sunday School because of attending Vacation Bible School will make a profession of faith.

Vacation Bible School -- VBS --has long been an important means of evangelism for Southern Baptists. The church program continues to be a vital and meaningful approach to reaching people, both children and adults.

The Church VBS programs should be well underway by this time. Plan for good Bible teaching and effective ways to reach people. VBS can be an excellent way to enroll unchurched people in Bible study. Use publicity to locate people in the community who can be involved in VBS. Later, transfer the names and addresses of these people to the Sunday School rolls.

Mission VBS and Backyard Bible Clubs can also be a good means for reaching people. Backyard Bible Clubs, for children ages 6-11, can be conducted almost anywhere there are children. The easy-to-use materials and basic Bible stories make it a versatile method of presenting the gospel, locating prospects for Sunday School, or beginning a new Sunday School or church.

The Mission VBS materials are designed for preschoolers, children and youth. These simple Bible teaching materials are used most effectively in a building. They can be an excellent means for beginning a new mission or preparing unchurched children for a Church VBS or Sunday School program.

**JANICE HAYWOOD**

## VBS for Adults

For the last several years North Carolina Baptists have experienced an excellent increase in the number of churches providing Vacation Bible School for adults.

There are several excellent materials available for Adult VBS programs that permit a variety of flexibility.

When planning VBS for children and youth, also include plans for an adult VBS program for those people eager and interested in Bible study.

### RIDGECREST

## Key Leadership

North Carolina Baptist associations are urged to send a representative of media center/library work to the annual Key Leadership Conference, May 10-12, Ridgecrest.

The Monday-Wednesday meeting is to prepare associational media center leaders who will lead workers in the local churches.

Featured speaker at the May conference will be Jean Adkinson, consultant with the Media Center/Library Department in Nashville.

For more information contact the Sunday School Department in Raleigh.

*Adkinson*

*Continued*

**CHURCH GROWTH**

## ChildReach

ChildReach, a project to enroll in each children's department at least one child each quarter, is a new emphasis to reach children with meaningful Bible study.

ChildReach involves children's workers in five specific areas:

(1) Determine attendance patterns of *all* enrolled children (use records from previous years). Notice which children attend Sunday School regularly, infrequently, not at all.

(2) Classify each child according to the type of reaching activities which seem necessary to involve the child. (See Chapter 5 in *Reaching Children through the Sunday School,* available at Baptist Book Stores.)

(3) Establish a prospect file. Update information on prospect cards and assign each prospect to a children's worker for visitation and ministry. Assign the outreach leader (or department director) the responsibility of maintaining the prospect file and making visitation assignments.

(4) Plan definite ways to reach enrolled children according to their classification. Contact and enroll prospects.

(5) Plan at least one special reaching activity or project for each quarter of the year. (See *Outreach for Children,* by Muriel Blackwell; *Children's Leadership* magazine and *Reaching Children Through the Sunday School,* available from Materials Services Department, Baptist Sunday School Board.)

## New work helps sponsoring church

Churches that sponsor new missions are often blessed as much as the new work itself. For example, consider the Temple Church in the Atlantic Association and its mission, River Bend.

Temple Church sent out 17 families, about 50 people, when the mission was begun several months ago. Now the mission has grown to around 19 families and with the help of Temple Church hopes to begin construction of the first unit of a new building.

Temple Church, led by Pastor William Voorhes, has only decreased in membership by two people since the mission began. This means that 48 of the 50 people sent out have been "replaced" in terms of membership numbers at the sponsoring church.

During this time, Temple Church has also paid off the debt on a new sanctuary, licensed one of its members to the gospel ministry, already exceeded all of last year's baptismal record, exceeded their Lottie Moon Christmas Offering goal (last year), and begun new training programs (e.g., MasterLife).

No one factor has caused this remarkable growth, for the church has been following several basic growth principles and has been willing to work.

However, the starting place was that the church made a purposeful and specific decision to reach people.

**ROBERT STEWART**

**ALABAMA MEETING**

## Preschool Seminar

A Preschool Fall Seminar will be held October 25-28, Shocco Springs, Talledega, Alabama. Enrollment is limited to 200 people. The meeting is sponsored by the Baptist Sunday School Board, Nashville.

The seminar will seek to "enhance the competency of preschool leadership through update, new methods, inspiration, and fellowship," according to conference planners.

Registration fee is $5 with a single room $62 and a double $48-$53 (all prices include meals).

More information is available from the Preschool/Children's Section, Baptist Sunday School Board, 127 Ninth Avenue North, Nashville, TN 37234.

**CARAWAY**

## Mini-Weeks

There will be two Mini-Week Sunday School Training Conferences, August 9-11 and 12-14 at Caraway Conference Center.

Both sessions, identical in nature, will begin with lunch on the first day and conclude the same time on the third day. The workshops will deal with all areas of Sunday School work.

Reservations are now being accepted for the mini-week conferences. Contact the state Sunday School Department in Raleigh for more details.

Sunday School Growth Plan (Pull Out and Save)

# 8.5 By '85

The Convention-wide campaign to increase Sunday School enrollment to eight and a half million by September 30, 1985, soon enters PHASE III. This goal for growth in Southern Baptist Sunday Schools — referred to as 8.5 by '85 — is an integral part of the 1982-85 Bold Mission Thrust. The goal was adopted in Saint Louis in 1980 as one of the suggested church projects for the next major BMT period.

Knowing that 7.3 million persons were enrolled in Sunday School in 1980, and realizing that an emphasis on increasing enrollment supported the "Growing," "Going," and "Giving" goals of the current phase of Bold Mission Thrust, denominational Sunday School workers and other leaders from across the Convention moved rapidly and developed a *five-year plan* to reach the nationwide Sunday School enrollment goal. The following annual Sunday School enrollment goals were set:

| *Phase* | *Year* | *Enrollment* | *Net Gain* |
|---|---|---|---|
| I | 1980-81 | 7.3 to 7.4 | 100,000 |
| II | 1981-82 | 7.4 to 7.5 | 100,000 |
| III | 1982-83 | 7.5 to 7.7 | 200,000 |
| IV | 1983-84 | 7.7 to 8.0 | 300,000 |
| V | 1984-85 | 8.0 to 8.5 | 500,000 |

Goals also were set by years in additional areas of Sunday School work. Achieving them will undergird the reaching of each annual net gain goal in Sunday School enrollment.

For 1982-83, when the net gain in enrollment goal is 200,000, the support goals are as follows:

- 5,000 New Visitation Programs
- 100,000 Workers Trained in Witnessing
- 1,000 New Weekly Workers' Meetings
- 3,000 Sunday School Leadership Diplomas
- 1,000 New Sunday Schools

As your Sunday School develops annual program plans for 1982-83 in light of the suggested denominational goals, you will be emphasizing the task of reaching people for Bible study — enrolling lost persons and others who need to be involved in Sunday School and the life and work of your church. When you set growth goals, you will establish a relationship of 8.5 by '85 to the regular work of your Sunday School. The nationwide goal for growth in Sunday School will be accomplished through churches uniting to reach people during the enrollment emphasis. What you do in PHASE III is a part of that effort.

### Consider Goal Areas

As you begin planning your Sunday School program for 1982-83, examine the suggested Sunday School goals, particularly those that focus on growth through increased enrollment. The Sunday School council's evaluation of past work will help you approach goal setting for 1982-83 in light of current local priorities in relationship to the nationwide enrollment goal.

As you set goals for 1982-83, *consider (1) increasing your Sunday School enrollment.* People who are enrolled and participating in Bible study are won to Christ in greater numbers than those who are not enrolled. What is your enrollment goal?

*Consider (2) beginning or strengthening your visitation program.* Such a program needs to be flexible and comprehensive; it should have a strong emphasis on evangelistic outreach but include discovery, cultivative, and ministry visits as well as regular visits to encourage people in faithful attendance and Bible study. What is your visitation goal!

*Consider (3) training workers in Personal Witnessing skills.* The evangelistic thrust of the church depends largely on the witnessing effectiveness of Sunday School teachers and workers. If reaching people for Christ is important, every Sunday School worker must accept personal responsibility for evangelism. What is your witnessing training goal?

*Consider (4) starting a new Sunday School.* In determining the growth potential of your Sunday School, you may discover that the best way to reach unenrolled persons is to start a new Sunday School where one is needed. What is your Sunday School establishment goal?

*Consider (5) beginning or strengthening your weekly workers' meeting.* Weekly planning is essential to weekly growing and to success in teaching, reaching, witnessing, and ministering. What is your weekly workers' meeting goal?

*Consider (6) leading workers to earn Sunday School Leadership Diplomas.* Systematic study and personal growth in leadership produces good workers. What is your diploma goal?

*Consider (7) becoming a Standard Sunday School.* The Sunday School Standard is a guide to basic work; it can help you keep your Sunday School centered on its basic tasks. What is your Standard goal?

Working through your annual program planning process with 8.5 by '85 in mind will help you be more effective in meeting the challenges facing your church in 1982-83.

### Basics of Sunday School Growth

Enrollment increases when a Sunday School makes administrative plans to engage in nine growth-inducing actions. These basics are what churches are encouraged to do to grow and to help meet the 8.5 by '85 goal.

*Make a commitment to growth.* — Lead members and leaders to commit growth, to pray, to study, to set goals, to evaluate and report, and to apply basic growth actions.

*Identify and enroll prospects.* — Find prospects, work in the prospect file, enroll persons (including ethnics), and keep records.

*Start new classes and departments.* — Determine growth potential, start new Sunday School units as needed, make adjustments, and start new Sunday Schools to reach unenrolled persons.

*Enlist workers.* — Identify needs, inventory potential leaders, and use a plan to enlist needed workers.

*Train workers.* — Evaluate training needs, start a training program, and recognize training achievements.

*Provide space and equipment.* — Survey needs, adjust or acquire space, and provide appropriate furnishings and equipment.

*Conduct weekly workers' meeting.* — Schedule meetings at a priority time, and use effective resoures.

*Conduct weekly visitation.* — Establish and conduct a flexible, comprehensive visitation program with a strong emphasis on evangelistic outreach.

*Teach the Bible to win the lost and develop the saved.* — Use the Bible and Bible-based curriculum to teach the Bible effectively with all age groups.

### Where To Get Planning Help

The *Sunday School Planbook, 1982-83,* is the basic planning help. Designed for use by pastor, minister of education, Sunday School director, and other members of the Sunday School Council, it contains specific suggestions about how a local church can accomplish each of the nine *Basics of Sunday School Growth.* (Baptist Book Store, $2.30.)

Other helps are available from the Sunday School Department, P.O. Box 26508, Raleigh, NC 27611.

### Beginning PHASE III

The best beginning of PHASE III also takes into account the remaining years of the 8.5 by '85 enrollment goal. What you do now will affect what you can do later. As you plan and conduct the highlighted emphases for 1982-83, you will be participating in 8.5 by '85, first by moving to enroll more persons in Sunday School, then by sharing the gospel of Christ with them in response to the Great Commission.

## NORTH CAROLINA

# 855,000 By 85

In North Carolina the state Sunday School enrollment goal is 855,000 by September 30, 1985. To reach the goal, our Sunday Schools will intensify their efforts to discover the names and addresses of the unreached, and will assign each prospect to a specific class or department for *continuing* follow-up.

"The fields are white unto harvest" is surely true of communities that ought to be served by our churches and Sunday Schools. Surveys indicate that over 2 million people are not being reached by any church of any denomination. Add to that over 400,000 of our own resident church members not enrolled in Sunday School, and one immediately recognizes tremendous opportunity and responsibility! Now is the time to pray the Lord of the harvest for brave people of bold vision with stout and concerned hearts!

**Quality and Quantity . . . Both**

Simply enrolling people, adding names to rolls, does not assure real growth. Study again the nine BASICS OF SUNDAY SCHOOL GROWTH. *Identify and enroll prospects* is just one of nine vital actions a church needs to take in building a good Sunday School. But it is an important one!

Therefore, to minimize the importance of enrolment is a serious error. Class members and teachers *are* more concerned about people enrolled than those who are not. Just notice the number of contacts made *within* the membership contrasted with the few outreaching contacts in most classes. Without exception thus far discovered, the churches significantly reaching people emphasize enrolling more people in Bible study! *And,* they emphasize quality teaching and ministering, too.

A *quality* Sunday School class, one whose members are growing in the meaning of the Gospel, is concerned about reaching *more* people.

A class that emphasizes only quantity (numbers) at the expense of the ninth basic, *Teach the Bible to win the lost and develop the saved,* will soon lose its momentum and begin to decline. Some wag has said, "some folk don't come to Sunday School 'cause they've been!"

**Challenging State Goals**

☐ 855,000 enrolled in Sunday School by September 30, 1985! From 655,596 to 855,000 will be a 30% increase. Local church goals of 10% annual gain would surpass the state goal.

☐ 8,855 Leadership Diplomas earned! With a total teacher/worker force of over 50,000 in our Sunday Schools, surely 18% of those would want to earn a current Sunday School Leadership Diploma. A worthy church goal might be for 20% of all workers to earn a diploma.

☐ 85 new Sunday Schools established yearly. With a convention goal of 150 new churches, at least 255 new starts are needed, some to become churches, some to continue as satelite or missions Sunday Schools.

☐ Other state goals will grow out of goals yet to be set by churches and associations. These will include persons trained in witnessing, regular workers' meetings, and new classes.

## A Church, Association and State Strategy

Building strong Sunday Schools that can reach and teach more people will take the best efforts of each church, of the associational ASSIST teams, and of the state leadership. Remembering to pray for each other is an essential starting place!

### Possible Church Actions

☐ Conduct a Leadership Appreciation/Commitment day to reaffirm a priority of reaching people.

☐ Church vote to follow the nine Basics of Sunday School Growth in developing local plans.

☐ Participate in a Sunday School Council planning retreat before late summer to plan for major progress in 82-83. (Use *Planbook 82-83* available from Baptist Book Store.)

☐ Involve all teachers/ workers in Sunday School Preparation Week, September 26-October 3, 1982. (Resource kit available from Baptist Book Store.)

☐ Set specific annual goals for enrollment, witness training, diplomas, visitation, participation in workers' meetings, and STANDARD units.

☐ Decide to particiate in a Sunday School/Church Growth campaign sometime between now and 1985. (This is an intensive, week-long enlargement/ Growth/Training project in the local church led by a guest consultant; this week should have priority church-wide emphasis like a revival!)

☐ Conduct various People Discover projects such as census, telephone surveys, newcomer lists, circle of friends charts. Participate in NATIONAL PEOPLE SEARCH, October 17-20, 1982

### Suggested Associational Actions

☐ Enlist and train competent ASSIST (Associational Sunday School Improvement Support Teams).

☐ Provide central or group training schools in the new *How To Guide* Books.

☐ Conduct a Key Leadership Conference or a Pastor-Director Workshop in August or early September.

☐ Assist churches in setting specific goals. (See page 4 of the 82-83 *S.S. Planbook.*)

☐ Help churches with organization and training to participate in nation-wide PEOPLE SEARCH October 17-20, 1982. (Yes, including those that took a Here's Hope Search; growing churches need at least an annual survey or census.)

☐ Schedule and begin preparation for an ASSOCIATIONAL SUNDAY SCHOOL CHURCH GROWTH CAMPAIGN during 1983, 1984 or 1985. Enlist at least 60% of churches to participate.

### Planned State Actions

☐ Training for associational Key Leaders May 10-12, 1982, at Ridgecrest. (Church Growth Thrust/Associational Key Leadership Conferences preparation.)

☐ Mini-weeks at Caraway, August 9-11, 12-14, 1982 for local church leadership.

☐ S.S. Preparation Week Readiness Clinics for pastors and S.S. Directors August 14-19, 1982. (14th at Caraway, 15th in Raleigh, 16th in Rich Square and Washington, 17th in Jacksonville and Elizabethtown, 18th in Wadesboro, 19th in Kannapolis and Elkin.

☐ Wide-area S.S. Conventions/Training Clinics. (Sept. 17-18, Ridgecrest; Oct. 1-2, Rocky Mount; Oct. 8-9, Caraway)

☐ Preschool/Children's Workers Whistle Stops (Literature interpretation and usage) Oct. 18-22.

☐ Church Growth, Principles, a conference tour with Ron Lewis.

☐ Assistance to associations and churches in scheduling Growth Campaigns for 82-85. Interpretive materials and personnel available.

- Gaston, Sept 11-19, 1982
- Rowan, Oct 30-Nov 7
- Anson, Oct 30-Nov 7
- Mecklenburg, March 12-20, 1983
- Alexander, March 12-20
- Sandhills, March 19-27
- Ashe, March 19-27
- Johnston, March 19-27
- Catawba River, March 19-27
- Theron Rankin, April 16-24
- Yates, April 16-24
- Raleigh, April 16-24
- Transylvania, April 23-May 1
- Truett, Sept 10-18
- Neuse, Sept 17-25
- Tuckaseegee, Oct 15-23

☐ Personnel to assist with clincs, to speak at banquets and rallies, to participate in church council planning retreats, and to facilitate evaluation and improvement conferences.

### For Information or Assistance Contact . . .

Sunday School Department, P.O. Box 26508, Raleigh, N.C. 27611. For specific help write the age-group consultant needed. Robert Stewart, department director, general officers and growth projects. Johnny Ross, adult work. Janice Haywood, children's work and VBS. Bob Goode, preschool, weekday early education, library/media. For help with youth contact Robert Stewart.

*Your local ASSIST TEAM* and associational office are close to you and can give help more readily.

# What Growth and Improvement Goals Will My Church Set?

## Sunday School Goals

**Our goal is to reach a Sunday School enrollment of ______**

**by September 30, 1983.**

Our church will expand its outreach program during 1982-83 by

☐ Starting or strengthening weekly evangelistic visitation.

☐ Training __________ workers in personal witnessing skills.

☐ Starting a new Sunday School.

☐ Starting or strengthening weekly workers' meetings.

☐ Leading __________ workers to earn the Sunday School Leadership Diploma.

☐ Achieving Sunday School Standard recognition.

## Department/Class Goals

**Our goal for __________________ Department/Class is to reach**

**an enrollment of _____ by September 30, 1983.**

Our department/class will expand its outreach program during 1982-83 by

☐ Involving __________ workers in weekly evangelistic visitation.

☐ Leading __________ workers to develop personal witnessing skills.

☐ Maintaining an average of __________ workers participating in weekly workers' meetings.

☐ Leading __________ workers to earn the Sunday School Leadership Diploma.

☐ Achieving department/class Standard recognition.

## SUNDAY SCHOOL LEADERSHIP DIPLOMA REQUIREMENTS

| **General Officers** | **Adult** | **Youth** | **Children** | **Preschool** | **Special Ministries Mentally Retarded** |
|---|---|---|---|---|---|
| *Basic Sunday School Work* or *The Small Sunday School at Work* | *Basic Sunday School Work* or *The Small Sunday School at Work* | *Basic Sunday School Work* or *The Small Sunday School at Work* | *Basic Sunday School Work* or *The Small Sunday School at Work* | *Basic Sunday School Work* or *The Small Sunday School at Work* | *Basic Sunday School Work* or *The Small Sunday School at Work* |
| *A Guide to Sunday School Enlargement* or *Sunday School Director's Handbook* or *Small Sunday School Director's Guide* | *Basic Adult Sunday School Work* or *Working with Single Adults* (or *Senior Adults* or *Homebound Adults*) *in Sunday School* | *Basic Youth Sunday School Work* | *Basic Children's Sunday School Work* | *Basic Preschool Work* | *Basic Children's Sunday School Work* |
| *Witness to Win* or *Outreach Evangelism Through the Sunday School* | *Understanding Adults* | *Understanding Youth* | *Understanding Children* | *Understanding Preschoolers* | *A Church Ministry to Retarded Persons* |
| *Helping Teachers Teach* or *The Improvement of Teaching in the Sunday School* | *Teaching Adults in Sunday School* or *How to Guide Adults* | *Teaching Youth in Sunday School* or *How to Guide Youth* | *Teaching Children in Sunday School* or *How to Guide Children* | *Teaching Preschoolers* or *How to Guide Preschoolers* | *Teaching Children in Sunday School* or *How to Guide Children* |
| *An Introduction to the Bible* or *Book Alive* | *An Introduction to the Bible* or *Book Alive* | *An Introduction to the Bible* or *Book Alive* | *An Introduction to the Bible* or *Book Alive* | *An Introduction to the Bible* or *Book Alive* | *An Introduction to the Bible* or *Book Alive* |
| *The Baptist Faith and Message* or any elective from subject areas Baptist Doctrine or Sunday School Leadership | *The Baptist Faith and Message* or any elective from subject areas Baptist Doctrine or Sunday School Leadership | *The Baptist Faith and Message* or any elective from subject areas Baptist Doctrine or Sunday School Leadership | *The Baptist Faith and Message* or any elective from subject areas Baptist Doctrine or Sunday School Leadership | *The Baptist Faith and Message* or any elective from subject areas Baptist Doctrine or Sunday School Leadership | *The Baptist Faith and Message* or any elective from subject areas Baptist Doctrine or Sunday School Leadership |

# SUNDAY SCHOOL STANDARD

## A Guide to Basic Sunday School Work

Unless otherwise stated, requirements for a Standard Sunday School must have been met within the last twelve months. All of the requirements must be met to achieve Standard recognition. Put a check mark in each square when that point is achieved.

**I. Outreach and Growth**

☐ 1. The Sunday School has an outreach director, and someone has been designated to direct outreach in each class and department.

☐ 2. The Sunday School maintains and uses up-to-date prospect information.

☐ 3. There is a planned program of Sunday School visitation, and each class and department participates.

☐ 4. The school sets and works toward an annual enrollment goal.

☐ 5. The school works to enroll all resident church members and all prospects in Sunday School.

**II. Bible Study**

☐ 1. The Bible is used as the textbook of the school.

☐ 2. Age-graded Bible study materials produced by the Baptist Sunday School Board are provided for the members and teachers.

☐ 3. The school provides weekly a minimum of one hour of Bible study for each age group.

☐ 4. The school provides annually at least one special Bible study opportunity for members and prospects at times other than Sunday morning (such as January Bible Study, VBS, weektime Bible study).

**III. Evangelism**

☐ 1. The school discovers and enrolls unsaved persons in Bible study.

☐ 2. Specific action is taken to involve workers and members in sharing Christ with unsaved Sunday School members and prospects.

☐ 3. The school has participated in at least one witness training project.

☐ 4. The school actively participates in other evangelistic efforts of the church.

**IV. Member Involvement**

☐ 1. Each class or department carries out a systematic plan for ministering to members and prospects.

☐ 2. An average of 70 percent of the members present attended a morning worship experience or extended session during the month preceding application.

☐ 3. Members have been made aware of the church's stewardship and mission program.

☐ 4. Each class and department provides its members a plan for daily personal and/or family Bible study and prayer.

☐ 5. Each class/department has conducted at least one fellowship project.

**V. Organization**

☐ 1. The school is organized by age or school grade, and the organization is maintained by annual promotion.

☐ 2. The school seeks to provide departments and classes based on annual enrollment and prospect possibilities. (For suggested ratios and enrollment ceilings, see current age group Sunday School administration study course books.)

☐ 3. The church elects all teachers and officers and receives regular reports from the school.

☐ 4. The school maintains and uses a record system that records enrollment, attendance, and other pupil information.

**VI. Learning Environment**

☐ 1. The Sunday School director led the Sunday School council in studying available space and making adjustments where needed.

☐ 2. The Sunday School director and leaders of departments and classes studied furnishings and equipment and made recommendations to the church.

☐ 3. Department and class workers examined and evaluated meeting areas and storage areas and disposed of unusable materials.

☐ 4. The church budget includes funds for Sunday School materials and supplies.

**VII. Planning**

☐ 1. The church provides a weekly or monthly general and age group planning meeting for all the Sunday School workers.

☐ 2. General officers and age-group workers are organized and functioning as the Sunday School council.

☐ 3. The Sunday School council conducted an annual meeting to plan and evaluate the work of the Sunday School, using the *Bible Teaching Program Plan Book* or the Standard as a guide.

**VIII. Leadership Development**

☐ 1. Workers are personally enlisted and are elected by the church.

☐ 2. Each worker has received a written statement of duties.

☐ 3. At least one half of the Sunday School workers have received credit for one Sunday School study course book related to their area of work.

☐ 4. At least one Sunday School training course of five hours or more has been promoted by the church.

☐ 5. Each general officer, including the pastor, holds one or more Church Study Course training awards in general Sunday School work.

# Woman's Missionary Union

## Cause For Celebration

More people were involved in missions education in North Carolina Baptist churches last year han in 1980. More took an active part in mission support through prayer and giving. More were exposed to the opportunities for ministry and witness in their own communities.

This is because Woman's Missionary Union enrolled over 3,700 new members during the 1980-81 church year. This is a growth of 2.79 percent.

This growth should be very gratiying for the officers and leaders who have worked hard to involve preschoolers, girls, and women in missions. Their hard work will pay ich dividends as these persons earn of and become more involved n missions.

North Carolina WMU still remains he largest state organization of its kind related to the Southern Baptist Convention.

The Baptist General Convention of Texas, for example, reports lmost twice as many Baptists but hows a WMU enrollment of 129,644 or 1981 as compared to North Carolina's 137,327 WMU memberhip. The Georgia convention, also larger than North Carolina in Baptist membership, also reported a WMU nrollment in 1981 smaller than that of North Carolina.

"But an increased membership," omments Nancy Curtis, "is only a *ign* a renewed interested in Womn's Missionary Union in North Carolina. What is important is the umber of lives of women, young women, girls and preschoolers that re involved in missions education nd missions involvement at the ocal level. This is the real 'success' f our increase in enrollment in 981," she concluded.

HERE'S HOPE

## New Members Need Mission Training

HERE'S HOPE is reaching many, many people. As these new members are welcomed into church, they should also be directed into the mission organization for their age group.

Missions is at the center of Baptist life. It has been so since the birth of our denomination. Every new Christian needs the training and involvement in missions provided by the mission education program in the church.

Now is a good time to analyze the existing missions organizations in your church. If missions education is not being provided for all age levels, contact the state WMU office for help.

NANCY CURTIS

## Upcoming Events

**Acteens Queens Court,** Ridgecrest, April 16-18

**Mission Action Training Labs,** Marion, May 15; Wilson, April 24; Asheboro, May 8

**Baptist Young Women Retreat,** Mundo Vista, May 14-15

**Couples Retreat,** (ages 45 and up) Caraway Conference Center, May 28-29

AREA WORKSHOPS

## Training Labs

Special Mission Training Labs, sponsored by Woman's Missionary Union, will be held at the First Church, Wilson, April 24; First Church, Asheboro, May 8; and First Church, Marion, May 15. Cost is $6.

Topics for discussion will include: How to Work with Victims of Domestic Violence; Working With the Handicapped; Senior Adult Ministries; Reaching Unchurched Children; Dealing with Social and Moral Issues; Helping With Stress Victims; and Personal Witnessing.

In addition, there will be conferences for those leading mission action in WMU and Brotherhood age-level organizations.

Christine Gregory, former national WMU president and a woman deeply involved in ministry, will be speaking. Mrs. Gregory is currently first vice-president of the Southern Baptist Convention.

## New Mission Books for Children

In a small village in India, Shiev makes a new friend, Dr. Rebecca Naylor. Dr. Naylor will help Shiev walk without his crutch.

*Kind Doctor, Missionary Friend,* by Gail Linam, is one of the new mission books for younger children. Girls and boys will also enjoy the two MKs (missionary kids) in *You May Wear Your Shoes in Church,* by Lavern Hart. Both books are published by Broadman Press and are available through the Baptist Book Store.

# Missions

## Retreat For Special Persons

Happiness Retreat, for children, youth and adults who are mentally retarded, will be held August 16-18, Camp Caraway. Lakeside vesper services and small group experiences will provide a spiritual focus for the retreat. There will also be swimming, crafts, group singing and a party.

One adult sponsor or parent must accompany every three campers. Special retreat sessions will be held for parents, teachers and sponsors.

The number of persons attending Happiness Retreat has grown every year. Register early so that a place is reserved for your group.

Cost of the retreat will be $46 (conference center rooms) or $28 (cabins). For brochures or registration forms, contact Susan Reed or Neal Peyton, Special Ministries, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

**NC/WV PARTNERSHIP**

## Interest in Missions

North Carolina churches participating in the Mountain State 200/West Virginia Project are finding their mission interest increasing each year.

The Riegelwood Church Brotherhood, for example, sponsored a mission in Kingwood, West Virginia last year. The group raised over $11,000 for the project.

Last July, the Riegelwood group (52 men, women and children) went to West Virginia to help in a church construction project.

"When we arrived, we found a 40 by 80 building ready for the basement floor to be poured," said Cameron Norris, Brotherhood director at Riegelwood. "We are proud to leave them a two-floor church, framed up and dryed-in. During our stay, we taught Backyard Bible Schools in 13 locations."

Riegelwood's budget last year was about $65,000, with around one-half that amount going for missions.

Riegelwood plans to go back to West Virginia this summer. "We want to finish the church building, inside and out; conduct more Backyard Bible Schools; conduct a survey of the county; and participate in a revival the entire week of July 12th."

Rieglewood's budget for this year's West Virginia project will be $30,000.

## Bivocational Pastors

The first statewide retreat for bivocational pastors and their wives will be held July 9-10, Caraway Conference Center, Asheboro.

The meeting will begin with dinner at 6:00 p.m. on Friday and conclude by noon the next day.

Program leaders will be Dale Holloway, consultant in bivocational ministries, Home Mission Board; Delos Miles, professor of evangelism, Southeastern Seminary; and Garland Hendricks, special worker, Retirement Planning Department, Baptist State Convention.

Total cost for each couple is only $12, which includes three meals, overnight lodging and conference registration. Space is reserved for only 40 couples.

The $12 registration fee (nonrefundable) must be paid in advance. (Make checks payable to "Baptist State Convention.")

For more information contact Corbin Cooper, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

# Evangelism

**RIDGECREST**

## Key Leadership

The Key Leadership Conference for Associational Chairmen of Evangelism will be held May 10-12, Ridgecrest Conference Center.

The annual training meeting is part of the convention-wide program to provide associational leadership workshops in various areas of Baptist life.

The meeting will begin Monday afternoon at 3:00 and go through lunch on Wednesday.

Conference leaders will include J.W. Hutchens, Jr., newly elected Evangelism Division director and Richard Everett and Victor Cole, state evangelism associates.

The Associational Evangelism Chairmen will deal with topics of church growth and "Growing an Evangelistic Church" as part of the overall Reach-Out (1982-85) emphasis.

The sessions will also include intensive training in the various phases of evangelism programming. The purpose of the church and the vision of the church will help decide what type of programs will be suggested.

## HERE'S HOPE Follow-Up

Now is the time to get all church leaders involved in the follow-up to the HERE'S HOPE revival emphasis. More information on follow-up materials are available from the Evangelism Division in Raleigh.

1982-85 EMPHASIS

## Baptism Goals

Bold Mission Thrust II will emphasize reaching people and calls for Southern Baptists to baptize 1.5 million people over the next three years. This will mean baptizing, nationwide, 445,000 people in 1982-83; 495,000 in 1983-84; and 560,000 in 1984-85.

To reach these goals, churches must broaden their base of ministry significantly. Many more thousands of people must be enrolled in Bible study. More churches must be organized. Over one million people must be trained to witness, to develop a prayer ministry, to locate the people not part of any church.

These national goals must also be translated on the state level. North Carolina has accepted the challenge of producing a tithe of the national baptism goal -- 150,000 people. This represents only 7.5 percent of the more than two million unchurched people in our state.

How can our churches accomplish this?

First, every church must set a goal of a 25 percent increase in baptisms each year (1983-85). The 2,801 North Carolina churches who observed baptism last year averaged 8.8 baptized persons each. A 25 percent increase would raise the averages to eleven persons per church in 1983, 14 persons for 1984 and 17 persons per church in 1985.

Second, every church must seek to baptize at least three persons each. More than 700 North Carolina churches in 1981 did not baptize a single person! What a difference it would make if each of these churches baptized one person.

Also, we need one thousand of our churches to seek to baptize 20 persons each year. The objective is to reach the next highest level above you. If you baptized 10 or 12 people in 1981, attempt to reach 15 in 1982. Twenty would be a reasonable goal for 1983.

Fourth, one hundred churches should seek to baptize 50 people each year. There are at least this many churches in the state that can reach this potential. Evangelism must become a priority.

Fifth, ten churches should seek to baptize 100 people each year; four churches to baptize 200 in 1984, and six churches to reach this mark by 1985. Churches can reach this many people through regular witnessing programs and discipleship training.

Empowered by Christ, churches should set their course to reach and baptize increasing numbers of people each year.

"As you are going, make disciples . . . baptize them . . . teach them . . . I am with you always." (Matthew 28:19-20).

FOUR CITIES

## Youth Conference

The 1982 summer Youth Evangelism Conference will be held in four locations, August 13, 14, 20 and 21.

The locations and dates for the 1982 youth conference include August 13 (Friday) in Asheville; August 14 (Saturday) in Greensboro; August 20 (Friday) in Murfreesboro/Chowan College; and August 21 (Saturday) in Fayetteville.

Last year, the youth meetings were held in three cities -- the first time the meeting was held in the three geographical regions of the state. Response to the new format was described as "overwhelming" by Evangelism Division staff member Richard Everett who planned the meeting.

"The attendance increased by 4,000 people over the 1980 meeting. Also, many people attended the Fayetteville and Asheville meetings who had never attended the one meeting (Greensboro) before," said Everett.

Leading the 1982 conference will be Barry Wood of Lubbock, Tex., well-known youth evangelist and popular speaker in North Carolina. Wood spoke at the Youth Evangelism Week last year at N.C. Baptist Assembly (Caswell).

*Wood*

Because of the expansion of the summer youth conferences and added expenses, churches will again be asked to contribute 50¢ per person who attends.

"We are not charging for attendance," adds Everett, "but in order to help to bring the conference closer to the people, we need some assistance from those who attend." Everett also added that by locating the meetings closer to the people, those attending save in terms of travel expenses if the meeting were held in the single location (Greensboro).

More information about the meetings, including poster, ticket request forms, etc., will be mailed in the June Pastor's mailing.

# Church Training

## Another Year of Growth

North Carolina Church Training enjoyed an increase in overall enrollment in 1981, recording a four percent growth over 1980 figures.

Total CT enrollment at the end of 1981 was 105,720 -- up 4,326 people from 1980. This is the fourth consecutive year for CT growth in North Carolina.

There will be a special feature on Church Training growth in the summer issue of CHURCH LEADER.

## Church Training Weeks

Church Training leadership conferences will be held at Ridgecrest, July 10-16 and Glorieta (New Mexico), July 31-August 6.

Fred Wolfe, pastor, Cottage Hill Church, Mobile will be the preacher for the Ridgecrest conference with Jack H. McEwen, dean, School of Religious Education, Southern Seminary, leading the doctrine study.

At Glorieta, Landrum Leavell, president, New Orleans Seminary, will be the preacher with the doctrine study led by William Pinson, president, Golden Gate Seminary in California.

A special feature at this year's CT conferences will be a family growth workshop sponsored by the Sunday School Board's Family Ministry Department.

There will also be "interest conferences" for adult, youth and children's leadership and on the latest Equipping Center Modules and MasterLife.

Preschool and children's leadership conferences will be on the basic curriculum, enlistment of children and providing a proper learning environment.

Young people (grades 7-11) are invited to participate in the Youth Church Training Conference held in conjunction with the leadership weeks at Ridgecrest and Glorieta. The youth conferences, limited to 600 youth, will feature worship, discipleship training and Bible study.

### DOCTRINE STUDY

## Family Life

The 1982 Baptist Doctrine Study is on the biblical view of the family with age-level materials available.

Adults will study *The Biblical View of the Family* by William Pinson, Jr., president, Golden Gate Seminary in California. The youth book is also written by Pinson.

Children's emphasis will follow Neta Stewart's *What Makes Christian Families Special?* (older children) and Pat Brown's *What Are Families For?* (younger children). Preschoolers will use *Things Families Do Together* (older preschoolers) by Zadabeth Dupree Uland and *My Church* (younger preschoolers) by Willa Ruth Garlow.

Suggested dates for the Baptist Doctrine Study are April 19-23, 1982.

### NEW EMPHASIS

## DiscipleYouth!

DiscipleYouth is a new evangelism/discipleship emphasis jointly produced by the Church Training Department and Home Mission Board Evangelism Section.

The emphasis is a 13-week study followed by 13 weeks of visitation. The program is preceded by a 11-week study of the *Survival Kit for New Christians: Youth Edition.*

The course is for youth in grades 7-12 and can be used during regula Sunday night activities or in anothe time of the week.

DiscipleYouth is a comprehensive plan which recognizes the gifts youth have to contribute to the church. It also helps youth develop as ministers, recognizing that every member of the church plays a unique role in the congregation's ministry.

Four learning approaches are involved in DiscipleYouth: individual, one-to-one, small group (using only the DiscipleYouth notebook) and small group (using the notebook plus additional resources.

DiscipleYouth is also divided into four levels of commitment and participation: personal preparation, witness training, witness experience and spiritual development.

DiscipleYouth materials are available from Baptist Book Stores in Raleigh, Greensboro, Charlotte and Asheville. Cost is $16.95. Resources included in the unit may also be purchased separately.

Discover

**DiscipleYouth!**

A fresh, new approach for training youth in discipleship and evangelism.

For more information, write: Youth Section, MSN 152, Church Training Department, 127 Ninth Avenue, North, Nashville, Tennessee 37234.

# 1982 CHURCH TRAINING DRILLS AND TOURNAMENT

*1981 Children's Bible Drill Central Regional winners receive their diplomas at First Church, Asheville.*

Youth Speakers' Tournament, Youth Bible Drill and Children's Bible Drill will be held this year at First Church, Goldsboro, (**May 21-22**); First Church, Asheboro, (**May 28-29**); and West Asheville (NC) Church (**June 4-5**).

The Youth Speakers' Tournament and Bible Drill will be held at 7 p.m. with the Children's Bible Drill on Saturday morning at 9:00. Awards and recognitions for the drills will be at 12 noon.

The **state finals** for the drills and speakers' tournament will be in High Point at the Green Street Church (**June 27**).

More information on the drills and tournament is available from the Church Training Department in Raleigh.

## Survival Kit in Japanese

There is now a *Survival Kit* resource available in Japanese, roduced by the Japan Baptist ommunication Center in Tokyo to e used by new Christians both in apan and the United States.

SBC Church Training Director Roy Edgemon, who served as a missionary in Japan for seven years, noted that the new material became available in the U.S. on December 7th of last year, the 40th anniversary of the Japanese bombing of Pearl Harbor and the U.S. entry into World War II.

"I have seen a healing of that great conflict," noted Edgemon, "and an effort to share Christ with the Japanese people. I rejoice to see this *Survival Kit* material which has blessed so many in the U.S. now be available to our Christian brothers and sisters in Japan."

The *Survival Kit for New Christians,* written by Ralph Neighbour, Houston pastor, has now been published in 14 languges.

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## Four New Modules

Two new Equipping Center Modules, "How to Deal with Your Feelings" and "How to Lead Your Family in Bible Study and Worship," now brings the total to 29 equipping center modules available through Church Training.

"How to Deal with Your Feelings" offers a practical approach to emotions like loneliness, anger, anxiety, revenge, depression, grief and greed. The unit combines biblical guidelines and psychological insight. Cost is $20.75.

"How to Lead Your Family in Bible Study and Worship" presents a step-by-step plan for establishing regular Bible study and worship in the home. Parents will learn how to design study and worship sessions that meet the needs of each family member.

Two other modules are also now available: "The Bible Speaks on Stewardship" and "Salt and Light: How to Influence Your Community for Christ."

The stewardship module leads adults in understanding biblical teachings on stewardship and how to apply these teachings to life. Participants are challenged to adopt a Christian lifestyle as to their material blessings. Cost of the six-session module is $15.25.

The module on "Salt and Light" is also a six-session module and explores the implications of Jesus' call in Matthew 5 for Christians to be the "salt of the earth." The module focuses on community ministries to the aging, poor, handicapped and ethnics. Cost for this module is $17.40.

# Christian Life and Public Affairs

**JUNE OF 1982**

## World Hunger Month

June is World Hunger Month for North Carolina Baptists. To help in the observance, the Council on Christian Life and Public Affairs is making available two kinds of resources.

First, a packet of material has been mailed to all pastors. In addition to educational materials and suggestions for hunger month activities, the packet contains materials which may be ordered for use during June. This includes four bulletin inserts, hunger bank labels (for use in making your own hunger banks), and educational pamphlets. In addition, for the first time, offering envelopes are being made available for churches receiving an offering for world hunger. Following the vote of the Convention last November, all undesignated contributions for world hunger will go through Southern Baptist channels, with 80 percent going to the Hunger Relief Fund of the Foreign Mission Board and 20 percent to the Domestic Hunger Fund of the Home Mission Board. Offering envelopes and other hunger resources may be ordered from the Christian Life Council. (Order forms are available on request.)

Second, a series of three regional conferences entitled "What One Church Can Do" is being planned. These conferences are for pastors and laypersons and are designed to give practical suggestions of how churches can respond to the ongoing crisis of world hunger. Conference leaders will be North Carolinians who will share actual examples of what some churches are doing. These conferences will be on Sunday afternoons, from 2:00 until 5:00, at the following locations: Sunday, April 25, 1982, Temple Church, Durham; Sunday, May 2, 1982, Shamrock Drive Church, Charlotte; and Sunday, May 16, 1982, First Church, Asheville.

There is no charge for these conferences, and they are open to all interested persons. In Durham and Charlotte, a light supper will be served (at a nominal cost) for those who wish to remain. If you or others in your church are seeking ways to respond to hunger, please make plans to attend the regional conference nearest you.

Hunger continues to be a crisis of life-threatening proportions to millions and millions of people around the world. North Carolina Baptists have responded compassionately in the past. The leadership you provide in your church can make the difference in whether some of Jesus' brothers and sisters are fed, whether some live or die. Won't you help?

**GEORGE REED**

**SBC EMPHASIS**

## Help for Families

Strengthening families is a primary emphasis in Bold Mission Thrust efforts for 1982-85. Specifically, the Convention adopted two "Strengthen Families" goals: (1) 500,000 families to be committed to regular worship and Bible study in the home; and (2) every Southern Baptist church conduct a family enrichment and parenting project to strengthen family relationships and moral values. The Baptist State Convention is cooperating in and expanding this vital emphasis.

Local church projects to help churches meet these goals in this three-year period are:

(1) Family: Opening the Word Together - a family worship and Bible study project to support Goal One (1982-85);
(2) Marriage: Growing in Oneness - a marriage enrichment project to support Goal Two (May 1983-85); and
(3) Parents: Building A Christian Home - a parent enrichment project to support Goal Two (May 1984-85).

The basic model includes the following project activities:

A. Family in Bible Study Day - May 2, 1982. Family in Bible Study Day, the first Sunday of Christian Home Week, will be promoted as a high attendance day for families in Sunday School; and
B. Strengthen Families Worship Service - May 2, 1982. This project highlights the church's concern for family needs through the sermon, new family hymns and other worship opportunities; and
C. Family Worship Commitment Day - May 9, 1982. Family Worship Commitment Day, the second Sunday of Christian Home Week, will provide opportunity for families to commit themselves to spiritual growth and development through regular worship and Bible study in the home.

This four-year emphasis on "Strengthening the Family" is an opportunity to meet a crucial need of our church families. Plan now to take advantage of this vital opportunity to encourage family worship, marriage enrichment and parenting through your church!

Resources may be found in the Church Materials Catalog (Baptist Sunday School Board) on the Christian Home Week page.

Contact the Department of Christian Family Life if you need additional information or assistance.

**ROBERT NEWTON**

# Youth and Campus Ministry

# TOGO

## BSU Overseas

North Carolina Baptist Student Union has "adopted" the West frican nation of Togo as an ongoing field of missionary service. Joe Clontz, BSU chaplain at UNC-Chapel Hill, is presently serving in Togo as part of this project. Rich Lowder, a recent Duke University graduate, just completed a six month term of service in Togo.

Kelton Hinton, a UNC-Chapel Hill ophomore, has been selected as he second BSU member to serve a emester in Togo. He is the son of Mr. and Mrs. C.L. Hinton of Princeton and is active in the BSU program on the Chapel Hill campus.

Hinton will be involved in the tudent ministry in Lomé, capital of Togo, and will live and work in the newly-completed BSU center near he country's one university campus.

The apartment where Hinton will ive was financed by North Carolina BSUs. Specifically, students and campus ministers taught the Fall Mission Study on West Africa in more than 100 N.C. churches, receiving payment for the teaching which, in turn, was donated to the Togo Project.

Another North Carolina student, Jeff Coppage, a Wake Forest University graduate, is also involved in Togo, serving as a Missionary Journeyman there under appointment by the Baptist Foreign Mission Board.

North Carolina BSUs plan to continue this unique relationship with Togo. Hopefully, a much-needed library in the BSU center there will be completed in the near future, and additional money made available to send additional North Carolina students to this French-speaking West African country.

## Baptist Family Day

Saturday, September 18, will be Baptist Family Day at Carrowinds Amusement Park located near Charlotte.

More information about this special day will be included in the July Pastor's Mailing and in the *Biblical Recorder* this summer.

# Church Building

# CHURCH BUILDING CONFERENCE

### April 20, 1982

### First Baptist Church
### Graham,
### North Carolina

### 9:30 a.m. - 3:00 p.m.

* * *

**Leaders:**

**Lee Anderton**
**Church Architecture, Baptist Sunday School Board**

**Charles High**
**Stewardship Commission, Southern Baptist Convention**

**Gwenn McCormick**
**Building Planning, Baptist State Convention**

**Johnny Ross**
**Sunday School, Baptist State Convention**

**Focus On:**

***New Buildings**
***Space Utilization**
***Energy Efficiency**
***Building Finance**
***Together We Build**

* * *

**For more information contact:**
**Church Building Planning**
**Baptist State Convention**
**P.O. Box 26508**
**Raleigh, NC 27611**

# Calendar

## April

| | |
|---|---|
| 2- 4 | BSU Spring Conference, Caraway, Asheboro |
| 2- 3 | State Church Media/Library Conference, New Hope Church, Raleigh and Baptist Book Store, Raleigh |
| 5 | Pastor/SS Director Conference, Temple Church, Wilmington |
| 11 | Easter Sunday |
| 12-18 | SBC Jewish Fellowship Week |
| 13-14 | Resort Missions Conference, Caraway, Asheboro |
| 16-18 | Acteens Queens' Court, Ridgecrest |
| 16-17 | RA Counselor Backpacking, Caraway, Asheboro |
| 18 | Cooperative Program Day in the Churches |
| 19-23 | SBC Baptist Doctine Week |
| 19-21 | NC Church Music Conference, Caraway Conference Center, Asheboro |
| 20 | Church Building Conference, First Church, Graham |
| 23-25 | Family Camping Weekend, Caraway, Asheboro |
| 23-25 | Pioneer Backpacking Trip (Grades 7-12), Caraway, Asheboro |
| 23-24 | RA Crusader Overnight Camp (Grades 4-6), Caraway, Asheboro |
| 23-24 | Youth Convention, Charlotte Coliseum, Charlotte |
| 23-24 | Campcraft Workshop (west), Morganton |
| 24 | WMU Mission Action Training Lab, First Church, Wilson |
| 26-27 | Single Adult Interpretation SS Clinics, Temple Church, Fayetteville |
| 27-30 | Regional Child Life Conference, Ridgecrest |
| 30-May 1 | Crusader Overnight Camp (Grades 1-3), Caraway, Asheboro |
| 30-May 2 | Family Camping Weekend, Caraway, Asheboro |

## May

| | |
|---|---|
| 1 | Interfaith Witnessing Equipping Seminar, Caraway, Asheboro |
| 7- 8 | Campcraft Workshop (east), Camp Contentnea, Stantonsburg |
| 8 | Wingate College Graduation |
| 8 | WMU Mission Action Training Lab, First Church, Asheboro |
| 10 | Campbell University Graduation |
| 10-12 | Key Leadership, Ridgecrest Conference Center |
| 14-16 | Deaf Youth Retreat, Caraway, Asheboro |
| 14-16 | Teachers' Interpreters Conference, Caraway, Asheboro |
| 14-15 | Statewide Adult Campcraft, Caraway, Asheboro |
| 15 | WMU Mission Action Training Lab, First Church, Marion |
| 16 | Chowan College Graduation |
| 16 | Gardner-Webb College Graduation |
| 16 | Mars Hill College Graduation |
| 16 | Meredith College Graduation |
| 17-23 | Associational Emphasis Week |
| 17-19 | Senior Adult Conference, Caraway Conference Center, Asheboro |
| 17 | Wake Forest University Graduation |
| 19-21 | Senior Adult Conference, Caraway Conference Center, Asheboro |
| 21-22 | State RA Track Meet, Gardner-Webb College, Boiling Springs |
| 21-22 | Area Church Training Tournament, First Church, Goldsboro |
| 21-22 | Statewide Correctional Ministries Conference, Caraway, Asheboro |
| 21 | Youth Speakers' Tournament, First Church, Goldsboro |
| 21-22 | WMU Executive Board Meeting, Mundo Vista, Asheboro |
| 22 | State Children's Bible Drill and Area Youth Bible Drill, First Church Goldsboro |
| 25-26 | General Board Meeting, Meredith College, Raleigh |
| 28-29 | Area Church Training Tournament, First Church, Asheboro |
| 28-29 | Couples Retreat (Ages 45 & up), Caraway, Asheboro |
| 28 | Youth Speakers' Tournament, First Church, Asheboro |
| 29-June 4 | Orientation for Summer Ministries (Youth & Campus) |
| 29 | State Children's Bible Drill and Area Youth Bible Drill, First Church, Asheboro |

## June

| | |
|---|---|
| 4- 5 | Area Church Training Tournament, West Asheville Church |
| 4 | Youth Speakers' Tournament, West Asheville Church |
| 5 | State Children's Bible Drill and Area Youth Bible Drill, West Asheville Church |
| 12-18 | Youth Church Training Week, Ridgecrest |
| 13-14 | SBC WMU Annual Meeting, New Orleans, Louisiana |
| 13-14 | SBC Music Conference, New Orleans, Louisiana |
| 15-17 | SBC Southern Baptist Convention, New Orleans, Louisiana |
| 19-25 | Church Music Conference, Ridgecrest |
| 21-26 | Youth Conference I, NC Baptist Assembly, Southport |
| 25-27 | Couples in Missions Retreat (Lay-Renewal), Caraway, Asheboro |
| 27 | Statewide Youth Speakers' Tournament & Bible Drill Finals, Green Street Church, High Point |
| 28-July 3 | Children's Choir Camp, NC Baptist Assembly, Southport |
| 28-July 2 | Week of Christian Study & Fellowship, Mars Hill College, Mars Hill |

Baptist State Convention, Box 26508, Raleigh, N.C. 27611

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# Church Leader

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# NEW DAY FOR CHURCH TRAINING

July-August-September 1982

# NEW DAY FOR CHURCH TRAINING

Church Training is growing again. In North Carolina, CT has increased in enrollment for the past four years. This is newsworthy in light of two previous decades of decline which brought about a 50 percent drop in membership.

Church Training reported its first recent growth in 1978, ending the 18-year losing streak which characterized most Baptist programs of that period. In 1980, Church Training broke the 100,000 enrollment mark in North Carolina. You must go back 30 years, to 1950, to find that many people enrolled in Church Training.

"Turning a loss into a gain is never easy," commented Cecil Ray, General Secretary. "Such a turn-around merits special attention because it relates to the equipping of Christians to serve," he said.

CHURCH LEADER asked several Baptist leaders to comment on Church Training: its present role and future potential. All of the leaders responding credited CT with aiding their own spiritual development. For many Baptist leaders today, "BYPU" left a positive mark.

"It is impossible for me to exaggerate the influence of Church Training in my life," begins James L. Sullivan, past-president of the Baptist Sunday School Board in Nashville.

"More than any other organization with which I have been connected it helped me find myself and my place of service in God's kingdom. It was there that I led my first public prayer, made my first public speech, presided over my first meeting, and participated in my first denominational activities."

Carolyn Weatherford, executive of the SBC Woman's Missionary Union in Birmingham, feels equally positive toward Church Training.

"I have been a member of Church Training since it was organized as BTU in my home church. I was in high school, and during my senior year my church asked me to serve as Training Union director. That same year, I was elected Junior Director for the Orange Blossom Association.

"My Christian testimony would be incomplete without an acknowledgement of the role this participation played in my being discipled, equipped for the work of the Lord, and trained as a Baptist church member."

Church Training — or one of its forerunners, BYPU, BTU or Training Union — has had a lot to do with the growth and development of Southern Baptist leadership. Church Training was where many Baptists learned about church. It was where people — mainly young people — came together in an informal manner for learning and fellowship.

Golden Gate Seminary professor William Hendricks describes Church Training as where he "learned to handle the Bible, the sword drills, and actual finding of things in the Scriptures.

CHURCH LEADER is published quarterly by the General Board of the Baptist State Convention of North Carolina,
Box 26508, Raleigh, N.C. 27611.
**Managing Editor:** Bill Boatwright; **Art Director:** Dan Euliss; **Staff Artists:** Jane Callaway, Doris Clark; **General Secretary:** Cecil A. Ray

**July-August-September, 1982**
**Vol. VIII No. 3**

"Church Training was later a place where my wife and I did much of our courtship during our days at Oklahoma Baptist University. As young adults, we enjoyed in Church Training the friendship of people who have become lifelong friends. Even now Church Training is an important opportunity for me to be able to complete Bible studies. All of this is to say that Church Training is important."

## Discipleship a priority

Equipping Christians for discipleship is a major emphasis of today's Church Training. Sunday School Board president Grady C. Cothen calls "equipping the saints for the work of the ministry" one of the four major priorities of his administration as director of the large Baptist agency.

Echoing the concern for discipleship is national Church Training director Roy T. Edgemon. Baptists have available through CT materials, notes Edgemon, a variety of resources "which will meet the needs of all our churches in discipleship training.

"This year's curriculum," continues Edgemon, "is on the family and will speak to a concern that has surfaced as the number one need in our churches today. Every quarter, beginning in October, each age-group will be presented with materials in understanding how the home can be God's most important ministering agent in his kingdom."

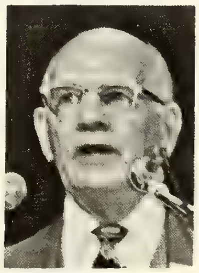
The need for discipleship training, especially among the laity, is further emphasized by Findley Edge, professor at Louisville's Southern Seminary.

"If Southern Baptists understood properly the New Testament meaning of conversion," says Edge, "and if they were to take seriously the ministry of the laity, then discipleship development and training for ministry would be two of the highest priorities in the life of our churches."

To do less — to present evangelism without discipleship — can bring about what Bob Dale of Southeastern Seminary in Wake Forest calls the creation of "spiritual pygmies."

"Discipleship training is the other side of the evangelism coin," adds Dale.

*Ray*


*Sullivan*

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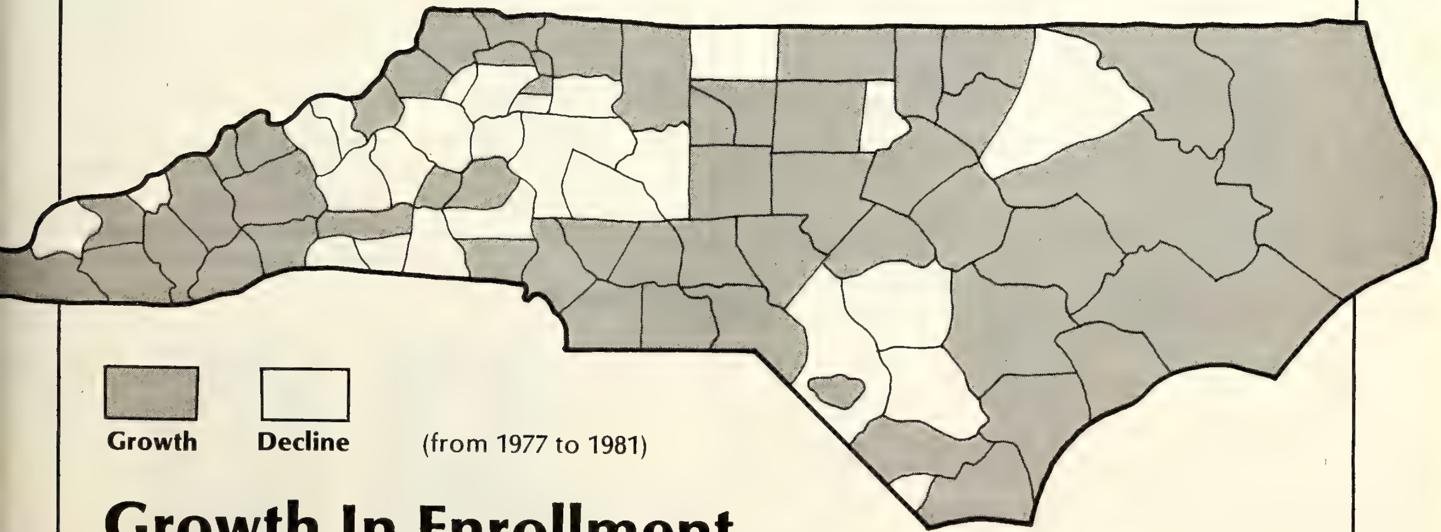
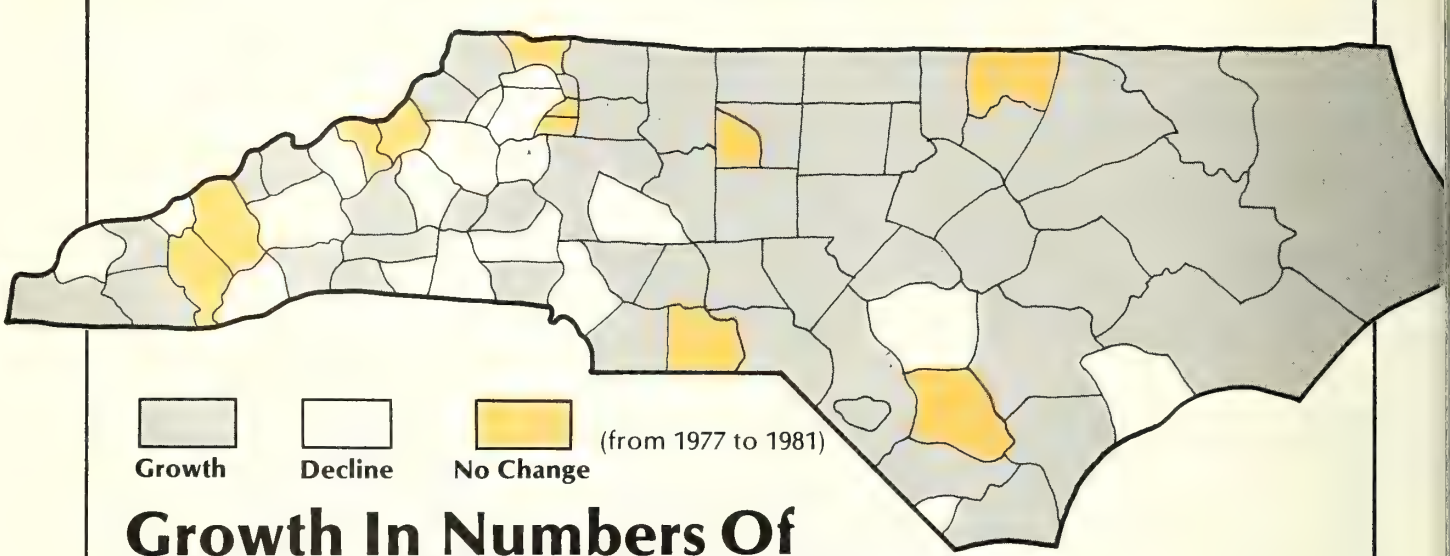
*Hendricks*

*Cothen*

*Edgemon*



**Growth In Enrollment In Church Training By Associations**



# Growth In Numbers Of Churches With Church Training By Associations

*Edge*

*Dale*

Former SBC president Owen Cooper, layman from Mississippi, calls "making disciples" the most neglected area of Southern Baptist life.

"Too often," says Cooper, "the final instruction given to a new church member is 'be seated.' "

The call for all Christians, adds Cooper, is to become discipled, ". . . to go into one's respective vocational, recreational, avocational, civic or religious field and possess that area for Christ."

Frank Campbell, Statesville pastor and president of the Baptist State Convention, is grateful for the Church Training program in his own church which helps him personally to grow and develop.

"As a pastor," says Campbell, "I cannot stress too highly the importance of discipleship training. The call to be a Christian is the call to be a disciple.

"I am greatly encouraged by the growth in Church Training enrollment in the churches of the Baptist State Convention of North Carolina. The increase in people studying ways to make applicable their Christian faith is an indication that North Carolina Baptists are heading for their greatest days."

*Cooper*

*Campbell*

# Church Training

**NEW BOOK**

## Equipping Disciples

Roy T. Edgemon, director, SBC Church Training Department, has compiled a challenging new book that sets forth the biblical guidelines and principles for equipping, growing, and developing disciples.

*Equipping Disciples Through Church Training* is a must for every person concerned about personal discipleship growth: members, general officers, and workers with adults, youth, children, and preschoolers.

The new one volume comprehensive approach . . .

- Sets discipleship training in the context of biblical principles;
- Outlines a comprehensive training ministry for a church;
- Presents and interprets seven basic priorities that are essential to a church's training ministry;
- Explains the latest organization and resources for training disciples.
- Contains chapters for general officers and workers with Adults, Youth, Children and Preschoolers;
- Contains teaching guides for leaders of all age groups; and
- Contains learning activities for individual and group study.

Every adult church member should read *Equipping Disciples Through Church Training* to understand what discipleship is and how Church Training can help every Christian grow as a disciple.

The book is for a church that has no training ministry and wants to begin one, and for a church that wants to improve a training ministry.

It is equally useful to a new age-group leader learning his job for the first time, or for an experienced leader who wants to learn the latest and newest concepts.

*Equipping Disciples Through Church Training* is available at Baptist Book Stores for $2.05 (Item No. 5164-77).

There is also a filmstrip, *Equipping Disciples Through Church Training* available for $16. This companion piece, a 48-frame filmstrip, has an eight page manual and cassette. (Available at Baptist Book Stores, Item No. 4436-85).

EC
equipping
centers

## Training Guide in Spanish

The church training administrative guide *Equipping Disciples Through Church Training*, has been translated into Spanish. *Equipando Discipulos por Medio del Entrenamiento de la Iglesia* develops foundational concepts of equipping, building and growing a church training program.

The book includes administrative chapters for general officers and adult, youth, children's and preschool workers.

*Equipando Discipulos por Medio del Entrenamiento de la Iglesia* presents all of the administrative guidance a church needs to begin a training ministry or to improve an existing one.

*Equipando Discipulos por Medio del Entrenamiento de la Iglesia* is available in Baptist Book Stores.

## CHILDREN'S BIBLE SKILLS RALLIES

### SEPTEMBER 20-24, 1982

**For: Children (grades 1-6) with emphasis upon older children, children's leaders and others interested in Children's Bible Drill.**

**Features: Bible skills activities and games . . . demonstration of Children's Bible Drill and introduction to 1982-83 Bible Drill materials . . . session for children's leaders led by David Tiller, children's consultant, BSSB Church Training Department . . . music and special activities led by Tom Roberts, First Church, Salisbury . . . special entertainment led by W.H. Voorhes, ventriloquist, Temple Church, New Bern and a surprise guest entertainer.**

**Dates and Places: (each rally is from 7:00 to 8:30 p.m.)**
**Monday, September 20 — Winter Park Church, Wilmington**
**Thursday, September 23 — First Church, Charlotte**
**Friday, September 24 — Grassy Creek Church, Spruce Pine**

**For further information, contact Doris Morgan, Church Training Department, Baptist State Convention, Raleigh.**

# Questions and Answers About The 1982 Uniform Church Letter

**Question:** How do I determine the types of training to be reported on the Uniform Church Letter?

**Answer:** Most churches include in their Church Training program the following types of training:

1. All groups and departments using dated or undated Church Training quarterlies and other resources on a continuing basis.
2. All groups or individuals using Equipping Center modules.
3. Groups or individuals using *Survival Kit* or other new church member training resources.
4. Groups using MasterLife or DiscipleLife resources.
5. Groups involved in leadership training courses, Christian Home Week studies, Baptist Doctrine Study, and various church study courses that are classified as biblical doctrine, Christian theology, Christian ethics, Christian history, or church polity and organization.
6. Groups involved in Youth courses such as DiscipleYouth.

**Question:** Should a church report only persons who are enrolled?

**Answer:** Yes. All persons who participate in any type of training should be enrolled unless they specifically request that they not be. The registration Record Form 1 may be used. Many churches find it more practical to make dual use of Member's Record Form 208-T (Revised 1982). This form can serve as the enrollment record and attendance or participation record.

**Question:** Why is Church Training the only church program organization that uses a Hold File enrollment?

**Answer:** The main reason is because a part of Church Training consists of short-term courses. Ongoing or continuing groups and departments maintain individual member's records for long periods of time. In short-term training, group or individual records are maintained only for the length of a specific subject or training project.

For a person completing a short-term project, Member's Record Form 208-T is transferred to the Hold File for reassignment if the member does not immediately transfer to a continuing group or begin another short-term project. Thus, the Hold File enrollment enables a church to keep up with persons in short-term training as well as persons in continuing training groups.

**Question:** How do we report training that was completed earlier in the year, since the Uniform Church Letter calls for "Enrollments as of last Sunday of associational year"?

**Answer:** Persons enrolled in projects that were completed before the last Sunday of the associational year (such as *Survival Kit* training), should be counted where they are participating on the last Sunday of the associational year. This may be in a continuing group, another short-term project, or in the Hold File enrollment.

**Question:** Our Equipping Center group continues throughout the year. When we finish one module we start another. Where should we report our enrollment?

**Answer:** Your enrollment should be recorded in Block No. 78. This block is designed specifically for Equipping Center groups that are active on the last Sunday of the associational year. You would also report in Block 78 persons who are enrolled in the study of an Equipping Center module on an individual basis.

**Question:** Is a record system available that will simplify record keeping and make it easier to complete the annual Uniform Church Letter?

**Answer:** The answer is the Simplified One-Point Record System. This is the only system that is designed to collect data on a weekly and monthly basis exactly as needed to report on the Uniform Church Letter.

**The Simplified One-Point Record System is available from all Baptist Book Stores.**

# 1982 Uniform Church Letter

| | |
|---|---|
| 74. C.T. Preschool | 5 years and under enrollment–not in school |
| 75. C.T. Children | 6-11 years enrollment–or grades 1-6 |
| 76. C.T. Youth | 12-17 years enrollment–or grades 7-12 |
| 77. C.T. Adult | 18 years and over enrollment |
| 78. C.T. Equipping Centers | Equipping Centers enrollment (all ages) |
| 79. C. T. NCMT/ *Survival Kit* | New Church Member Training/*Survival Kit* enrollment (all ages) |
| 80. C.T. MasterLife | MasterLife discipleship course enrollment |
| 81. C.T. Other | Other courses enrollment (all ages) |
| 82. C.T. Hold File Enr. | Hold File enrollment (all ages) |
| 83. C.T. General Officers | General officers enrollment |
| 84. C.T. Mission | Enrollment of Mission(s) |
| 85. TOTAL 74-84 | Total Church Training enrollment (add items 74-84) |

| 86. Baptist Doctrine Study | |
|---|---|
| yes | no |

**Baptist Doctrine Study**

*Enrollments as of last Sunday of associational year.*

- ITEMS 74-77: AGE-GROUP ENROLLMENTS. Enrollment continues from year to year. Include leaders in the age groups where they serve.
- ITEM 78: EQUIPPING CENTERS. Include all persons enrolled in Equipping Centers through group and individual study.
- ITEM 79: NEW CHURCH MEMBER TRAINING/*SURVIVAL KIT.* Include all persons in new church member/*Survival Kit* training. This includes training sessions on Sunday morning or evening, at other times during the week, and also individual study.
- ITEM 80: MASTERLIFE. Include all persons enrolled in MasterLife.
- ITEM 81: OTHER. Include all persons enrolled in all other courses (leadership training courses, Christian Home Week studies, Baptist Doctrine Study, C.T. study courses, and youth courses such as DiscipleYouth).
- ITEM 82: HOLD FILE ENROLLMENT. All persons who have been enrolled in any type of training (Equipping Centers, New Church Member Training, MasterLife, etc.) at anytime during the year but who are not currently enrolled in a group should be counted in the Hold File enrollment. For example, if your church trained ten people in the *Survival Kit* earlier in the year, they should be counted in the Hold File enrollment if they are not currently in another training group. Hold File enrollment continues from year to year.
- ITEM 85: TOTAL ENROLLMENT. Add all items 74-84 for total enrollment.
- ITEM 86: Did your church conduct a Baptist Doctrine Study at any time during the year?

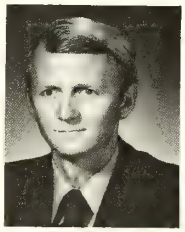
CARAWAY

## Secretary's Seminar

A special seminar for church secretaries will be held October 18-19 at the Caraway Conference Center, Asheboro.

The two-day retreat will be led by Brooks Faulkner, Church Administration Department and Ruth Williams, administrative assistant, Baptist State Convention, Raleigh. The seminar will begin with lunch on Monday, October 18 and concludes at 3 p.m. on Tuesday, October 19.

*Williams*


*Faulkner*

"The church secretary, a vital part of the life of the church, has a definite ministry and calling," noted Maurice Cooper, director, Church Training Department.

"The seminar will offer a time for understanding this special calling and assessing one's career," he said.

"We will also look at some of the ways in which our spiritual lives may be refreshed, restored, made like new. For some this may mean beginning again; for others it may mean making some extensive changes," he concluded.

Cost of the seminar will be $28 (two per room), which includes four meals and overnight stay. There will also be a $3 registration fee.

Make reservations directly with the Caraway Conference Center, P.O. Box 36, Asheboro, N.C. 27203.

# Equipping for Church Growth

## Church Training Mini-Assembly
## Caraway Conference Center/August 23-25

Worship Leader: Mark Corts, Calvary Church, Winston-Salem
General Officers: Wert Campbell, Baptist Sunday School Board
Adult Leaders: Steve Williams, Baptist Sunday School Board
Youth Leaders: Tommy Dixon, Baptist Sunday School Board
Children's Leaders: David Tiller, Baptist Sunday School Board
Preschool Leaders: Dan Fowler, Baptist Sunday School Board

*Corts*

*Campbell*

*Fowler*

### Schedule

**Monday Evening**

| | |
|---|---|
| 5:00- 5:45 | Registration |
| 6:00 | Dinner |
| 7:00- 7:30 | Orientation |
| 7:30- 8:30 | Conferences |
| 8:30- 9:15 | Worship |

**Tuesday Morning**

| | |
|---|---|
| 8:00- 8:45 | Breakfast |
| 9:00-10:30 | Conferences |
| 10:30-10:45 | Break |
| 10:45-12:15 | Conferences |
| 12:15 | Lunch |

**Tuesday Afternoon**

| | |
|---|---|
| 1:30- 3:00 | Conferences |
| 3:00 | Free Time |
| 6:00 | Dinner |

**Tuesday Evening**

| | |
|---|---|
| 7:00- 8:30 | Conferences |
| 8:30- 9:15 | Worship |

**Wednesday Morning**

| | |
|---|---|
| 8:00 | Breakfast |
| 9:00-10:30 | Conferences |
| 10:30-10:45 | Break |
| 10:45-12:15 | Conferences |
| 12:15 | Lunch |

*Williams*

*Dixon*

*Tiller*

Conferences are designed for directors of missions, pastors, church staff members, all local church training leaders, and associational church training leaders.

Total cost per person is $69 (one per room) or $48 (two per room) which includes six meals and two nights lodging. For reservations contact Bill Jackson, Caraway Conference Center, P.O. Box 36, Asheboro, NC 27203.

NORTH CAROLINA 855,000 By 85

## PLAN NOW FOR A GOOD SUNDAY SCHOOL PREPARATION WEEK '82

September 26-October 3 are the dates suggested for "8.5 by '85: Preparation Week, 1982."

The *Sunday School Preparation Week, 1982: Resource Kit* contains ideas for planning, promoting and conducting Preparation Week. It includes a teaching guide for the general sessions each evening. The teaching guide gives ideas to help you plan, set goals, make schedules, order supplies and resources, promote the week, enlist people who attend, conduct the week in smaller Sunday Schools, distribute literature, evaluate your work, and promote October Outreach Month.

### -Sunday-

On Sunday morning the Sunday School director may give an overview of the week and, with the pastor, seek to motivate and encourage all Sunday School workers to attend each session. The pastor may want to preach on the theme "Biblical Foundations for Growth," based on chapter 1 of the book, *Growing and Winning Through the Sunday School.* The filmstrip, Sunday School Program, 1982-83, might be shown as a feature of the evening worship hour.

### -Monday-

A period of one hour and forty-five minutes is suggested for Monday evening. All workers will meet together for this session and be led in an overview of *Growing and Winning Through the Sunday School.*

### -Tuesday-

On Tuesday evening all workers will meet together in a forty-five minute session. Following the general session, each age group will meet separately for sixty minutes. In smaller Sunday Schools, all workers meet together for most of the evening, with some age-group planning time near the close of the session.

### -Wednesday-

In a general session of thirty minutes on Wednesday evening, all Sunday School leaders will be involved as reports from age-group sessions on Tuesday evening will be presented. A time for prayer should be included in this period.

The seventy-five minute age-group sessions to follow are a time to prepare for Sunday. In smaller Sunday Schools, all workers may meet together for most of the evening, with some age-group planning time near the close.

### -Thursday Visitation-

The Thursday evening schedule should include a general session of forty-five minutes for training adults and youth in outreach and witnessing skills. Assignments for visitation and literature distribution will be made. A full hour of visiting prospects and absentees should follow the training period. This will be the first session of October Outreach Month. A similar activity is suggested for each Thursday evening in October.

### -Literature Distribution-

The completion of a plan to distribute literature to every member of the Sunday School is scheduled for Friday and Saturday.

RESOURCE MATERIALS: Order the *Preparation Week Resource Kit,* $10.60, from Baptist Book Store, Mail Order Center, 324-B Edwardia Drive, P.O. Box 19005, Greensboro, NC 27419.

For worksheets about Sunday School STANDARD and Sunday School Leadership Diploma, write Sunday School Department, P.O. Box 26508, Raleigh, NC 27611. (No charge.)

## Forms To Duplicate

**On the reverse side of this page is a sample form, "Help Us Launch . . ." to be used for bulletin covers, inserts or handouts.**

**You may duplicate this form either by offset printing or via an electronic stencil for mimeograph reproduction.**

**CHURCH STUDY COURSE TRANSFER REQUEST needs to be completed to update the records of everybody with an award. The study course training plan is not changing, but this new way of keeping records will provide regular reports to pastors and churches about who has awards, progress toward the diploma, etc.**

# Help Us Launch

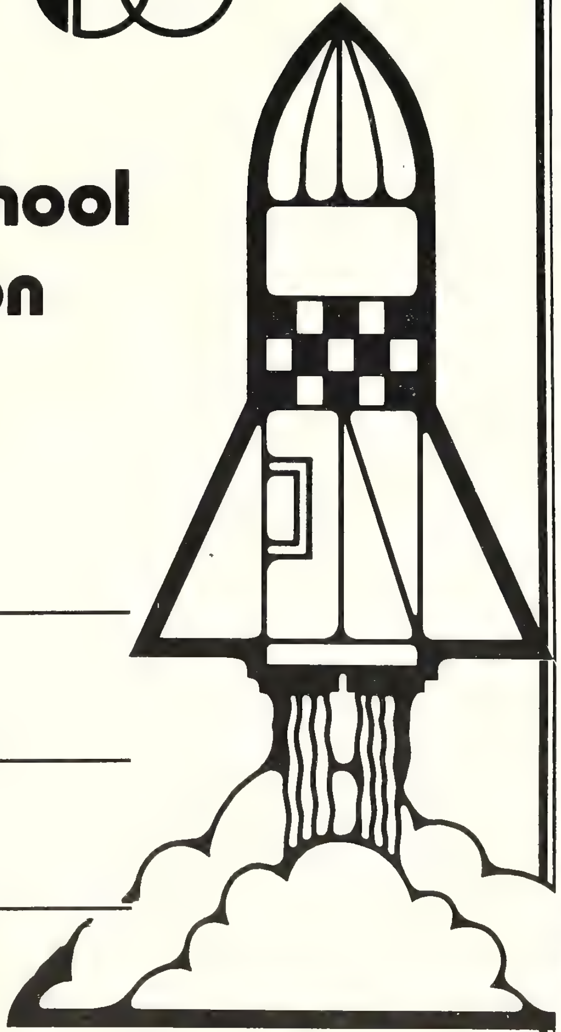
## 8.5 By '85

**Attend**
**Sunday School**
**Preparation**
**Week**
**1982**

Dates: ____________

Time: ____________

Place: ____________



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# Our Sunday School Growing and Winning

## Preparation Week 1982

# CHURCH STUDY COURSE
# TRANSFER REQUEST (FORM 730)

PERSONAL CSC NUMBER (If Known)

**INSTRUCTIONS:**

1. Please PRINT or TYPE.
2. ADDITIONAL FORMS MAY BE DUPLICATED LOCALLY. (Suggestion: Fill in your church name and address before duplicating copies.) Also, blank forms may be secured from State Baptist Offices or from the Awards Office. (Address below.)
3. For additional information see the Church Study Course Catalog.

TYPE OF REQUEST: (Check all that apply)

☐ **TRANSFER**

☐ **Address Change**
☐ **Name Change**
☐ **Church Change**

**CHURCH**

Church Name

Mailing Address

City, State, Zip Code

**REQUEST FOR**

☐ Mr. ☐ Miss
☐ Mrs. ☐

DATE OF BIRTH ➤ Month Day Year

Name (First, MI, Last)

Street, Route, or P.O. Box

City, State, Zip Code

**LIST COURSES COMPLETED BETWEEN JANUARY 1, 1970 AND SEPTEMBER 15, 1982**

| TITLE OF COURSE(S) COMPLETED (USE EXACT TITLE) | DATE | |
|---|---|---|
| | MO | YR |
| 1. | | |
| 2. | | |
| 3. | | |
| 4. | | |
| 5. | | |
| 6. | | |
| 7. | | |
| 8. | | |
| 9. | | |
| 10. | | |
| 11. | | |
| 12. | | |
| 13. | | |
| 14. | | |
| 15. | | |

**LIST DIPLOMAS COMPLETED BETWEEN OCTOBER 1, 1975 AND SEPTEMEBER 15, 1982**

| TITLE OF DIPLOMA(S) COMPLETED | AGE GROUP OR AREA | DATE | |
|---|---|---|---|
| | | MO | YR |
| 1. | | | |
| 2. | | | |
| 3. | | | |
| 4. | | | |

**MAIL THIS REQUEST TO** ➤

CHURCH STUDY COURSE AWARDS OFFICE
RESEARCH SERVICES DEPARTMENT
127 NINTH AVENUE, NORTH
NASHVILLE, TENNESSEE 37234

Signature of Pastor, Teacher, or Study Leader

Date

BSSB-730 (Rev. 5-82)

# North Carolina Sunday School Lea

**Learn How To Use Your Sunday School**

- To Reach
- To Teach
- To Witness
- To Win
- To Minister

**Western North Carolina**
Ridgecrest Conference
Center
Ridgecrest, N.C.
September 17-18, 1982

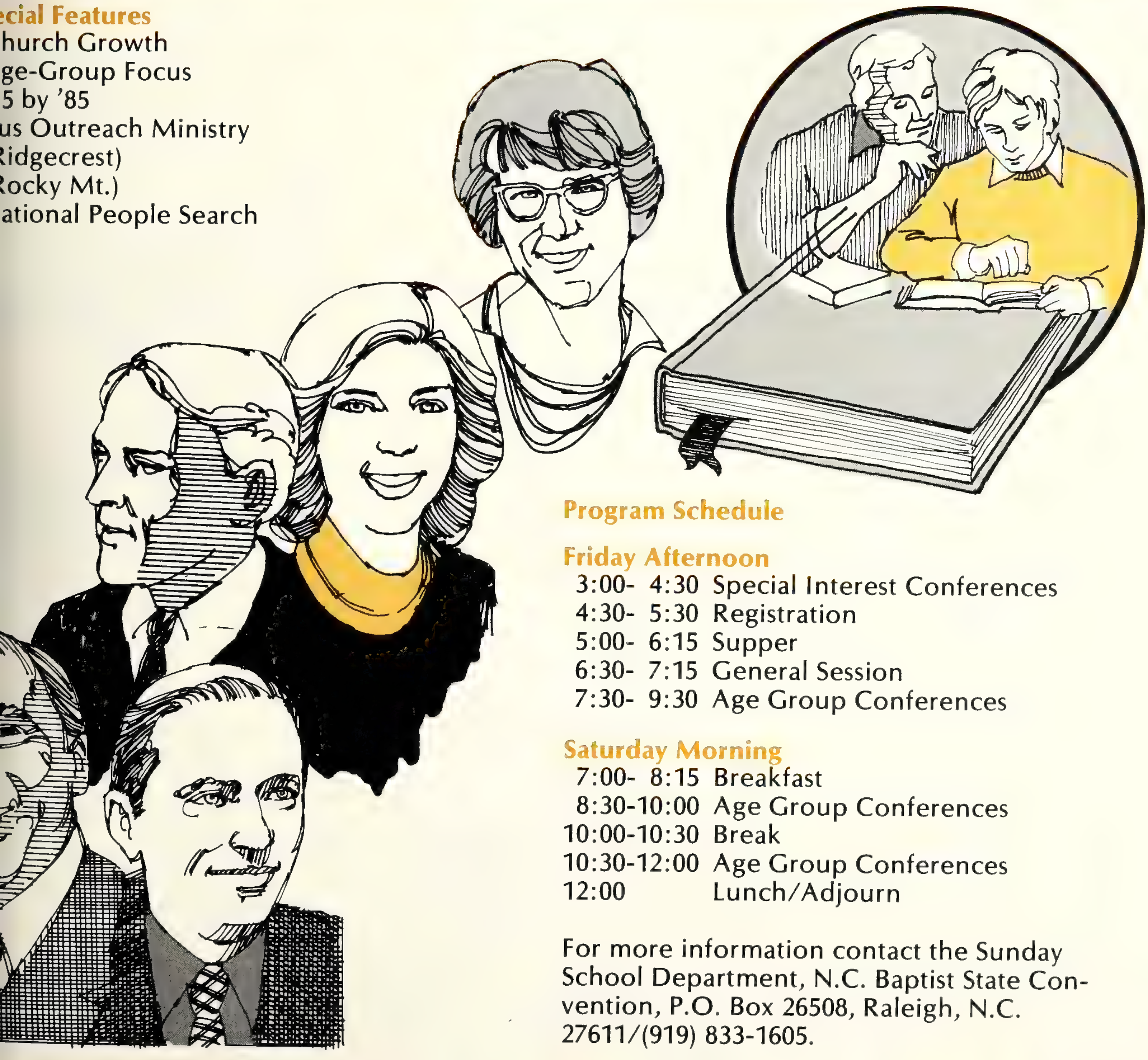
**Eastern North Carolina**
First Baptist Church
Rocky Mount, N.C.
October 1-2, 1982

**Piedmont North Carolina**
Caraway Conference Center
Asheboro, N.C.
October 8-9, 1982

# ership Conferences

## All Age – Group Training

**ecial Features**
hurch Growth
ge-Group Focus
5 by '85
us Outreach Ministry
Ridgecrest)
Rocky Mt.)
ational People Search



**Program Schedule**

**Friday Afternoon**

| | |
|---|---|
| 3:00- 4:30 | Special Interest Conferences |
| 4:30- 5:30 | Registration |
| 5:00- 6:15 | Supper |
| 6:30- 7:15 | General Session |
| 7:30- 9:30 | Age Group Conferences |

**Saturday Morning**

| | |
|---|---|
| 7:00- 8:15 | Breakfast |
| 8:30-10:00 | Age Group Conferences |
| 10:00-10:30 | Break |
| 10:30-12:00 | Age Group Conferences |
| 12:00 | Lunch/Adjourn |

For more information contact the Sunday School Department, N.C. Baptist State Convention, P.O. Box 26508, Raleigh, N.C. 27611/(919) 833-1605.

**Should Names Be Dropped . . .** is a tool to help members and workers understand how important it is to be extremely cautious about dropping names. Often the first names dropped are the folk who **most** need continuing concern.

** Use this worksheet in a S.S. teachers and officers meeting, or with the entire group of adults on a Wednesday or Sunday evening.

| QUESTIONS TO PONDER | YES | NO |
|---|---|---|
| 1. When a name is dropped, will someone else pick it up and become concerned? | ___ | ___ |
| 2. Does dropping a name eliminate the spiritual need? | ___ | ___ |
| 3. When the name is removed, has our Christian obligation to the person been fulfilled? | ___ | ___ |
| 4. Should a church be more concerned about percentages than about lost persons? | ___ | ___ |
| 5. Have church and Sunday School workers done everything they could toward reaching the person? | ___ | ___ |
| 6. Do you think Christ would consider the person worth carrying? | ___ | ___ |
| 7. Does the name of a chronic absentee really hinder the teacher from teaching those who come? | ___ | ___ |
| 8. Does it cost very much in additional money to keep that name on the roll? | ___ | ___ |
| 9. Will your ministry to persons be increased by dropping the name from the rolls. | ___ | ___ |
| 10. Would you pray sincerely for the person, by name, for three months before dropping him/her? | ___ | ___ |

***

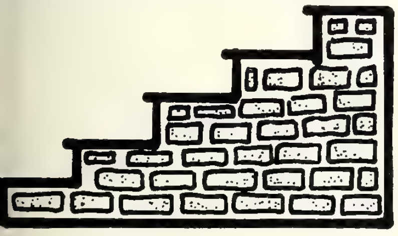
☐ When a person moves to another city of state, send his enrollment card and new address to a church in his new city. Or, use the "HELLO BAPTISTS" postacrds to send the name to the state or associational office in the new community. (Contact the state office for brochures.)

☐ If the person joins another Sunday School or church, or has passed into eternity, remove his name from the rolls. Otherwise, be sure dropping the name is really in the best spiritual interests of both person and class.

# STEPS TO STARTING NEW ADULT CLASSES

**Step 1. Identify New Classes Which**
**Need to be Started**
Survey the adult population of
your church and community to
determine adult classes which
need to be organized. Look for
void spots in your adult organiza-
tion. Try to identify groups of
adults not being reached in the
present adult organization
structure.

**tep 2. Elect Leadership Team for**
**ach New Class**
Each class needs a teacher, class
utreach leader, and two or more
roup leaders. It is essential that
his group function as a team in
lanning and then in conducting
ffective outreach and teaching.



**Step 3. Train the Leadership Teams**
Once the team is elected by the church provide meaningful training. Effective training can be accomplished through a study of the *Adult Start-A-Class Guide* which is available free from the N.C. Sunday School Department. The team should also study *Duties: Adult Sunday School Class Leaders.*

**Step 4. Determine a Date To Begin**
Consider the following:

- National Adult Start-A-Class Sunday, October 3, 1982
- January 9, 1983
- April 10, 1983
- July 10, 1983

The leadership team should seek to enroll as many new members as possible prior to the first Sunday. An intensive enrollment effort should be made the week just prior to the Adult Start-A-Class Sunday. Perseverance in prayer and visitation is vitally important.

**Step 5. Use Appropriate Resources**
Three curriculum lines are now available for use in adult Sunday School classes on a continuing basis. These are Life and Work Series, Convention Uniform Series, and Bible Book Series. However, *New Life in Christ,* an undated thirteen week lesson series, is especially designed to be used in new adult classes. These materials for teachers and members may be ordered from the regular Dated or Undated Materials Order Form. In addition, the following materials are excellent resource pieces: *Adult Leadership, Teaching Adults in Sunday School, Reaching Adults Through the Sunday School, Basic Adult Sunday School Work, Guiding Adults in Sunday School, Understanding Today's Adults* (January 1983), *Working With Homebound Adults in Sunday School, Working With Senior Adults in Sunday School,* and *Working With Single Adults in Sunday School.*

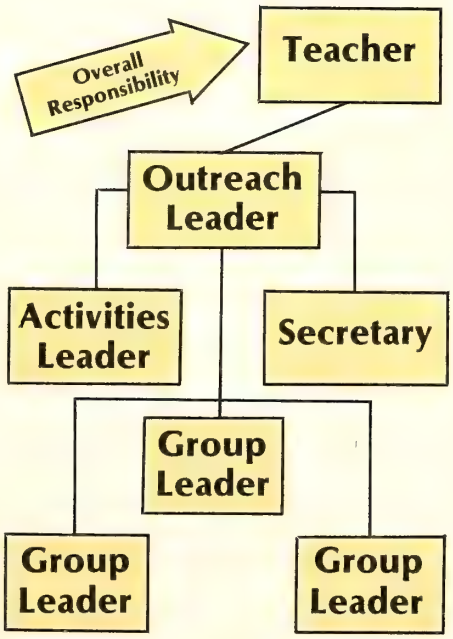
# The Adult Sunday School Class

Approximately 70 per cent of the
opulation in North Carolina, as
eported in the 1980 census, is com-
rised of adults - 18 years and older.
f we are to reach this increasingly
arge number for Jesus Christ and
His church, we must give special
ttention to adult classes since they
re the primary organizational units
n adult Sunday School work.

Enlisting, electing, and training
**omplete** adult class leadership
eams to lead in planning, conduct-
ng, and evaluating the work of the
lass are absolutely essential. The
eaders of a class include a teacher,
n outreach leader, an activities
eader, a secretary, and group lead-
rs. It is recommended that the
eacher and outreach leader be
elected, enlisted, and elected by
he church prior to the beginning of
he new Sunday School year. The
emaining class leaders should be
elected and enlisted during the first
onth of the new year, which is
October in most of our churches, and presented to the church for election as soon as possible. Election of the entire class leadership team by the church magnifies the importance of every position and encourages each class to be organized for effective work.

Although the teacher has overall responsibility for the work of the class, the other leaders must **know** and **fulfill** their job responsibilities if the task of teaching, reaching, witnessing, winning, and ministering are to be accomplished. Indeed, a team effort is required! The adult class is illustrated below in the organizational chart. As you will notice, every person including leaders, members, and prospects are included. For more information on adult classes, including a list of the duties for all class leaders, write to the Sunday School Department, Baptist State Convention of N.C., P.O. Box 26508, Raleigh, N.C. 27611.

## Adult Class Leadership Team



## 1982 Preparation Week

Materials needed for the 1982 Sunday School Preparation Week are available from Baptist Book Stores.

Included are a new book *Growing and Winning Through the Sunday School*, the *Sunday School Preparation Week, 1982: Resource Kit*, and a filmstrip *Sunday School Program, 1982-83*.

The book, compiled by Harry M. Piland, director, SBC Sunday School Department, deals with the nine basics of Sunday School growth.

The kit, at $9.75, contains a copy of the book, along with procedures for using it in the Preparation Week sessions. Also in the kit are suggestions for planning and conducting the week, promotional and teaching aids, age-group session procedures, and a copy of *Sunday School Plan Book, 1982-83*.

The 48-frame filmstrip includes a manual and cassette. It can be used during Preparation Week or at other times.

All of these materials support the launching of 8.5 by '85 — an effort to reach a total enrollment of 8,500,000 in Southern Baptist Sunday Schools by 1985.

## Homebound Pack No. 3

Homebound Bible Study Teacher's Pack No. 3 will be available on the Undated Materials Order Form for October-December, 1982. The material will contain a teacher's manual (flip chart), a cassette tape with music, and a set of 12 lesson leaflets. The packet is designed for use by homebound teachers as they visit in the home, nursing homes, and convalescent centers.

## Cradle Rolls Reach Families

Notice to pastors and church staff members responsible for preschool work and outreach: Time is running out on the free literature offer for churches beginning new Cradle Roll programs in 1982.

If you start a Cradle Roll between October 1981 and December 1982, the Baptist Sunday School Board would like to provide you with a copy of the book *Cradle Roll = Visitation;* a copy of the magazine *Preschool Leadership;* a Cradle Roll Poster Set; 25 copies of the record and enrollment forms and certificates, and 10 copies of *Home Life, Living With Preschoolers,* and *Beginning* for the quarter needed for the initial visits. Churches who start a Cradle Roll during that 12 month period will also receive a limited edition Cradle Roll poster.

Enlist a department director, select and schedule a prospect discovery project, and mail the form given on the back of the pamphlet "Start a Cradle Roll and Reach Families," or write to the Preschool Program Section, MSN 176, Baptist Sunday School Board, 127 Ninth Avenue, North, Asheville, TN 37234. Give the name and address of your church, date for beginning department, and the request for literature.

## Adult Leader Kit

An all new class kit for adult leaders provides a variety of materials to help plan, conduct, and evaluate the work of classes. The kit may be purchased from the Baptist Book Store.

## Associational Update

ALEXANDER ASSOCIATION, Mrs David Clark, TACMO president reports that plans for the annual meeting include pulling duplicates of book titles to be shared with other churches in the association. Copies will also be available to new media centers. Churches in need of help in organizing a Media/Library center are served by this group. They are looking for needs to fill.

Cathryn Kinser in BUNCOMBE ASSOCIATION announces the quarterly meeting of their TACMO at West Asheville Church, July 19. Their goal for the year is to reactivate five libraries. Special sessions for helping workers will be available at the July meeting.

A banquet promoting media work in BRUNSWICK ASSOCIATION is planned for early July at Supply Church. Mrs. Margaret Clemmons, president, reports a number of reading clubs in progress. Faith Church, Bolivia, has a new media center with new and adequate shelving and appointments.

Vacation Bible School workers at a clinic in CAROLINA ASSOCIATION were introduced to reading club materials by TACMO representative Hazel Duncan. The association has been emphasizing training this year, working toward diplomas in media. An August banquet will honor these leaders and their accomplishments. A Media Resource Center in the associational office is circulating filmstrips and training modules to the churches. Books for this service are in progress.

## 8.5 by '85 Supplies Coming

Five new Program Promotion Supplies to support the 8.5 by '85 emphasis are available on the Undated Materials Order Form.

- People posters (a set of six different posters, $1.80).
- Hymnal bands (containing words to the theme song, "I'll Tell It Now"), 25 for $2.20.
- Bulletin inserts (with one side blank for churches to add their own copy), 50 for $2.20.
- Goal sheets (for schools, departments, and classes), $1.65.
- Streamers (to promote the emphasis), five for $1.00.

Samples of these supplies are included in an 8.5 by '85 Promotion Packet, which will be provided free to every church. Associational Sunday School Directors have a free copy for each church. This packet also contains other helps for church promotion of the effort to reach a Sunday School enrollment of eight and one-half million by 1985.

Another promotional aid available is a 16mm color film on 8.5 by '85. It may be rented from Baptist Film Centers for a $7.50 service charge.

## Adult Growth Emphasis

A recent study entitled *North Carolina People . . . People Who Need a Witness* revealed that 70 percent of the total population in North Carolina is made up of adults. Therefore, a concerted effort must be made to reach adults in our state.

Four outreach projects which focus on adults comprise the Adult Growth Emphasis. These projects will help every local church give priority attention to reaching adults in our state. These projects are: Adult Start-A-Class, Adult Growth Week, Powerpacking Adult Classes, and Powerpacking Homebound Departments.

The Adult Start-A-Class project encourages the creation of new adult classes to reach additional people for Bible study. Since 1979 many new classes have been started in North Carolina using the team approach. We must continue to create new units!

Adult Growth Week is a special emphasis for planning and enlisting leadership for starting new classes. The *Adult Growth Week Resource Kit,* a helpful resource piece, may be ordered on the Undated Materials Form.

Powerpacking Adult Classes is a new concept to provide spiritual power for every adult class in outreach enrollment and personal witnessing. This fall every Southern Baptist Church will receive a "Powerpacking for an Adult Class." The packet will include a guide, poster, promotional items, and a set of Powertip cards for witnessing motivation. Every class will need its own powerpacket. Upon completion of a questionnaire which can be sent to the Sunday School Board, a computerized suggested program for strengthening the class will be returned to the class within three days.

Powerpacking Homebound Departments, which will begin in 1983, is to show homebound persons how they can help in the efforts to reach people for Jesus Christ. For more information about these adult growth projects consult the March issue of *Adult Leadership* or contact the State Sunday School Department.

## "How-to" Books

The first three books in a new "How-To Sunday School Series" are now available from Baptist Book Stores.

The titles and authors are as follows: *How to Discover, Enlist, and Train Sunday School Workers,* by James W. Chatham, associational consultant, Sunday School Department, Sunday School Board. *How to Start and Maintain a Weekly Workers' Meeting,* by Bob Edd Shotwell, minister of education, Hyde Park Church, Austin, Texas. *How to Set Up and Conduct a Weekly Visitation Program,* by Doyle W. Braden, minister of education, First Church, Houston.

These are 40-page books, in 8½-by-11 page size, punched to fit a large three-ring notebook. Each costs $3.45.

The approach taken in the preparation of these books was to make each one a practical, how-to guide with ample forms, charts, and illustrations. They are designed particularly for the Sunday School director and other general officers.

## Single Adult Bible Study

A new quarterly *Single Adult Bible Study,* designed to be used by single adults and their leaders, will be available for use in the October-December 1982 quarter. Targeted for all single adults, this new quarterly will utilize the scripture passages in the Life and Work series. The materials will be written to speak to the life needs of singles. *Collegiate Bible Study* will no longer be available. *Single Adult Bible Study* may be ordered on the Church Literature Dated Form.

# Sunday School

## New Adult Classes In '82

All churches starting new adult classes in January-December, 1982 will receive special recognition. Complete and send the following information to: Johnny Ross, Sunday School Department, P.O. Box 26508, Raleigh, NC 27611.

Name of Church ______

Pastor's name ______

Address ______

______

Target Group for Class (Examples: singles, 30-40, career 18-29)

______

Team Members:

Teacher ______

Outreach Leader ______

Group Leaders ______

______

Date of first meeting of class:

______

Beginning enrollment ______

Current enrollment ______

Average attendance since beginning:

______

Your name ______

Address ______

______

# Evangelism

**SEPTEMBER 13-16**

## C.W.T.

Continuing Witness Training (CWT) was developed because most strategies for training witnesses only "scratch the surface" unless those witnesses multiply themselves by training other witnesses.

CWT is designed to use the "Model Presentation" concept of sharing the gospel as an alternative to a "booklet" or a "marked New Testament" method. The use of a booklet and marked New Testament, although potentially effective, do not fit the needs of many laypeople who want to learn how to share the gospel in a more natural way.

The participants in the CWT process are the Pastor/Leader, Equippers, Witnesses, Apprentices, Encouragers, and Prayer Partners. The Pastor/Leader gives overall direction through the training process.

An Equipper is a leader who has attended a certified training seminar and has memorized and used the "Model Presentation" in sharing the gospel or he is a "certified" witness. He must have the ability and commit 13 weeks to train two other Christians to witness.

"Certified" witnesses are those who have completed the 13-week CWT cycle as Apprentices and have memorized and used the "Model Presentation" to present the gospel.

Apprentices are fellow church members who desire to learn how to witness and are willing to make a commitment to 13 weeks of in-depth study, memorization and weekly training sessions.

Encouragers are members of the church who are not involved in the witness training process, but are willing to make a commitment to assist new Christians in working through the *Survival Kit for New Christians.*

Prayer Partners are other church members who are not involved in the witness training process, but are willing to make a commitment to regularly pray for and with the Pastor/Leader, an Equipper or an Apprentice.

The training process is designed for a 13-week cycle. During the process the Apprentice will memorize the "Model Presentation of the Gospel" and will develop practical skills for witnessing. Each week the Apprentice will spend approximately three hours in individual study. This study includes Bible study and a study of practical skills in memorization of portions of the "Model Presentation."

In addition to the individual study, a two and one-half hour session will be held at the church each week. The session will include a 25 minute segment when the Pastor-/Leader will lead all Apprentices and Equippers in a more in-depth Bible study than the Apprentice experienced in self-study. This study will be supplementary to the *Apprentice Manual.* During the following 35 minutes, the Apprentices meet with their Equippers. Apprentices are asked to recite their memory work, and discuss what they learned during their individual study. The session continues with a one hour prospect visitation time.

For a local church to become involved in the CWT Equipping process, the pastor and at least one other leader are required to attend a certified training seminar. These seminars will be held in local churches which have been certified by the Home Mission Board Personal Evangelism Department and North Carolina Personal Evangelism Department.

The first Certified Training Seminar for CWT in North Carolina will be conducted September 13-16, 1982 at the New Hope Baptist Church in Raleigh.

For information and registration for this and future CWT Seminars, contact Richard Everett, Baptist State Convention, Raleigh, NC 27611.

**CARAWAY**

## Leadership Conference

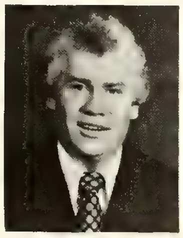
The fourth annual Evangelism Leadership Conference will be held October 4-6, Caraway Conference Center, Asheboro. The Conference has been expanded to include areas of evangelism in addition to youth evangelism.

The Youth Evangelism Strategy will be led by Barry St. Clair of Atlanta. St. Clair was a member of the Home Mission Board Evangelism Section staff during the time that this strategy was planned. He is extremely knowledgeable on the subject.

Also, this year, a brief introduction will be given to a new phase of our Youth Evangelism strategy called *DiscipleYouth. DiscipleYouth* will be covered extensively next year in a statewide training session.

New to the 1982 conference will be the *Growing an Evangelistic Church Seminar.* Leonard Hinton of the Home Mission Board will lead the conference. It will cover eight hours of intensive training on helping churches to determine their needs in evangelism in their communities. This seminar, having received praise from all parts of the country, helps churches to surface needs and to respond to them. The seminar is open to any pastor, staff member or church leader who would like to receive long-range planning in evangelism.

The second new area in this year's conference is, *Evangelism Among Single Adults,* led by Dan Crawford of the Home Mission Board. As national consultant in Evangelism with Singles, he will lead this intensive period of study on how to reach singles in our communities. (This is an ever-increasing number in our state and we need to be effective in our ministry to them.) This conference will not be a meeting for singles, but rather leaders who *work* with singles in local churches.


*Seagle*

*Hinton*

Worship leader for the Conference will be Cecil Seagle, pastor, Mulberry Church, Charlotte. Seagle is active in ministry to singles and in church growth. He also leads the Baptist Task Force on Evangelism. He is suited to "tie together" the many facets of this conference.

Cost of the Conference is $75 per person, based on double occupancy. If a single room is desired, and is available, the cost is $81.25. This amount *includes* room, all meals, insurance, conference materials and a $10 registration fee. The registration is non-refundable. Registration deadline is September 4.

To register, mail your check for $10 per person to: Personal Evangelism Department, Baptist State Convention, P.O. Box 26508, Raleigh, N.C. 27611. Make your check payable to "Baptist State Convention." Upon receipt of your registration, more detailed information will be sent.

# Retirement Planning

## New Video Tapes

Six video tapes (20 to 40 minutes each) are now available for churches and associations to assist in understanding the protection programs of the Annuity Board.

Each tape may be used as an individual presentation to deacons, finance committees, personnel committees or other small leadership groups. The tapes include:

VT16-1 "Planning The Rest of Your Life"

The tape includes a discussion of the programs of the SBC Annuity Board.

VT16-2 "Retirement - The Way It Is"

Garland A. Hendricks, a retired minister, discusses the possible opportunities in retirement years made available by wise planning.

VT16-3 "Purpose and Meaning in Retirement"

Robert Dale, professor, Southeastern Seminary, speaks to the importance of psychologically preparing for retirement.

VT16-4 "Mental and Physical Health in Retirement"

C. Franklin Church, M.D. discusses taking care ot one's health, mentally and physically, before and during the retirement years.

VT16-5 "Continuing Education and Mental Alertness"

J. Winston Pearce talks about the continuing learning process following retirement.

VT16-7 "Route 10: The Road to Financial Security"

This program includes information about Annuity Board programs, benefits, plans available and the road leading toward retiring with security.

## Church Music

# Volunteer Music Directors' Retreats

### September 10-11, 1982

**Ridgecrest** - Ridgecrest Conference Center
(Cost: $23.75 per person — 2 per room)
**Goldsboro** - First Church
(Cost: Depends on motel accommodations and meals you select)

### September 17-18, 1982

**Asheboro** - Caraway Conference Center
(Cost: $24.00 per person — 2 per room — Conference Center)
$16.50 per person — Westwood Lodge (bring own linens)

A Conference Fee ($5) will be charged to cover cost of music for the Choral Workshop. Brochures with detailed information and a registration form will be mailed to part-time and volunteer directors in late July. Mark your calendar now and plan to be in one of these retreats.

The conference begins with the Friday evening meal at 6:00 p.m. (Goldsboro conference meals are on your own) and will adjourn at 2:30 p.m. on Saturday. In addition to two sessions of choral workshop, the following conferences are scheduled:

**For Directors:** Choral Technique - how to work with choir to improve tone, blend, and diction
Song Leading - how to lead congregational singing and choral music, including work on basic beat patterns
Worship Planning - how to plan services of worship and selection of music for worship
**For Accompanists:** Organist - techniques and literature for the church organist
Pianists - literature, technique and accompanying problems encountered by church pianists

## Festival Information

**State Adult Choir Festival/Workshops** are scheduled for September 24-25, 1982 at First Church, Statesville (Duncan Couch of Columbia, Missouri is the director), and Meredith College, Jones Auditorium, Raleigh (Bill Green of Richardson, Texas is the director).

Any adult choir from a church affiliated with the Baptist State Convention of North Carolina may participate. A registration fee of $25 per choir must accompany each registration form and is due by August 27, 1982. Each group will be responsible for overnight lodging and meals.

**Children's Choir Festival/Workshops** are scheduled for Saturday, October 30, 1982, and will be held as follows: Morganton, First Church (Maryann Tyler, Waycross, Georgia is the director); Greensboro, Lawndale Church (Mabel Boyter, Atlanta, Georgia is the director); Wilson, First Church (Linda Boyd, Jefferson City, Missouri is the director).

Any older children's choir from a church affiliated with the Baptist State Convention of North Carolina may participate. A registration fee of $25 per choir must accompany each registration form and is due by September 30, 1982. Each group will be on their own for lunch. The festival begins at 9:30 a.m. and will end at 12:45 p.m. except for those choirs that choose to be adjudicated.

For further information about music to be used (and learned) for either festival, contact the Church Music Department.

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**P.O. Box 26508**
**Raleigh, N.C. 27611**
**Phone (919) 833-1605**

(Arrangements By Templeton Tours)

## Parenting Aids Available

A new pamphlet has been produced in the *Growing Christian Family Series,* entitled "Parenting Teenagers - 16-19." Like its predecessors, the pamphlet offers guidance to parents in the development of one stage of their children's lives. The pressures and possibilities confronting the teenager are described in the setting of the Christian view of human growth. These pamphlets are available at a nominal cost.

**A Parenting Workshop** will be held at Forest Hills Church, Raleigh, Tuesday evening, September 21. Supper will be served at 6 p.m., and the workshop will be held from 7-9 p.m. Sessions on developing parenting skills and insights will be offered at the preschool, child and adolescent developmental stages of life.

There will also be sessions on single parenting and parenting child-en (of any age) who are mentally etarded. Cost will be $3 for the neal. Reservations for supper and or the workshop may be made by alling or writing the Council on Christian Life and Public Affairs, aptist State Convention, Raleigh, IC 27611.

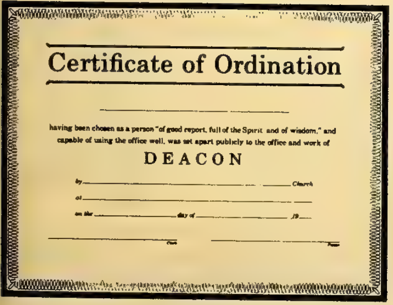
**ARAWAY**

## ingle Seniors

A retreat for senior adult singles is set for March 2-4, 1983, Cara-ay Conference Center. Sponsored intly by the Departments of Aging nd Christian Family Life, the retreat ill focus on life enrichment.

The retreat will provide an oppor-inity for those who live alone to ain new insights into continuing rowth, enriched relationships, and e fulfillment of God's purpose for eir lives.

Make reservations directly with araway Conference Center, P.O. ox 36, Asheboro, NC 27203. Phone 19) 629-2374.



Certificate of Ordination

having been chosen as a person "of good report, full of the Spirit and of wisdom," and capable of using the office well, was set apart publicly to the office and work of

DEACON

by ________________ Church

at ________________

on the ________ day of ________ 19__

*An ordination certificate suitable for women and men deacons is available from the Christian Life Council, PO Box 26508, Raleigh, N.C. 27611. The cost is 30¢ for one certificate, 20¢ each for 2-5, or 15¢ each for 6 or more.*

# Youth and Campus Ministry

**RIDGECREST**

## Student Convention

The theme of the Baptist Student Convention will be "In The World, but Not of The World", September 24-26, Ridgecrest Conference Center.

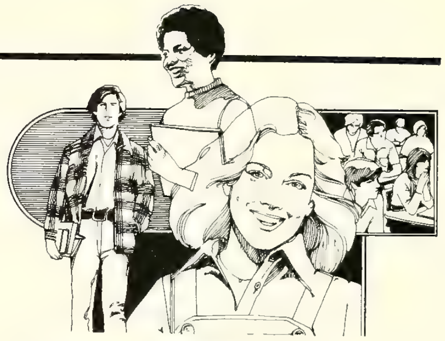
*Dunn*

*Boddie*

James Dunn and Charles Boddie will be the major platform personalities. Boddie, chancellor, American Baptist Seminary, Nashville, will address the issue of "What is Sacred and What is Secular?" Dunn, director, Baptist Joint Committee on Public Affairs, Washington, D.C., will help students see how they can be involved in making the world a better place in which to live. Gerald Borchert, professor of New Testament, Southern Seminary, Louisville, will be the Bible study leader for each session.

In addition to the large group presentations, students will also choose from a variety of small group options, enabling them to explore ways of living their Christian commitment in today's world. There also will be reports on summer mission opportunities. Representatives from the seminaries and mission boards will be present to discuss service opportunities.

Cost for two nights lodging and five meals is $37. Church groups or persons desiring more information or wanting to register should contact Youth and Campus Ministries, Baptist State Convention, Box 26508, Raleigh, NC 27611.



## On-to-College

Each August many students leave home for the college campus — for the first time or as returning students. North Carolina Baptists are involved in ministering to and with these students. Programs are provided through the Youth and Campus Ministries Division and the campus ministers at the various institutions.

Campus ministry and local churches should work together in ministering to these students. First, churches are asked to send names and addresses of college students (especially freshmen) to the Division of Youth and Campus Ministries (Box 26508, Raleigh, NC 27611). These names will be shared with local campus ministers so they can make contact on campus.

Second, churches are urged to consider beginning or developing a Sunday School class for collegians. With a growing number or commuter students, every church has the potential of being a "college church." Local campus ministers or staff members in the Raleigh office are available to assist churches interested in developing a ministry with students.

Finally, churches are encouraged to maintain contact with their students who go away to school. An empty mailbox is depressing! A weekly church newsletter or a timely letter from some church member can help dispel the "mailbox blues!" In addition, regular communication tells the student that someone cares.

# Woman's Missionary Union

Bold Prayer

## Missions Prayer Plan

The 1982-83 Missions Prayer Plan is a bold plan of mission support that can have continual activities and emphases through the year. Kick-off events and activities begin in October with intensive praying by churches for Bold Mission Thrust.

Two basic actions are involved: (1) a month of bold praying — utilizing regular times when all the church comes together, plus organization meeting times, family, individual prayer times. (2) planned missions prayer experiences for use throughout the year.

The Missions Prayer Plan materials can be found in the May issue of *The Baptist Program.* The program is lead by the pastor, with WMU, Brotherhood, deacons, and church staff providing additional leadership. The prayer plan materials are also available through the state WMU office.

The Day of Bold Commitment, October 3, is Launch Day. October is designated as a Month of Bold Praying to emphasize commitment, dedication, and praying for missions. The church year (1982-83) is the launch year for the plan which is to be an ongoing emphasis on praying for missions through 1985.

## Summer Reading

Summer is a good time to do some "catching up" in mission reading. There are several new books and materials on missions you will want to put on your list of things to read this summer.

*Say No, Say Yes to Change,* by Elaine Dickson, gives insight and understanding concerning change. It provides ways of dealing with, resisting, and accepting the joys, sorrows, hopes, and despairs of change.

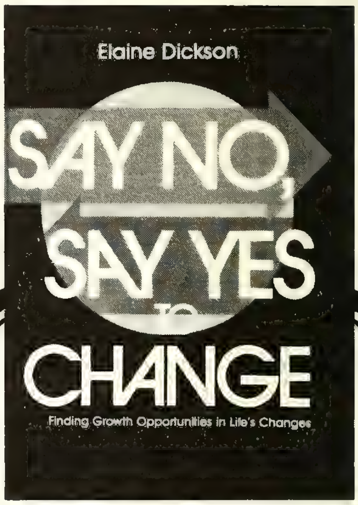
*Blanche Groves of China: Indomitable Lady,* by Jean F. Bond, tells of the drama of Miss Grove's years as a Southern Baptist missionary in China, Hawaii, and Hong Kong. (book and cassette tape)

*Family Missions* is a "must" for families who are interested in missions. It provides activities and ideas to help families become personally involved in missions.

*Pilgrim's Travel Log,* by Mary Frances Bailey, is an excellent tool for spiritual growth. Using some self-directed study, Mrs. Bailey provides help for women in the areas of Bible study, prayer, stewardship, goal-setting, and missions involvement.

*The Enlistment Book,* by Beverly Sutton, meets the needs of those women who are earnestly seeking ways to involve more people in missions through WMU. It gives how-to tips and suggested enlistment events that will help you enlist others in WMU.

Especially for teens is a new book entitled, *Friends are for Helping,* by Donna Maples, a long-time youth counselor. This book is geared to Christian teens who want to know how to minister and witness to their friends. It is an excellent resource for adults who work with youth.


Elaine Dickson
SAY NO, SAY YES TO CHANGE
Finding Growth Opportunities in Life's Changes

Lord, Keep me from making
daily payments to the past...
Saying yes to life
...or sometimes no
If no is a better way.
Billie Pate

Have you ever felt a new course of action was needed in your life but did nothing about it? Read this book, as **change** affects all people.

**SAY NO, SAY YES TO CHANGE** gives insight and understanding of change. It provides ways of dealing with, resisting, and accepting the joys, sorrows, hopes and despairs of change.
$5.95

**Dr. Elaine Dickson** is manager, Direct Sales Department, The Sunday School Board, Nashville, Tennessee

At your Baptist Book Store
BROADMAN

# Calendar

## uly

| | |
|---|---|
| - 9 | Children's Choir Camp, Mars Hill College |
| -10 | Youth Evangelism Week, NC Baptist Assembly, Southport |
| - 9 | Youth Music Week, Camp Truett, Hayesville |
| -16 | Church Training Week, Ridgecrest |
| -24 | Youth Conference II, NC Baptist Assembly, Southport |
| -24 | "M" Night Training Workshop, Caraway Conference Center, Asheboro |
| | WMU Associational Workshop, First Church, Rocky Mount |
| -31 | Youth/Adult Music Conference, NC Baptist Assembly, Southport |
| -28 | NC Ministers' Wives Retreat, Caraway Conference Center, Asheboro |
| | WMU Associational Workshop, First Church, Whiteville |

## ugust

| | |
|---|---|
| - 7 | Youth Conference III, NC Baptist Assembly, Southport |
| -13 | WMU Conference, Ridgecrest |
| -11 | SS Leadership Mini-week, Caraway Conference Center, Asheboro |
| -14 | Youth Conference IV, NC Baptist Assembly, Southport |
| -14 | SS Leadership Mini-week, Caraway Conference Center, Asheboro |
| | SS Preparation Week Readiness Clinics - East |
| | Youth Evangelism Conference, Asheville Civic Center, Asheville |
| | Youth Evangelism Conference, Greensboro Coliseum, Greensboro |
| -18 | Happiness Retreat, Caraway Conference Center and Camp Caraway, Asheboro |
| 16-18 | NC Conference on Preaching, NC Baptist Assembly, Southport |
| 16 | Interfaith Witness Conference, Merrimon Avenue Church, Asheville; and Catawba River Association |
| 16 | SS Preparation Week Readiness Clinic - Piedmont |
| 17 | SS Preparation Week Readiness Clinic - West |
| 19 | SS Preparation Week Readiness Clinic - Far West |
| 20-21 | Lay Witness Training, Camp Caraway, Asheboro |
| 20 | Youth Evangelism Conference, Chowan College, Murfreesboro |
| 21 | WMU Associational Workshop, Green Street Church, High Point |
| 21 | Youth Evangelism Conference, Cumberland County Memorial Arena, Fayetteville |
| 23-25 | Equipping for Church Training Growth Conference, Caraway Conference Center, Asheboro |
| 28 | WMU Associational Workshop, First Church, Asheville |

## September

| | |
|---|---|
| 3- 4 | Foreign Missions Teacher Training, Caraway Conference Center, Asheboro |
| 3 | Associational RA Directors Conference, Caraway Conference Center, Asheboro |
| 7 | Interfaith Witness Conference, South Fork Association |
| 10-11 | Volunteer Music Directors' Retreat (East), First Church, Goldsboro; and (West), Ridgecrest Conference Center |
| 10-11 | Youth Council Retreat I, Camp Caraway, Asheboro |
| 11-19 | SS Enlargement Campaign - Gaston Association |
| 13-15 | Clergy Couples Marriage Enrichment Retreat - Caraway Conference Center, Asheboro |
| 13-14 | Youth Outreach Workshop (SS), Williamston |
| 13 | Interfaith Witness Conference, Mecklenburg Association |
| 14 | Youth Outreach Workshop (SS), Jacksonville |
| 16 | Youth Outreach Workshop (SS), Charlotte |
| 17 | Youth Outreach Workshop (SS), Waynesville |
| 17-18 | All-age SS Worker Convention, Ridgecrest Conference Center |
| 17-18 | Area-wide Deacons' Conference, NC Baptist Assembly, Southport |
| 17-18 | Volunteer Music Directors' Retreat, Caraway Conference Center, Asheboro |
| 17-18 | WMU Executive Board, Mundo Vista, Asheboro |
| 18 | Brotherhood specialist Training, Caraway, Asheboro |
| 20 | Area Children Developing Discipleship Rallies (CT), Winter Park Church, Wilmington |
| 23 | Area Children Developing Discipleship Rallies (CT), First Church, Charlotte |
| 24-25 | Adult Choir Festival/Workshops, Meredith College, Raleigh; and First Church, Statesville |
| 24-26 | Baptist Student Convention, Ridgecrest |
| 24-26 | Couples in Missions Retreat, Caraway Conference Center, Asheboro |
| 24-25 | Youth Council Retreat II, Camp Caraway, Asheboro |
| 24 | Area Children Developing Discipleship Rallies (CT), Grassy Creek Church, Spruce Pine |
| 28-29 | General Board, Caraway, Asheboro |
| 29-30 | DOM/Convention Staff, Caraway, Asheboro |

# 12TH YOUTH EVANGELISM CONFERENCE

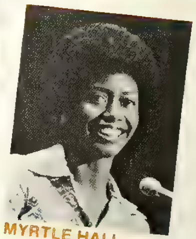
FRIDAY, AUGUST 13
Asheville Civic Center
Asheville
7:30 pm

SATURDAY, AUGUST 14
Greensboro Coliseum
Greensboro
7:30 pm

FRIDAY, AUGUST 20
Chowan College
Murfreesboro
7:30 pm

SATURDAY, AUGUST 21
Cumberland County Memorial Arena
Fayetteville
7:30 pm

BARRY WOOD
Evangelist
Lubbock, Texas



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**Murfreesboro**____________________
**Fayetteville**____________________

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# Church Leader

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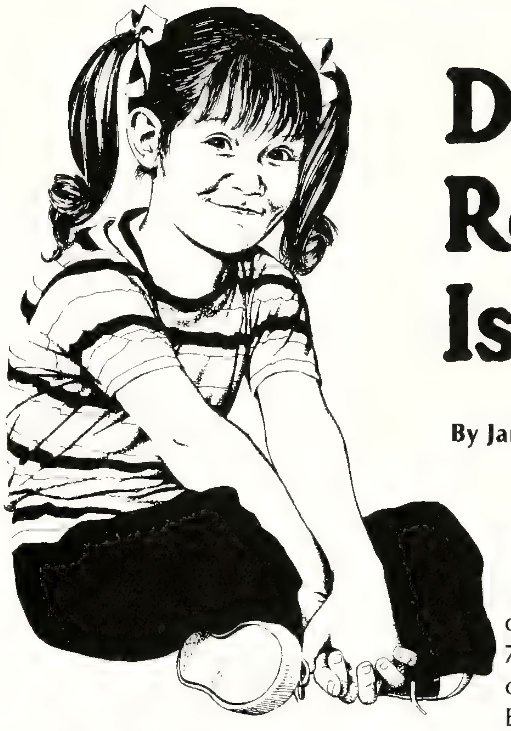
## Reaching Children

### Important Ministry For Every Church



# Do We Really Believe Reaching Children Is Important?

**By Janice Haywood**

The importance of teaching children is recognized by nearly everyone. After all, it has Biblical origins, "Train up a child in the way he should go: and when he is old, he will not depart from it" (Proverbs 22:6) and secular support, " 'Tis education forms the common mind: just as the twig is bent, the tree's inclined" (Alexander Pope). A large portion of our Baptist church leadership is composed of adults whose Christian commitment is built on a childhood foundation of Biblical teaching and experienced truths encountered in Christian churches and homes. By later childhood, most children who have had such exposure come to realize their sinful nature and rebellion against God's plan for their lives and must choose whether to accept God's gift of salvation.

Today's children will be the young adults at the peak of the Bold Mission Thrust effort. Therefore, we have cause to be concerned when a recent profile of North Carolina people and North Carolina Baptists reveals that during the decade from 1970-80, there was a decrease in Sunday School enrollment of 26,611 preschoolers (birth - 5 years old) and 51, 258 children (ages 6-11). In other words, in 1980 there were 77,869 fewer children under the age of eleven enrolled in North Carolina Baptist Sunday Schools than were enrolled in 1970. In order to reverse this tragic decline, we need to examine some possible factors related to this downward trend.

One obvious factor is a demographic one. The population of North Carolina children under eleven years of age declined a total of 111,909 from 1970-80. There were 44,936 fewer preschoolers and 66,973 fewer children at the end of that decade. While there has been an overall decline in the national birth rate (number of births per 1000 women) from 1970-80, there has been a slight upturn in the birth rate since the all-time low of 1976. There are many reasons given for this lower fertility rate: high cost of rearing children, fewer unwanted pregnancies because of improved birth control methods, later marriages and delayed first births well into prime child-bearing years, more women choosing careers, couples choosing childfree marriages, and many others.

Yet while there has been an overall decrease in the national birth rate, our nation seems to be in the midst of a baby boomlet caused by more women having babies. The post-war baby boom women are now bearing children, although a large portion are choosing to have fewer children. Thus, there is a lower birth rate while there is an increase in the actual number of births, a trend predicted to peak in the year 2000.

One other significant factor whic must be considered in seeking to understand the 1970's decline in th number of preschoolers and children enrolled in our Baptist Sunday Schools is directly related to an adult population factor. Many women born in the initial wave of the post-war baby boom reached marrying and prime child-bearing age just as the women's movement provided some alternative roles for women. Many women delayed getting married and did not begin bea ing children until their late twentie or early thirties. Today, younger cohorts seem to be choosing a compromise position and are combining marriage, children, and career simultaneously. Thus, the convergence of these groups is pro ducing the baby "boomlet," a prediction for the 80's.

Looking again at the North Carolina Profile, we find that a large adult group which has lost Sunday School membership during this same decade (while the population has greatly increased) is the mediar adult age range (30-59 years old) — one group of parents of the baby boomlet. The other "parent group'

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**Managing Editor:** Bill Boatwright; **Art Director:** Dan Euliss; **Staff Artists:** Jane Callaway, Doris Clark; **General Secretary:** Cecil A. Ray

**October-November-December, 198**
**Vol. VIII No. 4**

is young adults, and the People Profile reveals that we reached only five percent of the increase in population of young adults in our state! If we neglect to reach the parents of preschoolers and children, we will not enroll their offspring in substantial numbers.

One logical conclusion from these observations and predictions is that if parents are having fewer children, but there are more adults than ever, then we must reach ever-increasing numbers of parents in order to increase the Sunday School involvement of preschoolers and children.

There are many creative ways our North Carolina Baptist churches can meet the needs of families today, and through the ministry to their needs, we have the challenge and opportunity to bear witness of Jesus Christ.

With increasing numbers of women working in careers and jobs outside the home, many from economic need and others by choice, there are and will continue to be opportunities for churches to exhibit their concern for children.

**Increased day care for prekindergarten children.** It is not enough for a church to provide day care services for the children in their community. They must resolve to approach it as a ministry through which they will seek to enroll unchurched families in their Sunday School. The high quality of the child care must reflect the loving concern Christ and those who bear his name have for all people, through attitudes and Christian teaching.

**After-school child care.** In an increasingly dangerous society, many children are being forced to return home from school and lock the doors behind them until their parents arrive from work. Churches who provide after-school care programs can demonstrate support for families while teaching Bible truths to the children, and seeking to enroll parents and children in Bible study.

**Mother's Day Out.** These programs provide short-term child care for preschoolers of full-time homemakers. Church members often locate and reach families through the friendships established through Mother's Day Out encounters.

**Cradle Roll.** Many churches have active Cradle Roll departments which seek out and enroll infants in Sunday School at a time when even unchurched parents are often awed by their responsibility to rear their baby. This at-home ministry encourages parents to bring their child to Sunday School where they will be taught Bible attitudes and thoughts from the time they are in a crib throughout their formative childhood. At the same time, parents are enrolled and taught in their own Sunday School classes.

**Creative Ministries to Single-Parent Homes.** As divorce has become widespread, there are more children living with a single parent. One source estimates that "two out of every five children born in this decade will live in single-parent homes for at least part of their youth." At the present, "One out of every three school children lives in a home headed by only one parent or relative." One readily can see the need for churches to provide single adult Sunday School classes and specialized ministries in order also to reach their children. At the same time, sensitive Christians must seek to address the unique problems faced by children whose parents have divorced.

**Meaningful Sunday School Experiences.** Churches also have a responsibility to offer caring teachers, inviting environments, and quality teaching once the children are enrolled in Sunday School. Parents are more likely to become involved in church life as their children experience quality care and Biblical instruction. Children's Sunday School departments in Southern Baptist churches have been challenged to enroll one or more new children each quarter during the church year in order to complete the year with an increase of four children more than when they started the year. If every children's department in North Carolina accepted this challenge and achieved their goal, this *ChildReach* emphasis would enroll thousands of new children as well as their families in Sunday School.

**Innovative Programs to Support Changing Family Needs.** North Carolina Baptist churches must demonstrate to parents that they really care about their children. In addition to consistent, high-quality Bible teaching, parent seminars, parent-child retreats, family night fellowships, and other innovative reaching and nurturing ministries can help us to train up another generation in the way they should go.

**Janice Haywood** *is associate in children's work and Vacation Bible School, Sunday School Department, Baptist State Convention.*

**PRESCHOOL/CHILDREN**

## Workers Whistle-Stop Conferences

Teachers of preschoolers and children, pastors, and Sunday School directors in western North Carolina are encouraged to attend one of the Whistle-Stop Conferences, conducted by the Sunday School department and the Baptist Sunday School Board.

These conferences will be held from 7:30-9:30 p.m. at the following locations: October 18, Iotla Church, Franklin; October 19, Marble Springs Church, Marble Springs; and October 21, First Church, Robbinsville.

There will be a special emphasis on the new Convention Uniform Series curriculum line for smaller churches, *Bible Story Time at Church*, and *Children's Bible Study*.

## New Adult Classes 1982

Many North Carolina Baptist churches have created new adult classes this year. How thrilling to learn of an 80-year old person and a couple over age 50 who have been reached for Jesus Christ as a direct result of new adult classes!

You may need to begin new adult units in your Sunday School. New classes grow faster and reach more people than older, more established units. Why not consider beginning new adult classes this fall? Then, report them to the Sunday School Department, P.O. Box 26508, Raleigh, N.C. 27611 for special recognition.

**Johnny Ross**

# 'Good Signs' can stimulate growth

An attractive sign on or over class and department rooms can be a help in Sunday School growth, according to Robert Stewart, state Sunday School director.

"A good sign can be a weekly reminder to workers and members about the age-group in the community for which their class is responsible. To be sure, a sign alone will not make a 'cold class warm.' nor force teachers and outreach leaders to visit prospects in that age group. Obviously, there are many other factors in Sunday School growth," he said.

Good signs are important to stimulate a "growth attitude" throughout the Sunday School. For example:

(1) A good sign can identify a specific group of people in the community for which each class is responsible.

(2) A sign can help visitors feel much more at ease as they look for "where to go" or try to locate their children.

(3) A sign can encourage acceptance of periodic reorganization or the creation of new classes when additional prospects are located in the community.

(4) A sign can encourage the church to provide a class or unit to reach each special group of persons in the community.

(5) A sign can foster greater awareness of and appreciation for the Sunday School leadership team.

Sample signs are on pages seven and ten and may be copied or adapted for use in your church.

For additional copies of sample signs contact the Sunday School Department, P.O. Box 26508, Raleigh, NC 27611.

**REGIONAL MEETINGS**

## Church Growth Workshops

An expert on church growth will conduct three regional workshops the week of October 25-29 for pastors, staff ministers and Sunday School leaders.

Ron Lewis of Church Growth Designs, an independent firm in Nashville, will be at First Church, Fayetteville, October 25-26; Caldwell Association offices, Lenoir, October 27; and Fruitland Baptist Bible Institute, Hendersonville, October 28-29.

Lewis, a Southern Baptist, served as director of the church development for the Illinois Baptist Convention and the Baptist Sunday School Board. He is a graduate of Oklahoma Baptist University and has attended Southwestern and Southern seminaries and Fuller Theological Seminary in California.

Topics of discussion at the workshops will include "Barriers to Church Growth," "Communication and Church Growth," "Building Blocks for Church Growth" and "How to Become a Growth Agent."

Cost for the two-day workshop is $15 ($10 for the one day meeting at Lenoir). This includes meals, snacks and workshop materials.

For more information and registration contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

## 1982 VBS Reports

Have you mailed your 1982 VBS REPORT to the associational office, state Sunday School department, and Baptist Sunday School Board? Forms are available from the *VBS Plan Book 1982, VBS Advance Planning Kit,* or the North Carolina Sunday School Department. Let us hear from your church!

## Homebound Pack No. 3

In October *Homebound Pack No. 3* will be available. This is the third in a series of four packs to help people teach and minister more effectively to those people who are confined to homes or nursing centers.

The materials are very easy to use, and in fact, pastors and staff members can train lay people to take the full responsibility of a homebound ministry. (The materials are similar in nature to the Backyard Bible Club resources.)

For more information contact the Sunday School Department, Baptist State Convention, Raleigh, NC 27611.

### NOVEMBER 5

## JBS Preparation Seminar

Teachers for the 1983 January Bible Study emphasis are encouraged to attend one of the preparation seminars to be held November 5 on Baptist college campuses and at Southeastern Seminary.

There is no cost to the participants. The host campus will provide the evening meal.

JBS seminars on *I Peter* will be held at Campbell University (Charles Allen, teacher), Chowan College (T.C. Smith, teacher), Gardner-Webb College (Dewey Hobbs, teacher), Wake Forest University (Charles Talbert, teacher), Wingate College (Byrnes Coleman, teacher) and Southeastern Seminary (Morris Ashcraft, teacher).

The seminars will begin at 3 p.m. and conclude by nine that evening.

Make reservations with the college seminary campus (addresses are listed in the *Baptist Diary*).

## Single Adult Bible Study

A new quarterly for all single adults will be available for use in the October-December quarter. *Single Adult Bible Study* is designed to be used by single adults and their Sunday School leaders.

The content study will attempt to lead the reader to understand the meaning of the biblical passage and also to apply the scripture truths to life. Examples given, questions asked, and suggestions made will be specifically for single adults.

This periodical is available only in the Life and Work Series and may be ordered on the Church Literature Dated Form.

## New Adult Classes In '82

All churches starting **new adult classes** in January-December, 1982 will receive special recognition. Complete and send the following information to Johnny Ross, Sunday School Department, P.O. Box 26508, Raleigh, NC 27611.

Name of church ____________________

Pastor's name ____________________

Address ____________________

Target Group for Class (Examples: singles, 30-40, career 18-29)

____________________

Team Members:

Teacher ____________________

Outreach Leader ____________________

Group Leaders ____________________

____________________

Date of first meeting of class:

____________________

Beginning enrollment ____________________

Current enrollment ____________________

Average attendance since beginning:

____________________

Your name ____________________

Address ____________________

## Sunday School Fall Leadership Conferences

West: Ridgecrest Conference Center
September 17-18, 1982

East: First Church, Rocky Mount
October 1-2, 1982

Piedmont: Caraway Conference Center
October 8-9, 1982

**Contact the Sunday School Department for details.**

# Evangelism

## Prospect Discovery Cards

A new "Prospect Discovery Card" is now available from the Evangelism Division for use by local churches.

The card is distributed to church members who are asked to share the names of people they know that have certain spiritual needs.

Many people who will not work on a church census will share the names of individuals they know who need help from the church.

Order "Prospect Discovery Cards" from the Evangelism Division, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611. The cards are available in quantity.

## Witness Commitment Day

On January 9, 1983, churches across the Southern Baptist Convention will observe "Witness Commitment Day," a time to sensitize church members concerning the unchurched people in their communities.

On that day, the congregation will be given commitment cards on which each person lists the people they will witness to in 1983.

A packet of promotional materials and order forms for the commitment cards will be included in the November Pastor's Mailing.

## Applications for Summer Student Evangelism Teams

If you are interested in your church having a Student Evangelism Team for the summer of 1983, complete the form below and send to Richard Everett, Personal Evangelism Department, P.O. Box 26508, Raleigh, North Carolina 27611.

Please send me an application form for a 1983 Summer Youth Evangelism Team.

Name ______________________________

Address ______________________________

City ______________ State ____________ Zip __________

---

# Christian Life and Public Affair

## World Hunger Materials

The response of North Carolina Baptists to the observance of June as World Hunger Month has been good. Giving to world hunger is considerably higher than last year.

Most of the hunger materials are undated and are available for use in churches throughout the year. These materials include four different bulletin inserts, offering envelopes, and hunger bank labels. For more information and order forms, contact Christian Life and Public Affairs, P.O. Box 26508, Raleigh, NC 27611.

## Annual Conference

The annual statewide Christian Life Conference will be held at the Caraway Conference Center on April 18-20, 1983. Program schedule and registration information will be in the next issue of CHURCH LEADER.

## Christmas Alternatives

The Christian Life Council and the Woman's Missionary Union are providing Lottie Moon alternative gift giving cards. These cards are suitable for giving at Christmas time to notify family and friends that a gift has been made in their honor to the Lottie Moon Christmas Offering for Foreign Missions.

This year, we are also encouraging Baptists to take part in an exciting program called "The Joys of a Sacrificial Christmas." This program gives suggestions and materials for a simpler Christmas, one which enables us better to honor our Lord on His birthday. For additional information, please contact the Christian Life Council.

## Children

(School grade or ages)

(Name of teacher or department director)

## Youth

(School grade or ages)

(Name of teacher or department director)

## Single

(Age range **or** "born 19 ____ through 19 ____ " **or** special grouping)

(Class name or department)

(Name of teacher)

## Coed

(Age range **or** "born 19 ____ through 19 ____ ")

(Class name or department)

(Name of teacher)

*unday School signs. See 'Good Signs' on page 4.*

**Bold Mission Thrust**

CROSSING BARRIERS WITH THE GOSPEL

# Our Ch

## With God's h

| AREA OF NEED | AS OF SEPT. 30, '82 | DEC. 31, '82 |
|---|---|---|
| SUNDAY SCHOOL ENROLLMENT | | |
| BAPTISMS<br>MEMBERS TRAINED IN WITNESSING | | |
| NEW WORK / UNITS (Classes, departments, missions) | | |
| CHURCH TRAINING ENROLLMENT (On-going and short-term) | | |
| W.M.U. ENROLLMENT (All age groups) | | |
| BROTHERHOOD ENROLLMENT (All age groups) | | |
| STUDY COURSE AWARDS (All categories) | | |
| CHURCH MUSIC ENROLLMENT (All choirs and groups) | | |
| FAMILIES COMMITTED TO FAMILY WORSHIP | | |
| MISSION VOLUNTEERS (Career & short-term volunteers)<br>($ or % to Cooperative Program) MISSION SUPPORT | | |

Add additional goal columns if needed by your church.

# ch Goals 1982-83

## , through our faithful service

| PROGRESS | | GOAL | ACTUAL |
|---|---|---|---|
| MAR. 31, '83 | JUNE 30, '83 | BY SEPT. 30, '83 | SEPT. 30, '83 |
| | | | |
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| | | | |
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| | | | |

**on a prominent bulletin board. Record progress each quarter.**

## Men

(Age range **or** "born 19 ___ through 19 ___")

(Class name or department)

(Name of teacher)

## Women

(Age range **or** "born 19 ___ through 19 ___")

(Class name or department)

(Name of teacher)

## Adults

(Department)

(Ages or grouping)

(Department director or teacher)

## Preschool

(Department)

(Birthdays included: Month and year of birth through month and year of birth)

(Department director or teacher)

*Sunday School signs. See 'Good Signs' on page 4.*

## Youth and Campus Ministry

NC BAPTIST
YOUTH MINISTERS

**NEW DIRECTOR**

## outh Ministry

Rick Traylor of the Convention's Youth and Campus Ministries ivision has recently assumed esponsibilities for the youth ministry o-ordination within the division.

Traylor has served as a local minis-er of youth and in the Convention's hurch Training Department. He as also directed for the past several ears the Baptist Youth Corps.

"Rick is uniquely qualified to pro-ide resources and encouragement or those who work with junior and enior high young people in our hurches," commented James reene, division director.

*reene*

*Traylor*

Traylor will also provide resources nd develop a "support network" r professional and volunteer outh ministers.

Church youth leaders should con-ct the Youth and Campus Minis-ies Division to be sure that their ames are on the mailing list for formation which will be provided ithin the next few months.

## Media Center Library

### Media Center is 'your resource'

Too often, church members think of the church media center/ library as a place only for a "little old recluse hiding in the dusty recesses of the church building," commented Bob Goode, convention church media consultant.

"The Church Media Department is your resource," added Goode. "It is your spring of cool water, your spice cabinet to add zest and flavor and excitement to all your church programs," said Goode.

How pastors and other church leaders can use the media center is all explained in a new book, *A Church Media/Library at Work,* to be released January of next year. The book is written by Jacqulyn Anderson, consultant with the church media department of the Baptist Sunday School Board. She will be teaching this book at the Church Media Spring Conference at Hickory Grove Church in Charlotte (April 29-30, 1983).

In addition to Ms. Anderson's book, Don Bouldin of Carmel Church, Charlotte, will be teaching his new book, *Witnessing With Media.* Both the Anderson and Bouldin books will be taught for credit toward one of the media diplomas.

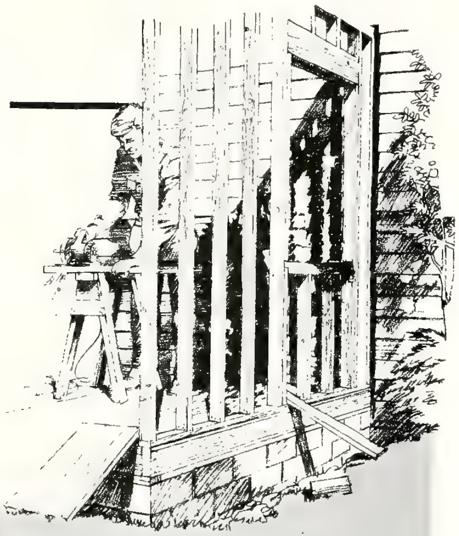
Hickory Grove Church will be providing three meals for those attending the conference for a nominal cost.

More information about the Spring Conference will be in the next issue of CHURCH LEADER.

*Bouldin*

*Anderson*

## Church Building



### CHURCH BUILDING CONFERENCE

**9:30 a.m.-3:00 p.m.**
**October 12, 1982**
**First Baptist Church**
**Morganton,**
**North Carolina**

* * * * *

**Program Concerns:**

- ***Do we need to build to grow?**
- ***Are we getting maximum use of space?**
- ***Organizing and planning for a new building!**
- ***How can we cut energy costs?**
- ***Raising funds for building.**

**Leaders:**

**Jack Bagwell,**
**Church Architecture**
**Baptist Sunday School Board**
**Charles High,**
**Stewardship Commission**
**Southern Baptist Convention**
**Gwenn McCormick,**
**Building Planning,**
**Baptist State Convention**

**For more information contact:**
**Church Building Planning**
**Baptist State Convention**
**Post Office Box 26508**
**Raleigh, N.C. 27611**

Woman's
Missionary
Union

# Week of Prayer for Foreign Missions

### November 28 to December 5, 1982

## Theme: Look at the Fields

**Some principles to follow in goal setting are:**

- People give to the degree of their commitment to missions.
- People giving according to the degree of challenge.
- People give in response to the need expressed.

**Some procedures to use in setting the Lottie Moon Christmas Offering goal include:**

- An increase of at least 10 percent above the current inflation rate over last year's goal.
- The national goal divided by 13,000,000 Southern Baptists totals approximately $4.50 per person. Multiply your church membership by four and one-half and see if you can reach this goal. Is that a worthy goal? Think about it. Hasn't God blessed you more than that?
- Did you know that it costs $41.82 to support one foreign missionary for one day? Determine your goal by the number of days you will support this year. What is the daily or weekly budget for operating your church? How much does it cost to operate your church for a month? Could this amount be a worthy goal for your 1982 Lottie Moon Christmas Offering?

**Resources**

A packet of promotional material is mailed in October to church WMU directors (or Baptist Women presidents if there is no WMU director) on our mailing list. If your church does not have a WMU or the WMU director is not on our mailing list, you can still receive the materials. Send your name and complete address, and indicate the number of offering envelopes you need, to Woman's Missionary Union, P.O. Box 26508, Raleigh, NC 27611.

## Lottie Moon Christmas Offering

**National Goal: $ 58,000,000**

**North Carolina Goal: $6,000,000**

A contribution to the Lottie Moon Christmas Offering for Foreign Missions has been made in your honor by

__________________________

This contribution is being made in lieu of other Christmas gift-giving in an effort to make Christmas an occasion for sharing with the unsaved and the hurting in the name of the one whose birth we celebrate.

Woman's Missionary Union
Christian Life Council
Baptist State Convention
of North Carolina

## A Very Special Gift

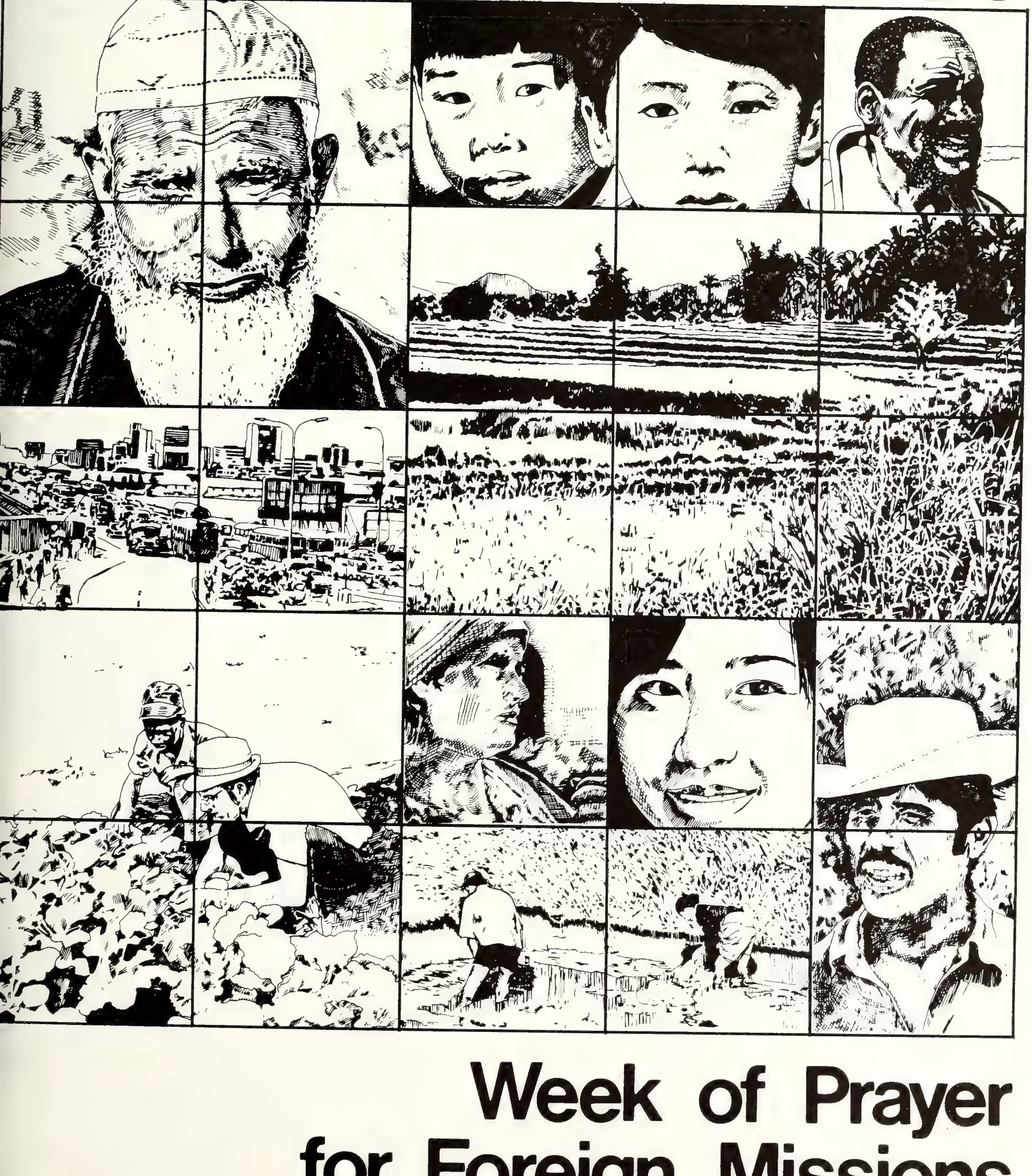
Help restore the real meaning of giving at Christmas, and at the same time increase your Lottie Moon Christmas Offering by involving your church in the *Alternate Gift-Giving Plan.*

North Carolina Woman's Missionary Union and the Christian Life Council are providing special cards to honor friends, relatives, teachers, or other special persons at Christmas.

A donation is made to the Lottie Moon Christmas Offering for Foreign Missions through your church in the amount you would have spent on a gift for the individual. A card is sent to that individual stating that a gift has been made to foreign missions in their honor. This, of course, is in addition to what they would normally give to the offering.

The Alternate Gift-Giving cards are available in quantity and free of charge. Contact Woman's Missionary Union or the Christian Life Council, P.O. Box 26508, Raleigh, NC 27611.

# Look at the Fields

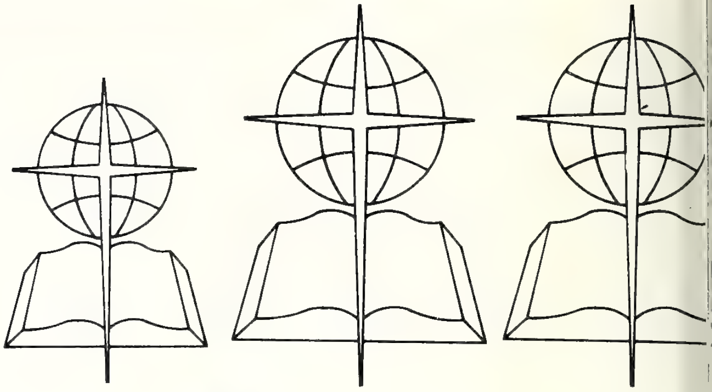


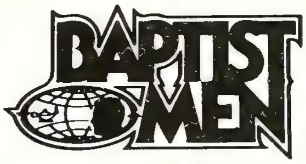
# Week of Prayer for Foreign Missions

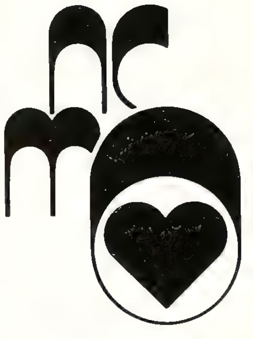
## November 28 to December 5, 1982

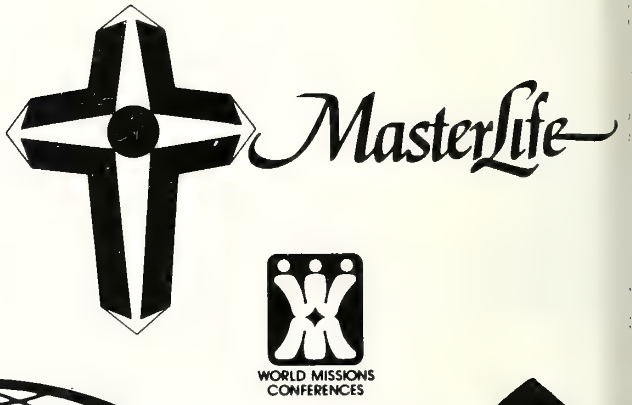
## CLIP & SAVE!

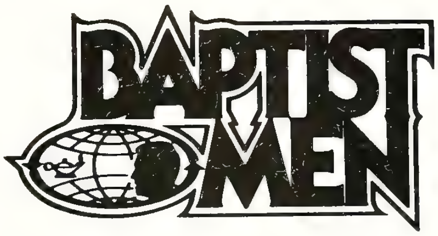
**These two pages of "clip art" are for use by churches and associations in their publications.**

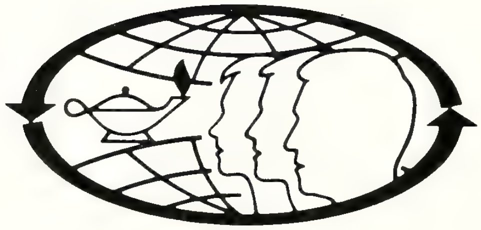


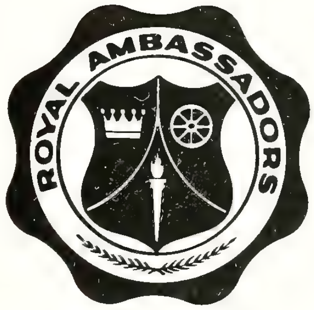

BAPTIST
MEN

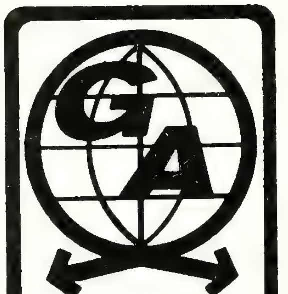


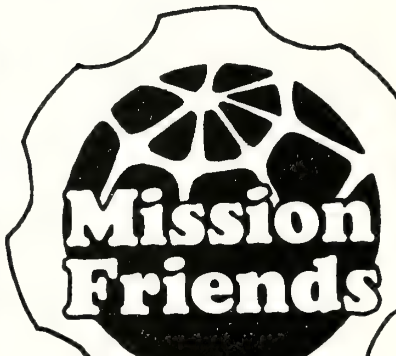

MasterLife
WORLD MISSIONS
CONFERENCES

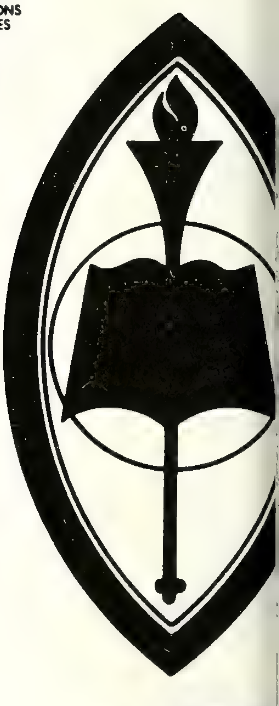

BAPTIST
MEN

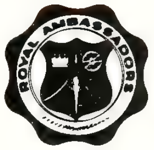


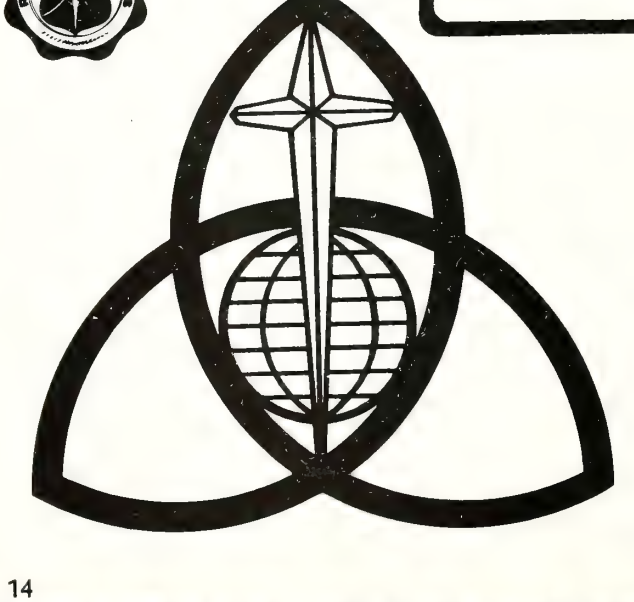

ROYAL AMBASSADORS

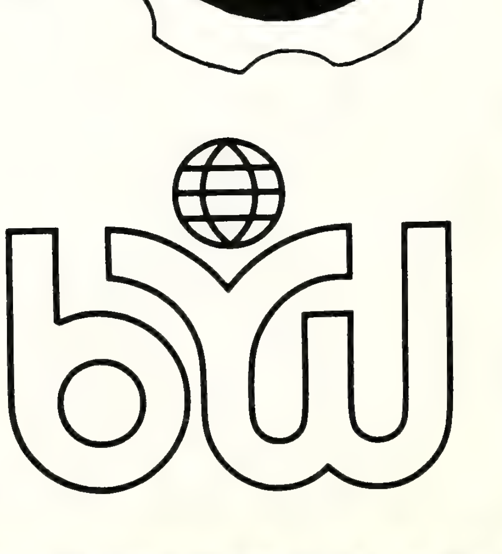


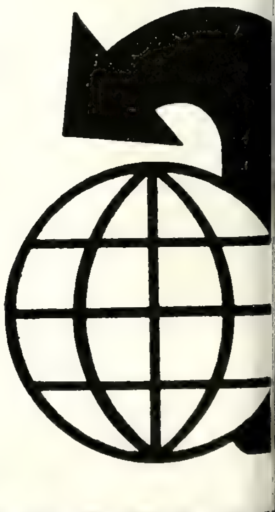

Mission
Friends




ROYAL AMBASSADORS







EC

equipping centers

855,000 NORTH CAROLINA

By 85

WITNESS TO THE WORLD

Through Christian Stewardship

VACATION BIBLE SCHOOL

855,000 NORTH CAROLINA

By 85

Student Summer Ministries

WORLD MISSIONS CONFERENCES

8.5 By '85

CTP

CHURCH TRAINING PROGRAM

BASIC SUNDAY SCHOOL WORK SERIES

8.5 By '85

# Calendar

## October

| | |
|---|---|
| 1- 2 | All-age SS Workers Convention, First Church, Rocky Mount |
| 1- 3 | Christian Drama Conference, Caraway Conference Center, Asheboro |
| 1- 2 | Crusader overnight camp (grades 1-3), Caraway, Asheboro |
| 1- 3 | Pioneer backpacking, Caraway, Asheboro |
| 3-10 | Week of Prayer for North Carolina Missions Offering |
| 4- 6 | Evangelism Leadership Conference, Caraway, Asheboro |
| 6 | Cooperative Program Emphasis in the Churches |
| 6- 8 | Chaplains/Wives Retreat, Caraway Conference Center, Asheboro |
| 8- 9 | All-age SS Workers Convention, Caraway Conference Center, Asheboro |
| 8-10 | RA Counselor Campcraft Training, Caraway, Asheboro |
| 8-10 | Baptist Men's Work Retreat, Baptist Assembly, Southport |
| 10 | SBC World Hunger Day |
| 11-13 | Senior Adult Retreat, Caraway Conference Center, Asheboro |
| 12 | Church Building Conference, First Church, Morganton |
| 13 | Cooperative Program Emphasis in the Churches |
| 13-15 | Senior Adult Retreat, Caraway Conference Center, Asheboro |
| 15-17 | Family Camping Weekend, Caraway, Asheboro |
| 15-16 | RA Crusader Overnight Camp (grades 4-6), Caraway, Asheboro |
| 15-16 | Baptist Young Women's and Young Baptist Women's Convention, Ridgecrest |
| 15-17 | Counselor Backpacking, Caraway, Asheboro |
| 18-19 | Church Secretary's Seminar, Caraway, Asheboro |
| 20 | Cooperative Program Emphasis in the Churches |
| 22-24 | Family Camping Weekend, Caraway, Asheboro |
| 23-24 | RA Pioneer Officers Training, Caraway, Asheboro |
| 27 | Cooperative Program Emphasis in the Churches |
| 30 | Children's Choir Festival/Workshops, First Church, Morganton; Lawndale Church, Greensboro; and First Church, Wilson |
| 30 | RA see Gardner-Webb College Day, Boiling Springs |
| 30 | RA see Chowan College Day, Murfreesboro |
| 30 | "Minding the Future" for Mission Friends, GA and Acteen leaders, First Church, Old Fort |

## November

| | |
|---|---|
| 4- 8 | Singing Churchmen - West Virginia Mission Tour |
| 6 | "Minding the Future" for Mission Friends, GA and Acteen leaders, Green Street Church, High Point |
| 6 | Crusader RA Congress (West), Elizabeth Church, Shelby |
| 7-13 | SBC Royal Ambassador Week |
| 8 | CT Area Equipping Center Seminars, (Caldwell Association) at Associational Office, Lenoir; (Mt. Zion Association) and (Pee Dee Association) at First Church, Hamlet |
| 9 | CT Area Equipping Center Seminars, (Johnston Association) at Associational Office, Selma; and (Avery Association) at Pineola Church, Pineola |
| 13-14 | Baptist Men's Convention, Snyder Memorial Church, Fayetteville |
| 13 | "Minding the Future" for Mission Friends, GA and Acteen leaders, Adamsville Church, Goldsboro |
| 15-17 | Baptist State Convention, Cumberland County Memorial Arena, Fayetteville |
| 15 | Chaplains'/Wives' dinner, Fayetteville |
| 19-20 | Literacy Workshops, Caraway, Asheboro |
| 20 | Crusader RA Congress (East), Hayes Barton Church, Raleigh |
| 22 | SBC Associational Church Training "M" Night |
| 28-Dec. 5 | Week of Prayer for Foreign Missions |

## December

| | |
|---|---|
| 26 | Student Day at Christmas |
| 27-Jan. 6 | Pioneer RA overseas work project |

Baptist State Convention, Box 26508, Raleigh, N.C. 27611

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# Church Leader

WAKE FOREST UNIVERSITY
LIBRARY

Map to new Baptist Building on p. 14

262
CH72

Baptist Building
Cary, N.C.

JANUARY-FEBRUARY-MARCH 1983

## North Carolina Baptist Colleges . . .

# A Partnership of Faith and Learning

An 11-minute, color motion picture showing the diversity of strengths of the seven North Carolina Baptist colleges and universities.

Available for FREE RENTAL to North Carolina Baptist churches and associations.

Contact the Communications Division, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611.

CHURCH LEADER is published quarterly by the General Board of the Baptist State Convention of North Carolina,
Box 26508, Raleigh, NC 27611.
**Managing Editor:** Bill Boatwright; **Art Director:** Jane Callaway; **Publications Associate:** Doris Clark; **General Secretary:** Cecil A. Ray

**January-February-March, 198**
**Vol. IX No. 1**

# Evangelism

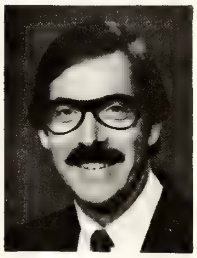
## Single Adult Conference

The first Single Adult Evangelism Conference will be held April 29-30 at the Caraway Conference Center, Asheboro, beginning with dinner at 5 p.m. and concluding with lunch the following day.

The weekend meeting will be led by Dan Crawford, national consultant on singles, Evangelism Section, Home Mission Board, Atlanta.

Each session will feature a worship service led by Gary Chapman, associate minister, Calvary Church, Vinston-Salem. The worship sessions will also include Rick and Elga Setzer who will lead the music.

rawford



Chapman

"We are expecting a strong ttendance (at the conference) ecause we are reaching out to a arge number of people — unmar- ied, divorced and widowed," stated ichard Everett, director of the con- erence and staff member of the vangelism Division.

"We hope that by offering a way f sharing Christ in one's lifestyle, ve can heal hurt, fill gaps, sustain oss and give real direction in life. Ve have a team who can conduct a upper conference," he said.

To register send a check for $10 per person, non-refundable) to the vangelism Division, Baptist State onvention, P.O. Box 26508, aleigh, NC 27611. (Make check ayable to Baptist State Convention.)

Total cost of the conference is $35 er person, with the balance ($25) ue at time of arrival at Caraway.

## Youth Evangelism Week

The 1983 Youth Evangelism Week will be held July 4-9 at N.C. Baptist Assembly (Caswell), Southport.

The week-long conference will include a morning session on the new "DiscipleYouth" materials, led by Joe Ford, Evangelism Section, Home Mission Board, Atlanta, who co-authored the materials.

The evening sessions will be led by Jim Wilson, evangelist, and Larry McFadden, music leader/soloist.

For registration contact N.C. Baptist Assembly, 100 Caswell Road, Southport, NC 28461.

For more information contact the Evangelism Division, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611 or call (919) 467-5100.

## Youth Evangelism Conference

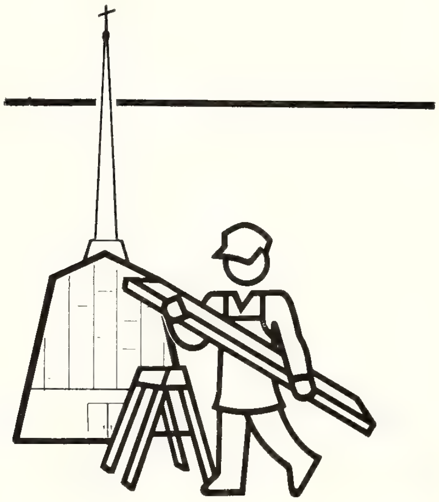
Southern Baptist Convention President Jimmy Draper of Texas will be the featured speaker at the four youth evangelism conferences, August 12 (Asheville), August 13 (Greensboro), August 19 (Murfreesboro) and August 20 (Fayetteville).

The Greensboro and Fayetteville meetings will be held on Saturday afternoons with the Asheville and Murfreesboro conferences on Friday nights.

Also featured will be the singing group, TRUTH, at each of the four youth conferences.

Complete information on Youth Evangelism Conferences will be included in the June Pastor's Mailing.

# Church Building



## CONFERENCE ON CHURCH BUILDING

**9:30-3:00**
**January 18, 1983**
**First Church,**
**Goldsboro**

* * * * *

**Program Concerns:**
- **Building For Growth!**
- **Getting Maximum Use of Space!**
- **Organizing and Planning For A New Building!**
- **Cutting Energy Costs!**
- **Raising Funds For Buildings!**

**Leaders:**
- **Rowland Crowder**
  - **- Church Architecture**
- **Leon Smith**
  - **- Pastor, First Church, Goldsboro**
- **Gwenn McCormick**
  - **- Building Planning**

**For more information contact:**
**Church Building Planning**
**Baptist State Convention**
**Post Office Box 26508**
**Raleigh, N.C. 27611**

# Stewardship

## 1983 Associational Conferences

Thirty-two of the 80 North Carolina Baptist associations have scheduled Bold Mission Stewardship Conferences during 1983.

The conferences will include biblical stewardship concepts and materials to help pastors and other church leaders develop church stewardship programs geared to their needs and goals. The emphasis will be organizing for a church stewardship ministry.

Conference dates for February and March are as follows:

**February**
1 - Elkin
14 - Buncombe
15 - Brunswick
15 - Cabarrus
15 - Pee Dee
28 - Sandhills
28 - Mecklenburg
28 - Central

**March**
1 - Carolina
1 - Neuse
3 - Mitchell
4 - Stony Fork
7 - Piedmont
14 - Blue Ridge
14 - Robeson
14 - Flat River
15 - New River
17 - Brier Creek
18 - Macon
21 - Caldwell

## Missionary Moments

The 1983 Missionary Moment Prayer Reminder has been prepared for use in North Carolina churches. The materials focus on North Carolina Baptists in missionary service.

This year Missionary Moments presents a prayer request plus a stewardship message for each Sunday in 1983.

Pastors have been mailed the 1983 edition of Missionary Moments. If your church failed to receive a copy, contact the Stewardship Division, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611 or call (919) 467-5100.

# Church Training

DiscipleYouth Workshops will be be held April 25-28, Caraway Conference Center, Asheboro, sponsored by the Church Training Department, Evangelism Division, Baptist Sunday School Board and Home Mission Board.

Conference fee will be $50 per person ($85 for husband and wife), plus $75 per person (double occupancy) or $106.50 per person (single occupancy).

The fee includes registration expenses, DiscipleYouth materials, conference supplies, and refreshments.

Husbands and wives are requested to share all materials. Spouses who receive all materials will need to pay the full registration fee.

DiscipleYouth Workshops are experiential, sequential involvement with materials and concepts, according to the workshop sponsors. Participants must commit themselves to be present for all sessions.

The workshops are designed primarily for church staff workers in youth ministry, whether full or part-time. Any person interested in youth ministry may attend.

The workshop will begin on Monday at 5 p.m. and continue through the week until Thursday noon. Evenings will be free for sightseeing, fellowship and relaxation.

To register send a non-refundable fee of $50 per person ($85 for husband/wife) to the Personal Evangelism Department, P.O. Box 26508, Raleigh, NC 27611. Make check payable to "Baptist State Convention."

## MasterLife Conference

Church Training departments of the Baptist Sunday School Board and the Baptist State Convention will co-sponsor a MasterLife Workshop at Caraway Conference Center, March 7-11.

MasterLife is an in-depth discipleship training program designed by Avery Willis, former missionary to Indonesia and now director of the MasterLife program, Church Training Department, Baptist Sunday School Board.

The purpose of MasterLife is to develop spiritual Christians, train disciples in basic disciplines, provide strong church leaders, and multiply your ministry.

Cost for the workshop includes a pre-registration fee of $60 **per person** (for leadership materials) and the cost for lodging and meals at the Conference Center ($100 per person for double room - two per room and $140 for a single). Additional deposit for housing is not required.

Checks should be made payable to the "Baptist State Convention" and mailed to the Church Training Department.

For additional information write, K. Maurice Cooper, director, Church Training Department, Baptist State Convention, P.O. Box 26508, Raleigh, N.C. 27611.

# THE DOCTRINE OF BIBLICAL AUTHORITY

## DATES, TIMES, LOCATIONS

February 14, 1983 — Wilmington (Winter Park) — Charlotte (FBC) — Franklin (FBC)
February 15, 1983 — Ahoskie (FBC) — Southeastern Seminary — Asheville (Biltmore)
February 17, 1983 — Kinston (Spilman) — Greensboro (FBC) — Hickory (FBC)

7 - 9:30 p.m. each evening

## SEMINAR THEMES

**ADULTS**
The Doctrine of Biblical Authority

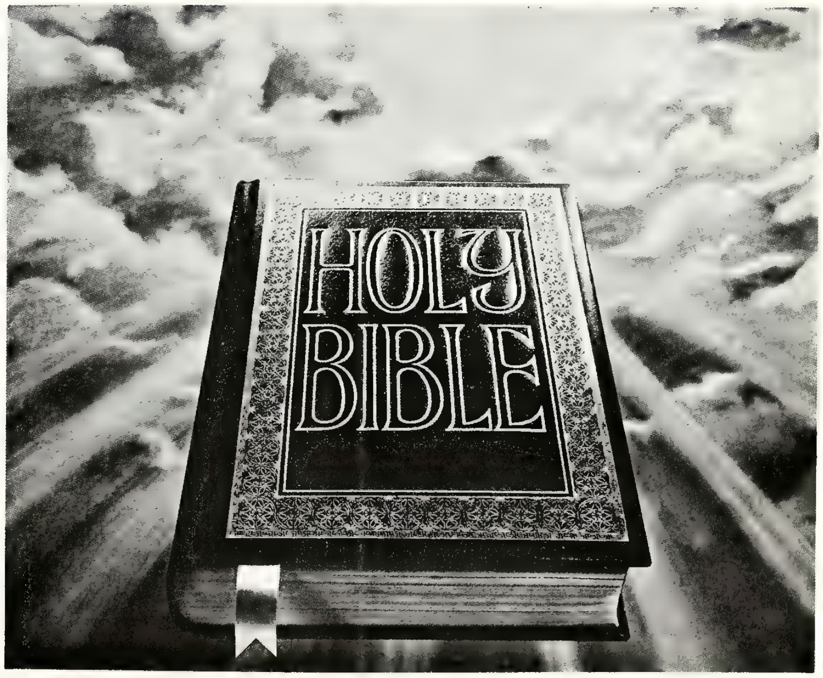
**YOUTH**
Youth Affirm: The Doctrine of Biblical Authority

**OLDER CHILDREN**
The Bible, Our Guidebook

**YOUNGER CHILDREN**
What Is The Bible?

**OLDER PRESCHOOLERS**
How The Bible Helps People

**BAPTIST STATE CONVENTION OF NORTH CAROLINA**



This seminar is designed for pastors and church staff/local church age-group leaders/local church and associational church training leadership

Sunday School

## Phil Stone joins Sunday School staff as youth, ASSIST associate

Phil Stone began work last month as youth associate, Sunday School Department, with additional responsibility for working with Directors of Missions and associational Sunday School Directors to develop ASSIST teams in each association.

A former minister of education at Wilkesboro (NC) Church, he has also served churches in South Carolina, Louisiana and Kentucky.

Phil is experienced in leading conferences with the Sunday School Department, having served as a state approved special worker for five years. He has led age-group as well as general administration and Vacation Bible School conferences.

His wife, Sherry, is also a state approved special worker in Youth Sunday School. She works as a school counselor in the Wilkesboro Schools until they can locate a home in the Raleigh area. Their son, Jason, is 11 years old. Daughter, Jackie, is six.

Phil assumes the position left vacant by Bill Byrd, who moved to Arkansas.

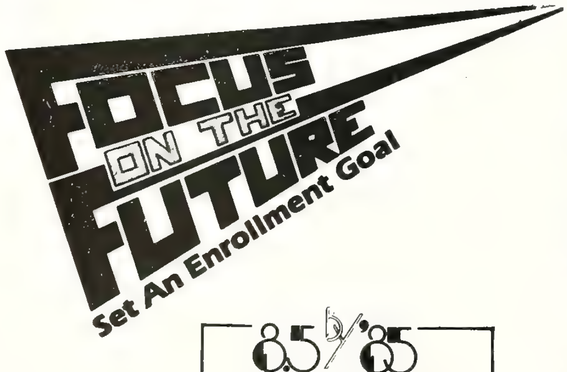
ASSIST (Associational Sunday School Improvement Support Team) made significant progress under Byrd's leadership. Phil Stone will now concentrate on helping the remaining associations to enlist and train ASSIST personnel.

Phil brings experience and excellent training to the job. His local church service gives him practical understanding of what youth workers face and skill in guiding local church youth programs.

His training includes the Th. M. degree from New Orleans Baptist Theological Seminary, and the M.R.E. degree from Southern Seminary, Louisville, KY.

## Associations to conduct enlargement-improvement campaigns in 1983

| Association | Dates |
|---|---|
| Pee Dee | Feb. 19-26 |
| Yadkin | Feb. 26-Mar. 6 |
| Alexander | Mar. 12-20 |
| Atlantic | Mar. 12-20 |
| Mecklenburg | Mar. 12-20 |
| Ashe | Mar. 19-27 |
| Catawba River | Mar. 19-27 |
| Johnston | Mar. 19-27 |
| Sandhills | Mar. 19-27 |
| Raleigh/Durham | Apr. 16-24 |
| Theron Rankin | Apr. 16-24 |
| Kings Mountain | Apr. 23-May 1 |
| Transylvania | Apr. 23-May 1 |
| Yancey | Aug. 13-21 |
| Stone Mountain | Aug. 20-28 |
| Caldwell | Sept. 10-18 |
| Truett | Sept. 10-18 |
| Neuse | Sept. 17-25 |
| Randolph | Sept. 17-25 |
| Rowan | Sept. 17-25 |
| Sandy Creek | Sept. 17-25 |
| Tuckaseigee | Oct. 15-23 |
| Brushy Mountain | Oct. 22-30 |
| Robeson | Nov. 5-13 |



8.5/85
8,500,000 people
Enrolled in Sunday
School by 1985

**As of last Sunday (_/_/_)** (Date)
**our Sunday School**
**enrollment was________ ☐.**

**Through faith, believing God's promises, by September 25, 1983, we plan to increase our enrollment to______ ☐.**

**Name________ Church Position________**
**Church________ Assoc.________**
**Address________________**
**City________ St.______ Zip______**

**NEW ENROLLMENT CARD. This card has been sent to pastors and Sunday School directors across the convention. If you did not receive a card (or need another one), contact your director of missions or the Sunday School Department, P.O. Box 26508, Raleigh, NC 27611 or call (919) 467-5100.**

## Adult Growth Tour

Alvis Strickland, adult consultant, Baptist Sunday School Board, Nashville, will lead adult growth conferences in Greenville, Greensboro, and Hickory in March.

The meetings are designed to inform and inspire churches to reach adults and focus on the importance of adults.

Each workshop will be from 7:00 to 9:00 P.M. The dates and places are as follows:

March 14, 1983 - Immanual Church, Greenville
March 15, 1983 - Friendly Avenue Church, Greensboro
March 17, 1983 - First Church, Hickory

Plan to bring your adult Sunday School leaders to the conference nearest to you.

## Adult Powerpacket

The *Powerpacket for an Adult Class* could be the key to transforming Sunday School adults into bold witnesses for reaching prospects.

The new material is an excellent resource to equip adults for witnessing where they live and work. Adults comprise 70 percent of the population in North Carolina.

If Bold Mission Thrust is to become a reality, Baptist **must** give attention to reaching adults with the gospel.

8.5 By '85

# Media Center Library

## 'Top 25' Churches

Congratulations to the 25 top churches in North Carolina in the media library subject area of the Church Study Course Plan. There were 166 requests with **First Church, Hazelwood,** leading in requesting 22 awards.

The other twenty-four churches included in this commendation are:

**New Hope Church, Whiteville**
**Shiloh Church, Monroe**
**First Church, Hendersonville**
**W. Hendersonville Church, Hendersonville**
**Trinity Church, Whiteville**
**Western Prong Church, Whiteville**
**Ardmore Church, Winston-Salem**
**Sharon Church, Charlotte**
**Tabernacle Church, New Bern**
**Hallsboro (NC) Church**
**Hickory Grove Church, Charlotte**
**Pritchard Memorial Church, Charlotte**
**The Memorial Church, Greenville**
**Faith Church, Whiteville**
**Balfour (NC) Church**
**Locust Grove Church, Hendersonville**
**First Church, Thomasville**
**First Church, Hillsborough**
**New Hill (NC) Church**
**Roxboro (NC) Church**
**Second Church, Washington**
**First Church, Morehead City**
**First Church, Whiteville**
**Derita (NC) Church**

**NEW STATE CONVENTION TELEPHONE NUMBER**

**467-5100**

## State Conference

Hickory Grove Church, 6050 Hickory Grove Road, Charlotte, will host the State Media/Library Conference, April 29-30.

There will be opportunities for credits to be earned toward a media diploma. A bookstore will also be provided at the church for the convenience of those attending. The church's new media center will be open for everyone to enjoy.

Program leaders will include staff members from the Media/Library Department, Baptist Sunday School Board, Nashville.

## TACMO Meetings

First Church, Southern Pines, welcomed Sandhills and Sandy Creek TACMO groups to hear John Hack, Media Library Consultant, Sunday School Board, Nashville. Mr. Hack taught the book, "How to Use Audiovisuals."

Five churches were represented by pastors, director of missions, Sunday School directors, Sunday School teachers, and media library members. Thirteen people will receive diplomas for the study of the book.

Plans are being made by Sandhills TACMO to conduct a bus tour to Glorieta Conference Center in New Mexico for Library Week, July 23-29. Everyone is invited to join the group, which will leave from Southern Pines.

For more information, contact Sandhills TACMO, First Church, Southern Pines, N.C.

# SUNDAY SCHOOL STANDARD

## A Guide to Basic Sunday School Work

Unless otherwise stated, requirements for a Standard Sunday School must have been met within the last twelve months. All of the requirements must be met to achieve Standard recognition. Put a check mark in each square when that point is achieved.

### I. Outreach and Growth

☐ 1. The Sunday School has an outreach director, and someone has been designated to direct outreach in each class and department.

☐ 2. The Sunday School maintains and uses up-to-date prospect information.

☐ 3. There is a planned program of Sunday School visitation, and each class and department participates.

☐ 4. The school sets and works toward an annual enrollment goal.

☐ 5. The school works to enroll all resident church members and all prospects in Sunday School.

### II. Bible Study

☐ 1. The Bible is used as the textbook of the school.

☐ 2. Age-graded Bible study materials produced by the Baptist Sunday School Board are provided for the members and teachers.

☐ 3. The school provides weekly a minimum of one hour of Bible study for each age group.

☐ 4. The school provides annually at least one special Bible study opportunity for members and prospects at times other than Sunday morning (such as January Bible Study, VBS, weektime Bible study).

### III. Evangelism

☐ 1. The school discovers and enrolls unsaved persons in Bible study.

☐ 2. Specific action is taken to involve workers and members in sharing Christ with unsaved Sunday School members and prospects.

☐ 3. The school has participated in at least one witness training project.

☐ 4. The school actively participates in other evangelistic efforts of the church.

### IV. Member Involvement

☐ 1. Each class or department carries out a systematic plan for ministering to members and prospects.

☐ 2. An average of 70 percent of the members present attended a morning worship experience or extended session during the month preceding application.

☐ 3. Members have been made aware of the church's stewardship and mission program.

☐ 4. Each class and department provides its members a plan for daily personal and/or family Bible study and prayer.

☐ 5. Each class/department has conducted at least one fellowship project.

### V. Organization

☐ 1. The school is organized by age or school grade, and the organization is maintained by annual promotion.

☐ 2. The school seeks to provide departments and classes based on annual enrollment and prospect possibilities. (For suggested ratios and enrollment ceilings, see current age group Sunday School administration study course books.)

☐ 3. The church elects all teachers and officers and receives regular reports from the school.

☐ 4. The school maintains and uses a record system that records enrollment, attendance, and other pupil information.

### VI. Learning Environment

☐ 1. The Sunday School director led the Sunday School council in studying available space and making adjustments where needed.

☐ 2. The Sunday School director and leaders of departments and classes studied furnishings and equipment and made recommendations to the church.

☐ 3. Department and class workers examined and evaluated meeting areas and storage areas and disposed of unusable materials.

☐ 4. The church budget includes funds for Sunday School materials and supplies.

### VII. Planning

☐ 1. The church provides a weekly or monthly general and age group planning meeting for all the Sunday School workers.

☐ 2. General officers and age-group workers are organized and functioning as the Sunday School council.

☐ 3. The Sunday School council conducted an annual meeting to plan and evaluate the work of the Sunday School, using the *Bible Teaching Program Plan Book* or the Standard as a guide.

### VIII. Leadership Development

☐ 1. Workers are personally enlisted and are elected by the church.

☐ 2. Each worker has received a written statement of duties.

☐ 3. At least one half of the Sunday School workers have received credit for one Sunday School study course book related to their area of work.

☐ 4. At least one Sunday School training course of five hours or more has been promoted by the church.

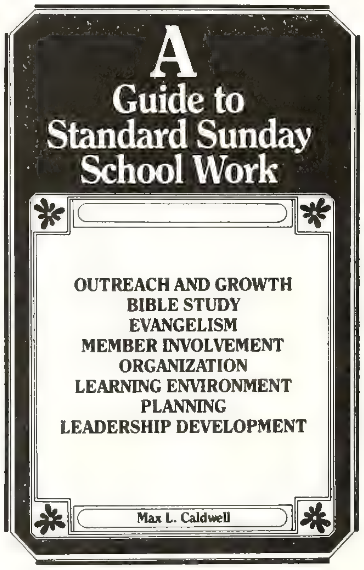
☐ 5. Each general officer, including the pastor, holds one or more Church Study Course training awards in general Sunday School work.

# 1983-84 Program Materials Ready in January

Materials provided for church use in planning and conducting a Sunday School program for 1983-84 will be available in Baptist Book Stores in January.

*Sunday School Plan Book, 1983-84* contains special emphases for the year, as well as the ongoing program, and includes calendar and plan sheets, suggestions for goal setting and planning, work sheets, and other aids. It can be useful both for planning an annual program and for carrying out the plans month by month.

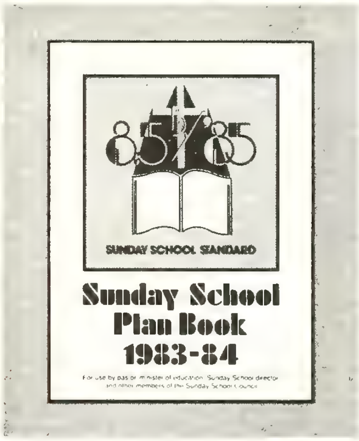
A new book, entitled *A Guide to Standard Sunday School Work*, by Max L. Caldwell, is being produced for first study during Preparation Week 1983, then for continued use after that time. It discusses the Standard in detail and offers help for Sunday Schools and for departments and classes in achieving and maintaining Standard requirements.



A Guide to Standard Sunday School Work

OUTREACH AND GROWTH
BIBLE STUDY
EVANGELISM
MEMBER INVOLVEMENT
ORGANIZATION
LEARNING ENVIRONMENT
PLANNING
LEADERSHIP DEVELOPMENT

Max L. Caldwell



SUNDAY SCHOOL STANDARD

Sunday School Plan Book 1983-84

*Sunday School Preparation Week, 1983: Resource Kit* contains one copy each of the two books mentioned above, plus a manual on planning, promoting, and conducting Preparation Week; age-group Information Sheets, providing procedures for department sessions during the week; a set of Standard leaflets; and various promotional and teaching aids.

A new filmstrip, *Sunday School Program, 1983-84*, can be used during Preparation Week and at other times as the coming year's program is planned and presented. It is a forty-eight-frame, color filmstrip, accompanied by an eight-page manual and cassette tape.

The date suggested for Preparation Week in 1983 is September 25-October 2.

Sunday School Preparation Week 1983

Resource Kit

Contents

# Age-Group Books Packaged in Sunday School Leader Training Sets

A training packet of materials for Sunday School workers in each age group will be available from Baptist Book Stores, beginning in April 1983.

Included will be four of that age group's existing Church Study Course books, a training schedule to guide the worker through a study of the four books, and an instruction booklet telling how to use the books in individual study. It is suitable for both new and experienced workers.

The books in *Preschool Sunday School Leaders Training Set 1* will be *Reaching Preschoolers, Teaching Preschoolers, Basic Preschool Work*, and *How to Guide Preschoolers.*

*Children's Sunday School Leaders Training Set 1* will contain *Reaching Children Through the Sunday School, Teaching Children in Sunday School, Basic Children's Sunday School Work*, and *How to Guide Children.*

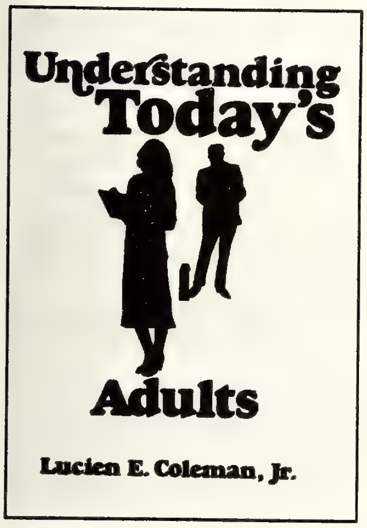
In the *Youth Sunday School Leaders Training Set 1* will be *Reaching Youth Through the Sunday School, Teaching Youth in Sunday School, Basic Youth Sunday School Work*, and *How to Guide Youth.*

The *Adult Sunday School Leaders Training Set 1* will include *Reaching Adults Through the Sunday School, Teaching Adults in Sunday School, Basic Adult Sunday School Work*, and *How to Guide Adults.*

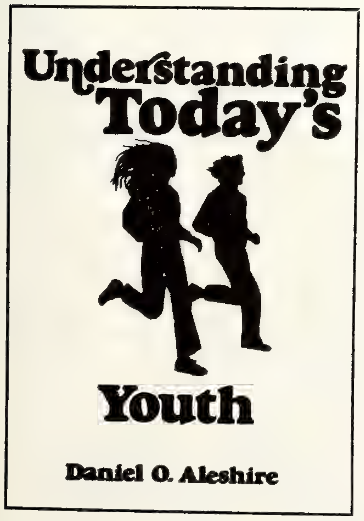
# *New 'Understanding' Books to Be Released in January*

A new series of "Understanding" books, to replace those published in 1969, will be released by Convention Press in January 1983 and will be available in Baptist Book Stores or Mail Order Centers.

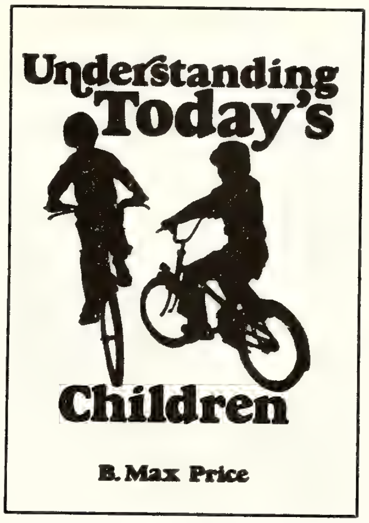
The new books, recommended for first use in Associational Training Schools in the spring of 1983, will reflect insights into the various age groups gained during the past decade.



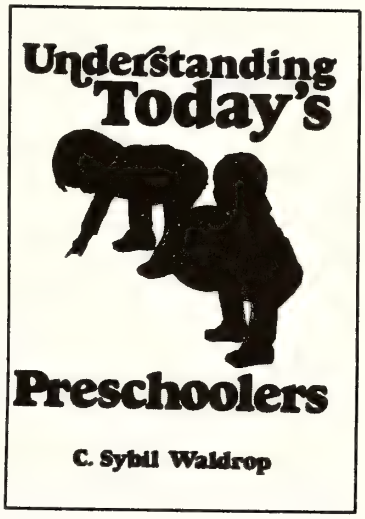
*Understanding Today's Adults*, by Lucien E. Coleman, Jr., is designed to aid workers with adults in developing programs and activities to meet adult needs and interests.



*Understanding Today's Youth*, by Daniel O. Aleshire, will help leaders better understand and relate to youth during a rapidly changing time in their lives.



*Understanding Today's Children*, by B. Max Price, is a study of the growth and development of children ages six through eleven. It deals with the physical, emotional, social, mental, and spiritual development of children and how they learn.



*Understanding Today's Preschoolers*, by C. Sybil Waldrop, will help both workers and parents understand the developmental stages of qreschoolers, from birth through age five, and the ways in which they learn.

Also in production, for release with the books, are resource kits, containing teaching aids:

*Understanding Today's Adults Resource Kit*, by Lucien E. Coleman, Jr.

*Understanding Today's Youth Resource Kit*, by Rebecca S. Hayes

*Understanding Today's Children Resource Kit*, by Richie Whaley

*Understanding Today's Preschoolers Resource Kit*, by C. Sybil Waldrop

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# Filmstrips Produced on Basics of Growth

Nine filmstrips, corresponding to the nine basics of Sunday School growth, are being produced by Broadman Films.

The first one, *Enlisting Sunday School Workers*, already is available.

Series I, consisting of the following four titles, will be released October 1:

*A Commitment to Sunday School Growth*

*Why Sunday Schools Teach the Bible*

*Weekly Sunday School Workers' Meetings*

*Training Sunday School Workers*

Each filmstrip has forty-eight frames, is accompanied by a manual and a cassette tape, and sells for $17. The set of four may be purchased for $61.

Series II, to be available in January 1983, will have the following titles:

*Sunday School Evangelistic Visitation*

*Enrolling Sunday School Prospects*

*Space and Equipment for Sunday School*

*New Sunday School Classes and Departments*

These filmstrips also are forty-eight frames and come with manual and cassette. Prices are $17 each or $61.25 for all four.

# Woman's Missionary Union

## How can 'God Bless America'?

We hear the phrase, "God Bless America," over and over again each year in political speeches, songs, even in sermons. As Christians and patriotic Americans, we want God to bless our nation.

But how can God bless America? He has blessed us with democracy, freedom, rich resources and countless other blessings. But His greatest blessing is in the giving of Himself through Jesus Christ. This is the way God blesses our nation — or any nation — in the most ultimate sense.

Southern Baptists have the opportunity to focus on what we can do to bring this blessing to our land during the Week of Prayer for Home Missions, March 6-13. During this time Southern Baptists will be asked to contribute $25 million to the Annie Armstrong Easter Offering for Home Missions. North Carolina's portion of the national goal is $3 million.

The theme of this year's Week of Prayer for Home Missions is "God's Challenge for Our Land." Each of us can be part of that challenge through support of the prayer emphasis. the offering, and the mission study. And in doing so, we can help bring about "God's blessings" on America.

## Summer Camp Schedule

There are several facts about the 1983 camping schedule of interest to all potential campers.

1. In addition to the six weeks of camp that run Monday through Friday, there will be three weeks of "mini-sessions" — that is, camps that run from Monday to Wednesday, and Wednesday to Friday. This will enable 600 more girls to attend Mundo Vista. The regular camps are $55; the "mini-sessions" are $30. The Mundo Vista schedule is:

**GA camps (regular)**
June 20-24
June 27-July 1
August 8-12
August 15-19

**Acteens camp (regular)**
August 1-5

**GA "mini-sessions"**
July 11-13
July 13-15
July 18-20
July 20-22
July 25-27

**Acteens "mini-sessions"**
July 27-29

2. Registration for GA camps opens March 7; for Acteens camps March 28. Registrations must not be received before these dates.

3. Camp for deaf girls, June 27-July 1, will include special interpreters. Please help any deaf girls in your area know of this special camping opportunity.

## Special 1983 Events

Camping Conference, Raleigh, January 29.
Camping Conference, Hickory, February 5.
WMU Focus - February 13
WMU Annual Meeting, Ridgecrest, March 18-19
Christian Service Corp Retreat, Mundo Vista, April 8-9
State Acteens Convention, Ridgecrest, April 16-17
Pre-school and Children's Workers Seminar, Caraway, April 22-23

## WMU Annual Meeting

The North Carolina Woman's Missionary Union Annual Meeting will be held Friday and Saturday, March 18-19, Ridgecrest Conference Center, Ridgecrest, North Carolina.

The annual meeting, of interest to all, will focus on how we are accountable for our response to the world. Specific topics will be missions and armaments, missions and hunger, and missions and political crises. The concluding session will focus on the effect of Baptist decisions on the mission program.

Speakers will include Edna Frances Dawkins, retired staff member, Foreign Mission Board; Wendell Belew, Home Missions Board; Anne Neil, Nigeria; Philecta Staton, Ethiopia; Nancy Hern, formerly of Beirut, Lebanon; Frances Roberts, Argentina; George Reed, Baptist State Convention, and Gene Puckett, editor, *Biblical Recorder.*

## Focus on WMU

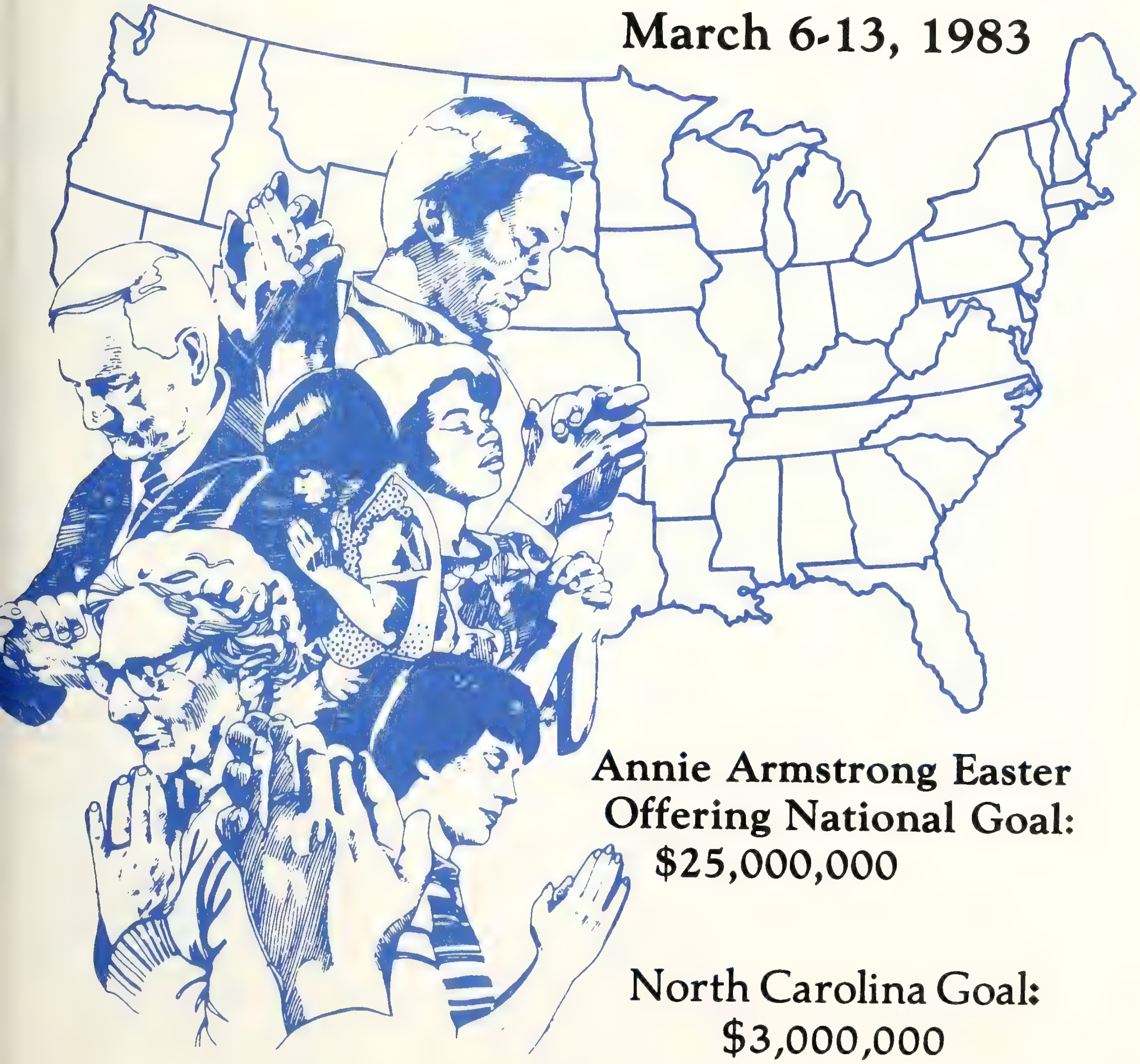
Every church has its "unsung heroes," those faithful people who are behind the scenes; meeting needs, visiting, promoting, encouraging. Hopefully, Woman's Missionary Union can claim many of these "heroes" within its ranks.

Take a moment, or longer, during the Sunday morning or evening worship service, February 13, to acknowledge the contributions being made to your community and your church by the leaders and members of Woman's Missionary Union. Possible suggestions for recognition are in the January, February, March issue of *Dimension* magazine, available from WMU, SBC.

# God's Challenge for Our Land

## Week of Prayer for Home Missions

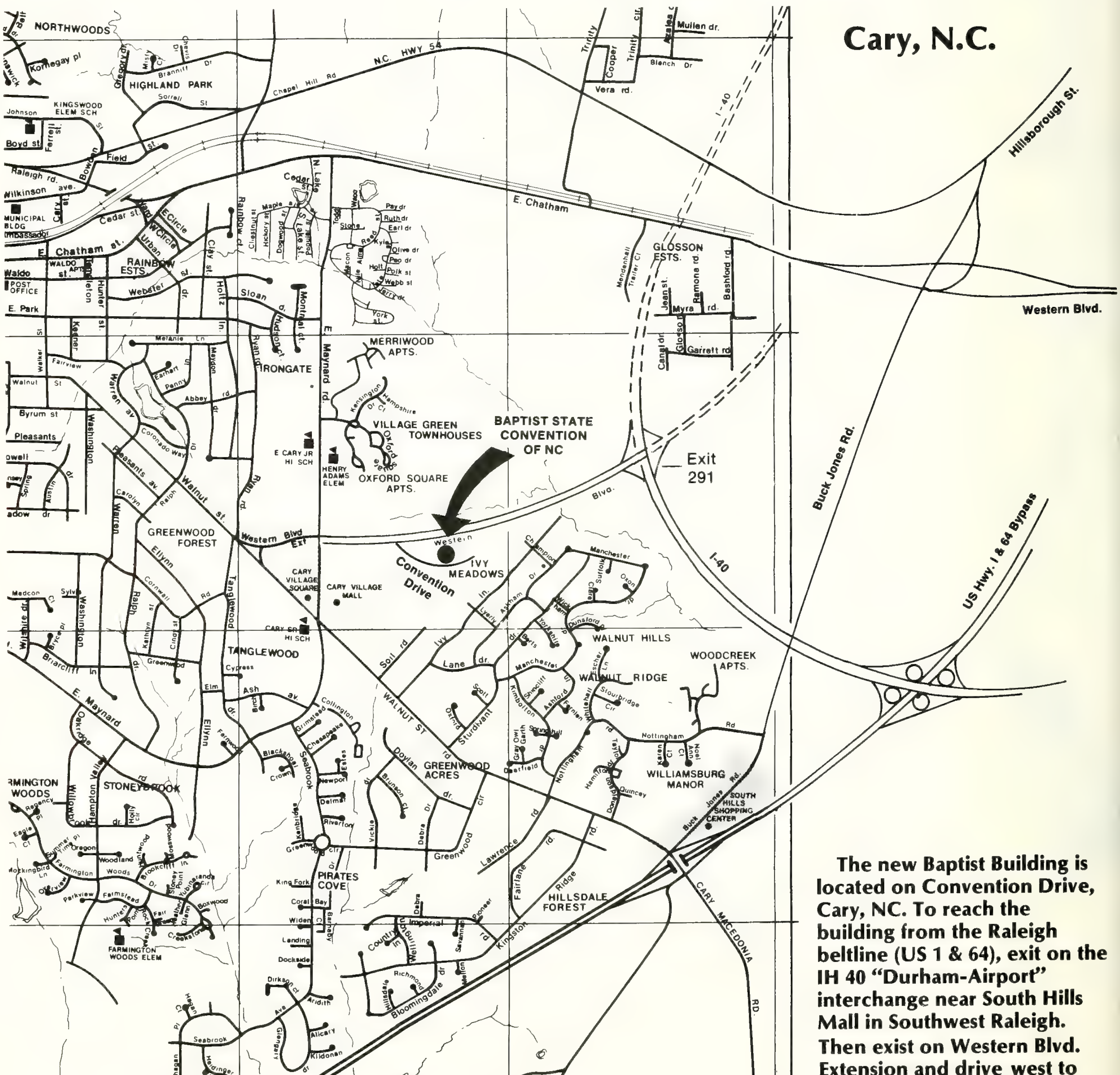
March 6-13, 1983



Annie Armstrong Easter
Offering National Goal:
$25,000,000

North Carolina Goal:
$3,000,000

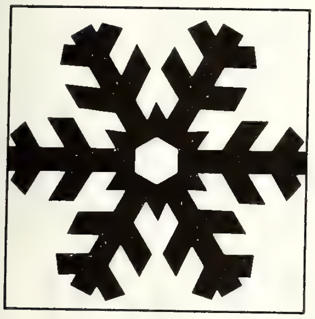
# Baptist Building

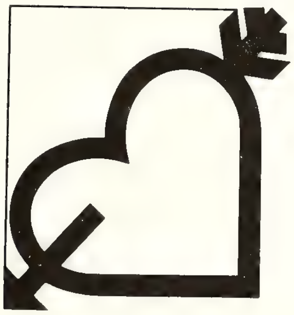

NORTHWOODS
HIGHLAND PARK
KINGSWOOD ELEM SCH
N.C. HWY 54
Chapel Hill Rd
MUNICIPAL BLDG
E. Chatham st.
RAINBOW ESTS.
POST OFFICE
E. Park
Cedar st
Field st
Raleigh rd.
Wilkinson ave.
Boyd st
Sloan
Webster
Walnut st
Byrum st
Pleasants
I-40
E. Chatham
GLOSSON ESTS.
Mullen dr.
Vera rd.
Trinity
Cooper
Hillsborough St.
Western Blvd.
MERRIWOOD APTS.
IRONGATE
E. Maynard rd.
VILLAGE GREEN TOWNHOUSES
E CARY JR HI SCH
HENRY ADAMS ELEM
OXFORD SQUARE APTS.
BAPTIST STATE CONVENTION OF NC
Exit 291
Buck Jones Rd.
US Hwy. 1 & 64 Bypass
I-40
GREENWOOD FOREST
Western Blvd Ext
CARY VILLAGE SQUARE
CARY VILLAGE MALL
Western
IVY MEADOWS
Convention Drive
CARY SR HI SCH
TANGLEWOOD
WALNUT HILLS
WALNUT RIDGE
WOODCREEK APTS.
WALNUT ST
GREENWOOD ACRES
WILLIAMSBURG MANOR
SOUTH HILLS SHOPPING CENTER
FARMINGTON WOODS
STONEYBROOK
FARMINGTON WOODS ELEM
PIRATES COVE
HILLSDALE FOREST
CARY MACEDONIA RD.
US HWY 1 & 64 BYPASS
Kingston
Stephen
Piney Planes Rd.
E. Maynard
Washington
Warren av
Tanglewood
Kildonan
Seabrook
Coorsdale Dr

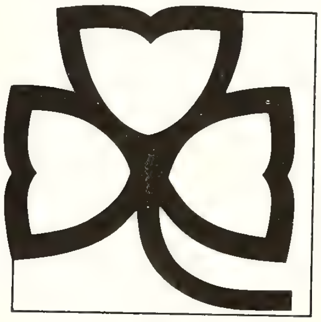
## Cary, N.C.

**The new Baptist Building is located on Convention Drive, Cary, NC. To reach the building from the Raleigh beltline (US 1 & 64), exit on the IH 40 "Durham-Airport" interchange near South Hills Mall in Southwest Raleigh. Then exist on Western Blvd. Extension and drive west to Convention Drive. Turn left on Convention Drive.**

# Calendar







## January

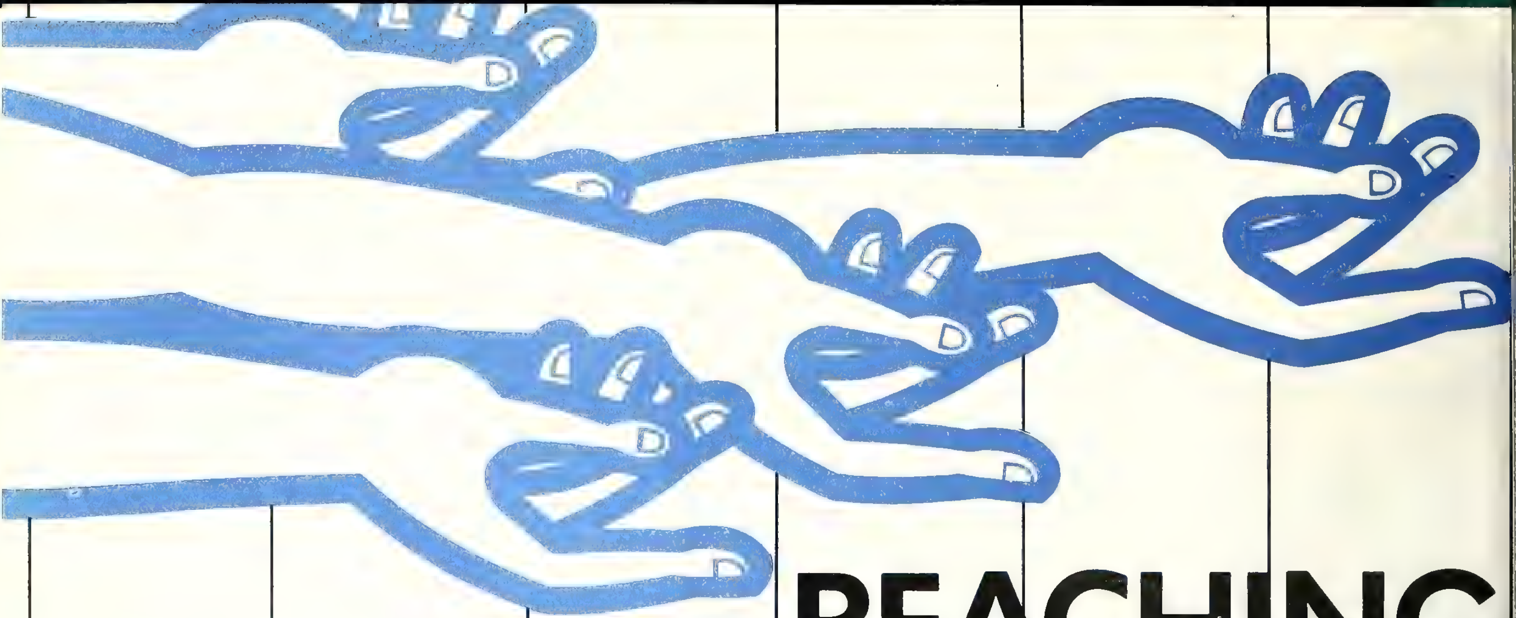
| | |
|---|---|
| 10-12 | Clergy Couples Marriage Enrichment Retreat, Caraway, Asheboro |
| 17 | Baptist-Catholic Dialogue, First Church, Goldsboro (by invitation) |
| 18 | Church Building Planning Conference, First Church, Goldsboro |
| 21-22 | Associational Bold Growth Training (Enablers), Fruitland, Hendersonville (Regions 7, 8, 9, 10) |
| 23 | Baptist Men's Day in the Churches |
| 24 | General Board Orientation |
| 25-26 | General Board Meeting, Baptist Building, Cary |
| 28-29 | WMU Area Camp Workshop (East), Crabtree Valley Church, Raleigh |
| 28-29 | Associational Bold Growth Training (Enablers), Caraway, Asheboro (Regions 1, 2, 3, 4, 5, 6) |
| 31-Feb. 1 | SS Teach/Win/Develop Clinics, (West) |

## February

| | |
|---|---|
| 3- 4 | SS Teach/Win/Develop Clinics, (East) |
| 4- 5 | WMU Area Camp Workshop (West), Viewmount Church, Hickory |
| 7- 8 | Statewide Evangelism Conference, Ovens Auditorium, Charlotte |
| 10 | "Understanding" Books Workshop, First Church, Albemarle; Highland Church, Hickory; Edenton Church, Edenton; and Greystone Church, Durham |
| 11 | "Understanding" Books Workshop, Spillman Memorial Church, Kinston; Green Street Church, High Point; First Church, Asheville, and Snyder Memorial Church, Fayetteville |
| 11-12 | Interviews for Summer Missions, Caraway, Asheboro |
| 11-13 | Medical Missions Conference, Caraway, Asheboro |
| 12 | "Understanding" Books Workshop, First Church, Bryson City; First Church, North Wilkesboro, First Church, Rocky Mount, and Trinity Church, Whiteville |
| 13 | Focus on WMU |
| 14 | Area Doctrine Training Seminar, Winter Park Church, Wilmington; First Church, Franklin, and First Church, Charlotte |
| 15 | Area Doctrine Training Seminar, Southeastern Seminary, Wake Forest; Biltmore Church, Asheville, and First Church, Ahoskie |
| 17 | Area Doctrine Training Seminar, First Church, Hickory; First Church, Greensboro, and Spillman Memorial Church, Kinston |
| 18-19 | Youth Handbell Festivals, Mulberry Church, Charlotte |
| 19-26 | SS Enlargement Campaign, Pee Dee Association |
| 20 | Baptist Seminaries, Colleges and Schools Day |
| 21-22 | Baptist-Episcopal Dialogue, Caraway, Asheboro |
| 21-22 | Mountain Pastors' Workshop, Ridgecrest (Regions 7, 9, 10) |
| 24 | VBS Clinic, Memorial Church, Williamston |
| 25 | VBS Clinic, New River Church, Jacksonville |
| 25-26 | Adult Handbell Festivals, First Church, Greensboro |
| 25-27 | High School Seniors' Retreat, Caraway, Asheboro |
| 26-Mar. 6 | SS Enlargement Campaigns, Yadkin Association |

## March

| | |
|---|---|
| 2- 4 | Single Senior Adults' Retreat, Caraway, Asheboro |
| 3 | VBS Clinic, First Church, Aberdeen |
| 4 | VBS Clinic, Greystone Church, Durham |
| 4- 5 | State Youth Choir Festival/Workshops, Wake Forest University, Winston-Salem |
| 6-13 | Week of Prayer for Home Missions |
| 7-11 | MasterLife Seminar, Caraway, Asheboro |
| 7-12 | SBC Youth Week |
| 8 | Church Extension Conference, Gastonia |
| 10 | Church Extension Conference, Lexington |
| 10 | VBS Clinic, First Church, Hendersonville |
| 11 | VBS Clinic, First Church, Statesville |
| 11-12 | Language Missions Conference, Caraway, Asheboro |
| 11-12 | Weekday Early Education Workshop, Piedmont Area |
| 12 | Youth Night, SBC |
| 12-20 | SS Enlargement Campaign, Alexander, Atlantic, and Mecklenburg Associations |
| 14-15 | Regional Adult Choir Festivals |
| 14 | Adult Growth Workshop, Immanual Church, Greenville |
| 15 | Adult Growth Workshop, Friendly Avenue Church, Greensboro |
| 16-17 | Youth Ministry Workshop/Fellowship, Caraway, Asheboro |
| 17 | Adult Growth Workshop, First Church, Hickory |
| 17 | 8.5 Growth Campaign Director Training |
| 18-19 | Weekday Early Education Workshop (East) |
| 18-19 | WMU Annual Session, Ridgecrest |
| 19-27 | SS Enlargement Campaigns, Ashe, Catawba River, Johnston and Sandhills Associations |
| 21-25 | God Called Ministry Seminar, Caraway, Asheboro |
| 25-26 | Weekday Early Education Workshop, First Church, Brevard |
| 25-27 | BSU Spring Conference, Caraway, Asheboro |
| 25-27 | Statewide Pioneer RA Congress, Wake Forest University, Winston-Salem |



# REACHING PEOPLE

February 7-8, 1983
2:00 p.m. Monday
through Tuesday
Evening

Ovens Auditorium
Charlotte,
North Carolina

Speakers:
Wayne Ward (1)
Landrum Leavell (2)
BO Baker (3)
Joseph Coats (4)
Joe Ford (5)

Music:
Dick Baker (6)
Rick Setzer
Patricia Long

Cooperative
Program Ministry

Evangelism
Division

Baptist State
Convention

Raleigh, North
Carolina

1

2

3

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6

## 37th Statewide Evangelism Conference

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Church Leader

APRIL-MAY-JUNE 1983

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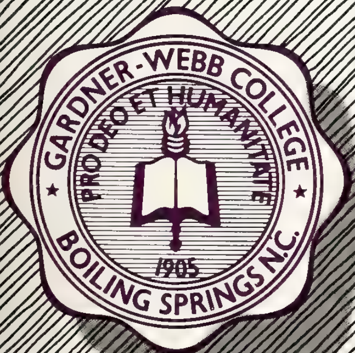
# YOU CAN AFFORD A BAPTIST COLLEGE

CHOWAN COLLEGE
LUX ET VERITAS
1848


GARDNER-WEBB COLLEGE
PRO DEO ET HUMANITATE
BOILING SPRINGS N.C.
1905

FAITH
KNOWLEDGE
SERVICE
1896
Wingate
College

MARS HILL COLLEGE
PRO CHRISTO ADOLESCENTIBUSQUE
1856

CAMPBELL
AD ASTRA
PER
ASPERA
UNIVERSITY

MEREDITH COLLEGE
LUX
1891

WAKE FOREST UNIVERSITY
A Ω
PRO HUMANITATE
1834

**MANY BAPTIST YOUNG PEOPLE . . .**
would like to attend one of North Carolina's Baptist colleges, but feel they cannot do so because of cost.

The cost of a college education *is* expensive today. But there are a number of funds available to students that will reduce the overall cost of attending a Baptist college. Many times the real cost to the student at private institutions is about the same (or lower) than those at public institutions. Great care should be given when comparing college costs, to make certain that figures include room and board, as well as tuition.

Funds are available to students. However, students and parents are not always aware of how and when to apply for these funds. That is the purpose of the following paragraphs. **Baptist young people can afford to attend a Baptist college — read this article and find out how!**

# YOU CAN AFFORD A BAPTIST COLLEGE

## Baptist College Financial Aid Information

### WHAT IS FINANCIAL AID?

Financial aid is the economic assistance available to help meet the difference between what the student can afford to pay and what it will actually cost to go to school. This economic assistance may be in the form of scholarships, grants, loans, work-study jobs, or a combination of any of these programs.

The primary responsibility for providing educational expenses rests with the student and his/her parents. The amount to be paid is determined by a needs analysis and the financial aid office according to Federal guidelines.

### PROCEDURES FOR APPLYING FOR FINANCIAL ASSISTANCE

1. File an application for admission to the college with the Director of Admissions. Financial Aid and Admission Applications may be filed at the same time.
2. File a financial aid need analysis form with one of the two companies listed: (1) American College Testing Program (Family Financial Statement); or (2) College Scholarship Service (Financial Aid Form). Forms may be obtained from the Financial Aid Office, or from a high school guidance office.
3. Arrange to come to the campus for a personal interview by appointment.

### RENEWAL OF SCHOLARSHIPS, GRANTS-IN-AID, AND LOANS

Renewal of scholarships, grants-in-aid and loans is conditioned on the student's maintaining an academic and citizenship record in keeping with the standards set by his particular award.

The forms listed above must be filed by all upper-classmen for renewal of loans, grants-in-aid, and scholarships each year.

Announcement of academic scholarships and other awards is usually made between April 1, and August 1, each year.

CHURCH LEADER is published quarterly by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, NC 27611.
**Managing Editor:** Bill Boatwright; **Art Director:** Jane Callaway; **Publications Associate:** Doris Clark; **General Secretary:** Cecil A. Ray

**April-May-June, 1983**
**Vol. IX No. 2**

CHOWAN COLLEGE
LUX ET VERITAS
1848

FAITH
KNOWLEDGE
SERVICE
1896
Wingate
College

GARDNER-WEBB COLLEGE
PRO DEO ET HUMANITATE
1905
BOILING SPRINGS N.C.

Financial assistance will be made available to all eligible student applicants, within the limits of available funds.

In the event sufficient funds are not available to meet the need of all applicants, the order of selection shall be on the basis of need.

## WHAT IS A NEEDS ANALYSIS?

A **Needs Analysis** is a consistent, systematic way of measuring the ability of a family to pay for educational costs and eligibility to receive funds from Federal, State, Institutional and other programs.

It determines the ability of the family to finance education costs. Everyone who applies is treated fairly and equally under this sytem. In determining how much the family can contribute, a number of factors are considered.

Information you provide on the Needs Analysis will include any family resources. Family resources are parents' income, parents' assets, student assets, and any special income of the student. If you are an independent married student, this would include income of your spouse. All taxable and non-taxable income (Social Security, Welfare, G.I. Benefits, etc.) is included. Allowances are also made for taxes and Social Security paid, any medical or dental expenses not covered by insurance, and a housekeeping allowance if both parents are working.

Another family resource considered is the value of assets of the parents. This includes value of a farm or business, home equity, savings, stocks, bonds, and any other real estate. The student contribution is determined from savings from a summer job, any special income (G.I. Bill, Social Security, etc.) and a percentage of savings account.

Other factors considered are the family size, unusual expenses, employment expenses, and the number of family members in college.

From these factors, a Needs Analysis determines how much the family can contribute and how much money will be needed to finance cost of education.

## WHAT IS NEED?

Need is the difference between what you and your family are expected to contribute and what it will cost to attend college. Once the financial aid office knows the level of need, an offer or a

CAMPBELL UNIVERSITY

MARS HILL COLLEGE 1856

MEREDITH COLLEGE 1891

WAKE FOREST UNIVERSITY 1834

financial aid award can be made. An offer of student financial aid may be made to a student who applies for admission and has been accepted. An award is only made, however, when a student has been accepted and has paid his reservation fee. ($100 for resident students and $50 for commuting students)

## HOW IS MY NEED MET?

Once need has been established by a Needs Analysis and the application is complete, funds will be awarded according to the programs applied for, the amount requested, and eligibility for specific programs. Usually the need will be met in the form of a financial aid package.

## WHAT IS A FINANCIAL AID PACKAGE?

A financial aid package is a combination of different forms of financial aid that together make up the financial aid award. A financial aid package may include entitlements, scholarships, grants, loans, and employment-work-study jobs.

## WHAT TYPES OF PROGRAMS ARE INCLUDED?

The package may include:

**Entitlements** have no repayment obligation and eligibility is not determined on the basis of need but on the basis of other special circumstances. Pell Grants, Social Security, G.I. Bill, and Vocational Rehabilitation are examples of entitlement programs.

**Scholarships** are generally awarded on the basis of grades and financial need and do not have to be repaid. (Eligibility requirements and obligations may vary according to each scholarship.)

**Grants** are gift aid (free money) and do not have to be repaid. Eligibility is determined by the student's need.

**Loans** must be repaid or cancelled in accordance with specific program regulations. Repayments usually begin 6 months after graduation or withdrawal from school and have a 5%, 8%, or 9% simple interest rate.

**Employment** (work-study jobs) provides part-time jobs to help with educational costs. The student's work schedule is built around his academic schedule. Students are paid hourly according to the current minimum wage rate on a monthly basis.

## HELPFUL HINTS!

1. Check with the Baptist college financial aid office if you have questions concerning any program for which you are applying.
2. If you have questions on how to complete your application, check with the financial aid office. They may be able to correct a problem before you send your financial aid form (needs analysis) for processing.
3. Know what you are applying for and ask questions if you do not understand.
4. Although parents must supply information on income and assets, it should be the student's responsibility for completing these forms. It is a good experience to learn how to complete financial aid forms.
5. Fees are payable at the time you register, so apply early.
6. Do not be discouraged if you do not qualify for a grant. You may be eligible for a low interest loan or work-study job.

## Steps To Follow In Applying For Financial Aid

1. If you do not understand all of the financial aid programs, contact the Director of Financial Aid at the school(s) in which you are interested.
2. Send an application for admission to the school in which you plan to enroll. Early in the senior year of high school is the best time to apply.
3. Most colleges/universities require a student to complete his/her own application for financial aid. Write the Director of Financial Aid at the school of your choice for this application.
4. File *either* a FAF or FFS form. (These forms can be used to apply for the Pell Grant by checking the appropriate blocks.) These forms may be secured from a high school guidance counselor or the Director of Financial Aid at the various schools. Each school has a code number which must be listed to assure that the information is mailed to the desired school(s). These numbers may be found below in the summary of schools.
5. Apply early, and check with the school for the cut-off date (many colleges use April 1).

## WRITE OR CALL DIRECTORS OF FINANCIAL AID AT THE FOLLOWING ADDRESSES:

**Campbell University**
P.O. Box 36, Buies Creek, N.C. 27506
(919) 893-4111
FAF Code No. 5100, FFS Code No. 3076

**Chowan College**
Murfreesboro, N.C. 27855
(919) 398-4101
FAF Code No. 5107, FFS Code No. 3078

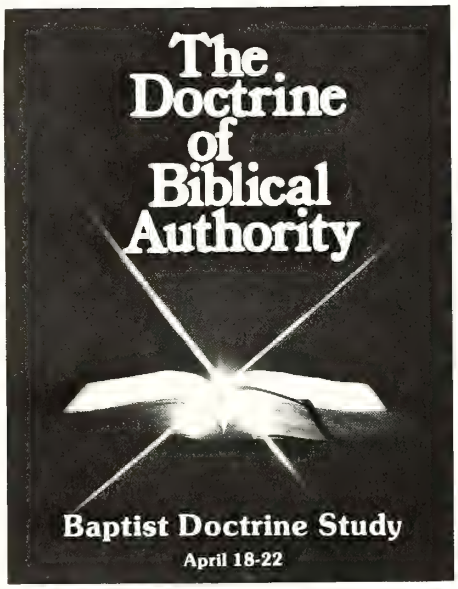
**Gardner-Webb College**
Boiling Springs, N.C. 28017
(704) 434-2361
FAF Code No. 5242, FFS Code No. 3102

**Mars Hill College**
Mars Hill, N.C. 28754
(704) 689-1123
FAF Code No. 5395, FFS Code No. 3124

**Meredith College**
Raleigh, N.C. 27611
(919) 833-6461
FAF Code No. 5410, FFS Code No. 3126

**Wake Forest University**
P.O. Box 7305, Reynolda Station,
Winston-Salem, N.C. 27109
(919) 761-5201
FAF Code No. 5885, FFS Code No. 3168

**Wingate College**
Wingate, N.C. 28174
(704) 233-4061
FAF Code No. 5908, FFS Code No. 3176



The Doctrine of Biblical Authority

Baptist Doctrine Study

April 18-22

**"I believe the Bible to be totally authoritative in all that it affirms. It is the sole authority for faith and practice."**

**Russell H. Dilday**

**President, Southwestern Baptist Theological Seminary**

Do you share Dilday's commitment to the authority of the Scriptures? His new book, *The Doctrine of Biblical Authority,* will help you understand why Baptists believe that the Bible is the Christian's primary source for formulating beliefs, developing attitudes, and determining actions. This important doctrine study points out the inadequacy of other claims of authority and deals with these elements of our beliefs about the Scriptures: revelation, inspiration, transmission, interpretation, and application. *The Doctrine of Biblical Authority* calls Baptists to a strong scriptural foundation on which to base our ministry.

Purchase *The Doctrine of Biblical Authority* (item 5133-86) at Baptist Book Stores.

## If This Is Church, What Am I Doing Here?

Many new church members are surprised to discover what church is all about. An orientation period gives church leaders a chance to instruct new members in the true nature of the body they have joined.

*Learning and Serving: New Church Member Training,* a four-session Equipping Center module, orients new members to their new life in the church: the conversion, the purpose of the local church, the church in the community, and the church in the world. This module could make the difference in bringing new members to involvement, commitment, and effectiveness in service to Christ.

*Learning and Serving* is designed for use with all ages. Available from Materials Services Department, 127 Ninth Avenue, North, Nashville, TN 37234, or from Baptist Book Stores.

FAMILY AND MINISTRY

1982-83 CHURCH TRAINING EMPHASIS

**RIDGECREST**

## Church Training Week Will Be July 2-8

Carl Bates, senior professor of pastoral ministry, Southern Seminary, Louisville, will be the preacher at Church Training Week, Ridgecrest. Doctrine leader will be Roy L. Honeycutt, president, Southern Seminary. The dates are July 2-8, 1983.

Interest conferences held during the week will include sessions for adult, youth, children and preschool leaders, associational church training leaders, Sunday School workers, pastors and other church staff personnel.

Leaders in children's and preschool sessions will learn how to plan and conduct sessions and observe demonstration teaching sessions.

Two or three hours of credit toward a master's degree will be offered through the children's leadership conferences. Additional assignments and fees will be required for participants requesting credit. Information is available from the Preschool/Children's Section, Church Training Department, 127 Ninth Avenue, North, Nashville, Tenn. 37234.

Youth, grades 7-11, are invited to participate in Youth Church Training Conferences held in conjunction with leadership weeks at Ridgecrest and Glorieta.

"DiscipleLife: Living the Word" is the theme for youth, who will be studying the book, *Youth Affirm: The Doctrine of Biblical Authority.*

Youth leaders accompanying youth may pre-register to attend the DiscipleYouth Workshop during church training leadership week. The $50 cost of the workshop is in addition to regular conference fees. There will be an $85 fee for couples.

# 1983 Church Training Drills And Tournaments

*1982 Children's Bible Drill participants from Mitchell Association*

Children's Bible Drill, Youth Bible Drill, and Youth Speakers' Tournament will be held this year at First Church, Goldsboro (May 20-21); First Church, Asheboro, (May 27-28); and First Church, Hendersonville (June 3-4).

The Youth Bible Drill and Youth Speakers' Tournament will be held on Friday evening at 7 p.m. with the Children's Bible Drill on Saturday morning at 10 a.m. (Registration for Children's Bible Drill begins at 9 a.m.).

The state finals for the Youth Bible Drill and Youth Speakers' Tournament will be at First Church, Asheboro (June 26).

More information on the drills and tournaments is available from the Church Training Department of the Baptist State Convention.

## Newest Equipping Centers

**Family Life**
- How to Lead Your Family in Bible Study and Worship

**Christian Doctrine**
- The Bible Speaks on Stewardship

**Leadership**
- Adventures in Christian Service
- Equipping Teachers to Teach (Available this July)
- Developing Effective Deacon Ministry (Available this Oct.)

**Church and Community**
- Salt and Light: How to Influence Your Community for Christ
- Acts Alive: How Your Church Can Grow
- Preparing Your Church for Revival (Available this Oct.)

**Christian Growth**
- How to Deal with Your Feelings
- Christian Life-style for singles
- Servanthood: Case Studies from Luke
- Learning and Serving (Available this April)
- The Senior Years: Getting There/Being There (Available this July)

## Video Tapes Available On Church Training

- Personal Dimensions in Evangelism, 60 minutes, older children through adults
- Exploring the Cults: Mormanism, 29 minutes, youth and adults
- Like the Wind, 59 minutes, explores ways faith influences lifestyle and responsibility for others through interviews with a Charismatic Christian, Orthodox Jew, black Baptist, Quaker and Catholic.
- Meet Southern Baptist: series includes five tapes entitled: "Liberty Under Christ," "Missions Heritage," "Southern Baptist on the Move," "Who Are Southern Baptist," and "Cooperation in Southern Baptist Life."
- Equipping Centers, 24 minutes, adults
- Using Equipping Centers in Your Church, 60 minutes, adults (NEW)
- Introducing Children's Bible Drill, 17 minutes, older children and adults
- All About Youth Bible Drill, 25 minutes, youth and adults
- Discipleship for Youth, 15 minutes, youth and youth leaders (NEW)
- Survival Kit for New Christians, 20 minutes, youth through adults
- Guiding Adults in Learning, 24 minutes, adults (NEW)
- MASTERLIFE Discipleship, 25 minutes, adults (NEW)
- How to Start a Successful Church Training Ministry, 20 minutes, adults (NEW)
- The Church Training Challenge, 15 minutes, adults (NEW)

**APRIL 16-24**

## The Raleigh-Durham Metro Clinic

One of the most rapidly changing and growing areas of the region, Raleigh-Durham, North Carolina, will host churches and outside clinicians participating in the second Metro Area Sunday School Enrollment/Training Clinic, April 16-24, 1983. The Raleigh-Durham clinic, one of ten scheduled during 1983-85, is jointly sponsored by the Sunday School Department, Baptist Sunday School Board and several state convention(s) and associations.

The purposes of the eight-day "8.5 by '85" event are to provide intensive training for outside participants (clinicians) and enlargement help for churches in the metro associations. Clinicians will be assigned to a church for the week, where they will work alongside a team of age-group specialists and guest director in implementing changes that will help the church do better teaching and reaching. These outside participants will return home to provide similar help -- in such areas as People Search and prospect discovery, worker enlistment, the basics of Sunday School growth, and so forth -- for their home church.

The potential results for churches in Yates (Durham-Chapel Hill) and Raleigh associations, North Carolina Baptists, and outside participants are far-reaching.

"Because of North Carolina's role as an 'old-line' Southern Baptist state and its efforts to turn around a declining Sunday School enrollment, a successful clinic could have a multiplying effect," according to Johnny Ross, associate, Baptist State Convention Sunday School Department. "For example, other North Carolina associations might seek similar growth help and the churches represented by clinicians in North Carolina and beyond will gain enlargement ideas from seeing it done," he said.

For Sunday School leaders in North Carolina, activity in this state steeped in tradition includes work with small, rural churches, "... many of which got their start because of growth-minded leaders a century ago," says Sunday School Director, Robert Stewart. "That growth heritage and action needs to be repeated."

Now the Sunday School enrollment picture, plus the influx of northerners to Research Triangle industries and to area colleges and universities, means "we must do some things differently," adds Ross. And according to Robert Putt, ASSIST director for Raleigh Baptist Association, "the population of this area has increased 33 percent in the past ten years; in some sections the growth has been as much as 300 percent." The Metro Clinic can be an innovative way of providing growth and enlargement aid.

"In turning our Sunday School picture around, the actual work for growth must be done in local churches; however, the association will be the key in providing encouragement and support," Ross believes. "Leaders have to catch a vision and invite us in. At the same time, the pastor has to get on board and see the need for growth." More than 50 churches are expected to participate in the clinic.

The Metro Clinic compliments North Carolina's ambitious 8.5 by '85 plans. "We hope to hold a director-led enrollment enlargement campaign in all 80 associations by 1985, and potentially affect 3,500 churches. Twenty-three campaigns, some running simultaneously, are scheduled for 1983. We're trying to get the word out about the Metro Clinic," Ross indicates.

Janet Whitaker, Children's ASSIST team member for Yates Association and minister of preschool-children's work at Carrboro (NC) Church, is doing her part to help. The action she and two other ASSIST team members took to generate church support could be considered by other churches participating in or sending clinicians to any of the ten Metro Clinics during 1983-85.

After talking about the clinic in Sunday School council meetings, the church took a group of Sunday School workers to a February 1982 associational banquet meeting, involving 350 people. Afterwards, the clinic was presented again to the church, which voted to be a part. "The calendar was cleared," Mrs. Whitaker said, "so that no other activity would interfere. We gave people information again in our Sunday School worker appreciation banquet in mid-September and in our fall training. We're seeking to identify as many potential Sunday School workers as possible to go as clinicians."

Why all the effort? "I believe the Metro Clinic is an opportunity for training that people may not be able to get anywhere else. My greatest hope is in the area of outreach-enrollment help. Perhaps we've done a better job in training than in leading members to reach out to the community. Outreach and outreach help are needed continuously. The potential in terms of enrollment for the week is almost unlimited."

The length of the clinic is a factor in promoting the training. Leaders know that it will have to be worth the time. "We're dealing with aspects of time and money, and asking for a big commitment," says Ross. "Yet perhaps we've soft-pedalled that aspect for too long. Maybe it's time to say 'This event is worthwhile because it will cost you something in time and effort.' "

## Check Your Standards

With six months of the church year completed, now is the time to evaluate your Sunday School using the STANDARD as a guide. If you discover your Sunday School has attained all eight check points, request STANDARD recognition. For copies of the STANDARD check list and the application form for STANDARD recognition, contact the Sunday School Department, P.O. Box 26508, Raleigh, NC 27611.

The eight areas the STANDARD helps a Sunday School evaluate are:

____ Outreach and Growth
____ Bible Study
____ Evangelism
____ Member Involvement
____ Organization
____ Learning Environment
____ Planning
____ Leadership Development

**CARAWAY**

## Mini-Weeks For Training

Conferences for workers with all age groups will be offered during Mini-Weeks at Caraway Conference Center, August 8-10 and 11-13.

Both sessions, identical in nature, will begin with lunch on the first day and conclude after lunch on the third day. The workshops will deal with all areas of Sunday School work.

Registration information will be in the May Monthly Pastor's Mailing. Contact the state Sunday School Department for more details.

## Enrollment-Improvement Campaigns

Sunday School growth and improvement is catching on! Nine associations recently conducted week-long campaigns, with five additional campaigns set for April through June.

These associations have completed campaigns: Pee Dee, Yadkin, Mecklenburg, Alexander, Atlantic, Sandhills, Ashe, Johnston and Catawba River.

Spring campaigns include:

- Theron Rankin, Apr. 16-24
- Raleigh/Durham Metro, Apr. 16-24
- Transylvania, Apr. 23-May 1
- King's Mountain, Apr. 23-May1

Associational campaign can benefit churches only if pastors and directors lead their churches to become involved.

## Is a Mission VBS In Your Future?

Since Vacation Bible School (VBS) is a church's primary tool for outreach and evangelism, many churches should have a mission VBS in addition to their own church schools.

In areas when nothing is available but a backyard for a meeting place, and a continuing program throughout the summer is needed, the Backyard Bible Club may be the answer.

Special teaching and pupil materials are available for both Mission Vacation Bible Schools and for Backyard Bible Clubs. See displays in Baptist Book Stores, or contact Janice Haywood in the state Sunday School Department, PO Box 26508, Raleigh, NC 27611.

# Media Center Library

**RIDGECREST**

## Anderson At Key Leadership

Jacqulyn Anderson, consultant in the Church Media Library Department, Southern Baptist Sunday School Board, will be the conference leader for Media Library Key Leadership at Ridgecrest, May 9-11, 1983. Associational Media Library (TACMO) Presidents are invited to participate.

*Anderson*

Mrs. Anderson is eminently qualified to offer assitance in all phases of church library services. She is author of four Broadman cassette tapes in the Media Center Techniques Series: the author of three Boradman Press books in the Church Media Development Plan, *How to Administer and Promote a Church Media Center, How to Process Media, and How to Classify, Catalog, and Maintain Media;* and is the author of other titles related to church media center work. She is a regular contributor to *Media: Library Services Journal.*

# Christian Life and Public Affairs

### CARAWAY CONFERENCE

## Alcohol and Drug Abuse

"The Drugged Society: Abuse in America" is the theme for the 1983 North Carolina Christian Life Conference, Caraway Conference Center, April 18-19.

The program will include a workshop on drunk driving, including an in-depth look at new North Carolina legislation; addresses on the dimensions of abuse, including alcohol abuse and the abuse of other drugs, both legal and illegal; and the church's response to alcohol and drug abuse.

Speakers will include Sam Currin, U.S. Attorney, Raleigh; Jim Drennan, Institute of Government, Chapel Hill; Lyman Ferrell, Life Enrichment Center, Raleigh; Furman Hewitt, Southeastern Seminary, Wake Forest; and Steve Hicks, Deputy Director for Alcohol and Drug Services, Department of Human Resources, Raleigh.

Cost will be $35.50 for a single room or $25.00 for double occupancy. This charge includes room and three meals (Monday supper and Tuesday breakfast and lunch). There is no additional registration fee.

Registration and check-in will begin at noon on April 18. The afternoon session will begin at 1:30. The conference will end with lunch on April 19.

For more information, contact Council on Christian Life and Public Affairs, Baptist State Convention, P.O. Box 26508, Raleigh 27611. To register, send name, address and room payment (payable to Caraway Conference Center) to Caraway Conference Center, Box 36, Asheboro, NC 27203.

# Stewardship

## Associational Conferences

At least 35 of the 80 associations will conduct Bold Mission Stewardship conferences during April-June.

The conferences will include biblical concepts and materials to help pastors lead churches in programs geared to individual needs and goals. The emphasis will be on organizing for church stewardship and percentage support of missions.

A new packet of materials will be presented to each person attending the conferences. The packet includes materials for the stewardship chairman, stewardship education, missions, budgeting and accounting.

Conferences and dates are as follows:

EASTERN - April 4, 7:30 p.m.
STONE MOUNTAIN - April 4, 7:30 p.m.
ANSON - April 5, 10:00 a.m.
STANLY - April 5, 6:30 p.m.
HAYWOOD - April 5, 6:30 p.m.
SANDY CREEK - April 6, 10:00 a.m.
PILOT MOUNTAIN - April 7, 6:30 p.m.
CHEOAH-TENN. RIVER - April 11
SOUTH FORK - April 11, 10:00 a.m.
THERON RANKIN - April 12, 10:30 a.m.
ALEXANDER - April 18, 8:00 a.m.
GASTON - April 18, 7:00 p.m.
JOHNSTON - April 18, 10:30 a.m.
SOUTH ROANOKE - April 18, 6:00 p.m.
MOUNT ZION - April 19, 6:30 p.m.
MECKLENBURG - April 21, 6:30 p.m.
ATLANTIC - April 25, 12:00 noon
SANDY RUN - April 25, 11:30 a.m.
TRUETT - April 25, 7:00 p.m.
RANDOLPH - April 26, 10:00 a.m.
GREEN RIVER - April 28, 6:30 p.m.
NEW SOUTH RIVER - April 28, 8:00 a.m.
ASHE - May 2, 6:30 p.m.
MONTGOMERY - May 2, 6:30 p.m.
THREE FORKS - May 5, 6:30 p.m.
CHOWAN - May 16, 10:00 a.m.
ROWAN - May 16, 7:30 p.m.
RALEIGH - May 17, 8:30 a.m.
SURRY - May 23
LIBERTY - May 23, 8:30 a.m.
WILMINGTON - May 26, 7:30 p.m.
BURNT SWAMP - May 30, 6:30 p.m.
TRANSYLVANIA - May 30, 6:30 p.m.
TUCKASEIGEE - May 31, 6:30 p.m.
CATAWBA RIVER - June 6, 6:30 p.m.

WITNESS TO THE WORLD
Through Christian Stewardship

# Missions

## Retreats For Special Persons

The Happiness Retreat for children, youth and adults with mental retardation will be held August 15 through 17 at Camp Caraway. Fun and fellowship activities include swimming, crafts, group singing and a talent show. Vesper services by the lake and small group learning experiences will provide a spiritual focus for the retreat.

One adult sponsor or parent must accompany every three or fewer campers. Special retreat sessions will be held for parents and teachers.

The cost for the 1983 retreat will be $48 per person (Conference Center rooms) or $28 per person (cabins). For brochures or registration forms, please contact Susan Reed or Neal Peyton, Special Ministries Department, P.O. Box 26508, Raleigh, NC 27611.

Please register early. Space is limited.

A second "Happiness Retreat" will be held at Truett Camp, July 22-24, for persons of all ages who are mentally retarded. Activities will nclude swimming, arts and crafts, group singing, nature activities and small group Bible study.

One parent or adult sponsor must accompany every three or fewer special campers.

Cost for the Happiness Retreat will be approximately $30 per person. For registration forms or more nformation, contact Susan Reed or Neal Peyton, Special Ministries Department, Baptist State Conven-ion, P.O. Box 26508, Raleigh, NC 27611.

ASSOCIATIONAL
EMPHASIS WEEK
MAY 16-22, 1983

## New Field Consultant For Ministry With Blind Persons

Mrs. J.H. (May) Waugh, widow of the late J.H. Waugh, blind evangelist of Burlington, will serve the Special Ministries Department as a part-time field consultant during 1983.

Mrs. Waugh will be available as a resource person to help churches learn the "needs, whys, and hows" of ministry with blind and visually impaired persons.

She would enjoy the privilege of speaking to WMU, Brotherhood, youth mission groups, Sunday School classes, and prayer meetings about the ways churches can become involved in ministry with blind and/or visually impaired persons.

Mrs. Waugh brings with her many years of first hand experience as the wife of a blind pastor/evangelist/Bible Study leader. "We are very fortunate to have her leadership in this vital area of ministry. Her expenses will be completely covered by the Special Ministries Department," said Neal Peyton, director, Special Ministries Department.

For more information contact her directly at 321 West Ruffin Street, Burlington, North Carolina 27215, (919) 229-0318; or contact the Special Ministries Department, P.O. Box 26508, Raleigh, North Carolina 27611.

*Waugh*

# Church Building

## CONFERENCE ON CHURCH BUILDING

**9:30 - 3:00**
**April 26, 1983**
**Guilford Church,**
**Greensboro**

* * *

**Program Concerns:**

- ***Building For Growth!**
- ***Getting Maximum Use of Space!**
- *** Organizing and Planning For A New Building!**
- *** Controlling Energy Costs!**
- *** Raising Funds For Buildings!**

**Leaders:**

**Jack Bagwell**
**Church Architecture**

**Janice Haywood**
**Children's Consultant**
**S.S. Dept., BSC**

**Gwenn McCormick**
**Director**
**Church Building**
**Planning Dept., BSC**

* * *

**For more information contact:**
**Church Building Planning**
**Baptist State Convention**
**Post Office Box 26508**
**Raleigh, N.C. 27611**

# Evangelism

### YOUTH CONFERENCES

## Jimmy Draper To Speak

Southern Baptist Convention President Jimmy Draper, pastor, First Church, Euless, Tex., will be the featured speaker at the four Youth Evangelism Conferences this summer.

The regional meetings will be held Aug. 12 in Asheville, Aug. 13 in Greensboro, Aug. 19 in Murfreesboro (Chowan College) and Aug. 20 in Fayetteville. The Greensboro and Fayetteville meetings will be on Saturday afternoons with the Asheville and Murfreesboro conferences set for Friday nights.

Joining Draper will be the nationally-known musical group, TRUTH, who have appeared in fifteen state youth conventions and the Southern Baptist Convention.

Draper, elected president of the SBC last year in New Orleans, is expected to be nominated for a second, one-year term at the annual convention in Pittsburg.

The four youth night locations, begun last year, has proven successful in terms of making available the meetings to a larger number of participants.

"In 1982 the Youth Evangelism Conferences took a giant step by expanding to four locations across North Carolina," commented Richard Everett, director of the Personal Evangelism Department.

*Draper*

"We sense a great deal of satisfaction in knowing that we have made this very meaningful event accessible to youth all across our state. No one has to be denied the opportunity of fellowship in evangelism with other youth because of expense or time," he said.

Draper, the featured evangelist, is a popular evangelist and speaker to youth groups.

"Jimmy Draper is an evangelistic preacher who believes in not only winning the lost, but discipling them in the lifestyle of Christ. He is a dynamic communicator of the gospel and for these reasons he is well-suited for such a meeting as this," said Everett.

Complete information, including poster and directions for registration will be included in the June Pastor's Mailing.

Seating will be limited in some conference cities and early registration is necessary. Admission will be by registration only.

For more information contact Richard Everett, Personal Evangelism Department, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611 or call (919) 467-5100.

*TRUTH - musical singing group*

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# Church Leader

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LIBRARY

SPECIAL ISSUE

JULY-AUGUST-SEPTEMBER 1983

262
CH72

# NORTH CAROLINA MISSIONS OFFERING

## 1983 NCMO Adult Study Materials

# North Carolina Missions Offering Provides 'Something Extra'

**By Susan Ray**

HOPE IS SOMETHING YOU GIVE... This just seems like a natural theme for our North Carolina Missions Offering. For our gifts through it will give hope in several different forms to many different people.

The ministries of the Baptist State Convention of North Carolina stretch far and wide, all with the basic purpose of helping to know the true, eternal hope that only Christ can give. Each ministry gives it own form of hope for those with particular needs. The seriously ill, homeless children, and older persons find hope through Baptist Hospital, Baptist Children's Homes, and North Carolina Baptist Homes. Our seven colleges and universities welcome any student hoping for a Christian education, even if his financial means are limited.

Fruitland Baptist Bible Institute is a source of hope and encouragement to men and women called by God to serve many of our North Carolina churches. Thousands of lives are more hopeful because of the mission outreach of North Carolina Baptist Men and Woman's Missionary Union. Persons who are deaf or blind or mentally retarded have greater hopes of fitting into a church family because of our State Convention's ministries.

The central support line for these and a myriad of other ministries and programs is the Cooperative Program, through which you give with your regular offerings Sunday by Sunday. But once a year we set aside time to consider the array of work we do and to give "something extra" to much of it through the North Carolina Missions Offering. For some State Convention ministries, our NCMO gifts are a vital supplement to the Cooperative Program in everything they do. For others the North Carolina Missions Offering makes possible a particular service not otherwise supported. The accompanying budget will show what is included in this year's Offering.

| | | |
|---|---|---|
| 27% | State Missions Ministries | $ 742,500 |
| | 5% - Caraway Conference Center (32-bedroom expansion) | |
| | 5% - Caswell (upgrading camp facilities) | |
| | 17% - Mission Ministries (see below)* | |
| 3% | North Carolina Baptist Men | 82,500 |
| 30% | Baptist Children's Homes | 825,000 |
| 15% | Baptist Hospital | 412,500 |
| 15% | Baptist Homes for the Aging | 412,500 |
| 5% | Christian Higher Education (Scholarships) | 137,500 |
| 5% | Heck-Jones - WMU | 137,500 |
| | TOTAL GOAL FOR 1983 | $2,750,000 |

* This 17% will be divided as follows:

NCMO funds will be distributed to all of Part I, then all of Part II, then all of Part III.

**Part I**

| | |
|---|---|
| 50,000 | Sunday School Enlargement—Assist 40 associations with enlargement campaigns |
| 20,000 | Pembroke Student Center—For payment on Student Center at Pembroke |
| 75,000 | New Churches—Bold Mission effort to start new churches in North Carolina |
| 20,000 | Seminar—For God Called Ministers' Seminar |
| 5,000 | Video—For Equipment and Development |
| 5,000 | Convention Emergency Fund—Emergency fund in keeping with Convention's policy |
| 25,000 | Missions Response Fund—To assist in meeting mid-year and unexpected mission ministry |
| 200,000 | |

**Part II**

| | |
|---|---|
| 35,000 | Sunday School Enlargement—Assist 40 associations with enlargement campaigns |
| 8,000 | Pembroke Student Center—For payment on Student Center at Pembroke |
| 50,000 | New Churches—Bold Mission effort to start new churches in North Carolina |
| 12,000 | Seminar—For God Called Ministers' Seminar |
| 5,000 | Seminar—For 1984 Seminar on Strengthening the Family |
| 10,000 | Video—For Equipment and Development |
| 15,000 | Convention Emergency Fund—Emergency fund in keeping with Convention's policy |
| 15,000 | Christian Action League |
| 150,000 | |

CHURCH LEADER is published quarterly by the Baptist State Convention of North Carolina, Box 26508, Raleigh, NC 27611.
**Managing Editor:** Bill Boatwright; **Art Director:** Jane Callaway; **Publications Associate:** Doris Clark; **General Secretary:** Cecil A. Ray

**July-August-September, 1983**
**Vol. IX No. 3**

# Hope is something you give...

# when it seems no one cares.

**art III**

| | |
|---|---|
| 20,000 | Sunday School Enlargement—Assist 40 associations with enlargement campaigns |
| 30,000 | New Churches—Bold Mission effort to start new churches in North Carolina |
| 10,000 | Video—For Equipment and Development |
| 10,000 | Convention Emergency Fund—Emergency fund in keeping with Convention's policy |
| 10,000 | Christian Action League |
| 37,500 | Missions Response Fund—To assist in meeting mid-year and unexpected mission ministry |
| 17,500 | |

The articles to follow tell more of what our CMO gifts will do, with both some basic in ormation and the view from insiders who know the benefits first-hand. (Some last names have been omitted for privacy, but all "insiders" accounts are true.) These articles certainly do not cover all our State Convention's work — not even all that is included in the NCMO. But keep reading and you'll begin to see how many kinds of hope you can give through the North Carolina Missions Offering!

*Susan Ray is a freelance writer living in Raleigh. She is a member of Crabtree Valley Church.*

# Hope is something you give...

## to dependent, neglected or homeless children... through BAPTIST CHILDREN'S HOMES.

### 'Set Myself A Goal And Work At It Until I Achieve It'

Hi, I'm Jeff. I'm 18 and I live at Kennedy Baptist Children's Home. They wanted me to tell you how I got my stereo.

Well, at the Homes, you see, they have a work program where you can earn money after school, on weekends, and in the summer. You do different things around the campus, like mowing or helping out in the library or the gym or wherever. Over at Mills Home they have a farm that the kids work on in the summer. And the juniors and seniors in high school can work off-campus, like in fast food places.

You have to put 10% of what you earn in a savings account, but you can do what you want to with the rest. I guess most give to the church; I know I like to give at least my tithe to our church here at the Home. So anyway, about four years ago I decided I'd put away some extra money in my own secret place for something important someday. I'd just put away a little and tell myself I couldn't spend it —couldn't blow it on Cokes and snacks and stuff.

Then I started thinking about a stereo — especially when the guy that had been my roommate moved out and took his stereo with him! I figured I had enough by then, over $300. So I told my houseparents, the McCormicks, what I wanted to get. They asked me how much they should take out of my savings for me, and that's when I told them about my extra money. Miss Patt and Mr. Mac - that's what we call them — they made a big thing about how I'd saved so much.

I guess it does help to know that I can set myself a goal and work at it until I achieve it. That's one of the things they help you learn around here.

### Basic Information

The purpose of the Baptist Children's Homes of North Carolina is to care for dependent, neglected and homeless children, emotionally disturbed children, unwed mothers and their babies. Related services are also rendered to their relatives, in order to help preserve and rehabilitate families to avoid wherever possible the placement of a child away from his home. The Homes ar dedicated to working with other organizations and programs to strengthen wholesome, Christian family life throughout the state.

Last year the lives of more than 5000 children and adults were affected in a significant way by the services of our Children's Homes. Services include: the four group-care homes (Mills, Broyhill, Kennedy, and Odum), eight emergency care centers where children may stay up to 90 days during a period of family crisis, eight family service centers through which families can receive counseling and access to any of the Homes' other services.

In addition, foster home care has been offered since 1934 with carefully selected families across the state. In 1980, Cameron Home was dedicated to provide a special service to troubled boys. Through the joys and rigors of outdoor camping and through deliberate "friendship therapy" in a small-group setting, these boys gain insights to help them break their failure cycle. Unmarried girls facing the problem of pregnancy are helped at the Maternity Home in Asheville.

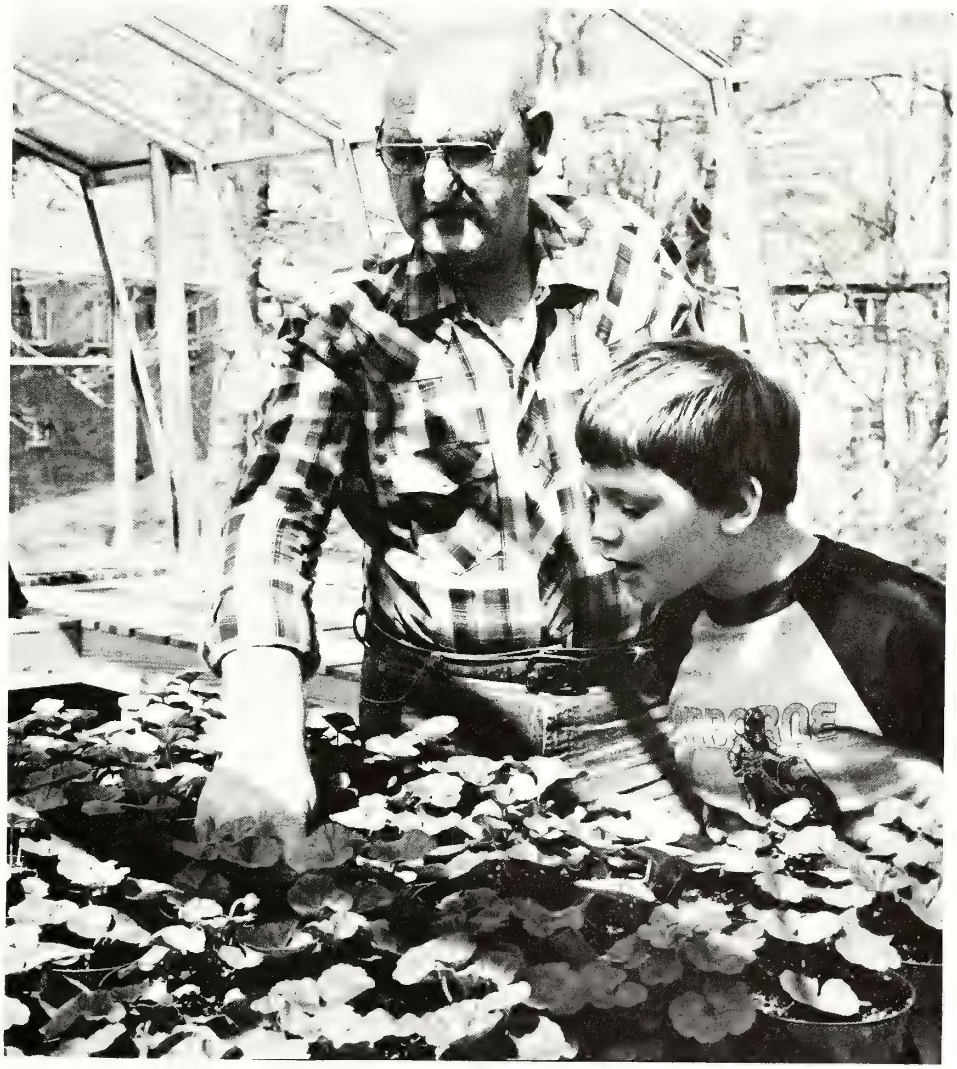
The Mills Home at Thomasville operates a day-care center for the community and as a model for churches planning such a ministry; last year workers from 47 churches came here for training and ideas. A craft center has also been opened, which 90% of the Mills Home children use. Hopefully, craft centers can be set up on the other campuses in the future.

Children cared for by our Baptist Homes like the picnics, races, weekend outings with their own families or special families that welcome them home for visits. Even through such small things, we give them hope for happy, productive, Christian adult lives.

## The Financial Picture

Vital to the operation of our Baptist Children's Homes is the financial support of the Cooperative Program and the North Carolina Missions Offering.

If the North Carolina Missions Offering goal is met a 30% share to the Children's Homes will equal $825,000 this year. Family child support payments, social security and veterans payments and income from services rendered help provide care for the children. Our gifts, too, are essential to the total program.



# Hope is something you give...

## to older adults... through NORTH CAROLINA BAPTIST HOMES.

### 'We Go Slower, But We Don't Just Sit In Rocking Chairs'

I've been asked to tell you what goes on in our Baptist Homes for older folks. Well, we go a little slower than we used to, but we don't just sit in our rocking chairs all day!

For instance, someone's always gardening — raising food as well as flowers. When Claude Knight moved into one of the apartments at Hayes Home in Winston-Salem, he moved lock, stock, and apple trees! He and his wife always share the good things from their garden, as others also do. Sometimes friends from nearby churches help by clearing and tilling a garden spot; sometimes church folks raise produce for one of the Homes, which really helps the food budget. And, of, course, most of the residents are old hands at shelling and snapping what comes in.

There's also lots of craftwork — crocheting and knitting and even tatting, which many of you may never have seen. Mr. Hooker at the Home in Asheville builds birdhouses and all sorts of clever things. Margie Burns in the Nursing Care Unit hooks rugs even though she's in bed most of the time. Hazel Garner at Hamilton Home has crocheted bedspreads to raise money for the local Fire Department.

Of course, all who can are still active in church — like Lula Bergeran, who at 91 is librarian at First Church Yanceyville. Then there are picnics, birthday parties, and outings like a trip to the State Zoo, or fishing. We love to welcome groups in for programs and visits. We'd enjoy entertaining you in our homes too.

## The Financial Picture

Our Baptist Homes have always been eager to provide care for older persons with limited financial resources. Our Cooperative Program and North Carolina Missions Offering gifts are used to make up the difference between what residents can pay and their costs of care, including doctor bills and medicine when necessary. About 53% of the Homes' residents now need some financial supplement.

Due to the sharply rising cost of care in recent years, the Homes have, with regret, had to temporarily stop accepting new residents who cannot pay their bills. In addition, bequests and investment income that needs to be saved for repairs and expansion is having to be used for operating costs.

An increase in the percentage of the Homes' 1983 Cooperative Program allocation should help correct both of these situations. NCMO gifts of $412,500, which is 15% of the Offering, will also help.

## Basic Information

North Carolina Baptists own and operate five homes for "God's older children" — Hamilton Home, Albemarle Home, Yanceyville Home, Western N.C. Home at Asheville, and Hayes Home at Winston-Salem. The Hayes Home campus also includes the Nursing Care Unit and seven duplex apartment units. (The original home, Resthaven, has been closed as a cost-saving measure.) The maximum capacity of all these facilities is for 291 persons; an immediate waiting list of about 80 is typical.

At present the Nursing Care Unit can only accept people who have already been living in one of the Homes. And the space needs may increase, for the trend seems to be that residents are entering the Homes at an older age.

On the other hand, younger retirees are taking advantage of the newest feature at Hayes Home, the duplex apartments. The first units were built in 1977; others are envisioned here and someday at Asheville. Couples pay for the right to live in these until their health necessitates moving into another facility. Although living as independently as they wish, apartment residents may have help with maintenance for a monthly fee and may eat in the dining room whenever they choose. These residents are contributing a great deal to others at Hayes Home and to the community.

One thing that makes life at our Baptist Homes satisfying and secure is the staff. These 200 people offer not only professional care but personal warmth and Christian spirit. Many have dedicated years of service to the Homes.

While institutional care is not the appropriate answer for all aging adults, more persons may need such care in the coming years.

# Hope is something you give...

## to the seriously ill or injured and to their families... through BAPTIST HOSPITAL.

### 'God Sent Her To Us, You Saved Her For Us'

My name is Gloria. Five years ago our little girl was brought to Baptist Hospital. She was just a few hours old and, in our eyes, seemed very sick. She was well cared for, and within a week — just in time for Christmas — we proudly brought her home.

Right after New Year's she again became very ill. And two years later she once more returned to Baptist Hospital for some very costly tests. Each time their excellent medical knowledge and **true** concern brought her to our home in good health. We had no insurance and our bills began to mount. My husband is a self-employed brick mason, and the weather during that first year really limited his work. We paid all we could but our bill still remained quite large. When I came to the hospital and explained the trouble we were in, I was able to work out very reasonable payments.

Last Christmas we made the final payment. It was really like a Christmas present to my husband and myself. We felt so happy it seemed sort of selfish, so I wrote a letter to the hospital. I didn't know who all to thank, so I wrote:

"To all those who were 'just there' or who didn't pressure us, or who continued to trust us; to all the doctors, nurses, aides, maids, clerks; to everyone at Baptist Hospital — a heart-felt, true **Thank You!** Our Amanda is a beautiful, intelligent, green-eyed blond. God sent her to us, you saved her for us."

### Basic Information

This year, 1983, marks the 60th anniversary of North Carolina Baptist Hospital. During these 60 years our hospital has grown from a small community hospital to a major regional referral center. Working with Bowman-Gray Medical School of Wake Forest University, the hospital has "made a tradition of staying on the leading edge of developing knowledge and technology." The hospital staff and that of the Medical School, combined, totals 5040.

Last year almost 23,900 patients were admitted, and ten times that number were treated in the outpatient clinics and the emergency room. These people came not only from all sections of North Carolina but also from other states and from foreign countries. The hospital continually seeks new ways to save lives and to relieve or prevent disability and suffering.

For example, it was one of the first in the nation to install an NMR (nuclear magnetic resonance) machine, with which to see the body internally by use of a magnetic field and radio waves rather than ionizing radiation. Coronary patients will benefit from two new methods — one to dissolve clots as they are actually causing a heart attack, the other to widen narrowed arteries by inserting a balloon-tipped catheter. Also put into use last year was a portable system for detecting problems in the brain's blood circulation.

Of course, people are also vital to patients' care. An adequate nursing staff has been maintained through flexible scheduling and an internship program for newly graduated nurses. Nurses are helping patients with diabetes and other conditions learn to better care for themselves. And everyone involved in caring for people in the burn and rehabilitation units meets regularly to discuss each individual's needs.

Pastoral care is another aspect of the hospital's ministry. Last year chaplains made 48,000 visits to patients and their families and to the staff. Chaplains often continue to help after a patient's recovery, or death. A rather unique part of the hospital's services is the School of Pastoral Care, where last year 325 pastors studied clinical and pastoral counseling. Under the School's auspices are five counseling centers around the state.

## The Financial Picture

Baptist Hospital's operating budget is more than $100,000,000! Most of this comes from patients' fees. (Our hospital has received recognition in both state and national cost containment competitions to encourage hospitals to hold down costs.) Our Cooperative Program and North Carolina Missions Offering gifts provide two important services. First, the Cooperative Program supports the hospital's chaplains, the School of Pastoral Care and its counseling centers.

Second, the hospital's 15% of the NCMO, $412,500, goes into its Baptist Benevolent Fund to assist patients who cannot pay all their hospital bill. A patient's financial data is evaluated along with all possible sources of help, government and private. Last year our gifts helped 350 patients with amounts from $20 to $27,000.

# Hope is something you give...

## to persons who are deaf, blind, or mentally retarded... through the DEPARTMENTS OF DEAF MINISTRY and SPECIAL MINISTRIES.

### 'Her Whole Life A Miracle'

Several years ago I became interested in learning the sign language of the deaf so I could be an interpreter in my church. I certainly didn't know it, but God was preparing me for the day when I would have a son who is deaf. Recently, at the close of a chapel service at the Morganton state school for the deaf, my son came to the speaker and said he wanted to receive Christ as his Savior.

***

My name is Viola Hudson. I am so grateful for the *Biblical Recorder's* tape ministry for those of us who are blind. I never knew that there were so many good things happening in our state. I have a son and his family that live in West Virginia; I'm glad there are special efforts to get work started there. I've also written to get the January Bible Study on tape.

***

Our daughter Kelli is mentally retarded. It made all the difference to us spiritually to find a place where she could learn and know she was a part of things. One big step we've seen is that she walked into the church several months ago, went up to the preacher and said she wanted to join the church. I don't think there was a dry eye when she left the church. When she was baptized, we weren't sure what she'd do, if she'd be afraid or what. But she walked right down into the water, and I just wanted to stand up and tell people what a miracle her whole life has been.

### Basic Information

Two departments of our State Convention are helping us reach out to include some special people.

The philosophy of the Department of Deaf Ministry is to make accessible to deaf people all the ministries and opportunities of Southern Baptist churches. The primary means of doing this is by training hearing people in the art and use of sign language. A number of churches also have telephone-teletype (TTY) machines to enable deaf people to contact them. There are almost 10,000 persons who are deaf in North Carolina. Approximately 70 churches are ministering to the spiritual needs of some of them.

The Department of Deaf Ministry produces a television program, "A Light Unto My Path," which is shown on 11 stations in six states. The whole program is done in both spoken and sign language. The Department sponsors two annual retreats at Caraway, one for deaf young people and one for adults. The two department missionaries regularly visit and conduct services at two of the three schools for the

*Deaf Youth Retreat, Camp Caraway*

deaf in our state. The State Convention helps support a chaplain at the school in Morganton; since he began serving there in January, 1982, thirty children have accepted Christ.

This Department has helped Gardner-Webb College establish a degree program for students who are deaf, providing interpreters, note-takers and tutors. At present 20 students are enrolled; the first three graduates received their degrees in May, 1982. One of them is now in New Orleans Seminary; another is a US-2 missionary with the Home Mission Board.

***

The Special Ministries Department encourages churches to include those who are visually-imparied, as a number are doing. North Carolina has about 17,000 persons who range from legally blind to totally blind. The majority of them are over 60. They may need transportation, someone to read or write for them, or special Braille or taped materials. Often a visit is the greatest help to all!

Churches should have their members who are blind help plan a ministry with the blind — as well as serving in all phases of church life. The Special Ministries Department can point out the materials and resources that are available. The *Biblical Recorder* on cassette tape is mailed weekly to 240 people. January Bible Study and the annual mission study books are also among the things available.

***

The Special Ministries Department also encourages churches to discover the excitement and challenge of ministering with persons who are mentally retarded. At least 80 churches have special programs to include those who are retarded in anything from VBS to bell choirs. But more churches need to do so, for there are 218,000 persons in North Carolina with various degrees of retardation.

The Department helps churches get started through worker training and helps those who have started to develop their programs. The 3-day Happiness Retreat at Caraway is an annual highlight for many persons with mental retardation. So are other retreats and day-camps held at Truett Camp and elsewhere.

Ministering with people who are retarded need not always be a one-way street. At Pittsboro Baptist Church, Tim Nooe is an usher. The Special Adult Class of First Church Buies Creek cuts wood, rakes leaves, and bakes cookies for homebound elderly church members. The Joy Class at Coggins Memorial in Lexington helped raise a garden, part of which fed homeless and tansient people in the community.

*The secret to including a person with any handicap is to find out what special assistance or provisions he needs (usually by asking him!), provide this regularly, and otherwise treat him like any other friend. In the church, meet his needs but also let him serve and work to meet others' needs.*

### The Financial Picture

Primary support for the work of these two departments comes from the Cooperative Program. However, from the NCMO, they will also receive part of the Missions Response Fund allocation (Parts I & III).

# Hope is something you give...

## to Baptist students at our Baptist colleges... through CHRISTIAN HIGHER EDUCATION SCHOLARSHIPS.

### 'Grateful For The Scholarship I Received'

Hello, I'm Michele Cherry. I'm from Washington, N.C., and I'm a sophomore at Meredith College in Raleigh. I always wanted to go to Meredith; it had everything I wanted. I like it because the students and the faculty really care. The faculty members want to help you. Maybe you could find the same thing at a bigger school; but I know that at Meredith help is just there, all you have to do is reach out for it.

Meredith really offers a lot of extra-curricular activities, and I enjoy that. I'm business manager for the school newspaper and a volunteer at the Women's Correctional Center. A group of us go there each week, and I think both we and the inmates have a good time. Of course, there are some strictly fun times at Meredith too, like the stunt contest in the spring and Corn-Husking at Halloween.

I enjoy our weekly chapel services every Wednesday morning, and the Religious Emphasis Week in February was really interesting. On Sundays, of course, I go to a local Baptist church. I play for the College & Career Choir we have there on Sunday evenings.

I am grateful for the Acteens scholarship I received. Being in Acteens meant a lot to me — especially having the opportunity to be on the Acteens National Advisory Panel and to be a page at both a Southern Baptist and a state convention. I'm working on a double major in biology and chemistry, with the idea of maybe going on to medical school. Right now I'm very interested in being a Missionary Journeyman with the Foreign Mission Board after I finish at Meredith.

### Basic Information

We have two Baptist universities — Campbell and Wake Forest — and five Baptist colleges — Chowan, Gardner-Webb, Mars Hill, Meredith, and Wingate. These schools have a combined enrolment of 16,000. While each has unique features, all have some characteristics that should appeal to many young people, especially our Baptist young people.

First, they are good colleges, where quality of life and work is emphasized. Second, though large enough to offer a good range of courses and activities, they are not so large that a student is "lost in the crowd." Third, college years are decision years, and concerned counselors, faculty and administrators see that help is available with school problems and personal problems as well.

A Christian college cannot "give" a student a vital fatih, but it can encourage him to develop his own faith and a system of values which challenges those of the secular culture. Our Baptist colleges do this by requiring Bible and religion courses for a degree, through school-sponsored worship and opportunities to practice one's faith in volunteer service, with a classroom atmosphere that affirms the need for spiritual growth, and with rules for conduct in keeping with Christian ideals.

A majority of students in our Baptist colleges are Baptist. Some 800 are preparing for church-related vocations; the majority of North Carolina Baptist pastors and church staff members attended Baptist colleges.

Baptist colleges pledge that **no** qualified student will be denied an education for lack of the ability to pay. With the scholarships, loans, and campus work programs, a student with financial need can attend a Baptist school as inexpensively as any school. Some scholarships are based on scholastic merit or achievement in organizations such as Acteens and Royal Ambassadors. Some are reserved for church-vocation students and for ministers' and missionaries' families. But most are based on need.

Among the students who have received aid are a welfare mother completing a computer science course, and a former female prison inmate who completed undergraduate work on a study-release program and now is in graduate school. More typical but no less important is Jim, whose father is deceased and whose family has only modest means. Jim works on campus, plays football, and maintains a B-average.

### The Financial Picture

Above 67% of the students in our colleges receive some form of financial aid. Our colleges have budgeted $4,715,000 for such assistance; $137,500 of this amount will come from the North Carolina Missions Offering. (The rest comes from gifts by individuals, foundations, etc. Federal and state government student aid programs are entirely separate from this.) Last year 198 students received aid from our NCMO gifts.

# Hope is something you give...

## to God-called men and women and to the churches they serve... through FRUITLAND BAPTIST BIBLE INSTITUTE.

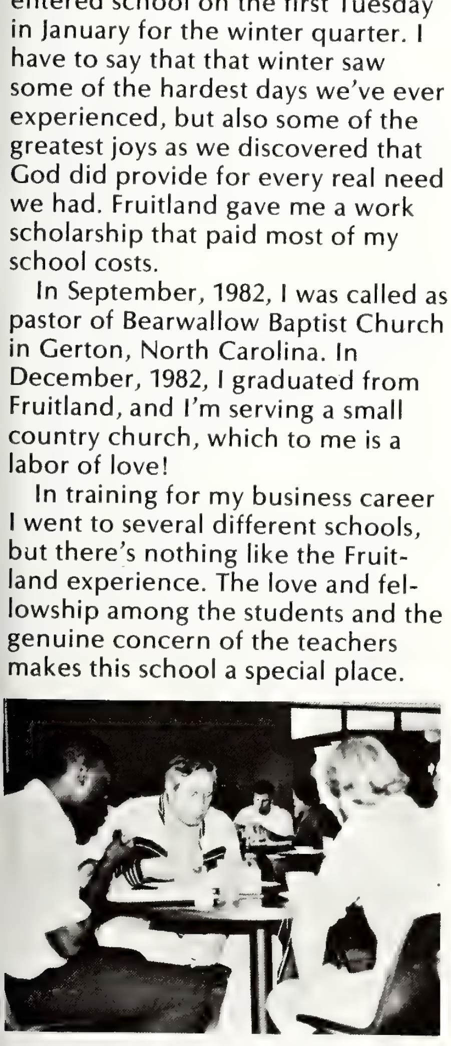
### 'There's Nothing Like The Fruitland Experience'

I'm Ron Harrison from Statesville. At the age of 38, I was called to the ministry. My wife Sandra and I have three children, ages 18, 13, and 10. So it was not an easy decision to leave my management job in the textile industry, with its financial security, just when my family's financial needs were reaching a peak.

But in December, 1981, we moved to Hendersonville so I could attend Fruitland Baptist Bible Institute to prepare for the pastoral ministry. I entered school on the first Tuesday in January for the winter quarter. I have to say that that winter saw some of the hardest days we've ever experienced, but also some of the greatest joys as we discovered that God did provide for every real need we had. Fruitland gave me a work scholarship that paid most of my school costs.

In September, 1982, I was called as pastor of Bearwallow Baptist Church in Gerton, North Carolina. In December, 1982, I graduated from Fruitland, and I'm serving a small country church, which to me is a labor of love!

In training for my business career I went to several different schools, but there's nothing like the Fruitland experience. The love and fellowship among the students and the genuine concern of the teachers makes this school a special place.



### Basic Information

At least 20% of North Carolina Baptist churches are served by pastors trained at Fruitland Baptist Bible Institute — churches whose memberships range from 10 to over 1000! Fruitland graduates also serve in other states, in pioneer mission areas and overseas, with a strong emphasis on evangelism and loyalty to denominational polity and practice.

Fruitland's purpose is to provide the practical education that adults called to church-related vocations need to fulfill their calling. The faculty members still work in the field they teach or have retired with long experience in it. Each one teaches one day a week. The curriculum is divided into the major areas of ministries, missions, proclamation, and Bible study.

With an average of 150 students each quarter, Fruitland offers 48 courses taught by 24 faculty members in 4 quarters each year. Eight quarters, or usually two years, is required to complete these courses and earn the diploma. Plans are to add another 16 courses for an advanced diploma program. Because of the need for more trained bi-vocational persons to serve churches in music, education and youth work, the school now offers a night program in these fields on Tuesday evenings.

Fruitland fills a unique role and does not compete with our other Baptist educational institutions. The only educational prerequisite is the ability to read and write. However, applicants under 25 with a high school diploma must be referred by a college to show that they have considered entering a full degree program. Fruitland graduates are encouraged to go on to college or seminary, and an increasing number are doing so.

*J.C. Canipe Administration Building*

The campus originally housed a boarding school begun by the Home Mission Board in 1897, before adequate state high schools existed in this area. Our State Convention bought the property in 1946 for a pastor's school and camp. New cafeteria and dormitory buildings and other major improvements have been added in the past few years. Alumni are giving money for a chime tower which will be a lovely centerpiece for the campus.

### The Financial Picture

The State Convention provides almost half of Fruitland's operating budget, permitting the students' costs to be kept to a minimum (about $500 per quarter for a resident student, $200 for a commuting student). This year our Cooperative Program gifts are also providing a special $100,000 to help pay for Fruitland's newest buildings.

# Hope is something you give...

## for the future of all Southern Baptist mission work... through the missions emphasis of WOMAN'S MISSIONARY UNION.

### 'We Felt Loved And Wanted By Your Warm Smiles'

Have you ever sat on a frosty block of ice to raise money for missions? Or pulled a little red wagon of giggling girls around a parking lot? Well, I have, during a Missions Fair at Mundo Vista! I'm Debra McGuire, camp director for Mundo Vista, which is near Asheboro.

In addition to meeting missionaries, studying the Bible, doing crafts and all the other things that make up a week at camp, GAs and Acteens often have a Missions Fair. And one camper told her mother with amazement, "Even the camp director participated with us!" Such an hour of fun and excitement frequently results in nearly $400 for donation to things like Baptist camps in Panama and Venezuela, the Foreign Mission Board's disaster relief program, and the North Carolina Missions Offering.

Camp means a lot to the young staffers as well as the campers. I remember one's rather free imitation of St. Paul: "When I was a camper, I talked like a camper, I snored like a camper, and I even asked on the average of 50 questions per day like a camper. Now that I'm a counselor, I do all these things to a unit leader!" But on the serious side, one staffer wrote, "I am happy to say I feel that I am a very changed person. Pray for me as I go home and share what I have experienced this summer."

One special weekend each summer is for youthful offenders from Cameron Morrison Youth Center. One of these girls wrote us, "We enjoyed all the activities. You showed us that a Christian life can be fun and fulfilling. We all really felt loved and wanted by your warm smiles. You helped a lot of us to find happiness within ourselves, and made us feel the closest to home that we have felt in a long time."

Mundo Vista means "world view." It's a special place where many women and girls gain a wider vision of the world's need for Christ.

### Basic Information

Woman's Missionary Union provides mission study, mission action and personal witnessing, and mission support through its organizations for women, girls, and preschool children. Throughout the years, in good times and bad, women have kept concern for missions alive in our churches.

In order to strengthen WMU work in our churches, the North Carolina WMU staff and officers hold many types of meetings across the state. Oh, you say, more Baptist meetings! Yes, but some of them might surprise you. Among those planned for 1984 are: an "Over 60" retreat, a seminar for adults interested in doing volunteer home mission work, one retreat for missionaries' children and a new one for their parents. Tours by Baptist Young Women directors and missionaries to speak on college campuses are scheduled, as well as mission tours.

In addition to the retreat for youthful offenders each summer, a fall retreat is held at Mundo Vista for 15 to 20 women from the North Carolina Correctional Center for Women in Raleigh. WMU Executive Board members and other volunteers serve as the staff. One of them, Mary Abbott of Thomasville, recalls, "One woman told me she couldn't get over the fact that I would leave my family for a few days to be with her."

North Carolina WMU members have given the Women's Correctional Center colorful drapes, bedspreads and towels, baked treats and fresh fruit—things we take for granted. One recipient wrote, "I am deeply touched that you thought of us as human beings and not as animals because we are locked up in prison. It is truly wonderful that you willingly thought of us."

While it may be more routine, providing camping for GAs and Acteens and meetings like the State Acteens Convention can also change lives and add hope for the future of missions. One Acteen leader wrote, "One of my girls, a high school junior, feels God is leading her into missions." Another said, "Surely, seeds were sown and will one day be harvested."

### The Financial Picture

The State WMU staff is supported through the Cooperative Program. But funds for many of their vital training and promotional activities come from the NCMO. Gifts from this Offering also maintain the facilities at Camp Mundo Vista. This year 5% of the NCMO, or $137,500, will go to WMU — continuing the role of the former Heck-Jones Offering (named in honor of two North Carolina WMU prioneers, Fannie E.S. Heck and Sallie Bailey Jones).

# Hope is something you give...

## to many diverse people in our state and beyond... through the mission involvement of NORTH CAROLINA BAPTIST MEN.

### Giving My Testimony By Vorking On The Building’

My name is Steve Cox. When I vas first asked to be a part of an Older Pioneer Overseas Missions rip summer before last, I was thooughly surprised. I had always ieard about missions from other beople and seen missionaries when hey were home on furlough, but never believed I would be able to go to a foreign country to serve so oon in life.

In order to go to Guadeloupe, vhich is an island in the Caribbean, was going to have to earn money o pay for the trip. I didn’t have a egular job, but the Lord provided o many odd jobs for me that I ouldn’t fill them all. As time grew loser, I got more and more excited bout the opportunity of serving on foreign mission field. Once we vere on the field, I was a little disppointed that we couldn’t speak to he people. But then I remembered, was giving my testimony by workng on the building. We were proiding Sunday School space for a hurch that desperately needed the pace for growth. As we worked on he building, our testimony of buildng, cleaning up the place each day, nd positive attitude led people to sk the missionaries why we were here. The missionaries were able to ell them and provide a witness at he same time.

I thank God for the privilege He ave me to serve Him overseas with ur foreign missionaries as they vorked in their own fields.

BAPTIST MEN

### Basic Information

While WMU has long kept missions before our churches, the increasing missions involvement of North Carolina Baptist Men is opening new horizons! The Brotherhood Department of our State Convention promotes the Royal Ambassador organizations and men’s groups in our churches. In 1976, the statewide organization called North Carolina Baptist Men was begun to more directly involve men and boys in missions. Most of the officers are laymen, who volunteer their time for service as they encourage others to do. The Brotherhood Department staff works with the organization, the department director serving as its Executive Director-Treasurer.

Over 26,000 boys in North Carolina are active in Royal Ambassadors, taking part in mission trips for Older Pioneers, in congresses, camps, sports, and many mission-related activities. The RA program seeks to grow young men with mission hearts.

State coordinators for N.C. Baptist Men promote mission study, mission action, stewardship, and prayer support among the men and boys of our churches. Many types of mission projects are carried out both here in our homeland and overseas. Last year over 1000 people worked in homeland projects such as starting churches and constructing church buildings in West Virginia and the massive reconstruction of the South Bronx area of New York City. Over 100 were involved in overseas missions; for example, a medical team of 15 went to Antigua for week-long clinics.

The varied areas of volunteer work done by N.C. Baptist Men include:

- Lay Renewal and Lay Witness Revivals - more than 75 lay-led revivals and 20 lay renewal evangelistic weekends were conducted in 1982. These involved 1200 persons in reaching people for Christ in North Carolina, West Virginia, North Dakota, and elsewhere.
- Medical Missions - teams like the one that went to Antigua.
- Agricultural Missions - a new effort by men who know agriculture to relieve hunger at home and abroad.
- Disaster Relief - having completed the 45-foot disaster relief van, teams stand ready to go anywhere along the Eastern Seaboard.
- Correctional Missions - ministering to inmates, probationers and parolees, the families of these, plus corrections workers - a total of 280,000 people. The goal is to have 5000 volunteers within ten years.
- Combatting Moral Problems - using Baptist men’s influence to improve the moral climate in our state, plus helping addicts and others.
- Resort and Recreation Ministry - providing Bible study and worship at resort areas, coffee-break stops along interstate highways on holidays, and two inspirational camping weekends at Caraway each year.

### The Financial Picture

Three percent of the 1983 NCMO will provide $82,500 for N.C. Baptist Men, which will help supply travel expenses, building materials, etc. for various projects. Members also support these activities through their “Missions 25 Club,” pledging $25 annually. The Brotherhood Department staff is supported through the Cooperative Program.

Hope is something you give...

when it seems no one cares.

North Carolina Missions Offering / Baptist State Convention / **Family Prayers**

## Pray for North Carolina Missions

Order a Family Prayer folder for each family in your church.

Contained in the folder are scripture passages, devotional thoughts and specific prayer requests for the eight-day week of prayer for North Carolina Missions.

If you **really care**, be willing to spend a little time each day with your family in prayer for North Carolina Missions.

90-594 MCC
JOHN WOODARD *
P O BOX 7777 REYNOLDA *
WINSTON SALEM NC 27109*

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# Church Leader

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Lottie Moon
Christmas Offering
for Foreign Missions

There is no way to know
ow many Chinese came to
now Christ and follow him because
f this 4' 3" giant of a woman.

# LOTTIE MOON

## The (Relatively Unknown) Story

**By Nancy Curtis**

You probably know that Lottie Moon stands as a giant among Southern Baptists. Do you also know that she stood only 4 feet 3 inches tall? You may have heard that she starved herself to give food to her beloved Chinese. Do you also know that she died broken-hearted over the extensive debt of the Foreign Mission Board? Do you know that her sister Edmonia preceeded Lottie to China, but the pressures of the work forced her home a few years later, and she committed suicide in 1908, four years prior to Lottie's death?

---

Charlotte Diggs Moon, beloved to Baptists as "Lottie", was born in Virginia on Dec. 12, 1840. She was educated in Virginia, and in school earned the reputation of being "studious, intellectual, a prankster, and witty." She was once asked what the "D" in her name stood for. She promptly replied "devil." Little did she know that years later in China she would be called, as were all foreigners, "foreign devil." Her friends called her the most educated woman in the South, as she was only one of five southern women to received an M.A. degree. She also mastered six languages. After some years in China she would study the Bible from the Greek and could readily translate the Greek into verbal Chinese as she read aloud.

Lottie grew up in a Christian home, but it was not until the age of 18 that she had a remarkable experience with Christ that changed her life. Her intellectual aptitude was challenged in another direction, and she was ready to do whatever the Master assigned her.

Lottie served as a tutor, as nurse to her ailing mother, teacher, and finally co-principal of a school in Georgia. She had long been concerned about missions, and had heard sermons on missions from her previous pastor, John Broadus. But it was in 1873 when her pastor, R.B. Headdon, preached about the fields being white unto harvest that Lottie left the service to pray all afternoon. She later told people that she had heard her call to China "as clear as a bell." She sailed on September 1, 1873.

Lottie ultimately settled in Tengchow, which was to be her home for 39 years. In this city of 80,000 she joined sister Edmonia and four other Baptist missionaries.

Lottie learned the language rapidly and in the spring felt secure enough to begin going into the city to witness. She considered herself an evangelist to women, and gained skill in this rapidly. Soon she was going into surrounding villages to share the gospel and teach the women and children.

She was also having an impact on the people back in the United States, as she felt committed to writing letters home at least 30 minutes each day. These letters stimulated much interest, and soon missionary societies were formed, for which Lottie's letters became the mission study curriculum. Often her letters were printed in state Baptist papers as well. Soon women began a fund to buy the Moon sisters a place of their own in China.

But Lottie and Edmonia were not destined to work together long in China. Edmonia suffered from a number of physical and emotional problems, and Lottie brought her home to Virginia in 1876. Lottie spent some months with the family, but her heart and mind were of a single purpose — return to China as soon as possible. In November of 1877 she eagerly sailed "for home."

**"As I wander from village to village, I feel it is no idle fancy that the Master walks with me, and I hear his voice saying gently, 'I am with you always, even unto the end."**

She plunged back into the work, which included directing a school and field evangelism. She began to be able to eat the Chinese food with ease, and she adopted Chinese dress, primarily because the use of many layers of clothing kept her so much warmer, and also kept the women and children from constantly fingering her clothes and hair!

A disease forced the closing of her school, so Lottie turned to full time work in the city. Soon she had a new field in the village of P'ingtu, some 120 miles inland from Tengchow. She traveled constantly.

"I am still a teacher, said Lottie, "but my school is movable and my pupils are constantly changing." Now she taught in the homes, sitting in fresh wheat on the threshing floor, under the trees, under the stars. She was constantly surrounded by women and children, and also men who got as close as possible to hear her message.

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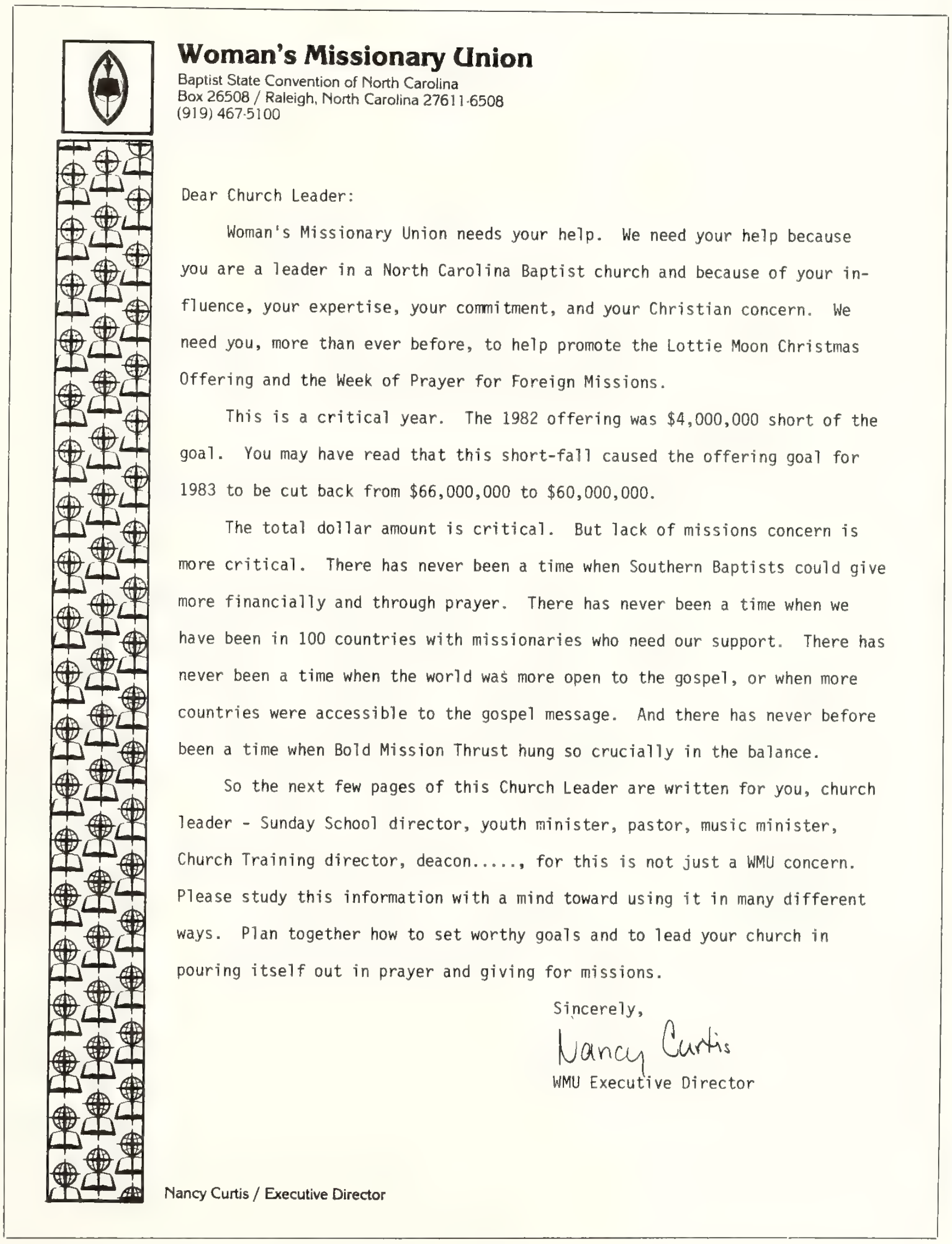
**October-November-December, 1983**
**Vol IX No. 4**

Thus it was for 39 years. It is difficult to measure her contributions. She, through her letters, kept missions at the forefront of Baptist thought, if not commitment. She so diligently urged Baptist women to organize to support missions that in 1888 Woman's Missionary Union came into being. She nursed ailing Chinese and missionaries. She taught new missionaries the culture. She loved the Chinese with all her being, and they returned that love. She gave strength to all around her during war and political turmoil. She advised the Foreign Mission Board. She constantly pled with Baptists for more missionaries. And surely there is no way to know how many Chinese came to know Christ and follow him because of this 4' 3" giant of a woman.

**"Lord Jesus, thou art home and friend and fatherland to me."**

At first it was barely noticeable, but by 1910 Lottie Moon was slowing down. She was still the overseer of the work in 18 villages, she visited every afternoon, and worked with young missionaries. Then terrible famine and drought occurred in China. War and revolution came to Tengchow and her beloved Chinese were suffering dreadfully. As if this were not enough, word came to the missionaries that the Southern Baptist Convention was staggering under a debt of $89,000. Lottie Moon was greatly burdened with the fact that Baptists would let this happen. By the fall of 1912 it was obvious that these many difficulties were taking their toll. Miss Moon was no longer rational most of the time.

The missionaries hurriedly met and decided that a change of scenery was her only hope and that she should go home, although most doubted that she would survive the trip.



**Woman's Missionary Union**
Baptist State Convention of North Carolina
Box 26508 / Raleigh, North Carolina 27611-6508
(919) 467-5100

Dear Church Leader:

Woman's Missionary Union needs your help. We need your help because you are a leader in a North Carolina Baptist church and because of your influence, your expertise, your commitment, and your Christian concern. We need you, more than ever before, to help promote the Lottie Moon Christmas Offering and the Week of Prayer for Foreign Missions.

This is a critical year. The 1982 offering was $4,000,000 short of the goal. You may have read that this short-fall caused the offering goal for 1983 to be cut back from $66,000,000 to $60,000,000.

The total dollar amount is critical. But lack of missions concern is more critical. There has never been a time when Southern Baptists could give more financially and through prayer. There has never been a time when we have been in 100 countries with missionaries who need our support. There has never been a time when the world was more open to the gospel, or when more countries were accessible to the gospel message. And there has never before been a time when Bold Mission Thrust hung so crucially in the balance.

So the next few pages of this Church Leader are written for you, church leader - Sunday School director, youth minister, pastor, music minister, Church Training director, deacon....., for this is not just a WMU concern. Please study this information with a mind toward using it in many different ways. Plan together how to set worthy goals and to lead your church in pouring itself out in prayer and giving for missions.

Sincerely,

Nancy Curtis
WMU Executive Director

Nancy Curtis / Executive Director

Preparations were made hastily, and Lottie Moon, weighing only 50 pounds, was carried aboard the ship *Manchuria*. The ship made its way through the Orient, and stopped for coal in Kobe, Japan. On Christmas eve, 1912, Miss Moon "raised her fists together in the fashion of a fond Chinese greeting. Her spirit went out to meet the One coming for her."

*Nancy Curtis is executive-director of Woman's Missionary Union of North Carolina. Information and quotations in this story are from* **The New Lottie Moon Story** *by Catherine Allen.*

# How Much Is Enough? How Much Should You Give?

In 1982 each North Carolina Baptist decided that $4.94 cents was enough to give to world missions through the Lottie Moon Christmas Offering. At least that is what the per capita gift was.

Just think: the price of a tee-shirt; or two Big-Macs, fries, and cokes; an admission to the movies plus popcorn; four gallons of gasoline; 5 liter bottles of a soft drink; the tip on a nice Sunday dinner out for the family.

Shocking, isn't it? We gave little more than a tip to the Lottie Moon Christmas Offering — the offering that supplies half of the money for the Foreign Mission Board's program for a year.

We Baptists know that is simply not good enough. And the fact is that many thousands of North Carolina Baptists gave much more than that, because the fact is also that many thousands of Baptists gave nothing at all.

What constitutes a worthy gift to the Offering? Obviously that is a matter between the individual and God. But perhaps some guidelines would help. You may want to give as much as the most expensive gift you gave a loved one or friend; or an amount equal to the total of all gifts you gave; one day's pay; an amount equal to a dollar a day for each day in October, November, December. (The time period since the North Carolina Missions Offering.)

Families may want to set a goal for themselves, and then think of ways to reach the goal.

These might include the following:

1. Save every particular coin that comes into the pockets of the family. That is, preschoolers could save pennies, children nickels, teenagers dimes or quarters; adults dollar bills minted during a certain time span.
2. Put a quart jar on the kitchen table. All change is put into it each day.
3. An amount equal to all soft drinks consumed, video-games played, movies attended, etc. may be saved and given.
4. A special savings account may be opened at the bank, with an amount automatically withdrawn from the checking account for each pay period.

Of course families can devise much better ways to save and give than these. Challenge each person in your church to set their own goals and come up with their own plans. Perhaps you might want to make up a card on which each family can record their goal. The card could be returned to the church or posted in the home in a prominent place.

The main thing is that every person should have an opportunity to live out his or her commitment to spreading the gospel to the whole world. The participation in the Christmas offering is a part of this.

## 'Lottie Moon Offering Goal Lowered For 1983'

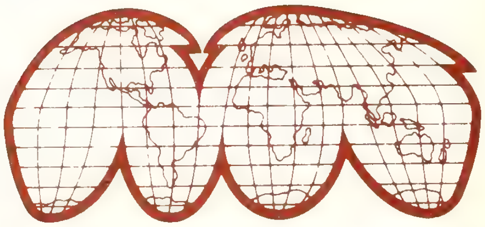
The front page of the *Biblical Recorder* of July 23, 1983, carried those headlines.

It had never happened before. Not during the Great Depression, the World Wars, the recessions of recent years. The goal had never been lowered.

It was necessary this year because last year's offering was short of the goal by four million dollars. This shortfall hit at the heart of the Foreign Mission Board program because the board had budgeted the entire goal. This year the board had already budgeted the goal of $66 million. While it was possible to reach that goal it seemed improbable that Baptists would increase their gifts by $12 million. The Board, right now, is working to cut that six million from crucial work done around the world.

North Carolina's goal, set last January, will remain at a very optimistic $6,600,000. North Carolinians gave $5,621,450 in 1982. That means we must give $1,000,000 more to reach our goal for 1983. But it was the opinion of the Executive Board of Woman's Missionary Union that this was definitely possible.

You see, if every Southern Baptist in North Carolina gave only ten dollars our gift this year would be around 10 million dollars. And we can give many times that if every man, woman, and child in our churches is challenged and taught and encouraged about missions around the world.



**Lottie Moon Christmas Offering for Foreign Missions**
**National Offering Goal: $66,000,000**

## The Potential Of Prayer

The week of December 4 - 11, 1983, has been set aside by Southern Baptists and Woman's Missionary Union as the Week of Prayer for Foreign Missions. Much has been said in this issue of Church Leader about giving to the Christmas Offering. Perhaps the emphasis should have been on prayer. If Baptists were to pray earnestly and without ceasing about taking seriously the mandate to share the gospel with all the world, promotion of giving would be unnecessary. Giving would be a joyous and natural response — giving of time, money, and self.

Excellent helps for a churchwide observance of the Week of Prayer are available in *Dimension* magazine for October, November, December. Reprints of this article are available free from the state WMU office. Included in the helps is a short drama, suggestions for theme interpretations, prayertimes and messages for two Sundays. Also included are options for the week for midweek services and suggestions for Foreign Missions Day in Sunday School.

WMU directors, talk with your church council, Brotherhood director, and pastor. With their help you can have a truly Churchwide Observance, not only in the giving of the offering, but in the very important Week of *Prayer*.

## Do You Struggle With Christmas?

There may be some of you, and some of your churches, who struggle with Christmas as observed by most of America, even by most Christians. The struggle comes at the point of excessive spending — Americans will spend $20 billion dollars this Christmas. Or it may come when someone realizes that they seem to be celebrating "Santamas" instead of Christmas. A little resentment or frustration may creep in as early as October when advertisements and store window displays begin reminding us that it is time to get ready for the shopping, the bills, the hassles and the noise pollution that has become part of the traditional American Christmas.

A non-profit Christian organization named "Alternatives", PO Box 1707, Forest Park, GA 30051, telephone number 404-961-0102, has prepared materials that may be just what you need as a church or as an individual. Write for their Alternative Christmas Packet, which sells for $7.00, and/or a list of other materials that will help you make holidays into holy days in a challenging and fulfilling way.

## A Meaningful Gift

Remember last Christmas? Did you spend too much on gifts of little lasting value for people who didn't really need them anyway?

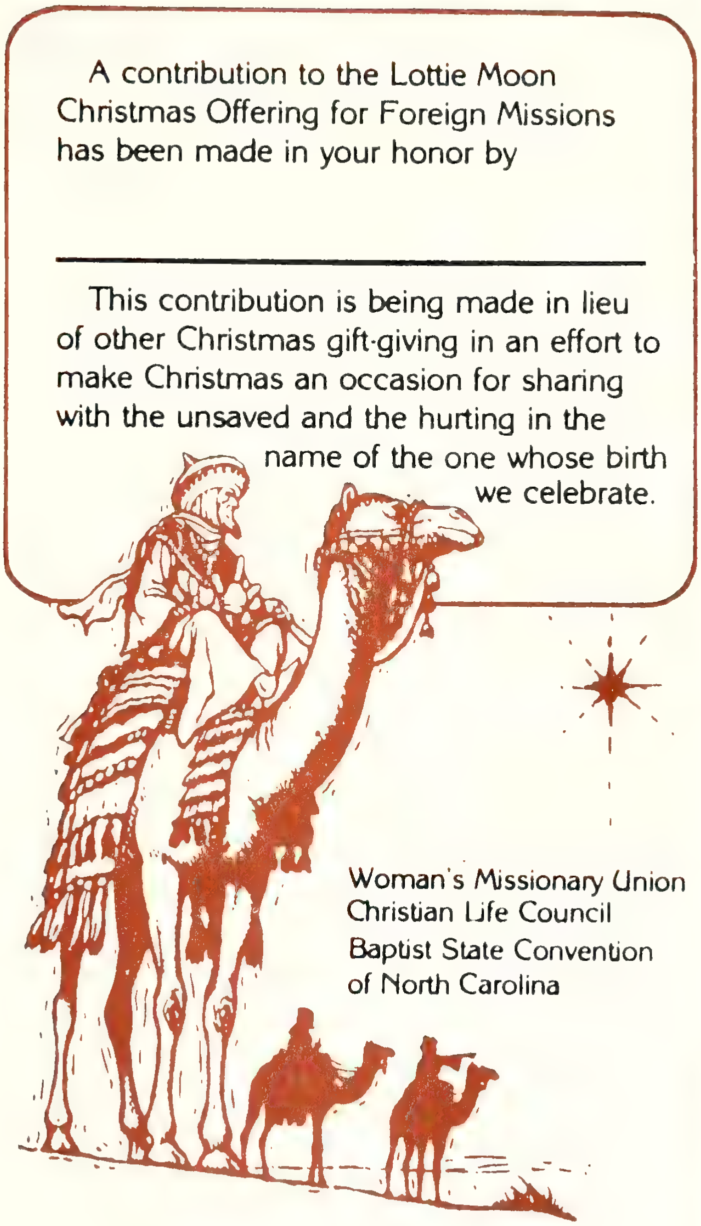
Make Christmas of 1983 special. Resolve to celebrate the birth of the Savior in a way that will honor that Savior. Make Christmas a true Christian holy-day.

One way to reclaim Christmas is through alternative gift-giving. Instead of buying gifts for everyone this year, make a contribution to the Lottie Moon Christmas Offering for Foreign Missions. Then notify that Sunday School teacher, or church staff member, and tell them what you have done.

Woman's Missionary Union and the Christian Life Council are making cards available suitable for this alternative gift-giving.

The card is pictured here, and is available in quantities free of charge by contacting either the state WMU office or the Christian Life Council, PO Box 26508, Raleigh, NC 27611.

Give your contribution through your church as usual, and then either send your card directly to the person or ask your church to do that. It will be a significant way to honor that special person and contribute to everyone experiencing the joy you feel at Christmas.



A contribution to the Lottie Moon Christmas Offering for Foreign Missions has been made in your honor by

This contribution is being made in lieu of other Christmas gift-giving in an effort to make Christmas an occasion for sharing with the unsaved and the hurting in the name of the one whose birth we celebrate.

Woman's Missionary Union
Christian Life Council
Baptist State Convention
of North Carolina

## A Challenge to Churches

In many churches the WMU Council sets the Lottie Moon Christmas Offering goal. In other churches, the goal is set by the church council. Sometimes it is set by the pastor or the deacons.

The important thing is that someone does set a goal in each church and all the leaders then rally to reach it. Goals are important and give people something to strive toward, something to attain.

In this critical year, why not double last year's goal or last year's gift? Look at your records. Determine what your per capita gift could be. Figure in your church growth over the last year. Get everyone involved, from the preschoolers saving their pennies to the more affluent giving joyously and generously as God has blessed them.

Are you brave enough to do it? Chances are you could set your goal at double last year's and make it.

If you will accept this challenge, please notify the state WMU office. We will eagerly pray with you and your church and watch the records as you reach the goal.

# They Do 'Their Share' For Foreign Missions

## An Expression of Love

An Interview by JEAN GORDON

Pearl Justice was pressing one of the many aprons she would make during that day when the telephone rang requesting an interview. The 85 year-old Gilkey, North Carolina resident was reluctant. After much encouragement and a "promise to look at the aprons" she consented.

As I arrived at the large, two-story frame house in the country Mrs. Justice met me on the front porch with her arms spread in welcome. She lives alone and is happy when company comes.

Immediately after the greeting she took me to the front room of the house where the dining room table was covered with dozens of freshly pressed handmade aprons of all shapes, sizes, colors, and of fine needlework.

The daughter and the wife of a farmer, Mrs. Justice never worked outside the home. So it was her sincere desire, beginning more than 25 years ago, to find a way to make money of her own. But the money would not really be her own because she had made a special commitment to the Lord. The apron money would go into a special fund only to be touched at Christmas time when the Lottie Moon Christmas Offering was collected at her church.

Before beginning to make aprons she had never been satisfied with the money she was giving to the Offering. She felt if she could earn her own money her gift would mean more to her.

So Mrs. Justice began to make aprons. Since that time every penny made goes directly to the cause of missions. There is no money taken out to buy sewing notions or material. Those things are also part of her contribution.

"I kept thinking back when, 'I wish there was something I could do to make some money and it would be my very own gift to Lottie Moon." Mrs. Justice went on to say "I just figured it didn't take much mentality to make an apron. Plus so many people wore them back then."

Although there aren't as many people wearing aprons today sales are on the increase. Her first gift totaled $25.00. Last Christmas the apron sales netted $500.00.

"I couldn't do this by myself and I think it must be pleasing to the Lord because He puts it in the hearts of people to buy these aprons" she said, pointing to the stacks of new aprons, priced at $5.00 each.

"So many people won't ever know about Jesus if we don't tell them, and to me that's very, very sad. I want to do my share in helping people in foreign countries."

Mrs. Justice can't remember when she first became interested in missions. "Ever since I was a little girl I've been concerned about the missionaries and their work. It gives you a good feeling inside to know you are helping someone else...even just a little bit."

Mrs. Justice first asked that the story of the aprons not be printed. "It isn't for my glory...but maybe if people do read this it might give them some encouragement to do something about foreign missions."

Justice

"When you get to be 85 years old you begin to look back on your life and think of all the things you wished you had done and didn't...You get busy and try to get some more things done."

Mrs. Justice is a member of the Mountain Creek Baptist Church of Rutherfordton. Her pastor, Rev. Billy Honeycutt, indicates that she is a strong supporter of the entire church program even though she stays in the background. And the church has been affected by her commitment. "Church people see her witness and her giving and are influenced by what she has done and continues to do," added her pastor.

## An Example In Giving

A few weeks ago a woman from the southern part of North Carolina was going through some notebooks and papers found in her recently deceased mother's possessions. In one of the notebooks were carefully kept lists of Christmas presents. Each gift was noted along with the name of the recipient and the cost. The costs were totaled. The next line showed the amount of the monetary gift to Christ for that year — the amount given to the Lottie Moon Christmas Offering. This faithful woman had carefully kept track of the amount she spent for family and friends so she could make sure her gift to the Lottie Moon Christmas Offering was greater than the sum of the others.

Perhaps this example could be repeated in thousands of homes in North Carolina this year.

## One Lady's 'Forever' Gift

When Jessica Feezor changed her "home place" address from the dwelling she shared with her husband to the abiding place of her Father, Dr. Forrest Feezor wanted his wife's support of Southern Baptist mission causes to be continued as a permanent reminder of her commitment. A memorial trust was the answer. His own gift was added to those of many of their friends to create the trust. A trustee to receive and manage the gifts was chosen (the Baptist Foundation), and he named the recipient, or beneficiary, of the trust — the Lottie Moon Christmas Offering.

The trust is such a simple device. This is the way it works. Each year when the Lottie Moon Offering is being gathered in the churches, the trustee will forward to three churches, which Dr. Feezor designated, the entire amount of income which has been earned by the trust principal during the year. Each church will add to their own offerings that which is paid to them by the trust. The trust principal will be preserved, and will continue to earn income in perpetuity. Until the Lord comes again, through the memorial trust which carries her name and through the churches in which she served, Jessica Feezor will continue to give to the offering for foreign missions which she faithfully supported during life.

A trust provides an avenue for Baptists of even average means to support the foreign mission offering perpetually and forever. There are numerous persons who have already chosen this means of continuing their witness. A retired director of missions, a pastor's widow, the widow of a mission-minded factory worker, an elderly saint in a rural church — all these, plus many others — have begun trusts to memorialize loved ones and to honor their Lord. Some of the trusts are begun with cash gifts, and the donors have the joy of seeing the Lottie Moon Offering benefit immediately. Some of the trusts are created through provisions of a Will, and will go into effect at the death of the donor. But in every instance, a commitment to foreign missions will continue forever. Each individual's trust will add its earnings to the Lottie Moon Christmas Offering, year after unceasing year.

## Children and The Lottie Moon Offering

No, they won't give much to the offering in all likelihood. Their contribution won't add many lights to the world map or on the Christmas tree. But the involvement of the children and preschoolers in the offering is of the utmost importance.

First, they need to be learning about the offering, what it is, and how it is used. Of course this must be on their level. But these children and preschoolers are developing habits now that will be a part of their lives from now on.

And they can earn money and give it to the offering. Help them know how they can earn money. Give them a little bank (a soft drink can does nicely) and encourage them to save all they can to give to the offering. Make the giving a special occasion. If your church does not have an ingathering service, have one during Sunday School or Mission Friends or Girls in Action meeting. If your church uses some kind of visual, have the light or lights given by the children to be turned on during the worship while the children stand, thus giving them special recognition for their part in the offering.

Remember, when talking with children and preschoolers about the giving of money, be specific and concrete. It is better to talk only about the tractor their money will buy in Africa than to talk about all the "things" everybody's money will buy around the world.

Encourage the children to talk about ways they can save money to give. Keep in mind that the amount they give is not as important as the attitude they begin to develop toward giving.

### One Little Girl's Offering

A little girl who lives in Greensboro and attends Mission Friends in her church was trying to earn money to give to the Lottie Moon Offering. Her mother agreed that she would pay her five cents every time she emptied the trash can. The little girl committed herself to the task and to earning the money. She emptied the trash can many times during the day, even when it had only one scrap of paper.

The mother paid up. The little girl beamed with pride at the money she had earned and saved and given to missions.

## Promotional Materials Available

Promotional materials for the Lottie Moon Christmas Offering are being sent to the church WMU director or Baptist Women president if there is no WMU director.

These materials include a poster, a sample prayer guide and a sample bulletin cover. Offering envelopes and prayer guides may be ordered free and in quantity from the state WMU office. Also available from the state office are reprints of the Churchwide Plans for observing the Week of Prayer as found in Dimension. These reprints are for churches that do not have WMU.

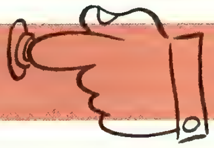
To receive the materials, please complete the order form which was mailed to the WMU director. If you did not receive an order form, send your name, complete address, the name of your church and the quantity of materials needed to Woman's Missionary Union, PO Box 26508, Raleigh, NC, 27611. Please allow two to three weeks for your order to reach you.

The bulletin covers are available from the Baptist Book Store.

If your church does not have a WMU director and you would like to be placed on the mailing list to receive materials, please write and you will be added to the list. Also, if your WMU director does not receive the samples and information by Nov. 1, please notify the WMU office so that current records can be checked for accuracy and updating.

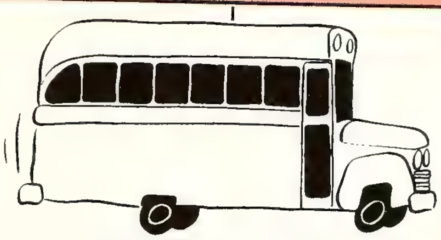
## Check T

# October O

| SUNDAY | MONDAY | TUESDAY | WI |
|---|---|---|---|
| | | | |
| 2<br>Enrollment Commitment Day<br>Adult Start-A-Class Sunday | 3 | 4 | O<br>Re |
| 9<br>Enrollment Week | 10<br> | 11 | En<br>R<br>Fo |
| 16 | 17 | 18 | Enr<br>R<br>Fo |
| 23<br>Contact Week | 24<br> | 25<br> | Enr<br>R<br>Fo |
| 30<br>High Attendance Day | 31 | | |

# Events in

# ach Month

| AY | THURSDAY | FRIDAY | SATURDAY |
|---|---|---|---|
| | |  | 1 |
| 5 | 6<br>**Outreach Training/ Visitation** | 7 | 8 |
| 12 | 13<br>**Outreach Training/ Visitation** | 14 | 15 |
| 19 | 20<br>**Outreach Training/ Visitation** | 21<br> | 22 |
| 26 | 27<br>**Outreach Training/ Visitation** | 28 | 29 |
| 5 | | **Outreach Month Follow-up October 30 - November 20** | |

# Small Sunday School Conferences Planned

Two conferences for workers in small Sunday Schools are being planned for the summer and fall of 1983.

The first is scheduled for August 22-26 at Glorieta Baptist Conference Center, and the second is the Thanksgiving retreat, November 24-26, at Ridgecrest Baptist Conference Center.

These conferences are designed for both general officers and age-group workers in Sunday Schools with enrollments of 150 or less or with class rather than department organization. Provision will be made for preschoolers, children, and youth who accompany their parents.

Each conference begins on the evening of the first day listed and concludes at noon on the closing day.

The pastor for the Glorieta conference will be Don Watterson, state Sunday School director in Alabama, and the Bible study leader will be Jose Rivas, from the Hispanic Baptist Seminary in San Antonio, Texas.

At Ridgecrest, James Frost, state Sunday school director in Florida, will be the pastor and Bible study leader.

Additional information about either conference is available from Daryl Heath, small Sunday School consultant, Sunday School Board, 127 Ninth Avenue, North, Nashville, Tennessee 37234.

Requests for reservations should be mailed, with required deposit, directly to the respective conference centers—Glorieta Baptist Conference Center, Box 8, Glorieta, New Mexico 87535; or Ridgecrest Baptist Conference Center, Ridgecrest, North Carolina 37234.

## Witnessing Leaflets Published for Adults

A new series of witnessing leaflets for adults, entitled *Helps for Outreach and Witness*, will be available in two ways, beginning with the October-December 1983 quarter.

They will appear as the center sixteen pages of *Adult Bible Study*, *Young Adult Bible Study*, and *Senior Adult Bible Study* during 1983-84 and 1984-85. They also may be ordered separately on the Church Literature Dated Form in units of ten sets.

The first of the four-page leaflets will be written to motivate adults to witness and to give specific help in how to witness to a lost person and how to use the other three leaflets in talking to the unsaved.

The three witnessing leaflets will each have different content so that they can be shared with the same person on three different occasions or can be used to witness to three individuals. Each leaflet will contain a personal testimony, a minifeature about Christian beliefs and practices, a brief Bible study directed to the lost person, and a puzzle or quiz to involve the person in examining personal beliefs and experiences.

## Teaching Module Added

A new Equipping Center module, *Equipping Teachers to Teach*, has been produced by the Church Training Department, Sunday School Board, and is now available both in Baptist Book Stores and through the Materials Services Department. It is for study by teachers in all age divisions.

**Helps for Outreach & Witness**

## Handbook Produced

The August issue of *Sunday School Leadership* will contain a sixteen-page "Small Sunday School Handbook," an annual feature.

Included will be articles on reaching people, leadership training, getting ready for a new year, improving Bible study, Sunday School assembly suggestions, weekly and monthly workers' meeting helps, and information on Preschool and Children's Sunday School literature.

Every issue of *Sunday School Leadership* provides at least seven pages of helps specifically for workers in small Sunday Schools, in addition to the annual handbook.

## Youth Title Changed

Some titles in the Youth Convention Uniform materials will be changed, beginning with the October-December 1983 quarter.

The teacher's book (formerly *The Youth Teacher*) will be called *Sunday School Youth: Teacher*.

The small-group time or class resource kit will be entitled *Sunday School Youth: Resource Kit*, and the large-group time or department kit will change to *Sunday School Youth: Department Director's Resource Kit*.

# Church Study Courses Recommended for 1983-84

Church Study Courses, including units for preschoolers and children, are being recommended for three major events in 1983-84, as outlined in the chart below.

All Sunday School workers in a church are asked to study the new book, *A Guide to Standard Sunday School Work*, during Preparation Week, September 25-October 2.

Similarly, the January Bible Study book, *1 Corinthians: Guidelines for God's People*, is intended for study by all Sunday School workers, along with all adults in the church.

The other listings below are given by age groups.

In addition to the three events mentioned here, Sunday School leaders will be planning other training opportunities throughout the year. The *Sunday School Plan Book, 1983-84* offers a number of suggestions, including a study of the "How to Guide" books on November 12, *Basic Sunday School Work* on April 28, and the "Basic" age-group books on August 18.

**DIPLOMA CREDIT**

Credit for the 1983 Preparation Week book, *A Guide to Standard Sunday School Work*, may be applied toward the Sunday School Leadership Diploma. It can count on requirement number 1 as a substitute for *Basic Sunday School Work* or *The Small Sunday School at Work*.

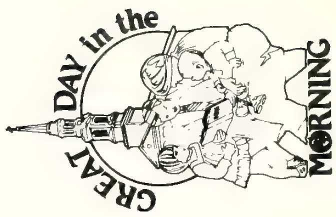
A training calendar is provided on page 19 on which these events and others of a church's choosing can be scheduled. This sheet, plus the Budget Planning Sheet on pages 20-21, can help Sunday School leaders plan to meet their training needs for the entire year.

Another aid now available is the *Church Study Course Catalog, 1983-84*, which may be requested through the state Sunday School office. It lists all courses currently available and gives detailed information on the diplomas that may be earned.

| Participants | Preparation Week, September 25-October 2, 1983 | January Bible Study, January 2-6, 1984 | Associational Training Schools, 1983-84 |
|---|---|---|---|
| General Officers | *A Guide to Standard Sunday School Work* | *1 Corinthians: Guidelines for God's People* | *Reaching People Through the Sunday School* |
| Adult Workers and Adults | | | *Reaching Adults Through the Sunday School* |
| Youth Workers | | | *Reaching Youth Through the Sunday School* |
| Children's Workers | | | *Reaching Children Through the Sunday School* |
| Preschool Workers | | | *Reaching Preschoolers* |
| Youth | *God/Man Alive* | *John's Portrait of Jesus* | *God's New People in Action* |
| Older Children | *Prophets Who Spoke for God* | *Learning About Bible Places of Worship* | *What It Means to Be a Christian* |
| Younger Children | *Old Testament People Who Told About God* | *Ways to Worship God* | *I Know God Loves Me* |
| Older Preschoolers | *Me, Music, Others* | *God Planned for Families* | *Things Families Do Together* |
| Younger Preschoolers | *My Church* | *God Loves My Family* | *God's Outdoors* |

Button or Sticker—2"
Have buttons made or
stick-on labels printed

Name Tag—2½" × 3¾"
For members—print on orange stock
For visitors—print on yellow stock


GREAT DAY in the MORNING

GREAT DAY in the MORNING

**I Am**
**Committed**
**GREAT DAY**
**in the**
**MORNING**
**October 30, 1983**

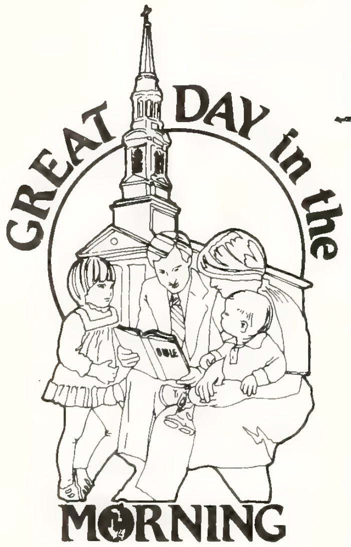
**High Attendance Day**
**in the Sunday School**
**October 30, 1983**

GREAT DAY in the MORNING

Name ________________
________________
Department ________________
________________
Class ________________
________________

GREAT DAY in the MORNING

GREAT DAY in the MORNING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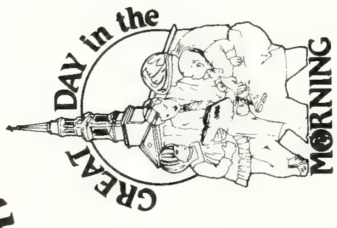
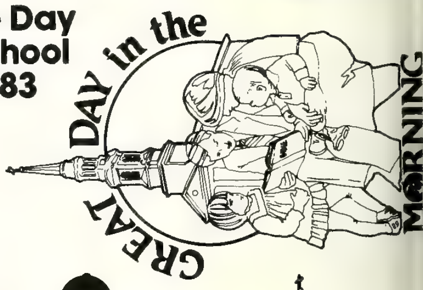
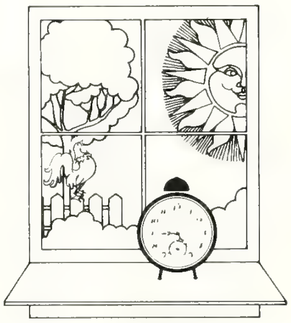

GREAT DAY in the MORNING

**High Attendance Day**
**in the Sunday School**
**October 30, 1983**


GREAT DAY in the MORNING



GREAT DAY in the MORNING

GREAT DAY in the MORNING

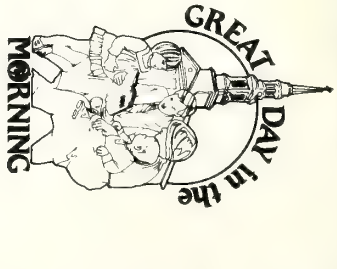
## Faith Commitment Card

Because I believe our church can have __________ persons in Bible study on Sunday, October 30, 1983, I want to do my part. With God being my helper, I make the following faith commitments (please check):

__________ I will be present unless providentially hindered.
__________ I will bring the following friends with me for Bible study:

______________________________
______________________________

Name ________________ Phone ________________
Department ________________ Class ________________


GREAT DAY in the MORNING

**High Attendance Day**
**in the Sunday School**
**October 30, 1983**

S. ENROLLMENT

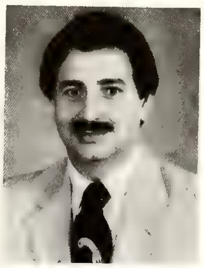
## ttendance Is Vital To
## he Mission Of Christ

*"But how are men to call*
*upon him in whom they have*
*not believed? And how are*
*they to believe in him of*
*whom they have never heard?*
*And how are they to hear*
*without a preacher?" Romans*
*10:14*

fter being asked to write an
article on Sunday School en-
ment, I reflected on the above
pture. I would like to share the
owing thoughts with you.
oday we so often judge the pas-
of a church by how the Sunday
ool is going and growing. We
st realize that our involvement in
day School enrollment and our
olvement in Sunday School
ndance is a must if we are to
nplete the mission of Christ in
world today. It is not simply the
tor's place to discover new pros-
ts, to reach out to them, and to
oll them in Bible study. It is the
sion of the *CHURCH*, and if you
ce the central letters in church,
are *U-R*, which I like to trans-
as to letting us know who the
rch is. In other words, *You Are*
*church*. If we pastors were to
ck on doors in our community,
ould take about 250 visits to
-church persons before we
ld see one open enough to
pt Christ as Lord and Saviour. If
re to enroll those same 250
ple whose doors we had
cked on in Sunday School, statis-
would show that one out of
y three of them would come to
pt Jesus as Lord and Saviour of
lives and grow into a nurturing, maturing useful Christian. This would mean that out of that 250 where only one would be reached by knocking on doors and visiting, out of that same 250, if we enroll them in Sunday School, we could expect 83 of them to accept Christ. That's 82 more than statistics if everyone visited would be converted.

It is imperative that as we approach the 1983-84 church year that we set bold goals for enlarging our Sunday School. I believe that 8.5 by '85 program has the basics in tools for equipping the local church to do that. You say you need evidence. March 1, 1983, our Sunday School enrollment at Flat Rock was 211. As of the time this article is written, it stands at 312. One hundred one additions in enrollment in Sunday School. It has excited our church, it has energized our church, and it is our hope that within the next year we might continue to grow.

How can they hear without a preacher? Although preaching is an important part of the church's ministry and particularly the ministry of the pastor, we see more people come to a saving knowledge of Jesus Christ from the week to week teaching that occurs within Sunday School. Can we afford to let the thousands around us go without hearing, go without believing, go without having someone to care enough to discover, enroll, and get them involved in Bible study through Sunday School?



**DAVE WITT, Pastor**
**Flat Rock Baptist Church**
**Hamptonville, N.C.**

## Raleigh TACMO Teaches Stage III

The Associational Church Media Organizations of Raleigh (TACMO) will offer a course entitled: **How To Classify, Catalog, and Maintain Media** (Stage 3, blue book) November 18-19, 1983 at the Baptist Building, 205 Convention Drive, Cary. Jean Adkinson, from the Sunday School Board in Nashville, will be teaching this five-hour course to all interested church media library personnel.

*Adkinson*

Registration begins at 6:30 on Friday evening with the course beginning at 7:00 P.M. The study will conclude at noon on Saturday.

Comfortable overnight accommodations are available at Ramada Inn, south, on Highway 1, Apex, N.C. (919-362-8621). This is only a few miles from the Baptist Building.

There is no charge for the study; however, a note to Mrs. Margaret King, President of Raleigh TACMO, will help in providing space and refreshments. Mrs. King's address is 102 Bogue Court, Cary, N.C. 27511. For those who were unable to go to Media Week at Ridgecrest for Miss Adkinson's classification course this is a marvelous opportunity. Welcome, friends, from near and far!

# Sunday School Needs You!!

The small groupings of Sunday School offer you that personal group to which you can relate for sharing, caring, ministering and in-depth Bible study. Worship of God is enhanced by the revelation of His Word.

The Sunday School is the most effective organization for growth — if each class is willing to make growth a priority!!

How does this work?

**CLASS SIZE:** When a class reaches 25 in enrollment or 12 to 15 in attendance it ceases to grow at a rate a smaller class will normally grow. This is a proven fact — not theory. One teacher can take care of only so many people. Maintenance of the class (visiting absentees) takes all of the time of the leaders, and prospect visitation is neglected. Thus, a new class needs to be formed, creating the potential of doubling enrollment and thus attendance.

**CLASS LEADERS:** There are three leadership positions in a growing class. The *teacher* is responsible for the life changing Bible study in the classroom. The *Outreach Leader* is responsible for enlisting new members for the class. This outreach should center on non-Christians who need, most of all, to hear God's Word taught. The *Group Leaders* (one for each 6-8 members) have the main responsibility of caring for members. They contact absentees and minister to the needs of their group members.

**CLASS CONDUCT:** Each class period should center on *Life Changing Bible Study.* A teacher inspired by the Holy Spirit will lead his/her pupils to the throne of grace every week. Visitors to the class will feel welcome and wanted. Members will know they are cared for by their class, and the circle of concern will always be widening.

---

TRAINING CONFERENCE

## Preschool and Children Workers'

Conferences in Sunday School literature usage and teaching methodology will be provided for preschool and children's workers from 7:30 - 9:30 p.m. on the following dates:

October 17 - Milford Hills Church, Salisbury
October 18 - Antioch Church, Mount Airy
October 20 - First Church, Sparta

Conferences will be provided for children's workers using *Bible Learners, Discoverers and Searchers* as well as the newer *Children's Bible Study* for smaller churches. Preschool workers can attend the conference for *Preschool Bible Teacher A, B, and C* or *Bible Story Time at Church*, the Convention Uniform Series curriculum for smaller churches.

The conferences will be taught by Baptist State Convention personnel and Baptist Sunday School Board editors.

## Keith Mee To Teach Book

Keith Mee of the Church Media Library Department in Nashville will teach his book, *The Learning Team: the Leader, the Learner and the Library*, during the Media Training Session of Transylvania Baptist Association February 17-18, 1984. Credit will be offered toward a Media diploma.

Mee

The training conference will be held at the Transylvania Baptist Center, Highway 64 East and Glade Creek Road (about one mile from traffic light at intersection of Highway 280 and 64 and Pisgah National Forest). Anyone wishing additional information may call the Association office at (704) 877-3203. If you live near this area you will certainly want to attend. Keith Mee is an excellent teacher.

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# Youth and Campus Minis

FEBRUARY 13-16

## 1984 Youth Ministers' Workshop

The annual Youth Ministers' Workshop will be at the Top of the Beech Motel at Beech Mountain, February 13-16, 1984. The Workshop is for paid church staff members who have responsibilitie with youth. The purpose of the Workshop is:

- To enlarge the areas of expertise of church staff members i youth education.
- To provide a spiritual climate where personal growth can produce commitment to God and loyalty to His church.
- To provide a retreat where th fellowship of kindred minds is affirming and regenerative.

Faculty and Conferences are as follows:

Kenneth W. Younger, Ph.D., Th Savard Younger Consulting Group Chicago, Il. Ken Younger, a practi ing psychologist, will help us look at: (1) Motivating Volunteers; (2) Survival in a Bureaucracy (the church); and (3) Life after Youth Ministry (Career planning).

Daniel O. Aleshire, Ph.D., South ern Baptist Theological Seminary, Louisville, Ky. Dan Aleshire, an associate professor of psychology and denominational ministry, will guide us as we struggle with our own spiritual development in the midst of doing youth ministry.

For more information contact Rick Traylor, Division of Youth an Campus Ministry, Baptist State Co vention, P.O. Box 26508, Raleigh, NC 27611.

# Resolutions Committee Request Resolutions

The 1983 Resolutions Committee (following the guidelines pproved by the General Board in May) requests those who plan to resent resolutions to the Conven- ion to mail a copy to chairman Jim angford by October 14. This dead- ine complies with the "30 days rior to the Convention" approved y the General Board in May. Each esolution must have the signature f the writer and state the name of he local church and association rom which the writer comes. Only esolutions from Cooperative hurches will be considered. All esolutions are to be addressed to:

Jim Langford, chairman
Resolutions Committee
Baptist State Convention
Post Office Box 26508
Raleigh, NC 27611

The resolutions Committee will neet October 20-21 at Caraway onference Center for work ses- ons. Those wishing to address the esolutions Committee in person re invited to be at Caraway by 7:00 .m., October 20. While not manda- ory, Chairman Jim Langford equests that he be informed of our intent to be at Caraway to peak to the entire Committee. This ill help him in planning the even- g's agenda.

Following the process approved the General Board in May, the Committee will determine the order in which resolutions will be presented to the Convention. These resolutions will then be published in the Biblical Recorder prior to the Convention, in the tentative order set by the Resolutions Committee.

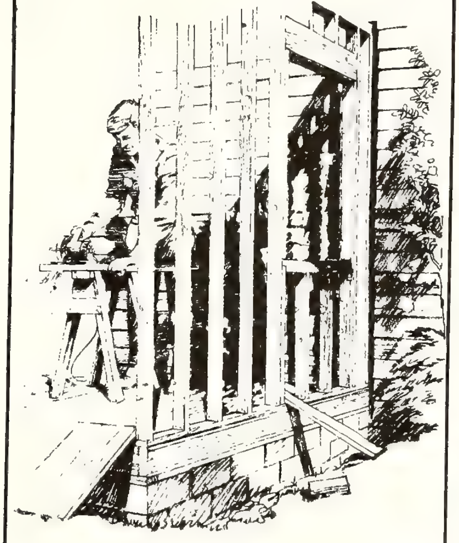
There will be an open meeting on Monday, November 14 at 2:00 p.m. at Holiday Inn Four Seasons, Greensboro, to allow last minute input from interested Baptists. Chairman Langford will also be on the Convention platform Monday evening until 8:00 p.m. to receive last minute resolutions dealing with matters which may arise between October 14 and November 14. Times tentatively designated for Resolutions on the Convention program are:

Tuesday morning, November 15 - 11:20 - 11:50 a.m.
Wednesday morning, November 16 - 9:30 - 10:00
Wednesday afternoon, November 16 - 3:55 - 4:25

During the Convention the Resolutions Committee will introduce resolutions and read only the "resolve" portion of each. Time for debate will be limited according to the importance of the resolution and the discretion of the Resolutions Committee. Computer ballots will be used for voting on matters related to resolutions.

The Convention will act upon the new procedure when the Program Committee recommends the order of business during the opening session of the Convention.

# CHURCH BUILDING CONFERENCE



## October 18, 1983
## First Baptist Church, Asheville, N.C.

**9:30 A.M. - 3:00 P.M.**

### Program Concerns:

- **Planning for Growth!**
- **Building for Growth!**
- **Worship Centers and Growth!**
- **Financing to Sustain Growth!**
- **The Architect and the Contractor — Team Relations for Growth!**
- **Together We Build/ Challenge to Build!**
- **Church Bonds!**
- **Furnishing for Growth!**

### Leaders:

**T. Lee Anderton,**
**Church Architecture**
**Jack Bagwell,**
**Church Architecture**
**Fred Chapman,**
**Stewardship Commission**
**Bob Stidham,**
**Home Mission Board**

**For more information contact:**
**Church Building Planning**
**Baptist State Convention**
**Post Office Box 26508**
**Raleigh, N.C. 27611**

## 1983-84 — Every church start at least one new adult Sunday School Class

### Rejoice in New Adult Classes Started in 1983

All churches who report to us new adult classes started in January-December, 1983, will receive special recognition. Please send this information no later than December 1, 1983, to: Johnny Ross, Sunday School Department, Baptist State Convention, PO Box 26508, Raleigh, N.C. 27611.

1983 New Adult Classes

Name of Church ____________ Pastor's Name ____________
Mailing Address ____________ Zip Code ____________
Target Group for Class ____________ (Examples: singles, 30-40; men, 25-30)
Team Members: Teacher ____________ Outreach Leader ____________
Group Leaders ____________ ____________
Date of first meeting of class ____________ Beginning Enrollment ____________
Current Enrollment ____________ Average Attendance since beginning ____________
Comments ____________
Your Name ____________ Address ____________

Adults in 8.5 by '85 Southern Baptist Convention
855,000 by '85 North Carolina

# ADULT START-A-CLASS

The Adult Start-A-Class Emphasis — a vital part of the 8.5 by '85 Goal

Baptist State Convention, Box 26508, Raleigh, NC 27607

Bulk Rate
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90-594 MCC
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WAKE FOREST UNIVERSITY
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# Church Leader

ANUARY - FEBRUARY - MARCH 1984

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CH72

Annie W. Armstrong

## Annie Armstrong Easter Offering

# ANNIE ARMSTRONG

## Who Was This Lady And What Is Her Offering?

**By Nancy Curtis**

Annie Walker Armstrong was never a person to do things halfway. Once committed to a project or a cause, she wholeheartedly put her many gifts and talents into the doing of it.

Thus it was when at the age of 20, she gave her heart and life to Christ. She was never the same again, and she gave herself completely to the many opportunities of ministry, service, and witness that she found around her.

She began to respond to the need of workers within the church. She taught children in Sunday School. She lead the singing for a women's prayer meeting. She worked with orphans in her home town of Baltimore. One particular project caught her imagination — that was to help the Indians in the west who had been resettled by the government and who were in dire need. Miss Armstrong helped the women of Baltimore to organize into church mission groups to gather clothing and money for the Indians.

An idea formed in Annie's mind. Why should there not be women organized in every church in Maryland? In the South? That was it! Women should be organized into groups to support missions. By 1882 the Woman's Baptist Home Missionary Society of Maryland was organized, and Annie Armstrong was the first president.

Across the Southern Baptist Convention many women's groups were being formed. Lottie Moon wrote letters home, urging this organization. Annie Armstrong was in favor of a national organization of Southern Baptist women. She was a major force when this group organized in May, 1888.

For eighteen years she served unpaid as secretary of the new organization. As such, she had great influence and worked untireingly. She was determined at one particular point: Woman's Missionary Union would not elect and appoint its own missionaries nor hold property on mission field. This organization would be auxiliary — helper — to the Southern Baptist Convention. WMU would urge women to give money which would then be turned over to the Boards for their use. WMU would give its to praying for missions, giving to support missions, and learning about missions, and being involve in missions. It is so to this day because of the influence of Annie Armstrong.

Annie Armstrong, throughout h life, worked devotedly for mission She worked in missions as a volunteer, she wrote thousands of letters by hand urging the necessit of supporting missions, she taught the children, she inspired an entir Convention of women to be faithf to the dream of sharing Christ wit the world.

### THE BEGINNING OF THE WEEK OF PRAYER

In May, 1894, the Executive Committee of Woman's Missionar Union, with Annie Armstrong as secretary, voted the following: "That, as each year we aim to accomplish more in interest and subscriptions, we endeavor to enli church members as a subscriber t missions. We recommend that regular contributors make some

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CHURCH LEADER is published quarterly by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, NC 27611.
**Managing Editor:** Bill Boatwright; **Art Director:** Jane Callaway; **Publications Associate:** Doris Clark

**January-February-March,**
**Vol X No. 1**

special effort to add to their gifts. To this end, a week of self-denial is suggested."

At that time the proposed week of self-denial was not set nor was a pecial object designated.

Debt had struck both the home nd foreign boards. WMU passed a esolution in May to raise $5,000 to elp relieve the FMB debt. At that ime WMU was already providing etween a fourth and a fifth of the oreign Board's receipts, and etween a third and a fourth of the lome Board's.

In December a disturbing letter ame to the WMU office. It was an rgent appeal from the Home lission Board for help. Sinking eeper and deeper into debt, the oard soon would be unable to istain the four hundred issionaries in its employ. The ecretary of the Board was asking VMU for a cash contribution of ,000 toward the $25,000 debt.

So it was that in December, 1894, e executive committee voted that e second week in March, 1895, be esignated as a Week of Self-Denial r Missions.

Annie Armstrong appealed to the omen of the South: "A week of lf-denial! How does that compare th Christ's life on earth? Let us e ourselves with deeper, truer eaning than ever before to our lf-denying Redeemer, and then h grateful eyes and mellowed arts we shall see ways of denying rselves, and we shall be willing to low those ways, to the glory of name and the succor of His vants."

he called upon the rich women deny themselves "some costly ury, some entertainment or ursion, some elegance of home, coin the cost into food for ngry bodies and souls in our own ntry." She begged the thousands vomen who had all they needed for comfort to deny themselves some of these things, that the necessities of life might be given to others. The goal of $5,000 was surpassed.

The Week of Self-Denial, inaugerated in 1895, is the forerunner of the present Week of Prayer. In 1922, the name was changed to Thank Offering for Home Missions. In 1933, Woman's Missionary Union adopted the name "The Annie Armstrong Thank Offering for Home Missions" to honor the one who had initiated it and had given herself so unsparingly to the cause of home missions.

## THE OFFERING TODAY

A few months ago a great deal was said about the fact that the Lottie Moon Offering goal had been lowered because of a serious shortfall in the offering the previous year. Pastors, churches, lay people became concerned and re-doubled their efforts to reach the goal for 1983.

There is nothing so dramatic about the Annie Armstrong Offering. There was not a serious shortfall. Work did not have to be seriously cut back.

But, on the other hand, so much more can and should be given, and if that had happened so much more could be done!

The national goal for the Annie Armstrong Easter Offering for Home Missions is $29,000,000. The North Carolina goal is $3,500,000. It is not difficult to calculate how much — or how little — that is per Baptist. In case your calculator is not nearby, that is $3.70 per resident Southern Baptist church member in North Carolina.

Please read the following statistics carefully. Perhaps when you realize the things being done in Home Missions you will want to give many, many times $3.70 personally, and will feel compelled to urge your church members to do the same.

## STATISTICS

The Home Mission Board works in all 50 states, Puerto Rico, American Samoa, Canada, and the American Virgin Islands.

One hundred million Americans identify with a language-culture group other than Anglo-American. More than 1,200 language missionaries serve these groups. Today Home Mission monies help persons minister to 81 of the 200 language-culture groups in this country.

About 340 of your missionaries serve in Christian Social Ministries.

Approximately 600 pastors, serving in newer areas of the Convention, receive Pastoral Aid from the Home Mission Board.

About 60 US-2ers — college graduates serving as missionaries for a two-year term — work on home mission fields.

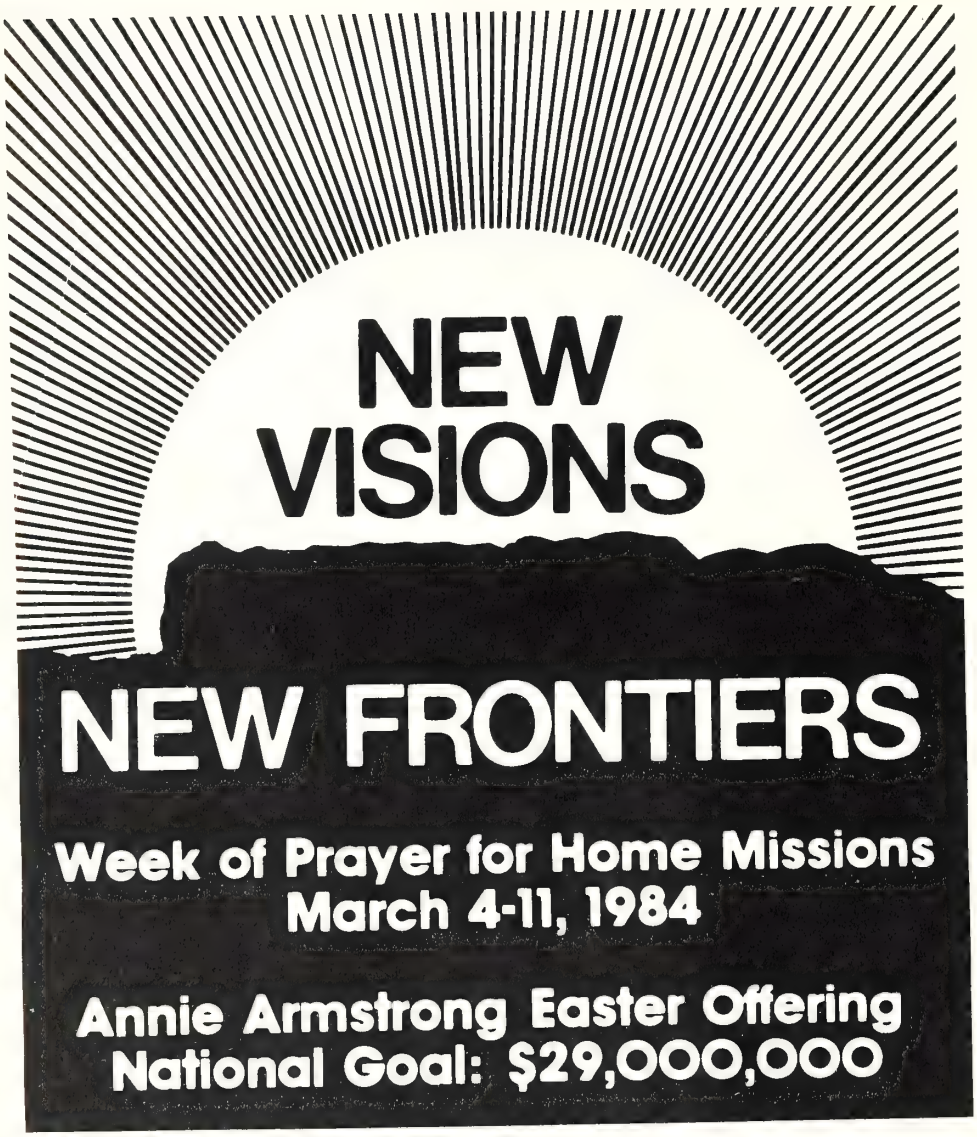
About 735 Mission Service Corp volunteers have been assigned to home mission fields.

More than 50 percent of the annual home mission budget is committed to ministries in newer areas of the Convention.

The Home Mission Board endorses more than 1,500 chaplains serving in hospitals, institutions, business, industry, and the military.

The Home Mission Board total budget for 1983 is $47,902,000, exclusive of church loans. Operation of the Board and its ministries costs $3,991,833 per month, $921,192 per week, $131,599 per day, $5,483 per hour or $91 per minute.

*Nancy Curtis is executive-director of Woman's Missionary Union of North Carolina.*


NEW
VISIONS
NEW FRONTIERS
Week of Prayer for Home Missions
March 4-11, 1984
Annie Armstrong Easter Offering
National Goal: $29,000,000

## Make The Observance Churchwide

Without doubt, all Southern Baptist church members are interested in learning about what God is doing through us in our homeland, in praying for this work, and being a part through giving and going. So, all church members will want to be a part of the observance.

Churchwide plans for the Week of Prayer for Home Missions are given in detail in the January, February, March issue of Dimension magazine. This magazine can be obtained for $1.40 by writing Woman's Missionary Union, 600 North Twentieth Street, Birmingham, AL 35203-2680. A full years' subscription is $5.00, and will contain materials needed for the emphases for all year.

The church-wide observance should be planned by the WMU Council, working in close relationship with the pastor and Brotherhood Director and the church council.

The preparation should include:

1. Praying, meditating, and studying so that those doing the planning will be spiritually prepared and informed.
2. The setting of the church goal for the offering.
3. Securing of materials from the state WMU office.
4. Decide how to distribute prayer guides and offering envelopes.
5. Planning of the Sunday emphasis (with pastor, minister of music, and other church staff.)
6. Planning and preparing a display area.
7. Planning for ingathering of the offering.

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## The Home Mission Study For 1984

Here are the age-level books for the 1984 home mission study.

**ADULT**

*We Spell Missions A-M-E-R-I-C-* by Everett Hullum. This book gives an inside-out missions account wit something for everyone — from historical notes to photo stories — from missionary anecdotes to recipes collected from each region of the country.

**YOUTH**

*It's Your Mission (whatareyougonnadowithit?)* by Mike Davis. This upbeat book confronts Southern Baptist youth with what's happening in missions nationwide, and draws implication for the future. It challenges youth find a niche in missions right now their own communities.

**CHILDREN — GRADES 4-6**

*Harry, The Maxi Taxi And Me* by Everett Hullum. Matthew has neve felt close to his dad, Harry, until th two launch an adventure-packed trip across the United States in the van. Along the way they meet missionaries, mend their relationship, and Harry makes a ne commitment to Christ.

**CHILDREN — GRADES 1-3**

*Ernie's Test* by Connie David an Claude Stevens. Ernie daydreams about outerspace instead of working on the Bible verses and saving money for other things instead of missions. Until, that is, h has to make the choice. A book about decisions and a change of heart.

**PRESCHOOL**

*See What I See.* Pictorial story o two little girls in a big city and the church they attend.

As you can see, all of these books ave something special to offer. Be ure to enlist quality teachers for the tudy. Order the books for teachers nd learners and also the teachers uides from the Baptist Book Store s soon as possible.

## bout The Materials

he materials to aid your church in observing the Week of Prayer r Home Missions will be mailed to e church WMU director in mid-nuary. If this material has not been ceived by February 1 she should ntact the state WMU office, PO x 26508, Raleigh, NC 27611.

The primary materials will be sters, prayer guides, envelopes, d bulletin covers. The bulletin vers are a priced item to be dered from the Baptist Book ore. All other materials are free d to be ordered in quantity from e state WMU office, address listed ove. WMU directors, please note: ou ordered materials on the iling sheet mailed to you last July, u must re-order all materials. The iling sheets are not being used to orders.

Please order as soon as possible. ow three weeks for delivery.

ECONFERENCE

## Southern Baptist First

bruary 4, 1984, will mark a first" in Southern Baptist life. man's Missionary Union and the ne Mission Board will cosponsor me missions teleconference. conference will launch the k of Prayer for Home Missions and the promotion of the Annie Armstrong Easter Offering for Home Missions.

Via Holiday Inn's Hi Net video network, church leaders in ten regions of the United States will participate in the launch of the 1984 home missions emphasis. Those attending will be a vital part of the conference as a telephone hookup will link each site to the teleconference origination point in Birmingham, Alabama.

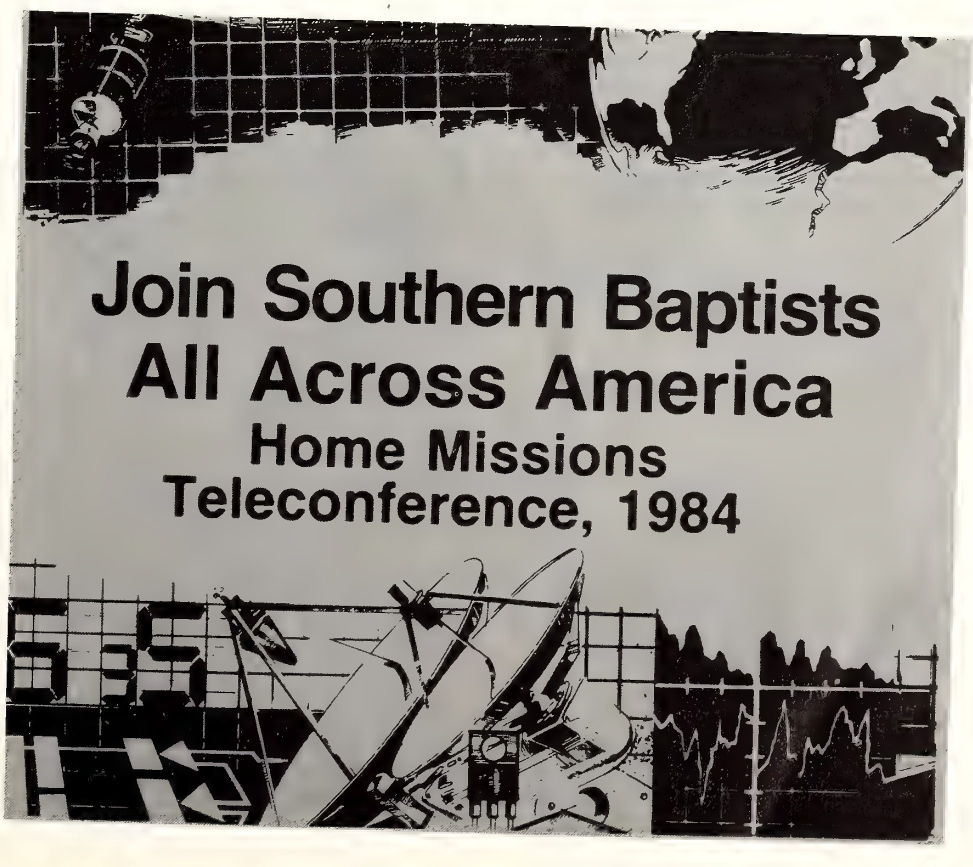
Prior to the teleconference a meal will be served. This will be at 12:00 p.m., Saturday, February 4 at the Four Seasons Holiday Inn in Greensboro. Tickets must be purchased for this meal from the Piedmont Association Office, PO Box 6750, Greensboro, 27405. Telephone 919-275-7651. The cost is $5.00, and the tickets must be purchased by January 10.

## Churches Without WMU

There are several hundred churches in North Carolina without Woman's Missionary Union organizations. In all likelihood, these churches want to support the Annie Armstrong Easter Offering for Home Missions, and also be a part of the Week of Prayer for Home Missions.

The state WMU office will be pleased to send the necessary materials for the missions observance, and also helps in planning a Week of Prayer, to all of these churches. Please contact us at 919-467-5100, or write us. The address is listed elsewhere in this periodical.

We will also be delighted to help you organize Woman's Missionary Union in your church.



**VISITATION SKILLSHOPS**

## Send I You

In 1984 ASSISTeams (see article "Pastor, you need ASSIST") are being trained to lead "Send I You-Visitation Skillshops" in their associations. Dates for these ASSIST Skillshops are:

January 30, Sylva, First Baptist, 10:00 a.m. - 2:30 p.m.
January 31, Statesville, First Baptist, 2:00 - 5:30 p.m.
February 2, Kinston, First Baptist, 10:00 a.m. - 2:30 p.m.
February 3, Sanford, First Baptist, 2:00 - 5:30 p.m.

These skillshops will emphasize skill development in:

- discovering prospects
- visiting prospects
- visiting for ministry
- visiting for evangelistic witness
- visiting in difficult situations
- enrolling prospects

Call your associational office to find the date set for your associational "Send I You-Visitation Skillshop" and be sure your Sunday School workers are present for training.

Associations that have already set dates for Skillshops include:

- North Roanoke, March 12-13
- Caldwell, March 20
- Mecklenburg, September 24-25

## Adult Witnessing Materials

The *Powerpacket for an Adult Class, Powertip Cards*, and *Helps for Outreach and Witness* (HOW) are available now. The materials are designed to help adult classes set goals for reaching more adults, training in witnessing, and sharing their faith.

The *Powerpacket* and *Powertip Cards* are available on the Undated Materials Order Form. *Helps for Outreach and Witness* are available in *Young Adult Bible Study, Adult Bible Study*, and *Senior Adult Bible Study*. These member periodicals in the Life and Work series contain one copy of HOW which should be removed by each member. Additional copies of HOW can be ordered on the Church Literature Dated Form.

Adult members are asked to use HOW during the next eight quarters to share their faith. This material will undergird the total evangelistic thrust of the Adult Growth Emphasis. Members may need to be encouraged to remove HOW from their quarterlies and to study the first leaflet using the remaining three leaflets to undergird their witnessing efforts.

## Homebound Leadership

James Berthelot, Adult Consultant, Baptist Sunday School Board, will be the guest leader/trainer during the week of March 12-16, 1984, for a series of workshops across the state to assist church staff and workers with homebound in beginning or improving homebound work. Workshops will be held in the following locations:

(1) March 12 - Randolph Assoc. (Asheboro)
(2) March 13 - Johnston Assoc. (Selma-Smithfield)
(3) March 15 - Mecklenburg Assoc. (Charlotte)
(4) March 16 - Caldwell Assoc. (Lenoir)

For more complete information concerning time and place contact Johnny Ross, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611 or (919) 467-5100.

## Pastor, You Need ASSIST

"Pastor, as a new teacher this year, I need ASSISTance in getting off to a good start!" "Pastor, can you give me some ASSISTance in understanding my Sunday School teachers book." "Pastor, where can we find ASSISTance for starting a weekly workers' meeting?" "Pastor, we would like some ASSISTance in setting up a prospect file for our department!" "Pastor . . . you need ASSIST!" ASSISTance for all of these Sunday School questions and more is as near as your associational ASSISTeam. Each team consists of at least five trained workers: Associational Sunday School Director; Adult, Youth, Children, and Preschool age division directors. The ASSISTeam can work for you in three ways: (1) Teach Associational Training Schools for Sunday School Workers; (2) Personal Consultation one team member consults with one individual worker or class/department in your church; (3) Direct ASSISTance-the entire ASSISTeam comes to your church t train your workers.

There is no charge to the churches for the services of the ASSISTeam, except as your churche contributes regularly to the associational budget. How can you get the most out of ASSIST? (1) See that your workers are at every Associational Training School offered by your ASSISTeam. (2) Call on your ASSIST Director (Associational Sunday School Director) for personal consultation or direct ASSISTance. (3) If your association does not hav an ASSISTeam, talk with your Director of Missions about starting one!

Pastor . . . you need ASSIST: **A**ssociational **S**unday **S**chool **I**mprovement **S**upport **T**eam.

# Materials Produced for 1984-85 Program

Materials to aid churches in planning and conducting a Sunday School program for 1984-85 have been produced and are available in Baptist Book Stores.

A new book, entitled *'Til Millions Know*, is intended for study by all Sunday School workers. It was written by John R. Bisagno, pastor of First Baptist Church, Houston, Texas, and Harry M. Piland, director of the Sunday School Department, Sunday School Board. It is accompanied by the following age-group workbooks:

*'Til Millions Know—Workbook for Adult Workers*

*'Til Millions Know—Workbook for Youth Workers*

*'Til Millions Know—Workbook for Children's Workers*

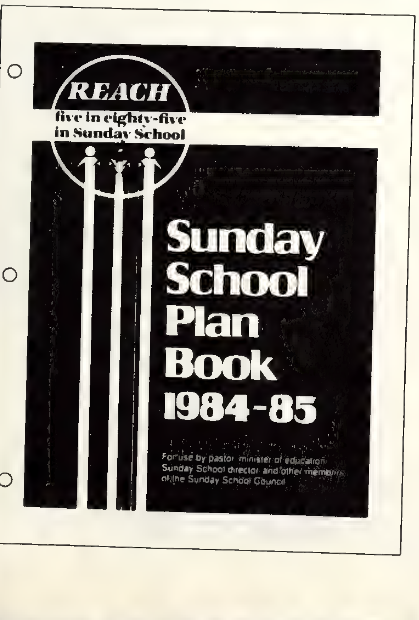
*'Til Millions Know—Workbook for Preschool Workers*

These resources are recommended for use during Preparation Week 1984. They provide support for the closing year of the **8.5 by '85** emphasis—Southern Baptists' effort to reach a Sunday School enrollment of eight and one half million by September 30, 1985.

'TIL MILLIONS KNOW

REACH five in eighty-five in Sunday School

John R. Bisagno and Harry M Piland



REACH five in eighty-five in Sunday School

Sunday School Plan Book 1984-85

For use by pastor minister of education Sunday School director and other members of the Sunday School Council

The *Sunday School Plan Book, 1984-85* also is a helpful tool to use in Preparation Week, or at any time planning is done. It offers suggestions for conducting both annual and monthly planning, details of emphases for the year, calendar and plan sheets, and aids for goal setting.

*Sunday School Preparation Week, 1984: Resource Kit* contains one copy each of the above-named items, plus a manual for planning, promoting, and conducting the week; age-group session procedures; and teaching and promotional posters.

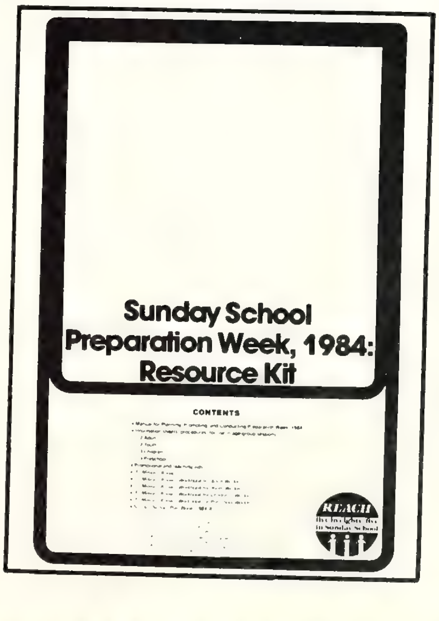
A new filmstrip, *Sunday School Program, 1984-85* is appropriate for showing during Preparation Week or at other times.

Also suggested for use in connection with Preparation Week is a new musical, *'Til Millions Know*, by Billie Pate and Mark Blankenship. Items carried by Baptist Book Stores are a score, a recording, a tape track, a performance cassette, and a stereo cassette.

The suggested date for Preparation Week this year is September 23-30.

Immediately following is another major Sunday School event—October Outreach Month. Details of this emphasis may be found in the plan book and in *Sunday School Leadership* magazine for July 1984. The *October Outreach Month Pak*, produced in 1983, may be used this year as well. It may be ordered on the Undated Materials Order Form from Materials Services Department, Sunday School Board.

One more item—also available from Materials Services Department—that some churches use at the end of September, and succeeding quarters, is Literature Name Stickers. These stickers come 250 to a package. They can be used to simplify and speed up the task of delivering literature into members' homes.



Sunday School Preparation Week, 1984: Resource Kit

CONTENTS

REACH five in eighty-five in Sunday School

## Spring Workshops

Directors and teachers of Nursery Schools, Kindergartens, Day Care Centers, Mothers' Day Out Programs, and other personnel who work with preschool children weekdays....this is for you:

Three locations for our WEE Spring Workshops are near enough for you to attend.

First Church, Wilson - March 10, 1984

Friendly Avenue Church, Greensboro - March 17

First Church, Hendersonville - March 24

Meetings will convene at 8:30 A.M. and dismiss at 2:30 P.M. A conference fee of $5 for each conferee will be collected with registration forms which are being mailed to church WEE directors and teachers. If there is doubt that your name or church or other teaching personnel are not on our mailing list please call or write us so that it may be placed on our computer for future mailings. Our address is Sunday School Department, Box 26508, Raleigh, 27611. (919) 467-5100.

Able teachers will offer help in several areas. Music, art, science, and nutrition are a few. The specific titles of courses will be mailed to you in early 1984.

## What Is The Relationship Between A Graded Sunday School And A Functioning Prospect System?

1. A graded Sunday School is organized so that there are no overlapping teaching units.
2. A graded Sunday School gives each teaching unit responsibility for a specific age range of all church members and prospects.
3. When the Sunday School is not graded, teachers compete for class members and prospects, and it makes it impossible for prospects to be assigned to a specific teaching unit for cultivation.
4. When the Sunday School is not graded, there cannot be a graded prospect file and the teaching units cannot be held accountable for specific prospects.

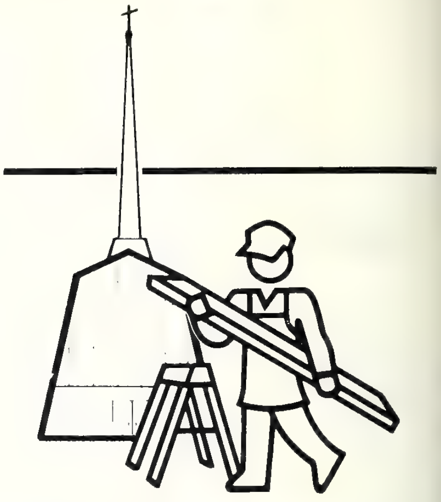
Remember, prospects are our future Sunday School. Let's make sure someone is responsible for each prospect. Keep the Sunday School graded.

## Conduct A Sunday School Council Meeting Every Month

The Sunday School Council provides the platform for the pastor and Sunday School director to exercise their leadership roles.

Do not assume that the Sunday School will run by itself. The Sunday School Council needs to meet regularly, monthly, to ask the question of every department director or teacher in small Sunday Schools...

1. Do we know where we are going? If not find out. Make some plans. Set some goals.
2. How well are we going? If you know where you are going, this question is crucial, if you plan to ever get there. Needs are expressed.
3. What do we need to do in preparation for the next one to three months that will help us reach our destination?
4. Is the church keeping its commitment to provide training and resources essential to a feeling of well being? See *Sunday School Planbook, 1983-84* for additional information.



# CONFERENCE ON CHURCH BUILDING

**9:30 - 3:00**
**January 17, 1984**
**First Church, Kinston**

### Program Concerns:

- **Growth:**
  - **A Goal For Your Church**
  - **A Result of Planning For Space**
  - **Relating to Worship and Educational Space**
  - **A Possibility Even Without New Space**
- **Financing for Growth Space**
- **Together We Build**
- **Using Team Relationships in Building**

### Leaders:

**W. James Coile**
**- Church Architecture**
**Ray Cumbee**
**- Area Consultant, BSC**
**Don Marlar**
**- Architect & Consultant, BSC**
**Robert Stewart**
**- director, Sunday School Department, BSC**

**For more information contact:**
**Church Building Planning**
**Baptist State Convention**
**Post Office Box 26508**
**Raleigh, N.C. 27611**

# Media Center Library

## Media Messages

Upcoming dates of special interest to Media Library per-sonnel include:

**March 1-3, 1984** (In Nashville at the Sunday School Board)

Expanded opportunities for high evel learning experiences in promotion, classification and cataloging plus conferences on expanding media services and developing media skills training through media ibrary.

Participants may choose from two reas of study (5½ hours each) or ontinue the same topic area hroughout.

General session begins Thursday t 7:00 P.M., March 1 and concludes t 11:30 A.M. March 3 with an wards ceremony.

Registration fee is $45 which ncludes conference materials, efreshments and the banquet on riday evening. Here is the rogram:

Area 1:

1. Promotion — using Mancil zell's and Charles Businaro's *Pro-otion Handbook for Church Media Libraries,* technique demon-rations by the authors.

2. Expanding media services — ill identify services by which a hurch media library can enlarge its ıpport of a church.

3. Securing and using classifica-on and cataloging information. rticipants will need to bring: ewey and *Sears* and other classifi-tion reference materials.

Area 2:

1. Media Education for Today — arn how the church media library n offer opportunities for church embers to develop these skills.

2. Promotion Workshop — Make veral promotional items to take me. Skilled persons and materials will be available to help develop these skills.

3. Special Classification and cataloging problems — Learn how to reclassify books by categories, catalog video materials and audiovisuals, remove titles from the collection, make class reference cards.

Write the Church Media Library Department, Baptist Sunday School Board, 127 Ninth Avenue, North, Nashville, Tenn. 37234 for more information or to register.

### March 30-31, 1984: Regional Church Media Library Clinic

Meets at Wake Forest, N.C., Southeastern Seminary. Registration begins at 1:00 P.M. on Friday. Dismiss 9:15 P.M. (supper provided) Saturday session is from 8:30 A.M. until noon.

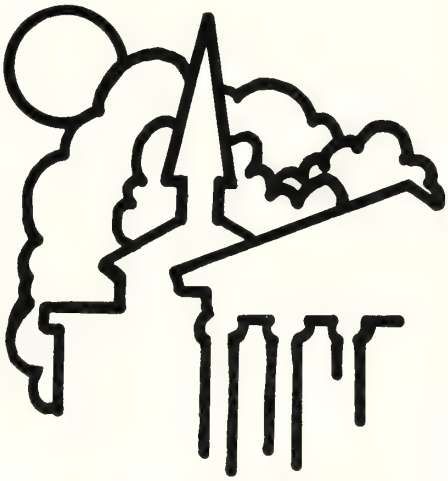
The registration fee of $15 covers materials and the banquet. Send this to the Church Media Library Department, Baptist Sunday School Board, 127 Ninth Avenue, Nashville, Tenn. 37234. (If you register as much as two weeks in advance the fee is $12)

James Rose and Glynn Hill will be leading the conferences.

### May 11-12, 1984: State Church Media Library Conference At Caraway

Registration begins at 2:00 P.M. Friday and dismissal is at noon Saturday. A special attraction is Charles Businaro, who collaborated with Mancil Ezell to produce our new promotion book, *Promotion Handbook for Church Media Libraries,* will assist participants in designing library displays. Attractive poster making, providing a story time, and other helpful courses will be offered. Reservations can be made at Caraway Conference Center, Box 36, Asheboro, N.C. 27203 (919-629-2374). Do this early. Space is limited.

# Higher Education



**FEBRUARY 19 OR 26, 1984***

## Baptist College Day

An attractive printed piece, suitable for use as a bulletin insert, will be made available to churches free of charge. An order card will be mailed to pastors and ministers of education early in January.

A Baptist College Speakers Bureau is available for churches desiring a college representative on February 19 or 26. Write or call any one of the following persons:

- Frank Upchurch, Campbell University, Buies Creek 27506
- H. Hargus Taylor, Chowan College, Murfreesboro 27855
- Monroe Ashley, Gardner-Webb College, Boiling Springs 28017
- Marie Bean, Mars Hill College, Mars Hill 28754
- Joe Baker, Meredith College, Raleigh 27611
- Henry Stokes, Wake Forest University, Winston-Salem 27109
- James McCoy, Wingate College, Wingate 28174

***In cooperation with the Education Commission SBC Baptist Seminaries, Colleges and Schools day.**

## Associational Conferences

Forty-five of the 80 North Carolina Baptist associations have scheduled Bold Mission Stewardship Conferences during 1984.

The conferences will include Biblical stewardship concepts and materials to help pastors and other church leaders develop church stewardship programs geared to their needs and goals. The emphasis will be stewardship education and giving.

There will be a new packet of materials presented to each person attending the conferences. It will include materials for the church stewardship chairman, stewardship education, mission support, budget planning, giving emphases and accounting.

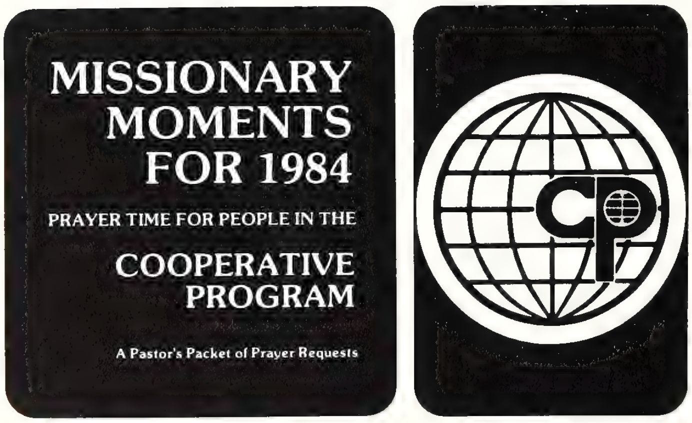
Conference dates for February and March are as follows:

**February**

2 - Brushy Mountain
13 - Flat River
13 - Robeson
13 - Brunswick
13 - Central
17 - Dock
27 - Sandhills
27 - Pee Dee
27 - Liberty
28 - Neuse
28 - Columbus

**March**

5 - Stone Mountain
5 - Brier Creek
5 - Cullom
5 - Sandy Run
12 - Blue Ridge
12 - West Chowan
13 - South Roanoke
13 - Cabarrus
16 - Macon
20 - Gaston


MISSIONARY MOMENTS FOR 1984
PRAYER TIME FOR PEOPLE IN THE
COOPERATIVE PROGRAM
A Pastor's Packet of Prayer Requests

## Missionary Moments

Again in 1984 a Missionary Moments prayer reminder has been prepared for use in North Carolina churches. The materials focus on North Carolina Baptists in missionary service.

This year Missionary Moments presents a prayer request plus a Stewardship message for each Sunday in 1984.

Pastors have been mailed the 1984 edition of Missionary Moments. If your church failed to receive a copy, contact the Stewardship Division, Baptist State Convention, P.O. Box 26508, Raleigh, NC 27611 or call (919) 467-5100.

## January

| | |
|---|---|
| **7** | Home Mission Teacher Training (Regional) |
| **9-10** | Approved Worker Training (Music), Caraway Conference Center, Asheboro |
| **13-14** | Agriculture Mission Conference, Caraway Conference Center, Asheboro |
| **17** | Church Building Planning Confe ence, First Church, Kinston |
| **19-20** | R.E. Directors Orientation, Bapti Building, Cary |
| **20** | Deadline for Summer Ministry applications |
| **20-21** | Associational Bold Growth Train ing (Enablers), Fruitland |
| **20-21** | Lay Witness Meeting, Caraway Conference Center, Asheboro |
| **20-21** | WMU Executive Board, Baptist Building, Cary |
| **22** | Baptist Men's Day in Churches |
| **23** | General Board Orientation, Caraway Conference Center, Asheboro |
| **24** | Council on Christian Higher Education Meeting, Caraway Conference Center, Asheboro |
| **24-25** | General Board Meeting, Carawa Conference Center, Asheboro |
| **25-26** | DOM/Convention Staff Meeting Caraway Conference Center, Asheboro |
| **27-28** | Associational Bold Growth Train ing (Enablers), Caraway |
| **28-Feb. 5** | Sunday School Enlargement Improvement Campaign: Chowan Association |
| **28** | Home Mission Teacher Training (Regional) |
| **30** | ASSIST Training Clinic, First Church, Sylva |

| | |
|---|---|
| 30-31 | Vocational Evangelism Retreat, Caraway Conference Center, Asheboro |
| 31 | Deadline for Church Applications for Student Evangelism Teams |
| 31 | ASSIST Training Clinic, First Church, Statesville |

## ebruary

| | |
|---|---|
| | ASSIST Training Clinic, First Church, Kinston |
| - 4 | Special Adult Seminar, Caraway Conference Center, Asheboro |
| - 4 | Small Sunday School Pastors and Directors Retreat, Ridgecrest |
| - 4 | Sunday School Adult Workers Seminar, Caraway Conference Center, Asheboro |
| | ASSIST Training Clinic, First Church, Sanford |
| - 7 | Statewide Evangelism Conference, War Memorial Auditorium, Greensboro |
| -12 | Summer Ministry Interviews, Caraway, Asheboro |
| -11 | Medical Missions Conference, Caraway Conference Center, Asheboro |
| | Focus on WMU Sunday |
| | Race Relations Sunday |
| | Area Doctrinal Training Seminars: First Church, Gastonia; Calvary Church, Elizabeth City; and First Church, Sylva |
| | Singing Churchmen Concert, First Church, Lincolnton |
| | Professional Youth Ministers Workshop, Beech Mountain |
| 14 | Regional Revival Training, Asheville |
| 14 | Area Doctrinal Training Seminars: First Church, Hendersonville; Calvary Church, Winston-Salem; and First Church, Goldsboro |
| 16 | Area Doctrinal Training Seminars: First Church, Lenoir; New Hope Church, Whiteville; and Southeastern Seminary, Wake Forest |
| 16 | New Work Awareness & Skills Conference |
| 17-18 | NC Baptist Men's Board Meeting, Caraway, Asheboro |
| 17-18 | Youth Handbell Festivals - (East) Snyder Memorial Church, Fayetteville; (West) First Church, Shelby |
| 19 | Baptist Seminaries, Colleges and Schools Day |
| 20-21 | Mountain Pastors' Workshop (Regions 7, 9, 10), Ridgecrest |
| 20-23 | CWT Seminar, Lafayette Church, Fayetteville |
| 23 | VBS Clinic (Associational teams), First Church, Wilson |
| 24-25 | Adult Handbell Festivals: Meredith College, Raleigh; St. John's Church, Charlotte |
| 24-26 | High School Seniors Retreat, Caraway, Asheboro |
| 24 | VBS Clinic (Associational teams), First Church, Bladenboro |
| 24-26 | Southeastern Mission Conference, Southeastern Seminary, Wake Forest |
| 25-March 4 | SS Enlargement Campaign — Eastern Association |

## March

| | |
|---|---|
| 1 | VBS Clinic (Associational teams), Mulberry Church, Charlotte |
| 2- 3 | Sectional RA Basketball playoffs |
| 2- 3 | Youth Choral/Instrumental Festivals - Wake Forest University |
| 2 | VBS Clinic (Associational teams), Immanuel Church, Greensboro |
| 4-11 | Week of Prayer for Home Missions |
| 5- 9 | MasterLife Seminar, Caraway, Asheboro |
| 8 | VBS Clinic (Associational teams), First Church, Waynesville |
| 9-10 | WEE Workshop, First Church, Wilson |
| 9-10 | Language Missions Conference, Caraway Conference Center, Asheboro |
| 9-10 | Regional RA Basketball playoffs |
| 9 | VBS Clinic (Associational teams), Wilkesboro Church, Wilkesboro |
| 12 | Singing Churchmen Concert, First Church, New Bern |
| 12 | Church in Transition Conference, Caraway Conference Center, Asheboro |
| 12-13 | Mountain Directors of Missions, Lake Junaluska |
| 12-16 | Home Bound Training Tour - Sunday School |
| 13 | Church in Transition Conference, Raleigh |
| 14-17 | Volunteer and Part-time Youth Ministers' Workshop, Caraway Conference Center, Asheboro |
| 16-17 | WEE Workshop, Friendly Avenue Church, Greensboro |
| 16-17 | WMU Annual Meeting, Fayetteville |
| 17-25 | Sunday School Enlargement Improvement Campaigns: Tar River, Flat River and New River Associations |
| 19-20 | Regional Adult Choir Festivals |
| 23-24 | Statewide RA Congress (grades 1-12), Greensboro |
| 23-24 | WEE Workshop, First Church, Hendersonville |
| 24-April 1 | SS Enlargement Improvement Campaign, South Fork Association |
| 30-April 1 | BSU Spring Conference, Caraway, Asheboro |
| 30-April 1 | RA Counselor Backpack Training, Caraway, Asheboro |
| 30-April 1 | RA Counselor Campcraft Training, Caraway, Asheboro |
| 31-April 8 | SS Enlargement Campaign, Beulah Association |

# STRENGTHENING THE FAMILY SEMINAR

**Ridgecrest Conference Center**
**April 2-5, 1984**

The Baptist State Convention of North Carolina is providing the program. Participants will be responsible for travel, room and meals at Ridgecrest. The room and meals cost per person for the four days will be:

| | |
|---|---|
| 1 person per room — | $108.00 |
| 2 persons per room — | 76.50 |
| 3 persons per room — | 70.50 |
| 4 persons per room — | 66.75 |

Reservations, including a deposit of $12.00 may be made with the Ridgecrest Conference Center.

The Seminar is designed for pastors and church staff, church leaders, and lay people who are concerned about family issues. Husband and wife participation is encouraged. Provision for preschool children will be made at the Day Care Center.

For more information contact:
Strengthening the Family Committee
Robert L. Newton, Chairman
PO Box 26508 / Raleigh, NC 27611
919-467-5100

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## REGISTRATION FORM

**"Strengthening the Family Seminar"**
**Ridgecrest Conference Center**
**April 2-5, 1984**

NAME(S) ____________________

ADDRESS ____________________

PHONE ____________________

Circle Number in Room

1 2 3 4

Please indicate interest area:

☐ Single Adult ☐ Senior Adult ☐ Parenting
☐ Marriage Enrichment Retreat — Clergy Couples
☐ Marriage Enrichment Retreat — Lay Couples

(Day care provided for Pre-School Children morning and afternoon)
Pre-School Children (1-5) - indicate ages

Please mail registration form and fee to: Ridgecrest Conference Center Reservation, Ridgecrest, N.C. 28770. Telephone (704) 669-8022

Baptist State Convention, Box 26508, Raleigh, NC 27607

**Bulk Rate**
**Non-Profit Org.**
**US Postage**
**PAID**
**Raleigh, NC**
**Permit No. 57**

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P O BOX 7777 REYNOLDA *
WINSTON SALEM NC 27109*

WAKE FOREST UNIVERSITY
LIBRARY

## This Is The Last

# Church Leader

262
CH72

**APRIL • MAY • JUNE 1984**

*Church Leader*, begun 10 years ago to reach the elected church leadership with one regular news magazine, will cease publication with this issue.

The reasons? Our new relationship with the *Biblical Recorder* means that virtually everything now published in *Church Leader* can be published in the Recorder. To maintain both publications is a duplication of efforts.

And then there is the money. As you know, it cost to publish any periodical, plus the heavy toll from the U.S. Postal Service. We are attempting to control our expenditures and eliminating this publication is one way of doing that.

*Church Leader* served a purpose. But that purpose is no longer there. We recognized this fact and adjusted accordingly.

1975
1976
1977
Baptist Hospital Mother's Day Offering
"TO THINK, WITHOUT CONFUSION, CLEARLY"
Baptist College Day
1978
CHURCH LEADER READERSHIP SURVEY
1979
Who needs you?
Volunteerism
Baptist State Convention of North Carolina
1980
CHURCH TRAINING
1981
OCTOBER-NOVEMBER-DECEMBER 1981
HERE'S HOPE
JOINT EVANGELISTIC CRUSADE
1982
JANUARY-FEBRUARY-MARCH 1982
Higher Education
Social Services
State Convention/Other Expenses
Cooperative Program: Best Use of the Baptist Dollar
1983
Baptist Building Cary, N.C.
Map to new Baptist Building on p. 14
1984
JANUARY · FEBRUARY · MARCH 1984
Annie Armstrong Easter Offering

# Sunday School

## Second Packets Available In Leaders Training Books

The second packets of Sunday School worker training books, by age groups, will be available in Baptist Book Stores in April.

Planned for both new and experienced workers, they contain four books each along with a training schedule for either individual or group study.

The four packets and the books included are as follows:

*Adult Sunday School Leaders Training Set 2—Basic Sunday School Work, An Introduction to the Bible, The Baptist Faith and Message,* and *Understanding Today's Adults.*

*Youth Sunday School Leaders Training Set 2—Basic Sunday School Work, The Baptist Faith and Message, Book Alive,* and *Understanding Today's Youth.*

*Children's Sunday School Leaders Training Set 2—Basic Sunday School Work, The Baptist Faith and Message, Book Alive,* and *Understanding Today's Children.*

*Preschool Sunday School Leaders Training Set 2—Basic Sunday School Work, The Baptist Faith and Message, Book Alive,* and *Understanding Today's Preschoolers.*

The first sets, released a year ago, are still available. They contain for the respective age groups the "Reaching" series of books, the "Teaching" books, the age-group "Basic" books, and the "How to Guide" series.

All of the books in both sets are in the Church Study Course and will apply to either the Sunday School Leadership Diploma or the Advanced Diploma.

## BTN Materials Published

Two new books published by Convention Press provide information on BTN, the Sunday School Boards' telecommunications network.

*Your Church Using BTN,* by Lue Bishop and Morton Rose, gives guidance to churches that may be considering purchasing equipment and participating in the program.

*Administering BTN in Your Church,* compiled by Mancil Ezell, is a study course book providing administrative details in the handling of messages received from BTN.

Both books are available from Baptist Book Stores or Mail Order Centers.

A booklet entitled *Your Sunday School Using BTN,* now in production, will be provided without charge to BTN subscribers. It will offer guidance to Sunday School workers on how best to use BTN messages in building and maintaining an effective Bible study program.

## New Adult Class Reaches 70 Year Old For Christ

The following is an excerpt from a letter describing the impact of a new adult Sunday School class for men started by the Bethesda Baptist Church in Palmer Springs, Virginia. Even though the church is located in Virginia, it is a participating member of the Cullom Association here in North Carolina.

"Bethesda Baptist Church began new Men's Sunday School Class in July 1983 as a result of church growth and a desire to reach more men for Bible study in the Palmer Springs, VA area. On the first Sunday the enrollment was six or seven Within several months, more men were attending Sunday School who were not attending before and wer not Christians.

What are the results of such efforts? Is there any benefit to starting new Sunday School classes? YES On Baptist Men's Day 1984, a seventy year old man came forward during the invitation and said to me 'I know I'm a sinner and I want to accept Jesus Christ as **MY** Savior.' This kindly gentleman was a new creature because one of the men in our Sunday School class had witnessed to him and had invited him to attend our new Men's Sunday School class. Before we began our new class, this seventy year old never went to church anywhere. I am convinced that our new class played the key role in bringing this man to a saving knowledge of Jesus Christ as Lord and Savior of his life.

This is in a nut shell what has happened to the Sunday School at Bethesda Baptist Church. We have taken in new members and seen at least one soul saved because of Sunday School. I hope that our success will shed light on the importance of this basic church program to others. Sunday School is worth every effort."

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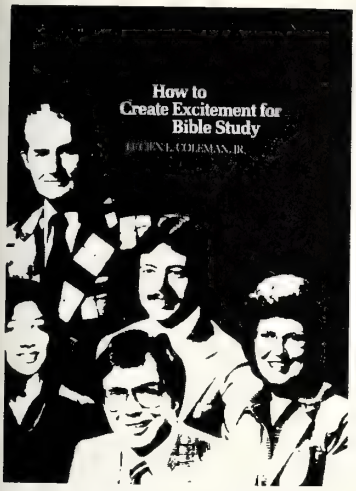
CHURCH LEADER is published quarterly by the General Board of the Baptist State Convention of North Carolina, Box 26508, Raleigh, NC 27611.
**Managing Editor:** Bill Boatwright; **Art Director:** Jane Callaway; **Publications Associate:** Doris Clark

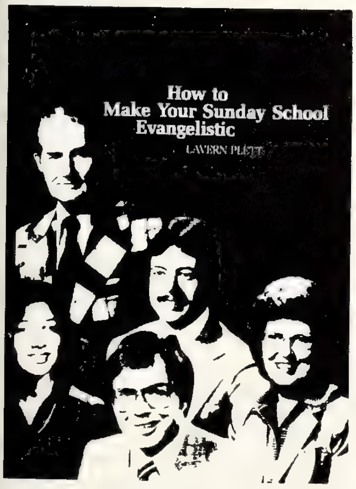
**April-May-June, 19**
**Vol X No.**

# Four New Books in 'How to' Series Ready in April

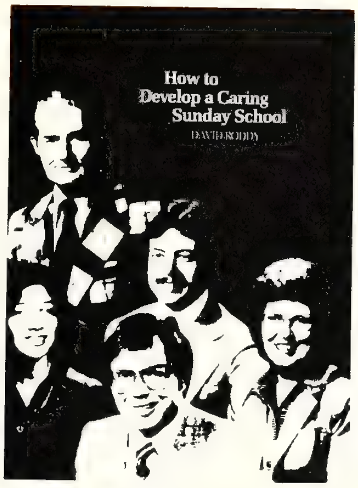
Four new books in the Sunday School administrative "How to" series have been produced by Convention Press and will be available in Baptist Book Stores in April.



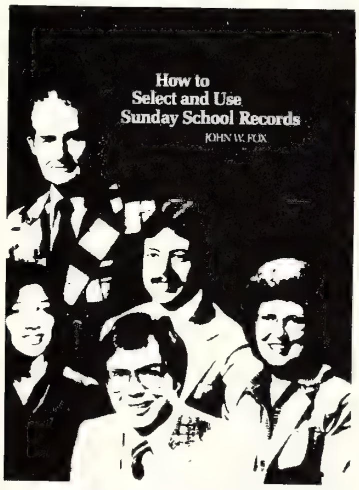
*How to Create Excitement for Bible Study*, by Lucien E. Coleman, Jr., offers suggestions for revitalizing Bible study and improving the teaching-learning experience. Included are some instruments for evaluating the quality of Bible study.



*How to Make Your Sunday School Evangelistic*, by LaVern Plett, provides help in creating a limate for evangelism and witnessing in the Sunday School. It hows how the existing organization can be used effectively in fulfilling this outreach responsibility.



*How to Develop a Caring Sunday School*, by David Roddy, focuses on the need for Sunday School classes and departments to be caring units and ways in which Christian concern can be manifested. It offers practical ideas for identifying and meeting needs of people both inside and outside the church membership.



*How to Select and Use Sunday School Records*, by John W. Fox, describes the record systems available and tells how to select and use the various forms in administering an effective Sunday School. It pictures and describes the basic record forms.

All four of these books are thirty-six pages, in the 8½-by-11 size used in the first three books in this series. Like the earlier ones, they are punched to fit a three-ring binder.

The first three books, which continue to be available in Baptist Book Stores, are entitled *How to Discover, Enlist, and Train Sunday School Workers; How to Set Up and Conduct a Weekly Visitation Program;* and *How to Start and Maintain a Weekly Workers' Meeting.*

## VBS Study Titles Listed

Titles of the Vacation Bible School curriculum material for 1984 are as follows:

Adult—Toward Christian Maturity (studies in 1 and 2 Timothy)

Youth—Free! God's People—Me! (studies in Exodus)

Older Children—The Bible Speaks to Me

Middle Children—Learning How We Got Our Bible

Younger Children—Learning from the Bible

Older Preschoolers—Learning About the Bible

Middle Preschoolers—Bible Stories About Helping

Younger Preschoolers—My Church

The full line of materials available—including teacher's guides, pupil's books, resource kits, and parent's leaflets—may be found in the 1983-84 Baptist Book Store Catalog or Church Materials Catalog. Also available are administrative materials and Mission VBS curriculum and supplies.

## New Adult Kit Produced

*Adult Class Leader Administration Kit* is a new item to be available in Baptist Book Stores in April.

It contains a handbook-workbook for each adult class leader—teacher, outreach leader, activities leader, secretary, and group leader (four copies).

Also included are a class organization chart, suggestions for evaluation of the work of the class, suggested class activities for a year, and a members-in-service chart.

## Wilmington Baptist Association 'Runs' To Sunday School

*The committee who designed the project is pictured above with the Director of Missions. (Left to right): Bill Smith, Sunset Park Baptist Church; Ruth Murray, Pine Valley Baptist Church; Bobby Stafford, Director of Missions, WBA; Arlene Macon, Winter Park Baptist Church. Sitting in front: Katherine Godwin, Calvary Baptist Church.*

Every other year, the Wilmington Baptist Association does some type of Sunday School Growth Program. This year, twenty-six churches covenanted to increase Sunday School Enrollment by at least 2% over a period of five (5) short weeks (February 4 through March 5, 1984).

Several months before it began, a group of Ministers of Education from churches in the association created a program to increase Sunday School Enrollment. The program was named RUN (a**r**e yo**u** e**n**rolled in Sunday School?) RUN is a dynamic organized program designed to increase Sunday School Enrollment through the use of posters, wall charts, bulletin inserts, RUN buttons, RUN sweatshirts, and a special RUN song. Tremendous results were obtained through every church setting at least a 2% goal and through weekly reporting of results to the associational office.

The Baptist State Convention of North Carolina supported the campaign with the new and innovative telecommunications program "SUNDAY SCHOOL IS MORE THAN KID STUFF." This program includes the use of Television Spots, Radio Spots, Newspaper advertisements, Yard Signs for participating churches, and an intense discovering prospects section. The RUN Program plus the Sunday School is More than Kid Stuff Program worked together to produce both an in-house excitement and a community action.

The final Sunday concluded in a RUN Celebration of the participating churches. A choir was formed by Pastors, Staff, Sunday School Directors, and RUN Representatives of the participating churches. Dr. Norman Wiggins, President of North Carolina Baptists, presented an electrifying message on Sunday School Growth to a packed audience. Dr. Cecil Etheridge, Consultant for the Home Mission Board for Blind Ministries, spoke about Sunday School for special persons. Robert Stewart, Director of the Sunday School Department for North Carolina Baptists, congratulated the participants on the exceptional growth and presented the certificates and plaques.

The top churches were: Silver Lake Baptist Church - 12.7% growth; Rocky Point Baptist Church - 10% growth; Mount Holly Baptist Church - 9.9% growth.

The 26 churches increased by 4.2% in enrollment. The increase for the entire association was 3.1% or 471 persons.

### FREE LEAFLETS

The following new leaflets are available free from state Sunday School offices:

*8.5 Reasons for Sunday School Preparation Week/ October Outreach Month*

*Prepare for a Miracle—Reaching 8.5 by 85*

*Adult Leaders Planning for Progress*

*Start a Cradle Roll and Grow*

*Cradle Roll Prospect Discovery Ideas*

*Starting and Maintaining Workers' Meetings in the Small Sunday School*

*Small Sunday School Workers—Training for Responsible Leadership*

8.5 BY 85

## Let's Set Enrollment Goals

A lready this year (through
February 29, 1984) 525 churches
ave set a goal and reported it to
he Sunday School Board. This small
umber of churches (only 15.1% of
he 3,484 churches) have set a goal
f 26,209 net gain in Sunday School
nrollment by October 1, 1984. Just
hink what could happen if every
hurch set a goal and worked con-
istently toward attaining it!

Sunday School enrollment in our
hurches increased by 5,412 last
ear, from 657,099 to 662,511. Goal-
etting seems to be a significant fac-
or in enrolling more people in
ible study. Churches do a better
b when they *decide* to do a bet-
er, when they *make a commitment*
*grow.*

Clip the report below and send it
James Lackey, Sunday School
epartment, Baptist Sunday School,
7 Ninth Avenue, North, Nashville,
ennessee 37234.

# CONFERENCE ON CHURCH BUILDING

**9:30 — 3:30**
**April 17, 1984**
**Caraway Conference Center**
**Asheboro, N.C.**

**Program Concerns:**

What Makes A Church Baptist
The Building — A Tool
Building for the Next Generation
Putting A Financial Package Together
BTN - Tomorrow's Communication
Energy Efficiency

**Leaders:**

John Hack, Consultant
Church Architecture, SBC

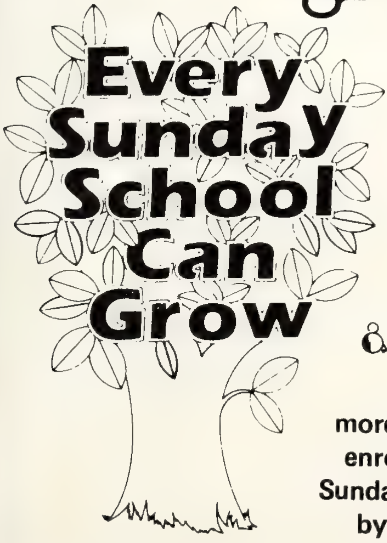
Charles High, Consultant
Stewardship Commission, SBC

Burrel Lucas, Director
Division of Church Programs

LeRoy Roberts, President
American Funding, Incorporated

Bob Stidham, Associate Director
Church Loans Division, HMB

For more information contact:
Church Building Planning
Baptist State Convention
Post Office Box 26508
Raleigh, N.C. 27611



8.5b/85

more people
enrolled in
Sunday School
by 1984

**As of last Sunday (__/__/__)** (Date)
**our Sunday School**
**enrollment was** ________________ ☐ .

**Believing that our Sunday School can grow by September 30, 1984, we plan to increase our enrollment to** ________ ☐ .

Your Name____________________
Church Position____________________
Church____________________
Association____________________
Address____________________
City__________ St.________ Zip________

# Sunday School

FIRST ROCKINGHAM

## High Attendance Goals Pay Off

During the 1982-83 church year the First Baptist Church of Rockingham averaged 242 in attendance in Sunday School. The Sunday School leadership decided that on February 12, 1984 they would challenge the church with a high attendance goal of 400 people in Sunday School. On that day the church far exceeded that goal with an attendance of 464. It was accomplished through a "Don't Break My Heart" emphasis.

Mrs. Susie Crumpton, the Sunday School outreach director, came up with the idea after visiting last summer with her former pastor, Dan Christopher and his wife, Crystal, who are at the First Baptist Church of Central, S.C. Crystal shared how successful the emphasis had been at their church.

Mrs. Crumpton shared the idea with Dr. Phil Spears, the Minister of Education, and Mrs. Inell Allen, the Sunday School director, at one of the Sunday School Mini-Weeks at Caraway last August. The decision was made with the support of the pastor, Dr. William W. Leathers III., to proceed with the emphasis and tie it in with Valentines Day.

Each class in the Sunday School was given a red heart made of construction paper. The heart was cut into the number of pieces which equalled the class's enrollment. Each piece was mailed to a member of the class with a letter accompanying it asking the member to bring it with them the following Sunday to Sunday School. If all class members were present the teacher would have a complete heart. If one or more of the class members were absent, the teacher would have a broken heart. The class with the most visitors would receive a huge plywood heart which Mrs. Crumpton and Mrs. Jeanette Lee, the Sunday School outreach secretary, had filled with candy.

On "Don't Break My Heart Sunday" the Four Year Old Department and the Five Year Old Department had complete hearts. Several other classes came very close. The two youth departments tied for having the most visitors, so they divided the candy-filled heart. The departments with complete hearts and the most visitors were recognized during the morning service of worship.

The entire church rejoiced over a Sunday School attendnace which was the largest recorded since the 1965-66 church year. They had experienced the promise in Ephesians 3:20 that God "is able to do exceeding abundantly above all that we ask or think."

## Sunday School Training Opportunities

Mini-Weeks at Caraway Conference Center
*August 6-8, 1984
*August 9-11, 1984

Fall Leadership Training Events
*Ridgecrest Conference Center, September 14-15, 1984
*Memorial Baptist Church, Greenville, September 21-22, 1984
*Caraway Conference Center, Asheboro, September 28-29, 1984

(Look for Registration Forms and Conference Specifics in Pastors' Mailing later this spring.)

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# Stewardship

## Planned Growth In Giving

The Baptist State Convention voted in November, 1983 to join the Southern Baptist Convention in a fifteen-year emphasis called PLANNED GROWTH IN GIVING that is coordinated with and supportive of Bold Mission Thrust. The Convention also voted to encourag the participation of its agencies and institutions in PLANNED GROWTH IN GIVING.

The purpose of this emphasis is to relate people to God in such a way that they will express His giving nature. PLANNED GROWTH IN GIVING can be understood in the following affirmations, perceptions and expectations.

### AFFIRMATIONS

* God expects his people to grow.
* Growing is God's plan for Chris tian living.
* The Bible affirms the need for each child of God to grow spiritually.
* Bold Mission Thrust is a call to every Christian in every church to grow.

### PERCEPTIONS

PLANNED GROWTH IN GIVING is an effort to raise the giving level of individuals. Such growth is vital to spiritual development. PLANNED GROWTH IN GIVING will help church members fulfill their potential and become more involved in fulfilling bold Mission Thrust objectives. This fifteen-year growth plan challenges each Baptist, each family unit, each church, and each state convention to respond with a percentage increase in giving each year.

### EXPECTATIONS

The PLANNED GROWTH IN GIV-
NG emphasis is built on the follow-
ng expectations of church
nembers, churches, associations,
tate conventions, and the Southern
aptist Convention:

**Church members** — to increase personal giving through their churches by some percent of income each year from 1985 to 2000.

**Churches** — to increase giving by some percentage through the Cooperative Program and their associations each year during 1985 to 2000.

**Associations** — to increase awareness of Bold Mission Thrust in the churches and to enlist their participation in PLANNED GROWTH IN GIVING.

**State Conventions** — to increase the percentage of Cooperative Program funds shared with Southern Baptist Convention ministries each year moving toward the 50/50 ideal division of Cooperative Program funds.

**Southern Baptist Convention** — to increase to at least 75% in the percentage of Cooperative Program funds allocated to foreign and home missions.

God has given Southern Baptists
unprecedented vision which has
en translated into Bold Mission
rust and at the same time has
en Baptists the human and finan-
l resources equal to the demands
that task. Bold Mission Thrust
jectives are not attainable for
ptists who have a commitment
el of business-as-usual. PLANNED
OWTH IN GIVING is a clear call
Baptists' commitments to
pond to this spiritual mandate
d opportunity.

## Associational Conferences

At least 37 of the 79 associations will conduct Bold Mission Stewardship conferences during April-June.

The conferences will include Biblical concepts and materials to help pastors lead churches in programs geared to individual needs and goals. The emphasis will be on stewardship education and giving.

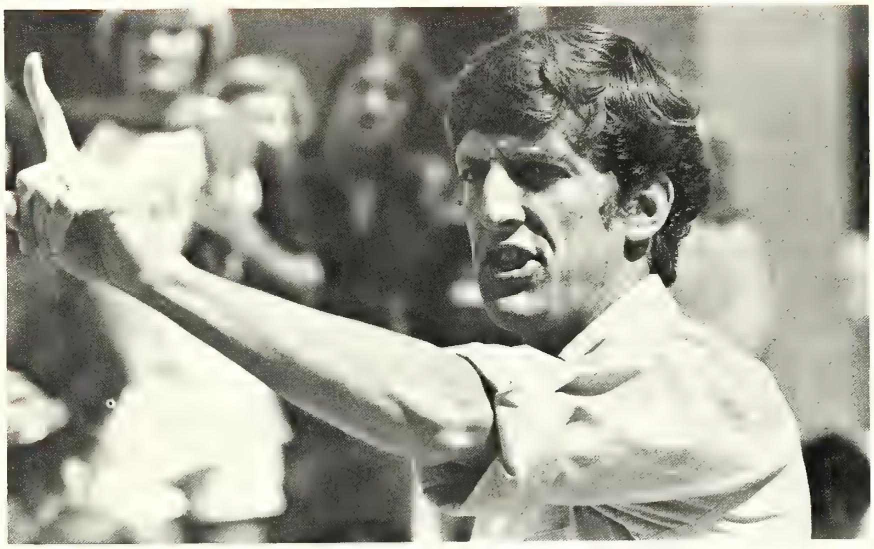
A new packet of materials will be presented to each person attending the conferences. The packet includes materials for the stewardship chairman, stewardship education, missions, budgeting and accounting.

Conferences and dates are as follows:

EASTERN - April 2, 7:00 p.m.
SOUTH YADKIN - April 3, 6:30 p.m.
HAYWOOD - April 5, 6:30 p.m.
MITCHELL - April 5, 7:00 p.m.
BEULAH - April 9, 10:00 a.m.
CHEOAH - April 2, 10:00 a.m.
TENNESSEE RIVER — April 2, 6:30 p.m.
ELKIN - April 10, 6:00 p.m.
NEW RIVER - April 12, 6:30 p.m.
PILOT MOUNTAIN — April 12
ATLANTIC - April 16, 10:00 a.m.
JOHNSTON - April 16, 10:30 a.m.
LITTLE RIVER - April 16, 6:30 p.m.
NEW SOUTH RIVER - April 19, 8:00 a.m.
THREE FORKS - April 19, 6:30 p.m.
YADKIN - April 19, 6:00 p.m.
MOUNT ZION — April 24
SOUTH FORK - April 24, 10:30 a.m.
RALEIGH - April 25, 10:00 a.m.
YATES — April 25
ASHE - April 30, 6:30 p.m.
BUNCOMBE - April 30, 10:00 a.m.
TRUETT - May 1, 7:00 p.m.
POLK — May 7
ROWAN - May 7, 10:30 a.m.
SANDY CREEK - May 7, 6:30 p.m.
TUCKASEIGEE - May 8, 6:30 p.m.
UNION - May 8, 6:30 p.m.
TRANSYLVANIA - May 10, 6:30 p.m.
PIEDMONT - May 21, 10:30 a.m.
SOUTH MOUNTAIN - May 21, 7:00 p.m.
KINGS MOUNTAIN - May 22, 6:30 p.m.
STANLY - May 22, 7:00 p.m.
SURRY - May 24, 6:00 p.m.
MECKLENBURG - May 31, 6:30 p.m.
CATAWBA RIVER - June 4, 6:30 p.m.
BLADEN - June 5, 7:00 p.m.

WITNESS TO THE WORLD
Through
Christian
Stewardship

# 14th YOUTH EVANGELISTIC
# CRUSADE



**Cliffe Knechtle**
Speaker ● Boston, Massachusetts

**Larry McFadden**
Soloist / Music Leader ● Orlando, Florida

## Thursday ● May 3, 1984 ● 7:30 pm
Chowan College, Murfreesboro

## Friday ● May 4, 1984 ● 7:30 pm
Winston-Salem Coliseum, Winston-Salem

## Saturday ● May 5, 1984 ● 7:30 pm
Asheville Civic Center, Asheville

## NOTE DATE AND LOCATION CHANGES!

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### GROUP REGISTRATION (Please Print)

Name of Person Registering Group ______________ Phone (   ) ______________

Mailing Address ______________

______________ Zip ______________

Church ______________ Phone (   ) ______________

**Choice of City:** (Check one)

Murfreesboro ______________ Winston-Salem ______________ Asheville ______________

**Registration:**
$1.00 per person
Total Amount $ ______________

**Make Check to:**
Baptist State Convention

**Mail To:**
Personal Evangelism Dept.
P.O. Box 26508
Raleigh, NC 27611

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Baptist State Convention, Box 26508, Raleigh, N.C. 27611

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